



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

**PLANNING AND OVERSIGHT COMMITTEE
(POC)**

WEDNESDAY, March 18, 2026

Please see agenda to participate in this meeting.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

City of Oakland Planning and Oversight Committee
City of Oakland Planning and Oversight Committee (POC)

Children and Youth Services Division | Human Services Department
150 Frank H. Ogawa Plaza, Suite 4216 | Oakland, CA 94612 (510) 238-3088

March 18, 2026 | 6:00pm-9:00pm

PUBLIC PARTICIPATION:

The public may observe and/or participate in this meeting, in person, at Oakland City Hall, Hearing Room 4, 1 Frank Ogawa Plaza, Oakland, CA 94612.

For your safety, we strongly recommend you wear a mask.

OBSERVE:

To observe the meeting by video conference, please click this link:

<https://oaklandca.zoom.us/j/83433197945?pwd=Tw1pUbHaL68x2BulpxxBbCaIVHWkFl.1>
at the noticed meeting time.

Instructions on how to join a meeting by video conference is available at:

<https://support.zoom.us/hc/en-us/articles/201362193-joining-a-Meeting>

PUBLIC COMMENT:

Join us at Oakland City Hall, Hearing Room 4, 1 Frank Ogawa Plaza, Oakland, CA 94612.

In-person comments from members of the public must submit a separate speaker card for each item on the agenda to the commission clerk before the item is called.

All public comments that are not submitted by email by the deadline must be made in person.

Email Written Comments to OFCY@oaklandca.gov.

Written comments must be submitted at least 24 hours prior to the meeting time to be delivered to the Commissioners.

If you have any questions, please email Robin Love at rlove@oaklandca.gov.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

March 18, 2026 | 6:00pm-9:00pm

Issues that the public wishes to address that are not published on the agenda will be heard during the Public Forum section. You will have 2-minutes to comment on the item.

AGENDA

1. **Call to Order**
2. **Roll Call**
3. **Adoption of Agenda (Action)**
4. **Approval of Minutes (Action)**
 - February 4, 2026
 - February 18, 2026 (CANCELED)
 - March 4, 2026 (CANCELED)
5. **Public Forum (Limit to 2 minutes)**
6. **Approval of Funding Recommendations for the Youth Summer Jobs / Mayor's Summer Youth Employment Program (MSYEP) Funding Strategy for FY 2026-2028 (Action)**
7. **Approval of Funding Recommendations for Proposals during the Summer Program Service Term Across Four Funding Strategies for FY 2026-2028 (Action)**
 - Career Access and Employment
 - Elementary School-Based Expanded Learning
 - Middle School-Based Expanded Learning
 - Youth Development and Leadership
8. **Approval of Agency Change for FY 2024-2025: From Community Youth Outreach (CYO) to The Youth Employment Partnership (YEP) for Healthy, Wealthy Wise Program (Action)**



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

9. Administrative Items & Announcements

- **General Updates**

10. Closing Remarks & Adjourn

2.4.2026 – Meeting Minutes

Timestamp 6:07 PM – Item 1: Meeting called to order by Ashlee Jemmott (Adult Co-Chair). Seven members of the committee are present, making quorum. Attendance is as follows:

- Jessica Arline – D1, Adult
- Ashlee Jemmott – D2, Adult
- Ashley Tchanyoum – D2, Youth
- Sophie Mehouvelley – D3, Youth
- Emma Hiza – D5, Adult
- Madison Jackson – D4, Youth
- Eve Delfin – D7, Adult
- Also in attendance: Dr. Jason Lester (HSD Director), Robin Love (CYS Manager), Katie Kramer (The Bridging Group), Robyn Levinson (CYS Planner), and Annie Hines (OFCY Program Analyst)

Timestamp 6:09 PM – Item 3: Adoption of Agenda. Members review the agenda, JA motions to approve and SM seconds the motion. Motion passes with none abstaining and none opposed.

Timestamp 6:10 PM – Item 4: Approval of Minutes. Members review the minutes from the January 7, 2026 meeting. JA Motions to approve, MJ seconds the motion. Motion passes with none abstaining and none opposed. No members of the public are present for Public Forum.

Timestamp 6:12 PM – Item 6: POC Youth Co-Chair Selection. AJ asks RLL to introduce the selection of Youth Co-Chair for term.

- AJ nominates Madison Jackson.
- Ashley Tchanyoum self nominates.
- RLL provides an overview of the roles and responsibilities expected of the Youth Co-Chair.
- Youth Co-Chair nominees are asked to use the time during the evaluation report to prepare their remarks.

Timestamp 6:17 PM – AJ asks to amend the agenda in the following order: Add introduction and remarks from Dr. Jason Lester, the new HSD director; Review and approval of FY2425 Evaluation Report by The Bridging Group; Co-Chair Nominee speeches, before administrative updates and reminders.

- JA motions to approve amended agenda. MJ seconds the motion. The motion passes without abstention or opposition.

Timestamp 6:18 PM – Dr. Jason Lester addresses the POC, explaining his background and commitment to HSD and OFCY programs. Dr. JL reviews challenges in contracting, as well as his commitment to support vendors and staff in executing contracts to expedite payments.

- Commissioner Sadoskoy arrives at 6:20 PM
- Commissioner Henderson arrives at 6:27 PM
- Attendance is now as follows:
 - Jessica Arline – D1, Adult
 - Ashlee Jemmott – D2, Adult
 - Ashley Tchanyoum – D2, Youth
 - Sophie Mehouvelley – D3, Youth

- Emma Hiza – D5, Adult
- Madison Jackson – D4, Youth
- Eve Delfin – D7, Adult
- Natalie Sadoskoy – D6, Adult, Late
- Letitia Henderson – Mayor’s Seat, Adult, Late

Timestamp 7:00 PM – Item 7: Approval of the FY24-25 Evaluation Report. Dr. Katie Kramer presents on the evaluation report from the previous fiscal year. Slides are attached at the end of these minutes.

- ED motions to approve FY2425 Evaluation report, AT seconds the motion. The motion passes without abstention or opposition.

Timestamp 7:49 PM – Item 9: AJ introduces the Youth Co-Chair Nominees to present their candidate speeches.

- Madison Jackson presents her candidate speech.
- Ashley Tchanyoum presents her candidate speech.
- POC members vote with final tally: MJ – 4 Votes, AT – 3 Votes.
- 7:57 PM – AJ motions to accept the votes, JA seconds. Madison Jackson is the Youth Co-Chair for the remainder of this session (August 2026).

Timestamp 7:59 PM – Item 8: Administrative Updates. RLL and RML provide administrative updates regarding the RFP, upcoming RFQs and OFCY staffing.

Timestamp 8:11 PM – AJ adjourns the meeting.



FY 24/25 OFCY Evaluation Report

February 4, 2026

Presentation to the OFCY Public Oversight Committee (POC)

Dr. Katie Kramer
Co-Founder and CEO
The Bridging Group



**CITY OF
OAKLAND**





Kyrstal Jenkins
Site Visit Team and Analyst



Sharon McDonnell
Biostatistician / Data Manager



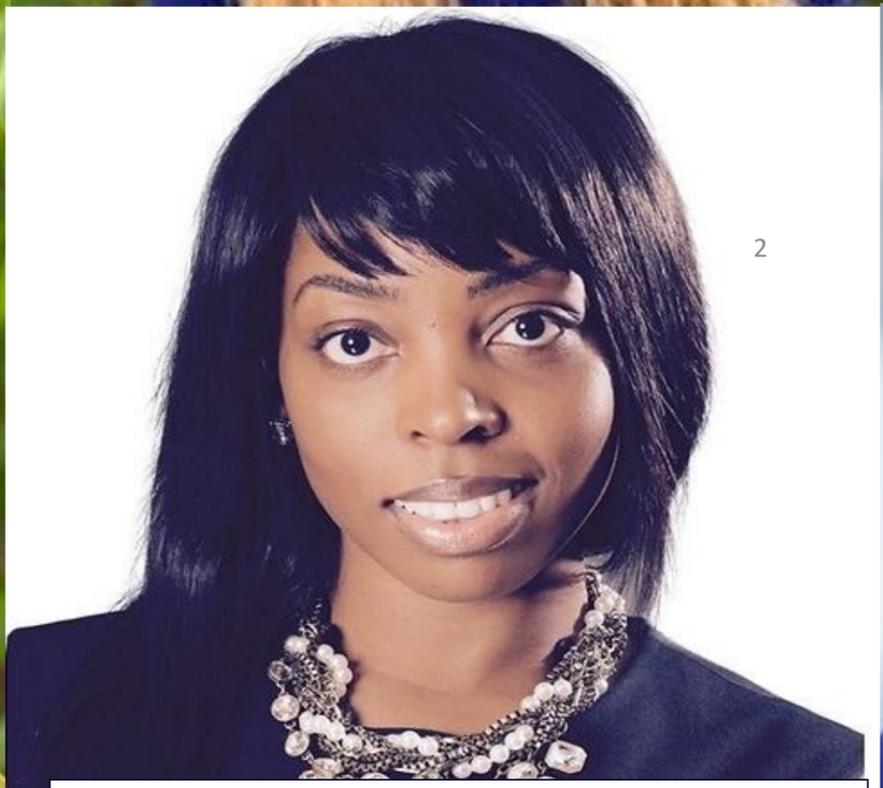
Dr. Katie Kramer
Project Director/PI



Lynda Murillo
Administrative Manager



Madeleine Fraux
Data Analyst



Danielle Motely-Lewis
Stakeholder Engagement, Site Visit



Summer Jackson
Group Facilitator

**OFCY
Evaluation
Team**

**THE
BRIDGING
GROUP**

OFCY Funding Areas, Strategies & Investments (pg.3)

Funding Area	Strategy (# of programs funded)	Investment Amount
 Healthy Development of Young Children	Social-Emotional Well-Being in Early Childhood (4)	\$775,000
	Family Resource Centers and Parent Engagement (10)	\$2,261,035
 Children's Success in School	Comprehensive School-Based Afterschool at Elementary Schools (39)	\$3,230,000
	Comprehensive School-Based Afterschool at Middle Schools (14)	\$1,500,000
	Middle School Engagement, Wellness, and Transitions (5)	\$710,000
	High School and Post-Secondary Student Success (11)	\$1,245,000
 Youth Development and Violence Prevention	Youth Leadership and Development (33)	\$4,645,347
	Summer Academic & Enrichment Programs (9) + Summer Youth Employment (3)	\$1,161,000
	Violence Prevention Programming (3)	\$655,000
 Transitions to Adulthood	Career Access and Employment for Opportunity Youth (9)	\$1,660,000
	Career Access and Employment for Youth in School (6)	\$995,000
TOTAL INVESTMENT		\$18,837,382

Roadmap of OFCY Evaluation Evolution

Descriptive Evaluation at Program Level

Pre 2024 – December 2024



Where we've been

Development of New Evaluation Plan

January – June 2025



Realignment of Evaluation with Oakland RBA Framework

July – December 2025



Where we are

Beta Test New Outcomes with Pilot Sites

January – June 2026



Where we are going

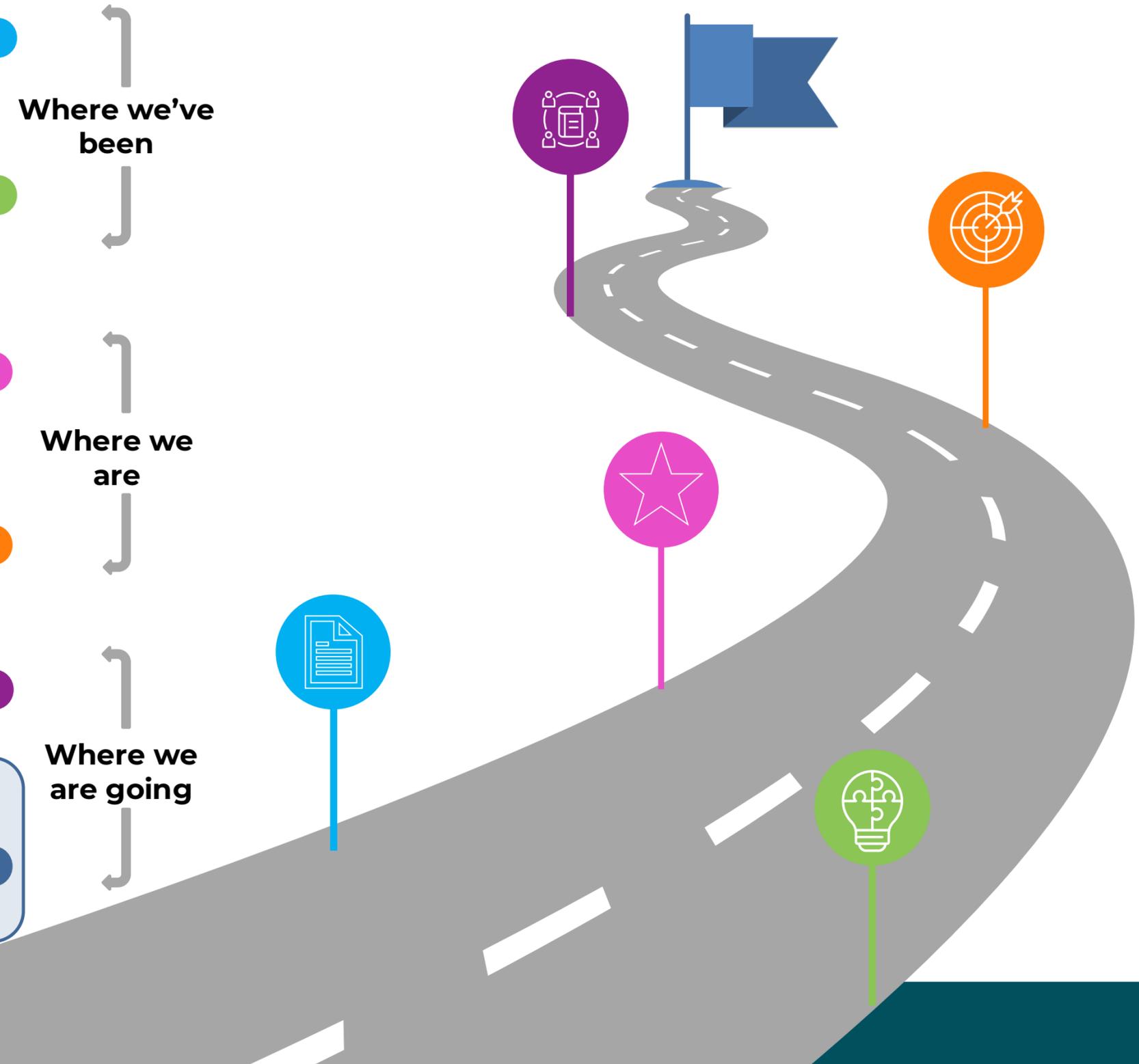
New Evaluation Implementation Under New RFP

July 2026 – June 2028

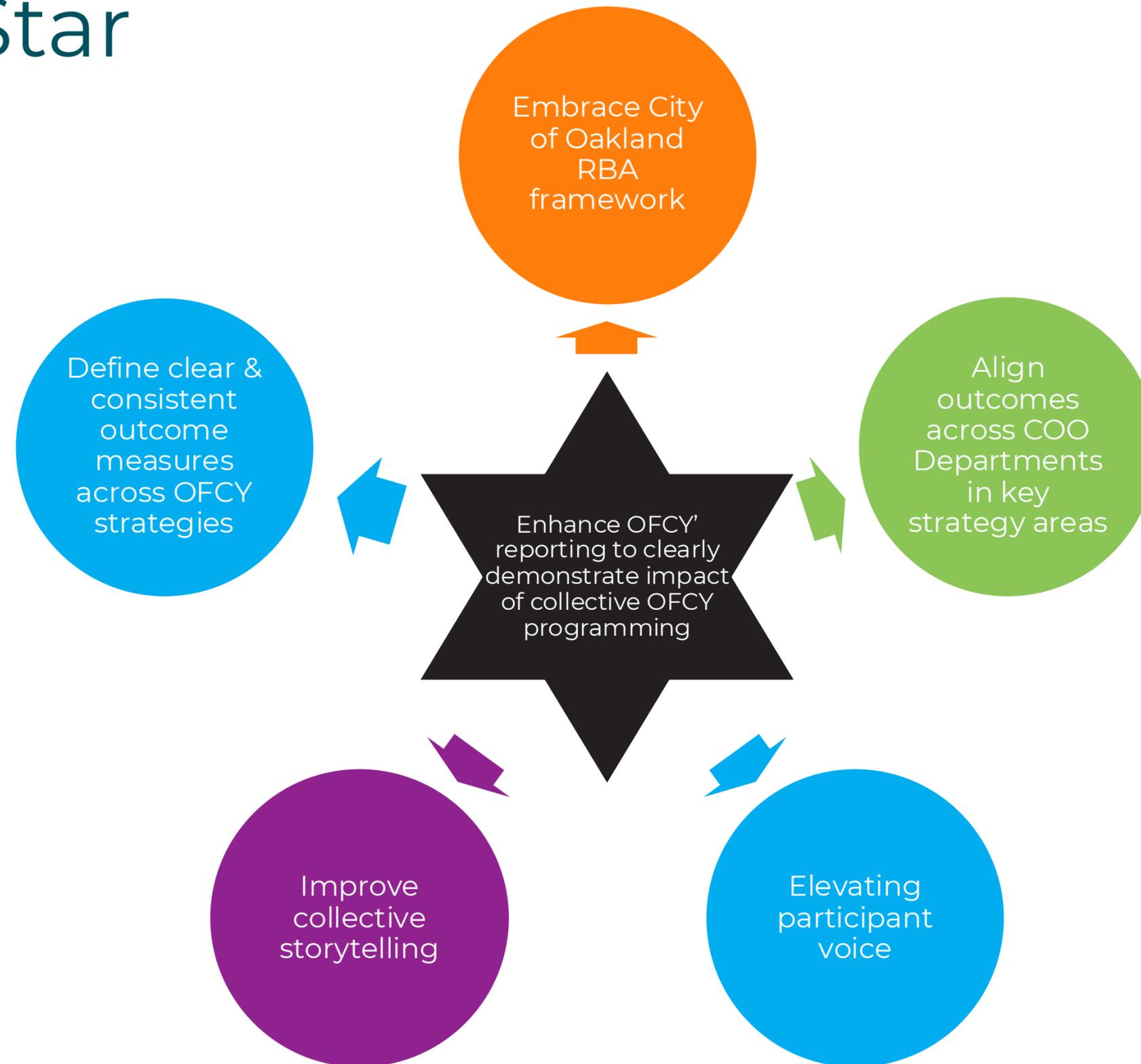


Collective Outcome Evaluation Across OFCY Portfolio

January – June 2026



Our North Star



OFCY Results-Based Accountability Framework (pg.4)

How Much Did We Do?

- Number of programs funded
- Number of people served
- Number of hours of service
- Who we served (demographics)

How Well Did We Do It?

- Actual compared to projected hours of service
- Actual compared to project number of people served
- Equity assessment (do people served represent communities with most disparities?)
- Participant satisfaction

Is Anyone Better Off?

- What quantity or quality of change for the better did we produce? (number or percent of people with improvement in skills, attitudes, behaviors, or circumstances)
- Participants across OCFY report, display, or demonstrate improvements, such as:
 - Percent (%) of youth participants reporting increased school readiness
 - Percent (%) of parents who report increased parenting skills
 - Number (#) of youth participants who gained paid internship or employment

Data Sources (pg.5)



Quantitative Administrative Records

- Hours of services, number of people served, & demographics



Qualitative Outcomes Records

- Programs defined their own outcomes
- Submitted self-reported descriptive outcome data & narratives

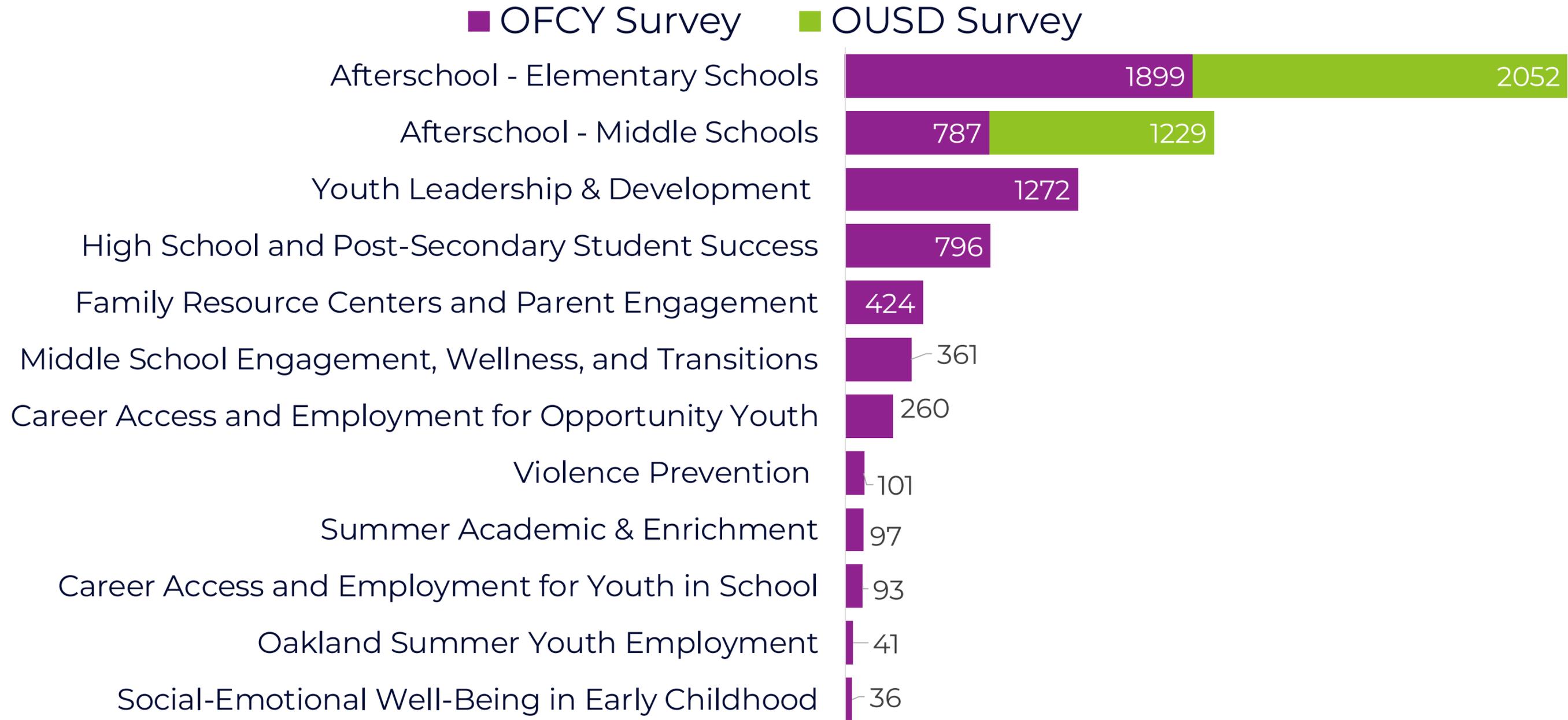


Surveys

- Collected from OFCY program participants to share their perspectives on program quality and individual outcomes + OUSD evaluation surveys

OFCY Participant Surveys (+OUSD Surveys) (pg. 6-7)

Survey Numbers by Strategy (n=9,448)



HOW MUCH DID WE DO?

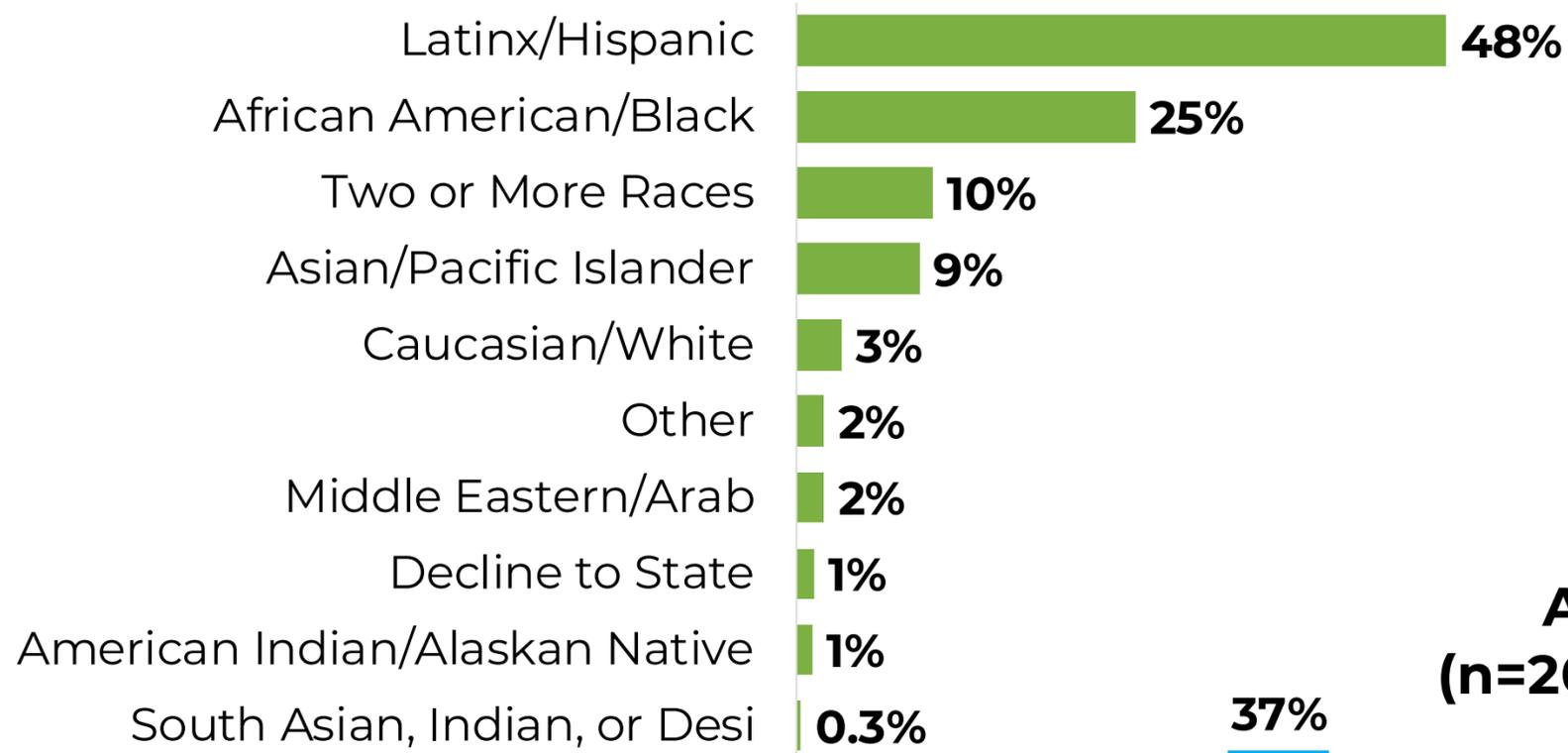
Results-Based
Accountability



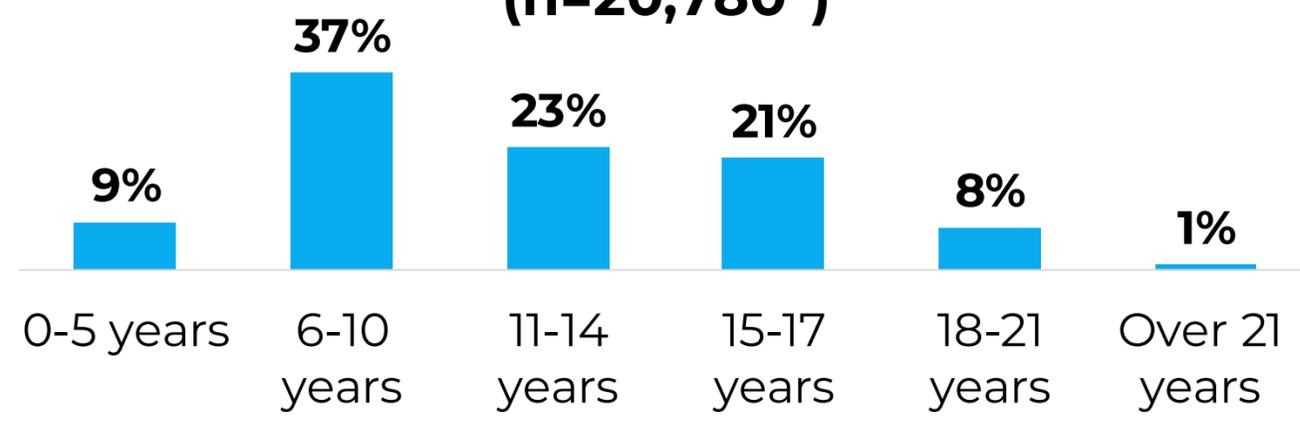
20,801 Children & Youth Served (unduplicated)

(pg.11)

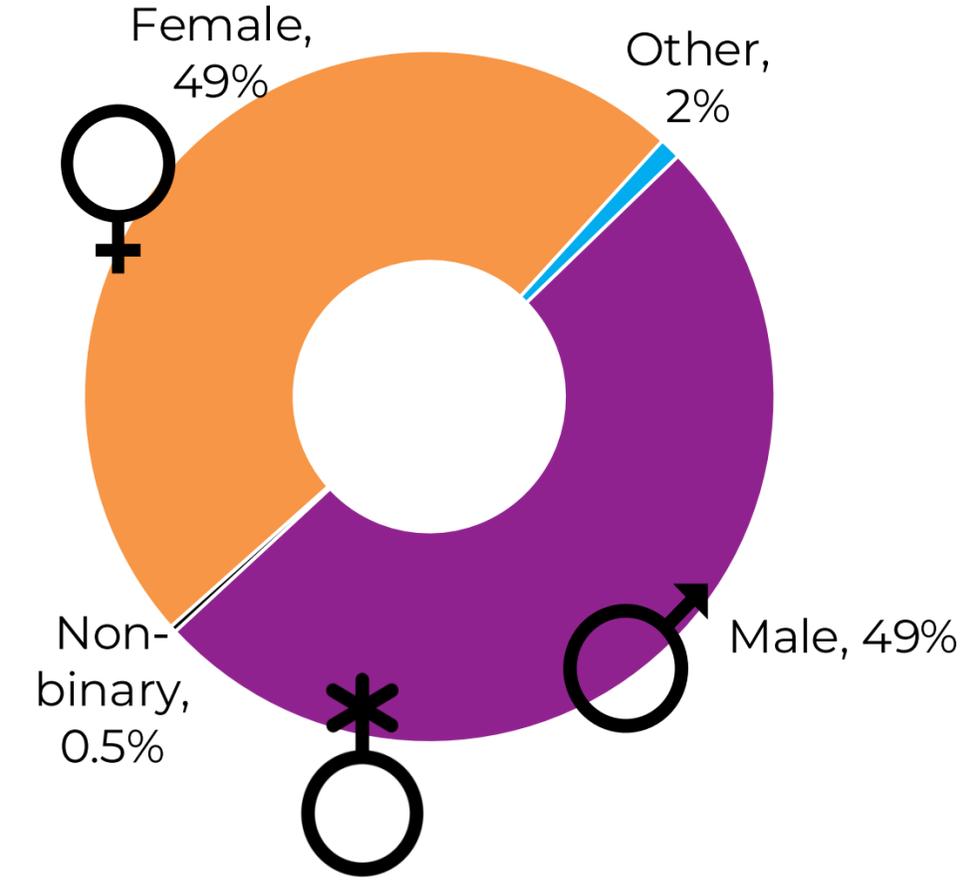
**Race/Ethnicity
(n=20,801)**



**Age
(n=20,780*)**



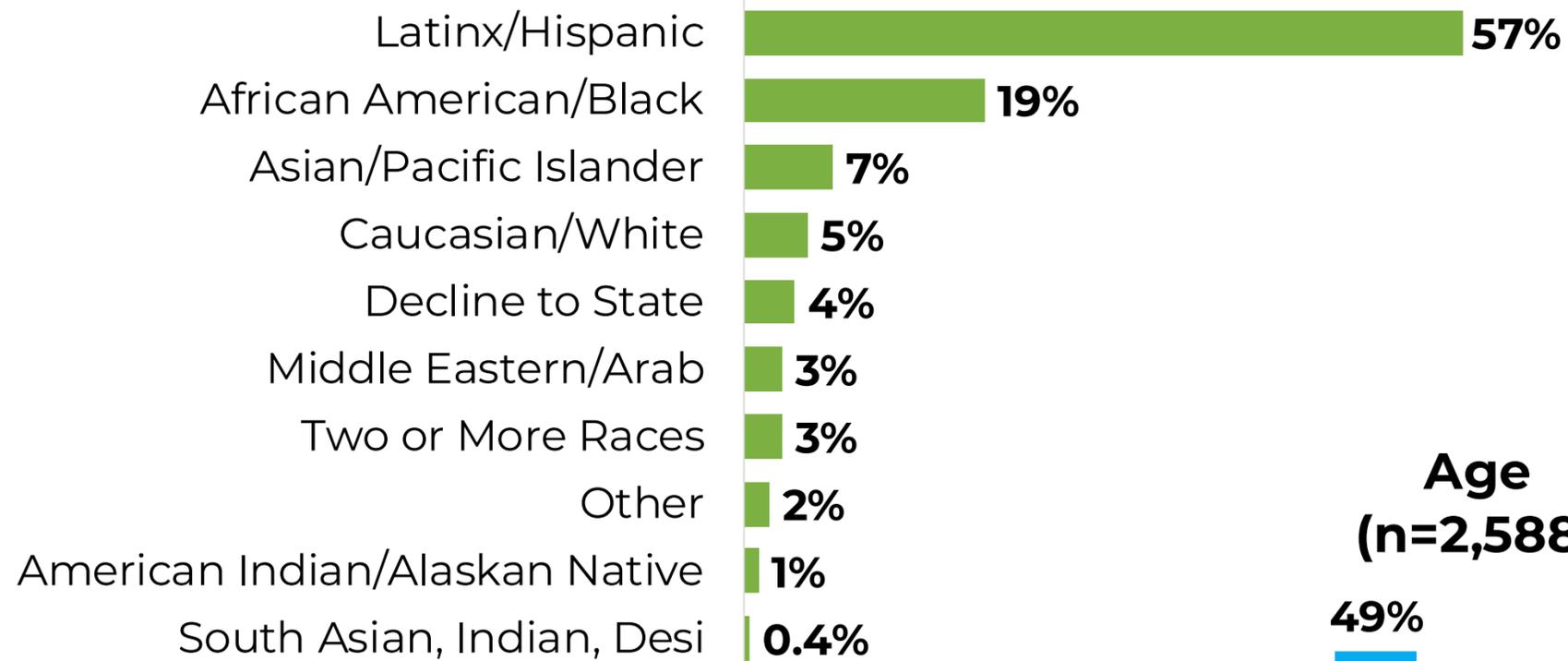
**Gender
(n=20,801)**



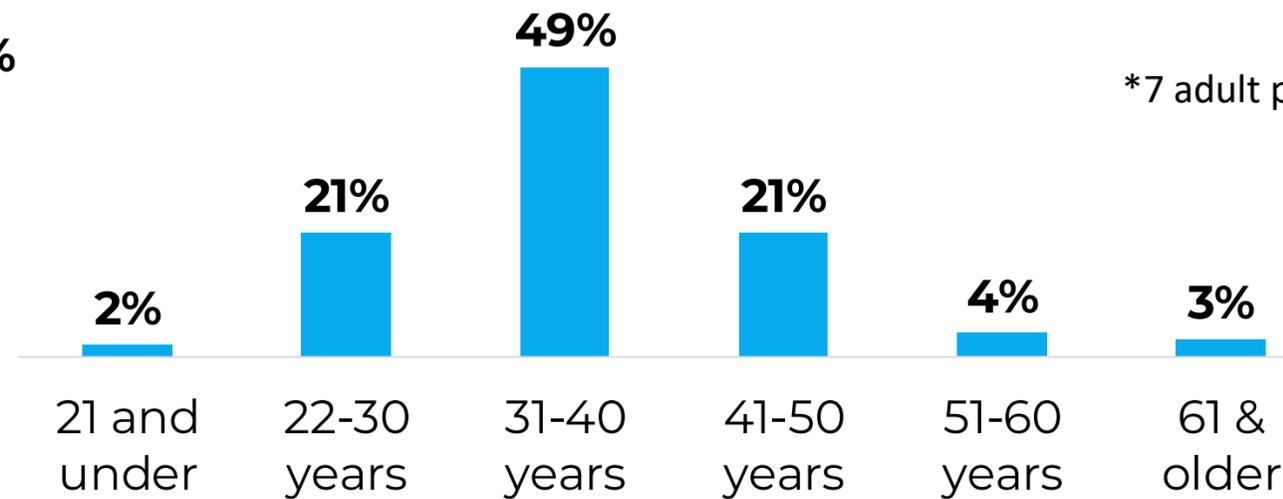
*21 youth participants missing age data, not included in this figure.

2,591 Adults Served (unduplicated) (pg.12)

Race/Ethnicity (n=2,591)

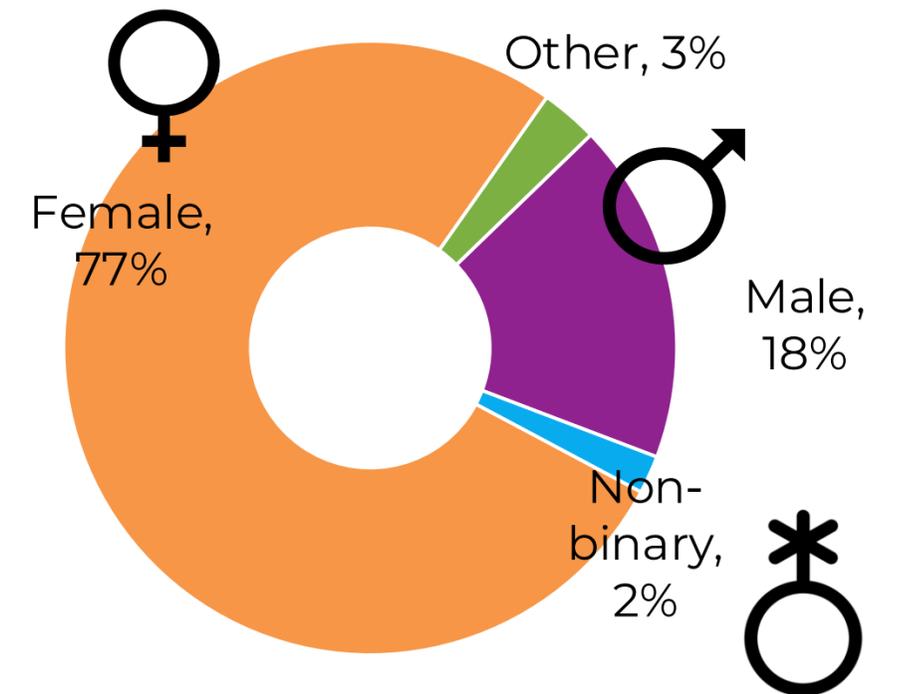


Age (n=2,588)



*3 adult participants missing age data, not included in this figure.

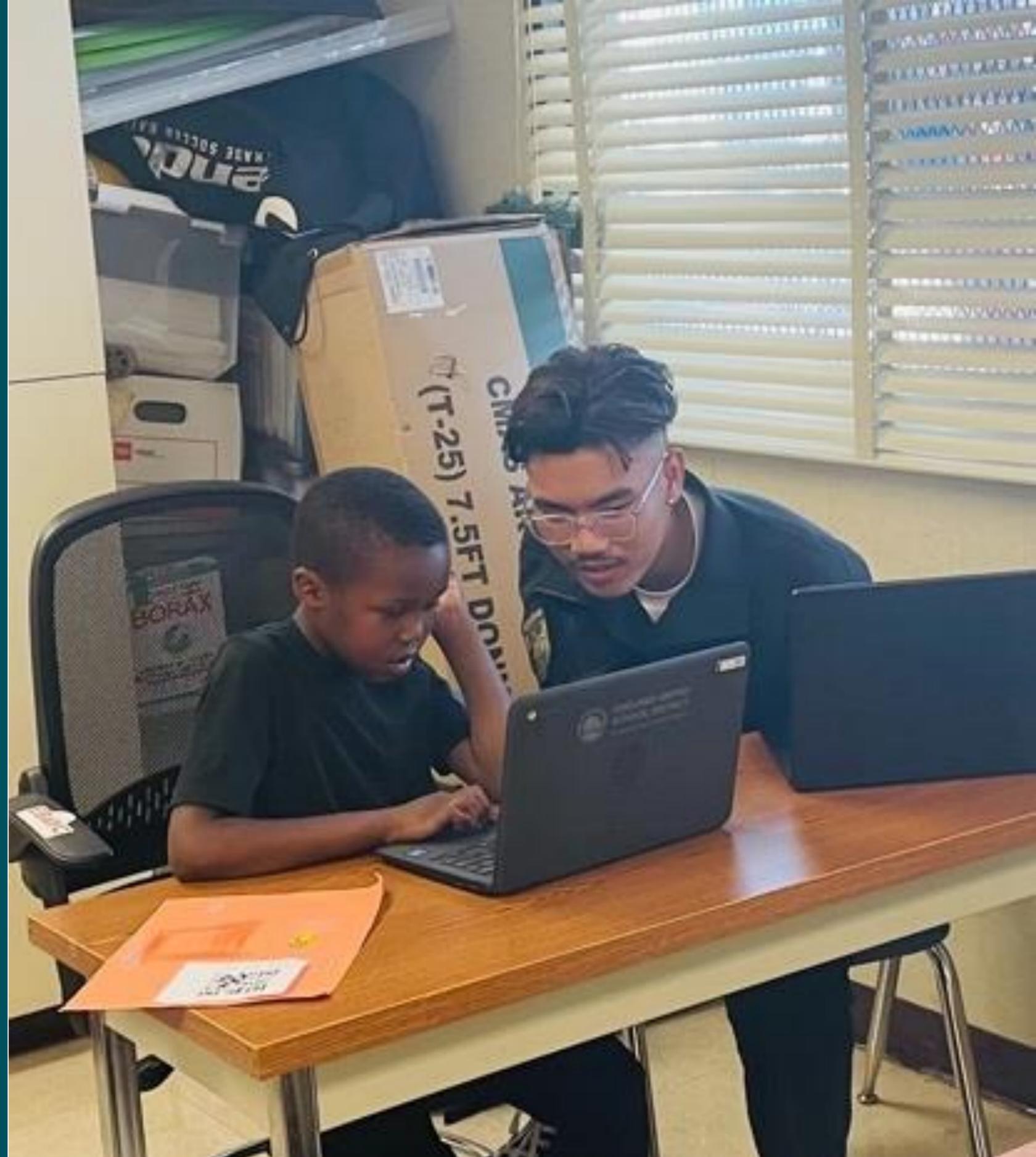
Gender (n=2,584*)



*7 adult participants missing gender data, not included in this figure.

HOW WELL DID WE DO IT?

Results-Based
Accountability



Actuals Compared to Projections

(pg. 14-15)

Served **126% of the number of youth and adults** projected to serve

Provided **109% of the number of hours** projected to be provided

Priority Youth Populations (pg. 16)

OFCY Participants Compared to Overall Oakland Population

Race/Ethnicity	Overall Oakland Population*	OFCY Youth Participants	Difference +/-
African American/Black	19%	25%	↑6%
Latinx	30%	48%	↑18%
Two or More Races	6%	10%	↑4%
Asian/Asian Pacific Islander	16%	9%	↓7%
White	27%	3%	↓24%

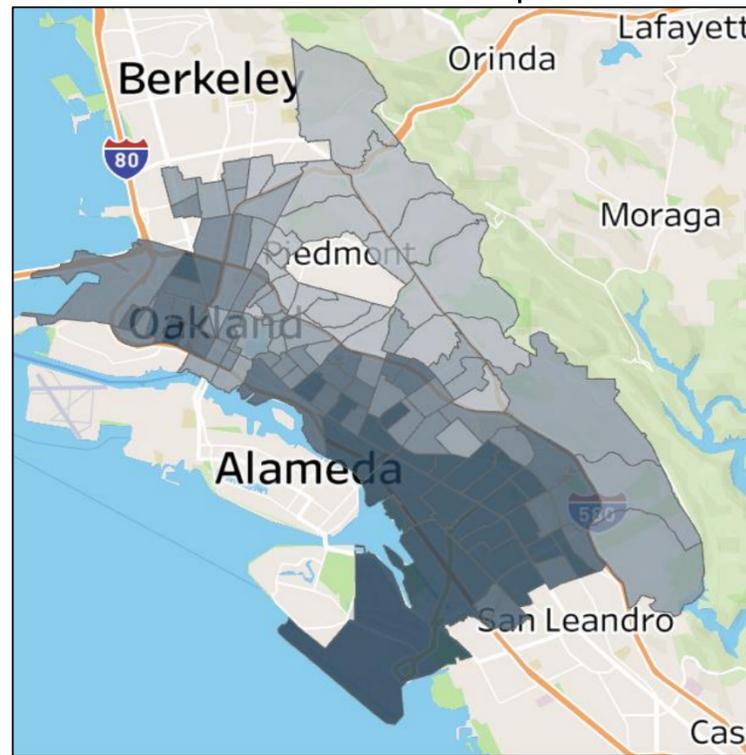
*2023 American Community Survey/US Census

93% of OFCY Youth Participants from Priority Populations

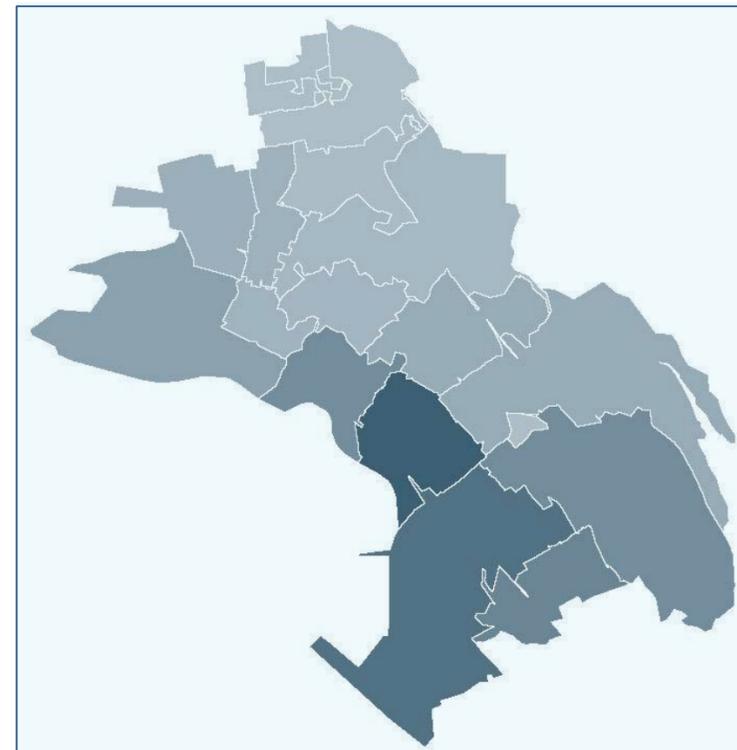
High Focus Neighborhoods (pg. 17)

OFCY Youth Participants By Top Zip Codes			
Zip Code	Neighborhoods	Count	Percent
94601	Fruitvale	4,181	22%
94621	Webster Tract, Coliseum	3,051	16%
94603	Sobrante Park, Elmhurst	2,345	12%
94606	Highland Park, East Lake	2,157	11%
94605	Eastmont, Havenscourt	2,090	11%
94607	West Oakland, Chinatown	1,248	7%

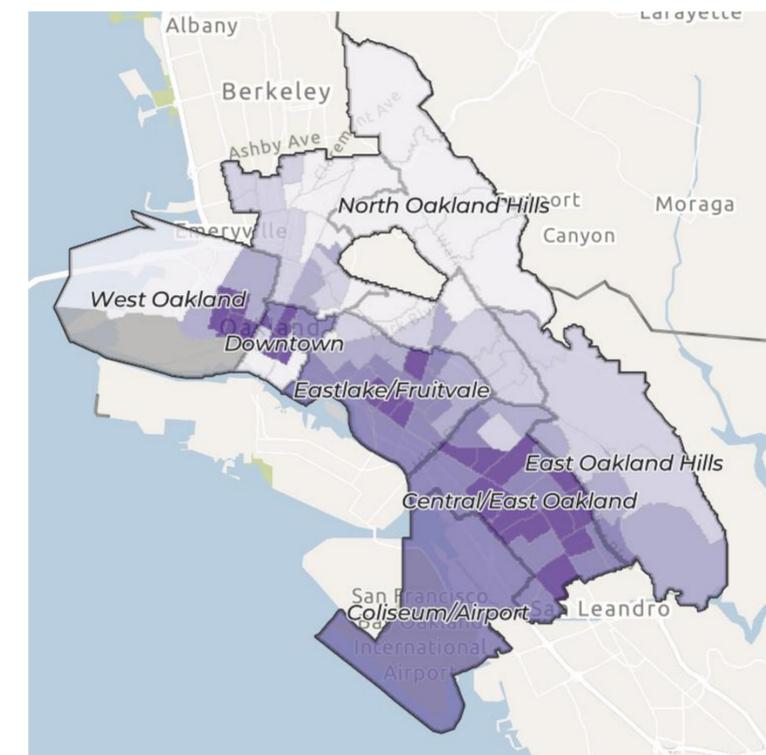
2024 Oakland Community Stressors Map



FY 24-25 OFCY Youth Participants By Zip Code



OakDOT Geographic Equity Toolbox



IS ANYONE BETTER OFF?

Results-Based
Accountability



Components of Effective Youth Programs

(based on research literature) (pg. 19)

1

They promote positive & sustained adult-youth relations

a relationship between a young person and an adult who is competent, caring, & continually available

2

They use positive support techniques

e.g., reward systems to improve motivation and discourage problem behaviors

3

They provide life-skill building activities

e.g., learning conflict resolution, problem solving, stress management, communicating effectively

4

They provide opportunity for youth participation in and leadership

at valued family, school, and community activities

5

They collaborate with other organizations

to develop a holistic approach to serving the youth's needs

Francis et al., 2020; Lipsey et al. 2010

OFCY Participant Survey Results Matched to Evidenced-Based PYD Practices (pgs. 20-22)

Positive Adult-Youth Relationships <ul style="list-style-type: none">There is an adult in this program who notices when I am upset (n= 6,682)	85%
Positive Support Techniques <ul style="list-style-type: none">Adults in the program tell me what I am doing well (n = 5,707)	93%
Life-Skill Building <ul style="list-style-type: none">Because of this program, I know how to navigate a job search and interview process (n=394)I know more about how to keep my child healthy (n=460)	80% 85%
Opportunities for Youth Leadership <ul style="list-style-type: none">In this program, I have opportunities to lead others (n=6,544)	79%
Collaboration & Connections with Other Organizations <ul style="list-style-type: none">This program connected me with other programs and resources that can help my family (n=460)	88%

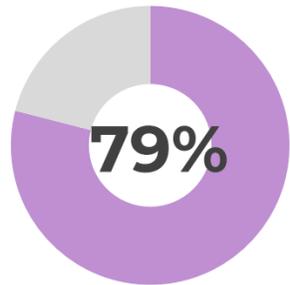
OFCY Expands Resources and Strengthens Results Through Collaborations (pgs. 22)



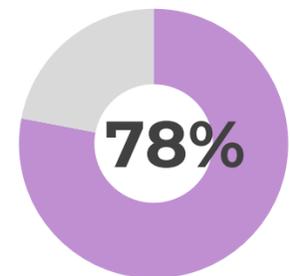
Full List of Collaborative Partners in Appendix 1



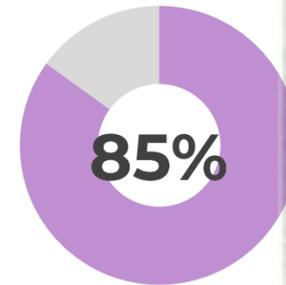
Academic Preparation (pg. 24)



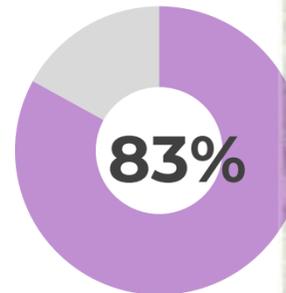
Students **like to go to school**
(n=6,090)



Students **feel more motivated to learn in school** (n=4,818)



Elementary and middle school students **increase their interest in staying in school** (n=3,047)

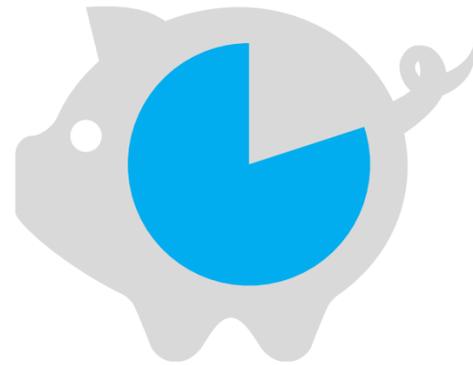


College or a career feels attainable after graduation for high schoolers (n=1,149)





Employment/Economic Well-Being (pg. 25)



80%

Youth participating in career access & employment programs, who completed OFCY surveys, reported that they **now have a resume** (n=394)

1,412 youth placed in an internship or job through OFCY
\$15/hour average hourly stipend or wage

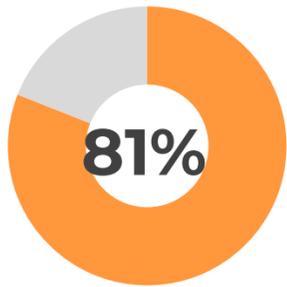


77%

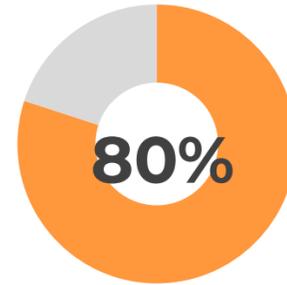
Youth participating in career access & employment programs received **assistance getting a paid internship or job** (n=120)



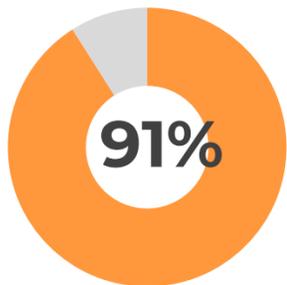
Parent Engagement with their Children (n=460) (pg. 26)



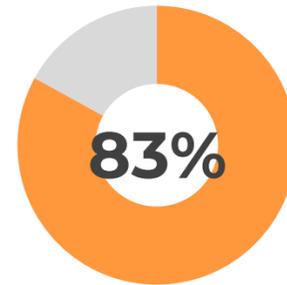
Parents/Caregivers are better prepared to **stand up for or be an advocate for their child**



Parents/Caregivers are better able to **help their child be ready for school**



Parents/Caregivers **sing, read, or tell stories to their child more often**



Parents/Caregivers **spend more time playing, listening to, or talk with their child**





Belonging, Connections, and Safety (pg. 27)



90%

Youth feel like they **belong in their OFCY program** (n=6,682)



88%

Youth feel **more connected to their community** (n=1,373)



86%

When youth **feel unsafe, their program provides resources or someone to call for support** (n=2,522)



RESULTS-BASED ACCOUNTABILITY SUMMARIES



Social-Emotional Well-Being in Early Childhood (pg. 29)

How Much Did We Do?		How Well Did We Do It?			
 \$775,000 Investment	Youth Participants				
		Projected	Actual	% Achieved	
 4 programs funded	Hours of Service	10,760*	10,031	93%	
 127 youth participants served	Number of Participants	50**	76	152%	
 119 adult participants served	Adult Participants				
		Projected	Actual	% Achieved	
 18,736 hours of service provided	Hours of Service	5,500*	5,948	108%	
	Number of Participants	45**	101	224%	

*1 program had errors with reported projected service hours; their data is not included in table.
 **2 programs had errors with reported projected number of people served; their data is not included in table.

Is Anyone Better Off?

75% (3 of 4 programs) MET AT LEAST 1 of their Outcomes by Q4

Sample Site-Specific Measurable Data

Example 1: Early Childhood Mental Health Collaborative (Lincoln)

- 100% of parents/caregivers reported observing positive changes in their child’s behavior since gaining support from collaborative team.

Example 2: Nurturing Relationships and Strengths of 0-5 Children and Their Families (Through the Looking Glass)

- Based on Early Childhood Parent Scale: 63% reported positive changes in flexibility, 75% reported positive changes in frustration tolerance.

Example 3: Project Pride (LifeLong Medical Care)

- 71% of participants have made positive progress toward reunification with their children.

Family Resource Centers and Parent Engagement (pg. 31)

How Much Did We Do?		How Well Did We Do It?			
 \$2,261,035 Investment	Youth Participants				
		Projected	Actual	% Achieved	
 10 programs funded	Hours of Service	28,248	31,400	111%	
 1,446 youth participants served	Number of Participants	1,217	1,446	119%	
 2,493 adult participants served	Adult Participants				
		Projected	Actual	% Achieved	
 71,557 hours of service provided	Hours of Service	32,177	40,157	125%	
	Number of Participants	1,871	2,493	133%	

Is Anyone Better Off?

100% (10 of 10 programs) MET AT LEAST 1 of their Outcomes by Q4

Sample Site-Specific Measurable Data

Example 1: Dads Evoking Change (Dads Evoking Change)

- 84% of participants experienced positive changes in their legal situation since receiving consultation.

Example 2: Parent Tot Initiative (Refugee & Immigrant Transitions)

- 84% of participants successfully connected to the resource beyond the program.

Example 3: Hathorne Family Resource Center (East Bay Agency for Children)

- 95% of clients maintained or improved their parenting domain scores on the Protective Factors Survey (PFS).

How Much Did We Do?		How Well Did We Do It?			
 \$3,230,000 Investment	Youth Participants				
		Projected	Actual	% Achieved	
 39 programs funded	Hours of Service	1,835,754	2,294,793	125%	
 5,895 youth participants served	Number of Participants	4,191	5,895	141%	
 2,294,793 hours of service provided					

Is Anyone Better Off?

90% (35 of 39 programs) MET AT LEAST 1 of their Outcomes by Q4

Sample Site-Specific Measurable Data

Example 1: Manzanita Community School (East Bay Asian Youth Center)

- 81% of students reported they feel motivated to learn in school.
- 87% of students participated in activities that help them build positive relationships with their peers.

Example 2: Allendale Elementary (Girls Inc of Alameda County)

- 70% of 1st – 5th grade participants completed a minimum of 1 DIEBLS literacy assessment throughout the 2024-25 year.

Example 3: International Community Elementary (Oakland Leaf Foundation)

- 75% of students reported that the after-school program is a safe and supportive space.
- 75% of 5th-grade students took on leadership roles or increased responsibilities within the program.

Comprehensive School-Based Afterschool – Middle (pg. 36)

How Much Did We Do?		How Well Did We Do It?			
 \$1,500,000 Investment	Youth Participants				
		Projected	Actual	% Achieved	
 14 programs funded	Hours of Service	818,333	708,683	87%	
 2,863 youth participants served	Number of Participants	1,780	2,863	161%	
 708,683 hours of service provided					

Is Anyone Better Off?

100% (14 of 14 programs) MET AT LEAST 1 of their Outcomes by Q4

Sample Site-Specific Measurable Data

Example 1: Roosevelt Middle School (East Bay Asian Youth Center)

- 81% of students reported feeling motivated to do well academically.
- 89% of students said it's important to get good grades.

Example 2: Bret Harte Middle (Oakland Leaf Foundation)

- 48% of students had leadership opportunities such as serving as a teacher's assistant, timekeeper, bathroom monitor, or helping younger students.

Example 3: Madison Park Academy 6-8 (Bay Area Community Resources)

- 85% of youth reported feeling supported.

How Much Did We Do?		How Well Did We Do It?			
 \$710,000 Investment	Youth Participants				
		Projected	Actual	% Achieved	
 5 programs funded	Hours of Service	80,887	59,873	74%	
 968 youth participants served	Number of Participants	475	968	204%	
 59,873 hours of service provided					

Is Anyone Better Off?
100% (5 of 5 programs) MET AT LEAST 1 of their Outcomes by Q4

Sample Site-Specific Measurable Data

Example 1: The Unity Council Latino Men & Boys Program (Refugee & Immigrant Transitions)

- 84% of youth have participated in extracurricular enrichment activities, including college visits.

Example 2: East Oakland Boxing Association (EOBA)

- 100% of youth engaged in academic programming and a full spectrum of health and wellness activities.
- 6 students were accepted into a leadership program, and 3 additional participants became student body presidents.

Example 3: FLY Middle School Program for Oakland Youth (Fresh Lifelines for Youth, Inc.)

- 80% of youth increased school engagement.
- 100% of youth were promoted to the next grade level.

High School and Post-Secondary Student Success (pg. 40)

How Much Did We Do?		How Well Did We Do It?			
 \$1,245,000 Investment	Youth Participants				
		Projected	Actual	% Achieved	
 11 programs funded	Hours of Service	92,469	137,379	149%	
 3,650 youth participants served	Number of Participants	3,864	3,650	94%	
 137,379 hours of service provided					

Is Anyone Better Off?

100% (11 of 11 programs) MET AT LEAST 1 of their Outcomes by Q4

Sample Site-Specific Measurable Data

Example 1: College Track Oakland: Democratizing High School & College Success For Low-income, First-generation Oakland Youth

- 100% of Class of 2025 seniors were accepted to a four-year college.
- 100% of Class of 2024 seniors matriculated to a two- or four-year college in Fall 2024.
- 91% of high school scholars achieved 3.0+ GPA.

Example 2: Community Connections (The Center for Independent Living)

- 88% of youth reported that they know better what their strengths are, 100% reported that they know what they need help with, and 100% reported that they can better speak up for and advocate for themselves.

Example 3: Newcomer Youth Wellness & Leadership Initiative (Oakland Unified School District)

- 81% of students reported they feel their culture and identity are respected at OIHS all or most of the time.
- 69% of participants said they have a trusted adult they can go to if they have a problem.

Leadership and Development (pg. 42)

How Much Did We Do?		How Well Did We Do It?			
	\$4,645,347 Investment	Youth Participants			
			Projected	Actual	% Achieved
	32 programs operational	Hours of Service	450,824	414,876	92%
	6,047 youth participants served	Number of Participants	4,878	6,047	124%
	414,876 hours of service provided				

Is Anyone Better Off?

91% (29 of 32 programs) MET AT LEAST 1 of their Outcomes by Q4

Sample Site-Specific Measurable Data

Example 1: FLY Programs for Young Leaders (Fresh Lifelines for Youth, Inc.)

- 71% of youth were promoted to the next grade level, graduated from high school, or earned a GED.
- 100% of youth report feeling confident in their ability to resist negative peer pressure.
- 100% of youth report having the ability not to break the law.

Example 2: Oakland Lacrosse: Leadership Development, Academic Counseling, Wellness Education (Oakland Lacrosse Club)

- 87% of participants felt connected to their teammates.
- 85% of participants reported that their lacrosse community allows them to be their authentic self.

Example 3: Youth Beat Media Arts & Leadership Development (Oakland Public Education Fund)

- 83% of youth reported they were proud of the work they accomplished.
- 71% of youth reported they were more comfortable working with a team since joining the program.

Summer Academic & Enrichment/Youth Employment (pg. 45)

How Much Did We Do?		How Well Did We Do It?			
 <p>\$1,161,000 Investment \$861,000 Academic & Enrichment + \$300,000 Youth Employment</p>	Youth Participants				
		Projected	Actual	% Achieved	
 <p>12 programs funded 9 Academic & Enrichment + 3 Summer Youth Employment</p>	Hours of Service	154,596	154,359	100%	
 <p>1,274 youth participants served</p>	Number of Participants	1,252	1,274	102%	
 <p>154,359 hours of service provided</p>					

Is Anyone Better Off?

Sample Site-Specific Measurable Data

Example 1: Summer Jobs for Successful Futures (The Youth Employment Partnership, Inc.)

- 148 youth received case management.
- 145 youth received job readiness training.

Example 2: Youth on the Move Summer Program (Lao Family Community Development, Inc)

- 71 youth attended the annual youth leadership summit.
- 112 youth received job coaching.
- 112 youth received employment placement.

Violence Prevention (pg. 47)

How Much Did We Do?		How Well Did We Do It?			
 \$655,000 Investment	Youth Participants				
		Projected	Actual	% Achieved	
 3 programs funded	Hours of Service	16,201	24,267	150%	
 340 youth participants served	Number of Participants	189	340	180%	
 24,267 hours of service provided					

Is Anyone Better Off?

100% (3 of 3 programs) MET AT LEAST 1 of their Outcomes by Q4

Sample Site-Specific Measurable Data

Example 1: Teens on Target (Youth ALIVE!)

- 63% of youth surveyed reported helping resolve or mediate a conflict in the last six months that would have otherwise led to a fight or violence.
- 60% of youth surveyed reported that they would try to talk a friend out of carrying a gun (a 23% increase from baseline survey).
- 100% of seniors graduated on time.

Example 2: Healthy Wealthy Wise (The Youth Employment Partnership, Inc.)

- 19 young adult trainees were placed into unsubsidized jobs.
- 100% of youth who had dropped out of school were re-enrolled in school and 47% obtained their high school diploma.
- 100% of students remained in school.

Career Access and Employment for Opportunity Youth (pg. 48)

How Much Did We Do?		How Well Did We Do It?			
 \$1,660,000 Investment	Youth Participants				
		Projected	Actual	% Achieved	
 9 programs funded	Hours of Service	87,212	111,972	1128%	
 713 youth participants served	Number of Participants	525	713	136%	
 111,972 hours of service provided					

Is Anyone Better Off?

89% (8 of 9 programs) MET AT LEAST 1 of their Outcomes by Q4

Sample Site-Specific Measurable Data

Example 1: Comprehensive Job Training and Employment Program for Oakland Opportunity Youth (New Door Ventures)

- 90%+ of youth scored 90% in our enabling conditions category, 87% in our building assets category, and 93% in our promoting agency category.
- 64% of youth were employed at program exit.

Example 2: Siblings on the Rise Economic Empowerment Program (Center for Young Women's Development)

- 90% of goals from participants' life self-determination plans were obtained.
- 90%+ of youth completed their training and paid apprenticeships.

Example 3: Civicorps' Conservation Career Pathways Program (Civicorps)

- 6 youth attained their Class C Permits.

Career Access and Employment Youth in School, (pg. 50)

How Much Did We Do?		How Well Did We Do It?			
 \$995,000 Investment	Youth Participants				
		Projected	Actual	% Achieved	
 6 programs funded	Hours of Service	149,298	104,780	70%	
 942 youth participants served	Number of Participants	1,017	942	93%	
 104,780 hours of service provided					

Is Anyone Better Off?

50% (3 of 6 programs) MET AT LEAST 1 of their Outcomes by Q4

Sample Site-Specific Measurable Data

Example 1: AHS - Health Excellence & Academic Leadership-High School Healthcare Internship

- 90% of youth reported being more motivated to pursue their education seriously because of the program.
- 77% of youth reported having a clear idea of the educational path they needed to pursue to achieve their career goals.

Example 2: Pathways to College and Career Success for Oakland's High School Students through Genesys Works

- 93% of participants completed their internship.
- 100% of program participants who completed their internship graduated from high school.
- 100% of program participants are pursuing post-secondary education (81% in a four-year college or university and 19% in a two-year college).

Strengths and Successes (pgs. 52-55)

- Youth Empowerment, Leadership, and Voice
- Community, Family, and Cultural Connections
- Holistic Academic, Career, & College Readiness and Support
- Prioritizing Well-Being, Basic Needs, Resources, and Inclusive Supports



“I'm grateful to the students before me that did this work. I did not know how much work this [Youth Vote] was. But it's pretty rewarding to see folks be able to vote since they have been waiting for so long.”

-OFCY Youth Leadership Program Participant

Challenges (pgs. 56-57)

- Programs Should Continue to Prioritize Trauma-Informed Support During Challenging Times for Oakland Families
- Resource Restraints Hinder Smooth Program Functioning
- Participant Engagement and Retention is a Persistent Challenge

“Post the election, there has been much fear and confusion as to what is going to happen, and we have seen an increase in the need for mental health services. We are connecting with local partners to promote their services and workshops, as we know many of our families are being impacted.”

-OFCY Provider

Appendix 2: Program Profiles



Program-Level Profiles for All 145 programs

(Appendix 2)



Program Profile FY 2023-2024
OFCY Strategy: Family Resource Centers and Parent Engagement

Agency Name:
Program:
Annual Grant Funding: \$248,993

Program Summary:

Program Score Card

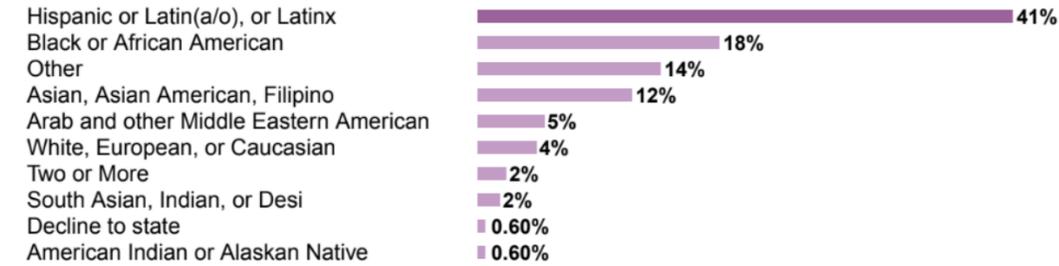
These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: *How much did we do?*

Projected Number of Youth Served:	62
Actual Number of Youth Served:	191
- <i>Percent Achieved Toward Goal of Total Youth Served:</i>	308%
Total Hours of Service Provided:	4,638
- <i>Average Hours of Service per Youth Served:</i>	24
<hr/>	
Projected Number of Adults Served:	62
Actual Number of Adults Served:	178
- <i>Percent Achieved Toward Goal of Total Adults Served:</i>	287%
Total Hours of Service Provided:	4,018
- <i>Average Hours of Service per Adult Served:</i>	23

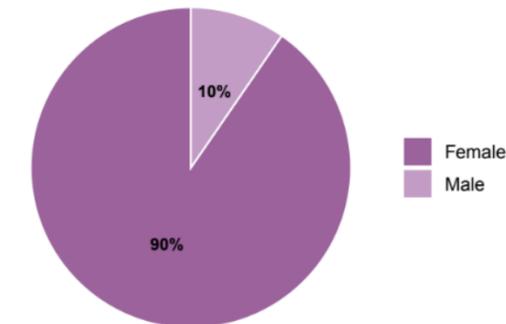
Adult Demographics

Race/Ethnicity (N = 178)



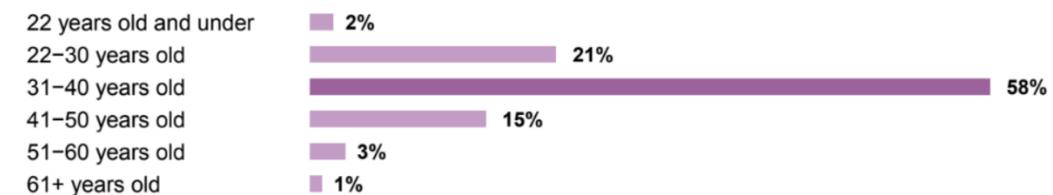
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, Pacific Islander or Native Hawaiian

Gender Identity (N = 178)



Categories with 0%: Non-Binary, Other

Age (N = 178)

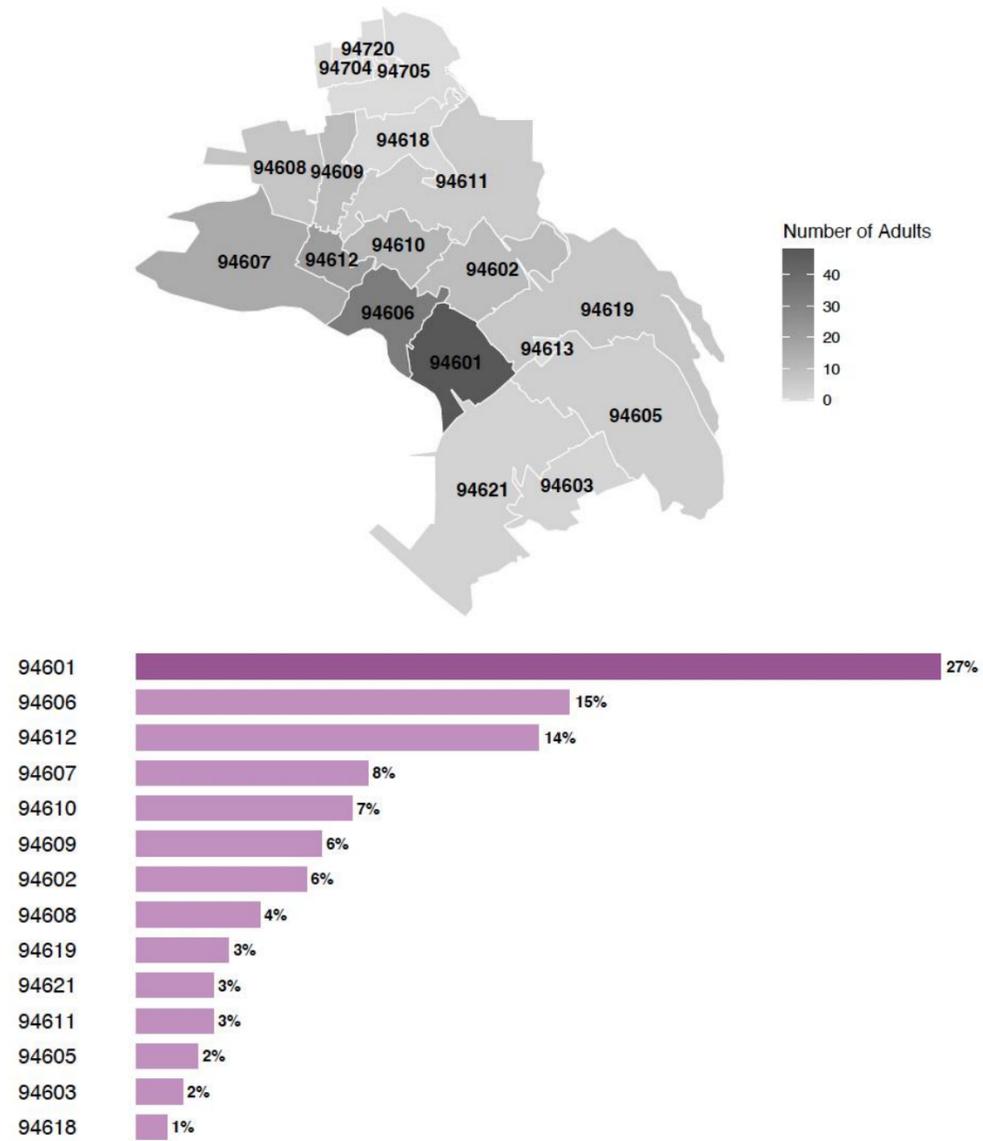


Program-Level Profiles for All 145 programs

(Appendix 2)

Distribution of Adult Participants by Oakland Zip Code

(N = 178)



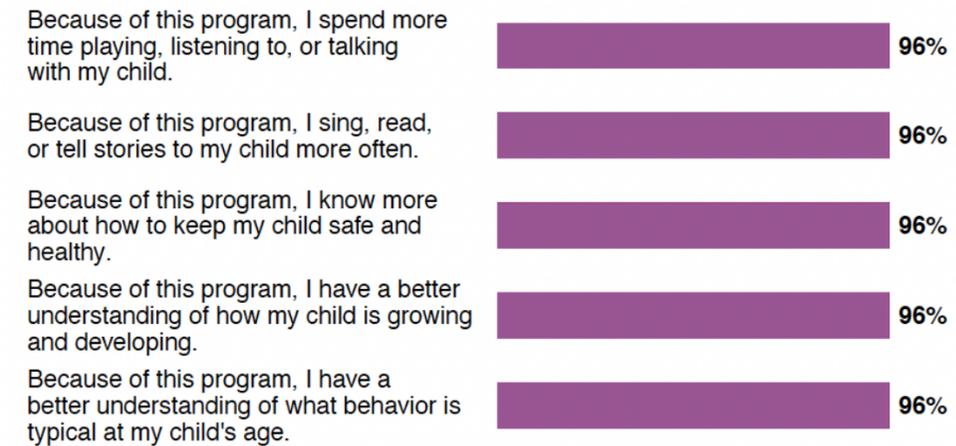
Categories with 0%: 94613, 94704, 94705, 94720, Homeless/Transitioning

Parents/Caregiver Survey Results

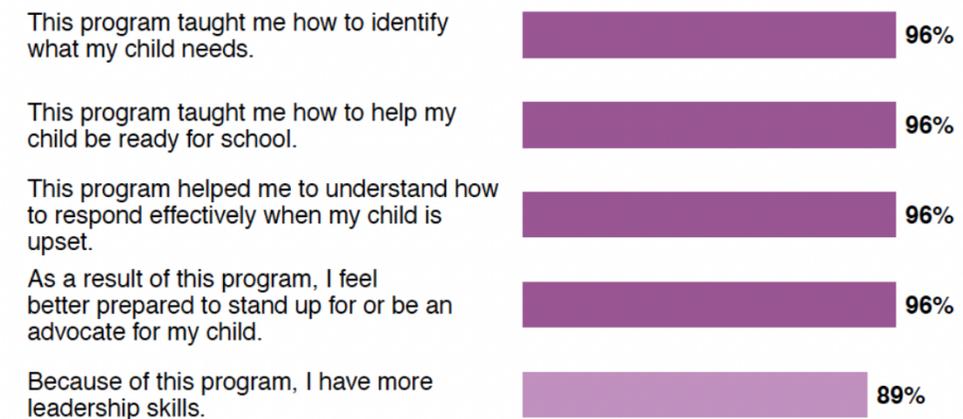
Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often parents/caregivers agreed or strongly agreed with each statement below.

Child Development, Health, and Wellbeing Percent of Youth in Agreement (N = 33)



Parenting and Leadership Skills Percent of Youth in Agreement (N = 33)



Thank You!



**CITY OF
OAKLAND**



City of Oakland, Human Services Department
Oakland Fund for Children and Youth
STAFF REPORT MEMORANDUM

To: OFCY Planning and Oversight Committee (POC)

From: Robin Love, Children and Youth Services Division Manager
Human Services Department

Date: March 18, 2026

Re: **Award Nine Grants in the Youth Summer Jobs / Mayor’s Summer Youth Employment Funding Strategy in An Annual Amount of \$1,030,253.60 and Twelve Grants Operating During the Summer Program Service Term in An Annual Amount of \$1,712,558.00 for Two Fiscal Years June 1, 2026, through September 30, 2026, and June 1, 2027, through September 30, 2027**

RECOMMENDATION

That the Planning and Oversight Committee Adopt the OFCY Staff Recommendation To:

1. Award Nine (9) Grants in the Youth Summer Jobs / Mayor’s Summer Youth Employment Funding Strategy Totaling One Million Thirty Thousand Two Hundred Fifty Three Dollars And Sixty Cents (\$ 1,030,253.60) for two grant cycles: June 1, 2026, through September 30, 2026, and June 1, 2027, through September 30, 2027, contingent upon funding availability and program performance.
2. Award Twelve (12) Grants Across Four Funding Strategies (Elementary School-Based Expanded Learning, Middle School-Based Expanded Learning, Youth Development and Leadership, and Career Access and Employment), Totaling One Million Seven Hundred and Twelve Five Hundred and Fifty Eight Dollars (\$1,712,558.00) for two Summer Program Service Term grant cycles: June 1, 2026, through September 30, 2026, and June 1, 2027, through September 30, 2027, contingent upon funding availability and program performance.

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City of Oakland, Human Services Department
Oakland Fund for Children and Youth

Table 1: Youth Summer Jobs – Mayor’s Summer Youth Employment Program (MSYEP) Proposed Awards

	Agency Name	Program Name	Average Score	OFCY Proposed Allocation	OWDB, OCI, MSYEP Allocation
1.	Trybe Inc.	Trybe Summer Youth Employment	93	\$ 147,549.60	\$ 0.00
2.	Youth Employment Partnership	YEP Summer Career Tryout/Summer Rising	92	\$ 312,500.00	\$ 0.00
3.	Lao Family Community Development, Inc.	Oakland Youth on the Move Summer Program	91	\$ 312,500.00	\$ 0.00
4.	Alameda County Office of Education Career Pathways Support Team	Green Carers Guidance Initiative - Graduate Employment in the Trades	88	\$ 209,939.00	\$ 0.00
5.	Rising Sun Center for Opportunity	Climate Careers	85	\$ 47,765.00	\$ 0.00
6.	YouthBeat	Summer Youth Media Careers: Media Apprentice Program, College Bridge, Media & Money Conference	85	\$ 0.00	\$ 84,000.00
7.	Youth Uprising	YU Career and Education Summer Jobs	83	\$ 0.00	\$ 171,096.62
8.	Destiny Arts Center	Destiny Works at Camp Destiny	79	\$ 0.00	\$ 108,000.00
9.	Soccer Without Borders	Summer Youth Leadership Program at Soccer Without Borders	71	\$ 0.00	\$ 86,903.38
				1,030,253.60	\$ 450,000.00
OFCY Youth Summer Jobs / Mayor’s Summer Youth Employment Program (MSYEP) Annual Allocation				\$ 1,030,253.60	
Total Youth Summer Jobs / Mayor’s Summer Youth Employment Program (MSYEP) Annual Allocation				\$ 1,480,253.60	



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Oakland Fund for Children and Youth

Table 2: Summer Program Service Term Proposed Awards

	Agency Name	Program Name	Average Score	OFCY Proposed Award
1.	East Bay Consortium of Educational Institutions, Inc.	Pre-Collegiate Academy	97	\$ 200,000.00
2.	Family Support Services	Kinship Youth Summer Program (Elementary)	96	\$ 71,965.00
3.	Prescott Circus Theatre	Prescott Circus Theatre Summer Circus and Academic Program	95	\$ 63,500.00
4.	Lincoln	Oakland Freedom School	94	\$ 200,000.00
5.	Aim High for High School	Aim High Oakland	92	\$ 200,000.00
6.	Junior Center of Art and Science	Junior Center of Art and Science (JCAS) Innovation Mentors Program	92	\$ 41,960.00
7.	The Crucible	Crucible Youth Summer Camp Scholarships	91	\$ 145,000.00
8.	Family Support Services	Kinship Youth Summer Program (Youth Development and Leadership)	89	\$ 71,390.00
9.	Oakland Unified School District	Exploring College Career Community Options	89	\$ 250,000.00
10.	Girls Inc of Alameda County	Concordia Park Summer	86	\$ 68,743.00
11.	Acta Non Verba Urban Youth Farm	Camp ANV	85	\$ 200,000.00
12.	Flourish Agenda	Camp Akili	85	\$ 200,000.00
Total OFCY Summer Program Service Term Annual Allocation				\$ 1,712,558.00



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

BACKGROUND

The Kids First! Amendment (Article XIII – Amended in 2020) of the City of Oakland Charter requires that three percent (3%) of the General-Purpose Fund be set aside as annual revenues, along with interest accrued and any unspent funds from prior years and appropriated to the Oakland Kids First! Children’s Fund. Ninety percent (90%) of the annual revenue is made available for grants to non- profit and public agencies to address the well-being of Oakland children and youth from birth through age 21. Ten percent (10%) is available for administration and evaluation. The City Council adopted [Ordinance No. 13588 C.M.S.](#) on March 3, 2020, which extended OFCY for twelve (12) years, beginning July 1, 2021, and continuing through June 30, 2033.

On October 16, 2024, the POC unanimously approved the OFCY FY 2025-2028 Strategic Investment Plan (SIP). On December 17, 2024, the City Council approved the OFCY FY 2025-2028 SIP through [Resolution 90580 C.M.S.](#)

The sixth funding strategy listed in the 2025 - 2028 SIP is Youth Summer Jobs / the Mayor’s Summer Youth Employment Program (MSYEP). The MSYEP is funded collaboratively by OFCY, the Oakland Workforce Development Board (OWDB), and the Oakland Children’s Initiative (OCI). Please see **Attachment A** for a detailed description of the Youth Summer Jobs / MSYEP Funding Strategy.

Differing from the FY 2022 – 2025 SIP, the approved FY 2025 – 2028 SIP does not have a dedicated Summer Academic and Enrichment Funding Strategy. Instead, Programs were instructed to identify their Program Service Term: either Summer (June 1st through September 30th) or Year-round (July 1st through June 30th).

On June 17, 2025, the City Council approved [Resolution 90767 C.M.S.](#) extending FY 2024-2025 grants for FY 2025-2026 to 74 non-profit and public agencies operating 144 district grant programs to allow staff sufficient time to distribute the RFP for the next funding cycle.

On October 24, 2025, OFCY released the Request for Proposals (RFP) to fund programs under the FY 2025 – 2028 SIP. **Attachment B** provides a comprehensive overview of the FY 2026 – 2028 OFCY RFP, including the funding strategies, application timeline, campaign and outreach strategy, proposal submission statistics, and the process for reader recruitment, assignment, and scoring.

The FY 2026 – 2028 RFP received thirteen proposals under the Youth Summer Jobs / MSYEP Funding Strategy and twenty proposals for the Summer Program Service term across four other Funding Strategies:

1. Elementary School-Based Expanded Learning
2. Middle School-Based Expanded Learning
3. Youth Development and Leadership
4. Career Access and Employment
5. Independent Living

Staff reviewed all proposal submissions received by the deadline to ensure that the required proposal elements were provided according to the directions included in the RFP. In accordance with the evaluation criteria outlined in the RFP, all proposals that met the minimum threshold of 70 were considered for funding.

Of the thirteen proposals submitted under the Youth Summer Jobs / MSYEP Funding Strategy, nine met the minimum score threshold of 70 for funding consideration. Oakland Workforce Development Board (OWDB) Executive Director, Sofia Navarro, and Administrative Services Manager, Honorata Lindsay,



City of Oakland, Human Services Department
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reviewed and approved the final recommendations to be presented to the OWDB and the POC.

Of the twenty proposals submitted to operate services during the Summer Program Service Term, nineteen met the minimum score threshold of 70 for funding consideration.

Funding Term

OFCY will make awards for a two-year grant cycle, for FY 2026-2027 and FY 2027-2028, contingent upon fund balance, satisfactory evaluation, grant monitoring and overall performance subject to approval by the Planning and Oversight Committee and Oakland City Council. OFCY may extend the grant cycle for additional fiscal years.

ANALYSIS

Projections are based on an **estimated \$20 million** available annually in grant funding for FY 2026-2027 and FY 2027-2028.

Youth Summer Jobs / MSYEP OFCY Award Allocation

Table 3: Estimated Investment by Strategy under the 2025 - 2028 OFCY SIP

	OFCY Investment Strategy FY 25 – 28	Funding Allocation Range	Low Amount	High Amount
1.	Family Resource Centers & Parent Engagement	8 – 13%	\$ 1,600,000.00	\$ 2,600,000.00
2.	Expanded Learning- Elementary School	8 – 13%	\$ 1,600,000.00	\$ 2,600,000.00
3.	Expanded Learning- Middle School	10 – 15%	\$ 2,000,000.00	\$ 3,000,000.00
4.	Youth Development & Leadership	30 – 35%	\$ 6,000,000.00	\$ 7,000,000.00
5.	Career Access & Employment	12 – 17%	\$ 2,400,000.00	\$ 3,400,000.00
6.	Youth Summer Jobs	6 – 11%	\$ 1,200,000.00	\$ 2,200,000.00
7.	Independent Living	3 – 8%	\$ 600,000.00	\$ 1,600,000.00
8.	Place Based Innovations for Safety	10 – 15%	\$ 2,000,000.00	\$ 3,000,000.00

The total amount requested across all selected MSYEP proposals is \$1,488,656.98. The proposed OFCY allocation of \$ 1,030,253.60 aligns with the 2025 – 2028 SIP range for the funding strategy.

OFCY determined the allocation of \$ 1,030,253.60 for awards under the MSYEP strategy to fully fund the proposals that received a score of at least 85 / 100.

Funding from OWDB, OCI, and other sources will contribute the remaining \$ 450,000.00 for programs that received a score of at least 70.

The additional funding sources leveraged for the Youth Summer Jobs / MSYEP funding strategy enable OFCY and its collaborators to fund more proposals within that strategy. This also means that OFCY can



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Oakland Fund for Children and Youth

allocate more funding to other strategies while still meeting the 2025 – 2028 SIP investment goal.

Table 4: OFCY Youth Summer Jobs / MSYEP Funding Allocation

	Agency Name	Program Name	Average Score	Agency Funding Request	OFCY Proposed Allocation
1.	Trybe Inc.	Trybe Summer Youth Employment	93	\$ 147,549.60	\$ 147,549.60
2.	Youth Employment Partnership	YEP Summer Career Tryout/Summer Rising	92	\$ 312,500.00	\$ 312,500.00
3.	Lao Family Community Development, Inc.	Oakland Youth on the Move Summer Program	91	\$ 312,500.00	\$ 312,500.00
4.	Alameda County Office of Education Career Pathways Support Team	Green Carers Guidance Initiative - Graduate Employment in the Trades	88	\$ 209,939.00	\$ 209,939.00
5.	Rising Sun Center for Opportunity	Climate Careers	85	\$ 47,765.00	\$ 47,765.00
6.	YouthBeat	Summer Youth Media Careers: Media Apprentice Program, College Bridge, Media & Money Conference	85	\$ 84,000.00	\$ 0.00
7.	Youth Uprising	YU Career and Education Summer Jobs	83	\$ 179,500.00	\$ 0.00
8.	Destiny Arts Center	Destiny Works at Camp Destiny	79	\$ 108,000.00	\$ 0.00
9.	Soccer Without Borders	Summer Youth Leadership Program at Soccer Without Borders	71	\$ 86,903.38	\$ 0.00
	OFCY Youth Summer Jobs / MSYEP Allocation				\$1,030,253.60
	Total Youth Summer Jobs / MSYEP Allocation			\$ 1,480,253.60	

Additional Strategies Summer Program Service Term Award Allocation

Across all proposals, there are more proposals that met the minimum threshold score of 70 / 100 than OFCY can fund.

To determine final award allocations for the proposals in other funding strategies for the Summer Program Service Term, OFCY considered additional factors beyond average score, including:

- Geographic population served
- Number of proposals submitted by the agency
- Total funding requested
- Percentage of funding requested from OFCY compared to total program cost
- History in Oakland
- Applied expertise
- Alignment with the 2025 – 2028 SIP
- Funding climate



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Using this methodology, OFCY identified the twelve programs that received an average score of at least 85 / 100 that were recommended for funding.

Table 5: OFCY Investment for Summer Program Service Term (excluding Youth Summer Jobs / MSYEP Funding Strategy)

Agency Name	Program Name	Funding Strategy	Average Score	Total Funds Requested	OFCY Recommendation
Junior Center of Art and Science	Innovation Mentors Program	Career Access and Employment	92	\$ 41,960.00	\$ 41,960.00
Oakland Unified School District	Exploring College Career Community Options	Career Access and Employment	89	\$ 312,000.00	\$ 250,000.00
Family Support Services	Kinship Youth Summer Program (Elementary)	Elementary School-Based Expanded Learning	96	\$ 71,965.00	\$ 71,965.00
Lincoln	Oakland Freedom School	Elementary School-Based Expanded Learning	94	\$ 240,000.00	\$ 200,000.00
Acta Non Verba Urban Youth Farm	Camp ANV	Elementary School-Based Expanded Learning	85	\$ 200,000.00	\$ 200,000.00
East Bay Consortium of Educational Institutions, Inc.	Pre-Collegiate Academy	Middle School-Based Expanded Learning	97	\$ 217,501.00	\$ 200,000.00
Aim High for High School	Aim High Oakland	Middle School-Based Expanded Learning	92	\$ 312,500.00	\$ 200,000.00
Prescott Circus Theatre	Prescott Circus Theatre Summer Circus and Academic Program	Youth Development and Leadership	95	\$ 63,500.00	\$ 63,500.00
The Crucible	Crucible Youth Summer Camp Scholarships	Youth Development and Leadership	91	\$ 145,000.00	\$ 145,000.00
Family Support Services	Kinship Youth Summer Program (Youth Development and Leadership)	Youth Development and Leadership	89	\$ 71,390.00	\$ 71,390.00
Girls Inc of Alameda County	Concordia Park Summer	Youth Development and Leadership	86	\$ 68,743.00	\$ 68,743.00
Flourish Agenda	Camp Akili	Youth Development and Leadership	85	\$ 312,500.00	\$ 200,000.00
Total Amount Requested				\$ 2,057,059.00	
Total OFCY Annual Allocation Recommended				\$ 1,712,558.00	



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

Based on the low estimates from Table 3 (page 5), **Table 6** shows the percentage of funding received by Programs operating during the Summer out of the total estimated amount available by each funding strategy as approved through the FY 2025 – 2028 SIP.

Table 6: Estimated Percentage Investment by Strategy for Programs Operating During the Summer Program Service Term

	OFCY Investment Strategy FY 25 – 28	Funding Allocation	Estimated Percentage of Total Funding for Strategy
1.	Family Resource Centers & Parent Engagement	Not Impacted	
2.	Expanded Learning- Elementary School	\$ 471,965.00	29%
3.	Expanded Learning- Middle School	\$ 400,000.00	20%
4.	Youth Development & Leadership	\$ 548,633.00	9%
5.	Career Access & Employment	\$ 291,960.00	12%
6.	Youth Summer Jobs	Not Impacted	
7.	Independent Living	Not Impacted	
8.	Place Based Innovations for Safety	Not Impacted	
	Summer Program Service Term Total	\$ 1,712,558.00	9%

Table 6 demonstrates that:

- Approximately 29% of estimated funding allocated to the Elementary School-Based Expanded Learning Strategy will be used for Programs operating during the summer service term.
- Approximately 20% of the Middle School-Based Expanded Learning Strategy will be used for Programs operating during the summer service term.
- Approximately 12% of the Career Access and Employment Learning Strategy will be used for Programs operating during the summer service term.
- Approximately 9% of the Youth Development and Leadership Strategy will be used for Programs operating during the summer service term.
- Approximately 9% of all OFCY funding allocated each FY will be for programs operating during the summer service term, from June 1st through September 30th.

While there is no dedicated summer funding strategy in the 2025 – 2028 SIP, OFCY aims to deepen investment in summer programming, recognizing that Summer youth programming provides critical developmental, educational, and economic benefits for young people, especially those in communities with fewer opportunities.

In FY 2025 – 2026, OFCY funds nine programs within the 2022 – 2025 SIP Summer Academic and Enrichment funding strategy for a total allocation of \$ 1,161,000.



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By funding 21 programs for an annual amount of \$ 2,712,558.00 during the Summer Service Term (nine programs in the Youth Summer Jobs / MSYEP funding strategy and twelve programs across the Elementary School-Based Expanded Learning, Middle School-Based Expanded Learning, Youth Development and Leadership, and Career Access and Employment funding strategies), OFCY increases its investment and deepens its support for youth during the summer months.

FISCAL IMPACT

The City of Oakland Adopted Budget for FY 2026-2027 estimates a total allocation of **\$23,264,941.00** for FY 2026-2027 for the Oakland Kids First! Children’s Fund. **\$20,938,447.00 (90%)** is available for grants, and \$2,326,494 (10%) is available for evaluation, strategic planning, and other administrative costs.

OFCY seeks approval to allocate \$1,030,253.60 to awards under the Youth Summer Jobs / MSYEP funding strategy. To fund all proposals that met the minimum scoring threshold (\$ 1,480,253.60), other funding sources will need to contribute \$ 450,000.00.

The MSYEP is a key initiative of Mayor Barbara Lee. Under the direction of OWDB, the below funding sources listed in **Table 7** have been identified to contribute the remaining \$ 450,000.00.

Table 7: MSYEP Investment by Funding Source

Funding Source	FY 2025 - 26	Estimated FY 2026 - 2027	Estimated FY 2027 - 2028
OFCY	\$ 300,000.00	\$ 1,030,253.60	\$ 1,030,253.60
OWDB, Measure HH, Restored General Fund, Private Grants	\$ 262,572.00	\$ 300,000.00	\$ 300,000.00
Oakland Children’s Initiative		\$ 150,000.00	\$ 150,000.00
Total Youth Summer Jobs / MSYEP Allocation	\$ 562,572.00	\$ 1,480,253.60	\$ 1,480,253.60

The proposed allocation for the twelve programs operating summer program services across four strategies is listed in **Table 8**.



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Table 8: OFCY Investment for Summer Program Service Term

Agency Name	Program Name	Funding Strategy	Estimated FY 2026 - 2027	Estimated FY 2027 - 2028
Junior Center of Art and Science	Innovation Mentors Program	Career Access and Employment	\$ 41,960.00	\$ 41,960.00
Oakland Unified School District	Exploring College Career Community Options	Career Access and Employment	\$ 250,000.00	\$ 250,000.00
Family Support Services	Kinship Youth Summer Program (Elementary)	Elementary School-Based Expanded Learning	\$ 71,965.00	\$ 71,965.00
Lincoln	Oakland Freedom School	Elementary School-Based Expanded Learning	\$ 200,000.00	\$ 200,000.00
Acta Non Verba Urban Youth Farm	Camp ANV	Elementary School-Based Expanded Learning	\$ 200,000.00	\$ 200,000.00
East Bay Consortium of Educational Institutions, Inc.	Pre-Collegiate Academy	Middle School-Based Expanded Learning	\$ 200,000.00	\$ 200,000.00
Aim High for High School	Aim High Oakland	Middle School-Based Expanded Learning	\$ 200,000.00	\$ 200,000.00
Prescott Circus Theatre	Prescott Circus Theatre Summer Circus and Academic Program	Youth Development and Leadership	\$ 63,500.00	\$ 63,500.00
The Crucible	Crucible Youth Summer Camp Scholarships	Youth Development and Leadership	\$ 145,000.00	\$ 145,000.00
Family Support Services	Kinship Youth Summer Program (Youth Development and Leadership)	Youth Development and Leadership	\$ 71,390.00	\$ 71,390.00
Girls Inc of Alameda County	Concordia Park Summer	Youth Development and Leadership	\$ 68,743.00	\$ 68,743.00
Flourish Agenda	Camp Akili	Youth Development and Leadership	\$ 200,000.00	\$ 200,000.00
Total Summer Program Service Term Annual Allocation			\$ 1,712,558.00	\$ 1,712,558.00



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

RACE AND EQUITY

OFCY is committed to partnering with the City of Oakland’s Department of Race & Equity and recognizes the responsibility of implementing the City of Oakland Administrative Instruction 580 (AI580) requirements to ensure funding investments support fairness and justice for all City of Oakland children, youth, and their families by removing barriers, promoting access and opportunity and to reducing disparities.

OFCY embedded an equity outcome statement into the FY 2025-2028 SIP and has adopted the following Race & Equity Statement:

For the four OFCY goal areas, all children and youth participating in OFCY funded programs will have opportunities to thrive, including those experiencing the most disparities.

Equity outcomes were also included in the OFCY FY 2026 – 2028 RFP guidance. Each Funding Strategy identified Priority Populations & Geographic Areas / neighborhoods listed as “Highest” or “High” priority as defined by the City of Oakland Department of Transportation Geographic Equity Toolbox. Building on previous efforts, and integrating a Results Based Accountability framework, OFCY affirms its commitment to vulnerable communities and populations, by utilizing data to understand current conditions and investing in programming that addresses the root causes of poverty and disparities. All funded grantees are required to capture and report quarterly participant demographics and geographic areas served as well as the impact of programming (outcomes) for the participants served.

ACTION REQUESTED

Staff request that the POC:

Adopt the OFCY Staff Recommendation To:

1. Award Nine (9) Grants in the Youth Summer Jobs / Mayor’s Summer Youth Employment Funding Strategy Totaling One Million Thirty Thousand Two Hundred Fifty Three Dollars And Sixty Cents (\$ 1,030,253.60) for two grant cycles: June 1, 2026, through September 30, 2026, and June 1, 2027, through September 30, 2027, contingent upon funding availability and program performance.
1. Award Twelve (12) Grants Across Four Funding Strategies (Career Access and Employment, Elementary School-Based Expanded Learning, Middle School-Based Expanded Learning, and Youth Development and Leadership), Totaling One Million Seven Hundred and Twelve Five Hundred and Fifty Eight Dollars (\$1,712,559.00) for two Summer Program Service Term grant cycles: June 1, 2026, through September 30, 2026, and June 1, 2027, through September 30, 2027, contingent upon funding availability and program performance.

ATTACHMENT A: Youth Summer Jobs / MSYEP Funding Strategy Overview

ATTACHMENT B: FY 2026 – 2028 OFCY RFP Background Information

ATTACHMENT A:

OAKLAND WORKFORCE DEVELOPMENT BOARD (OWDB) - MAYOR'S SUMMER YOUTH EMPLOYMENT PROGRAM (MSYEP)

OWDB Mayor Summer Youth Employment Overview

The MSYEP builds on the summer youth employment programming funded for over four decades, providing critical work-based learning experiences to historically underserved populations. In the current 2022–2025 cycle, Summer Youth Employment funding strategy funded programs that surpassed expectations by serving 988 youth—79% more than initially planned—with participants earning approximately \$1,600 each for 100 hours of paid work experience.

The MSYEP provides youth ages 14-21 with job readiness training, 100 hours of paid work experience, and financial literacy support from June to September. Programs deliver high-quality work experiences for youth, building their experience, and education in possible careers and industry pathways.

Agencies that offer the following programming were encouraged to apply for the MSYEP:

- 100 hours of paid work experience during summer months.
- Pre-employment / job readiness and soft skills training
- Financial literacy and financial access.
- Career and workplace exposure through job-shadowing or on-the-job experience.
- Exposure to priority industries identified by OWDB, including climate sector, construction, creative economy, information technology, healthcare, and transportation logistics.
- Programs that teach youth the academic and employment skills needed for careers or professions explored.

The intended population for the MSYEP is Oakland youth ages 14-21 that live in East Oakland, Fruitvale, and West Oakland.

For FY 2026-2027 and FY 2027-2028, the MSYEP is administered through an inter-department collaboration between OFCY, OWDB and the Oakland Children's Initiative (OCI). OWDB will execute the grants awarded under this strategy.

OFCY, OWDB and OCI identified the following intended outcomes and impact:

- Increased number of youth in Oakland who participate in summer jobs and gain first time work experience
- Increased experience and awareness of job and career options for youth
- Improved financial stability for youth
- Youth living in East Oakland, Fruitvale, and West Oakland have increased access to paid work opportunities and jobs over the summer

OFCY, OWDB and OCI will partner during the grant cycles in areas of 1) grantee engagement, 2) program reporting utilizing OFCY Cityspan grants management system, 3) program monitoring/ site visits, and 4) fiscal oversight.

ATTACHMENT B:

REQUEST FOR PROPOSALS (RFP) Background 2026-2028

On Friday, October 24, 2025, the OFCY released the FY 2026 - 2028 RFP in alignment with the 2025 - 2028 OFCY SIP. The FY 2026 - 2028 RFP has eight funding strategies:

Strategy 1: Family Resource Centers & Parent Engagement

Strategy 2: Elementary School-Based Expanded Learning

Strategy 3: Middle School-Based Expanded Learning

Strategy 4: Youth Development & Leadership

Strategy 5: Career Access & Employment

Strategy 6: Youth Summer Jobs/Mayor's Summer Youth Employment Program

Strategy 7: Independent Living

Strategy 8: Placed-Based Innovations for Safety

The RFP Application Timeline is below:

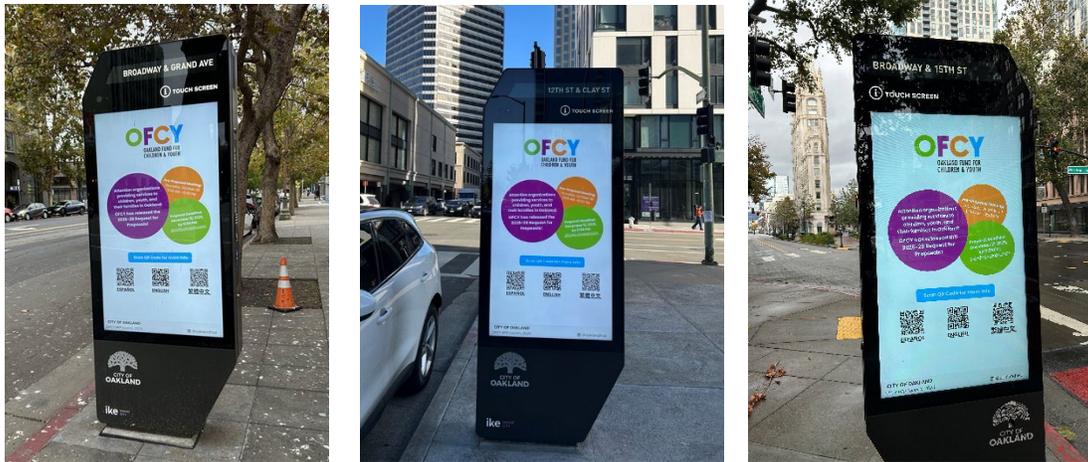
- RFP Release: October 24, 2025, at 12:00 pm
- Pre-Proposal Conference: October 30, 2025, at 11:00 am – 12:30 pm
- Technical Assistance Sessions: Weekly, November 7, 2025 – December 4, 2025
- Question Period End: November 7, 2025, 5:00 pm
- Proposal Application Due: December 12, 2025, at 11:59 pm.

OFCY staff developed a communications campaign to meet the following goals:

1. Raise awareness of the funding opportunity, particularly for non-profits, community-based organizations and public agencies serving children in Districts 2, 3, 5, 6, and 7
2. Facilitate ease of participation in the RFP through effective and clear instructions, terms, and available support resources
3. Expand the applicant pool to diverse and new agencies/non-profits, including those not funded in the past
4. Enhance and foster trust in the competitive RFP submission, review, and award processes
5. Provide critical information to applicants quickly and effectively
6. Inform the public of the grant-making process for OFCY

The RFP was advertised in the Oakland Tribune, El Reportero, the Oakland Post and the Oaklandside publications. The launch advertisement was translated into Spanish and Chinese. A Press Release was distributed on the launch day, along a City of Oakland email announcement to all staff.

The RFP was also advertised on the IKE Kiosks around the city. Social media posts were made on the City’s Instagram, Facebook and LinkedIn to announce the RFP launch, to distribute the link for the Pre-Proposal Conference recording and to send a “one week left” reminder to submit applications.



A weekly email was sent to the OFCY mailing list with resources, information and due date reminders. The RFP, all reference documents, training materials and recordings were available on the OFCY website.

Overview of Proposal Application Submission

OFCY received **333 proposals** across the eight funding strategies by the deadline of 11:59 pm on December 12, 2025. This is a 35% increase from 2022, when 246 proposals were received.

The cumulative annual **amount requested by all proposals was \$62.2 million**. This is **approximately a 65% increase from 2022**, when \$37.8 million was requested.

Proposals Received by Funding Strategy

Table 1: Proposals Received by Funding Strategy

Funding Strategy	# Submitted Proposals	Total OFCY Funds Requested
Career Access and Employment	56	\$11,720,538.68
Elementary School Expanded Learning	74	\$8,308,768.77
Family Resource Centers & Parent Engagement	33	\$7,922,876.64
Independent Living	12	\$2,567,955.00
Middle School Expanded Learning	27	\$3,580,388.26
Place-Based Innovations for Youth Safety	22	\$5,886,476.93
Summer Youth Employment	13	\$2,320,892.52
Youth Development and Leadership	96	\$19,898,341.06
Grand Total	333	\$62,206,237.86

The Youth Development and Leadership Strategy received the most proposals, with 96 proposals submitted (29% of all proposals received).

33 programs, including 13 for Summer Youth Employment- provide programming in the Summer. The remaining 300 proposals offer programming year-round.

Table 2: Proposals by Funding Strategy Summer & Year Round

	Proposals by Funding Strategy	Summer	Year-round	Total
1.	Career Access and Employment	3	53	56
2.	Elementary School-Based Expanded Learning	7	67	74
3.	Family Resource Centers and Parent Engagement	-	33	33
4.	Independent Living	1	11	12
5.	Middle School-Based Expanded Learning	3	24	27
6.	Place-Based Innovations for Youth Safety	-	22	22
7.	Summer Youth Employment	13	-	13
8.	Youth Development and Leadership	6	90	96
	Total	33	300	333

Agencies with Most Proposals Submitted

8 agencies submitted more than 5 proposals. The most proposals received from an agency was 22, from Bay Area Community Resources.

Table 3: Agencies with Most Proposals Submitted

Agency	# Submitted Proposals	Current OFCY grantee
Bay Area Community Resources	22	Yes
Safe Passages	12	Yes
Girls Inc of Alameda County	9	Yes
East Bay Asian Youth Center	8	Yes
Oakland Leaf Foundation	8	Yes
East Bay Agency for Children	6	Yes
Living Jazz	6	No
Trybe Inc.	6	Yes
City of Oakland Parks, Recreation, and Youth Development	5	Yes

Summary of OFCY Panel Reader Recruitment, Assignment, Scoring

Once the RFP launched, OFCY staff began recruiting Panel Readers to ensure all submitted proposals to execute a fair, community-driven grant selection process. To promote equity and inclusion, OFCY recruited youth to serve as readers and evaluate proposals and offered stipends for all non-City of Oakland staff to compensate them for their work.

To develop a diverse reader pool, OFCY partnered with local universities, other city departments, community-based agencies, local elected officials and the OFCY Planning and Oversight Committee to recruit interested readers. A total of 250 people either filled out the reader interest form or reached out to OFCY directly to sign up.

OFCY hosted three live training sessions upon closure of the RFP. To accommodate different schedules, sessions were held during Saturday morning, Tuesday evening, and Thursday afternoon. The training was recorded so that readers could also watch it on their own time.

Of the 253 people who signed up to be readers, 175 completed the training and scored proposals. To support readers through the scoring process, OFCY hosted weekly office hours for readers to come bring questions and review scoring decisions.

The Confidentiality and Impartiality statement developed for the readers was revised and approved by the Public Ethics Commission. Before reviewing any proposals, readers were required to attest that they read the Confidentiality and Impartiality Statement and did not have a conflict of interest with the proposal. Readers were also asked if they served on the Board, were employed by the agency, or participated in any programs offered by the agency submitting the Proposal within the last three years before they could review it. Any individual who was affiliated with an agency that submitted a proposal was not permitted to serve as a reader.

No reader reviewed and scored more than 10 proposals each, and all proposals received three scores.

Youth Summer Jobs / MSYEP Funding Strategy

Each proposal was assigned three readers who were responsible for reviewing and scoring the proposals. Thirteen OFCY readers were assigned MSYEP proposals. Eight of the thirteen readers have significant experience managing, operating, or participating in workforce employment programs for youth. Readers for the MSYEP included City of Oakland staff from the Human Services Department and the Economic and Workforce Development Department, students from the UC Berkeley School of Public Policy, and local community advocates.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

STAFF REPORT MEMORANDUM

To: OFCY Planning and Oversight Committee (POC)
From: Robin Love, Children and Youth Services Division Manager
Human Services Department
Date: March 18, 2026
Re: Agency Change for the Healthy Wealthy Wise Program in FY 2024-2025 From
Community and Youth Outreach (CYO) to Youth Employment Partnership (YEP)

RECOMMENDATION

OFCY staff recommend that the Planning and Oversight Committee (POC) change the lead agency administering the Healthy Wealthy Wise Program in Fiscal Year (FY) 2024-2025 from Community and Youth Outreach (CYO) to Youth Employment Partnership (YEP) For a Grant Award Not To Exceed Two Hundred Twenty-Five Thousand Dollars (\$225,000).

BACKGROUND

CYO was awarded \$225,000 per year by OFCY through the FY 2022-2025 RFP to equip 75 of Oakland's youth at highest risk of violence with anti-violence competencies through a highly effective, trauma-informed Cognitive Behavioral Therapy curriculum.

During the FY 2024-2025 program year, the CYO Board dissolved the organization. YEP absorbed CYO programs, staff, and services, including the Healthy Wealthy Wise program.

During the [POC meeting on December 4, 2024](#), Children and Youth Services Division Manager Robin Love informed the POC of the agency change from CYO to YEP for FY 2024-2025 program services due to CYO's closure.

The POC Grantee Award listed approved on March 19, 2025, accurately reflected YEP as the agency operating the Healthy Wealthy Wise Program for FY 2025-2026. This Grantee Awards list was then approved by City Council on September 30, 2025 through [Resolution 90897 C.M.S.](#) Table 1 details the Healthy Wealthy Wise program below.

Table 1: Healthy Wealthy Wise Program

Agency Name	Program Name	Funding Strategy	Grant Amount	Program Description
The Youth Employment Partnership, Inc.	Healthy Wealthy Wise	Violence Prevention	\$225,000.00	A trauma-informed, culturally relevant, Cognitive Behavior Therapy (CBT) curriculum for system-involved youth and young adults.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

OFCY staff are working to execute a contract with YEP for program services for both FY 2024-2025 and 2025-2026.

For the contract to be executed, OFCY staff have been informed by the Finance Department Contract Administration Unit that explicit approval of this agency change for program services executed during FY 2024-2025 is required.

PROGRAM PERFORMANCE

For Fiscal Year 2024-2025, YEP met the identified program service and outcomes and demonstrated their capacity to absorb and implement the Healthy Wealthy Wise Program. YEP leverages its partnerships and resources to ensure that all participants are well-served with wrap-around services and support to promote positive outcomes.

BUDGET AND FISCAL OVERVIEW

There is no additional fiscal impact for this program change. The original POC and City Council approval award for the Healthy Wealthy Wise Program is \$225,000.00.

The Program cost was accurately reflected in both the FY 2024-2025 and 2025-2026 grant award lists and approved by City Council through [Resolution 90310 C.M.S.](#) for FY 2024-2025 and [Resolution 90897 C.M.S.](#) for FY 2025-2026.

ACTION REQUESTED

Staff request that the POC:

Approve the staff recommendation to change the lead agency administering the Healthy Wealthy Wise Program in FY 2024-2025 from Community and Youth Outreach (CYO) to Youth Employment Partnership (YEP) For a Grant Award Not To Exceed Two Hundred Twenty-Five Thousand Dollars (\$225,000).