



City of Oakland  
Human Services Department  
**Oakland Fund for Children and Youth**



## Meeting of the Planning and Oversight Committee

June 3<sup>rd</sup>, 2020 ■ 6:00pm-9:00pm

### **Zoom Teleconference**

<https://zoom.us/j/91239507893>

**Pursuant to the Governor's Executive Order N-29-20, all members of the Oakland Fund for Children and Youth Planning and Oversight Committee (POC) as well as city staff will join the meeting via phone/video conference and no teleconference locations are required.**

#### **TO OBSERVE:**

- 1) To view the meeting by Zoom video conference, please click on this link: <https://zoom.us/j/91239507893> at the noticed meeting time.
- 2) To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial(for higher quality, dial a number based on your current location): +1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592; Webinar ID: 912 3950 7893

#### **TO COMMENT:**

- 1) To comment by Zoom video conference, you will be prompted to use the **“Raise Your Hand”** button to request to speak when Public Comment is being taken on the eligible Agenda item. You will then be unmuted, during your turn, and allowed to make public comments. After the allotted time, you will then be re-muted.
- 2) To comment by phone, you will be prompted to **“Raise Your Hand”** by pressing **“\* 9”** to request to speak when Public Comment is being taken on the eligible Agenda Item. You will then be unmuted, during your turn, and allowed to make public comments. After the allotted time, you will then be re-muted.

#### **ADDITIONAL INSTRUCTIONS:**

- 1) Instructions on **how to join a meeting by video conference** is available at: <https://support.zoom.us/hc/en-us/articles/201362193 - Joining-a-Meeting#>
- 2) Instructions on **how to join a meeting by phone** are available at: <https://support.zoom.us/hc/en-us/articles/201362663 Joining-a-meeting-by-phone>.
- 3) Instructions on **how to “Raise Your Hand”** is available at: <https://support.zoom.us/hc/en-us/articles/205566129 - Raise-Hand-In-Webinar>



# AGENDA

1. Call to Order
  - *Roll Call, Introductions & Announcements*
  - *Agenda Review and Adoption*
  
2. Approval of Prior Meeting Minutes from May 6, 2020 *action*
  
3. Grant Renewal Recommendation for FY 2020-2021 Programs *action*
  
4. Open Forum
  
5. Administrative Matters
  - *General Announcements*
  - *Upcoming Meetings*
  
6. Adjournment



**MINUTES TO BE APPROVED**  
Oakland Fund for Children and Youth (OFCY)  
*Planning and Oversight Committee (POC) Meeting*

May 6th, 2020 □ 6:00pm-9:00pm  
Zoom Teleconference  
Wednesday, May 6, 2020  
6:00 p.m. – 9:00 p.m.

Committee Members present: Kimberley Aceves, Anakarita Allen, Betty Booker, Langston Buddenhagen, Max Chacana, Dwayne Davis, William Kegelmeyer, Tasion Kwamilele, Cameron Park, and Susan Yee

Committee Members absent: Pamela Harris,

Staff Members present: Sandra Taylor, OFCY Manager; Mike Wetzel, OFCY Planner; Scott Kim, OFCY Program Analyst

**1. Call to Order**

The meeting was called to order at 6:05 p.m. by POC Chair Langston Buddenhagen. There was one modification to the agenda. The Open Forum was moved to the end of the action items rather at the start of the meeting to allow for more opportunity for public to comment in the first POC meeting conducted on zoom.

**2. Approval of Prior Meeting Minutes from March 4, 2020**

Tasion Kwamilele moved to adopt the prior meeting minutes as presented. Langston Buddenhagen seconded the motion. A roll call of the vote followed, and all members voted to approve with the exception of an abstention by Max Chacana, as he was not in attendance in the March meeting.

**3. Revised Grant Renewal Recommendation for Summer 2020 Programs (FY 2020-2021)**

Sandy Taylor presented a revised funding recommendation for summer 2020 program grant awards. Staff recommends POC approval of revised awards for 13 programs with funding totaling \$1,507,424. Awards were revised in light of the global pandemic emergency and reduction in funding available for grants in FY 2020-2021. OFCY has reached out to all programs, including holding a zoom meeting with the programs, to discuss funding reductions and revisions to programming in summer 2020. Three programs with grants below \$75,000 will not have funding reductions, while 10 programs will have funding reductions of 10%. Two programs will not be providing summer programming in 2020, and will not receive grant awards.

Max Chacana asked staff how some of the larger community-based programs expected to do their work virtually in summer. Tasion Kwamilele provided that East Oakland Youth Development Center in council district 7 provides critical work and has the leadership to provide services and bring in additional support for programming in her district in East Oakland. Staff shared that programs are providing a range of virtual enrichment programming while working to address the critical community needs that are arising during the crisis. Programs will also be key in helping students keep in advance of the upcoming school year.



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There were three public speakers on this item.

- Patrick Leonard from Community Works asked about when the city's revised budget would be made public, and if the revenue cuts were 10%. He asked the POC for consideration of equitable funding and consideration for smaller programs and those that are based in Oakland with Oakland staff.
- David Kakashiba from East Bay Asian Youth Center (EBAYC) shared that his organization has declined a grant award for summer 2020 in order to preserve those dollars so OFCY can better weather future revenue funding cuts. EBAYC will continue to be active this summer in the community, with their team described as a cadre of mini social workers, checking in with their youth people and parents. They are helping their families engaged through EBAYC's work at 13 schools in afterschool and 7 summer sites in accessing services, information, and by providing cash assistance to families that have suffered tremendously through the shelter in place order. EBAYC was successful in receiving a PPP loan and will use the funding for the onboarding of afterschool staff two months ahead of time, and making contact with their young people through summer with that support.
- David Hunt from Prescott Circus Theatre thanked the POC and OFCY staff for the trust in programs this summer. By April, he was able to rally teaching staff to engage students at 5 sites in twice-weekly online classes – and has been learning in real time what online engagement looks like.

Anakarita Allen moved to adopt a motion to approve the revised summer 2020 grant awards as detailed in the staff memo. Kimberley Aceves seconded the motion. A roll call of the vote followed, and all members voted to approve with the exception of an abstention by Max Chacana.

#### **4. Open Forum**

There were no speakers for open forum.

#### **5. Administrative Matters**

Sandy Taylor announced that May 27th will be set for the next meeting date and staff would bring forward a recommendation to the POC for approval of year-round grant programs.

#### **6. Adjournment**

The meeting adjourned at 6:57 p.m.



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**To:** Planning and Oversight Committee  
**From:** Sandra Taylor, OFCY Manager  
**Date:** May 29, 2020  
**Re:** OFCY FY 2020-2021 Grant Renewal Recommendation

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**Summary**

OFCY staff recommends grant renewals for 136 programs providing direct services for Fiscal Year (FY) 2020-2021 with annual awards totaling \$16,621,628. Grants support programs operating during the school year and year-round. With the addition of the 13 grant awards approved for programming in summer 2020, OFCY total funding for year two of the three-year funding cycle will total \$18.1 million to support 149 programs. The POC’s recommendation for these grant awards will be scheduled for approval by the Oakland City Council.

***Fiscal Impact: City Revenue Decline and Kids First Allocation FY2020-2021***

The City of Oakland’s projects a significant decline in General Purpose Fund revenues for fiscal years 2019-2021 due to the effects of the global pandemic. A \$53.78 million shortfall in the General Purpose Fund projected for next year directly reduces the allocation for the Kids First Oakland Children’s Fund (OFCY) for FY2020-2021, as proposed in the ongoing Mid-cycle Budget process, from the adopted budget amount of \$19.5 million to \$17.9 million.

The City approved funding of \$19.8 million for OFCY grant awards for 154 programs that applied successfully for the OFCY three-year funding cycle beginning with year 1 in FY 2019-2020. The award level was based both on annual city revenues and a plan to spend down the remaining balances (unspent funding) from prior years FY 2017-2018 and FY 2018-2019. In addition, a pending revenue true-up or adjustment (after the year) for FY 2018-2019 was identified for approval in the current year Mid-cycle Budget process and available for this grant cycle.

Based on the new projections for revenue available for OFCY, staff recommends approval of \$16.6 million in funding for year-round program grants. The City Council has already approved \$1.5 million in renewal grant funding for programs in summer 2020. The total grant award amount of approximately \$18.1 million in FY 2020-2021 represents a nine percent reduction compared to the \$19.8 million award level.

OFCY Grant Awards	FY2019-2020	FY2020-2021	Change
Summer Programs	\$1,939,697	\$1,507,424	\$432,273
Year-Round Programs	\$17,880,075	\$16,621,628	\$1,258,447
Total	\$19,819,772	\$18,129,052	\$1,690,720



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To support next year’s grants at the recommended level of \$18.1 million, \$2.45 million of \$3.2 million remaining in Fund balances from prior years carryforward is used to help offset the revenue reductions. For the third and final year of the FY 2019-2022 OFCY funding cycle, approximately \$1.5 million should be available to support grants. Depending on the City’s revenue picture and the annual revenue allocated for Kids First for FY 2021-2022, further reductions could be necessary for the third and final year.

***Reductions to OFCY Grant Programs for 2020-2021***

Summer grants were reduced by 10% for awards greater than \$75,000 and two were declined, due to the pandemic. While reductions for year-round programs are also necessary, the rates are further applied across tiers based on grant size to minimize the effect on smaller agencies and to support all programs to maintain program integrity and support personnel retention. A number of reduction scenarios and options to revise the range and reduction percentages were considered. While additional options may be considered by the POC, staff recommends that the POC approve reductions in grant awards on a tiered scale based on grant size as follows:

<u>Annual Grant Award</u>	<u>% reduction</u>	<u># of programs</u>
• 0% for \$0 to \$74,999	0%	11
• \$75,000 to \$124,999	3%	83
• \$125,000 to \$199,999	6%	19
• \$200,000 to \$400,000	9%	23

The three-tiered reductions presented here will result in \$950,000 in reductions for year-round programs and total year-round awards of \$16,621,628 for 136 programs. The proposed reductions minimize the impact on 94 smaller awards through a 0% to 3% cut. Overall funding for OFCY programs in FY 2020-2021, including summer programming approved by City Council on May 27, 2020, will total \$18,129,052 in awards to support 149 programs.

***Grantee Progress and Efforts Continue to Support Children and Youth***

OFCY’s grant renewal process includes a review of data through the first six months of the grant year to assess if programs are on track for annual performance targets, and staff follow-up three months after for programs that were below mid-year benchmarks to determine if the program’s performance has improved to be recommended for renewal.

Programs were able to operate normally for the first seven months of this current fiscal year, until the global pandemic fully hit in March 2020. At the mid-year review, two-thirds of OFCY programs were on track to meet annual performance benchmarks. Staff did follow up with the programs that were below mid-year projections during spring 2020 and received programmatic updates indicating improvements and that programs were progressing towards objectives until mid-March 2020. In many programs, the follow-up included technical assistance in setting up and managing activities in the Cityspan data system for greater accuracy.



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Programs and agencies that receive OFCY funding support have been active in responding to community needs since the global pandemic hit home in Oakland in March. As programs shut down direct in-person services and group activities, many quickly shifted to providing new priority services, such as providing food assistance, providing cleaning and medical supplies, giving cash assistance, and connecting families to information and support around COVID and testing. Many programs directly helped their youth and families with computers, laptops and other technology, including support with WIFI hotspots and internet connectivity. Across all strategies, programs added more individual check-ins via phone, text and video to support wellness, reduce isolation, and help vulnerable families connect with assistance for basic needs.

Programs that work with youth expanded to add one-on-one mentoring support, and were active in reaching out to the parents and caregivers as well as their youth clients to offer additional support as needed. Many also added a range of online engagement activities, from zoom sessions to group gaming, to recorded lessons on cooking, nature, and recreation, to online enrichment classes.

Recognizing that children need limited screen time, programs are also helping with providing arts and crafts materials to families, providing instruction and content around physical activities such as sports, hiking and exercise, and activity and learning packages to parents with young children. Programs are helping reduce social isolation and helping youth connect with their friends and peers to support their mental health in these trying times of shelter-in-place. Parent engagement programs are also continuing to provide venues for parents of young children to connect and support each other virtually, including virtual playgroups, sharing of resources, and peer-to-peer tech support as families shift to virtual services. The programs funded by OFCY will continue to be vital in providing direct support for Oakland's vulnerable populations in the months ahead.

***Additional Program Changes and Non-Renewals***

Three program grants from FY 2019-2020 are not included in the recommendation for renewal:

- Children's Home Society of California's Oakland Family Resource Center program did not execute a grant in FY 2019-2020 and is not included in the renewal recommendation.
- The East Bay Asian Youth Center (EBAYC) afterschool program at EPIC Charter school is discontinued, as the school site ceased operation 2019-2020.
- Oakland Unity Middle School declined to renew the partnership with After-School All Stars to serve as lead agency and will provide afterschool without OFCY support.

OFCY partners closely with the Oakland Unified School District (OUSD)'s Extended Learning Office (ELO) to monitor, evaluate, and support afterschool programs. There are two changes to the agencies managing afterschool programs:

- Staff recommends the transfer of the program grant at West Oakland Middle School from Young Men's Christian Association (YMCA) of the East Bay to Girls. Inc. of Alameda



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County. The school principal made the decision to change the lead agency due to a continuing decline in program attendance, and unstable staffing and coordination of the program. In partnership with the ELO, the site has selected Girls Inc., which is a current OFCY grantee providing similar afterschool services at numerous OUSD sites.

- Staff also recommends the transfer of the program grant at New Highland from Higher Ground Neighborhood Development Corp. to the East Bay Agency for Children (EBAC). This change was initiated by the school principal based on performance and issues with coordination with the lead agency. EBAC is also a currently funded by OFCY at other school sites, including the co-located school Rise Elementary, and has been successful in delivering afterschool services in Oakland.

Two programs are continuing under new agency names:

- The Marriott Foundation for People with Disabilities, which operates the Bridges from School to Work program in the Career Awareness and Employment Support strategy for older youth, changed its legal agency name to Bridges from School to Work, Inc.
- The Oakland Promise: Brilliant Baby program will be directly operated by the new 501(c)3 non-profit agency, the East Bay College Fund (dba Oakland Promise) and will cease to be a fiscally sponsored project under the Oakland Public Education Fund.

Two agencies have changed their legal names, and one agency is managed by a newly incorporated non-profit agency:

- Refugee Transitions changed its legal agency name to Refugee & Immigrant Transitions. The agency receives OFCY funding to support two programs: the Newcomer Community Engagement Program (NCEP) in the Youth Development and Leadership strategy and the Parent & Tot Initiative (PTI) in the Parent Engagement and Support strategy.
- The Marriott Foundation for People with Disabilities, which operates the Bridges from School to Work program in the Career Awareness and Employment Support strategy for older youth, changed its legal agency name to Bridges from School to Work, Inc.
- The Oakland Promise: Brilliant Baby program will be directly operated by the new 501(c)3 non-profit agency, the East Bay College Fund (dba Oakland Promise) and will cease to be a fiscally sponsored project under the Oakland Public Education Fund.

This report may be updated at the POC meeting of June 3, 2020 based on additional information or analysis.

### ***Action Requested***

Staff requests that the POC:

**Adopt a motion to approve grant awards for 136 programs providing direct services during the school year and year-round for Fiscal Year (FY) 2020-2021 with annual awards totaling \$16,621,628 and with specific funding amounts as provided in the list attached.**





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**OFCY FY 2020-2021 Year-Round Grant Award List**

Agency Name	Program Name	FY 20-21 Grant Award
<b>Socioemotional Well-Being in Preschool and ECE Settings</b>		<b>\$915,999</b>
Family Paths, Inc.	Early Childhood Mental Health Consultation Collaborative	\$364,000
Jewish Family & Community Services East Bay	Integrated Early Childhood Consultation Program	\$364,000
Lincoln	Early Child Mental Health Consultation (ECMHC)	\$187,999
<b>Parent Engagement and Support</b>		<b>\$1,343,499</b>
Alameda County Health Care Services Agency	Oakland WIC Father Cafes	\$117,500
City of Oakland Parks Recreation & Youth Development	Community Adventure Pre-K Playgroups (CAPP)	\$182,000
East Bay College Fund (dba Oakland Promise)	Oakland Promise: Brilliant Baby	\$286,650
Family Paths, Inc.	Abriendo Puertas/ Opening Doors Parent Education	\$50,000
LifeLong Medical Care	Project Pride	\$81,568
Our Family Coalition	Building Strong Children in LGBTQ Families	\$50,000
Prescott-Joseph Center for Community Enhancement	Fr. Charles D. Burns, SVD Pre-Pre-School Program	\$90,841
Refugee & Immigrant Transitions	Parent & Tot Initiative (PTI)	\$120,942
Safe Passages	Safe Passages Baby Learning Communities Collaborative	\$363,998
<b>Family Resource Centers</b>		<b>\$1,113,661</b>
BANANAS, Inc	Healthy Havenscourt Early Care & Kinder Readiness Hub	\$291,439
East Bay Agency for Children	Central Family Resource Center	\$118,762
East Bay Agency for Children	Hawthorne Family Resource Center	\$185,575
Lincoln	New Highland Academy and Rise Community School (NH/R)	\$93,887
Lotus Bloom	Multicultural Family Resource Centers	\$363,998
Lotus Bloom	School Readiness Playgroups	\$60,000
<b>Comprehensive Afterschool Programs</b>		<b>\$5,325,264</b>
Attitudinal Healing Connection	Community School for Creative Education	\$60,000
Bay Area Community Resources	Brookfield Elementary	\$82,450
Bay Area Community Resources	Community United Elementary	\$82,450
Bay Area Community Resources	Elmhurst Community Prep	\$106,700
Bay Area Community Resources	Emerson Elementary	\$82,450
Bay Area Community Resources	Esperanza Elementary	\$82,450
Bay Area Community Resources	Fred T. Korematsu Discovery Academy	\$82,450



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Agency Name	Program Name	FY 20-21 Grant Award
Bay Area Community Resources	Fruitvale Elementary	\$82,450
Bay Area Community Resources	Futures Elementary	\$92,150
Bay Area Community Resources	Global Family	\$92,150
Bay Area Community Resources	Grass Valley Elementary	\$92,150
Bay Area Community Resources	Greenleaf Elementary	\$82,450
Bay Area Community Resources	Hoover Elementary	\$92,150
Bay Area Community Resources	Howard Elementary	\$82,450
Bay Area Community Resources	LIFE Academy	\$106,700
Bay Area Community Resources	Madison Park Academy 6-12	\$106,700
Bay Area Community Resources	Madison Park Academy TK-5	\$82,450
Bay Area Community Resources	Markham Elementary	\$92,150
Bay Area Community Resources	Martin Luther King, Jr. Elementary	\$92,150
Bay Area Community Resources	Prescott	\$82,450
Bay Area Community Resources	Sankofa Academy	\$92,150
Bay Area Community Resources	Vincent Academy	\$82,450
Citizen Schools California	Westlake	\$97,000
East Bay Agency for Children	Achieve Academy	\$82,450
East Bay Agency for Children	New Highland	\$82,450
East Bay Agency for Children	Rise Community School	\$82,450
East Bay Asian Youth Center	Bella Vista Elementary School	\$82,450
East Bay Asian Youth Center	Edna Brewer Middle School	\$106,700
East Bay Asian Youth Center	Franklin Elementary School	\$92,150
East Bay Asian Youth Center	Frick Middle School	\$97,000
East Bay Asian Youth Center	Garfield Elementary School	\$92,150
East Bay Asian Youth Center	Lazear Charter Academy	\$96,999
East Bay Asian Youth Center	Lincoln Elementary School	\$92,150
East Bay Asian Youth Center	Manzanita Community School	\$82,450
East Bay Asian Youth Center	Manzanita SEED	\$92,150
East Bay Asian Youth Center	Roosevelt Middle School	\$106,700
East Bay Asian Youth Center	Urban Promise Academy	\$97,000
Girls Incorporated of Alameda County	Acorn Woodland Elementary	\$92,150
Girls Incorporated of Alameda County	Allendale Elementary School	\$92,150
Girls Incorporated of Alameda County	Bridges Academy	\$92,150
Girls Incorporated of Alameda County	Horace Mann Elementary	\$92,150
Girls Incorporated of Alameda County	La Escuelita Elementary	\$106,700
Girls Incorporated of Alameda County	West Oakland Middle School	\$83,589
Higher Ground Neighborhood Development Corp.	East Oakland Pride	\$82,450
Higher Ground Neighborhood Development Corp.	Parker	\$89,240



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Agency Name	Program Name	FY 20-21 Grant Award
Lighthouse Community Public Schools	Lighthouse Community Charter School	\$106,700
Oakland Leaf Foundation	ASCEND	\$106,700
Oakland Leaf Foundation	Bret Harte Middle School	\$97,000
Oakland Leaf Foundation	EnCompass Academy	\$82,450
Oakland Leaf Foundation	International Community School	\$82,450
Oakland Leaf Foundation	Learning Without Limits	\$92,150
Oakland Leaf Foundation	Think College Now	\$82,450
Safe Passages	Coliseum College Prep Academy	\$106,700
Safe Passages	Laurel Elementary	\$92,150
Safe Passages	United for Success Academy	\$106,700
Ujima Foundation	Burckhalter Elementary	\$78,570
Ujima Foundation	Carl Munk	\$82,450
Young Men's Christian Association of The East Bay	Piedmont Avenue Elementary School	\$82,450
Young Men's Christian Association of The East Bay	REACH Academy	\$81,416
<b>Engagement and Success for Elementary and Middle School Students</b>		<b>\$562,647</b>
Chapter 510 Ink	Writing to Readiness	\$35,000
Destiny Arts Center	Arts in Oakland Schools	\$155,340
Lincoln	West Oakland Initiative (WOI)	\$182,000
S.P.A.A.T. (Student Program For Academic And Athletic Transitioning)	Athletes CODE (TAC) MS Engagement	\$95,933
Safe Passages	Elev8 Youth	\$94,374
<b>Youth Development and Leadership</b>		<b>\$4,231,722</b>
Alameda County Health Care Services Agency	ACCASA Mentors for Oakland Youth in Foster Care	\$97,000
American Indian Child Resource Center	Culture Keepers	\$73,468
Asian Pacific Environmental Network	AYPAL: Building API Community Power Youth Development and Leadership	\$82,450
Attitudinal Healing Connection	West Oakland Legacy Project	\$190,363
Bay Area Girls Rock Camp	Girls Rock Summer Camp & Girls Rock After School Program	\$90,501
Bay Area Outreach & Recreation Program	Sports & Recreation for Youth with Disabilities	\$62,000
Bay Area SCORES	Oakland SCORES	\$182,827
Brothers on the Rise	Brothers, UNITE!	\$106,734
Communities United for Restorative Youth Justice	CURYJ Leadership Development	\$72,750
Community Works West	Project WHAT!	\$97,000
Covenant House California	DreamCatcher Youth Program	\$51,575
Dimensions Dance Theater	Rites of Passage	\$72,750
East Bay Asian Local Development Corporation	Lion's Pride	\$182,000



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Agency Name	Program Name	FY 20-21 Grant Award
East Oakland Youth Development Center	K-8 Year-Round Youth Development	\$182,000
EastSide Arts Alliance	Youth Community Culture Builders	\$184,240
First Place for Youth	Young Adult Leadership Program (YALP)	\$182,000
Fresh Lifelines for Youth, Inc.	FLY Mentoring and Leadership Services	\$92,635
Friends of Peralta Hacienda Historical Park	Peralta Hacienda Youth Programs	\$164,113
Health Initiatives for Youth	Leadership in Diversity	\$59,255
La Clinica de La Raza, Inc.	Youth Brigade	\$161,719
Motivating, Inspiring, Supporting and Serving Sexually Exploited Youth	STAR Leadership Collaborative	\$68,355
Music is eXtraordinary, Inc	Explorations in Music	\$97,000
Native American Health Center, Inc.	Indigenous Youth Leadership Development Program	\$182,000
Oakland Kids First	REAL HARD- Youth Leadership Program	\$97,000
Oakland Leaf Foundation	Oakland Leaf Internship Program	\$97,000
Oakland LGBTQ Community Center	LGBTQ Youth Development Program	\$97,000
Oakland Public Education Fund	Youth Beat	\$60,000
Project Avary	Leadership Program for Children with Incarcerated Parents	\$162,200
Refugee & Immigrant Transitions	Newcomer Community Engagement Program (NCEP)	\$158,091
Safe Passages	Get Active	\$170,696
Spanish Speaking Unity Council of Alameda County, Inc.	The Latinx Mentoring & Achievement (LMA)	\$182,000
The East Bay Spanish Speaking Citizens' Foundation	LIBRE (Leading the Independence of our Barrios for Raza Empowerment)	\$97,000
The Hidden Genius Project	Oakland Programming Series	\$182,000
Youth ALIVE!	Teens on Target Violence Prevention Youth Leadership & Peer Education	\$97,000
Youth Together	Youth Leadership Development Program	\$97,000
<b>High School and Postsecondary Student Success</b>		<b>\$1,200,027</b>
Catholic Charities of the East Bay	Experience Hope	\$182,000
Centro Legal de la Raza	Youth Law Academy (YLA)	\$182,000
College Track	Empowering Oakland Students To and Through College	\$182,000
Oakland Kids First	Knight Success: College Ready, Career Ready and Community Ready	\$97,000
Oakland Unified School District	African American Male Achievement	\$227,500
Oakland Unified School District	Oakland International High School: Refugee & Immigrant Wellness, Leadership and Restorative Justice Initiative	\$82,450
Oakland Unified School District	Student Engagement in Restorative Justice	\$187,077



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Agency Name	Program Name	FY 20-21 Grant Award
The Mentoring Center	EMERGE	\$60,000
<b>Career Awareness and Employment Support</b>		<b>\$1,928,809</b>
Alameda County Health Care Services Agency	Alameda County Health Care Services Agency - Career Exploration Program	\$182,000
Alameda Health System	Oakland Health Careers Collaborative	\$327,805
Biotech Partners	Biotech Partners' Biotech Academy at Oakland Technical High School	\$142,815
Bridges from School to Work, Inc.	Bridges from School to Work	\$113,199
Center for Young Women's Development	Sisters on The Rise	\$152,383
Civicorps	Civicorps Academic and Professional Pathway	\$187,321
East Bay Asian Local Development Corporation	Havenscourt Youth Jobs Initiative	\$126,900
Lao Family Community Development, Inc. (LFCD)	Oakland Youth Industries Exploration (YIE) Program	\$182,000
New Door Ventures	New Door Ventures Employment Program for Oakland Opportunity Youth 16-21	\$187,156
The Youth Employment Partnership, Inc.	Level Up - Options for Real Careers	\$182,000
Youth Radio dba YR Media	Digital Media Pathways	\$145,230
	<b>TOTAL:</b>	<b>\$16,621,628</b>