





Career Access and Employment for Opportunity Youth: RBA Summary

Career Access and Employment for Opportunity Youth

- Bridges from School to Work (Bridges from School to Work, Inc.)
- Siblings on the Rise Economic Empowerment Program (Young Women's Freedom Center)
- Civicorps' Conservation Career Pathways Program (Civicorps)
- Youth Apprenticeships for Economic Empowerment (First Place for Youth)
- Oakland Youth Industries Exploration Program (Lao Family Community Development, Inc.)
- Comprehensive Job Training and Employment Program for Oakland Opportunity Youth (New Door Ventures)
- Life and Career Roadmap Program (Safe Passages)
- Oakland Career Connections (The Youth Employment Partnership, Inc.)
- YU Career & Education Program- Job Training and Placement (Youth UpRising)

How Much Did We Do?		How Well Did We Do It?			
	\$1,660,000 investment	Youth Participants			
			Projected	Actual	% of Level Achieved
	9 programs funded	Hours of Service	87,212	111,972	128%
	713 youth served	Number of Participants	525	713	136%
	111,972 hours of service provided				

Is Anyone Better Off?

89% (8 of 9 programs) MET AT LEAST 1 of their outcomes by Q4

Site-Specific Reported Measurable Data

Comprehensive Job Training and Employment Program for Oakland Opportunity Youth (New Door Ventures)

- Youth achieved a rate of job readiness of 90% for enabling conditions, 87% for building assets, and 93% for promoting agency.
- 64% were employed at program exit.

Oakland Youth Industries Exploration (Program (Lao Family Community Development, Inc.))

- 100% of youth completed the job readiness workshop.

Youth Earn-and-Learn for Economic Empowerment (First Place for Youth)

- 64% youth enrolled in HSD/GED/PSE.

- 73% of youth made progress within HSD/GED/Post-Secondary Education.

Siblings on the Rise Economic Empowerment Program (Center For Young Women's Development)

- 90%+ of the goals youth identified with their life coaches in their life self-determination plan were obtained.
- 90%+ of youth completed their training and paid apprenticeships.

Civicorps' Conservation Career Pathways Program (Civicorps)

- 6 OFCY Youth attained their Class C Permits.
- 62% participants who exited the program were successful or neutral.

Oakland Career Connections (OCC) (The Youth Employment Partnership, Inc.)

- 52% obtained a high school diploma.
- 67% obtained an industry credential.
- 100% had measurable skill gain.
- 82% completed community service (reduced employment barriers).



Photo courtesy of Alameda Health System