



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

**PLANNING AND OVERSIGHT COMMITTEE
(POC)**

WEDNESDAY, June 4, 2025

Please see agenda to participate in this meeting.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

City of Oakland Planning and Oversight Committee
City of Oakland Planning and Oversight Committee (POC)

Children and Youth Services Division | Human Services Department
150 Frank H. Ogawa Plaza, Suite 4216 | Oakland, CA 94612 (510) 238-3088

June 4, 2025 | 6:00pm-9:00pm

PUBLIC PARTICIPATION:

The public may observe and/or participate in this meeting, in person, at Oakland City Hall, Hearing Room 4, 1 Frank Ogawa Plaza, Oakland, CA 94612.

For your safety, we strongly recommend you wear a mask.

OBSERVE:

To observe the meeting by video conference, please click this link:
<https://us06web.zoom.us/j/82311405823> at the noticed meeting time.

Instructions on how to join a meeting by video conference is available at:
<https://support.zoom.us/hc/en-us/articles/201362193-joining-a-Meeting>

PUBLIC COMMENT:

Join us at Oakland City Hall, Hearing Room 4, 1 Frank Ogawa Plaza, Oakland, CA 94612.

In-person comments from members of the public must submit a separate speaker card for each item on the agenda to the commission clerk before the item is called.

All public comments that are not submitted by email by the deadline must be made in person.

Email Written Comments to OFCY@oaklandca.gov.

Written comments must be submitted at least 24 hours prior to the meeting time to be delivered to the Commissioners.

If you have any questions, please email Robin Love at rlove@oaklandca.gov.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

June 4, 2025 | 6:00pm-9:00pm

AGENDA

- 1. Call to Order**
- 2. Roll Call**
- 3. Adoption of Agenda (Action)**
- 4. Approval of Minutes (Action)**
 - May 21, 2025
- 5. FY 2025-2026 Programmatic Changes Approval (Action)**
- 6. Public Forum (Limit to 2 minutes)**
- 7. OFCY and Strategic Investment Plan Overview**
 - [Community Needs Assessment](#)
 - Review 2025-2028 [Strategic Investment Plan](#)
- 8. FY 2026-2028 Request for Proposals Overview**
 - Challenges and lessons learned from Request for Proposals Process in 2022-2025
 - Proposed Timeline for Request for Proposals 2026-2028
 - Components of the RFP
 - Role of the Planning and Oversight Committee
- 9. Administrative Items & Announcements**
 - Status of Oakland Unified School District afterschool funding
 - Partnership with Oakland Workforce Development Board
 - Partnership with Department of Violence Prevention
 - FY 2025-2026 Evaluation Approach and Outcomes Pilot
 - Request for Qualifications- FY 2026-2027 Professional Services
 - June 10, 2025 @ 4 pm: Life Enrichment Committee
 - POC Membership FY 2025-26
- 10. Closing Remarks & Adjourn**



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

OFCY Acronym Sheet

BCR: Budget Change Request

BRG: Bright Research Group

COO: City of Oakland

CPO: Contract Purchase Order

CNA: Community Needs Assessment

CYS: Children and Youth Services

DPM: Direct Pay Memo

DRE: Department of Race and Equity

DVP: Department of Violence Prevention

ECE: Early Childhood Education

ELOP: Expanded Learning Opportunities
Program

FY: Fiscal Year

GPF: General Purpose Fund

HSD: Human Services Department

LEC: Life Enrichment Committee

MOU: Memorandum of Understanding

OCI: Oakland Children's Initiative

OFCY: Oakland Fund for Children and Youth

OUSD: Oakland Unified School District

OWDB: Oakland Workforce Development
Board

OYC: Oakland Youth Commission

POC: Planning and Oversight Committee

PSA: Professional Service Agreement

RBA: Results Based Accountability

REIA: Racial Equity Impact Analysis

RFP: Request for Proposals

RFQ: Request for Qualifications

SIP/SP: Strategic Plan

TBG: The Bridging Group

YPAR: Youth Participatory Action Research

5.21.2025 – Meeting Minutes

- Timestamp 6:15 PM – JV calls the meeting to order. Five members of the committee are present, making quorum. Attendance is as follows:
 - o (Jessica Arline – D1, Adult, Excused)
 - o (Selina Xue – D2, Youth, Excused)
 - o Ashlee Jemmott – D2, Adult
 - o Jasmene Miranda – D3, Adult
 - o Natalie Sadoskoy – D6, Adult
 - o (Meg Evans – At Large, Adult, Excused)
 - o Jorge Velasco – D5, Adult
 - o Letitia Henderson – Mayor’s Seat, Adult
 - o Vacancies:
 - Youth At Large
 - D1 Youth
 - D3 Youth
 - D4 Adult
 - D4 Youth
 - D5 Youth
 - D6 Youth
 - D7 Youth
 - D7 Adult
- JV introduces the agenda for approval. AJ motions to approve the agenda after review. LH seconds the motion. The agenda is approved without objection or abstention. JV asks for public comment. There is none. JV asks for approval of the May 7 Meeting Minutes. LH motions to approve the minutes from the previous meeting, JM seconds. Motion passes without objection or abstention.
- JV introduces the Grantee Spotlight presentations for this meeting: Genesys Works, Alameda County Court Appointed Special Advocates, and East Bay Consortium of Educational Institutions. Genesys Works begins; slides for their presentation are attached at the end of these minutes.
 - o Genesys Works hosts Oakland high school students in their first career exposure through job matching and employment opportunities with local companies.
 - o Two youth participants, Gavin and Lei’ani, shared their experiences as interns with two local companies in technology and banking.
 - o LH and NS asked GW staff about participant demographics, including what communities are represented, and which are not, in their client base. GW staff notes that while many youth participants are enrolled in Free/Reduced Cost Lunch programming, they will review their internal database and share the demographics information with the POC after the meeting. (An update was provided on 5/23/2025 and are included at the end of these minutes.)
- The Alameda County Court Appointed Special Advocates (ACCASA) begins their presentation. Slides for their presentation are attached at the end of these minutes.
 - o ACCASA matches adult advocates with systems impacted youth residing in foster care or group homes.

- o Tochi, a youth enrolled in ACCASA programming, shares their experience and the impact their CASA volunteer has had on their life.
- East Bay Consortium begins their presentation. Slides for their presentation are attached at the end of these minutes.
 - o East Bay Consortium uses OFCY funding to provide academic enrichment to Oakland Youth during summer months, including field trips, hands on educational opportunities, and engagement.
 - o Former youth participants, some of whom are now staff, shared the impact of the programming on their lives.
- JV thanks the Grantee Spotlight presenters and introduces RLL for Administrative Updates
 - o Due to an administrative delay, the items approved in previous POC meetings will not go to the Life Enrichment Committee on May 27, 2025, as planned. Instead, they will be introduced for approval on June 10, 2025.
 - o RLL notes that Commissioners will be asked after the August Recess if they wish to continue their terms.
 - o The June 4, 2025 meeting will remain focused on the RFP, but will not be closed due to Brown Act requirements.
- JV adjourns the meeting at 8:05 PM.

**GENESYS
WORKS.**



**Where
tomorrow's
workforce
begins**



Our Mission

We provide pathways to career success for high school students in underserved communities through skills training, meaningful work experiences, and impactful relationships.

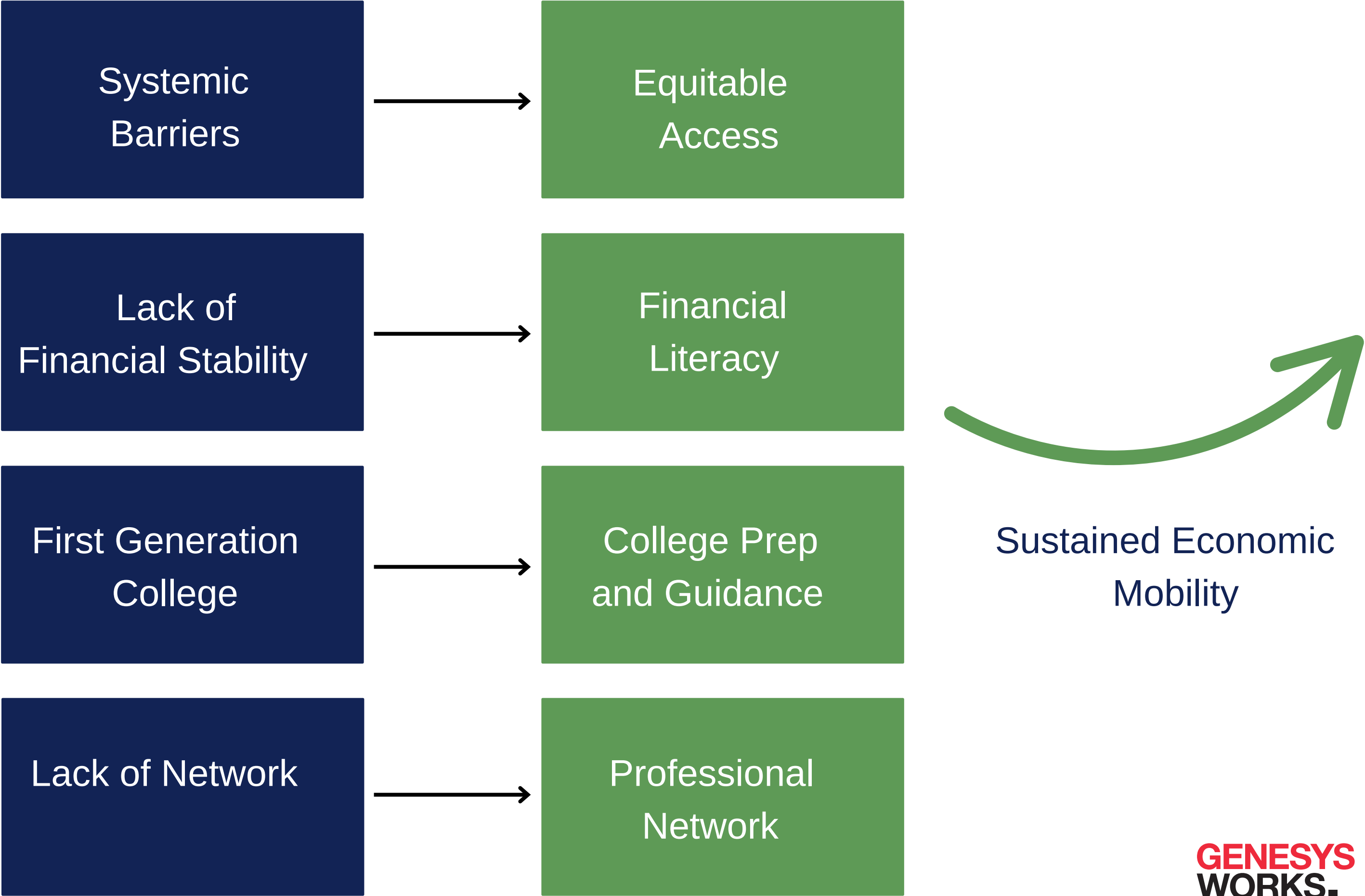
A young man with dark hair, wearing a dark suit, a purple and white checkered shirt, and a dark tie, is smiling and looking towards a woman on the left. The woman has dark hair and is wearing a grey blazer. They are in a library or bookstore, with bookshelves filled with books in the background. A red rounded rectangle is overlaid on the right side of the image, containing white text.

Our Approach

We achieve deep, lasting impact by placing high school students in a paid, yearlong internship that provides them with the professional experience and personal network to secure a fulfilling career, as well as critical income to help support their families during the school year.

**GENESYS
WORKS.**

Early Intervention





GENESYS
WORKS.

GENESYS
WORKS.

GENESYS
WORKS.

GENESYS
WORKS.

GENESYS
WORKS.

GENESYS
WORKS.

GENESYS
WORKS.

GENESYS
WORKS.

GENESYS
WORKS.

GENESYS
WORKS.

GENESYS
WORKS.

GENESYS
WORKS.

A Year in the Life of a Genesys Works Young Professional



OFCY Impact



133
OAKLAND STUDENTS

84,699
SERVICE HOURS

\$1.2 M
GROSS PAY (FUNDED BY CORPORATIONS)

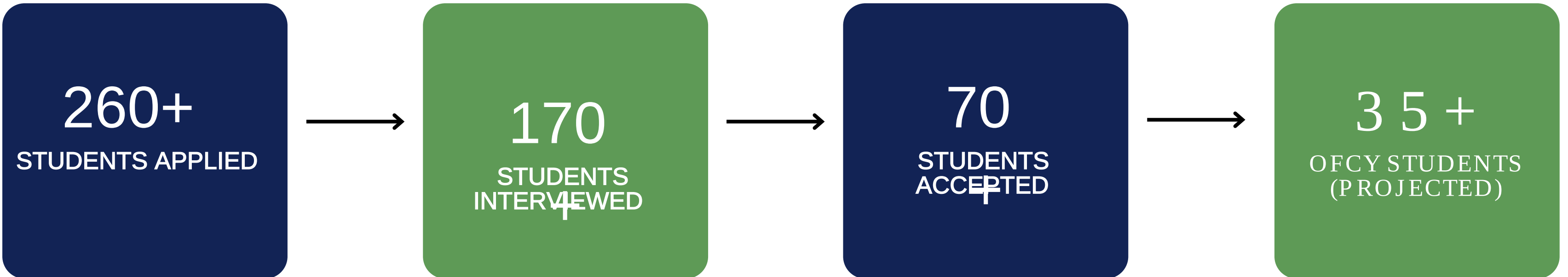
Student Demographics



Class of 2025



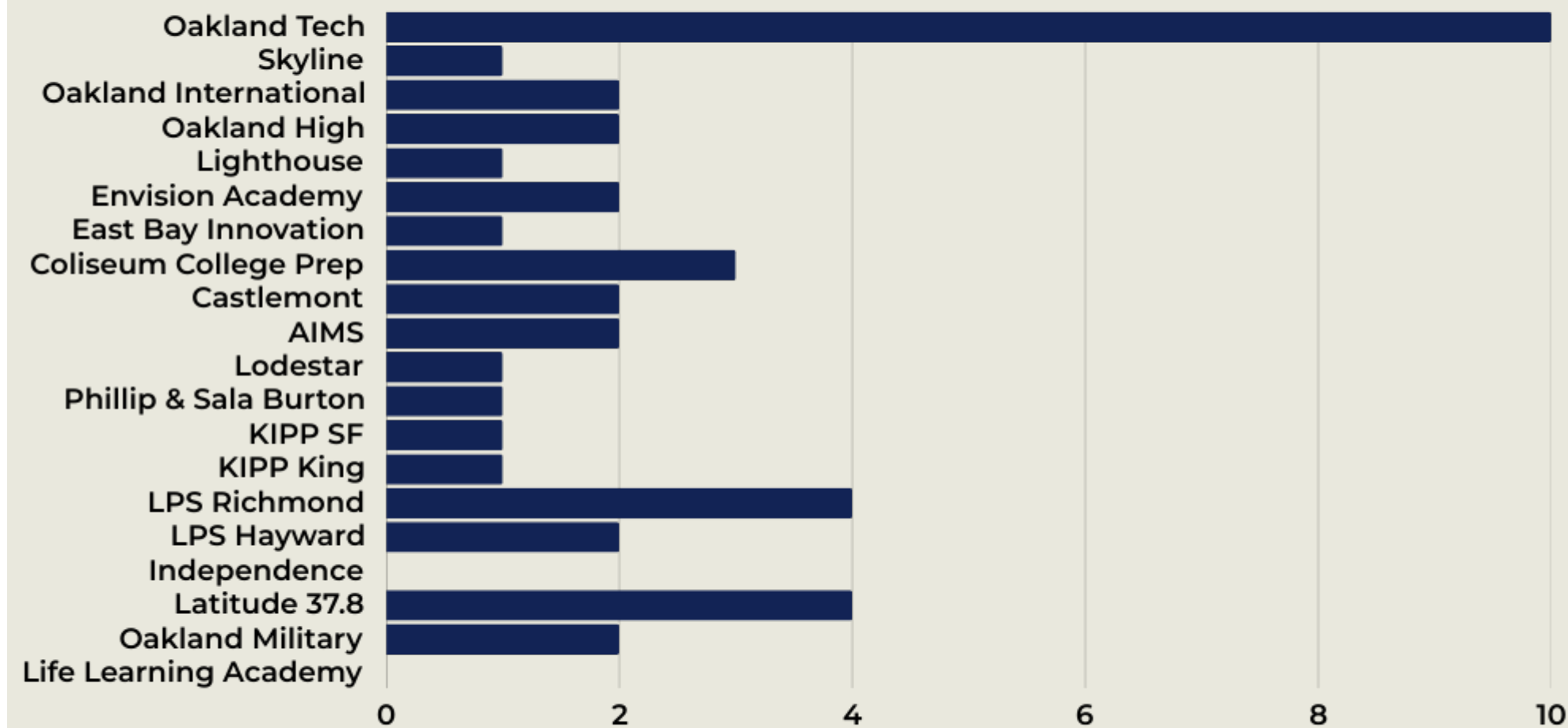
Class of 2026



Recruitment (Jan -March)

Genesys Works Bay Area partners with 20 schools throughout the Bay Area for the 2025-2026 school year.

● # of Recruitment Presentations/Events



5

Cities in the SF Bay Area

11

OUSD School Partners

2

SFUSD School Partners

**GENESYS
WORKS.**

**GENESYS
WORKS.**

**VIRTUAL VOLUNTEER
OPPORTUNITY!**

STUDENT INTERVIEWS

March 24-April 4, 2025
TIMES VARY BASED ON AVAILABILITY



Our Program Model

Genesys Works' program is comprised of four interlocking components:

During High School			Postsecondary
 Skills Training Eight weeks of summer training in business, including information technology, business operations, and professional development.	 Paid Internship A year-long internship at a partner company site, putting training into practice and further refining skills while providing valuable services to the company.	 Career and College Coaching Over 60 hours of guidance, counseling, and planning toward future career paths, including college selection and applications, certification training and placement, and financial aid assistance.	 Alumni Support Support navigating postsecondary pathways, ensuring success in education and career.

Summer Training



**GENESYS
WORKS.**

Skills Training

Eight weeks of summer training in business, including information technology, business operations, and professional development.



Golden Gate University Partnership



Successful completion → 3 course
credits from GGU and a
microcertification in Data Analytics

Data 50 - Introduction to Business & Data Analytics

1. Intro to business and data analytics
2. Examine 4 different types of data
3. Transforming raw data into analytical assets
4. Explore Business Intelligence, Business Process Management, and Business Analytics
5. Intro to AI
6. Explore AI to enhance productivity, creativity, and analytical capabilities
7. Intro to Microsoft Copilot in Excel - AI assistant to transform data analysis
8. Final Projects: Business Analytics Application and Excel Mastery with AI Integration

**GENESYS
WORKS.**

Workforce Readiness Skills

GENESYS WORKS MEASURES YP PERFORMANCE IN
WORKFORCE SKILLS AS
an indicator of internship readiness.

1. Communication
2. Work Ethic
3. Problem Solving/Critical Thinking
4. Team work
5. Initiative
6. Professionalism

Program coordinators measure skill
development Weeks 1, 4, and 7 of
Summer Training

Mastering (3 pts) - YP is exceeding minimum standards and consistently seeks opportunities to improve

Developing (2 pts) - YP is meeting minimum standards and demonstrates growth potential

Emerging (1 point) - YP either does not meet minimum standards, or does so inconsistently

Typical Summer Week - AM Session

Monday	Tuesday In Person	Wednesday	Thursday In Person	Friday
Professional Training 8:30 -10:30am	Professional Training 8:30 -10:30am	Professional Training 8:30 -10:30am	Professional Training 8:30 -10:30am	Feedback Friday
Technical Training (GGU) 11am-12pm	Technical Training (GGU) 11am-12pm	Technical Training (GGU) 11am-12pm	Technical Training (GGU) 11am-12pm	

Draft Day





**GENESYS
WORKS.**

Paid Internship

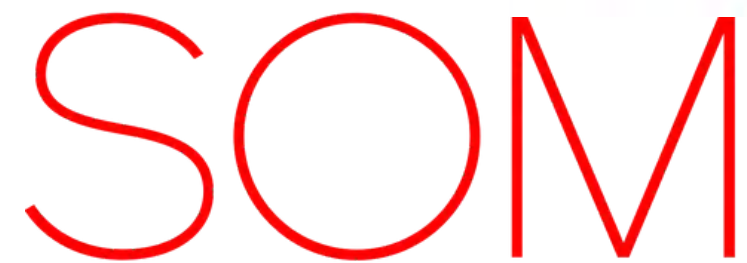
A year -long internship at a partner company site, putting training into practice and further refining skills while providing valuable services to the company.

16
CORPORATE
PARTNERS

51
STUDENTS PLACED

20
HOURS/WEEK

32,347+
hours worked



Common Internship Roles

BUSINESS OPERATIONS

- Human Resources
- Corporate Accounting
- Social Media/Marketing
- Supply Chain/Logistics
- Project Management Support
- Associate Business Analyst
- Employee Relations
- Legal/Regulatory Affairs
- Customer Support Specialist

IT ROLES

- Help Desk/ Desktop Support
- Asset Management
- Hardware Deployment
- Project Management Support
- Telecom/Network Technician
- App Development (Trainee)
- Quality Assurance
- Business/Requirements Analyst
- Conference Room A/V Support
- Break/Fix

Additional Opportunities



Gavin Luong



Oakland Technical High School
Accenture
Technologist Intern

Supervisors' experience

“Princess continues to improve in key areas such as leadership, communication, and carrying out specific tasks. She receives feedback well and is open to alternative ways of doing things, even if it doesn't align with her original goal. She's also confident about her skills and experiences.”

- SFMTA

“Nahawend is very professional and an excellent communicator. Nahawend is mindful of others, and when she communicates with me, it's clear that she is thinking about how her role could impact the team”

- SFMTA

“Bianca is adaptable, she quickly adjusted to new tasks such as the CSC Audit, Org Chart Edits, and the Conference Room Audits, demonstrating flexibility and a positive attitude. She consistently works well with team members, contributing to a cooperative and productive work environment. She proactively reached out to different people on the team to learn more about their roles once given an introduction.”

-CBRE



**GENESYS
WORKS.**

Career and College Coaching

Over 60 hours of guidance, counseling, and planning toward future career paths, including college selection and applications, certification training and placement, and financial aid assistance.

24

COLLEGE AND CAREER
COACHING SESSIONS

138

VOLUNTEERS WHO
SUPPORTED YOUR JOURNEY

Alumni Panel: Career and College Coaching Session





SACRAMENTO
STATE



CAL POLY



Santa Clara
UNIVERSITY



NYU



AMERICAN
UNIVERSITY
WASHINGTON, D.C.



SAN DIEGO STATE



UC DAVIS
AGGIES



Northeastern
University



LAS POSITAS
COLLEGE



Lei'ani Donaldson



Coliseum College Prep Academy
Patelco Credit Union
Virtual Delivery Support Intern

Breaking Through 2025

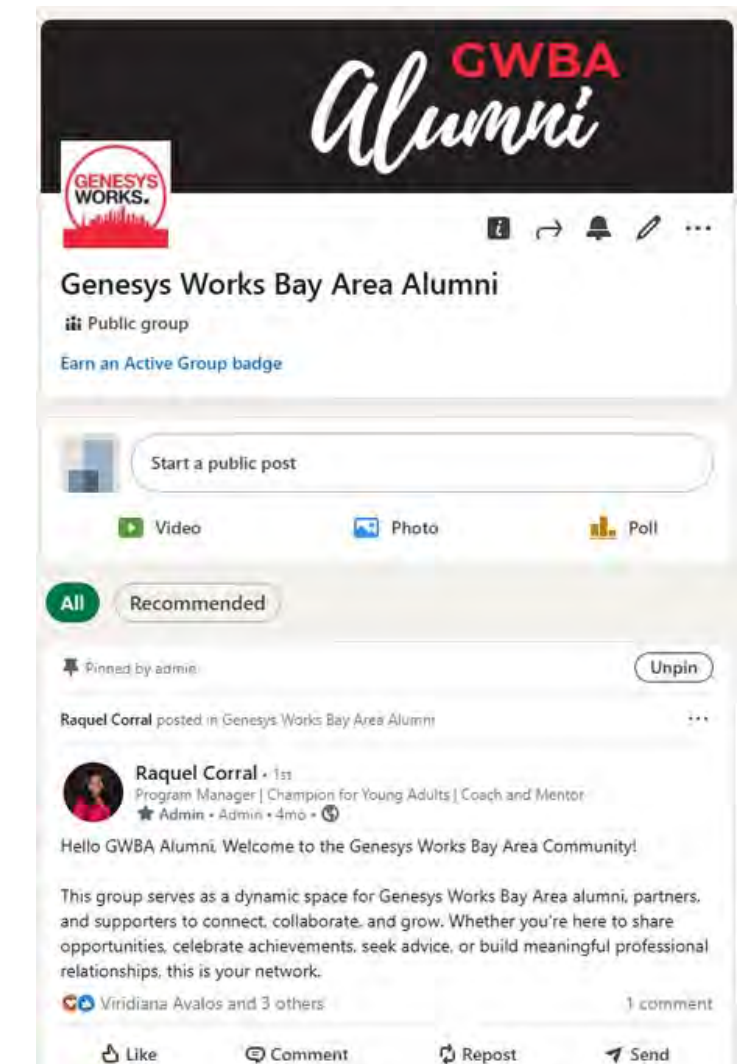




**GENESYS
WORKS.**

Alumni Support

Support navigating post secondary pathways, ensuring success in education and career. -



Our Reach - Alumni and Professional Network



Our Impact - National Stats

At Genesys Works, students don't just imagine a successful future, they gain the tools, experience, and support to make it real.



OUR ALUMNI EARN
BACHELORS
DEGREES WITHIN
6 YEARS AT
2.5X
THE RATE OF PEERS

65%
OF ALUMNI
OUTEARN BOTH
PARENTS 6 YEARS
POST-HIGH SCHOOL



92%
OF ALUMNI
ENROLL IN
COLLEGE
IMMEDIATELY
AFTER HIGH
SCHOOL

20%
OF INTERNS
CONTINUE
INTERSHIP
DURING COLLEGE



\$60K
MEDIAN INCOME
OF ALUMNI WHO
ARE 7+ YEARS
OUT OF OUR
PROGRAM

100%
OF ALUMNI
RECOMMEND THE
PROGRAM



**GENESYS
WORKS.**

VIRTUAL VOLUNTEER OPPORTUNITY

Networking Day is a valuable
opportunity for Genesys
Works' students to practice
skills that will benefit them
throughout their lives,
enhancing their academic
and professional success

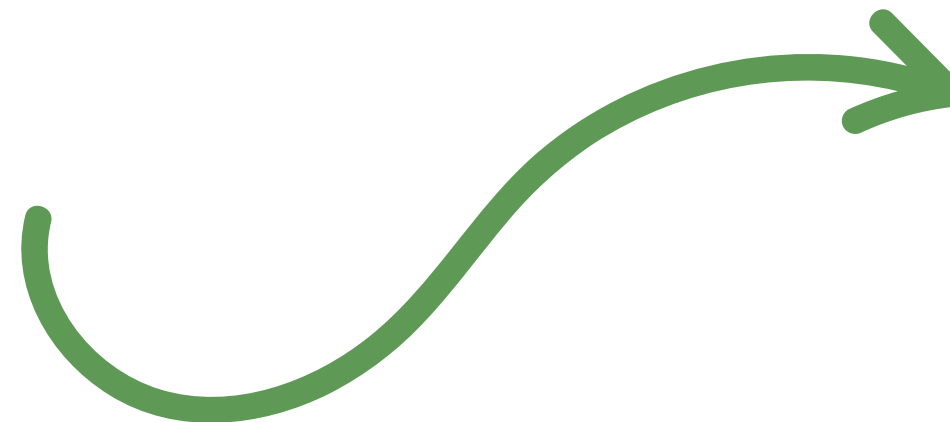
**GENESYS
WORKS.**

Sign up for a shift:

July 9, 2025
8:30-10am or 2:30-4pm



**Scan to
Volunteer!**



**GENESYS
WORKS.**



Genesys Works Bay Area

1,176 followers

2w • Edited •



Oakland Fund for Children and Youth knows that investing early in our future workforce makes all the difference. Thanks to their support, we're creating life-changing opportunities for youth across Oakland. ...more

**Thank you for your
partnership!**



OAKLAND FUND FOR
CHILDREN & YOUTH

**YOUR SUPPORT IS
EMPOWERING A NEW
GENERATION OF
WORKPLACE TALENT!**

**GENESYS
WORKS.**

You and 10 others

1 repost

**GENESYS
WORKS.**

Hines, Annie

From: Beth Goldberg-Bay Area <bgoldberg@genesysworks.org>
Sent: Friday, May 23, 2025 10:56 AM
To: Love, Robin; Hines, Annie
Subject: GWBA Thank You and Follow Up

Dear Robin and Annie,

Thank you for the opportunity to present on Wednesday night. The Genesys Works Bay Area (GWBA) team appreciated the POC's questions and desire to better understand who we serve and our work.

Here is follow up to a few questions asked. Please relay this to the committee.

Demographics;

Pulled from CitySpan

Race	2022-23	2023-24	2024-25
Asian, Asian American, Filipino	36%	37%	32%
Black or African American	12%	15%	31%
Hispanic or Latin(a/o), or Latinx	42%	39%	28%
White, European, or Caucasian	4%	0%	2%
Two or More	2%	3%	2%
Other	0%	0%	3%
Decline to state	4%	5%	3%
Gender			
Female	44%	46%	58%
Male	52%	49%	40%
Non-Binary	0%	2%	2%
Other	4%	3%	0%

A question was asked specifically about Oakland rates for college enrollment.

[Source](#)

2023-24	OUSD	Charter Schools	GWBA OFCY Students
College Enrollment			85%

4-Year Colleges	33%	39%	52%
2-Year Colleges	20%	15%	33%

Another question was asked about college graduation rates. At the site level, including the Bay Area, our metrics focus on high school graduation, college acceptance, and college enrollment. Once students complete the program at a local site, we continue to track outcomes at the national level using data from the National Student Clearinghouse (NSC). In addition, we are increasingly interested in better understanding and tracking college matriculation and completion rates specifically for local participants, and are currently exploring ways to improve access to and analysis of that information at the regional level.

Through NSC, nationally, we track college persistence for 6 years. The most recent data shows, 51% of GW Class of 2018 graduates earned a BA/BA in 150% of the time, which is 2.6X of the attainment rate of their peers, Class of 2017 low-income students nationally, 19.4% as reported by NSC Research Center.

Thank you again for the multi-year support OFCY has given to Genesys Works. Gavin and Lei'ani are just two examples of the impact the funding has on the lives of young people. We are grateful to have OFCY as a partner in this life changing work.

Please let me know if anyone has additional questions. I will follow up in the near future to invite you and the POC to a Summer Training sessions for our 13th cohort of students.

Thank you,
Beth

Beth Goldberg
Director of Development
Genesys Works Bay Area
646-287-3687
www.genesysworks.org
[Schedule a meeting](#)

Genesys Works Bay Area
#EmployChange

WELCOME

Alameda County Court Appointed Special Advocates (CASA)

OFCY Site Spotlight

May 21, 2025



Ginni Ring
Executive Director
Alameda County CASA

Presentation Overview

- What is Alameda County Court Appointed Special Advocate (CASA) Program?
- Overview of Organizational Structure
- ACCASA's OFCY Grant
- Funding & Building Strong Collaborative Relationships

Who is Alameda County CASA?

- Established in 1987
- Alameda County Health Care - Administration
- Friends of CASA – non-profit 501c3
- Presiding Juvenile Court Judge oversight
- Mission – Connect young people in foster care with trained volunteer advocates who promote their best interest, provide stability, and help them build a bright future





ALAMEDA COUNTY

Board of Supervisors



Alameda County Health

Cross-agency
Programs



Environmental
Health Department
Alameda County Health



Public Health
Department
Alameda County Health



Behavioral Health
Department
Alameda County Health



HealthPAC



Alameda County Health
Housing and
Homelessness
Services



Alameda County Health
Healthy Schools
and Communities



CASA
Court Appointed Special Advocates
FOR CHILDREN
ALAMEDA COUNTY
Every child needs a champion

Healthy Schools and Communities (HSC) Strategies

Results Focus



OFCY Funding Strategy: Youth Leadership and Development

Services to 25 Oakland foster youth (birth to 21)

- Legal advocacy
- Medical/mental health access
- Education Support
- Family/sibling visits
- Collaboration with youth professional team

Program Goals

- Ensure each youth lives in a safe and stable home
- Provide educational, physical, and mental health support
- Promote extracurricular and cultural engagement
- Build independent living skills
- Prepare youth for long-term economic security

Types of Youth Activities

Cultural &
Community
Events

Education
Support

Extra- Curricular
Experiences

Independent
Living Skills

Demographics of Youth Served

28

FY22-23

25

FY23-24

25

FY24-25
3rd Quarter

Female	61%	60%	64%
Black/African American	68%	44%	56%
Latinx/Hispanic	29%	40%	32%
> 5 years old	21%	16%	20%
6-10 years old	36%	32%	12%
11-15 years old	18%	36%	44%
16-21 years old	25%	16%	24%



Oakland Youth Stories

Ollie's Story (name changed)

Ollie, an 11-year-old, needed a tablet—and received one through CASA's donation program. His CASA volunteer helped him set it up with a secure passcode and showed him how to use key features, including the voice-to-text tool. Ollie was especially excited that the device was just for him. During setup, he explored Google Maps, found his home, and identified places he loves—like the park and basketball court. He even mapped out his usual bike routes. This experience helped Ollie gain new skills, build confidence with technology, feel more connected to his neighborhood, and strengthen his relationship with his CASA.

Jaden's Story (name changed)

Jaden is 19 years old and is in college major in psychology. They made the Dean's List for the third time and has enrolled in the college's foster youth support programs. Jayden is doing well and is working on juggling job, classes, mental health, and social life. Jayden's CASA describes them as having a wonderful can-do attitude and is a joy to be around. Jayden has a wonderful group of supportive friends in the LGBTQ+ dorm and feels they has found "their people" and can be their true self.





A Youth Story

Presented by
Tochi

7

THANK YOU !

Every child needs a champion

PRE-COLLEGIATE ACADEMY



east bay consortium

Cal-SOAP

Improving educational opportunities

PCA HISTORY



east bay consortium
Cal-SOAP

- Started as a 3 year grant in 1991
- Celebrating 35 summers at Merritt College
- Mission: Increase college-bound students by strengthening math skills and college awareness
- Summer enrichment courses + year-round support

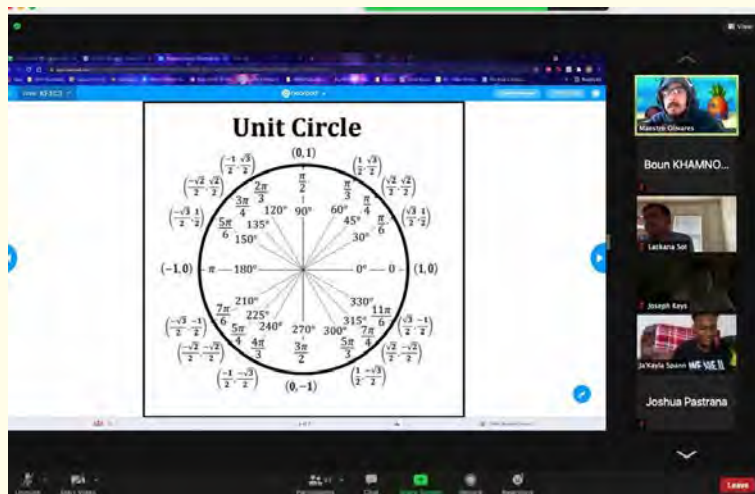


MATH PROGRAM OVERVIEW



east bay consortium
Cal-SOAP

- Preview math for the upcoming school year
- Designed to make math fun and engaging
- Group and project-based learning
- New themes every summer

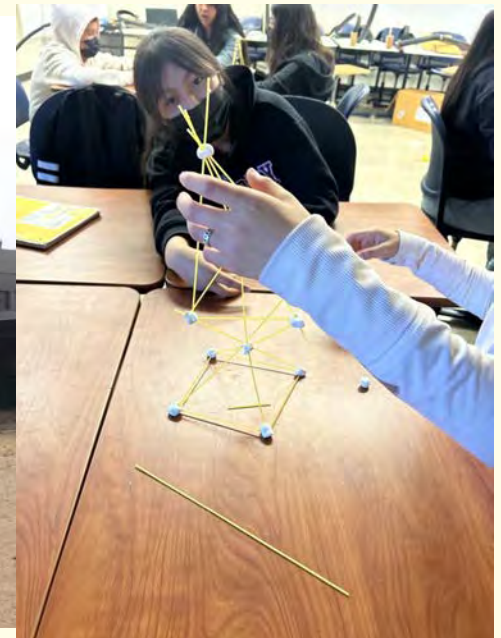


SAMPLE MATH THEMES



east bay consortium
Cal-SOAP

- **Flight:** Bottle rockets, paper airplanes
- **Bridges:** Engineering & construction
- **Motion:** Physics in action
- **From the Ground Up:** Dream house, school, park
- **Fantasy Baseball:** Math through sports



COLLEGE & CAREER READINESS PROGRAM



east bay consortium
Cal-SOAP

- Grade-level workshops (7th–12th grade)
- Explore careers and college prep pathways
- Self-discovery and skill building
- Resume writing & speed networking with professionals
 - Many are PCA alumni!



FIELD TRIPS



east bay consortium
Cal-SOAP

Colleges & Universities:

- UC Davis, UC Berkeley, UC Santa Cruz, UC Merced
- CSU East Bay, CSU Stanislaus, San Jose State, Sonoma State
- Santa Clara University, USF, St. Mary's, Northeastern Oakland

Companies & Programs:

- Google, Meta, OpenAI, VISA, Port of Oakland
- Alameda County Courthouse, Golden State Warriors Academy
- Cypress Mandela, Stellar Foundation



OUR STUDENTS



east bay consortium
Cal-SOAP

- Rising 7th-12th graders (OFCY-Rising 7th-9th graders)
- Minimum 2.5 GPA (intervention for those at risk)
- Recruited from:
 - Urban Promise Academy
 - Coliseum College Prep
 - United for Success
 - Life Academy
 - Frick United
- High percentage of newcomers, low-income, and first-gen students



OUR TEACHERS



east bay consortium
Cal-SOAP

- Most from Oakland Unified School District
- Gain and share new curriculum strategies
- Mentor college students interested in teaching
- Ongoing professional development

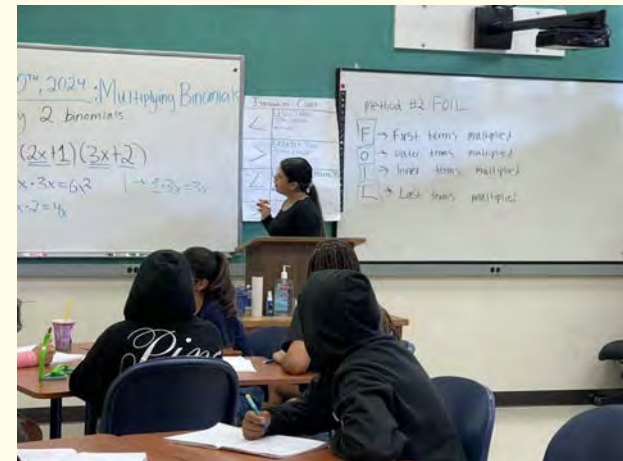


COLLEGE STUDENTS



east bay consortium
Cal-SOAP

- Upper-division math and science majors from colleges and universities
- Mentored by credentialed teachers
- Hands-on teaching experience
- 5 current PCA teachers started as Math Prospective Teachers
 - 3 of them are PCA alumni



SUMMER 2024 RECAP



east bay consortium
Cal-SOAP

Total # of OFCY Students Served: 83

**Average % Increase on Math Assessment:
100%**

**Average % Increase on College Readiness
Assessment: 15%**

**Field Trips: UC Davis, St Mary's College
of CA, Northeastern in Oakland, CSU
Stanislaus, Golden State Warriors
Academy, Alameda County Courthouse,
SF City Hall, Cypress Mandela**



ACADEMIC YEAR PROGRAM



east bay consortium
Cal-SOAP



- **Mentoring
Activities + Field
Trips**
- **Saturday Program
(Math Tutoring)**
- **Academic
Advising,
Workshops, &
Seminars**

STUDENT PERSONAL EXPERIENCE



east bay consortium
Cal-SOAP



Thank you/Q&A



east bay consortium
Cal-SOAP

- Thank you for supporting PCA
- Questions?



OAKLAND UNIFIED
SCHOOL DISTRICT
Community Schools, Thriving Students





City of Oakland, Human Services Department
Oakland Fund for Children and Youth

MEMORANDUM

TO: Planning and Oversight Committee
FROM: Robin Love, Children & Youth Services Manager, OFCY Director
DATE: June 4, 2025 (revised from March 19, 2025)
Re: Revised OFCY FY 2025-2026 Grant Renewal Extension (Bridge Year)
Recommendation due to Programmatic Changes

Recommendation

Staff requests that the Planning and Oversight Committee (POC) approve nine OFCY programmatic changes to the Fiscal Year (FY) 25-26 grant awards on the recommendation of the Oakland Unified School District (OUSD) Expanded Learning Program.

Table 1: Summary of OUSD Program Changes

	Organization (<i>From</i>)	Organization (<i>To</i>)	Strategy	OFCY Award Amount
1.	Envisioneers, Inc.	Bay Area Community Resources (BACR)	Afterschool Programming - Westlake Middle School	\$100,000
2.	East Bay Asian Youth Center	Safe Passages	Afterschool Programming - Manzanita Seed Elementary School	\$85,000
3.	Bay Area Community Resources	Safe Passages	Afterschool Programming - Emerson Elementary School	\$85,000
4.	Bay Area Community Resources	Safe Passages	Afterschool Programming - Madison Primary School	\$85,000
5.	Girls Inc.	Oakland Leaf Foundation	Afterschool Programming - La Escuelita Elementary School	\$85,000
6.	Safe Passages	East Bay Agency for Children	Afterschool Programming - REACH Elementary School	\$85,000
7.	Girls Inc	Bay Area Community Resources	Afterschool Programming - West Oakland Middle School	\$100,000
8.	East Bay Asian Youth Center	Bay Area Community Resources	Afterschool Programming - Frick United Academy of Language	\$100,000
9.	Ujimaa Foundation	Agency selected (Think Together, Inc) by OUSD did not participate in OFCY RFP process and cannot be awarded grant funds.	Afterschool Programming - Carl B. Munck Elementary School <i>Program will continue with ELOP funding.</i>	\$-85,000



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

OUSD program changes will result in changes in the total number of non-profit and public agencies (74) and programs funded (144) to provide direct services for FY25-26.

FY25-26 annual awards will total an amount not to exceed \$18,252,282 to provide summer programs from June 1, 2025 - September 30, 2025, and full year programs from July 1, 2025 - June 30, 2026.

Based on these changes, Table 2 below is an updated summary table for FY 2025-2026 under the 2022-2025 Strategic Investment Plan. Changes are in bolded and enlarged text.

Goal Area	Strategy Area	# Programs Funded	FY 25-26
Healthy Development of Young Children	Social-Emotional Well-Being in Early Childhood	4	\$775,000
Healthy Development of Young Children	Family Resource Centers & Parent Engagement	10	\$2,261,035
Children's Success in School	Comprehensive Afterschool Programs – Elementary Schools	38	\$3,245,000
Children's Success in School	Comprehensive Afterschool Programs – Middle Schools	14	\$1,500,000
Children's Success in School	Middle School Engagement, Wellness & Transitions	5	\$710,000
Children's Success in School	High School & Postsecondary Student Success	11	\$1,245,000
Youth Development & Violence Prevention	Youth Leadership & Development	33	\$4,645,347
Youth Development & Violence Prevention	Summer Academic & Enrichment, Summer Youth Employment	12	\$1,161,000
Youth Development & Violence Prevention	Violence Prevention	3	\$655,000
Transition to Adulthood	Career Access & Employment for Opportunity Youth	9	\$1,660,000
Transition to Adulthood	Career Access & Employment for Youth in School	5	\$770,000
TOTAL	FY 25-26 Grant Awards	144	\$18,252,282

Background

On March 19, 2025, the POC approved the FY 25-26 proposed grant renewals for 145 programs delivered by 75 agencies. OFCY staff was notified by the OUSD Expanded Learning program of nine (9) changes to elementary and middle after-school programming to OFCY-funded sites. OFCY staff are submitting this supplemental memo as an update to the approved POC memo for FY 25-26 funding.

OUSD determines which agencies will operate after-school programming at their middle and elementary schools through a competitive bid process. As long as the agencies selected have also



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

participated in the competitive bid process for OFCY funding, OFCY staff adheres to the decisions made by OUSD on which agencies will operate at each site.

Detailed Summary of Program Changes

1. Envisioneers, Inc. is no longer operating afterschool programming at **Westlake Middle School**. OUSD has selected Bay Area Community Resources (BACR) to operate afterschool programming in FY 25-26. BACR is currently an agency funded by OFCY to operate after-school programming at middle schools.
 - a. **This change reduces the total agencies for which OFCY requests funding from 75 to 74.**
 - b. There are still 14 programs in the Middle School strategy, so the total funding allocation requested for that strategy does not change.
2. OUSD has selected Safe Passages to operate after-school program services at **Manzanita Seed Elementary School** in FY 25-26. In FY 24-25 services were operated by East Bay Asian Youth Center.
 - a. Both East Bay Asian Youth Center and Safe Passages are current OFCY grantees that are funded to operate elementary school after-school programming.
 - b. This does not change the total number of agencies, programs, or funding amount requested.
 - c. This will change the individual agency scopes of work and their total grant allocations for FY 25-26.
 - d. OFCY Grant Managers are aware of this change and will update the scopes of work and requested grant amounts accordingly.
3. OUSD has selected Safe Passages to operate after-school program services at **Emerson Elementary School** in FY 25-26. In FY 24-25 services were operated by Bay Area Community Resources.
 - a. Both Bay Area Community Resources and Safe Passages are current OFCY grantees that are funded to operate elementary school after-school programming.
 - b. This does not change the total number of agencies, programs, or funding amount requested.
 - c. This will change the individual agency scopes of work and their total grant allocations for FY 25-26.
 - d. OFCY Grant Managers are aware of this change and will update the scopes of work and requested grant amounts accordingly.
4. OUSD has selected Safe Passages to operate after-school program services at **Madison Primary School** in FY 25-26. In FY 24-25 services were operated by Bay Area Community Resources.
 - a. Both Bay Area Community Resources and Safe Passages are current OFCY grantees



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

- that are funded to operate elementary school after-school programming.
- b. This does not change the total number of agencies, programs, or funding amount requested.
 - c. This will change the individual agency scopes of work and their total grant allocations for FY 25-26.
 - d. OFCY Grant Managers are aware of this change and will update the scopes of work and requested grant amounts accordingly.
5. OUSD has selected Oakland Leaf Foundation to operate after-school program services at **La Escuelita** Elementary School in FY 25-26. In FY 24-25 services were operated by Girls Inc.
- a. Both Girls Inc. and Oakland Leaf Foundation are current OFCY grantees that are funded to operate elementary school after-school programming.
 - b. This does not change the total number of agencies, programs, or funding amount requested.
 - c. This will change the individual agency scopes of work and their total grant allocations for FY 25-26.
 - d. OFCY Grant Managers are aware of this change and will update the scopes of work and requested grant amounts accordingly.
6. OUSD has selected East Bay Agency for Children to operate after-school program services at **REACH** Elementary School in FY 25-26. In FY 24-25 services were operated by Safe Passages.
- a. Both East Bay Agency for Children and Safe Passages are current OFCY grantees that are funded to operate elementary school after-school programming.
 - b. This does not change the total number of agencies, programs, or funding amount requested.
 - c. This will change the individual agency scopes of work and their total grant allocations for FY 25-26.
 - d. OFCY Grant Managers are aware of this change and will update the scopes of work and requested grant amounts accordingly.
7. OUSD has selected Bay Area Community Resources to operate after-school program services at **West Oakland Middle** School in FY 25-26. In FY 24-25 services were operated by Girls Inc.
- a. Both Girls Inc. and Bay Area Community Resources are current OFCY grantees that are funded to operate elementary school after-school programming.
 - b. This does not change the total number of agencies, programs, or funding amount requested.
 - c. This will change the individual agency scopes of work and their total grant allocations for FY 25-26.
 - d. OFCY Grant Managers are aware of this change and will update the scopes of work and requested grant amounts accordingly.
8. OUSD has selected Bay Area Community Resources to operate after-school program services



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

at **Frick Middle** School in FY 25-26. In FY 24-25 services were operated by East Bay Asian Youth Center.

- a. Both East Bay Asian Youth Center and Bay Area Community Resources are current OFCY grantees that are funded to operate elementary school after-school programming.
 - b. This does not change the total number of agencies, programs, or funding amount requested.
 - c. This will change the individual agency scopes of work and their total grant allocations for FY 25-26.
 - d. OFCY Grant Managers are aware of this change and will update the scopes of work and requested grant amounts accordingly.
9. OUSD has selected Think Together to operate after-school program services at **Carl B. Munck Elementary** School in FY 25-26. In FY 24-25 services were operated by Ujimaa Foundation. Think Together did not participate in the OFCY RFP competitive bid process. Thus, OFCY will not seek funding to support after-school programming at Carl B. Munck.
- a. **This reduces the total number of programs within the Elementary School strategy OFCY requests funding for from 39 to 38.**
 - b. This reduces the total funding allocation requested for the Elementary School strategy from \$3,330,000.00 to \$3,245,000.00.
 - c. This does not change the total number of agencies for which OFCY requests funding because Ujimaa Foundation still plans to use OFCY grant funds to operate services at Lazear Elementary.

Attachment A: Updated FY 25-26 Grantee Program List

ATTACHMENT A

Grantee Renewal Award List FY25-26

Social-Emotional Well-Being in Early Childhood

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
LifeLong Medical Care	Project Pride	Social-Emotional Well-Being in Early Childhood	\$75,000.00	Residential program that provides developmental assessments, parenting education groups, parent/child dyad sessions, case management for parenting needs, and field trips/activities for the mothers and children.
Lincoln	Early Childhood Mental Health Collaborative	Social-Emotional Well-Being in Early Childhood	\$475,000.00	Provides educators and children social-emotional and developmental screenings, child specific consultations, workshops with caregivers, community events, resource linkages, child/family treatment with mental health professionals to promote socio-emotional well-being, and early identification and treatment of developmental delays and behavior concerns in children.
Oakland Parks, Recreation & Youth Development	Community Adventure Pre-K Playgroup (C.A.P.P)	Social-Emotional Well-Being in Early Childhood	\$100,000.00	Hosts playgroups with healthy snacks daily and focus on preschool/kindergarten readiness for children and caregivers at 3 Recreation centers. Activities include circle time, arts and crafts projects, story time, and field trips. This program also supports social emotional learning, fine and gross motor skill development, and cognitive development.
Through the Looking Glass	Nurturing Relationships & Strengths of Children 0-5 and Their Families	Social-Emotional Well-Being in Early Childhood	\$125,000.00	Provision of mental health and developmental/OT services to East/West Oakland 0-5 children with socioemotional issues and their families.
BANANAS, Inc	Healthy Havenscourt Early Care and Kinder Readiness Hub	Family Resource Centers and Parent Engagement	\$500,000.00	Provides families of young children in the Havenscourt neighborhood with family navigation, referrals, parent/caregiver-child playgroups, peer support, social connection, kinder-transition family activities, financial literacy, concrete social supports and basic needs.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Family Resource Centers and Parent Engagement

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Dads Evoking Change	Dads Evoking Change	Family Resource Centers and Parent Engagement	\$40,000.00	A series of free parenting and legal guidance for parents seeking to positively co-parent their children. DEC also coordinates child friendly events for under-resourced fathers and their families in Oakland.
East Bay Agency for Children (EBAC)	Hawthorne Family Resource Center	Family Resource Centers and Parent Engagement	\$238,474.00	Primarily serves immigrants and low-income families in Fruitvale impacted by poverty and trauma. Adults access group or individual services that promote wellness, economic well-being, and self-reliance.
Family Bridges, Inc.	Social Services to Young Children & Their Families	Family Resource Centers and Parent Engagement	\$40,000.00	Provide services to support young children and their families to become better equipped to meet basic needs and thus become more self-sufficient and importantly, to thrive.
Lincoln	Highland Community Resource Center (Highland FRC)	Family Resource Centers and Parent Engagement	\$220,000.00	Provides play groups, early literacy support, parenting engagement, basic needs, and social emotional learning for predominantly Latinx and African American families that have experienced violence and trauma. The FRC's purpose is to build on families' strengths and develop their capacity to support their children's healthy development, literacy, and readiness for/success in school.
Lotus Bloom	Culturally Responsive Family Resource Center	Family Resource Centers and Parent Engagement	\$248,993.00	Serves families at the Culturally Responsive Family Resource Center with Playgroups and Family Navigation.
Our Family Coalition	LIFTS (LGBTQ Intersectional & Inclusive Family Support & Trauma Services)	Family Resource Centers and Parent Engagement	\$125,000.00	Supports the healthy development of children ages 0-5 growing up in the Bay Area LGBTQ+ families. Provides LGBTQ parents/caregivers opportunities for social networking, learning, and leadership through weekly peer-led support groups, parent-infant classes, workshops, and navigation services.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Family Resource Centers and Parent Engagement

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Refugee & Immigrant Transitions (RIT)	Parent Tot Initiative (PTI)	Family Resource Centers and Parent Engagement	\$250,000.00	Collaboration between Refugee & Immigrant Transitions, Burma Refugee Families & Newcomers and Harbor House to serve newcomer/immigrant kids 0-8 and their parents/caregivers at a family resource hub. PTI integrates multicultural and multilingual family navigation, classes, workshops, support groups, food distribution, and basic needs.
Safe Passages	Safe Passages Baby Learning Communities Collaborative	Family Resource Centers and Parent Engagement	\$499,936.00	Serves 5 communities: Stonehurst, Havenscourt, Melrose, Fruitvale, West Oakland and provides spaces for parents to engage their peers, access mental health/special needs support, promote school readiness, address basic needs, and support parent advocacy.
Tandem, Partners in Early Learning	Early Learning Everywhere Building Family Connections	Family Resource Centers and Parent Engagement	\$98,632.00	Supports children ages 0-5 who are not enrolled in formal care through programming at community spaces. Children and their caregivers gain skills in literacy, language, math, and social-emotional learning, all through workshops, play-and-learn groups, and other events at libraries, resource centers, health clinics, and parks.
Bay Area Community Resources	ACORN Woodland Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Brookfield Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Comprehensive School-Based Afterschool at Elementary Schools

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Bay Area Community Resources	Esperanza Academy	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Fred T. Korematsu Discovery Academy Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Global Family Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Grass Valley Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Comprehensive School-Based Afterschool at Elementary Schools

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Bay Area Community Resources	Greenleaf Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$100,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Hoover Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Lockwood STEAM Academy	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Markham Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Martin Luther King, Jr. Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Comprehensive School-Based Afterschool at Elementary Schools

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Bay Area Community Resources	Oakland Academy of Knowledge Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Prescott Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Sankofa United Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
East Bay Agency for Children (EBAC)	Achieve Academy	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Afterschool academic and enrichment program for TK-5th graders impacted by poverty and food, housing and employment insecurity.
East Bay Agency for Children (EBAC)	Highland Community	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Afterschool academic and enrichment program for TK-5th graders highly impacted by poverty and food, housing and employment insecurity.
East Bay Agency for Children (EBAC)	REACH Academy Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Afterschool academic and enrichment program for TK-5th graders highly impacted by poverty and food, housing and employment insecurity.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Comprehensive School-Based Afterschool at Elementary Schools

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
East Bay Asian Youth Center	Franklin Elementary School	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	After school program that provides safe, enriching, and diverse learning experiences. Youth participate in activities including academic support, enrichment, community building, college and career exposure, and field trips.
East Bay Asian Youth Center	Garfield Elementary School	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	After school program that provides safe, enriching, and diverse learning experiences. Youth participate in activities including academic support, enrichment, community building, college and career exposure, and field trips.
East Bay Asian Youth Center	Lincoln Elementary School	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	After school program that provides safe, enriching, and diverse learning experiences. Youth participate in activities including academic support, enrichment, community building, college and career exposure, and field trips.
East Bay Asian Youth Center	Manzanita Community School	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	After school program that provides safe, enriching, and diverse learning experiences. Youth participate in activities including academic support, enrichment, community building, college and career exposure, and field trips.
Girls Inc of Alameda County	Allendale Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Afterschool Program that provides literacy intervention activities tailored to support Allendale's student population. Other academic supports include STEM enrichment, structured homework help, clubs, and parent engagement, physical activities and a daily healthy meal/snack.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Comprehensive School-Based Afterschool at Elementary Schools

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Girls Inc of Alameda County	Bella Vista Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Afterschool Program that provides literacy intervention activities tailored to support Bella Vista's student population. Other academic supports include STEM enrichment, structured homework help, clubs, and parent engagement, physical activities and a daily healthy meal/snack.
Girls Inc of Alameda County	Bridges @ Melrose Academy Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Afterschool Program that provides literacy intervention activities tailored to support the Melrose Academy student population. Other academic supports include STEM enrichment, structured homework help, clubs, and parent engagement, physical activities and a snack.
Girls Inc of Alameda County	Burckhalter Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Afterschool Program that provides literacy intervention activities tailored to support Burckhalter's student population. Other academic supports include STEM enrichment, structured homework help, clubs, and parent engagement, physical activities and a daily healthy meal/snack.
Girls Inc of Alameda County	Horace Mann Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Afterschool Program that provides literacy intervention activities tailored to support the Horace Mann student population. Other academic supports include STEM enrichment, structured homework help, clubs, and parent engagement, physical activities and a daily healthy meal/snack.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Comprehensive School-Based Afterschool at Elementary Schools

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Oakland Leaf Foundation	EnCompass Academy	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Free after school program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students designed to cultivate a sense of belonging, agency, and social responsibility among students.
Oakland Leaf Foundation	International Community Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Free after school program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students designed to cultivate a sense of belonging, agency, and social responsibility among students.
Oakland Leaf Foundation	La Escuelita	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Free after school program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students designed to cultivate a sense of belonging, agency, and social responsibility among students.
Oakland Leaf Foundation	Learning Without Limits	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Free after school program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students designed to cultivate a sense of belonging, agency, and social responsibility among students.
Oakland Leaf Foundation	Think College Now Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Free after school program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students designed to cultivate a sense of belonging, agency, and social responsibility among students.
Safe Passages	Emerson Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Offers academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Comprehensive School-Based Afterschool at Elementary Schools

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Safe Passages	East Oakland Pride Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Offers academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement.
Safe Passages	Fruitvale Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Offers academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement.
Safe Passages	Laurel Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Offers academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement.
Safe Passages	Madison Park	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Offers academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement.
Safe Passages	Manzanita Seed	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	Offers academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement.
YMCA of the East Bay	Piedmont Avenue Elementary	Comprehensive School-Based Afterschool at Elementary Schools	\$85,000.00	After school program that elevates youth voice by providing opportunities that promote leadership learning and healthy habits.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Comprehensive School-Based Afterschool at Middle Schools

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Attitudinal Healing Connection	Community School for Creative Education	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Creates a safe space for students to develop academic and social-emotional skills; experience the arts, science, and other enrichment; strengthen relationships with peers and caring adults; and deepen school connectedness.
Bay Area Community Resources	Elmhurst United Middle School	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	A safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Frick United Academy of Language	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	A safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Life Academy	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	A safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Westlake Middle	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	A safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	West Oakland Middle	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	A safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Comprehensive School-Based Afterschool at Middle Schools

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
East Bay Asian Youth Center	Roosevelt Middle School	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Comprehensive after-school program that provides students safe and enriching learning experiences. Students build relationships with their Afterschool teacher and peers through participation in project-based learning, arts, sports, gardening, academic support, events, and field trips.
East Bay Asian Youth Center	Urban Promise Academy	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	School-based comprehensive after school program providing a safe, enriching diverse learning experience for youth through a diverse menu of learning activities that include academic support, enrichment education, community building, college and career exposure, and field trips.
Oakland Leaf Foundation	Ascend	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Culturally relevant enrichment classes, social-emotional learning opportunities, and academic support designed to cultivate a sense of belonging, agency, and social responsibility in students to support their development into compassionate, creative, and engaged community leaders.
Oakland Leaf Foundation	Bret Harte Middle	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Culturally relevant enrichment classes, social-emotional learning opportunities, and academic support designed to cultivate a sense of belonging, agency, and social responsibility in students to support their development into compassionate, creative, and engaged community leaders.
Safe Passages	Coliseum College Prep Academy	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Provides academic support, student enrichment, youth development & leadership, and family engagement to low-income students of color to accelerate student learning and provide students with opportunities to apply knowledge to solve real problems and become community leaders.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Comprehensive School-Based Afterschool at Middle Schools

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Safe Passages	United for Success Academy After School Program	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Provides academic support, student enrichment, youth development & leadership, and family engagement to low-income students of color to accelerate student learning and provide students with opportunities to apply knowledge to solve real problems and become community leaders.
Ujimaa Foundation	Lazear Charter Academy	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Serves Transitional-Kindergarten through 8th grade students in Arts & Crafts, Dance, Inline Skating, Science, Gardening & Nutrition, and hiking as core enrichment activities; and other student demand-based clubs such as Chess, Cheer, Engineering, Leadership, and Academic Support.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Middle School Engagement, Wellness, and Transitions

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
East Oakland Boxing Association	EOBA - After-school program - Grades 6-8	Middle School Engagement, Wellness, and Transitions	\$100,000.00	Serves low-income, at-risk school-aged (K-12 youth) in an on-site after-school setting located in deep East Oakland with academic support, enrichment programming, and health/wellness programming.
Fresh Lifelines for Youth, Inc.	FLY Middle School Program for Oakland Youth	Middle School Engagement, Wellness, and Transitions	\$60,000.00	Offers two levels of support for middle schoolers to help them connect to their education to prevent them from getting caught in the pipeline to prison.
Lincoln	West Oakland Initiative (WOI)	Middle School Engagement, Wellness, and Transitions	\$200,000.00	A culturally responsive academic intervention program that integrates social-emotional development, parent engagement, and case management. Provides a subset of students with intensive Academic and/or Social Emotional support plans, case management, social-emotional learning experiences, and peer leadership opportunities to bolster academic progress, engagement, wellness, and life transitions.
Safe Passages	Elev8 Youth	Middle School Engagement, Wellness, and Transitions	\$100,000.00	Provides low-income, middle school students of color living in high stress neighborhoods with increased access to mentoring, community building, community service, and holistic wellness supports designed to increase school attendance, improve school connectedness and connections to caring adults, and promote youths' agency, self-esteem, growth mindset, and mental health.
The Unity Council	The Unity Council Latino Men & Boys Program	Middle School Engagement, Wellness, and Transitions	\$250,000.00	A year-round, culturally rooted mentoring program operating at five OUSD middle schools to strengthen the socio-emotional wellness and empowerment of youth, ages 11-15, while preparing them for their transition to high school. Mentors provide trauma-informed individual and group interventions, education, and resources to create pathways for healthy development.

ATTACHMENT A

Grantee Renewal Award List FY25-26

High School and Post-Secondary Student Success

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Centro Legal de la Raza	Youth Law Academy	High School and Post-Secondary Student Success	\$175,000.00	A college preparation and career awareness program for low-income youth of color that is closing the racial opportunity gap.
College Track	College Track Oakland	High School and Post-Secondary Student Success	\$125,000.00	Equips first-generation students of color from low-income households to earn bachelor's degrees and craft lives of opportunity, choice, and power.
East Bay Asian Youth Center	Shop 55	High School and Post-Secondary Student Success	\$120,000.00	Culturally responsive, trauma-informed, and healing-centered student wellness center at Oakland High School. Trains Peer Mentors to provide peer-to-peer support to additional Oakland High School students throughout the school year.
Oakland Kids First (OKF)	Knight Success: College Ready, Career Ready, and Community Ready	High School and Post-Secondary Student Success	\$110,000.00	Prepares 400 low-income, BIPOC Castlemont students for success entering Castlemont, graduating, accessing postsecondary opportunities and contributing positively to their communities.
Oakland Unified School District	Newcomer Youth Wellness & Leadership Initiative	High School and Post-Secondary Student Success	\$75,000.00	Supports newly arrived, high-school aged immigrant students, providing on-campus wellness services, targeted interventions for high-risk youth, leadership training, restorative justice, college/career connections and non-traditional academic support, and family engagement.
Oakland Unified School District	Student Engagement in Restorative Justice	High School and Post-Secondary Student Success	\$150,000.00	Leverages Restorative Justice to promote student persistence & graduation. Trains students from Fremont and Oakland High schools as Peer RJ Leaders, holding regular community-building circles with 9th graders across the 2 sites and supporting restorative interventions with peers of all ages.

ATTACHMENT A

Grantee Renewal Award List FY25-26

High School and Post-Secondary Student Success

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Refugee & Immigrant Transitions (RIT)	Newcomer Community Engagement Program (NCEP)	High School and Post-Secondary Student Success	\$150,000.00	Partnership between Refugee & Immigrant Transitions, Soccer Without Borders and ARTogether to serve newcomer/immigrant youth with academic support, mentoring, the transition from middle to high school, peer leadership, community building, wellness, and enrichment.
Student Program for Academic & Athletic Transitioning (SPAAT)	College & Career Performance Program	High School and Post-Secondary Student Success	\$100,000.00	Wrap-around services to help students develop their skills for academic achievement, prepare for college entry exams, graduate from high school, attend college, and understand the college admissions and athletic recruiting processes.
Tech Exposure & Access Through Mentoring Inc.	Core Program	High School and Post-Secondary Student Success	\$65,000.00	Introduces students to coding and design, data collection, video analytics, and hands-on training using industry-leading software, while also receiving mentoring and comprehensive support.
The Center for Independent Living	Community Connections (CoCo)	High School and Post-Secondary Student Success	\$75,000.00	Builds the power of students and youth with disabilities to connect and thrive independently in their community. Provides transportation education, planning and navigation support, advocacy workshops, a Digital Citizenship course, and social clubs for high school and post-secondary students with disabilities at Oakland high schools.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Youth Development and Leadership

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
The Mentoring Center	Emerge	High School and Post-Secondary Student Success	\$100,000.00	Educational program for girls/young women in Oakland, ages 15-21, returning to school from confinement or otherwise disconnected from their educational process. Provides opportunity for students to earn school credits towards graduation and provides employment and educational services and support to alumna.
Alameda County Health Care Services Agency	Alameda County Court Appointed Special Advocates	Youth Leadership & Development	\$100,000.00	ACCASA volunteers advocate for children in legal proceedings, family visitation, and educational, medical, and mental health needs, working with child welfare and legal professionals to ensure each youth's needs are addressed.
American Indian Child Resource Center	Culture Keepers	Youth Leadership & Development	\$90,000.00	Year-round culturally based after-school program with 4 main components: physical fitness/nutrition, cultural enrichment, academic support, and case management. The CK program also offers trips, community events, and cultural gatherings.
Asian Pacific Environmental Network	AYPAL: Building API Community Power	Youth Leadership & Development	\$100,000.00	Offers API youth, especially high school SEA youth attending Oakland schools, with leadership development, cultural arts enrichment, gender justice circles, mental health and academic support services, and peer led after school workshops.
Aspire Education	Community Reading Buddies	Youth Leadership & Development	\$75,000.00	A double-impact program that trains middle and high school students in leadership & communication skills and pairs them with young students behind in literacy.
Attitudinal Healing Connection	Oakland Legacy Project	Youth Leadership & Development	\$450,000.00	Provides arts programming, environmental teaching, and leadership development for Oakland students at elementary and middle schools. AHC teachers integrate art making and environmental awareness into classes and field trips.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Youth Development and Leadership

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Bay Area Outreach & Recreation Program, Inc.	Sports & Recreation for Youth with Disabilities	Youth Leadership & Development	\$62,000.00	A year-round sports and recreation program for youth with disabilities serving youth ages 6-21 with a variety of activities including adaptive cycling, climbing, fitness, outdoor recreation, field trips and nature outings. Transportation, outreach and family engagement are included.
Bay Area SCORES	Oakland SCORES	Youth Leadership & Development	\$175,000.00	Promotes the social, emotional, physical, and cognitive development of young people through a unique and fun combination of soccer team-based physical activity, poetry, and service-learning projects. Engages families through weekly Game Days that include soccer tournaments, poetry readings, free book distribution, and presentations.
Chapter 510 Ink	Writing at the Center	Youth Leadership & Development	\$75,000.00	Offers Oakland BIPOC and queer youth, ages 8-19, writing and bookmaking workshops. Workshops result in public readings, including at First Friday.
Communities United for Restorative Youth Justice	Homies 4 Justice and Dream Beyond Bars	Youth Leadership & Development	\$150,000.00	Two levels of leadership development for Oakland youth. Homies 4 Justice: a paid year-long introductory-level leadership development program, and The Dream Beyond Bars Fellowship: a paid year-long intensive leadership development program for formerly incarcerated young adults ages 18 - 25.
Community Works West	Project WHAT!	Youth Leadership & Development	\$100,000.00	A leadership and advocacy program designed for and led by youth ages 12-21 in Oakland who have or have had an incarcerated parent (CIP). Participants raise awareness about issues and policies impacting CIP, educate and train service providers, law enforcement, and policymakers, and advocate for improved services and policy changes.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Youth Development and Leadership

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Destiny Arts Center	Destiny in Oakland Schools	Youth Leadership & Development	\$175,000.00	Places teaching artists in three schools in East Oakland for the academic year to help students develop leadership skills, find their creative voices, and acquire artistic skills through movement arts classes such as hip-hop dance and theater.
Dimensions Dance Theater	Rites of Passage	Youth Leadership & Development	\$74,050.00	After-school program serving primarily Black female youth aged 8-18 that centers youth voices through culturally relevant arts education. Programming includes dance and music classes, creation and performance of work, field trips, study trips, internships, apprenticeships, mentoring, and life skills workshops.
Dream Clinic	Dream Youth Clinic Wellness Center	Youth Leadership & Development	\$50,100.00	Provides trauma-informed, positive youth development activities to unaccompanied minors, sex trafficked youth, teen parents, foster youth, youth involved in the juvenile justice system, and homeless youth exposed to violence and trafficking. Offers peer leadership, youth advisory, healthy relationship, arts, gardening/ physical activity, and skill building groups.
East Bay Asian Local Development Corporation	Lion's Pride	Youth Leadership & Development	\$100,000.00	Comprehensive K-12th grade youth development program emphasizing STEAM education, socio-emotional skill building, and leadership.
East Oakland Youth Development Center	EOYDC Youth Leadership & Development Program K-8	Youth Leadership & Development	\$250,000.00	Provides year-round programming during after school hours to students from low-income, systematically marginalized backgrounds at EOYDC's facility in East Oakland. Students participate in daily academic, leadership development, and enrichment activities.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Youth Development and Leadership

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Fresh Lifelines for Youth, Inc.	FLY Programs for Young Leaders	Youth Leadership & Development	\$99,897.00	Supports Oakland youth impacted by the justice system through the Leadership Program and Youth Leadership Council (YLC). The Leadership Program includes case management/coaching and peer mentorship and positive social and community service events. YLC is a youth-led body that advocates for public safety and provides youth with opportunities for leadership skill-building.
Friends of Peralta Hacienda Historical Park	Peralta Hacienda Youth Programs	Youth Leadership & Development	\$225,000.00	Serves low-income youth of color age year-round through recreation, science, arts & culture. Youth ages 13-21 develop leadership via civic engagement/public speaking, environmental awareness, personal confidence and language/communication skills, filmmaking and performance, mentoring younger children.
Frontline Catalysts	Climate Justice Leadership Development	Youth Leadership & Development	\$75,000.00	Grounded in Ethnic Studies and offered to Title 1 schools in frontline communities, elevates youth to lead climate justice within their own community.
Health Initiatives For Youth (HIFY)	Leadership In Diversity (LID)	Youth Leadership & Development	\$75,000.00	Creates a safe space for youth of all backgrounds to explore their identities from an intersectional perspective, to learn about empowerment from the history of identity-based movements, to build community across difference, and to develop leadership and personal skills to help them navigate the developmental challenges.
Kingmakers of Oakland	Kingmakers of Oakland Career Academy	Youth Leadership & Development	\$125,000.00	Trains students ages 14-21 in media production, music production, and animation production.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Youth Development and Leadership

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Museum of Children's Art (MOCHA)	Youth Leadership NOW: Futures Visioning through the Arts	Youth Leadership & Development	\$250,000.00	Supports teens ages 15-18 through the MOCHA's Youth Leadership NOW: Futures Visioning through the Arts program hosted at Oakland Public Library sites. Also facilitates youth-led PORCH TALKs and offers a 32-week youth internship to visualize and create community-building mindsets focusing on an equitable and thriving futuristic model of Oakland by the year 2045.
Music Is eXtraordinary, Inc.	Explorations in Music	Youth Leadership & Development	\$75,000.00	Mixes culturally relevant music education and music entrepreneurship classes using a pedagogy rooted in African Diasporic traditions and designed to help students experience a sense of belonging, and empowerment. The curriculum seeks to broaden musicianship and leadership skills that boost self-efficacy, educational achievements, and a sense of community.
Native American Health Center, Inc.	Indigenous Youth Leadership Development Program	Youth Leadership & Development	\$250,000.00	Supports the emotional and social well-being of AIAN, Indigenous, and other underserved Oakland youth by providing art and recreation, social justice, AIAN specific cultural activities, and peer leadership located in the Fruitvale/San Antonio neighborhood.
Oakland Kids First (OKF)	REAL HARD Youth Leadership Program	Youth Leadership & Development	\$125,000.00	After-school youth leadership program at Castlemont, Fremont, Oakland High, Oakland Tech, and Skyline high schools to develop leadership skills, cultivate community, learn social justice curriculum, and lead campaigns that engage thousands of their peers to improve campus culture, establish positive learning environments, and build power.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Youth Development and Leadership

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Oakland Lacrosse Club	Oakland Lacrosse: Leadership Development Academic Counseling, Wellness Education (East Oakland Expansion)	Youth Leadership & Development	\$50,000.00	Partners with the Oakland Athletic League to run high school and middle school lacrosse teams. Also provides e career readiness workshops, financial wellness training, and other skills for the transition to adulthood.
Oakland Leaf Foundation	Oakland Leaf Internship Program	Youth Leadership & Development	\$150,000.00	Provides year-round youth development opportunities to East Oakland High School students to engage in experiential learning, personal and professional development, social and emotional learning, civic education, and community action.
Oakland LGBTQ Community Center, Inc.	LGBTQ Youth Leadership Program	Youth Leadership & Development	\$225,000.00	Provides LGBTQ youth with wellness services ranging from mentorship, allyship coaching for family members, basic needs assistance, peer support groups, artistic self-expression, sexual health workshops, advocacy, and career training.
Oakland Parks, Recreation & Youth Development	Discovery Science	Youth Leadership & Development	\$90,000.00	Community-based after-school program with experiential learning, enrichment, fitness, & peer support activities.
Oakland Public Education Fund	Youth Beat Media Arts & Leadership Development	Youth Leadership & Development	\$90,000.00	Helps underserved BIPOC youth build the skills, confidence and motivation needed to succeed in school and career. Youth learn technical and creative media skills, how to work in teams, develop leadership and other soft/social-emotional skills, explore and give voice to their own unique interests/identities, and connect with mentors.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Youth Development and Leadership

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Restorative Justice for Oakland Youth (RJOY)	Youth Program	Youth Leadership & Development	\$225,000.00	Hires paid youth apprentices who receive violence prevention and leadership development training to help organize and facilitate Restorative Justice healing circles and engage in social justice movement building.
Safe Passages	Get Active	Youth Leadership & Development	\$175,000.00	Provides youth enriching activities in safe community spaces, opportunities to recognize and enhance their strengths, and allow them to foster relationships with caring adults.
Safe Passages	McClymonds Leadership Program (MLP)	Youth Leadership & Development	\$114,300.00	An extended day program providing project-based enrichment, recreation, and leadership opportunities. Students participate in sports training, enrichment, technology, media arts and leadership activities.
The Unity Council	The Unity Council Latinx Mentoring & Achievement Program	Youth Leadership & Development	\$200,000.00	A year-round, culturally rooted program designed to empower Oakland girls and non-binary youth ages 13-18 to improve outcomes for Latinx girls.
Acta Non Verba: Youth Urban Farm Project	Camp ANV	Summer Academic & Enrichment	\$180,000.00	Educational camp programming for youth in East Oakland that includes farming, archery, art, martial arts, dance, yoga, woodworking, cooking, weekly swim trips, and field trips. All proceeds from the Community Supported Agriculture micro-enterprise are deposited into educational savings accounts for youth who attend camp.
Destiny Arts Center	Camp Destiny	Summer Academic & Enrichment	\$70,000.00	Engages youth in indoor/outdoor Hip Hop dance, martial arts, Latin dance, and visual arts led by professional teaching artists.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Summer Academic and Enrichment

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
East Bay Consortium of Educational Institutions, Inc	Pre-Collegiate Academy	Summer Academic & Enrichment	\$75,000.00	Strengthens students' math skills and prepare them for college through an intensive 5-week summer math and college enrichment program.
East Oakland Youth Development Center	EOYDC Summer Cultural Enrichment Program (SCEP)	Summer Academic & Enrichment	\$150,000.00	6-week summer program engaging children in learning, enrichment, and exploration. Adult staff and Youth Instructors/Leaders provide mentorship and instruction to the Scholars, who participate in academic and enrichment classes, including language arts, science, technology, math, art, cultural heritage, dance, culinary arts, and fitness.
Family Support Services	Kinship Summer Youth Program	Summer Academic & Enrichment	\$75,000.00	Offers Oakland kinship, guardianship, and foster children/youth to receive academic support, learn and practice social skills, build healthy relationships and experience excursions that will enhance their learning and exposure to resources in the Bay Area.
Girls Inc of Alameda County	Concordia	Summer Academic & Enrichment	\$60,000.00	Academic enrichment program for East Oakland girls with a broad range of learning and recreational opportunities to enhance their physical, social-emotional, artistic and academic development.
Lincoln	Oakland Freedom Schools (OFS)	Summer Academic & Enrichment	\$150,000.00	Academic, literacy, and cultural enrichment program for students at Prescott Elementary School and Markham Elementary School to prevent summer learning loss, enables summer learning gains, deepens leadership skills, improves self-concept, and strengthens community connections.
Oakland Parks, Recreation & Youth Development	Oakland Fine Art Summer School	Summer Academic & Enrichment	\$50,000.00	Summer program concentrating on Drama, Dance, Music and Visual Arts that allows youth throughout the city that are not normally exposed to art

ATTACHMENT A

Grantee Renewal Award List FY25-26

Violence Prevention

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Prescott Circus Theatre	Summer Circus and Academic Program	Summer Academic & Enrichment	\$51,000.00	Provides a summer program of Circus Arts, Academic Enrichment, and Leadership Training. Participants work with professional artists to develop circus and life skills through culturally relevant instruction and project-based learning activities to prevent summer academic lags.
The Mentoring Center	TMC's Transformative Youth Violence Prevention Program	Violence Prevention	\$190,000.00	Provides violence prevention, positive youth development and leadership development programming on a weekly basis to youth and young adults in West Oakland through Transformative Mentoring, life coaching and leadership development, through a trauma-informed, healing focused, culturally grounded approach.
The Youth Employment Partnership, Inc.	Healthy Wealthy Wise	Violence Prevention	\$225,000.00	A trauma-informed, culturally relevant, Cognitive Behavior Therapy (CBT) curriculum for system-involved youth and young adults.
Youth ALIVE!	Teens on Target	Violence Prevention	\$240,000.00	Trains students at Castlemont, Fremont, and Skyline High Schools to be violence prevention peer educators and civic leaders. Youth leaders teach 100 violence prevention workshops to students in OUSD classrooms, engage in meetings and public events to advocate for peace, and earn stipends.
Bridges from School to Work, Inc.	Bridges from School to Work	Career Access and Employment for Opportunity Youth	\$150,000.00	Workforce development program serving opportunity youth and youth with special needs ages 17 - 24. Provides comprehensive job-readiness skills training, job development, placement, and retention services to encourage a successful transition to adult employment.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Career Access and Employment for Opportunity Youth

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Center For Young Women's Development Dba Young Women's Freedom Center	Siblings on the Rise Economic Empowerment Program	Career Access and Employment for Opportunity Youth	\$225,000.00	Provide employment training to young women and trans youth of color, ages 16-21, who have grown up in poverty in Oakland. Provides job training and hands-on experience through placement in small businesses, food service or non-profits.
Civicrops	Civicrops' Conservation Career Pathways Program	Career Access and Employment for Opportunity Youth	\$115,000.00	Helps opportunity youth from Oakland gain job skills, prepare for college, and launch upwardly mobile careers in land management and recycling. Year-round program that delivers high-impact paid job training, college and career readiness preparation, and wrap-around support services.
First Place for Youth	Youth Earn-and-Learn for Economic Empowerment	Career Access and Employment for Opportunity Youth	\$225,000.00	Targeted Earn-and-Learn programming, including Secondary and Post-Secondary Education (PSE) Coaching, Pre-Apprenticeships, and Apprenticeships in identified growth sectors through a youth-driven and evidence-informed equity strategy, aimed at creating a pathway to living-wage careers for transition-age current and former foster and homeless youth.
Lao Family Community Development, Inc. (LFCD)	Oakland Youth Industries Exploration (YIE) Program	Career Access and Employment for Opportunity Youth	\$120,000.00	Serves youth at the CARE Community Center with 1) job readiness training, 2) paid On-The-Job training, 3) financial literacy training, 4) academic & employment support/referrals, and 5) supportive services assistance/referrals.
New Door Ventures	Comprehensive Job Training and Employment Program for Oakland Opportunity Youth	Career Access and Employment for Opportunity Youth	\$225,000.00	Six-month program providing pre-employment training, workforce skill-building, support services, and paid subsidized employment for youth ages 17-21 who are unemployed and either not in school or disconnected from high school, face substantial barriers to employment, and reside in Oakland neighborhoods.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Career Access and Employment for Opportunity Youth

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Safe Passages	Life and Career Roadmap Program	Career Access and Employment for Opportunity Youth	\$150,000.00	Promotes development and job readiness to Oakland youth ages 16 to 17 through a variety of job training, including resume development, interview workshops, and paid job experience.
The Youth Employment Partnership, Inc.	Oakland Career Connections (OCC)	Career Access and Employment for Opportunity Youth	\$225,000.00	Wraparound employment, education, case management, and housing program designed to eliminate key barriers to education, housing, and career-track employment for flatland Oakland youth who have dropped out of high school. Offers work experience internships and credential preparation in industries with career mobility.
Youth UpRising	YU Career & Education Program- Job Training and Placement	Career Access and Employment for Opportunity Youth	\$225,000.00	Provides life skills education, career coaching, job readiness training, career exploration training, job placement, and wraparound supportive services for disconnected youth ages 13-21 in East Oakland.
Alameda Health System	AHS - Health Excellence & Academic Leadership (HEAL) High School Healthcare Internship	Career Access and Employment for Youth in School	\$160,000.00	Provides low-income youth with healthcare internships that include health career exploration, professional skills development, shadowing in hospital departments, hands-on skills workshops, and mentorship by BIPOC healthcare providers.
Genesys Works Bay Area	Pathways to College and Career Success for Oakland's High School Students through Genesys Works	Career Access and Employment for Youth in School	\$100,000.00	Enrolls rising high school seniors from Oakland in the Summer Skills Training to receive 8 weeks of professional and technical training. Participants receive college credits and/or industry-recognized credentials.
Hidden Genius Project Inc	The Hidden Genius Intensive Immersion Program	Career Access and Employment for Youth in School	\$225,000.00	Provides 500 hours of year-round intensive tech training, leadership, entrepreneurship, life skills, high-touch mentorship, and holistic support for Black male high school students in Oakland.

ATTACHMENT A

Grantee Renewal Award List FY25-26

Oakland Summer Youth Employment

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
Oakland Unified School District	Exploring College, Career, and Community Options (ECCCO)	Career Access and Employment for Youth in School	\$225,000.00	Provides pathway students career awareness and internship matching support leading to summer placements with Bay Area employers and technical training intensives at Peralta community colleges. Students leave with career goals, workplace skills, and a professional network.
The Crucible	Fuego Entrepreneurship & CNC Design Career Academy	Career Access and Employment for Youth in School	\$60,000.00	Provides Oakland high school students with paid intensive instruction in digital fabrication and CNC operation while also equipping them with skills and resources to design, fabricate, and sell artisan maker goods.
Lao Family Community Development, Inc. (LFCD)	The Oakland Youth on the Move (YOM) Summer Program	Oakland Summer Youth Employment	\$125,000.00	Promotes career awareness and employment by providing 1) job readiness training, 2) summer work experience, 3) case management support/troubleshooting for employers/youth and 4) financial training and access.
The Youth Employment Partnership, Inc.	Summer Jobs for Successful Futures (SJSF)	Oakland Summer Youth Employment	\$125,000.00	Summer job program designed for low-income Oakland flatland youth with an emphasis on those who are not thriving in high school, need to attend summer school, or have significant barriers to academic and employment success. Provides comprehensive job readiness and financial literacy training, case management, positive adult mentorship, support services, career exploration, and meaningful work experience in the community.
Trybe Inc	Trybe Summer Job Program	Oakland Summer Youth Employment	\$50,000.00	Summer job program for low-income youth who live in Central Oakland. Provide 5 weeks of employment (including 2 weeks of mentor-style training) as interns work at the Trybe Summer Camp, located at San Antonio Park and assist in Trybe's food distribution program.