



restorative
justice for
oakland
youth

ABOUT RJOY



What is RJOY?

RJOY is an acronym for Restorative Justice for Oakland Youth

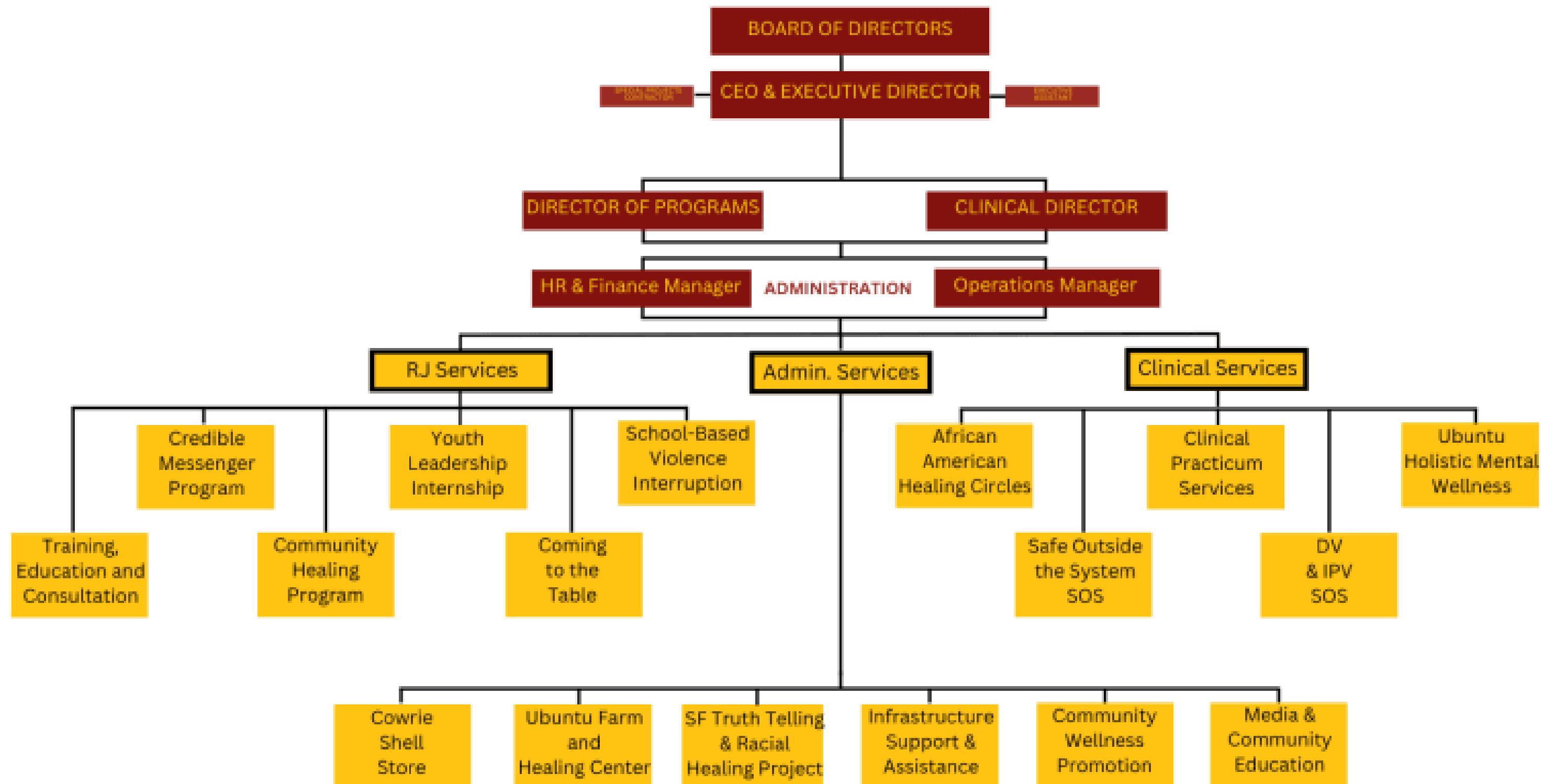
We focus on the root of the problem

Justice involves victims, offenders and community members in an effort to repair the harm “to put things right.”

- Restorative Justice is a process that interrupts violence and incarceration and promotes racial healing, community building and community self sufficiency in addressing conflict.



RJOY ORGANIZATION CHART





Mission

RJOY's mission is to increase mental health and wellness for underrepresented and BIPOC communities using restorative justice practices.

STAMP
GOES
HERE

VISION

Restorative Justice for Oakland Youth seeks to foster a culture of fidelity in RJ practices that are anti-racist, anti-bias and rooted in African indigeneity. In our Global Work, RJOY intentionally centers Africa and its diaspora by seeking to learn from the 54 countries comprising the Continent -- the diverse nations and cultural traditions and practices-- in order to heal, remember, learn, experience, honor and thoughtfully disseminate knowledge. Our lens is one that (re)centers Africa in the modern Restorative Justice movement.



Restorative
Justice for
Oakland Youth
rjoy

173 FILBERT ST, OAKLAND, CA 94607

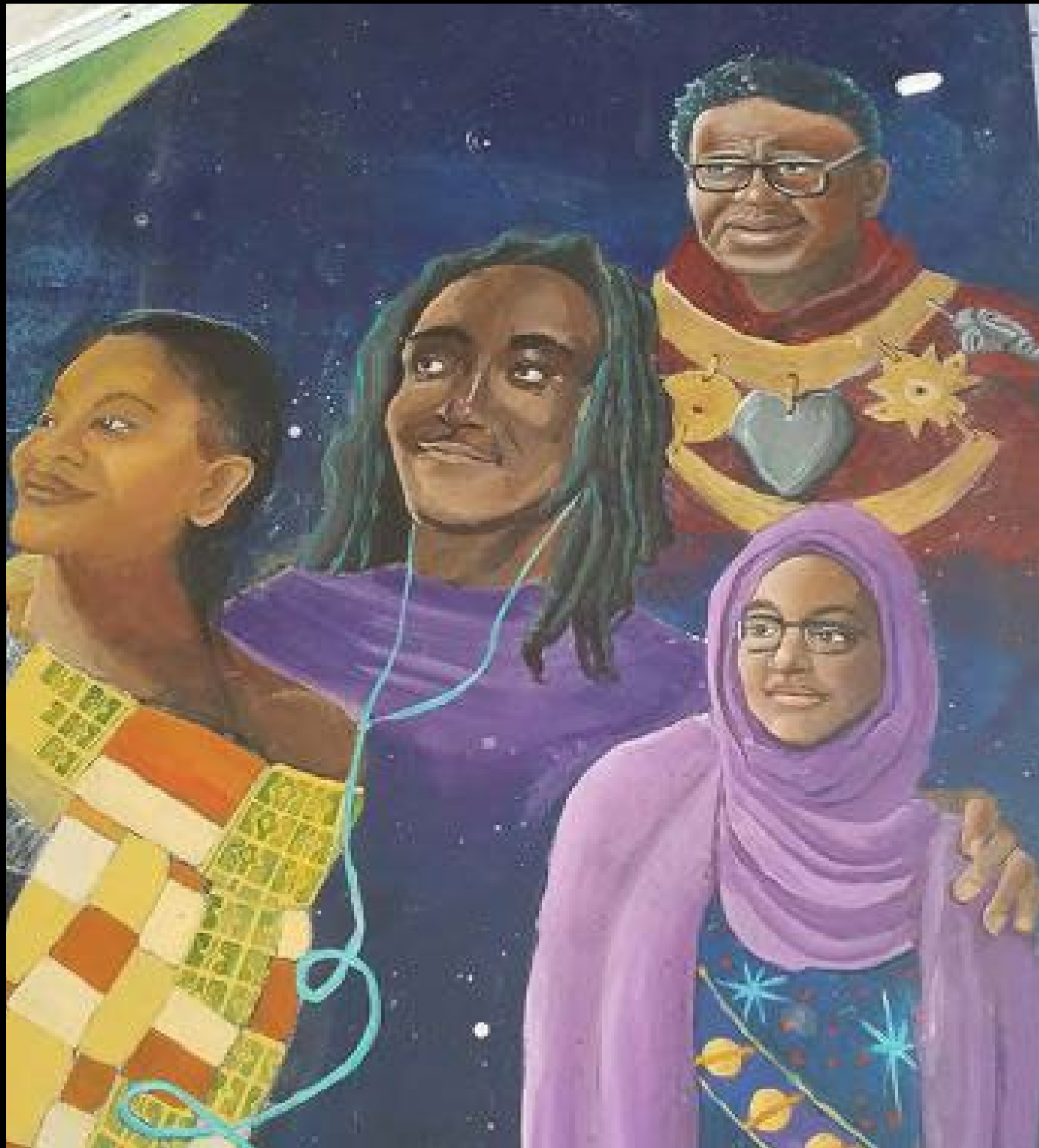


OUR GLOBAL WORK:
Restorative Justice for Oakland Youth

MISSION

Our mission is to engage the diverse, ancient and rich cultures of Restorative Justice (RJ) in Africa through direct cultural exchange where we are students of healers and practitioners. We share our practices to communities and schools that invite us to visit and teach the practices that have worked for us in the contexts of the communities which we are a part of, serve and uplift. We seek to visit places that are interested in sharing and learning about truth and reconciliation, the process of peacemaking, and spirituality.





Principles of RJ at RJOY

Hurt people, hurt people

Need to change our *hurting justice to healing justice* —

punitive justice to a restorative justice

Healing people, heal people

Words, thoughts, actions, self-care

“Sawubona” – Zulu greeting – “I see you.”

“Ubuntu” – S.A.; humanity towards others

- When harm happens, people are taken for two days to center of village to be reminded of their good deeds

Goal is to create prevention and early mental health intervention, healing, reflection, life planning and protection from the trauma of racial harm in city life.

We focus on indigenous community healing using restorative values and practices.



RJOY Priority Areas & Goals

Reduce Racism & Related Trauma and Increase Wellness in Education & Juvenile Justice Systems

End youth violence/criminalization/incarceration

RJ in OUSD & Juvenile Probation to officially adopt RJ principles and practices

Truth Telling, Racial Healing & Reparation

Truth-Telling and Reparations Commission convening

Highlight racial healing work being done across the country using mapping

Community Restorative Justice

Areas most affected by gun violence and homicide

African American Healing Circles; Crisis response

Consultation, Training & Education

Community Outreach

All of our programs fall under the Four Pillars :

1. Transforming Juvenile Justice + Educational System
2. Truth Telling & Racial Healing
3. Community Restorative Justice
4. Consultation, Training & Education





Government Funded Programs

Credible Messenger

African American Healing Circles

Community Healing from Violence (2)

Ubuntu Holistic Wellness

SOS– Safe Outside the System

Youth Internship Program

SF Black Reparations Commission

 **24 HR WARMLINE**

WE EXPECT

THE SOS PROGRAM TO RESULT IN:

- Reduce community violence
- Fewer county jail incarcerations
- Less mental health hospitalizations

OBJECTIVE:

To provide services rooted in restorative justice principles to people who seek help for mental health problems in Alameda County.

GOAL:

- Keep people safe outside the system
- Healing justice approach
- Deep and transformational dialogue
- Healing communities and individuals

Low income Black and African-Americans are 200x more likely to report serious psychological stress

200X

1 IN 4 BLACK YOUTH exposed to violence are at high risk for stress symptoms



Of people who have had police called on them, **46%** of Black Americans say they feel somewhat or very unsafe during the interaction, compared with only **28%** of the total population.



16X

People with untreated mental illness are **16X** more likely to be killed by police

5X Black people are almost 5X more likely than white people to have a police intervention related injury and young Black men are 8X more likely to get killed by police officers than other Americans.



**WHAT IS A ?
WARMLINE ?**



Warmlines provide early intervention with emotional support that can prevent a crisis.

"THE GREATEST GLORY

LIES NOT IN NEVER

FALLING, BUT IN RISING

EVERY TIME WE FALL."

- NELSON MANDELA

24 HR (888)RJCARES

Call or text us at (888)RJCARES for support and resources.

ACHIEVES:

- Evaluate professionals
- Assess, triage, and develop mental wellness plans
- Participate in restorative justice circle participants
- Plan for recovery

RJJOY CARES.

RJJOY CARES provides people in crisis in culturally appropriate ways that teach them and act them as a path for success and transformation.

The Safe Outside the System (SOS) program will contribute to restorative justice outcomes of care between restorative justice organizations, mental health, law enforcement, law enforcement, and City of Oakland and Alameda County Department agencies to call on individuals in early mental health crisis before they enter a system of justice approaches that ultimately may cause more harm to them and their families.



SAFE OUTSIDE THE SYSTEM

RJJOY CARES.

INDIGENOUS HEALING APPROACH:

Participants may access our weekly BIPOC healing circles that are affinity group focused

For individuals requiring a higher level of intervention we will bring in our collaborative partners, trained in advanced mental health treatment and restorative approaches

SAFE OUTSIDE THE SYSTEM

(SOS Program)

(888)RJCARES



DVP SCHOOL-BASED VIOLENCE PREVENTION AND EARLY INTERVENTION



AFRICAN AMERICAN HEALING CIRCLES

RJOY's main services come in the form of mental and behavioral health sessions known as circles. Funded by Alameda County of Behavioral Health (ACBH) we use circles as a means of not only hosting a therapeutic experience to heal harmed individuals but to build community within our organization as well as the local community using afrocentric and indigenous principles.



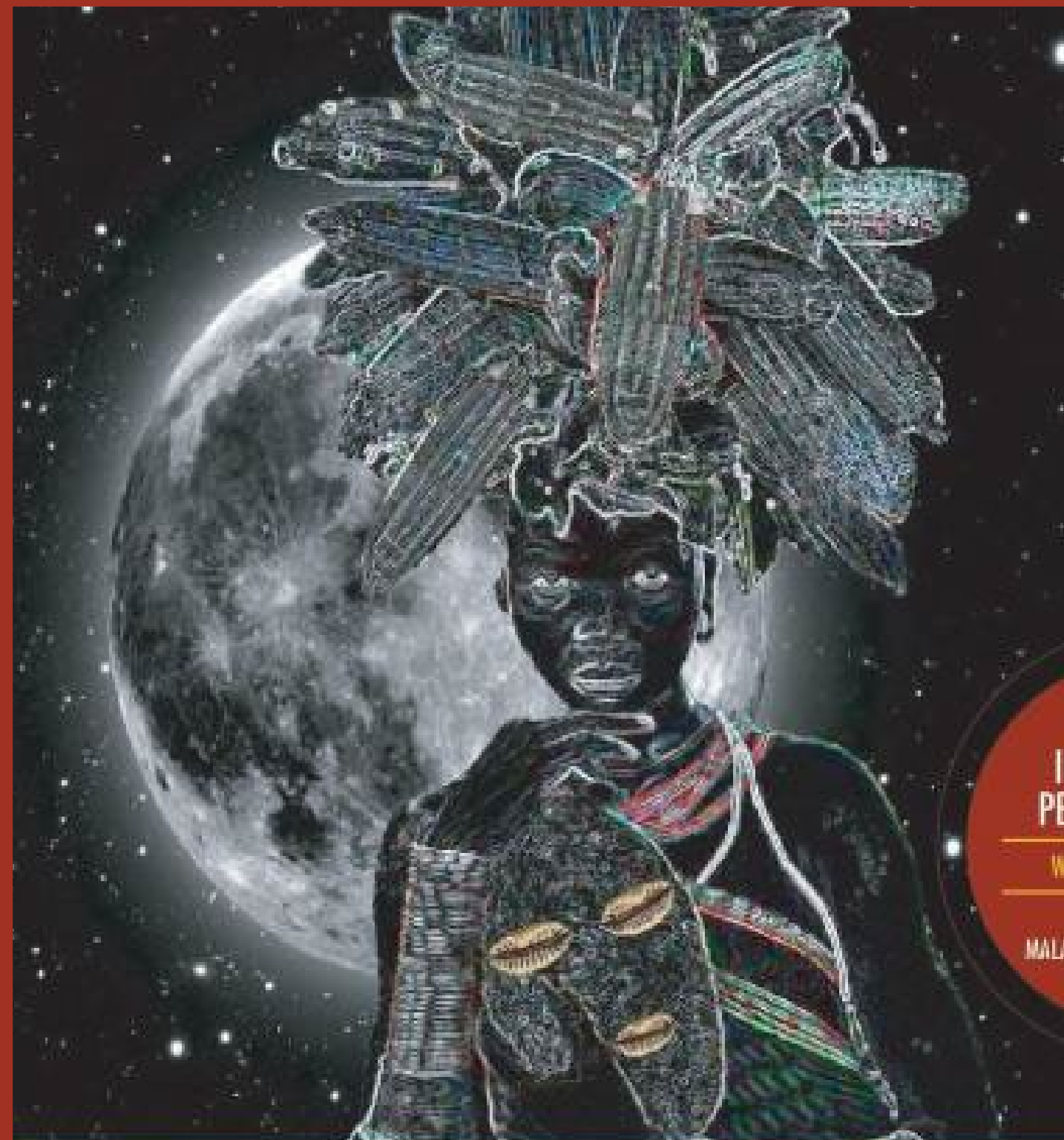
Restorative Justice Circles

A restorative justice healing circle creates a safe space for individuals to express their trauma and begin the process of healing, led by us (RJOY)

We offer a wide range of circles:

- Black Male Circle
- Black Women Circle
- Freedom Circle
- QTPOC (Queer/Trans People of Color)
- Sista Cypher
- Youth Circle





RJOYOAKLAND.ORG

 RJOYOAKLAND

 RJOYOAKLAND



AFRICAN AMERICAN HEALING CIRCLES

VIRTUAL RESTORATIVE CIRCLES

If you would like to join a circle click the Zoom link or contact the Circle Keeper!

QTPOC

TUESDAYS 6:00PM-8:00PM

BIJON BARNES
BIJON@RJOYOAKLAND.ORG

<https://us2.zoom.us/j/86829817948>

ELDERS CIRCLE

MONDAYS 1:00PM-2:00PM

JERRY ELSTER
JERRY@RJOYOAKLAND.ORG

<https://us2.zoom.us/j/84829817948>

FORMERLY INCARCERATED PEOPLE SUPPORT

WEDNESDAYS 6:00PM

MALACHI SCOTT
MALACHI@RJOYOAKLAND.ORG

YOUTH CIRCLE

FRIDAYS 4:30PM-6:30PM

REUBEN ROBERTS
REUBEN@RJOYOAKLAND.ORG

<https://us2.zoom.us/j/84829817948>

BLACK MALE CIRCLE

THURSDAYS 6:00PM-8:00PM

MALACHI SCOTT
MALACHI@RJOYOAKLAND.ORG

<https://us2.zoom.us/j/84829817948>

WOMEN AND REENTRY CIRCLE

FRIDAYS 6:00PM-7:30PM

JODIE GEDDES
JODIE@RJOYOAKLAND.ORG

SISTA CYPHER

WEDNESDAYS 5:30-7:30PM

NAIMA SHALHOUB
NAIMA@RJOYOAKLAND.ORG

<https://us2.zoom.us/j/84829817948>

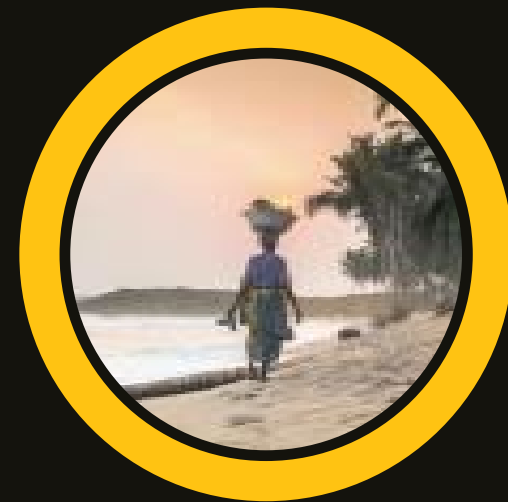


RJOY has also
trained and served
globally.





RJOY staff in South Africa being trained by Traditional Healers



RJOY GLOBAL EDUCATION GHANA
Study of Peacemaking, Crime, and Justice in Ghana

WELCOME RJOY FAMILY AND FRIENDS.
We are excited to invite you to join RJOY Global Education - A Study of Peacemaking, Crime, and Justice in Ghana.

TRAVEL DATES:
JULY 1st, 2023 - JULY 12th, 2023
(Depart Ghana on July 12, 2023)

AREAS VISITING:
ACCRA, KUMASI, AND CAPE COAST

INTERNATIONAL SESSION DATES:
OCTOBER 27th - NOVEMBER 14th, 2023
12PM - 4PM EST/EDT

SCHEDULE:

- DEPART US - ARRIVE ACCRA, GHANA
- ARRIVE ACCRA - ORIENTATION
- ACCRA - JAIL - UNIVERSITY - LOCAL SITES
- ACCRA - KUMASI - ASHANTI TEMPLE
- KUMASI - CAPE COAST - PEACE MAKING - SHOPPING
- CAPE COAST - ELMINA CASTLE
- DEPART CAPE COAST - ARRIVE US

COST:

- AIRFARE (US - GHANA) - \$1,200.00
- LOCAL TRANSPORT - \$500.00
- ACCOMMODATION - \$1,000.00
- MEALS - \$1,000.00
- TRAVEL INSURANCE - \$100.00
- TOTAL - \$3,700.00

TRAVEL REQUIREMENTS:

- PASSPORT
- VISA
- YELLOW FEVER VACCINATION
- COVID VACCINATION

QUESTIONS?
CONTACT: RJOYGLOBAL.ORG | INFO@RJOYGLOBAL.ORG

RJOY GHANA TRIP 2023

Day 1 (July 1)

Depart US

Day 2 (July 2)

Arrive Accra – Orientation

Day 3 (July 3)

Accra – Jail – University - local sites

Day 4 (July 4)

Accra - Prison – Court – local sites

Day 5 (July 5)

Accra – Kumasi – Ashanti Temple

Day 6 (July 6)

Kumasi – Culture & indigenous healing

Day 7 (July 7)

Cape Coast – Elmina Castle

Day 8 (July 8)

Cape Coast Slave Dungeon – Rain Forest

Day 9 (July 9)

Cape Coast – Rest day

Day 10 (July 10)

Cape Coast – Accra- Peace making - Shopping

Day 11 (July 11)

Depart in the Evening

Day 12 (July 12)

Arrive in the USA

YOUTH INTERNSHIP PROGRAM



RJOY Youth Internship Program

- Our youth internship is an eight - month program that we host for transitional aged youth ages 16 - 25 in which we train interns and apprentices in how to hold their own RJ circles in our weekly youth circles as well as at many different schools, libraries, and youth development centers.
- It is a paid internship starting at \$17.50 an hour. Our youth participate in healing retreats where we incorporate nature into activities and learn about agriculture. They also participate in our community - based events as well travel to national restorative justice conferences.

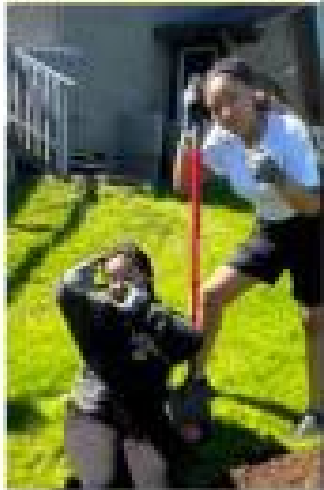
Join the Family



RJOY 8 - Month Youth Program



- Hourly compensation provided for all participants
- Receive restorative justice training & practice
- Learn farming, production, and agriculture
- Participate in racial healing and reparations groups
- Co-keep community circles



SEPTEMBER 11TH 2023 - MAY 10TH 2024

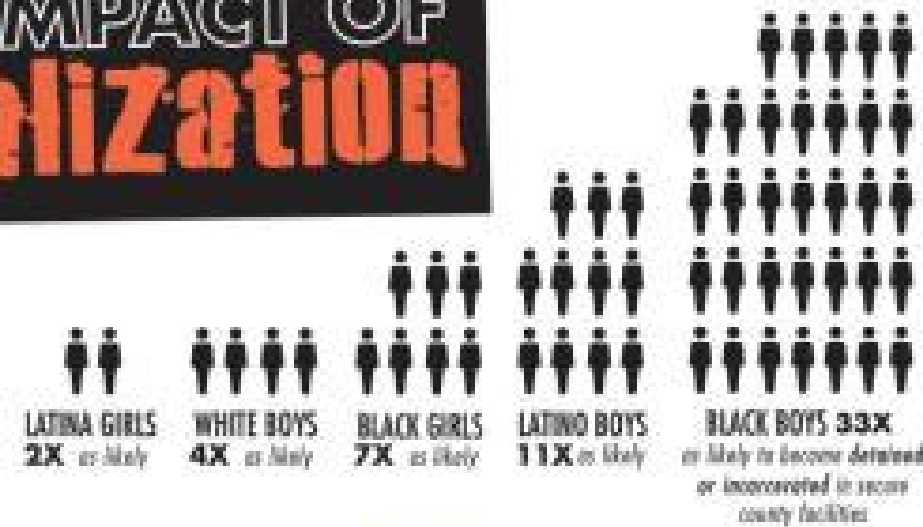
Ages 16-25

Scan to Apply

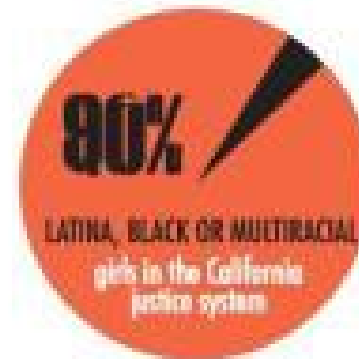


<https://forms.gle/2JHPSLNYtoDeYNE2>
More information
rjoy@rjoyokland.org
or
510-931-7569

THE DETRIMENTAL IMPACT OF youth criminalization



BOYS AND YOUTH OF COLOR ARE MORE LIKELY TO BE SUSPENDED THAN WHITE GIRLS.



It costs **75K** to house a youth in Alameda County Restorative Community Conferencing (RCC) interventions' one-time costs are on average **\$4,500, Y. \$23,000** PER YEAR FOR A YOUTH ON PROBATION.

81% of Alameda County RESTORATIVE COMMUNITY CONFERENCING (RCC) participants who were harmed said they would participate in another RCC.

(American Correction Association)

The average cost of incarcerating a young person for one day in 2008 was \$241, which translates to **\$88,000** FOR TWELVE MONTHS.



THERE ARE SERIOUS DISPARITIES IN ALAMEDA COUNTY JUVENILE INCARCERATION WHEN COMPARED WITH YOUTH IN THE REST OF THE OF THE STATE OF CALIFORNIA.

Juvenile felony arrest rates in Alameda **11%** higher than the rest of the state

80% of Alameda county youth have open mental health cases vs. 48% statewide

Costs for juvenile incarceration in Alameda county is **10%** higher per capita than the rest of the state

Juveniles in Alameda county are confined at a rate that is on average **30%** higher per capita than the rest of the state



1. <http://freeschools.org/wp-content/uploads/2014/10/you-education-infographic.pdf>

2. (Jones, Angela (2014). The Path From School Suspension to Youth Incarceration in California. Impact Justice, Oakland, CA.)

3. California Sentencing Institute (2018) Center on Juvenile and Criminal Justice (Admns.)



UBUNTU FARM



Ubuntu Farm

The Ubuntu Farm Healing Center is a retreat space located in Jackson, CA that we use at RJOY to bring our different circles to further our connections to not only each other but the land as well. It is a vast area surrounded by nature that we believe is a central element to the healing process. There is an abundance of edible crops growing that we hope to cultivate and develop into products. We will promote self - sufficiency by eating what we grow.

































Questions?

THANK
YOU

