





# Youth Leadership and Development: RBA Summary

## Youth Leadership and Development

### FY 24-25 Funded Programs (n=32)

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| <ul style="list-style-type: none"> <li>Alameda County Court Appointed Special Advocates (Alameda County Health)</li> <li>Culture Keepers (American Indian Child Resource Center)</li> <li>AYPAL: Building API Community Power (Asian Pacific Environmental Network)</li> <li>Community Reading Buddies (Aspire Education)</li> <li>Oakland Legacy Project (Attitudinal Healing Connection)</li> <li>Sports &amp; Recreation for Youth with Disabilities (Bay Area Outreach &amp; Recreation Program, Inc.)</li> <li>Oakland SCORES (Bay Area SCORES)</li> <li>Writing at the Center (Chapter 510 Ink)</li> <li>Homies 4 Justice &amp; Dream Beyond Bars (Communities United for Restorative Youth Justice)</li> <li>Project WHAT! (Community Works West)</li> <li>Dreamcatcher Youth Program (Dream Youth Clinic)</li> <li>Destiny in Oakland Schools (Destiny Arts Center)</li> <li>Rites of Passage (Dimensions Dance Theater)</li> <li>Lion's Pride (East Bay Asian Local Development Corporation)</li> <li>Youth Leadership &amp; Development Programs K-8 (East Oakland Youth Development Center)</li> <li>FLY Programs for Young Leaders (Fresh Lifelines for Youth, Inc.)</li> </ul> | <ul style="list-style-type: none"> <li>Peralta Hacienda Youth Programs (Friends of Peralta Hacienda Historical Park) Climate Justice Leadership Development (Frontline Catalyts)</li> <li>Leadership In Diversity (LID) (Health Initiatives for Youth) (HIFY)</li> <li>Kingmakers of Oakland Media Academy (Kingmakers of Oakland)</li> <li>Youth Leadership NOW: Futures Visioning through the Arts (Museum of Children's Art)</li> <li>Explorations in Music (Music Is eXtraordinary)</li> <li>Indigenous Youth Leadership Development Program (Native American Health Center)</li> <li>REAL HARD Youth Leadership Program (Oakland Kids First)</li> <li>Oakland Lacrosse: Leadership Development, Academic Counseling, Wellness Education (Oakland Lacrosse Club)</li> <li>Oakland Leaf Internship Program (Oakland Leaf Foundation)</li> <li>LGBTQ Youth Leadership Program (Oakland LGBTQ Community Center, Inc.)</li> <li>Discovery Science (Oakland Parks, Recreation &amp; Youth Development)</li> <li>Youth Beat: Media Arts &amp; Leadership Development (Oakland Public Education Fund)</li> <li>Youth Program (Restorative Justice for Oakland Youth)</li> <li>The Unity Council Latinx Mentoring &amp; Achievement Program (The Unity Council)</li> </ul> |
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| How Much Did We Do?   |                        | How Well Did We Do It?     |                  |               |                            |
|---|------------------------|----------------------------|------------------|---------------|----------------------------|
|  | \$4,645,347 investment | <b>Youth Participants*</b> |                  |               |                            |
|   |                        |                            | <b>Projected</b> | <b>Actual</b> | <b>% of Level Achieved</b> |
|  | 32 programs funded     | <b>Hours of Service</b>    | 450,824          | 414,876       | 92%                        |

|   |                                    |   |       |       |      |
|---|------------------------------------|---|-------|-------|------|
|  | 6,047 youth served*                | <b>Number of Participants</b>   | 4,878 | 6,047 | 124% |
|  | 414,876 hours of service provided* | *One program never launched its services; thus, their data is not included in this table. |       |       |      |

## Youth Leadership and Development

### Is Anyone Better Off?

**91% (29 of 32 programs) MET AT LEAST 1** of their outcomes by Q4

#### Site-Specific Reported Measurable Data

##### Community Reading Buddies (Aspire Education)

- 92% of Youth Mentors demonstrated growth in key social-emotional traits, including connection, confidence, and communication, as measured by their pre-program and post-program responses to our adapted Positive Youth Development Assessment.
- 85%+ of Youth Mentors demonstrated growth in their feelings of connection to Oakland and their specific communities after participating in Community Reading Buddies.

##### The Unity Council Latinx Mentoring & Achievement Program (The Unity Council)

- 96% reported there was an adult on-campus they connected with and trusted.
- 96% reported they felt fairly or very connected to their LMA specialist/teacher.
- 100% reported their LMA specialist/teacher usually or always treated them with respect.

##### Oakland Leaf Internship Program

- 92% of respondents indicated that the workshops helped them build professional skills such as time management, advocacy, effective communication, email etiquette, classroom strategies, resume and cover letter writing, public speaking, healthy relationships, and career awareness.
- 100% of interns reported that they felt they were learning how to be a leader in their community.

##### FLY Programs for Young Leaders (Fresh Lifelines for Youth, Inc.)

- 61% increase in personal professional skill-building.
- 57% increase in leadership and advocacy experience.
- 88% of youth report having hope for the future.
- 100% of youth report having access to role models.
- 88% of youth report a higher likelihood of healthier choices.
- 100% of youth report having a desire to make positive changes.
- 100% of youth report having confidence to resist negative peer pressure.
- 100% of youth report having the ability to not break the law.
- 71% are matriculating to the next grade, graduating high school, or earning a GED.

##### Youth Beat Media Arts & Leadership Development (Oakland Public Education Fund).

- 89% of our students reported the program quality to be “Excellent” or “Good.”
- 83% of students reported that they were proud of the work they produced in the program.
- 71% of students reported that they became more comfortable working with a team since joining the program.

**Peralta Hacienda Youth Programs (Friends of Peralta Hacienda Historical Park)**

- 72% report increased comfort with sharing opinions.
- 72% report feeling connected to the community.
- 84% of youth reported that adults in the program told them what they were doing well.
- 86% of participants felt they had opportunities to talk about what they learned.
- 72% of youth reported feeling more comfortable sharing their opinions.
- 94% agreed that they get to try new thing.
- 84% felt they were told what they did well.
- 86% had chances to talk about what they learned.
- 90% were satisfied with how the program was run.
- 72% felt more comfortable sharing their opinions.
- 72% felt more connected to their community.

**REAL HARD Youth Leadership Program (Oakland Kids First)**

- Youth reported the top leadership skills gained were relationship-building (84%), planning (77%), presenting/public speaking (77%), and collaboration (73%).

**Oakland Lacrosse: Leadership Development, Academic Counseling, Wellness Education (Oakland Lacrosse Club)**

- 87% felt connected to their teammates.
- 85% reported that their lacrosse community allows them to be my authentic self.
- 84% reported that their teammates care about theme and make them feel important.
- 88% reported that when their team has given them feedback about their performance they know it was because they wanted them to succeed.
- 87% reported that they believe they can perform on and off the lacrosse field.
- 86% report that they are motivated to perform on and off the lacrosse field.

**Oakland SCORES (Bay Area SCORES)**

- 78% showed improvements in their aerobic capacity and 20 (8%) showed results suggesting their maintained their aerobic capacity.
- 95% said that "In SCORES I have a coach who cares about me."
- 82% said that SCORES helps me believe I can make a difference in my community.