

TNT Program Design:

**Cultivating Youth Leadership
Through Prevention.**

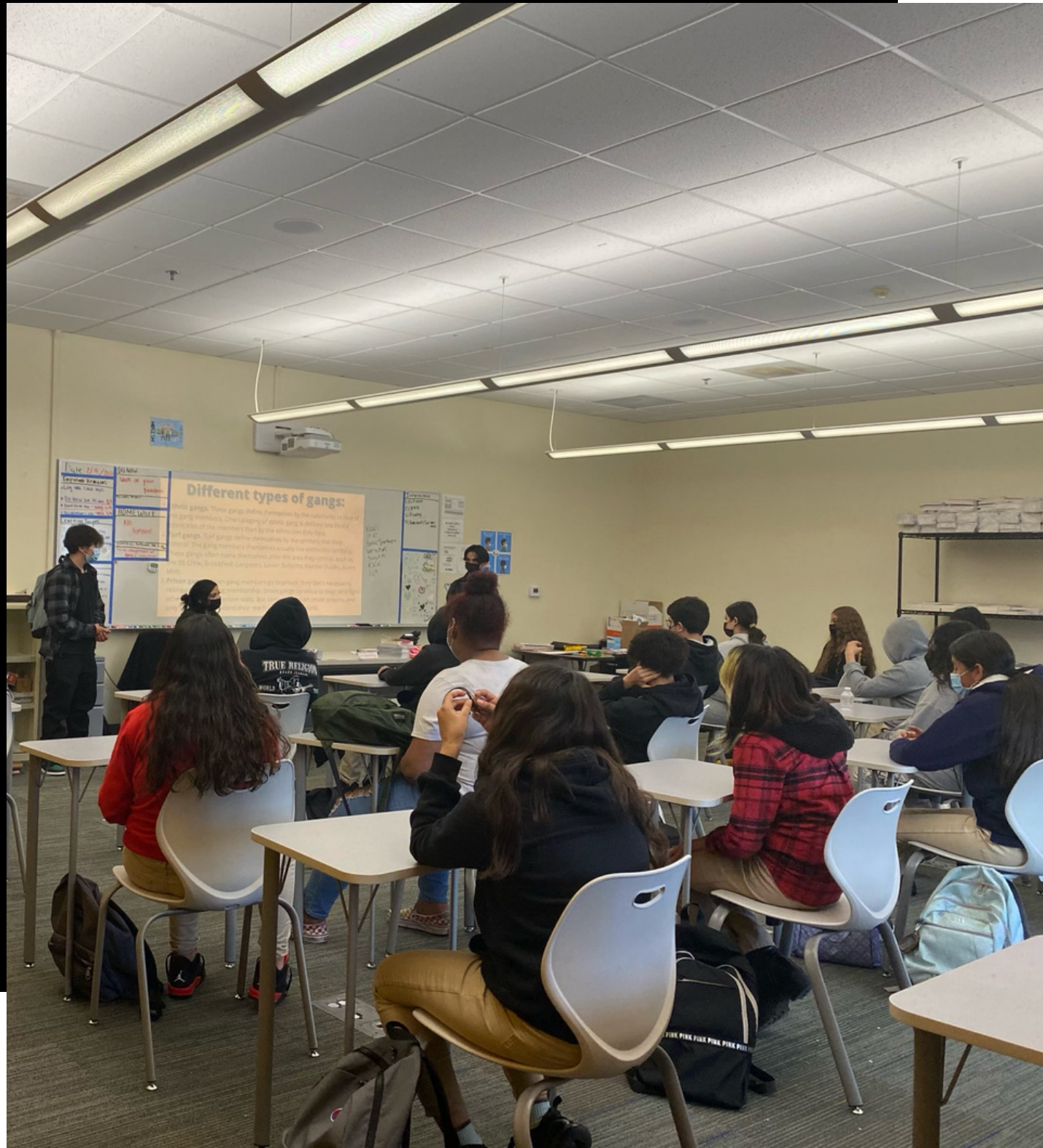
**TNT is a stipend-based, after-school
leadership program for high school students,
designed to empower youth to become
change agents in their communities.**



Topics We Cover in Our Program

We also hold space for open conversations and any topics that arise along the way.

- Root Causes of Violence
- Gun Violence
- Gang Violence
- Family Dynamics
- Relationship Health
- Peer Pressure
- Mental Health



Participants receive training, tools, and hands-on experience through community engagement opportunities.

High school leaders apply their learning by returning to middle school classrooms—often their own—to lead peer-based discussions and workshops on these same topics.



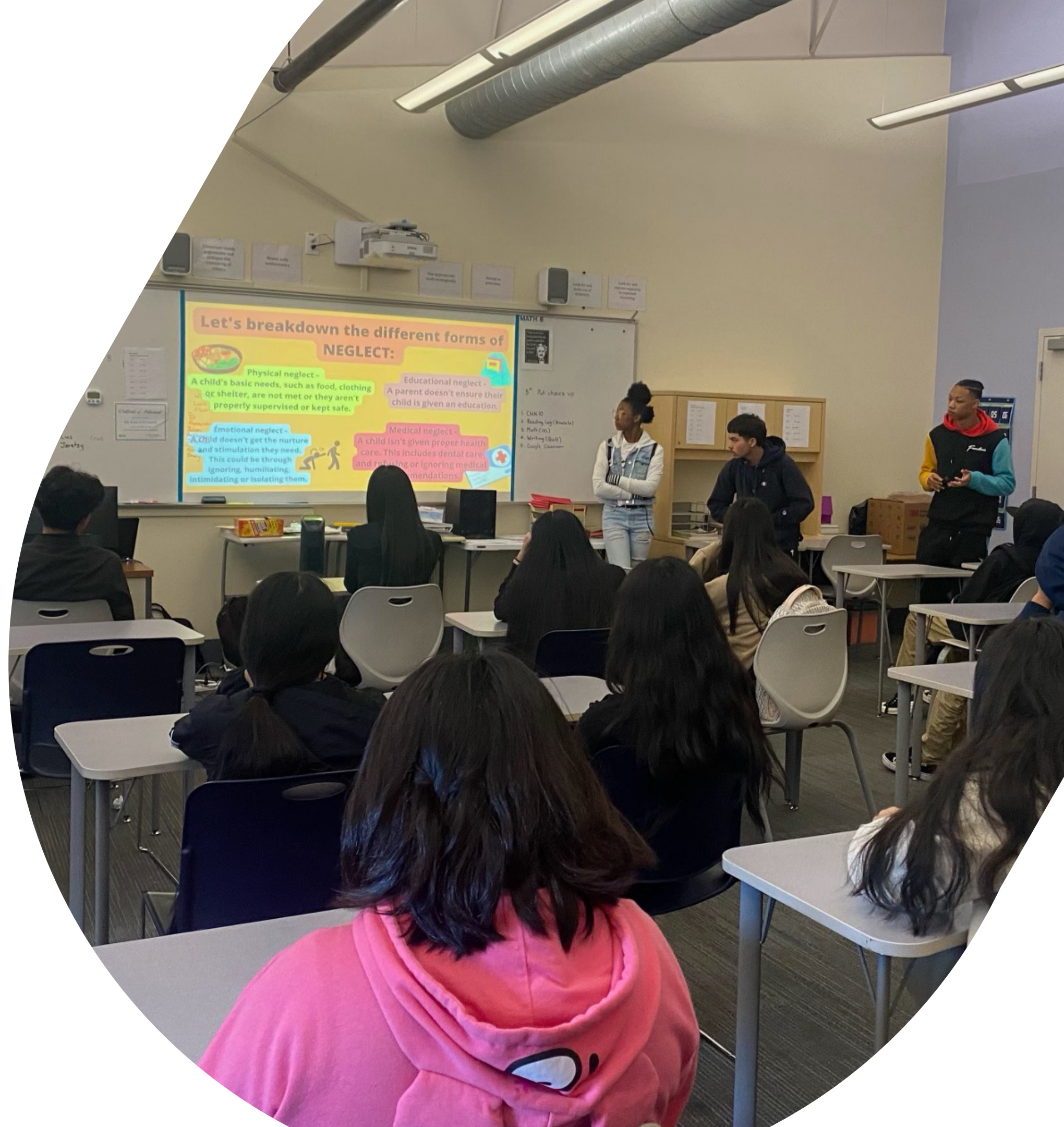


This model builds real-world skills:

- Classroom management
- Public speaking
- Advocacy
- Leadership & mentorship
- Peer-to-peer education
- Conflict resolution
- Effective communication
- Empathy and emotional regulation
- Self-advocacy and boundary-setting
- Stress management and mindfulness
- Goal setting
- Evaluating risks and consequences
- Understanding media and misinformation
- Volunteering and community service
- Understanding rights and responsibilities
- Environmental awareness and sustainability

TNT creates a brave, judgment-free space for honest conversations.

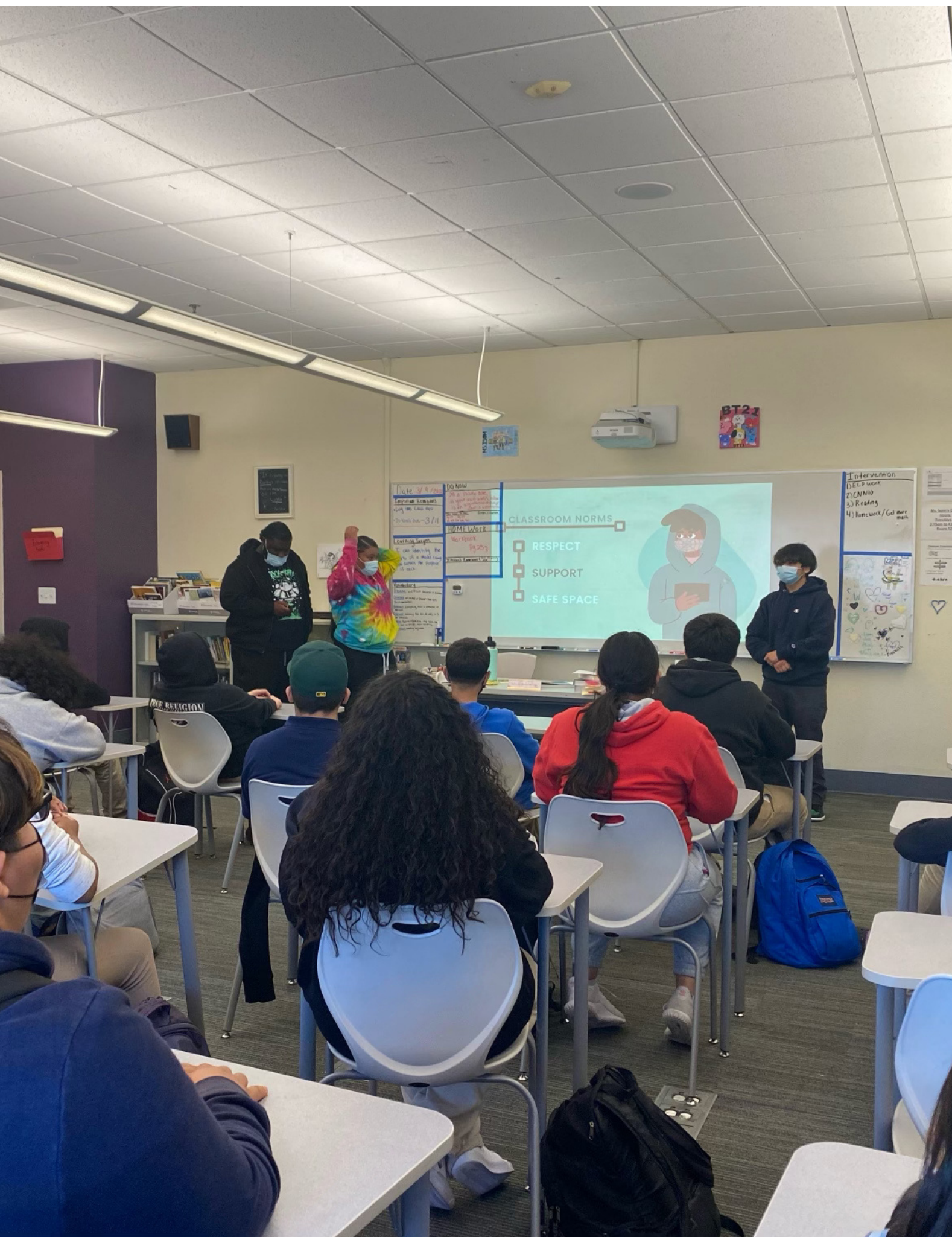
Youth and staff share lived experiences, fostering trust, empathy, and accountability. When youth are empowered as leaders, mentors, and advocates, their perspectives shift—and they become protectors of the space for the next generation.



Individual Impact

High school students join our program, receive training, and grow into confident community leaders. They advocate for their schools, peers, and neighborhoods through mentorship and active engagement.





Peer-to-Peer Impact

Youth leaders mentor younger students, creating safe spaces for open dialogue. They guide peers in navigating challenges at school, at home, and in their communities—shaping behavior and perspective.



Community Impact

Our leaders speak at Town Hall Safety Meetings, Privacy Commission Hearings, and State Capitol sessions. They voice youth perspectives, propose solutions, and influence decisions that directly affect their lives and communities.



This year, Jordan and Max, two Skyline youth leaders, traveled to Los Angeles to speak at the Brady Campaign's "Building a Future Without Gun Violence" conference.

They shared insights on social media's role in violence and the need for on-campus prevention programs like TNT. It was their first panel and first trip through TNT—a milestone in their leadership growth.

Though not close at school, this experience brought them together, highlighting teamwork, connection, and shared purpose.



Youth Voice in Action: Privacy Advisory Commission Listening Session

Five of our youth leaders participated in a powerful listening session with Oakland's Privacy Advisory Commission, engaging directly with local policymakers on issues of surveillance and public safety.

This session empowered youth to better understand local government processes and provided a platform for them to offer critical insights on how surveillance impacts their communities.

- Youth learned about the Commission's role in overseeing technologies like drones, police body cameras, and public surveillance systems.
- They shared personal experiences and raised thoughtful questions about the use of surveillance tools such as helicopters, airplanes, and cameras in public spaces.
- Students also reflected on the presence—and absence—of safety technology in their neighborhoods.



On Valentine's Day, we brought three youth leaders to the NBA All-Star Celebrity Game at the Oakland Arena—an unforgettable experience at a nationally televised event.

A moment of joy, unity, and exposure—reminding our youth that they belong in big spaces, too.

- For all attendees, it was their first time at a major arena event, making it especially impactful.
 - They witnessed top influencers, musicians, and actors live on the court, expanding their view of opportunity and success.
 - The event also served as a connection point for youth from different TNT high school sites, helping them build relationships across programs and engage with new Youth Alive staff.
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**This is prevention in
action.
This is seed planting.
This is TNT.**

