



City of Oakland
Human Services Department
Oakland Fund for Children and Youth



Meeting of the Planning and Oversight Committee (POC)

April 17th, 2019 • 6:00pm-9:00pm

Oakland City Hall, Hearing Room #4

1 Frank H. Ogawa Plaza, 2nd floor • Oakland California

AGENDA

1. Call to Order
 - *Roll Call, Introductions & Announcements*
 - *Agenda Review and Adoption*
2. Open Forum
3. Adoption of Prior Meeting Minutes from March 6, 2019 *action*
4. Reauthorization of the Oakland Children's Fund and Funds Available for Grants (2019-2022) *informational*
5. Planning and Oversight Committee Recommendation on OFCY Grant Awards 2019-2022 *action*
6. Appeals Process *informational*
7. Administrative Matters
 - *General Announcements*
 - *Upcoming Meetings/ Scheduling*
8. Adjournment

Public Comment: The POC welcomes you to its meetings and your interest is appreciated.

- If you wish to speak before the POC, please fill out a speaker card and hand it to the staff of the POC.
- If you wish to speak on a matter not on the agenda, please sign up for Open Forum and wait for your name to be called.
- If you wish to speak on a matter on the agenda, please indicate the Agenda Number on the speaker card, and approach the Committee when called, giving your name and your comments.

Please be brief and limit your comments to the specific subject under discussion. Only matters within the POC's jurisdiction may be addressed. Time limitations shall be at the discretion of the Chair.

In compliance with Oakland's policy for people with chemical allergies, please refrain from wearing strongly scented products to meetings. In compliance with the American Disabilities Act, if you need assistance to participate in the meetings for the Oakland Fund for Children and Youth Planning & Oversight Committee, please contact the Oakland Fund for Children and Youth at 510-238-6379. Notification 48 hours prior to the meeting will enable the City of Oakland to make reasonable arrangements to ensure accessibility. If you have questions regarding this agenda or related materials, please contact our office at the number above.

MINUTES TO BE APPROVED
Oakland Fund for Children and Youth (OFCY)
Planning and Oversight Committee (POC) Meeting

Oakland City Hall, 2nd fl, Hearing Room 4
1 Frank Ogawa Plaza, Oakland, CA 94612

Wednesday, March 6, 2019

6:00 p.m. – 9:00 p.m.

Committee Members present: Anakarita Allen, Max Chacana, Langston Buddenhagen, Gerald Williams, William Kegelmeyer, Cameron Park, Kimberly Aceves Iniguez, Astrid Regalado

Staff Members present: Sandra Taylor, Mike Wetzel, Scott Kim, Sachelle Heavens

1. Call to Order

The meeting was called to order at 6:13pm.

- *Introductions & Announcements*

There were no announcements.

- *Agenda Review/Modifications*

There were no modifications to the agenda.

2. Open Forum

There were twenty-two public speakers.

1. David Kakishiba - EBAYC
2. Alex Mora – The Unity Council
3. Christina Gutierrez – OWDB
4. Alejandra Guadalupe Martinez – East Bay Consortium (EBC)
5. Nhi Chan – EBAYC
6. Monique Brinson – CSCE
7. Jan Oberman – CSCE
8. Regina Zorao – CSCE
9. Jasmine Zorao – CSCE
10. Nhan Lee – CSCE
11. Vividiana Barreto – EBC
12. Daniela Barreto – EBC
13. Carla Franco Felix – EBC
14. Melanie Anette Dzib – EBC
15. Patricia Razo – EBC
16. Boun Khamnouane – EBC
17. David Hunt – Prescott Circus Theatre
18. Manuel Preuado – EBC
19. Hector Huerta – EBC
20. Julie McCalmont – OUSD
21. Julia Hatton – Rising Sun
22. Amairani Juarez – Mendez - EBC

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3. Adoption of Prior Meeting Minutes of February 6, 2019

Langston Buddenhagen made a motion to adopt the prior meeting minutes of February 6th. Cameron Park seconded the motion. POC members unanimously agreed to adopt the minutes.

4. Receive the Funding Recommendation from the POC Ad-Hoc Review Subcommittee and Approve Recommendations for Summer Programs for FY 2019-2020 in Response to the OFCY 2019-2022 Request for Proposals (RFP)

- **Summer Programs Funding Strategy**
- **Career Awareness and Employment Support – Summer Youth Employment Funding Strategy**

City staff introduced a memo to the POC members explaining the action requested was to approve the recommendation for 12 program grants totaling \$1,525,610 for summer programs occurring in 2019 for the 1st year of the OFCY 2019-2022 grant cycle. The subcommittee recommended funding to support three programs for the Summer Youth Employment substrategy, with funding totaling \$350,000. The subcommittee recommends funding to support nine summer programs, with funding totaling \$1,175,610. These were forwarded by the Ad-Hoc Review Subcommittee. Programs applied for funding through the OFCY 2019-2022 RFP through the Summer Programs and the Career Awareness and Employment Support – Summer Youth Employment funding strategies. 22 applicants were submitted by deadline to OFCY in response to the RFP through the Summer Programs strategy, and seven applicants were submitted through the Career Awareness and Employment Support – Summer Youth Employment funding strategy. Langston made a motion to approve the funding recommendations. Anakarita seconded the motion. Seven out of eight POC members agreed to adopt the recommendations, with Max Chacana opposing the motion.

Betty Booker made a separate motion to later consider two programs not currently recommended for funding but providing strong scopes of work nonetheless—East Bay Consortium and Spanish Speaking Unity Council—should additional funding be allocated to increase the number of programs selected for grant awards. Julie Tinker Ward seconded the motion. Seven out of eight POC members agreed to this motion, with Anakarita Allen abstaining her vote.

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5. Administrative Matters

- *General Announcements*

There were no general announcements.

- *Upcoming Meetings/Scheduling*

April 17, 2019 was scheduled as the next regular POC meeting.

A second Review Subcommittee meeting was announced for March 21 and a third was tentatively scheduled for early April.

6. Adjournment

The meeting was adjourned at 7:44 pm.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth



To: Planning and Oversight Committee, OFCY
From: Sandra Taylor, Director OFCY, HSD Division Manager
Date: April 17, 2019
Re: Reauthorization of the Oakland Children’s Fund and Fund Balance

Reauthorization of Oakland Children’s Fund

Oakland voters passed Measure D in July 2009, the ballot initiative for The Kids First! Oakland Children’s Fund Amendment to the Oakland City Charter, (Section 1300) to continue the set aside of general purpose funds for a second year term beginning July 1, 2009 and ending June 30, 2021. The Oakland Children’s Fund may be extended an additional 12 years beginning July 1, 2020 by simple majority vote of the Oakland City Council (Oakland City Charter, Section 1307). The question of whether to extend the Oakland Children’s Fund must be placed on the November 2020 General Election ballot if the City Council does not reauthorize the measure by vote. Alternative measures may also be placed on the ballot.

Fund Balance - Funds Available from Prior Year Carryforward

As the current 12-year term comes to a close with two years remaining, 1) Year 3 of the proposed 3 year grant cycle is subject to reauthorization, 2) the projected revenues for Year 3 are unknown, and 3) the Kids First! fund balance includes carryforward from prior years totaling \$6 million. Both carryforward from prior years and interest earned on the Fund are to be available for appropriation under Section 1300, suggesting that spend down of the carryforward is fully warranted.

Staff Recommendation

To meet the recommended total funding for grants in the amount of \$19.5 million, substantial spenddown of the principal balance of the carryforward would occur over the next two years. An estimated amount of \$.5 million in carryforward will remain in Year 3. To increase the amount of cushion for year 3, POC approval of a reduction adjustment across all grants by 1-2% will bring the total grant awards to \$19.1 million for Year 1 and the cushion above \$1 million. Staff recommends that the POC approve this as an optional measure for staff to incorporate in the POC recommended grant amounts reported to the City Council, based on the projections made public with the release of the City of Oakland Proposed Budget. Alternatively, due to the uncertainty of revenues available and reauthorization or changes to the measure, OFCY may delay action to ensure the funding level for year 3. **The POC would have the option in future years of reducing grant awards by %, or of establishing a new Strategic Plan and RFP for funding for Year 3 as the beginning of a new grant cycle and the new term for Kids First.**



City of Oakland, Human Services Department
Oakland Fund for Children and Youth



To: Planning and Oversight Committee, OFCY

From: Sandra Taylor, Director OFCY, HSD Division Manager
Mike Wetzel, OFCY Program Planner

Date: April 17, 2019

Re: Planning and Oversight Committee Recommendation on OFCY Grants Awards 2019-2022

Funding Recommendations for FY 2019-2020

The POC Ad Hoc Review Subcommittee forwards a recommendation for 137 program grants totaling \$17.989 million for FY2019-2020, Year 1 of the OFCY 2019-2022 grant cycle. The total funding recommended for FY2019-2020 programs from the Review Committee is \$19,514,772 to support 149 programs, inclusive of the Summer Programming and Summer Youth Employment grants totaling \$1,525,610 that were approved by the POC on March 6, 2019.

Funding Strategy	#	Recommended	% of Funds
Goal Area 1: Early Childhood	18	\$3,772,394	19.3%
Socioemotional Well-Being in Early Childhood Education	3	\$999,999	5.1%
Parent Engagement and Support	9	\$1,535,488	7.9%
Family Resource Centers	6	\$1,236,906	6.3%
Goal Area 2: Student Success in School	65	\$6,249,502	32.0%
Comprehensive Afterschool Programs	60	\$5,653,054	29.0%
Engagement & Success for Elementary & Middle School	5	\$596,448	3.1%
Goal Area 3: Positive Youth Development	43	\$5,570,012	28.5%
Summer Programming	10	\$1,250,610	6.4%
Youth Development and Leadership	33	\$4,319,402	22.1%
Goal Area 4: Transition to Adulthood	23	\$3,922,865	20.1%
High School and Postsecondary Student Success	8	\$1,294,018	6.6%
Career Awareness and Employment Support	15	\$2,628,847	13.5%
	149	\$19,514,772	100%

POC Meeting April 17, 2019: FY 2019-2020 Funding Recommendations

Review Process and POC Ad-Hoc Review Subcommittee Action

The POC Ad-Hoc Review Subcommittee convened twice in March and in April to consider the recommendation of grants for the 2019-2022 grant cycle. The subcommittee met in February to recommend grants for summer programming, which were presented to the POC and approved on March 6, 2019.

The subcommittee received information on the 259 applications that were submitted by deadline for the 2019-2022 OFCY grant cycle. Sixteen programs were disqualified or rescinded for not providing information as required and stated in the Request for Proposals. In total, 243 qualified applications were reviewed and scored, with funding requested exceeding \$34 million.

Staff recruited and trained over 50 reviewers to assist in the scoring and ranking of the applications. After reviewers completed scoring of the proposals based on the point system described in the RFP, an average of scores was calculated and used to provide a ranking of applications within each of the nine funding strategies¹. Consistent with the guidelines of the Strategic Investment Plan and the RFP, the projected funding for each area was identified. A 'recommended funding' line was then established within each strategy based on the proposal ranking and projected funding available.

Beyond the ranking of proposals by average reviewer score, funding determinations were also made with consideration for priority populations, strategic alignment of proposed services, past performance of current OFCY grant recipients, and reasonableness and feasibility of budget and activities. Equity consideration and review included specific focus to promote programming that serves prioritized populations including African American, Latinx, Asian Pacific Islander and Native American children and youth. In addition, there was strong consideration for location of services and the projected client home residence by City Council District in funding recommendations.

Funding recommendations were primarily made based on the ranking of proposals within each strategy area to reach the projected funding available. In certain instances, partial funding awards are recommended for programs ranked above the 'recommended funding' line based on the reasonableness of budget and projected costs, allowable use of funds, and past performance. Recommendations were also made for a select number of programs that were ranked below the 'recommended funding' line for programs that had exhibited strong strategic alignment, service to specific priority populations, and strong past performance. Overall, the recommendations intend to provide funding as requested by the applicants to support the rising costs of programming, rather than propose multiple reductions in grant awards with the purpose of increasing the number of funded proposals.

¹ In Career Awareness and Employment Support, seven proposals received for Summer Youth Employment were reviewed separately as its own substrategy.

Summary of Grants Recommended by Funding Strategy

The information below includes all strategies recommended, inclusive of summer programming approved by the POC on March 6, 2019.

#1: Socioemotional Well-being in Pre-School and Early Childhood Education Settings

OFCY funding through this strategy will connect consultants who are early childhood mental health professionals with early childhood education settings to build the capacity of teachers and families to promote the social, emotional, and behavioral health of children. Programs will work primarily with Oakland Unified School District (OUSD) Child Development Centers (CDC) and Oakland Head Start programs, along with a handful of community-based early childhood education programs.

OFCY reviewed three proposals requesting funding in this strategy area. OFCY recommends funding to support the three programs with grants totaling \$999,999 to work at fifty-five (55) early childhood education sites in classrooms reaching nearly 2,500 young children.

- Family Paths, Inc. - Early Childhood Mental Health Consultation Collaborative - **\$400,000**
- Jewish Family & Community Services East Bay - Integrated Early Childhood Consultation Program - **\$400,000**
- Lincoln - Early Child Mental Health Consultation (ECMHC) - **\$199,999**

#2: Parent Education and Support

OFCY recommends funding support for programs that strengthen the capacity of parents and caregivers for the healthy development of their children through services offered in community - based settings. The strategy and supported programming is aligned with the family engagement initiatives of Oakland Head Start, First 5 of Alameda County, OUSD, Alameda County and community organizations across Oakland. Community members emphasized the need for safe spaces and quality family support services, especially in high-need neighborhoods and communities.

OFCY reviewed 17 qualified proposals in the Parent Engagement and Support funding strategy, with total funds requested equaling \$2,317,000. OFCY is recommending funding for nine programs, with grants totaling \$1,535,488.

- Alameda County Health Care Services Agency - Oakland WIC Father Cafes - **\$125,000**
- City of Oakland Parks Recreation & Youth Development - Community Adventure Pre-K Playgroups (CAPP) - **\$200,000**
- Family Paths, Inc. - Abriendo Puertas/ Opening Doors Parent Education - **\$50,000**
- LifeLong Medical Care - Project Pride - **\$84,091**
- Oakland Promise - Brilliant Baby OFCY Proposal - **\$315,000**
- Oakland Unified School District - Kindergarten Readiness - Summer PreK - **\$139,087**
- Prescott - Joseph Center for Community Enhancement - Fr. Charles D. Burns, SVD Pre - Pre - School Program - **\$93,650**
- Refugee Transitions - Parent & Tot Initiative (PTI) - **\$128,662**
- SAFE PASSAGES - Safe Passages Baby Learning Communities Collaborative - **\$399,998**

#3 Family Resource Centers

OFCY is investing in expanding community use of and access to Family Resources Centers (FRCs). Family Resource Centers are intended to primarily serve parents and caregivers with young children, birth to age 8. The strategy intends to support programs that have services based in neighborhoods with higher percentages of families with children living in poverty and with a high density of families but which currently lack early childhood and family services and supports, particularly in East Oakland.

OFCY reviewed eight proposals requesting funding support in the strategy, with grant requests totaling \$1,807,163. OFCY is recommending funding for six programs for a total of \$1,236,906. The programs recommended are primarily based in East Oakland, and 75% of clients projected to be served are projected to live in East Oakland in City Council District 6 (44%) and District 7 (31%).

- BANANAS, Inc - Healthy Havenscourt Early Care & Kinder Readiness Hub - **\$320,263**
- Children's Home Society of California - Oakland Family Resource Center - **\$100,000**
- East Bay Agency for Children - Central Family Resource Center - **\$122,435**
- East Bay Agency for Children - Hawthorne Family Resource Center - **\$197,420**
- Lincoln - New Highland Academy and Rise Community School (NH/R) - **\$96,791**
- Lotus Bloom - Multicultural Family Resource Centers - **\$399,998**

#4: Comprehensive Afterschool Programs

The strategy supports one lead agency to coordinate comprehensive afterschool academic and enrichment activities at Oakland public elementary and middle school sites, which will serve as a single-point-of-access to programming for students in grades K-8. Investments complement state After-School Education & Safety Program (ASES) and federal 21st Century funding for school-based afterschool programming, and provide local funding to support high-quality and enriching programming at no or low cost. The strategy supports programming at schools where 50% or more of the students qualify for free or reduced price meals (FRPM)².

Funding in this cycle is also intended to provide increased resources to address staffing and program capacity needs at school sites that serve a higher number of students in their afterschool programs as evidenced by average daily attendance. This strategy emphasizes the strong partnership between OUSD's Community Schools and Student Services Department and OFCY around providing comprehensive afterschool programs at high-need sites. OFCY funding is intended to reduce barriers for low income families by reducing the need for program fees. Afterschool programs that receive state funding are required to allow participants who cannot afford fees to participate free of charge., and OFCY's complementary funding for these programs provides funding that directly support low-income students.

OFCY reviewed sixty-five (65) proposals requesting funding support in the strategy, with grant requests totaling \$6,208,054. OFCY is recommending funding for fifty-four (54) programs with average scores above the 'recommended funding' line, and for six programs below the line. In total,

² Students qualify for free and reduced price meals (FRPM) based on family income. Children from families with income at or below 130 percent of the poverty level (\$26,546 annually for household of three) are eligible for free meals. Those with income between 131 percent and 185 percent of the poverty level (\$37,777 annually for household of three) are eligible for reduced-price meals. (Source: California Department of Education, School Nutrition Program Eligibility, 2017-2018 Eligibility Scale)

POC Meeting April 17, 2019: FY 2019-2020 Funding Recommendations

sixty (60) programs are recommended for grant support, with annual funding totaling \$5,653,054. The recommendation for funding of programs ranked below the 'recommended funding' line included the consideration of the qualifications of lead agency to manage the state and local funding, and OFCY support for programming at current school partnerships. Five programs below the recommended funding line were not recommended due to the experience and qualifications of the lead agency, length of time the school has been established, and school FRPM rate relative to the other applicants.

Overall, the funding recommendation will support programming at 40 elementary schools and at 20 middle/ K-8 school sites. Fifty-two (52) of the sites are OUSD district-run schools with funding totaling \$4,868,104, and eight programs will operate at charter school sites with funding totaling \$784,946 (four charter school sites are currently funded by OFCY in the afterschool strategy). The 2017-2018 average FRPM rate for the sixty schools recommended for support was 89%.

Forty-eight (48) of the sixty (60) programs recommended will provide free afterschool to all participants, while twelve programs propose modest program fees (averaging \$25-\$30 a month) on a sliding scale for some participants. The funding recommendation will provide increased funding to 11 out of 20 middle school and K-8 programs and 17 out of 40 elementary school programs to support the increased staffing required to serve a higher number of students daily in afterschool programs. These twenty-eight (28) sites will be supported with increased grant funding to serve at least 100 students daily, helping to address school-site demand for services.

Refer to the attached list of grants recommended by strategy for the comprehensive list of providers and school sites recommended for support in this strategy.

#5: Engagement and Success for Elementary and Middle School Students

OFCY supports the academic achievement of elementary and middle school students with programming that specifically addresses student attachment to school, school-day attendance, and improved literacy and numeracy. While the strategy addresses disparities in academic outcomes, programming will be delivered through an asset-based, positive youth development approach that provides students with interesting and enriching activities in a safe and supportive environment.

OFCY reviewed twelve proposals requesting funding support in the strategy, with grant requests totaling \$1,633,024. OFCY is recommending funding for five programs for a total of \$596,448. Three of the five programs are projecting that between 50%-90% of students served will be African American. Half of all students benefitting from programs recommended are projected to reside in East Oakland in Council District 5 (24%) and District 6 (26%).

- Chapter 510 Ink - Writing to Readiness - **\$35,000**
- Destiny Arts Center - Arts in Oakland Schools - **\$165,255**
- Lincoln - West Oakland Initiative (WOI) - **\$200,000**
- SAFE PASSAGES - Elev8 Youth - **\$97,293**
- Student Program for Academic & Athletic Transitioning (SPAAT) - Athletes CODE (TAC) MS Engagement - **\$98,900**

POC Meeting April 17, 2019: FY 2019-2020 Funding Recommendations

#6: Summer Programs Strategy

OFCY supports high quality summer programming by funding school- and community-based programs with an asset-based youth development approach to promote learning and peer and social connections.

OFCY reviewed nineteen (19) proposals requesting funding support in the strategy, with grant requests totaling \$1,964,583. On March 6, 2019, the POC approved grant recommendations for nine programs above the 'recommended funding' line, with annual grants totaling \$1,175,000.

The POC recommended additional consideration for the East Bay Consortium of Educational Institutions, Inc. if funds were available. The ad-hoc review committee reviewed the request and recommends funding of \$75,000 to support this summer program, which will provide math-focused programming to reach a projected 100 students in summer 2019, all of whom are projected to reside in East Oakland in City Council Districts 5, 6 and 7. In total, OFCY is recommending ten (10) programs for funding in summer 2019, with grants totaling \$1,250,610.

- Aim High for High School - Aim High Oakland - **\$180,000**
- Boys & Girls Clubs of Oakland, Inc. - Summer Gains - **\$180,000**
- City of Oakland Parks Recreation & Youth Development - Oakland Fine Art Summer School - **\$63,244**
- East Bay Asian Youth Center - Camp Thrive - **\$150,000**
- East Bay Consortium of Educational Institutions, Inc - Pre-Collegiate Academy - **\$75,000**
- East Oakland Youth Development Center - Summer Cultural Enrichment Program - **\$180,000**
- Family Support Services - Kinship Summer Youth Program - **\$129,417**
- Girls Incorporated of Alameda County - Concordia Summer - **\$68,949**
- Lincoln - Oakland Freedom Schools (OFS) - **\$180,000**
- Prescott Circus Theatre - Prescott Circus Theatre Summer Program - **\$44,000**

#7 Year-Round Youth Development and Leadership

The strategy supports youth development and leadership programming that takes place year-round, during the school year, and in summer. Funding will support activities that encourage youth to develop leadership skills, engage in their communities, participate in arts programming to support personal and cultural identity and growth, and participate in enrichment activities including sports, technology, nature exploration, and other activities that build on youth's strengths to build positive peer and adult relationships and develop problem-solving skills.

The strategy prioritizes services for programming that is designed intentionally for hard-to-serve populations including youth experiencing homelessness, foster youth, commercially sexually exploited minors, LGBTQ and immigrant and refugee youth, along with an intention to support programming that serves African American, Latinx, Asian/ Pacific Islander, and Native American children and youth.

OFCY reviewed sixty-four (64) proposals requesting funding support in the strategy, with grant requests totaling \$8,536,824. OFCY is recommending funding for 28 programs above that had average scores of 81 and higher above the 'recommended funding' line, and for five programs below the line. In total, thirty-three (33) programs are recommended for grant support, with annual funding totaling \$4,319,402.

POC Meeting April 17, 2019: FY 2019-2020 Funding Recommendations

In recommending support for five programs below the 'recommended funding' line, the subcommittee considered service to specific priority populations for refugee and LGBTQ children and youth, strategically-aligned youth leadership programs, and support for high-intensity computer science programming specifically for male African American children and youth.

African American children and youth are the largest group proposed to be reached through the recommended programs (38%), followed by Latino/ Hispanic children and youth (34%). Programs recommended for funding support LGBTQ children and youth, immigrant and refugee children and youth, foster youth and recently emancipated foster youth, commercially-sexually exploited children (CSEC), youth with incarcerated parents, Native American children and youth, and Asian/ Pacific Islander youth.

Refer to the attached list of grants recommended by strategy for the complete list of recommended programs in the Year-Round Youth Development and Leadership strategy.

#8 High School and Postsecondary Student Success

This strategy is intended to support programming for older youth that promotes achievements in learning, increases youth attachment to school, and facilitates older youth transitions into high school and postsecondary education. Funding is intended to support culturally responsive programs that address the needs of older youth by helping to strengthen their skills to support their academic success and well-being.

OFCY reviewed twenty (20) proposals requesting funding support in the strategy, with grant requests totaling \$3,272,200. OFCY is recommending funding for seven (7) programs that were above the 'recommended funding' line with average scores of 81 and higher, and one program ranked below the line. This program is the Oakland Unified School District (OUSD) Restorative Justice program, which is a program model specifically identified in the funding strategy as a priority for support, and is recommended based on the funding need from the district to continue this programming. In total, eight (8) programs are recommended for grant support, with annual funding totaling \$1,294,018.

Five programs will be operating at seven OUSD district-run high schools, while three programs will provide services at community-based locations. The seven high schools with on-site programs are:

- Castlemont High School (3 programs)
- Oakland Technical High School (3 programs)
- Fremont High School
- McClymonds High School
- Oakland High School
- Oakland International High School
- Skyline High School

Programs recommended for funding in FY2019-2020 in the High School and Postsecondary Student Success strategy are listed on below.

- Oakland Kids First - Knight Success: College Ready, Career Ready and Community Ready - **\$100,000**
- Oakland International High School - Refugee & Immigrant Wellness, Leadership and Restorative Justice Initiative - **\$85,000**
- Centro Legal de la Raza - Youth Law Academy (YLA) - **\$200,000**
- College Track - Empowering Oakland Students To and Through College - **\$200,000**
- The Mentoring Center - EMERGE - **\$60,000**

POC Meeting April 17, 2019: FY 2019-2020 Funding Recommendations

- African American Male Achievement - College and Career Performance Program - **\$250,000**
- Catholic Charities of the East Bay - Experience Hope - **\$200,000**
- Oakland Unified School District - Student Engagement in Restorative Justice - **\$199,018**

#9 Career Awareness and Employment Support – High School & Opportunity Youth

The strategy builds career awareness and provides employment support for older youth ages 14-21. Through career exploration, work readiness training, and employment, programs will provide youth with on-the-job experience, skill-building supports, and exposure to career options and pathways. This strategy supports year-round programs for students in school and for opportunity youth not connected to school or employment, and summer programs coordinated with broader city efforts to boost youth employment experiences during the summer school break.

OFCY reviewed 35 applications requesting a total of \$7,519,573 in annual funding support for the strategy. The review committee has previously reviewed seven (7) of these proposals that were specifically to support Summer Youth Employment programming as a separate substrategy.

The remaining twenty-eight (28) proposals were reviewed by the subcommittee, with \$6,173,738 requested to support 14 applications for predominately high-school youth, and 14 applications to predominantly support opportunity youth (not engaged in school or employment). OFCY is recommending funding for eleven (11) programs above the 'recommended funding' line, and for one program ranked below the line. In total, twelve (12) programs are recommended for grant support, with annual funding totaling \$2,278,847.

The subcommittee is recommending funding to support one program from New Door Ventures, which submitted two applications under the strategy: one to support high school youth at Dewey Academy, and the second to support opportunity youth through partnerships with Lincoln and First Place for Youth. The applications were not substantially different, as they proposed the same staffing structure and program model for both applications. OFCY is recommending one grant for the agency in support of opportunity youth, and will work with the agency to adjust their scope of work if needed. The review committee is also recommending partial funding to Youth Employment Partnership, to support career-focused programming for opportunity youth, with a majority of participants projected to be African American youth.

The recommendation for funding support of twelve (12) programs will support four grants focused on high-school youth providing \$912,156 in grant funding, and eight programs focused on opportunity youth providing \$1,366,690 in grant funding. Opportunity youth are identified in the Strategic Plan and the RFP as the priority population in this strategy.

In support of the system partnership between OFCY and the Oakland Unified School District, recommendations will provide increased support for OUSD's Linked Learning Department through direct grants and subcontracts totaling \$285,477. Recommendations further support the district's work in expanding Career Academies and linked learning across high school sites by providing funding support for programs that are critical to the department's success via in-school programming and out-of-school work placement opportunities.

- Alameda County Health Care Services Agency - Alameda County Health Care Services Agency - Career Exploration Program - **\$200,000**
- Alameda Health System - Oakland Health Careers Collaborative - **\$360,225**

POC Meeting April 17, 2019: FY 2019-2020 Funding Recommendations

- Biotech Partners - Biotech Partners' Biotech Academy at Oakland Technical High School - **\$151,931**
- Civicorps - Civicorps Academic and Professional Pathway - **\$199,278**
- East Bay Asian Local Development Corporation - Havenscourt Youth Jobs Initiative - **\$135,000**
- High School Linked Learning Office, Oakland Unified School District - Exploring College and Career Options (ECCO) - **\$200,000**
- Lao Family Community Development, Inc. (LFCD) - Oakland Youth Industries Exploration (YIE) Program - **\$200,000**
- Marriott Foundation for People with Disabilities - Bridges from School to Work - **\$116,700**
- New Door Ventures - New Door Ventures Employment Program for Oakland Opportunity Youth 16 - 21 - **\$199,102**
- Young Women's Freedom Center - Sisters on The Rise - **\$162,110**
- Youth Employment Partnership, Inc. - Level Up-Options for Real Careers - **\$200,000**
- YR Media - Digital Media Pathways - **\$154,500**

Career Awareness and Employment Support – Summer Youth Employment (sub-strategy)

OFCY's Career Awareness and Employment Support strategy is intended to support programs that build career awareness and provide employment support for older youth ages 14-21. The strategy included specific support for Summer Youth Employment. In this substrategy, OFCY is partnering with the Oakland Workforce Development Board (OWDB) Summer Youth Employment Program/ Mayor's Summer Jobs to increase the number of summer youth employment opportunities. The strategy specified that awarded programs will align with the Oakland Summer Youth Employment program model, including the goal of providing youth ages 16 through 21 years of age with 100 hours of employment, compensation at the City of Oakland minimum wage, job readiness training, case management support for both youth and employer partners, and financial literacy training and access.

The POC approved funding recommendations for three (3) programs for the Summer Youth Employment substrategy, with funding totaling \$350,000. Based on estimated costs per youth, OFCY expects the funds to support approximately 125 youth in summer employment, participating for 100 hours of work experience and receiving compensation at the Oakland hourly minimum wage level, which will provide approximately \$165,000 directly to youth through wages.

- Lao Family Community Development, Inc. (LFCD) - The Oakland Youth on the Move (YOM) Summer Employment Program - **\$100,000**
- Youth Employment Partnership, Inc. - Summer Jobs - **\$150,000**
- Youth UpRising - YU Achieve (Summer Youth Employment) - **\$100,000**

POC Meeting April 17, 2019: FY 2019-2020 Funding Recommendations

Staff Recommendation

Staff recommends approval of the recommendation from the Ad-Hoc Review Committee to forward 137 grants for a total of \$17,989,162 in funding from Kids First! Annual revenues in FY 2019-2020 and prior year carryforward. The recommendation from the POC for FY2019-2022 for 149 grant awards is \$19,514,772.

Staff also recommends POC approval of an adjustment across all grants as needed up to 2% if updated revenue projections for Kids First! and/or updated carryforward balances are identified which warrant an adjustment to the POC's recommendation in Year 1.

Attachments (3):

- **Attachment 1:** List of FY2019-2020 Grants Recommended by Strategy
- **Attachment 2:** Applications Reviewed and Recommended by Funding Strategy
- **Attachment 3:** Summaries of FY2019-2020 Grants Recommended by Strategy

Attachment 1: OFCY 2019-2020 Funding Recommendation List

Grant ID	Agency Name	Program Name	FY2019-2020 Funding
Strategy #1 Socioemotional Well-Being in Preschool and Early Childhood Education Settings			\$999,999
1	Family Paths, Inc.	Early Childhood Mental Health Consultation Collaborative	\$400,000
2	Jewish Family & Community Services East Bay	Integrated Early Childhood Consultation Program	\$400,000
3	Lincoln	Early Child Mental Health Consultation (ECMHC)	\$199,999
Strategy #2 Parent Engagement and Support			\$1,535,488
4	Alameda County Health Care Services Agency	Oakland WIC Father Cafes	\$125,000
5	City of Oakland Parks Recreation & Youth Development	Community Adventure Pre-K Playgroups (CAPP)	\$200,000
6	Family Paths, Inc.	Abriendo Puertas/ Opening Doors Parent Education	\$50,000
7	Lifelong Medical Care	Project Pride	\$84,091
8	Oakland Promise	Brilliant Baby OFCY Proposal	\$315,000
9	Oakland Unified School District	Kindergarten Readiness-Summer PreK	\$139,087
10	Prescott-Joseph Center for Community Enhancement	Fr. Charles D. Burns, SVD Pre-Pre-School Program	\$93,650
11	Refugee Transitions	Parent & Tot Initiative (PTI)	\$128,662
12	Safe Passages	Safe Passages Baby Learning Communities Collaborative	\$399,998
Strategy #3 Family Resource Centers			\$1,236,906
13	Bananas, Inc	Healthy Havenscourt Early Care & Kinder Readiness Hub	\$320,263
14	Children's Home Society of California	Oakland Family Resource Center	\$100,000
15	East Bay Agency for Children	Central Family Resource Center	\$122,435
16	East Bay Agency for Children	Hawthorne Family Resource Center	\$197,420
17	Lincoln	New Highland Academy and Rise Community School	\$96,791
18	Lotus Bloom	Multicultural Family Resource Centers	\$399,998
Strategy #4 Comprehensive Afterschool Programs			\$5,653,054
19	After-School All-Stars	Oakland Unity Middle	\$99,947
20	Bay Area Community Resources	Brookfield Elementary	\$85,000
21	Bay Area Community Resources	Community United Elementary	\$85,000
22	Bay Area Community Resources	Elmhurst Community Prep	\$110,000
23	Bay Area Community Resources	Emerson Elementary	\$85,000
24	Bay Area Community Resources	Esperanza Elementary	\$85,000
25	Bay Area Community Resources	Fred T. Korematsu Discovery Academy	\$85,000
26	Bay Area Community Resources	Fruitvale Elementary	\$85,000
27	Bay Area Community Resources	Futures Elementary	\$95,000
28	Bay Area Community Resources	Global Family	\$95,000
29	Bay Area Community Resources	Grass Valley Elementary	\$95,000
30	Bay Area Community Resources	Greenleaf Elementary	\$110,000
31	Bay Area Community Resources	Hoover Elementary	\$95,000
32	Bay Area Community Resources	Howard Elementary	\$85,000
33	Bay Area Community Resources	LIFE Academy	\$110,000
34	Bay Area Community Resources	Madison Park Academy 6-12	\$110,000
35	Bay Area Community Resources	Madison Park Academy TK-5	\$85,000
36	Bay Area Community Resources	Markham Elementary	\$95,000
37	Bay Area Community Resources	Martin Luther King, Jr. Elementary	\$95,000
38	Bay Area Community Resources	Prescott	\$85,000
39	Bay Area Community Resources	Sankofa Academy	\$95,000
40	Bay Area Community Resources	Vincent Academy	\$85,000
41	Citizen Schools California	Westlake Middle	\$100,000
42	East Bay Agency for Children	Achieve Academy	\$85,000
43	East Bay Agency for Children	Rise Community School	\$85,000
44	East Bay Asian Youth Center	Bella Vista Elementary School	\$85,000
45	East Bay Asian Youth Center	Edna Brewer Middle School	\$110,000
46	East Bay Asian Youth Center	Epic Charter	\$100,000
47	East Bay Asian Youth Center	Franklin Elementary School	\$95,000
48	East Bay Asian Youth Center	Frick Middle School	\$100,000
49	East Bay Asian Youth Center	Garfield Elementary School	\$95,000
50	East Bay Asian Youth Center	Lazear Charter Academy	\$99,999

Attachment 1: OFCY 2019-2020 Funding Recommendation List

Grant ID	Agency Name	Program Name	FY2019-2020 Funding
51	East Bay Asian Youth Center	Lincoln Elementary School	\$95,000
52	East Bay Asian Youth Center	Manzanita Community School	\$85,000
53	East Bay Asian Youth Center	Manzanita SEED	\$95,000
54	East Bay Asian Youth Center	Roosevelt Middle School	\$110,000
55	East Bay Asian Youth Center	Urban Promise Academy	\$100,000
56	Girls Incorporated of Alameda County	Acorn Woodland Elementary	\$95,000
57	Girls Incorporated of Alameda County	Allendale Elementary School	\$95,000
58	Girls Incorporated of Alameda County	Bridges Academy	\$95,000
59	Girls Incorporated of Alameda County	Horace Mann Elementary	\$95,000
60	Girls Incorporated of Alameda County	La Escuelita Elementary	\$110,000
61	Higher Ground Neighborhood Development Corp.	East Oakland Pride Elementary	\$85,000
62	Higher Ground Neighborhood Development Corp.	New Highland Academy	\$85,000
63	Higher Ground Neighborhood Development Corp.	Parker Elementary	\$92,000
64	Lighthouse Community Public Schools	Lighthouse Community Charter School	\$110,000
65	Oakland Leaf Foundation	ASCEND	\$110,000
66	Oakland Leaf Foundation	Bret Harte Middle School	\$100,000
67	Oakland Leaf Foundation	EnCompass Academy	\$85,000
68	Oakland Leaf Foundation	International Community School	\$85,000
69	Oakland Leaf Foundation	Learning Without Limits	\$95,000
70	Oakland Leaf Foundation	Think College Now	\$85,000
71	Safe Passages	Coliseum College Prep Academy	\$110,000
72	Safe Passages	Laurel Elementary	\$95,000
73	Safe Passages	United for Success Academy	\$110,000
74	Ujimaa Foundation	Burckhalter Elementary	\$81,000
75	Ujimaa Foundation	Carl B. Munck Elementary	\$85,000
76	YMCA of the East Bay	Piedmont Avenue Elementary School	\$85,000
77	YMCA of the East Bay	REACH Academy	\$83,934
78	YMCA of the East Bay	West Oakland Middle School	\$86,174
Strategy #5 Engagement and Success for Elementary and Middle School Students			\$596,448
79	Chapter 510 Ink	Writing to Readiness	\$35,000
80	Destiny Arts Center	Arts in Oakland Schools	\$165,255
81	Lincoln	West Oakland Initiative (WOI)	\$200,000
82	Safe Passages	Elev8 Youth	\$97,293
83	Student Program for Academic & Athletic Transitioning (SPAAT)	Athletes CODE (TAC) MS Engagement	\$98,900
Strategy #6 Summer Programming			\$1,250,610
84	Aim High for High School	Aim High Oakland	\$180,000
85	Boys & Girls Clubs of Oakland	Summer Gains	\$180,000
86	City of Oakland Parks Recreation & Youth Development	Oakland Fine Art Summer School (OFASS)	\$63,244
87	East Bay Asian Youth Center	Camp Thrive	\$150,000
88	East Bay Consortium of Educational Institutions, Inc.	Pre-Collegiate Academy	\$75,000
89	East Oakland Youth Development Center	Summer Cultural Enrichment Program	\$180,000
90	Family Support Services	Kinship Summer Youth Program	\$129,417
91	Girls Incorporated of Alameda County	Concordia Summer	\$68,949
92	Lincoln	Oakland Freedom Schools (OFS)	\$180,000
93	Prescott Circus Theatre	Prescott Circus Theatre Summer Program	\$44,000
Strategy #7 Youth Development and Leadership			\$4,319,402
94	Alameda County Health Care Services Agency	ACCASA Mentors for Oakland Youth in Foster Care	\$100,000
95	America SCORES Bay Area	Oakland SCORES	\$194,497
96	American Indian Child Resource Center	Culture Keepers	\$75,740
97	Attitudinal Healing Connection	West Oakland Legacy Project	\$209,190
98	AYPAL: Building API Community Power	AYPAL: Youth Development and Leadership	\$85,000
99	Bay Area Girls Rock Camp	Girls Rock Summer Camp & After School Program	\$93,300
100	Bay Area Outreach & Recreation Program	Sports & Recreation for Youth with Disabilities	\$62,000
101	Brothers on the Rise	Brothers, UNITE!	\$110,036

Attachment 1: OFCY 2019-2020 Funding Recommendation List

Grant ID	Agency Name	Program Name	FY2019-2020 Funding
102	Communities United for Restorative Youth Justice	CURYJ Leadership Development	\$75,000
103	Community Works West	Project WHAT!	\$100,000
104	Covenant House California	DreamCatcher Youth Program	\$51,575
105	Dimensions Dance Theater	Rites of Passage	\$75,000
106	East Bay Asian Local Development Corporation	Lion's Pride	\$200,000
107	East Bay Spanish Speaking Citizens' Foundation	LIBRE (Leading the Independence of our Barrios for Raza Empowerment)	\$100,000
108	East Oakland Youth Development Center	K-8 Year-Round Youth Development	\$200,000
109	EastSide Arts Alliance	Youth Community Culture Builders	\$196,000
110	First Place for Youth	Young Adult Leadership Program (YALP)	\$200,000
111	Fresh Lifelines for Youth, Inc.	FLY Mentoring and Leadership Services	\$95,500
112	Friends of Peralta Hacienda Historical Park	Peralta Hacienda Youth Programs	\$174,588
113	Health Initiatives for Youth	Leadership in Diversity	\$59,255
114	La Clinica de La Raza, Inc.	Youth Brigade	\$172,041
115	Motivating, Inspiring, Supporting and Serving Sexually Exploited Youth	STAR Leadership Collaborative	\$68,355
116	Music is eXtraordinary, Inc	Explorations in Music	\$100,000
117	Native American Health Center, Inc.	Indigenous Youth Leadership Development Program	\$200,000
118	Oakland Kids First	REAL HARD- Youth Leadership Program	\$100,000
119	Oakland Leaf Foundation	Oakland Leaf Internship Program	\$100,000
120	Oakland LGBTQ Community Center	LGBTQ Youth Development Program	\$100,000
121	Project Avary	Leadership Program for Children with Incarcerated Parents	\$172,553
122	Refugee Transitions	Newcomer Community Engagement Program (NCEP)	\$168,182
123	Safe Passages	Get Active	\$181,591
124	Spanish Speaking Unity Council of Alameda County, Inc.	The Latinx Mentoring & Achievement (LMA)	\$200,000
125	The Hidden Genius Project	Oakland Programming Series	\$200,000
126	Youth Together	Youth Leadership Development Program	\$100,000
Strategy #8 High School and Postsecondary Student Success			\$1,294,018
127	African American Male Achievement	College and Career Performance Program	\$250,000
128	Catholic Charities of the East Bay	Experience Hope	\$200,000
129	Centro Legal de la Raza	Youth Law Academy (YLA)	\$200,000
130	College Track	Empowering Oakland Students To and Through College	\$200,000
131	Oakland International High School	Refugee & Immigrant Wellness, Leadership and Restorative Justice Initiative	\$85,000
132	Oakland Kids First	Knight Success: College Ready, Career Ready and Community Ready	\$100,000
133	Oakland Unified School District	Student Engagement in Restorative Justice	\$199,018
134	The Mentoring Center	EMERGE	\$60,000
Strategy #9 Career Awareness and Employment Support			\$2,628,847
135	Alameda County Health Care Services Agency	AC Health Care Services Agency - Career Exploration Program	\$200,000
136	Alameda Health System	Oakland Health Careers Collaborative	\$360,225
137	Biotech Partners	Biotech Academy at Oakland Technical High School	\$151,931
138	Civicorps	Civicorps Academic and Professional Pathway	\$199,278
139	East Bay Asian Local Development Corporation	Havenscourt Youth Jobs Initiative	\$135,000
140	High School Linked Learning Office, Oakland Unified School District	Exploring College and Career Options (ECCO)	\$200,000
141	Lao Family Community Development, Inc.	Oakland Youth Industries Exploration (YIE) Program	\$200,000
142	Lao Family Community Development, Inc.	The Oakland Youth on the Move Summer Employment Program	\$100,000
143	Marriott Foundation for People with Disabilities	Bridges from School to Work	\$116,700
144	New Door Ventures	Employment Program for Oakland Opportunity Youth 16-21	\$199,102
145	Young Women's Freedom Center	Sisters on The Rise	\$162,110
146	The Youth Employment Partnership, Inc.	Level Up - Options for Real Careers	\$200,000
147	The Youth Employment Partnership, Inc.	Summer Jobs	\$150,000
148	Youth UpRising	YU Achieve (Summer Youth Employment)	\$100,000
149	YR Media	Digital Media Pathways	\$154,500

TOTAL FY 2019-2020 FUNDING: \$19,514,772

OFCY 2019-2020 Funding Recommendation Summary

Funding Strategy
Goal Area 1: Early Childhood
Socioemotional Well-Being in Preschool and Early Childhood Education Settings
Parent Engagement and Support
Family Resource Centers
Goal Area 2: Student Success in School
Comprehensive Afterschool Programs
Engagement and Success for Elementary and Middle School Students
Goal Area 3: Positive Youth Development
Summer Programming
Youth Development and Leadership
Goal Area 4: Transition to Adulthood
High School and Postsecondary Student Success
Career Awareness and Employment Support
<i>Summer Youth Employment</i>
<i>High School Youth - Year Round</i>
<i>Opportunity Youth - Year Round</i>

POC Recommended List 04.17.2019		
#	Recommended	% of Funds
18	\$3,772,394	19.3%
3	\$999,999	5.1%
9	\$1,535,488	7.9%
6	\$1,236,906	6.3%
65	\$6,249,502	32.0%
60	\$5,653,054	29.0%
5	\$596,448	3.1%
43	\$5,570,012	28.5%
10	\$1,250,610	6.4%
33	\$4,319,402	22.1%
23	\$3,922,865	20.1%
8	\$1,294,018	6.6%
15	\$2,628,847	13.5%
3	\$350,000	1.8%
4	\$912,156	4.7%
8	\$1,366,690	7.0%
149	\$19,514,772	100%

Socioemotional Well-Being in Preschool and Early Childhood Education Settings - Funding Strategy

Agency Name	Program Name	Average Score	Total OFCY Funds Requested	Recommended?	Recommended Funding Amount	Proposed Services 201		Youth Race/ Ethnicity									Youth Council District						
						Total Unduplicated Youth Participants	Total Service Hours	African American	Asian	Latino/ Hispanic	Middle East/ N. Africa	Multiracial Or Biracial	Native American/ Alaskan Native	Native Hawaiian/ OPI	Some Other Race	White	D1	D2	D3	D4	D5	D6	D7
Jewish Family & Community Services East Bay	Integrated Early Childhood Consultation Program	91	\$400,000	Yes	\$400,000	1144	5,660	310	220	393	18	113	5	10	0	75	236	233	150	25	300	150	50
Lincoln	Early Child Mental Health Consultation (ECMHC)	88	\$199,999	Yes	\$199,999	672	2,087	126	273	182	0	39	0	4	24	24	60	102	0	184	61	41	224
Family Paths, Inc.	Early Childhood Mental Health Consultation Collaborative	86	\$400,000	Yes	\$400,000	671	4,265	228	117	262	4	26	0	3	14	17	20	98	91	0	112	146	204
Recommended Funding Line																							
Avg Score: 88.4		\$999,999		\$999,999				27%	25%	34%	1%	7%	0%	1%	2%	5%	13%	17%	10%	8%	19%	14%	19%
						2487	12,012	664	610	837	22	178	5	17	38	116	316	433	241	209	473	337	478

Total Funds Requested: \$999,999

Target Funding (5% of \$19M) for Strategy: \$950,000

Funding Recommendation: \$999,999

Variance: (Below)/Above Recommended Target: \$49,999

Parent Engagement and Support Funding Strategy

Agency Name	Program Name	Type of Applicant	Average Score	Total OFCY Funds Requested	Recommended Funding Amount	Proposed Services 2019-2020				Adult Race/ Ethnicity								Adult Council District							
						Total Unduplicated Youth Participants	Total Unduplicated Adult Participants	Total Service Hours	Average Service Hours per Participant	African American	Asian	Latino/ Hispanic	Middle East/ N. Africa	Multiracial Or Biracial	Native American/ Alaskan	Native Hawaiian/ OPI	Some Other Race	White	D1	D2	D3	D4	D5	D6	D7
Family Paths, Inc.	Abriendo Puertas/ Opening Doors Parent Education	Single Agency	94	\$105,050	\$50,000	0	72	1,000	14	11	35	18	4	2	0	0	2	0	1	12	8	0	19	20	12
Oakland Promise	Brilliant Baby OFCY Proposal	Collaborativ	92	\$315,000	\$315,000	35	315	2,170	6	100	31	144	3	31	3	3	0	0	0	31	31	0	110	95	48
Refugee Transitions	Parent & Tot Initiative (PTI)	Single Agency	92	\$128,662	\$128,662	100	150	17,156	69	30	25	25	70	0	0	0	0	0	40	25	5	50	25	5	
LifeLong Medical Care	Project Pride	Single Agency	90	\$84,091	\$84,091	20	40	4,600	77	10	0	10	0	4	0	0	0	16	0	0	40	0	0	0	
Alameda County Health Care Services Agency	Oakland WIC Father Cafes	Single Agency	86	\$161,289	\$125,000	125	300	2,100	5	98	54	109	0	19	0	0	1	19	10	60	50	10	60	60	50
Oakland Unified School District	Kindergarten Readiness-Summer PreK	Single Agency	86	\$139,087	\$139,087	72	72	3,544	25	20	8	10	15	6	3	2	3	5	0	0	72	0	0	0	0
SAFE PASSAGES	Safe Passages Baby Learning Communities Collaborative	Collaborativ	85	\$399,998	\$399,998	300	700	13,014	13	319	10	306	25	20	0	10	0	10	0	0	145	0	75	310	170
City of Oakland Parks Recreation & Youth Development	Community Adventure Pre-K Playgroups (CAPP)	Single Agency	81	\$200,000	\$200,000	175	135	23,100	75	30	10	30	2	25	1	3	5	29	15	5	20	5	70	15	5
Prescott-Joseph Center for Community Enhancement	Fr. Charles D. Burns, SVD Pre-School Program	Single Agency	79	\$93,650	\$93,650	45	50	166,744	1,755	16	2	19	6	0	0	0	2	5	0	0	50	0	0	0	0
Recommended Funding Line																									
Avg Score:			86.4	\$1,626,827	\$1,535,488	872	1834	233,428		634	175	671	125	107	7	18	13	84	26	148	441	20	384	525	290
										35%	10%	37%	7%	6%	0%	1%	1%	5%	1%	8%	24%	1%	21%	29%	16%
Family Support Services	Family Reclaim Program	Single Agency	78	\$70,000		21	12	306	9	4	0	8	0	0	0	0	0	0	0	0	1	0	1	8	2
Tandem, Partners In Early Learning	Early Learning Everywhere: Early Literacy and Family Engagement Programming	Single Agency	78	\$59,858		462	367	2,231	3	70	58	195	7	0	0	4	15	18	73	33	92	40	40	34	55
Tandem, Partners In Early Learning	StoryCycles: Early Literacy and Family Engagement Programming	Single Agency	72	\$163,195		2624	408	2,118	1	78	65	217	8	0	2	4	16	18	12	73	90	12	143	17	61
East Bay Children's Law Offices	Strong Beginnings for Foster Youth	Single Agency	70	\$29,000		75	100	336	2	50	4	28	0	0	1	0	0	17	14	14	14	14	14	15	15
Through the Looking Glass	Engagement and Support for Parents/Caregivers with Disabilities	Single Agency	68	\$50,000		48	48	1,451	15	21	0	24	0	0	0	0	0	3	2	9	4	7	9	10	7
Saint Vincent's Day Home	Families Empowered for Strong Children	Single Agency	67	\$68,120		145	131	6,939	25	48	20	37	20	4	0	0	0	2	2	11	81	4	16	6	11
Our Family Coalition	Building Strong Children in LGBTQ Families	Single Agency	67	\$200,000		280	345	6,102	10	52	28	50	2	87	4	4	24	94	62	72	45	93	10	28	35
18 Reasons	Cooking Matters for Low-income Parents in Oakland	Single Agency	55	\$50,000		200	200	4,800	12	44	24	90	4	4	4	4	4	22	0	20	50	0	50	50	30

Total Funds Requested: \$2,317,000
Target Funding (7.5% of \$19M) for Strategy: \$1,425,000
Funding Recommendation: \$1,535,488
Variance: (Below)/Above Recommended Target: \$110,488

Family Resource Center Funding Strategy

Agency Name	Program Name	Type of Applicant	Average Score	Total OFCY Funds Requested	Recommended Funding Amount	Proposed Services 2019-2020				Adult Race/ Ethnicity									Adult Council District								
						Total Unduplicated Youth Participant	Total Unduplicated Adult Participant	Total Service Hours	Average Service Hours per Participant	African American	Asian	Latino/Hispanic	Middle East/N. Africa	Multiracial Or Biracial	Native American/Alaska	Native Hawaiian/ OPI	Some Other Race	White	D1	D2	D3	D4	D5	D6	D7		
East Bay Agency for Children	Hawthorne Family Resource Center	Single Agency	91	\$197,420	\$197,420	60	84	8,466	59	0	0	84	0	0	0	0	0	0	0	0	0	0	0	0	84	0	0
Lotus Bloom	Multicultural Family Resource Centers	Collaborative	90	\$399,998	\$399,998	260	210	65,420	139	40	30	77	22	20	6	10	0	5	0	30	50	0	30	0	0	100	
Lincoln	New Highland Academy and Rise Community School (NH/R)	Single Agency	89	\$96,791	\$96,791	200	280	4,819	10	51	2	224	0	0	0	2	0	1	0	0	0	0	0	0	0	280	
BANANAS, Inc	Healthy Havenscourt Early Care & Kinder Readiness Hub	Collaborative	89	\$320,263	\$320,263	655	1030	7,593	5	464	21	472	52	0	0	0	0	21	0	0	0	0	0	0	876	154	
Children's Home Society of California	Oakland Family Resource Center	Single Agency	87	\$100,000	\$100,000	550	385	6,860	7	138	18	126	6	70	6	9	6	6	4	23	23	0	206	34	95		
East Bay Agency for Children	Central Family Resource Center	Single Agency	87	\$122,435	\$122,435	36	68	9,320	90	2	2	62	0	0	0	0	2	0	0	0	0	0	63	3	2		
Recommended Funding Line																											
Avg Score:			88.6	\$1,236,906	\$1,236,906	1761	2057	102,478		695	73	1045	80	90	12	21	8	33	4	53	73	0	383	913	631		
										34%	4%	51%	4%	4%	1%	1%	0%	2%	0%	3%	4%	0%	19%	44%	31%		
Lotus Bloom	School Readiness Playgroups	Single Agency	84	\$198,443		80	75	27,760	179	8	20	35	2	3	1	5	1	0	0	30	0	0	30	10	5		
SAFE PASSAGES	Safe Passages Family Resource Centers	Collaborative	82	\$371,813		200	180	29,421	77	54	10	100	4	0	0	6	6	0	0	0	0	60	21	0	99		

Total Funds Requested: \$1,807,163
Target Funding (7.5% of \$19M) for Strategy: \$1,425,000
Funding Recommendation: \$1,236,906
Variance: (Below)/Above Recommended Target: (\$188,094)

Comprehensive Afterschool Programs Funding Strategy

Agency Name	Program Name	Average Score	Total OFCY Funds Requested	Recommended Funding Amount	SCHOOL DATA (2017-2018)			Proposed Services 2019-2020		
					School Type	Grade Level	Free/ Reduced Price Meal Rate	Total Unduplicated Youth	Total Service Hours	Avg. Service Hours per Participant
Bay Area Community Resources	Esperanza Elementary	95	\$85,000	\$85,000	OUSD	ES	95%	100	48,321	483
Bay Area Community Resources	Fred T. Korematsu Discovery Academy	95	\$85,000	\$85,000	OUSD	ES	92%	100	48,321	483
Bay Area Community Resources	Madison Park Academy TK-5	95	\$85,000	\$85,000	OUSD	ES	93%	100	48,321	483
Bay Area Community Resources	Markham Elementary	95	\$95,000	\$95,000	OUSD	ES	97%	115	57,525	500
Bay Area Community Resources	Martin Luther King, Jr. Elementary	95	\$95,000	\$95,000	OUSD	ES	98%	140	69,030	493
Bay Area Community Resources	Prescott	95	\$85,000	\$85,000	OUSD	ES	90%	85	40,268	474
Bay Area Community Resources	Emerson Elementary	94	\$85,000	\$85,000	OUSD	ES	74%	100	48,321	483
East Bay Asian Youth Center	Roosevelt Middle School	93	\$110,000	\$110,000	OUSD	MS	94%	260	130,095	500
East Bay Asian Youth Center	Urban Promise Academy	93	\$100,000	\$100,000	OUSD	MS	96%	120	47,790	398
Girls Incorporated of Alameda County	Allendale Elementary School	93	\$95,000	\$95,000	OUSD	ES	82%	120	58,676	489
SAFE PASSAGES	Coliseum College Prep Academy	92	\$110,000	\$110,000	OUSD	MS	95%	200	59,940	300
East Bay Agency for Children	Rise Community School	92	\$85,000	\$85,000	OUSD	ES	98%	100	43,365	434
Bay Area Community Resources	Elmhurst Community Prep	91	\$110,000	\$110,000	OUSD	MS	95%	140	70,092	501
East Bay Asian Youth Center	Franklin Elementary School	91	\$95,000	\$95,000	OUSD	ES	91%	140	58,410	417
YMCA of the East Bay	Piedmont Avenue Elementary School	91	\$85,000	\$85,000	OUSD	ES	71%	106	54,000	509
East Bay Agency for Children	Achieve Academy	91	\$85,000	\$85,000	Charter	ES	95%	100	40,701	407
Girls Incorporated of Alameda County	Acorn Woodland Elementary	91	\$95,000	\$95,000	OUSD	ES	92%	120	55,606	463
YMCA of the East Bay	West Oakland Middle School	90	\$86,174	\$86,174	OUSD	MS	96%	105	54,000	514
Girls Incorporated of Alameda County	La Escuelita Elementary	90	\$110,000	\$110,000	OUSD	MS	91%	160	74,142	463
Girls Incorporated of Alameda County	Bridges Academy	90	\$95,000	\$95,000	OUSD	ES	96%	120	57,051	475
Bay Area Community Resources	Greenleaf Elementary	90	\$85,000	\$110,000	OUSD	MS	95%	100	48,321	483
Oakland Leaf Foundation	ASCEND	90	\$110,000	\$110,000	Charter	MS	87%	127	59,472	468
Oakland Leaf Foundation	Think College Now	89	\$85,000	\$85,000	OUSD	ES	90%	105	44,604	425
Bay Area Community Resources	Grass Valley Elementary	89	\$95,000	\$95,000	OUSD	ES	74%	115	57,525	500
Bay Area Community Resources	Hoover Elementary	89	\$95,000	\$95,000	OUSD	ES	95%	115	57,525	500
East Bay Asian Youth Center	Edna Brewer Middle School	89	\$110,000	\$110,000	OUSD	MS	63%	160	69,030	431
Bay Area Community Resources	Brookfield Elementary	89	\$85,000	\$85,000	OUSD	ES	93%	100	44,604	446
East Bay Asian Youth Center	Bella Vista Elementary School	88	\$85,000	\$85,000	OUSD	ES	79%	100	42,480	425
Oakland Leaf Foundation	Bret Harte Middle School	88	\$100,000	\$100,000	OUSD	MS	86%	142	75,933	535
East Bay Asian Youth Center	Lincoln Elementary School	87	\$95,000	\$95,000	OUSD	ES	77%	160	69,030	431
SAFE PASSAGES	Laurel Elementary	87	\$95,000	\$95,000	OUSD	ES	81%	110	73,600	669
Girls Incorporated of Alameda County	Horace Mann Elementary	86	\$95,000	\$95,000	OUSD	ES	94%	120	58,676	489
Bay Area Community Resources	Community United Elementary	85	\$85,000	\$85,000	OUSD	ES	95%	100	48,321	483
Bay Area Community Resources	Fruitvale Elementary	85	\$85,000	\$85,000	OUSD	ES	86%	100	48,321	483
Bay Area Community Resources	Futures Elementary	85	\$95,000	\$95,000	OUSD	ES	99%	115	57,525	500
Bay Area Community Resources	Global Family	85	\$95,000	\$95,000	OUSD	ES	97%	115	57,525	500
Bay Area Community Resources	Sankofa Academy	85	\$95,000	\$95,000	OUSD	ES	90%	115	57,525	500
Oakland Leaf Foundation	International Community School	85	\$85,000	\$85,000	OUSD	ES	91%	101	44,604	442

Comprehensive Afterschool Programs Funding Strategy

Agency Name	Program Name	Average Score	Total OFCY Funds Requested	Recommended Funding Amount	SCHOOL DATA (2017-2018)			Proposed Services 2019-2020		
					School Type	Grade Level	Free/ Reduced Price Meal Rate	Total Unduplicated Youth	Total Service Hours	Avg. Service Hours per Participant
Bay Area Community Resources	Madison Park Academy 6-12	84	\$110,000	\$110,000	OUSD	MS	94%	128	63,853	499
Oakland Leaf Foundation	Learning Without Limits	84	\$95,000	\$95,000	Charter	ES	89%	126	53,100	421
UJIMAA FOUNDATION	Burckhalter Ujima After-School Program	84	\$81,000	\$81,000	OUSD	ES	86%	115	63,000	548
East Bay Asian Youth Center	Garfield Elementary School	83	\$95,000	\$95,000	OUSD	ES	93%	160	74,340	465
East Bay Asian Youth Center	Manzanita SEED	83	\$95,000	\$95,000	OUSD	ES	66%	120	53,100	443
Bay Area Community Resources	LIFE Academy	83	\$110,000	\$110,000	OUSD	MS	92%	140	69,030	493
Bay Area Community Resources	Howard Elementary	82	\$85,000	\$85,000	OUSD	ES	89%	100	48,321	483
East Bay Asian Youth Center	Epic Charter	82	\$100,000	\$100,000	Charter	MS	94%	120	47,790	398
After-School All-Stars	Oakland Unity Middle	82	\$99,947	\$99,947	Charter	MS	86%	142	45,900	323
East Bay Asian Youth Center	Frick Middle School	81	\$100,000	\$100,000	OUSD	MS	93%	100	42,480	425
YMCA of the East Bay	REACH Academy	80	\$83,934	\$83,934	OUSD	ES	83%	100	54,000	540
Higher Ground Neighborhood Devel	New Highland Solar Rays After School Progra	80	\$85,000	\$85,000	OUSD	ES	97%	100	60,368	604
Lighthouse Community Public Schoo	Lighthouse Community Charter School	80	\$110,000	\$110,000	Charter	MS	85%	180	83,655	465
East Bay Asian Youth Center	Manzanita Community School	79	\$85,000	\$85,000	OUSD	ES	92%	100	42,480	425
Higher Ground Neighborhood Devel	Parker Scholars After School Program	78	\$92,000	\$92,000	OUSD	MS	90%	125	62,216	498
Oakland Leaf Foundation	EnCompass Academy	78	\$85,000	\$85,000	OUSD	ES	94%	124	44,604	360
Recommended Funding Line (avg. score = 78.25 & above)										
SAFE PASSAGES	United for Success Academy	77	\$110,000	\$110,000	OUSD	MS	95%	120	64,800	540
Bay Area Community Resources	Vincent Academy	76	\$85,000	\$85,000	Charter	ES	81%	100	48,321	483
Citizen Schools California	Citizen Schools: Expanded Learning Opportun	75	\$200,000	\$100,000	OUSD	MS	85%	275	124,785	454
UJIMAA FOUNDATION	Ujima After-School Program (CM)	74	\$85,000	\$85,000	OUSD	ES	74%	120	67,500	563
East Bay Asian Youth Center	Lazear Charter Academy	70	\$99,999	\$99,999	Charter	MS	91%	120	47,790	398
Higher Ground Neighborhood Devel	East Oakland Pride Lions After School Progra	68	\$85,000	\$85,000	OUSD	ES	96%	100	60,368	604
		Avg Score:	85.9	\$5,728,054	\$5,653,054	avg. FRPM Rate:		89%	7446	3,500,395
Attitudinal Healing Connection	Community School for Creative Education	78	\$85,000		Charter	MS	71%	110	55,755	507
Lighthouse Community Public Schoo	Lodestar: A Lighthouse Community Public Ch	77	\$110,000		Charter	MS	68%	180	82,134	456
Love. Learn. Success.	Cox Academy	74	\$85,000		Charter	ES	93%	100	53,100	531
Bay Area Community Resources	Oakland SOL (School of Language) Dual Lang	73	\$100,000		OUSD	MS	86%	100	44,604	446
Girls Incorporated of Alameda Count	Aurum Preparatory Academy	70	\$100,000		Charter	MS	-	85	45,135	531

Total Funds Requested: \$6,208,054
Target Funding (31% of \$19M) Recommended: \$5,890,000
Funding Recommendation: \$5,653,054
Variance: (Below)/Above Recommended Target: (\$236,946)

Engagement and Success in Elementary and Middle School Funding Strategy

Agency Name	Program Name	Type of Applicant	Average Score	Total OFCY Funds Requested	Recommended Funding Amount	Proposed Services 2019-2020			Youth Race/ Ethnicity									Youth Council District							
						Total Unduplicated Youth Participants	Total Service Hours	Average Service Hours per Participant	African American	Asian	Latino/ Hispanic	Middle East/ N. Africa	Multiracial Or Biracial	Native American/ Alaskan	Native Hawaiian/ OPI	Some Other Race	White	D1	D2	D3	D4	D5	D6	D7	
Lincoln	West Oakland Initiative (WOI)	Single Agency	84	\$200,000	\$200,000	50	6,086	122	45	0	2	0	0	3	0	0	0	0	0	30	10	0	10	0	0
SAFE PASSAGES	Elev8 Youth	Single Agency	83	\$97,293	\$97,293	210	15,330	73	85	10	108	2	0	0	2	3	0	30	0	30	30	30	60	30	
Chapter 510 Ink	Writing to Readiness	Single Agency	81	\$35,000	\$35,000	145	4,960	34	73	20	32	2	9	0	0	0	9	18	0	87	10	10	10	10	
Student Program for Academic & Athletic Transitioning (SPAAT)	Athletes CODE (TAC) MS Engagement	Small & Emerging	80	\$98,900	\$98,900	320	60	0	220	0	50	0	22	0	5	8	15	30	20	130	120	20	0	0	
Destiny Arts Center	Arts in Oakland Schools	Single Agency	80	\$165,255	\$165,255	520	24,040	46	76	5	418	0	3	2	2	8	6	0	0	0	0	228	252	40	
Recommended Funding Line																									
Average Score:			81.7	\$596,448	\$596,448	1245	50,476		499	35	610	4	34	5	9	19	30	78	50	257	160	298	322	80	
									40%	3%	49%	0%	3%	0%	1%	2%	2%	6%	4%	21%	13%	24%	26%	6%	
Niroga Institute	Increasing School Engagement with Dynamic Mindfulness	Single Agency	79	\$197,062		1800	12,656	7	522	90	1044	10	54	13	36	13	18	0	180	360	0	180	360	720	
Oakland Children's Fairyland, Inc.	Science Alive! for OUSD K, 1st, and 2nd Grade Students	Single Agency	79	\$66,343		1050	3,490	3	290	42	640	0	20	0	0	20	38	0	0	350	0	0	520	180	
Reading Partners	One-on-One Literacy Tutoring for Oakland Students	Single Agency	78	\$200,000		400	90	0	105	50	220	0	10	1	6	0	8	56	34	24	64	100	34	88	
East Bay Asian Youth Center	Attendance Matters	Single Agency	78	\$162,243		100	2,720	27	40	20	40	0	0	0	0	0	0	0	40	0	0	40	10	10	
Girls Incorporated of Alameda County	Daytime Literacy	Single Agency	74	\$133,264		300	8,715	29	90	36	150	0	24	0	0	0	0	0	0	0	75	62	80	83	
Blueprint Schools Network Bay Area	Accelerating Math Growth in the Oakland Unified School District: The Blueprint Math Fellows Program	Single Agency	67	\$200,000		389	498,498	1,281	110	27	216	0	8	0	8	8	12	0	43	33	70	101	94	48	
East Bay Innovation Academy	Intersession at EBIA	Single Agen	62	\$77,664		308	26,516	86	60	29	85	0	36	3	3	0	92	52	1	45	41	44	23	102	

Total Funds Requested: \$1,633,024
Target Funding (3% of \$19M) for Strategy: \$570,000
Funding Recommendation: \$596,448
Variance: (Below)/Above Recommended Target: \$26,448

Summer Programs Strategy - Funding Recommendations

Agency Name	Program Name	Average Score	Total OFCY Funds Requested	Recommended Funding Amount	Total Unduplicated Youth Participants	Average Service Hours per Participant	Youth Race/ Ethnicity										Youth Residence by Council District						
							African American	Latinx	Asian	Multiracial	Some Other Race	White	Native American/ Alaskan	Middle East/ N. Africa	Native Hawaiian/ OPI	D1	D2	D3	D4	D5	D6	D7	
Prescott Circus Theatre	Prescott Circus Theatre Summer Program	86	\$44,000	\$44,000	35	167	24	6	0	3	0	0	2	0	0	2	2	17	5	2	6	1	
Lincoln	Oakland Freedom Schools (OFS)	84	\$200,000	\$180,000	180	179	100	25	6	35	12	2	0	0	0	0	0	90	0	20	50	20	
East Oakland Youth Development Center	Summer Cultural Enrichment Program	84	\$200,000	\$180,000	230	179	210	10	2	5	3	0	0	0	0	5	0	5	10	15	95	100	
East Bay Asian Youth Center	Camp Thrive	82	\$187,368	\$150,000	1000	114	200	400	400	0	0	0	0	0	0	0	550	0	0	300	150	0	
Girls Incorporated of Alameda County	Concordia Summer	82	\$68,949	\$68,949	94	119	66	20	0	8	0	0	0	0	0	0	0	0	11	14	42	27	
Boys & Girls Clubs of Oakland, Inc.	Summer Gains	82	\$200,000	\$180,000	525	35	415	63	5	27	10	5	0	0	0	0	0	142	184	0	199	0	
Family Support Services	Kinship Summer Youth Program	79	\$129,417	\$129,417	65	159	40	14	0	8	0	3	0	0	0	9	0	5	6	23	14	8	
Aim High for High School	Aim High Oakland	79	\$200,000	\$180,000	440	40	120	250	25	25	0	5	5	5	5	0	53	21	17	140	10	199	
City of Oakland Parks Recreation & Youth Development	Oakland Fine Art Summer School (OFASS)	79	\$63,244	\$63,244	220	88	50	37	23	23	31	23	15	10	8	57	32	41	32	25	17	16	
Recommended Funding Line																							
East Bay Consortium of Educational Institutions, Inc.	Pre-Collegiate Academy	75	\$102,097	\$75,000	100	92	20	70	7	0	3	0	0	0	0	0	0	0	0	45	35	20	
Avg Score:		81.3	\$1,395,075	\$1,250,610	2,889		1245	895	468	134	59	38	22	15	13	73	637	321	265	584	618	391	
							43%	31%	16%	5%	2%	1%	1%	1%	0%	3%	22%	11%	9%	20%	21%	14%	
Camp Phoenix	Camp Phoenix	78	\$78,244	\$0	75	238	22	42	1	9	0	0	0	1	0	0	0	0	15	15	45		
The Rose Foundation for Communities and the Environment	Summer Climate Justice Youth Leadership Academy	77	\$40,000	\$0	18	184	5	7	4	1	0	0	0	1	0	1	3	4	1	5	2	2	
Community School for Creative Education	CSCE Summer School Program 2019	77	\$83,550	\$0	120	193	31	59	17	3	0	5	3	0	2	2	59	5	2	12	12	28	
Reel Stories	Reel Stories Filmmaking Program for Girls	72	\$51,520	\$0	75	107	9	17	9	9	0	27	0	4	0	6	12	16	20	9	6	6	
Destiny Arts Center	Summer with Destiny	72	\$171,585	\$0	279	66	69	92	50	26	20	19	1	0	2	27	57	54	35	50	20	36	
UJIMAA FOUNDATION	Ujimaa Summer Program	70	\$28,000	\$0	100	71	65	20	0	0	0	5	0	10	0	0	0	0	0	0	100	0	
SAFE PASSAGES	Summer Passages	70	\$56,782	\$0	255	107	50	174	27	0	0	2	0	0	2	0	0	0	40	60	120	35	
Skate Like a Girl	Oakland Youth Skateboarding	70	\$26,827	\$0	80	18	9	9	5	28	2	15	2	5	5	10	13	20	3	6	14	14	
Love. Learn. Success.	Love. Learn. Success. Summer Expanded Learning Program	65	\$33,000	\$0	120	51	0	115	0	0	0	0	0	5	0	0	0	0	0	120	0	0	

Total Funds Requested: \$1,964,583
Target Funding (6% of \$19M) for Strategy: \$1,140,000
Funding Recommendation: \$1,250,610
Variance: (Below)/Above Recommended Target: \$110,610

Year-Round Youth Development and Leadership Funding Strategy

Agency Name	Program Name	Type of Applicant	Average Score	Total OFCY Funds Requested	Recommended Funding Amount	Proposed Services 2019-20			Youth Race/ Ethnicity								Youth Council District							
						Total Unduplicated Youth Participants	Total Service Hours	Average Service Hours per Participant	African American	Asian	Latino/ Hispanic	Middle East/ N. Africa	Multiracial Or Biracial	Native American n/ Alaskan	Native Hawaiian / OPI	Some Other Race	White	D1	D2	D3	D4	D5	D6	D7
Bay Area Outreach & Recreation	Sports & Recreation for Youth	Single Ager	97	\$62,000	\$62,000	55	5,210	95	18	5	18	3	5	0	0	1	5	3	8	9	3	14	4	14
First Place for Youth	Young Adult Leadership Program	Single Ager	94	\$200,000	\$200,000	200	5,324	27	132	0	16	0	18	2	0	27	5	0	8	36	0	130	4	22
AYPAL: Building API Community	AYPAL: Building API Community	Single Ager	94	\$85,000	\$85,000	115	20,433	178	3	80	3	5	5	0	18	0	1	10	50	0	0	40	15	0
East Oakland Youth Development Center	K-8 Year-Round Youth Development	Single Ager	93	\$200,000	\$200,000	250	45,553	182	200	5	35	3	5	0	0	0	2	5	0	5	10	15	115	100
American Indian Child Resources	Culture Keepers	Single Ager	93	\$75,740	\$75,740	34	6,774	199	0	0	0	0	7	27	0	0	0	0	5	3	10	12	2	2
Covenant House California	DreamCatcher Youth Program	Single Ager	93	\$51,575	\$51,575	125	1,058	8	72	3	30	2	3	0	0	0	15	0	15	30	0	15	15	50
Attitudinal Healing Connections	West Oakland Legacy Project	Collaborative	92	\$209,190	\$209,190	300	12,123	40	147	16	89	18	9	5	7	3	6	2	0	291	0	0	7	0
Oakland Kids First	REAL HARD- Youth Leadership	Single Ager	92	\$100,000	\$100,000	60	12,226	204	17	9	23	5	1	0	1	1	3	20	15	0	0	10	0	15
East Bay Asian Local Development Center	Lion's Pride	Single Ager	91	\$200,000	\$200,000	150	34,783	232	85	3	35	25	2	0	0	0	0	0	0	0	0	0	125	25
Native American Health Center	Indigenous Youth Leadership	Single Ager	90	\$200,000	\$200,000	200	23,514	118	33	4	40	2	20	93	3	4	1	3	8	10	4	135	30	10
Alameda County Health Care Services Agency	ACCASA Mentors for Oakland	Single Ager	89	\$152,949	\$100,000	50	6,200	124	29	2	10	0	2	0	0	3	4	10	1	1	6	11	6	15
Dimensions Dance Theater	Rites of Passage	Small & Em	89	\$75,000	\$75,000	145	20,170	139	100	5	10	2	23	0	0	0	5	13	10	20	17	20	30	35
Brothers on the Rise	Brothers, UNITE!	Single Ager	89	\$110,036	\$110,036	150	25,436	170	60	3	70	3	10	2	2	0	0	0	0	0	25	80	45	0
Oakland Leaf Foundation	Oakland Leaf Internship Program	Single Ager	88	\$100,000	\$100,000	45	13,362	297	2	1	37	0	1	0	0	4	0	0	0	0	18	15	0	12
Motivating, Inspiring, Supporting	STAR Leadership Collaborative	Single Ager	87	\$68,355	\$68,355	20	2,400	120	18	0	2	0	0	0	0	0	0	0	0	20	0	0	0	0
Oakland LGBTQ Community Center	LGBTQ Youth Development Program	Small & Em	86	\$100,000	\$100,000	80	2,700	34	30	8	18	1	5	2	1	1	14	7	12	12	5	12	16	16
Project Avary	Leadership Program for Children	Single Ager	86	\$172,553	\$172,553	40	15,120	378	25	0	10	0	5	0	0	0	0	0	0	10	0	10	10	10
East Bay Spanish Speaking Community	LIBRE (Leading the Independent)	Small & Em	85	\$100,000	\$100,000	60	5,306	88	0	0	55	0	0	0	0	5	0	0	0	3	10	30	10	7
Bay Area Girls Rock Camp	Girls Rock Summer Camp & Concert	Small & Em	85	\$93,300	\$93,300	110	4,601	42	34	3	13	2	22	1	1	0	34	16	19	14	20	20	8	13
EastSide Arts Alliance	Youth Community Culture Building	Single Ager	85	\$196,000	\$196,000	60	13,750	229	32	8	20	0	0	0	0	0	0	0	20	0	0	20	10	10
Fresh Lifelines for Youth, Inc.	FLY Mentoring and Leadership Program	Single Ager	85	\$95,500	\$95,500	20	1,890	95	13	0	6	0	1	0	0	0	0	1	2	0	2	5	8	2
America SCORES Bay Area	Oakland SCORES	Single Ager	83	\$194,497	\$194,497	346	21,780	63	102	20	190	0	17	0	4	0	13	31	0	61	0	157	0	97
Spanish Speaking Unity Center	The Latinx Mentoring & Achievement Program	Single Ager	83	\$200,000	\$200,000	65	9,250	142	2	0	59	0	0	2	2	0	0	0	10	0	0	20	20	15
La Clinica de La Raza, Inc.	Youth Brigade	Single Ager	83	\$172,041	\$172,041	240	4,660	19	9	28	198	0	4	0	0	0	1	0	0	0	0	240	0	0
Friends of Peralta Hacienda Historic Site	Peralta Hacienda Youth Program	Single Ager	82	\$174,588	\$174,588	405	77,908	192	70	70	130	15	60	10	25	0	25	0	15	0	20	340	10	20
Music is eXtraordinary, Inc	Explorations in Music	Small & Em	82	\$100,000	\$100,000	74	6,532	88	51	0	18	2	2	0	0	0	1	0	4	27	0	0	30	13
Community Works West	Project WHAT!	Single Ager	82	\$100,000	\$100,000	20	4,840	242	8	2	5	0	2	2	0	0	1	0	4	3	0	2	0	11
SAFE PASSAGES	Get Active	Single Ager	81	\$181,591	\$181,591	97	16,105	166	45	5	33	1	1	4	1	4	3	5	18	8	0	27	23	16
Recommended Funding Line																								
Refugee Transitions	Newcomer Community Engagement	Collaborative	80	\$168,182	\$168,182	550	30,807	56	30	100	250	125	0	0	0	45	0	10	150	50	0	220	20	100
Health Initiatives for Youth	Leadership in Diversity	Single Ager	79	\$59,255	\$59,255	34	1,130	33	14	0	11	0	7	1	0	0	1	22	3	2	2	3	2	0
The Hidden Genius Project	Oakland Programming Series	Single Ager	78	\$200,000	\$200,000	190	26,524	140	160	8	10	4	6	0	2	0	0	10	25	35	25	30	30	35
Communities United for Rest and Justice	CURYJ Leadership Development	Single Ager	78	\$150,000	\$75,000	40	4,800	120	10	2	25	0	0	2	0	0	1	0	0	0	10	20	10	0
Youth Together	Youth Leadership Development	Single Ager	74	\$183,060	\$100,000	165	41,800	253	66	20	66	3	1	2	5	1	1	2	32	5	11	10	45	60
Avg Score:			86.2	\$4,530,411	\$4,319,402	4495	524,067		1617	410	1535	221	244	155	72	99	142	170	434	655	198	1663	650	725
									36%	9%	34%	5%	5%	3%	2%	3%	4%	10%	15%	4%	37%	14%	16%	
Center for Empowering Refugees	Young Asian American Storytelling	Collaborative	80	\$296,709		100	10,689	107	2	76	6	0	4	0	2	10	0	2	68	0	6	11	4	9
Planting Justice	Plant, Cook, Organize! Youth Program	Single Ager	80	\$179,515		2060	14,800	7	537	268	949	20	20	20	20	206	0	0	165	565	0	0	1330	
Women's Audio Mission	Girls on the Mic - Creative Teaching	Single Ager	80	\$167,550		500	4,950	10	175	19	200	10	20	5	41	0	30	0	0	0	0	50	225	225
Family Violence Law Center	Relationship Abuse Prevention	Single Ager	79	\$176,980		16	1,200	75	2	0	8	1	2	0	0	1	2	0	0	4	4	4	2	2
Special Service for Groups, Inc	OTTP Occupational Therapy	Single Ager	79	\$150,000		55	3,017	55	22	2	15	1	5	4	2	0	4	0	0	55	0	0	0	0
California Youth Outreach - Central Valley	CYO Youth Leadership Group	Single Ager	79	\$195,250		50	4,104	82	30	2	16	0	0	2	0	0	0	0	0	15	0	0	10	25
API LEGAL OUTREACH	Asian Pacific Islander Legal Center	Single Ager	79	\$171,285		264	7,580	29	15	207	30	4	5	0	3	0	0	5	100	100	4	5	30	20
The Crucible	Fuego Youth Leadership Program	Single Ager	79	\$105,123		35	11,816	338	9	3	13	4	2	1	1	1	1	0	8	10	10	1	4	2
Summer Search	Summer Search: Developing Leaders	Single Ager	78	\$200,000		281	2,890	10	51	73	138	0	12	0	1	3	3	3	25	59	8	105	15	66
Lincoln	Passport to the Future - Manzanita	Single Ager	78	\$147,198		86	7,747	90	65	2	2	15	2	0	0	0	0	2	2	82	0	0	0	0
Youth UpRising	Living Our Unique Design (LOUD)	Single Ager	78	\$191,695		70	1,648	24	58	0	4	0	2	0	1	5	0	0	0	15	5	0	10	40
Ever Forward-Siempre Adelante	Ever Forward Club	Small & Em	77	\$100,000		100	2,260	23	50	10	30	0	0	0	0	10	0	0	0	33	0	33	0	34

Year-Round Youth Development and Leadership Funding Strategy

Agency Name	Program Name	Type of Applicant	Average Score	Total OFCY Funds Requested	Recommended Funding Amount	Proposed Services 2019-20			Youth Race/ Ethnicity									Youth Council District						
						Total Unduplicated Youth Participants	Total Service Hours	Average Service Hours per Participant	African American	Asian	Latino/ Hispanic	Middle East/ N. Africa	Multiracial Or Biracial	Native American/ Alaskan	Native Hawaiian / OPI	Some Other Race	White	D1	D2	D3	D4	D5	D6	D7
Californians for Justice Educa	Oakland Youth Empowerment	Single Ager	77	\$200,000		75	5,085	68	41	8	18	0	8	0	0	0	0	2	37	3	0	31	2	0
The Crucible	School Breaks Program	Single Ager	76	\$46,721		200	3,280	16	50	10	80	22	10	4	4	16	4	0	40	80	50	10	10	10
Youth Beat	Media Arts Engagement for	Single Ager	76	\$117,304		245	24,388	100	57	21	132	9	11	0	5	5	5	12	38	23	40	67	40	25
Youth Speaks, Inc.	Arts-in-Education	Single Ager	75	\$200,000		400	2,968	7	110	50	130	10	37	3	10	40	10	4	4	59	25	136	88	84
The Rose Foundation for Cor	New Voices Are Rising Youth	Single Ager	75	\$41,030		16	2,017	126	5	3	7	1	0	0	0	0	0	0	3	4	1	4	2	2
Youth ALIVE!	Teens on Target Violence Pre	Single Ager	74	\$133,018		75	6,766	90	44	0	29	0	0	0	2	0	0	0	0	0	0	0	26	49
Health Initiatives for Youth	Young Women's Groups	Single Ager	73	\$41,993		30	1,040	35	5	4	15	0	1	0	0	2	3	8	8	4	6	2	2	0
The Center for Media Chang	Hack the Hood Bootcamp	Single Ager	72	\$200,000		50	8,904	178	22	9	16	0	3	0	0	0	0	3	5	7	4	6	15	10
San Francisco Mime Troupe	SFMT Youth Theater Program	Single Ager	72	\$26,978		15	1,200	80	5	0	7	0	3	0	0	0	0	0	0	5	0	5	0	5
Sunny Hills Services dba Side	Our Space LGBTQ Mobile Su	Single Ager	72	\$25,000		382	4,440	12	126	15	53	0	16	0	19	15	138	55	55	55	55	54	54	54
Project Re-Connect	Project Re-Connect	Small & Em	71	\$100,000		40	2,672	67	28	0	10	0	2	0	0	0	0	2	10	15	13	0	0	0
Seneca Family of Agencies	Seneca's Leadership Academ	Single Ager	70	\$161,625		249	1,474	6	32	5	197	0	3	1	1	2	8	0	0	0	0	119	0	130
BAY-Peace: Better Alternative	Drop the MIC (Military Indus	Small & Em	69	\$79,880		40	2,835	71	10	3	15	10	0	2	0	0	0	0	5	25	0	5	5	0
Health Initiatives for Youth	Leadership & Learning Throu	Single Ager	69	\$44,151		20	1,160	58	6	2	8	0	1	0	0	1	2	3	3	1	2	0	5	6
Chapter 510 Ink	Write to Lead	Single Ager	68	\$100,000		52	2,026	39	15	5	12	0	10	0	0	8	2	0	0	15	0	12	12	13
Covenant House California	CHC Transitional Services	Single Ager	66	\$154,558		160	1,748	11	80	12	40	4	4	0	0	0	20	0	20	40	0	20	20	60
Street Soccer USA, Inc.	Street Soccer USA - Oakland	Single Ager	64	\$181,850		800	15,880	20	120	150	360	30	20	10	20	20	70	60	230	110	60	160	100	80
Youth Education For Success	2020 Conference	Small & Em	62	\$25,000		25	4,280	171	5	5	5	1	4	1	1	1	2	2	5	2	1	5	5	5
Positive Alternative Recreatio	Leadership Mentorship	Small & Em	61	\$46,000		125	5,650	45	50	5	40	1	14	3	10	1	1	0	1	1	1	1	120	1

Total Funds Requested: \$8,536,824
Target Funding (20% of \$19M) for Strategy: \$3,800,000
Funding Recommendation: \$4,319,402
Variance: (Below)/Above Recommended Target: \$519,402

High School and Postsecondary Student Success Funding Strategy

Agency Name	Program Name	Type of Applicant	Average Score	Total OFCY Funds Requested	Recommended Funding Amount	Proposed Services 2019-2020			Youth Race/ Ethnicity									Youth Council District							
						Total Unduplicated Youth Participants	Total Service Hours	Average Service Hours per Participant	African American	Asian	Latino/ Hispanic	Middle East/ N. Africa	Multiracial Or Biracial	Native American n/ Alaskan	Native Hawaia n/ OPI	Some Other Race	White	D1	D2	D3	D4	D5	D6	D7	
Oakland Kids First	Knight Success: College Ready, Career Ready and Community Ready	Single Agency	91	\$100,000	\$100,000	527	11,976	23	153	9	340	4	2	1	12	2	4	0	0	0	0	0	0	527	
Oakland International High School	Refugee & Immigrant Wellness, Leadership and Restorative Justice Initiative	Collaborative	89	\$85,000	\$85,000	357	7,367	21	21	52	224	60	0	0	0	0	0	6	33	53	11	169	48	37	
Centro Legal de la Raza	Youth Law Academy (YLA)	Single Agency	85	\$200,000	\$200,000	70	3,814	54	5	0	60	0	3	0	0	2	0	1	5	4	5	20	15	20	
College Track	Empowering Oakland Students To and Through College	Single Agency	85	\$200,000	\$200,000	417	32,870	79	96	121	175	0	13	0	4	8	0	8	125	29	4	108	14	129	
The Mentoring Center	EMERGE	Single Agency	82	\$60,000	\$60,000	30	10,912	364	24	1	5	0	0	0	0	0	0	1	0	5	0	0	15	9	
African American Male Achievement	College and Career Performance Program	Collaborative	81	\$393,348	\$250,000	400	11,839	30	237	10	118	0	15	0	10	0	10	55	10	130	15	25	100	65	
Catholic Charities of the East Bay	Experience Hope	Single Agency	81	\$200,000	\$200,000	120	2,327	19	97	1	15	0	2	1	0	3	1	35	35	10	10	10	10	10	
Recommended Funding Line																									
Oakland Unified School District	Student Engagement in Restorative Justice	Single Agency	79	\$199,018	\$199,018	1045	5,738	5	350	157	325	30	9	0	7	0	167	164	90	85	110	195	170	231	
Avg. Score: 84.0						\$1,437,366	\$1,294,018	2966	86,842	983	351	1262	94	44	2	33	15	182	270	298	316	155	527	372	###
									33%	12%	43%	3%	1%	0%	1%	1%	6%	9%	10%	11%	5%	18%	13%	35%	
Bay Area Community Resources	BACR Newcomer Success Initiative	Collaborative	80	\$271,860		75	39,531	527	0	0	75	0	0	0	0	0	0	0	0	0	10	18	20	27	
SAFE PASSAGES	Havenscourt Pathway to College	Single Agency	79	\$166,060		181	7,674	42	41	3	137	0	0	0	0	0	0	0	0	0	0	27	90	64	
East Bay Municipal Utility District	EBMUD Project FLoW	Single Agency	76	\$200,000		250	5,170	21	75	35	100	0	11	3	0	0	26	20	30	45	15	45	50	45	
uAspire	uAspire Bay Area's College Affordability Program	Single Agency	76	\$160,818		525	1,635	3	190	75	210	0	20	0	10	10	10	0	25	160	25	130	160	25	
Girls Incorporated of Alameda County	GIRLS CAN! - College Access Now	Single Agency	75	\$145,000		60	233,490	3,892	15	10	31	0	3	0	0	1	0	2	6	8	10	5	6	23	
Health Initiatives for Youth	McClymonds Student Success Project	Single Agency	72	\$105,502		95	29,355	309	75	5	6	0	2	0	1	2	4	22	13	50	2	4	2	2	
East Bay Asian Youth Center	Shop 55	Single Agency	70	\$176,252		200	21,465	107	50	50	100	0	0	0	0	0	0	0	75	0	0	75	50	0	
Fresh Lifelines for Youth, Inc.	FLY Law Program	Single Agency	69	\$90,500		63	1,878	30	33	1	23	0	3	1	0	1	1	4	11	1	5	12	24	6	
East Bay Agency for Children	Youth Empowerment Services and Delinquency Prevention Network	Single Agency	68	\$174,098		70	662	9	50	1	14	0	0	0	0	0	5	0	0	50	5	5	5	5	
Chapter 510 Ink	Writing Our Futures	Single Agency	66	\$49,764		140	1,885	13	27	8	86	0	2	0	1	6	10	0	49	30	0	5	28	28	
East Bay College Fund	East Bay College Fund: Opportunity Changes Everything, College Access and Success	Single Agency	66	\$200,000		1000	287,974	288	500	125	250	0	125	0	0	0	0	250	400	100	0	50	150	50	
Marcus Foster Education Institute	RESET Vols. 4, 5 & 6	Single Agency	55	\$95,000		100	11,000	110	30	20	30	5	3	0	10	0	2	0	0	30	0	20	30	20	

Total Funds Requested: \$3,272,220
Target Funding (6% of \$19M) for Strategy: \$1,140,000
Funding Recommendation: \$1,294,018
Variance: (Below)/Above Recommended Target: \$154,018

Career Awareness and Employment Support: Year-Round Programming for High School Opportunity Youth

Agency Name	Program Name	Focus	Average Score	Total OFCY Funds Requested	Recommended Funding Amount	Proposed Services 2019-20			Youth Race/ Ethnicity									Youth Council District						
						Total Unduplicated Youth Participants	Total Service Hours	Average Service Hours per Participant	African American	Asian	Latino/ Hispanic	Middle East/ N. Africa	Multiracial Or Biracial	Native American n/ Alaskan	Native Hawaiian/ OPI	Some Other Race	White	D1	D2	D3	D4	D5	D6	D7
Alameda Health System	Oakland Health Careers Collaborative	High School	87	\$360,225	\$360,225	509	32,329	64	130	72	250	3	32	0	2	11	9	12	47	34	58	136	103	119
New Door Ventures	New Door Ventures Employment Program for Oakland Opportunity	Opportunity	84	\$199,102	\$199,102	40	6,081	152	20	2	3	0	9	0	0	4	2	0	0	18	4	8	4	6
YR Media	Digital Media Pathways	Opportunity	81	\$154,500	\$154,500	140	15,052	108	58	12	20	0	37	0	1	0	12	25	22	8	16	18	7	44
Alameda County Health Care Services Agency	Alameda County Health Care Services Agency - Career Exploration Program	High School	80	\$272,110	\$200,000	75	346	5	23	15	23	2	3	2	4	0	3	0	20	0	10	15	10	20
Lao Family Community Development, Inc. (LFCD)	Oakland Youth Industries Exploration (YIE) Program	Opportunity	79	\$200,000	\$200,000	30	5,658	189	10	10	5	5	0	0	0	0	0	0	10	10	0	10	0	0
East Bay Asian Local Development Corporation	Havenscourt Youth Jobs Initiative	Opportunity	79	\$135,000	\$135,000	100	1,462	15	50	1	25	15	5	1	1	1	1	0	0	0	0	0	75	25
Young Women's Freedom Center	Sisters on The Rise	Opportunity	78	\$199,910	\$162,110	30	1,560	52	16	0	7	0	5	0	0	0	2	0	0	9	3	9	9	0
High School Linked Learning Office, Oakland Unified School District	Exploring College and Career Options (ECCO)	High School	78	\$200,000	\$200,000	400	6,898	17	140	80	140	20	3	2	10	3	2	10	20	60	30	100	100	80
Marriott Foundation for People with Disabilities	Bridges from School to Work	Opportunity	77	\$116,700	\$116,700	60	8,627	144	30	2	20	0	2	0	1	1	4	6	6	10	6	12	5	15
Biotech Partners	Biotech Partners' Biotech Academy at Oakland Technical High School	High School	77	\$151,931	\$151,931	45	9,049	201	13	9	17	0	0	0	0	0	6	7	14	5	0	11	1	7
Civicorps	Civicorps Academic and Professional Pathway	Opportunity	77	\$199,278	\$199,278	76	24,746	326	46	2	19	2	3	1	1	2	0	3	0	15	0	34	12	12
Recommended Funding Line																								
Youth Employment Partnership, Inc.	Level Up - Options for Real Careers	Opportunity	75	\$400,000	\$200,000	60	31,392	523	36	3	14	0	3	2	0	0	2	3	12	9	3	12	9	12
			79.4	\$2,588,757	\$2,278,847	1565	143,200		572	208	543	47	102	8	20	22	43	66	151	178	130	365	335	340
									37%	13%	35%	3%	7%	1%	1%	1%	3%	4%	10%	11%	8%	23%	21%	22%
New Door Ventures	New Door Ventures Employment Program for Dewey Academy Students	High School	87	\$199,989		42	8,268	197	22	5	11	0	4	0	0	0	0	0	3	6	9	6	3	15
Bay Area Community Resources	BACR Town Entrepreneurship Project	High School	77	\$182,008		30	4,760	159	10	4	10	3	3	0	0	0	0	3	0	0	4	9	5	9
High School Linked Learning Office, Oakland Unified School District	Law & Policy Careers Collaborative	High School	76	\$87,007		300	3,537	12	112	45	99	4	20	0	2	0	18	60	75	50	0	50	35	30
Sutter Bay Hospitals DBA Alta Bates Summit Medical Center	Youth Bridge Workforce Development Program	High School	75	\$171,000		80	32,204	403	16	23	25	5	4	0	2	0	5	2	0	5	18	20	13	22
Youth UpRising	YU WORKS (Career & Education)	Opportunity	73	\$400,000		70	18,200	260	57	0	5	0	1	0	4	3	0	0	0	15	5	0	10	40
Beyond Emancipation	Workforce Pathways	Opportunity	71	\$200,000		105	21,109	201	69	2	12	0	12	0	1	3	6	0	0	12	0	12	21	60
Success Centers	Project Elevate	Opportunity	71	\$400,000		75	12,150	162	40	2	15	0	10	2	0	3	3	10	10	10	15	10	10	10
Bay Area Community Resources	BACR Oakland Career Advancement Network	Opportunity	69	\$190,903		22	5,076	231	9	1	9	0	2	0	1	0	0	0	0	8	6	0	3	5
YMCA of the East Bay	YMCA Early Learning Youth Apprenticeship Program	Opportunity	69	\$400,000		30	16,428	548	9	0	20	0	0	0	0	1	0	0	0	0	0	5	5	20
Boys & Girls Clubs of Oakland, Inc.	Career Development for Deserving Oakland Youth	High School	69	\$200,000		180	3,684	20	142	2	22	0	9	0	0	3	2	0	0	49	63	0	68	0
Spanish Speaking Unity Council of Alameda County, Inc.	Oakland Youth Engaged (OYE)	High School	68	\$200,000		75	5,920	79	18	11	42	0	0	4	0	0	0	0	9	0	0	37	16	13
SAFE PASSAGES	Life and Career Roadmap	High School	68	\$186,259		30	2,785	93	15	0	15	0	0	0	0	0	0	0	0	7	0	7	10	6
Oakland Public Education Fund	TechLink	High School	67	\$198,590		398	82,192	207	275	0	90	21	0	2	10	0	0	97	48	250	0	1	1	1
The Center for Media Change, Inc. DBA Hack the Hood	Hack the Hood: Tech Ladder	Opportunity	66	\$197,072		50	6,575	132	15	8	20	0	7	0	0	0	0	3	15	12	4	5	5	6
High School Linked Learning Office, Oakland Unified School District	Skilled Trades Careers Collaborative	High School	61	\$275,500		1080	18,300	17	250	100	550	100	5	0	50	5	20	25	125	130	160	270	220	150
The Center for Media Change, Inc. DBA Hack the Hood	Hack the Hood Membership	High School	56	\$96,653		100	2,807	28	35	17	40	0	8	0	0	0	0	5	25	15	3	25	10	17

Total Funds Requested: \$6,173,738

Target Funding (12% of \$19M) for Strategy: \$2,280,000

Funding Recommendation: \$2,278,847

Variance: (Below)/Above Recommended Target: (\$1,153)

Career Awareness and Employment Support: Summer Youth Employment

Agency Name	Program Name	Average Score	Total OFCY Funds Requested	Recommended Funding Amount	Total Unduplicated Youth Participants	Average Service Hours per Participant	Projected Youth Race/ Ethnicity										Youth Residence - Council District						
							African American	Latinx	Asian	Multiracial Or Biracial	Middle East/ N. Africa	White	Native American/ Alaska	Native Hawaiian/ OPI	Some Other Race	D1	D2	D3	D4	D5	D6	D7	
Youth Employment Partnership, Inc.	Summer Jobs	79	\$400,000	\$150,000	150	119	90	35	8	8	0	5	4	0	0	8	30	22	8	30	22	30	
Youth UpRising	YU Achieve (Summer Youth Employment)	78	\$200,000	\$100,000	65	108	55	5	0	0	0	0	0	2	3	0	0	5	5	0	5	50	
Lao Family Community Development, Inc. (LFCD)	The Oakland Youth on the Move (YOM) Summer Employment Program	76	\$200,000	\$100,000	68	120	20	12	30	0	6	0	0	0	0	0	24	22	0	22	0	0	
avg:		78	\$800,000	\$350,000	283		165	52	38	8	6	5	4	2	3	8	54	49	13	52	27	80	
							58%	18%	13%	3%	2%	2%	1%	1%	1%	3%	19%	17%	5%	18%	10%	28%	
East Bay Asian Youth Center	Summer Youth Employment	79	\$162,816		100	100	20	35	45	0	0	0	0	0	0	0	45	0	0	40	15	0	
Rising Sun Energy Center	Climate Careers	78	\$102,882		20	30	8	6	2	1	0	2	0	0	1	4	3	5	1	3	1	3	
Spanish Speaking Unity Council of Alameda County	Summer Summit Youth Employment	74	\$200,000		60	121	20	28	10	0	0	0	2	0	0	3	7	0	0	35	10	5	
Health Career Connection, Inc.	Oaklanders serving Oakland: Cultivating Leaders in Public Service	65	\$80,137		15	432	3	5	3	2	0	0	0	0	2	2	4	3	2	2	2	0	

Total Funds Requested: \$1,345,835
Target Funding (2% of \$19M) for Strategy: \$380,000
Funding Recommendation: \$350,000
Variance: (Below)/Above Recommended Target: (\$30,000)



2019-2022 PROGRAM SUMMARIES

For Programs Recommended for funding in FY2019-2020

APRIL 12, 2019

Contents

Goal Area 1: Early Childhood

Strategy 1) Socioemotional Well-Being in Preschool & Early Childhood Education.....	2
Strategy 2) Parent Engagement and Support	3
Strategy 3) Family Resource Centers	5

Goal Area 2: Student Success

Strategy 4) Comprehensive Afterschool Programs.....	7
Strategy 5) Student Engagement & Success in Elementary and Middle School.....	22

Goal Area 3: Positive Youth Development

Strategy 6) Summer Programming	24
Strategy 7) Youth Development and Leadership.....	27

Goal Area 4: Transition to Adulthood

Strategy 8) High School and Postsecondary Student Success	36
Strategy 9) Career Awareness and Employment Support	38

The following guide provides an overview of the programs recommended for OFCY funding in FY2019-2020. A total of 149 program applications are included. Programs are organized under four OFCY Goal Areas as defined by the 2016-2019 Strategic Investment Plan and RFPs: 1) Early Childhood 2) Student Success in School 3) Positive Youth Development 4) Transitions to Adulthood. OFCY programs operate in nine funding strategies under the four OFCY Goal areas. This guide is organized by the four Goal Areas and nine Funding Strategies, and contain the following information:

- **Agency Name**
- **Program Name**
- **Grant Award FY19-20** – the recommended grant award amount.
- **Projected Youth Served** – the number of unduplicated youth to be served in one fiscal year.
- **Projected Adults Served** – the number of unduplicated adults to be served in one fiscal year. Only early childhood programs can serve and track adults participants.
- **Program Summary** – high level summary including who will be served, numbers to be served, types of services, location and frequency of services, and the purpose of the program and outcomes to be achieved.

Strategy 1) Socioemotional Well-Being in Preschool & Early Childhood Education

Agency Name: **Family Paths, Inc.**
Program Name: **Early Childhood Mental Health Consultation Collaborative**
Grant Award FY19-20: **\$400,000**
Projected Youth Served: **671** Projected Adults Served: **0**

The Early Childhood Mental Health Collaborative consists of Family Paths, Through the Looking Glass and Jewish Family and Community Services. We will provide Mental Health and Developmental Consultation to 14 City of Oakland Head Start sites, and 5 OUSD Child Development Centers in high stress neighborhoods in Oakland where 671 infants, toddlers and preschool age children will be enrolled. Our goal is to support early childhood educators and parents to better understand and address developmental and social-emotional growth of young children in order to increase kindergarten readiness.

Agency Name: **Jewish Family & Community Services East Bay**
Program Name: **Integrated Early Childhood Consultation Program**
Grant Award FY19-20: **\$400,000**
Projected Youth Served: **1144** Projected Adults Served: **700**

The Integrated Early Childhood Consultation Program (IECCP) is a collaboration between JFCS East Bay, Lincoln, and Oakland Unified School District Early Childhood Department to provide comprehensive, trauma-informed early childhood mental health services at 18 preschools and 9 transitional kindergartens in Oakland. The program will serve 1,144 children, 120 educators, and 700 parents. IECCP integrates child development services and direct therapeutic work into a proven mental health consultation model to support children's healthy social-emotional development and promote learning readiness.

Agency Name: **Lincoln**
Program Name: **Early Child Mental Health Consultation (ECMHC)**
Grant Award FY19-20: **\$199,999**
Projected Youth Served: **672** Projected Adults Served: **0**

Lincoln's Early Child Mental Health Consultation (ECMHC) program will provide services to educators and parents/caregivers at 9 OUSD Child Development Centers/Pre-K's, which serve 672 low-income, at-risk children ages 2-5 annually. Services--including ASQ screenings, child specific consultations with teachers and parents, teacher and parent workshops, resource linkages and referrals--build educators' and parents' capacity to promote the social and emotional well-being of children in their care, and assist in the early identification and treatment of developmental delays and behavior concerns.

Early Childhood

Strategy 2) Parent Engagement and Support

Agency Name: **Alameda County Health Care Services Agency**
Program Name: **Oakland WIC Father Cafes**
Grant Award FY19-20: **\$125,000**
Projected Youth Served: **125** Projected Adults Served: **300**

The Oakland WIC Father Cafes Program will serve ~300 low-income fathers of children, ages 0-5, who are enrolled in the Alameda County Women, Infants, and Children Supplemental Nutrition program (WIC). Participants in bi-weekly Father Cafes-facilitated peer-to-peer support groups at WIC sites at Telegraph and Eastmont Mall--will develop parenting skills and knowledge to support their child's development and the co-parenting relationship with their partners. The program promotes fatherhood responsibility, resulting in healthy development for young children and improved kindergarten readiness.

Agency Name: **City of Oakland Parks Recreation & Youth Development**
Program Name: **Community Adventure Pre-K Playgroups (CAPP)**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **175** Projected Adults Served: **135**

This 2x/wk program is to serve 175 Oakland children ages 0-5 and 135 of their parents/caregivers at 4 Recreation centers (Carmen Flores, Willie Keyes, Mosswood and Rainbow). We are seeking to serve families that do not meet the low-income requirements of Head Start and are unable to afford preschool. Each playgroup will provide a circle time, an arts and crafts project, a monthly story time with a visiting Librarian, monthly art class taught by an Art Specialist and quarterly field trips. The purpose and desired outcome is for families to build a community through the support of this program.

Agency Name: **Family Paths, Inc.**
Program Name: **Abriendo Puertas/Opening Doors Parent Education**
Grant Award FY19-20: **\$50,000**
Projected Youth Served: **0** Projected Adults Served: **72**

Abriendo Puertas/Opening Doors is an evidence-based 10 session parenting program for Latinos, and all other racial/ethnic groups, with children ages 0-5. In partnership with Oakland Head Start we will serve 72 parents living in East & West Oakland. We will provide five 10-week sessions at centralized locations per funding year. This unique curriculum focuses on family strengths, builds parent leadership & advocacy and promotes best practices in brain, language, math & child development to transform the achievement gap & increase the percentage of young children who are ready for kindergarten.

Agency Name: **LifeLong Medical Care**
Program Name: **Project Pride**
Grant Award FY19-20: **\$84,091**
Projected Youth Served: **20** Projected Adults Served: **40**

LifeLong Medical Care proposes to continue the Children's Services Program at Project Pride, located at 2545 San Pablo Ave., its residential treatment program for women and their children aged 5 and under. The program will serve a minimum of 20 children annually who are among the most at-risk in Oakland. It provides developmental assessments, parenting education three times weekly, parent/child observation sessions 1-2 times weekly, and case management. The goal is to reduce the children's risk for adverse childhood events while strengthening their capacity for healthy development.

Early Childhood

Agency Name: **Oakland Promise**
Program Name: **Brilliant Baby OFCY Proposal**
Grant Award FY19-20: **\$315,000**
Projected Youth Served: **35** Projected Adults Served: **315**

Brilliant Baby helps low-income parents and guardians advance their baby's academic and socio-emotional development during the first critical years of life. Participating early childhood programs and pediatric clinics offer parents the opportunity to open a Brilliant Baby college savings account seeded with \$500 as an early investment and source of inspiration for their baby's bright future. Parents are invited to participate in a program of individual financial coaching, a stipend, savings match, educational workshops, leadership development, connection to resources, and community building.

Agency Name: **Oakland Unified School District**
Program Name: **Kindergarten Readiness-Summer PreK**
Grant Award FY19-20: **\$139,087**
Projected Youth Served: **72** Projected Adults Served: **72**

The Summer Pre-K (SPK) program is a 4-week school readiness program serving 18 children in 6 classrooms in priority neighborhoods. SPK is designed for incoming Kindergarten/TK students with minimal to no preschool experience, with priority enrollment for refugee and newcomer students. SPK provides children with an opportunity to prepare for kindergarten through social and emotional learning, as well as pre-academics; skills necessary for school success. SPK has a parent engagement component to increase family supports and access to services related to kindergarten readiness and child wellness.

Agency Name: **Prescott-Joseph Center for Community Enhancement, Inc.**
Program Name: **Fr. Charles D. Burns, SVD Pre-Pre-School Program**
Grant Award FY19-20: **\$93,650**
Projected Youth Served: **45** Projected Adults Served: **50**

PJC's Pre-preschool employs a play-based approach to child development where parents and children grow and develop together in "Play-learn" Sessions for a maximum of 20 children per day, and an estimated number of 100 annually. Parent engagement is key to the success of children - both at home and at school! Our "walk-in" Play-learn Sessions are three hours and take place Tuesdays, Wednesdays, and Thursdays at the Prescott Joseph Center for Community Enhancement for Children 6-48 months of age attending with their parent or caregiver.

Agency Name: **Refugee Transitions**
Program Name: **Parent & Tot Initiative (PTI)**
Grant Award FY19-20: **\$128,662**
Projected Youth Served: **100** Projected Adults Served: **150**

Refugee Transitions' Parent & Tot Initiative (PTI) is a culturally/linguistically responsive parent engagement program that will serve 150 newcomer parents of children 0-8, and 100 of their children ages 0-5. Services will be offered Monday-Friday. The RT program hub is at the Harbor House, located at 1811 11th Ave. PTI includes family engagement and parent education, early learning, and supportive services. Key outcomes: improved skills and knowledge for parents to successfully support their children's development in a new country; reduced social and linguistic isolation.

Early Childhood

Strategy 3) Family Resource Centers

Agency Name: **SAFE PASSAGES**
Program Name: **Safe Passages Baby Learning Communities Collaborative**
Grant Award FY19-20: **\$399,998**
Projected Youth Served: **300** Projected Adults Served: **700**

The Baby Learning Communities Collaborative Program serves 4 high-need communities in Oakland: Havenscourt, Stonehurst, West Oakland, Fruitvale. The BLCCP provides 13,014 hours of service and serves 1,000 adults and children birth to age 8 (prioritizing: children living poverty, African-American/Latinx parents, immigrants/refugees). The program provides child/parent playgroups, child development/literacy workshops, childcare resource/referral counseling, mental health/linkages and special needs case management in order to increase Kindergarten readiness and family protective factors.

Agency Name: **BANANAS, Inc**
Program Name: **Healthy Havenscourt Early Care & Kinder Readiness Hub**
Grant Award FY19-20: **\$320,263**
Projected Youth Served: **655** Projected Adults Served: **1,030**

Create an Early Care & Education (ECE) Hub at the Lion Creek Crossings Family Resource Center (LCC FRC) for families of young children in the Havenscourt neighborhood. The Hub will provide onsite resources and services to support children's healthy development and kinder-readiness so they will succeed and thrive in school and life. Services include child care and family services navigation, curriculum-based parent-child playgroups, a Parent University, family engagement, PreK activities and a parent leadership group. We envision the Hub supporting 620 children birth to 5 and 1,835 caregivers.

Agency Name: **Children's Home Society of California**
Program Name: **Oakland Family Resource Center**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **550** Projected Adults Served: **385**

The Oakland Family Resource Center (FRC) provides resource and referral, developmental screening, parent-child workshops, playgroups, special events, and parenting education. Programs build the Five Protective Factors in approximately 350 at-risk families with young children each year, stabilize families in crisis, strengthen parenting skills, reduce the risk of child abuse and neglect, and improve child health, development, and family wellness. Located in the Eastmont Town Center, a community hub of social services, the FRC is open to all families Monday through Friday, from 8:30AM to 5PM.

Agency Name: **East Bay Agency for Children**
Program Name: **Central Family Resource Center**
Grant Award FY19-20: **\$122,435**
Projected Youth Served: **36** Projected Adults Served: **68**

East Bay Agency for Children (EBAC)'s Central Family Resource Center (CFRC), located at an Oakland Unified School District (OUSD) multi-use facility annually serves close to 1600 (2127 individuals) low income, underserved families with children residing throughout Oakland. The CFRC strategically located within proximity of partner resources organizations, acts as a gateway for families to access needed parenting education supports, health insurance, and other social services vital to ensuring parent engagement, children's healthy development and school success.

Early Childhood

Agency Name: **East Bay Agency for Children**
Program Name: **Hawthorne Family Resource Center**
Grant Award FY19-20: **\$197,420**
Projected Youth Served: **60** Projected Adults Served: **84**

East Bay Agency for Children (EBAC)'s Hawthorne Family Resource Center (HFRC), located on Education for Change's Achieve Academy school campus in Oakland's Fruitvale District, annually meets the complex needs of 1049 low income families through enrollment in health and food programs, and referrals to other services. HFRC's Parent Child Education Support Program (PCESP) annually serves close to 60 under-served Latina and Mam children ages 0-5 and over 80 parents to promote parent engagement, improve early childhood development and increase school readiness.

Agency Name: **Lincoln**
Program Name: **New Highland Academy and Rise Community School (NH/R)**
Grant Award FY19-20: **\$96,791**
Projected Youth Served: **200** Projected Adults Served: **280**

Lincoln's Family Resource Center (FRC) at the joint OUSD elementary campus of New Highland Academy and Rise Community School (NH/R) in East Oakland will provide early literacy, academic support, parenting classes, and other support services for children and their families. Many of the 280 predominantly Latinx and African American families served by the FRC annually have experienced violence and other traumatic experiences. The FRC's purpose is to build on families' strengths and develop their capacity to support their children's healthy development and readiness for and success in school.

Agency Name: **Lotus Bloom**
Program Name: **Multicultural Family Resource Centers**
Grant Award FY19-20: **\$399,998**
Projected Youth Served: **260** Projected Adults Served: **210**

Lotus Bloom(LB) will operate two multicultural family resource centers for families with children under 5 who face barriers to quality early learning opportunities at Room to Bloom located in the Castlemont neighborhood and at LB located in the Uptown neighborhood. Programs offered include parent-child playgroups, case management, field trips, community building, and parent leadership opportunities. LB programs bring families out of isolation to foster parental resilience and social connection with concrete assistance in times of need to support the social emotional competence of the children.

Student Success in School

Strategy 4) Comprehensive Afterschool Programs

Agency Name: **After-School All-Stars**
Program Name: **Oakland Unity Middle**
Grant Award FY19-20: **\$99,947**
Projected Youth Served: **142**

After-School All-Stars (ASAS) provides comprehensive afterschool programs to keep children safe and help them succeed in school and life. The program is located in Oakland Unity Middle and serves students in grades 6-8 with a current ADA of 70 students. Program begins immediately after the bell rings at 3:10pm and operates until 6:10pm on every day regular day school is in session. Program activities make available well-rounded offerings that feature: Health, Fitness, and SEL programs; Academic Readiness; STEM Programming; Career Exploration Experiences; and Visual and Performing Arts.

Agency Name: **Bay Area Community Resources**
Program Name: **Brookfield Elementary**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Bay Area Community Resources is partnering with OUSD and Brookfield Elementary School to provide comprehensive, site-based afterschool program (ASP) services to 100 students, primarily low-income students of color. The ASP will operate every school day for an average of 16.25 hours/week, 36 weeks/year. The Brookfield ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts, increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Community United Elementary**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Bay Area Community Resources is partnering with the Oakland Unified School District (OUSD) and Community United Elementary (CUE) to provide comprehensive, site-based afterschool program (ASP) services to 100 students, primarily low-income students of color. The Lifelong Learners ASP at CUE will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts, increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Elmhurst Community Prep**
Grant Award FY19-20: **\$110,000**
Projected Youth Served: **140**

Bay Area Community Resources is partnering with OUSD and Elmhurst Community Prep to provide comprehensive, site-based afterschool program (ASP) services to 140 students, primarily low-income students of color. The ASP will operate every school day for 16.5 hours/week, 36 weeks/year. The Elmhurst ASP will create a safe space for students in grades 6-8 to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts, increase school connectedness; and strengthen students' relationships with adults and peers.

Student Success in School

Agency Name: **Bay Area Community Resources**
Program Name: **Emerson Elementary**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Bay Area Community Resources is partnering with OUSD and Emerson Elementary School to provide comprehensive, site-based afterschool program (ASP) services to 100 unduplicated students, primarily low-income students of color. The ASP will operate every school day for 16.25 hours/week, 36 weeks/year. The Emerson ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts; increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Esperanza Elementary**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Bay Area Community Resources (BACR) is partnering with OUSD and Esperanza Elementary School to provide comprehensive, site-based afterschool program (ASP) services to 100 students, primarily low-income students of color. The Esperanza ASP will operate every school day for 16.25 hours/week, 36 weeks/year. The ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich their experience of science and the arts, increase school connectedness; and strengthen their relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Fred T. Korematsu Discovery Academy**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Bay Area Community Resources is partnering with OUSD and Fred T. Korematsu Discovery Academy to provide comprehensive, site-based afterschool program (ASP) services to 100 students, primarily low-income students of color. The Korematsu ASP will operate every school day for an average of 16.25 hours/week, 36 weeks/year. The ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich their experience of science and the arts, increase school connectedness; and strengthen their relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Fruitvale Elementary**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Bay Area Community Resources is partnering with OUSD and Fruitvale Elementary School to provide comprehensive, site-based afterschool program (ASP) services to 100 unduplicated students, primarily low-income students of color. The ASP will operate every school day for 16.25 hours/week, 36 weeks/year. The Fruitvale ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts; increase school connectedness; and strengthen students' relationships with adults and peers.

Student Success in School

Agency Name: **Bay Area Community Resources**
Program Name: **Futures Elementary**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **115**

Bay Area Community Resources is partnering with OUSD and Futures Elementary School to provide comprehensive, site-based afterschool program (ASP) services to 115 unduplicated students, primarily low-income students of color. The ASP will operate every school day for 16.25 hours/week, 36 weeks/year. The Futures ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts; increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Global Family**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **115**

Bay Area Community Resources is partnering with OUSD and Global Family to provide comprehensive, site-based afterschool program (ASP) services to 115 unduplicated students, primarily low-income students of color. Our Warriors ASP at Global Family will operate every school day for an average of 16.25 hours a week, 36 weeks a year. It will create a safe space for students to build social-emotional and academic skills, explore their own and others' cultures, enrich their experience of science and the arts, increase school connectedness, and strengthen their relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Grass Valley Elementary**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **115**

Bay Area Community Resources is partnering with OUSD and Grass Valley Elementary School to provide comprehensive, site-based afterschool program (ASP) services to 115 students, primarily low-income students of color. The ASP will operate every school day for an average of 16.25 hours per week, 36 weeks per year. The ASP creates a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of the arts and sciences, increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Greenleaf Elementary**
Grant Award FY19-20: **\$110,000**
Projected Youth Served: **100**

Bay Area Community Resources is partnering with OUSD and Greenleaf Elementary to provide comprehensive, site-based afterschool program (ASP) services to 100 unduplicated students, primarily low-income students of color. Our Greenleaf ASP will operate every school day for an average of 16.25 hours a week, 36 weeks a year. It will create a safe space for students to build social-emotional and academic skills, explore their own and others' cultures, enrich their experience of science and the arts, increase school connectedness, and strengthen their relationships with adults and peers.

Student Success in School

Agency Name: **Bay Area Community Resources**
Program Name: **Hoover Elementary**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **115**

Bay Area Community Resources is partnering with OUSD and Hoover Elementary to provide comprehensive, site-based afterschool program (ASP) services to 115 students in grades K-5, primarily low-income students of color. The ASP will operate every school day for 16.25 hours/week, 36 weeks/year. The Hoover ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts, increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Howard Elementary**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Bay Area Community Resources is partnering with OUSD and Howard Elementary School to provide comprehensive, site-based afterschool program (ASP) services to 100 students, primarily low-income students of color. The ASP will operate every school day for an average of 16.25 hours per week, 36 weeks per year. The Howard ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts, increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **LIFE Academy**
Grant Award FY19-20: **\$110,000**
Projected Youth Served: **140**

Bay Area Community Resources is partnering with the OUSD and Life Academy to provide a comprehensive, site-based afterschool program (ASP) to 140 unduplicated, primarily low-income students of color, grades 6-8. The ASP will operate every school day for 16.25 hours/week, 36 weeks/year. The Life Academy ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts; increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Madison Park Academy 6-12**
Grant Award FY19-20: **\$110,000**
Projected Youth Served: **128**

Bay Area Community Resources (BACR) is partnering with the Oakland Unified School District (OUSD) and Madison Park Academy 6-12 (MPA 6-12) to provide comprehensive, site-based afterschool program (ASP) services to 128 students, primarily low-income students of color. The Project ACHIEVE ASP at MPA 6-12 will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts, increase school connectedness; and strengthen students' relationships with adults and peers.

Student Success in School

Agency Name: **Bay Area Community Resources**
Program Name: **Madison Park Academy TK-5**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Bay Area Community Resources is partnering with Oakland Unified School District (OUSD) and Madison Park Academy TK-5 (MPA TK-5) to provide comprehensive, site-based afterschool program (ASP) services to 100 students, primarily low-income students of color. The MPA TK-5 ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts, increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Markham Elementary**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **115**

Bay Area Community Resources is partnering with OUSD and Markham Elementary to provide comprehensive, site-based afterschool program (ASP) services to 100 students, primarily low-income students of color. The ASP will operate every school day for 16.25 hours/week, 36 weeks/year. The Markham ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts, increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Martin Luther King, Jr. Elementary**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **140**

Bay Area Community Resources is partnering with OUSD and Martin Luther King, Jr. Elementary (MLK) to provide comprehensive, site-based afterschool program (ASP) services to 140 students, primarily low-income students of color. The ASP operates every school day for 16.25 hours/week, 36 weeks/year. The Unity of Dreams MLK ASP creates a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts, increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Prescott**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **85**

Bay Area Community Resources (BACR) is partnering with the Oakland Unified School District (OUSD) and the Preparatory Literacy Academy of Cultural Excellence (PLACE @ Prescott, or Prescott) to provide comprehensive, site-based afterschool program (ASP) services to 85 students, primarily low-income students of color. The ASP will operate every school day for 16.25 hours/week, 36 weeks/year. The Prescott ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; and strengthen students' relationships with adults and peers.

Student Success in School

Agency Name: **Bay Area Community Resources**
Program Name: **Sankofa Academy**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **115**

Bay Area Community Resources is partnering with the Oakland Unified School District and Sankofa Academy to provide comprehensive, site-based afterschool program (ASP) services to 115 students, primarily low-income students of color. The ASP will operate every school day for 16.25 hours/week, 36 weeks/year. The Sankofa ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts, increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Bay Area Community Resources**
Program Name: **Vincent Academy**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Bay Area Community Resources is partnering with the OUSD and Vincent Charter Academy to provide comprehensive, site-based afterschool program (ASP) services to 100 primarily low-income students of color. The ASP will operate every school day for 16.25 hours/week, 36 weeks/year. The Vincent Academy ASP will create a safe space for students to build social-emotional and academic skills; explore their own and others' cultures; enrich students' experience of science and the arts, increase school connectedness; and strengthen students' relationships with adults and peers.

Agency Name: **Citizen Schools California**
Program Name: **Citizen Schools: Expanded Learning Opportunities in Oakland Unified School District**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **275**

Citizen Schools' Expanded Learning Program (ELT) seeks to close the opportunity and achievement gaps for high need middle school students, moving them to high school graduation, college attainment, and positions of leadership in their careers and communities. It offers intensive academic support during the school day and social-emotional (SEL) and experiential learning opportunities 3 hours/day, 5 days/week both on and off campus (career exploration and enrichment). CS will enroll 275 students across 3 Oakland Middle schools: Greenleaf Elementary, Roots International, and Westlake Middle.

Agency Name: **East Bay Agency for Children**
Program Name: **Achieve Academy**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

East Bay Agency for Children (EBAC) will provide afterschool programming at Achieve Academy for 100 unduplicated K-5th grade students. EBAC will offer 1.25 hours of academic support and 1 hour of enrichment 5 days a week. The goal of services is to provide safe spaces that cultivate resilience and learning in youth and families by nurturing life skills and assets. Outcomes include: youth feel safe in the program, youth connect with adults, increased self-regulation and self-management skills, improved school attendance, and increased self-efficacy towards academic progress.

Student Success in School

Agency Name: **East Bay Agency for Children**
Program Name: **Rise Community School**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

East Bay Agency for Children (EBAC) will provide afterschool programming at RISE Community School for 100 TK-5th grade students. EBAC will offer 1.25 hours of academic support and 1.25 hours of enrichment 5 days a week. The goal of services is to provide safe spaces that cultivate resilience and learning in youth and families by nurturing life skills and assets. Outcomes include: youth feel safe in the program, youth connect with adults, increased self-regulation and self-management skills, improved school attendance, and increased self-efficacy towards academic progress.

Agency Name: **East Bay Asian Youth Center**
Program Name: **Bella Vista Elementary School**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Expanded Learning @ Bella Vista Elementary School is an after-school learning program dedicated to providing a diverse learning experience for youth. Expanded Learning @ Bella Vista Elementary School serves 80 TK-5th grade youth who attend the school. This program operates 177 days a year, 3 hours each day, and provides all students a diverse menu of learning activities, including academic support, enrichment education, community building and college-going culture activities and parent engagement.

Agency Name: **East Bay Asian Youth Center**
Program Name: **Edna Brewer Middle School**
Grant Award FY19-20: **\$110,000**
Projected Youth Served: **160**

Expanded Learning @ Edna Brewer is an after-school learning program dedicated to providing a diverse learning experience for youth. Expanded Learning @ Edna Brewer serves 130 students attending Edna Brewer Middle School. This program operates 177 days a year, 3 hours each day, and provides all students a diverse menu of learning activities, including academic support, enrichment education, college-going culture activities, and parent engagement.

Agency Name: **East Bay Asian Youth Center**
Program Name: **Epic Charter**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **120**

Expanded Learning @ Epic Charter School is an after-school learning program dedicated to providing a diverse learning experience for youth. Expanded Learning @ Epic Charter School will serve 90 middle school students who attend Epic Charter School. The program will operate 177 days a year, 3 hours each day, and provide all students a diverse menu of learning activities, including academic support, enrichment education, college-going culture activities, and parent engagement.

Student Success in School

Agency Name: **East Bay Asian Youth Center**
Program Name: **Franklin Elementary School**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **140**

Expanded Learning @ Franklin Elementary School is an after-school learning program dedicated to providing a diverse learning experience for youth. Expanded Learning @ Franklin Elementary School will serve 110 2nd-5th grade youth attending the school. The program operates 177 days a year, 3 hours each day, and provides all students a diverse menu of learning activities, including academic support, enrichment education, community building and college-going culture activities and parent engagement.

Agency Name: **East Bay Asian Youth Center**
Program Name: **Frick Middle School**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **100**

Expanded Learning @ Frick Middle School is an after-school learning program dedicated to providing a diverse learning experience for youth. Expanded Learning @ Frick Middle School serves 80 middle school students who attend the school. This program operates 177 days a year, 3 hours each day, and provides all students a diverse menu of learning activities, including academic support, enrichment education, community building and college-going culture activities, and parent engagement.

Agency Name: **East Bay Asian Youth Center**
Program Name: **Garfield Elementary School**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **160**

Expanded Learning @ Garfield Elementary School is an after-school learning program dedicated to providing a diverse learning experience for youth. Expanded Learning @ Garfield Elementary School serves 140 youth who attend the school. This program operates 177 days a year, 3 hours each day, and provides all students a diverse menu of learning activities, including academic support, enrichment education, community building activities and parent engagement.

Agency Name: **East Bay Asian Youth Center**
Program Name: **Lazear Charter Academy**
Grant Award FY19-20: **\$99,999**
Projected Youth Served: **120**

Expanded Learning @ Lazear Charter Academy is an after-school learning program dedicated to providing a diverse learning experience for youth. Expanded Learning @ Lazear Charter Academy will serve 90 TK-8th grade youth who attend the school. This program will operate 177 days a year, 3 hours each day, and provide all students a diverse menu of learning activities, including academic support, enrichment education, community building and college-going culture activities and parent engagement.

Student Success in School

Agency Name: **East Bay Asian Youth Center**
Program Name: **Lincoln Elementary School**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **160**

Expanded Learning @ Lincoln Elementary School is an after-school learning program dedicated to providing a diverse learning experience for youth. Expanded Learning @ Lincoln Elementary School serves 130 1st-5th grade students attending the school. The program operates 177 days a year, 3 hours each day, and provides all students a diverse menu of learning activities, including academic support, enrichment education, community building and college-going culture activities and parent engagement.

Agency Name: **East Bay Asian Youth Center**
Program Name: **Manzanita Community School**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Expanded Learning @ Manzanita Community School is an after-school learning program dedicated to providing a diverse learning experience for youth. Expanded Learning @ Manzanita Community School serves 80 2nd-5th grade youth who attend Manzanita Community School. The program operates 177 days a year, 3 hours each day, and provides all students a diverse menu of learning activities, including academic support, enrichment education, community building activities and parent engagement.

Agency Name: **East Bay Asian Youth Center**
Program Name: **Manzanita SEED**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **120**

Expanded Learning @ Manzanita SEED is an after-school learning program dedicated to providing a diverse learning experience for youth. Expanded Learning @ Manzanita SEED School serves 100 K-5th grade students who attend the school. This program operates 177 days a year, 3 hours each day, and provides all students a diverse menu of learning activities, including academic support, enrichment education, community building activities and parent engagement.

Agency Name: **East Bay Asian Youth Center**
Program Name: **Roosevelt Middle School**
Grant Award FY19-20: **\$110,000**
Projected Youth Served: **260**

Expanded Learning @ Roosevelt is an after-school learning program dedicated to providing a diverse learning experience for youth. Expanded Learning @ Roosevelt Middle School serves 245 students who attend the school. This program operates 177 days a year, 3 hours each day, and provides students with a tailored and engaging menu of learning activities, including academic support, enrichment education, community building and college-going culture activities, and parent engagement.

Student Success in School

Agency Name: **East Bay Asian Youth Center**
Program Name: **Urban Promise Academy**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **120**

Expanded Learning @ Urban Promise Academy is an after-school learning program dedicated to providing a diverse learning experience for youth. Expanded Learning @ Urban Promise Academy serves 90 students who attend Urban Promise Academy Middle School. This program operates 177 days a year, 3 hours each day, and provides all students a diverse menu of learning activities, including academic support, enrichment education, community building activities and parent engagement.

Agency Name: **Girls Incorporated of Alameda County**
Program Name: **Acorn Woodland Elementary**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **120**

The ACORN Woodland Elementary Afterschool Program will provide a safe, supportive afterschool program for 120 low-income students from this high-need East Oakland neighborhood. The youth development-based program design will address students' academic and enrichment needs while promoting better attendance in school. Academic support will include literacy, homework help, academic enrichment, and support for English Language Learners, all linked to school-day programming. Enrichment activities will include sports, fitness, STEM, visual/performing arts, and educational garden-based activities.

Agency Name: **Girls Incorporated of Alameda County**
Program Name: **Allendale Elementary School**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **120**

The Allendale Elementary Afterschool Program will provide a safe, supportive afterschool program for 120 low-income students from this high-need East Oakland neighborhood. The youth development-based program design will address students' academic and enrichment needs while promoting better attendance in school. Academic support will include literacy, homework help, academic enrichment, and support for English Language Learners, all linked to school-day programming. Enrichment activities will include sports, fitness, STEM, visual/performing arts, and educational garden-based activities.

Agency Name: **Girls Incorporated of Alameda County**
Program Name: **Bridges Academy**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **120**

The Bridges Academy Afterschool Program will provide a safe, supportive afterschool program for 120 low-income students from this high-need East Oakland neighborhood. The youth development-based program design will address students' academic and enrichment needs while promoting better attendance in school. Academic support will include literacy, homework help, academic enrichment, and support for English Language Learners, all linked to school-day programming. Enrichment activities will include sports, fitness, STEM, visual/performing arts, and educational garden-based activities.

Student Success in School

Agency Name: **Girls Incorporated of Alameda County**
Program Name: **Horace Mann Elementary**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **120**

The Horace Mann Elementary Afterschool Program will provide a safe, supportive afterschool program for 120 low-income students from this high-need East Oakland neighborhood. The youth development-based program design will address students' academic and enrichment needs while promoting better attendance in school. Academic support will include literacy, homework help, academic enrichment, and support for English Language Learners, all linked to school-day programming. Enrichment activities will include sports, fitness, STEM, visual/performing arts, and educational garden-based activities.

Agency Name: **Girls Incorporated of Alameda County**
Program Name: **La Escuelita Elementary**
Grant Award FY19-20: **\$110,000**
Projected Youth Served: **160**

The La Escuelita Afterschool Program will provide a safe, supportive afterschool program for 160 low-income students from this high-need East Oakland neighborhood. The youth development-based program design will address students' academic and enrichment needs while promoting better attendance in school. Academic support will include literacy, homework help, academic enrichment, and support for English Language Learners, all linked to school-day programming. Enrichment activities will include sports, fitness, STEM, visual/performing arts, and educational garden-based activities.

Agency Name: **Higher Ground Neighborhood Development Corp.**
Program Name: **East Oakland Pride Lions After School Program**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Higher Ground Neighborhood Development Corp. (HG or Higher Ground) at East Oakland Pride will work with 100 unduplicated children ages 5 to 10 years of age, who are predominantly African American or Latino, English language learners, who live at or below the national poverty index. HG will provide our families with comprehensive after school programming that is academic and general enrichment and includes but is not limited to art, karate, tennis, general recreation, social/emotional learning through restorative justice themed drama, dance, cheerleading, competitive sports, and robotics.

Agency Name: **Higher Ground Neighborhood Development Corp.**
Program Name: **New Highland Solar Rays After School Program**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **100**

Higher Ground Neighborhood Development Corp. (HG or Higher Ground) at New Highland will work with 100 unduplicated children ages 5 to 10 years of age, who are predominantly African American or Latino, English language learners, who live at or below the national poverty index. HG will provide our families with comprehensive after school programming that is a balance of academic and general enrichment and includes but is not limited to art, karate, tennis, general recreation, social/emotional learning through restorative justice themed drama, dance, cheerleading, competitive sports, and robotics.

Student Success in School

Agency Name: **Higher Ground Neighborhood Development Corp.**
Program Name: **Parker Scholars After School Program**
Grant Award FY19-20: **\$92,000**
Projected Youth Served: **125**

Higher Ground Neighborhood Development Corp. (HG or Higher Ground) at Parker will work with 100 unduplicated children ages 5 to 13 years of age, who are predominantly African American who live at or below the national poverty index. HG will provide our families with comprehensive after school programming that is a balance of academic and general enrichment and includes but is not limited to art, karate, tennis, general recreation, social/emotional learning through restorative justice themed drama, dance, cheerleading, competitive sports, entrepreneurship, and robotics.

Agency Name: **Lighthouse Community Public Schools**
Program Name: **Lighthouse Community Charter School**
Grant Award FY19-20: **\$110,000**
Projected Youth Served: **180**

The Safe Harbor Program (SHP) at the Lighthouse Community Charter School will offer over 80,000 service hours to 180 unduplicated K-8 students, ages 5-14, and their families through a comprehensive, school-based after-school program offered free of charge in East Oakland. In alignment with the school's mission to prepare students for college and a career of choice, the program was developed in partnership by school administration and after school staff with student input and is squarely aimed at optimizing students' academic, social, emotional and physical growth and health.

Agency Name: **Oakland Leaf Foundation**
Program Name: **ASCEND**
Grant Award FY19-20: **\$110,000**
Projected Youth Served: **127**

Oakland Leaf After-School Program at ASCEND is a free program providing academic, enrichment, and recreation classes 5 days per week, August through June, for 177 days. The program serves 112 students daily. The After-school community reflects the demographics of the school: 98.8% students of color, 86.9% FRL and 56.5% ELL. Oakland Leaf ASP provides culturally relevant project-based classes that give students with limited economic resources opportunities to achieve academic success and develop into thoughtful, creative citizens.

Agency Name: **Oakland Leaf Foundation**
Program Name: **Bret Harte Middle School**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **142**

Oakland Leaf After-School Program (ASP) at Bret Harte is a free program providing academic, enrichment, and recreation classes 5 days per week, August through May, for 177 days. The program serves 143 students daily. The After-school community reflects the demographics of the school: 93% students of color, 86.1% FRL, and 29.8% ELL. Bret Harte ASP program provides culturally relevant project-based classes that give students with limited economic resources opportunities to achieve academic success and develop into thoughtful, creative citizens.

Student Success in School

Agency Name: **Oakland Leaf Foundation**
Program Name: **EnCompass Academy**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **124**

Oakland Leaf After-School Program at EnCompass is a free program providing academic, enrichment, and recreation classes five days per week, August through May, for 177 days. The program serves 84 students daily. The after-school community reflects the demographics of the school: 96.9% students of color, 94.2% FRL and 58% ELL. Oakland Leaf ASP provides culturally relevant project-based classes that give students with limited economic resources opportunities to achieve academic success and develop into thoughtful, creative citizens.

Agency Name: **Oakland Leaf Foundation**
Program Name: **International Community School**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **101**

Oakland Leaf After-School Program at International Community School (ICS) is a free program providing academic, enrichment, and recreation classes 5 days per week, August through May, for 177 days. The program serves 84 students daily. The After-School community reflects the demographics of the school: 98% students of color, 90.5% FRL and 85.6% ELL. Oakland Leaf ASP provides culturally relevant project-based classes that give students with limited economic resources opportunities to achieve academic success and develop into thoughtful, creative citizens.

Agency Name: **Oakland Leaf Foundation**
Program Name: **Learning Without Limits**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **126**

Oakland Leaf After-School Program at Learning Without Limits (LWL) is a free program providing academic, enrichment, and recreation classes 5 days per week, August through June, for 177 days. The program serves 84 students daily. The after-school community reflects the demographics of the school: 9% students of color, 88.7% FRL and 39% ELL. Oakland Leaf ASP provides culturally relevant project-based classes that give students with limited economic resources opportunities to achieve academic success and develop into thoughtful, creative citizens.

Agency Name: **Oakland Leaf Foundation**
Program Name: **Think College Now**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **105**

Oakland Leaf After-School Program (ASP) at Think College Now (TCN) is a free program providing academic, enrichment, and recreation classes 5 days per week, August through May, for 177 days. The program serves 105 students daily. The After-School community reflects the demographics of the school: 96% students of color, 89.9% FRL and 58% ELL. Oakland Leaf ASP provides culturally relevant project-based classes that give students with limited economic resources opportunities to achieve academic success and develop into thoughtful, creative citizens.

Student Success in School

Agency Name: **SAFE PASSAGES**
Program Name: **Coliseum College Prep Academy**
Grant Award FY19-20: **\$110,000**
Projected Youth Served: **200**

The Coliseum College Prep After School Program supports the school's delivery of a high quality, college prep education for historically underserved students in East Oakland. In alignment with that vision, the program will meet the unique needs of students, capitalize on their passion, connect their learning to the real world, and require students to demonstrate what they learn. To achieve this vision, the program provides academic support, sports, enrichment opportunities, and youth leadership development for all students. Services are implemented collaboratively with students and families.

Agency Name: **SAFE PASSAGES**
Program Name: **Laurel Elementary**
Grant Award FY19-20: **\$95,000**
Projected Youth Served: **110**

Safe Passages (SP) proposes to implement the Laurel After School Program (LASP) whose purpose is to accelerate student learning; support social-emotional learning; and provide students with opportunities to apply their knowledge to solve real problems and become leaders in their community. LASP will be implemented with 110 students, Mondays, Tuesdays, Thursdays, and Fridays from 2:45 p.m. to 6:00 p.m. and Fridays from 1:10 to 6:00 p.m. and will occur at Laurel. It will offer academic support, enrichment, youth development /leadership, recreation/fitness, and family engagement and support.

Agency Name: **SAFE PASSAGES**
Program Name: **United for Success Academy**
Grant Award FY19-20: **\$110,000**
Projected Youth Served: **120**

SP will provide a rich compliment of after school services at United for Success Academy (UFSA) located in the Fruitvale neighborhood (City Council District 5). Program activities include: Urban Arts, leadership, academic support, mentoring, debate, sports, performing arts, and STEM. The program will serve 120 low-income students of color every weekday. The program goals include: 1) accelerating student learning; 2) supporting social-emotional learning; and 3) providing students with opportunities to apply their knowledge to solve real problems and become leaders in their community.

Agency Name: **UJIMAA FOUNDATION**
Program Name: **Burckhalter Ujimaa After-School Program**
Grant Award FY19-20: **\$81,000**
Projected Youth Served: **115**

The Ujimaa After-School Program is designed to support up to 120 students with academic and enrichment activities that are highly engaging, supportive, nurturing. We will support all grades at our school site, Tk - 5th, with enrollment reserves for students displaying special needs. Services will take place on site, and sometimes off-campus during scheduled field trips for each day of the school year. Our goal is to inculcate children with experiences that will inherently enhance their self esteem, and provide tools to help build road maps to success.

Student Success in School

Agency Name: **UJIMAA FOUNDATION**
Program Name: **Ujimaa After-School Program (CM)**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **120**

The Ujimaa After-School Program is designed to support up to 120 students with academic and enrichment activities that are highly engaging, supportive, nurturing. We will support all grades at our school site, Tk - 5th, with enrollment reserves for students displaying special needs. Services will take place on site, and sometimes off-campus during scheduled field trips for each day of the school year. Our goal is to inculcate children with experiences that will inherently enhance their self esteem, and provide tools to help build road maps to success.

Agency Name: **YMCA of the East Bay**
Program Name: **Piedmont Avenue Elementary School**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **106**

The YMCA of the East Bay partners with the Oakland Unified School District (OUSD) to provide a comprehensive afterschool program at Piedmont Elementary School. The afterschool program offers academic support and enrichment activities after school until 6 PM from Monday through Friday. The program serves a daily average of 90 and a total of 106 elementary school students from ages 6 to 12. Through the afterschool program, we strive for each child to succeed in school and in life.

Agency Name: **YMCA of the East Bay**
Program Name: **REACH Academy**
Grant Award FY19-20: **\$83,934**
Projected Youth Served: **100**

The YMCA of the East Bay partners with the Oakland Unified School District (OUSD) to provide a comprehensive afterschool program at REACH Academy. The afterschool program offers academic support and enrichment activities after school until 6 PM from Monday through Friday. The program will serve a total of 100 elementary school students from ages 6 to 12. Through the afterschool program, we strive for each child to succeed in school and in life.

Agency Name: **YMCA of the East Bay**
Program Name: **West Oakland Middle School**
Grant Award FY19-20: **\$86,174**
Projected Youth Served: **105**

The YMCA of the East Bay partners with the Oakland Unified School District (OUSD) to provide a comprehensive afterschool program at West Oakland Middle School. The afterschool program offers academic support and enrichment activities after school until 6 PM from Monday through Friday. The program serves a daily average of 80 middle school students from ages 11 to 15. Through the afterschool program, we strive for each youth to succeed in school and in life.

Student Success in School

Strategy 5) Student Engagement & Success in Elementary and Middle School

Agency Name: **Chapter 510 Ink**
Program Name: **Writing to Readiness**
Grant Award FY19-20: **\$35,000**
Projected Youth Served: **145**

Chapter 510's Writing to Readiness program will support all 120 eighth graders at Westlake Middle School during the 2019-2020 school year with thrice-weekly, in-class writing tutoring, and will provide daily after-school literacy support services to those eighth graders who are not yet considered high school-ready. Our goal is to increase Westlake Middle School's entire eighth grade class' readiness to graduate to and - be successful in - high school.

Agency Name: **Destiny Arts Center**
Program Name: **Arts in Oakland Schools**
Grant Award FY19-20: **\$165,255**
Projected Youth Served: **520**

Destiny Arts Center's (DAC) Arts in Oakland Schools residency is an academic year program that places teaching artists in three schools in East Oakland and the Fruitvale district. By delivering 12 classes/week at each school (Elmhurst College Prep, Markham Elementary School, and International Community School), over 500 K-8 students will increase their school connection through performing/movement arts classes such as hip hop dance and theater. DAC will collaborate closely with school leaders and teachers to support learning through the arts while also improving language acquisition/literacy.

Agency Name: **Lincoln**
Program Name: **West Oakland Initiative (WOI)**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **50**

Lincoln's West Oakland Initiative (WOI) is a culturally responsive academic intervention program that integrates in-class supports, parent engagement and case management. WOI strengthens literacy rates and addresses chronic absenteeism and educational equity among K-8th graders attending West Oakland public schools. In 2019-20, WOI will serve 50 students, primarily African-American, attending three elementary schools and one middle school in West Oakland. By the end of the school year, students will show improvements in their reading levels and summer learning gains.

Agency Name: **SAFE PASSAGES**
Program Name: **Elev8 Youth**
Grant Award FY19-20: **\$97,293**
Projected Youth Served: **210**

Safe Passages proposes to partner with six school communities across West Oakland, Fruitvale, and East Oakland to provide 210 low-income elementary and middle school youth with increased access to academic support, advocacy and mentoring, and STEAM programming. Services will be provided daily during the regular school year. Programming is designed to increase regular school attendance, improve school connectedness and connections to caring adults, improve literacy and numeracy among participants, and increase access to STEAM service learning opportunities.

Student Success in School

Agency Name: **Student Program for Academic & Athletic Transitioning (SPAAT)**
Program Name: **Athletes CODE (TAC) MS Engagement**
Grant Award FY19-20: **\$98,900**
Projected Youth Served: **320**

The Athletes Code (TAC) is a school-based prevention and intervention program that integrates academic, athletic and enrichment services to 120 middle school students at two sites: Westlake and Montera Middle School. Students who participate in the competitive sports leagues will receive academic case management, A-G course planning, and college advising, career exploration, life skills workshops and wrap-around support services in an after-school setting 6-9 hours a week and 30 Saturdays a year of competitive sports, enrichment and college readiness to 320 team athletes per season.

Positive Youth Development

Strategy 6) Summer Programming

Agency Name: **Aim High for High School**
Program Name: **Aim High Oakland**
Grant Award FY19-20: **\$180,000**
Projected Youth Served: **440**

Aim High prepares low-income youth of color for academic success through a free, multi-year summer learning and enrichment program. In summer 2019, we will add a fourth campus in Oakland, growing our enrollment to 440 students. These campuses will serve students ages 11-14 in grades six through nine; students can return for up to four summers. Our middle school program results in greater numbers of low-income Oakland students graduating from high school with the skills, knowledge and experience to matriculate to and succeed in college.

Agency Name: **Boys & Girls Clubs of Oakland, Inc.**
Program Name: **Summer Gains**
Grant Award FY19-20: **\$180,000**
Projected Youth Served: **525**

Programs will provide 525 Oakland youth, ages 6-18, with 8 weeks of summer learning experiences and activities in multiple subject areas- academics, STEM, sports, arts and field trips- for a well-rounded positive youth development experience. Programs will provide safe spaces; increase academic success; enable youth to develop positive relationships with peers and adults; and promote an active living healthy eating lifestyle. Programs will serve OFCY's priority population of African American students residing in low-income neighborhoods and attending schools with high levels of stress.

Agency Name: **City of Oakland Parks Recreation & Youth Development**
Program Name: **Oakland Fine Art Summer School (OFASS)**
Grant Award FY19-20: **\$63,244**
Projected Youth Served: **220**

Since 1995 Oakland Fine Art Summer School (OFASS) has been a path towards summer fun and education for 220, K to 5th grade Oakland youth, currently attending OUSD schools. OFASS is a full day, four-week intensive summer program concentrating on Drama, Dance, Music and Visual Arts. This program is located at an OUSD school site. This partnership between OUSD and OPRYD allows youth not normally exposed to art throughout the city to have an opportunity to participate in a full day of art programs, to stimulate areas in the brains function, that ordinarily may not have this sensory stimulation.

Agency Name: **East Bay Asian Youth Center**
Program Name: **Camp Thrive**
Grant Award FY19-20: **\$150,000**
Projected Youth Served: **1000**

Camp Thrive is a summer learning program providing challenging project-based learning experiences that advance the academic competencies and strengthen the physical, social, and emotional well-being of 1,000 low-income elementary and middle school children. Camp Thrive operates from 9:00am to 3:00pm, Monday through Friday, for four weeks each summer. Camp Thrive operates at seven locations - Roosevelt Middle School, Frick Middle School, Lincoln Elementary School, Franklin Elementary School, Garfield Elementary School, Manzanita Community School, and Bella Vista Elementary School.

Positive Youth Development

Agency Name: **East Bay Consortium of Educational Institutions, Inc.**
Program Name: **Pre-Collegiate Academy**
Grant Award FY19-20: **\$75,000**
Projected Youth Served: **100**

East Bay Consortium aims to increase the number of students who qualify for and pursue postsecondary studies, primarily by strengthening students' math skills. The Pre-Collegiate Academy Middle School Summer Program fulfills on this purpose through a collaborative effort between EBC, Merritt College and OUSD. Students participate in an intensive 5-week math program and enrichment activities including college & career workshops and campus tours. PCA will enroll 100 6th-8th grade students from Coliseum College Prep, Frick, United for Success, and Life Academy. PCA is held at Merritt College.

Agency Name: **East Oakland Youth Development Center**
Program Name: **Summer Cultural Enrichment Program**
Grant Award FY19-20: **\$180,000**
Projected Youth Served: **230**

The Summer Cultural Enrichment Program (SCEP) is a 6-week summer program held at the East Oakland Youth Development Center (EOYDC) that engages children in learning, enrichment, and exploration. With the support of adult staff, Youth Leaders, ages 13-21, provide mentorship and instruction to 180 SCEP Scholars, ages 5-12, who engage in educational and enrichment classes including language arts, science, technology, math, art, fashion, dance, culinary arts, and fitness. In addition to daily classes Monday-Thursday (9 a.m. to 4 p.m.), participants attend offsite field trips every Friday.

Agency Name: **Family Support Services**
Program Name: **Kinship Summer Youth Program**
Grant Award FY19-20: **\$129,417**
Projected Youth Served: **65**

The Kinship Summer Youth Program (KSYP) is an intensive and comprehensive summer program where Oakland kinship children and youth receive academic support, learn/practice skills to improve their social behaviors, build relationships with caring adults and peers, and blossom into powerful leaders. The 7-week, Mon-Thurs all-day program will take place at Taylor Memorial United Methodist Church at 1188 12th Street in West Oakland. We anticipate registering 65 kinship and foster children and youth into the program (avg. daily attendance of 52) and will provide over 10,000 hours of programming.

Agency Name: **Girls Incorporated of Alameda County**
Program Name: **Concordia Summer**
Grant Award FY19-20: **\$68,949**
Projected Youth Served: **94**

The Concordia Park Summer Program, a 4-week academic enrichment program for 94 East Oakland girls, grades 1st-7th, offers a safe environment and strong youth development-based programming. Located at the Girls Inc. Concordia Park Center, it provides underserved girls with a broad range of learning and recreational opportunities to enhance their physical, social-emotional, artistic and academic development. To inspire girls to be strong, smart and bold, they will participate in day-long programming including health/nutrition, visual/performing arts, sports, literacy, STEM & enrichment field-trips

Positive Youth Development

Agency Name: **Lincoln**
Program Name: **Oakland Freedom Schools (OFS)**
Grant Award FY19-20: **\$180,000**
Projected Youth Served: **180**

Lincoln proposes to offer Oakland Freedom Schools (OFS), a six-week summer academic literacy and cultural enrichment program. OFS will serve 180 students, grades K-12, at three OUSD schools: West Oakland Middle School, Frick Impact Academy and McClymonds High School; McClymonds High School is a new site and the first high school summer site to be served by OFS. OFS prevents summer learning loss, deepens leadership skills and strengthens community connections, while addressing the racial and income-based achievement gap and improving students' self-esteem.

Agency Name: **Prescott Circus Theatre**
Program Name: **Prescott Circus Theatre Summer Program**
Grant Award FY19-20: **\$44,000**
Projected Youth Served: **35**

Prescott Circus Theatre will provide a summer program of Circus Arts, Academic Enrichment, and Leadership Training serving 35 students ages 8-20 for 6 weeks, M-F, 8:30AM-3:00PM, plus additional community events. Participants will work with professional artists to develop circus skills through culturally-relevant instruction. A certified teacher in math/science/language skills provides individual lessons and instruction to prevent academic lags over the summer. Youth will have recreational options, perform on a rotating basis, and participate in final performances for over 800 Oakland children.

Strategy 7) Youth Development and Leadership

Agency Name: **Alameda County Health Care Services Agency**
Program Name: **ACCASA Mentors for Oakland Youth in Foster Care**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **50**

Alameda County Court Appointed Special Advocates (ACCASA) will support 50 Oakland foster youth aged 5-21 who have experienced trauma, abuse, and neglect. Highly trained volunteer advocates will serve as caring adult role models, guides, and mentors and provide services tailored to each youth's specific needs that take place at home or school, in courts, or at other Oakland sites. The program's goal is to ensure that each youth lives in a safe home, receives educational support and physical and mental health services, develops independent living skills, and prepares for economic security.

Agency Name: **America SCORES Bay Area**
Program Name: **Oakland SCORES**
Grant Award FY19-20: **\$194,497**
Projected Youth Served: **346**

Oakland SCORES promotes social, emotional, physical, and cognitive development through team-based physical activity, poetry, and service learning for 346 students at 11 low-income schools in grades 1-5. This request will allow SCORES to provide a continuum of service, with all activities curriculum based and age appropriate. Retention is over 80% year over year, even as students move from school to school. Outcomes include increased capacity in literary arts/poetry; improved physical fitness; increased self-efficacy; and increased aptitude for teamwork and sense of school connectedness.

Agency Name: **American Indian Child Resource Center**
Program Name: **Culture Keepers**
Grant Award FY19-20: **\$75,740**
Projected Youth Served: **34**

The American Indian Child Resource Center (AICRC) is a social service and education agency serving urban American Indian/Alaska Native (AI/AN) children and their families. The AICRC after-school program, Culture Keepers, provides services to 34 AI/AN Oakland youth and runs Monday-Thursday. Students are picked up from their schools and brought to our center, centrally located at 522 Grand Avenue. The program offers academic support, cultural enrichment, and physical activities with the goal of supporting cultural identity, academic success, and resiliency among AI/AN youth and families.

Agency Name: **Attitudinal Healing Connection**
Program Name: **West Oakland Legacy Project**
Grant Award FY19-20: **\$209,190**
Projected Youth Served: **300**

West Oakland Legacy Project provides culturally relevant arts integration programming and leadership development for 300 West Oakland students. Leadership group is held 2-3 times per week at the AHC studio and West Oakland Farm Park, and includes art instruction, environmental science, advocacy training, parent engagement, and field trips. During and after school arts integration WOLP classes occur 1-2 times per week at school sites. Outcomes include increased knowledge of art making, environmental justice, and advocacy as well as greater self-esteem, emotional safety, and leadership skills.

Positive Youth Development

Agency Name: **AYPAL: Building API Community Power**
Program Name: **AYPAL: Building API Community Power Youth Development and Leadership**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **115**

The AYPAL program has been serving youth of color, especially high school Asian and Pacific Islander youth attending Oakland Public Schools, for the past 20 years. This program serves 100 youth each school year, with high program hours per youth through multiple strategies: leadership development, cultural arts enrichment, gender justice circles, one-on-one mental health and academic support services, and peer led after school workshops. Our program works to make youth the center of school and community advocacy, and to understand their power to make change.

Agency Name: **Bay Area Girls Rock Camp**
Program Name: **Girls Rock Summer Camp & Girls Rock After School Program**
Grant Award FY19-20: **\$93,300**
Projected Youth Served: **110**

BAGRC will serve 200 girls/gender-expansive youth (8-18) through our core programs: the 3-week Girls Rock Summer Camp and 10-week Girls Rock After School Program. Both take place in downtown Oakland, and offer participants the opportunity to receive instrument instruction, form a band, write an original song, and perform in a concert. Outcomes are to: build youth's confidence and develop their musical abilities; build life skills such as motivation, leadership, and resiliency; and broaden their view of options in music through inspiring mentors who support their positive self-identification.

Agency Name: **Bay Area Outreach & Recreation Program**
Program Name: **Sports & Recreation for Youth with Disabilities**
Grant Award FY19-20: **\$62,000**
Projected Youth Served: **55**

BORP's comprehensive after-school/weekend sports and recreation program will serve 55 low-income youth with physical disabilities and visual impairments ages 6-21. Services include wheelchair basketball at James Kenney Gym, adaptive cycling at Aquatic Park, sled hockey at Oakland Ice Center, outdoor recreation at local parks, bus transportation, outreach, and family engagement. Youth will explore challenging new activities in a safe supportive setting, improve fitness and wellness, build caring relationships with peers and adults, increase social skills, leadership and community engagement.

Agency Name: **Brothers on the Rise**
Program Name: **Brothers, UNITE!**
Grant Award FY19-20: **\$110,036**
Projected Youth Served: **150**

Brothers, UNITE! will empower 150 low-income Oakland males of color aged 8-17 to be responsible, peaceful and productive. Offered daily at parks in high stress areas for five weeks in summer and one to two times weekly during the school year, boys build literacy, life skills and leadership through support from caring male peer adult mentors. Through cultural ritual, manhood training, media/arts education, fitness, community service and social action, youth develop needed confidence, conflict resolution and coping skills to facilitate success at school, at home and within their communities.

Positive Youth Development

Agency Name: **Communities United for Restorative Youth Justice**
Program Name: **CURYJ Leadership Development**
Grant Award FY19-20: **\$75,000**
Projected Youth Served: **40**

In 2019-20 CURYJ will engage Oakland system impacted youth to become community leaders and agents of change through a restorative justice framework rooted in cultural practices. The program will serve 40 youth aged 13-21, in two 4 month-long cohorts. Homies 4 Justice (H4J) (entry level) and DREAM BEYOND BARS (advanced program) are provided at 2285 International Blvd, Oakland, CA 94606. Participation includes three 10-week group meetings that are 4 hours long; monthly community events; a two-day retreat; and one-hour weekly life coaching sessions, and hour-long weekly dialogue/ support groups.

Agency Name: **Community Works West**
Program Name: **Project WHAT!**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **20**

Project WHAT! (We're Here and Talking!) is a leadership and advocacy program designed for and led by youth ages 12-21 in San Francisco, Alameda, and Contra Costa counties who have or have had an incarcerated parent. Program participants raise awareness about issues and policies impacting children with incarcerated parents, educate and train service providers, law enforcement, and policymakers, and advocate for improved services and policy changes. The program employs youth who have experienced parental incarceration as the primary curriculum content developers and facilitators for trainings.

Agency Name: **Covenant House California**
Program Name: **DreamCatcher Youth Program**
Grant Award FY19-20: **\$51,575**
Projected Youth Served: **125**

DreamCatcher will provide trauma-informed, positive youth development activities to 125 unaccompanied minors and homeless youth exposed to violence and trafficking at a neutral downtown Oakland site. Peer leadership, youth advisory, healthy relationship, arts and skill building groups will empower youth ages 13-18 to develop leadership skills, safe and supportive relationships with adults and peers and increased resourcefulness in their lives. Year-round access to these services will provide meaningful opportunities for growth, positive relationships and promote healthy development.

Agency Name: **Dimensions Dance Theater**
Program Name: **Rites of Passage**
Grant Award FY19-20: **\$75,000**
Projected Youth Served: **145**

Dimensions seeks support from OFCY in 2019-2022 to sustain our Rites of Passage after-school programming. Since 1993, the program has served more than 11,000 youth through dance classes, life skills workshops, cultural appreciation activities, internships and apprenticeships, and study trips. Last year, OFCY funds enabled DDT to provide these activities and services for over 150 youth aged 8-18 from throughout Oakland, with over 3500 audience members also served. ROP has been recognized with numerous awards including a Channel 7 Jefferson Award, and the Marcus Foster Foundation Award.

Positive Youth Development

Agency Name: **East Bay Asian Local Development Corporation**
Program Name: **Lion's Pride**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **150**

Lion's Pride is a comprehensive K-12th grade youth development program, emphasizing STEAM education, socio-emotional skill building, and young adult leadership. We provide 1) K-5th culturally relevant STEAM focused after-school & summer program; 2) Thriving Families, a counseling component that supports resilient youth; 3) Hip-Hop Dance Residency with a violence prevention lens; 4) Catalyst Technology Summer Camp, igniting interest in youth for tech careers; and 5) young adult empowerment and leadership. Lion's Pride serves 150 unduplicated youth annually.

Agency Name: **East Bay Spanish Speaking Citizens' Foundation**
Program Name: **LIBRE (Leading the Independence of our Barrios for Raza Empowerment)**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **60**

LIBRE serves 60 low income Spanish speaking and bilingual Latinx youth from Fruitvale, West and East Oakland, age 21 and under, including U.S.-born and newcomers in their transition to Oakland. Our goal is to empower students to guide their futures and have choices. LIBRE offers peer mentorship, cross cultural exchanges, academic support, civic engagement, leadership development, family support, enrichment activities, career exploration and college preparation, Program activities are offered Mon-Fri at our center located in Fruitvale, in a climate that builds community and improves well-being.

Agency Name: **East Oakland Youth Development Center**
Program Name: **K-8 Year-Round Youth Development**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **250**

EOYDC's K-8 Year-Round Youth Development Program offers a continuum of youth development supports for 250 low-income students of color in East Oakland. Consisting of ASLA (K-5) and Bridge Program (6-8), the program operates year round, offering daily enrichment and academic activities including arts, music, and dance classes, along with homework help, literacy support, and social-emotional learning. Taking place at EOYDC's newly renovated center, services integrate a trauma-informed care approach and youth cascading model in which older youth guide and coach their younger counterparts.

Agency Name: **EastSide Arts Alliance**
Program Name: **Youth Community Culture Builders**
Grant Award FY19-20: **\$196,000**
Projected Youth Served: **60**

EastSide Arts Alliance's Youth Community Culture Builders program provides youth development and leadership opportunities for 45 students and 15 paid interns year-round, as a part of our long-standing Youth Arts program rooted in cultural empowerment, social justice, and art creation. Guided by ESAA Teaching Artists, our model provides direct services to youth ages 11-21 through six primary channels: 1) Visual Arts, 2) Music, 3) Theater, 4) Literary Arts, 5) GIRL Project and 6) Production/Community Engagement to build positive peer/adult relationships and community problem-solving skills.

Positive Youth Development

Agency Name: **First Place for Youth**
Program Name: **Young Adult Leadership Program (YALP)**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **200**

First Place for Youth's ("First Place") Young Adult Leadership Program (YALP) is a program model employing intensive support for employment, education, and community building to enable former foster youth ages 18-21 to connect, grow, and build skills for self-sufficiency and healthy living, while maintaining safe, stable housing. First Place for Youth will provide 200 youth per year with opportunities to practice leadership and hold roles of responsibility in their homes and communities.

Agency Name: **Fresh Lifelines for Youth, Inc.**
Program Name: **FLY Mentoring and Leadership Services**
Grant Award FY19-20: **\$95,500**
Projected Youth Served: **20**

FLY proposes to provide the Leadership Program and CAFA Mentor Program to a minimum of 20 Oakland youth at risk or involved in the justice system. The Leadership Program includes 10 months of individualized mentoring and coaching of a FLY case manager, a retreat, and positive social events. Youth in the CAFA Mentor Program are matched with a volunteer mentor, trained as a Court Appointed Friend and Advocate, and receive the specialized support of a FLY case manager. Both programs use best practice and evidence-informed approaches to foster positive relationships that promote skills to thrive.

Agency Name: **Friends of Peralta Hacienda Historical Park**
Program Name: **Peralta Hacienda Youth Programs**
Grant Award FY19-20: **\$174,588**
Projected Youth Served: **405**

"Peralta Hacienda Youth Programs" serve 400 low-income Fruitvale youth of color 5-21 annually afterschool and summers at Peralta Hacienda Historical Park. Teens 13-21 develop civic engagement/connection to community through public speaking, stewardship projects and mentoring; academic confidence researching/sharing their own heritages and stories; and language and communications skills through visual arts, filmmaking and performance, with special outreach to marginalized newcomer Central American youth. Children and youth 5-12 take part in outdoor arts and STEM activities spring and summer

Agency Name: **Health Initiatives for Youth**
Program Name: **Leadership in Diversity**
Grant Award FY19-20: **\$59,255**
Projected Youth Served: **34**

Leadership in Diversity creates a safe space for LGBTQ youth and enables them and ally youth to explore their identities from a multifaceted, intersectional perspective (race/ethnicity, gender, sexual orientation, immigrant status, etc.), to learn about empowerment from the history of identity-based movements (LGBTQ Pride, Black Power, La Raza, etc.), to build community across lines of difference, and to develop self-care, conflict resolution, and leadership skills. LID will be offered weekly during or after school at Street Academy and Claremont M.S. reaching 30+ youth (12 core) ages 10-18.

Positive Youth Development

Agency Name: **La Clinica de La Raza, Inc.**
Program Name: **Youth Brigade**
Grant Award FY19-20: **\$172,041**
Projected Youth Served: **240**

Youth Brigade will provide leadership skills and violence prevention education to high school youth (14-18) who are at risk of violence, crime, and/or gang involvement. The program will primarily serve Latinx and Asian youth living in Fruitvale, with an emphasis on including immigrant and LGBTQ students. Thirty (30) core participants will attend biweekly meetings at Casa CHE in Fruitvale and excursions across the Bay Area to learn about non-violence and community action. The youth will lead a workshop series for 210 peers each year to practice their skills and promote violence prevention.

Agency Name: **Motivating, Inspiring, Supporting and Serving Sexually Exploited Youth**
Program Name: **STAR Leadership Collaborative**
Grant Award FY19-20: **\$68,355**
Projected Youth Served: **20**

The STAR Leadership Collaborative is a year-round youth leadership development program that will serve 20 youth impacted by commercial sexual exploitation ages 14-21. We will support participating youth with building advocacy and leadership skills, gaining community service and research experience, and increasing their sense of community and confidence in advocating for change by utilizing a robust educational curriculum, seminars, guest speakers, field trips, and supportive services. Services will be delivered in our drop-in center in the Western Oakland District.

Agency Name: **Music is eXtraordinary, Inc**
Program Name: **Explorations in Music**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **74**

Year-round, Oakland Public Conservatory of Music's Explorations in Music (formerly Preparatory Studies in Music) will provide youth (8-20 years, 74 mostly African American and Latinx) from under-resourced neighborhoods with culturally-relevant music training rooted in African American/African Diasporic traditions through curricula designed to help students learn, connect, and feel empowered in their communities. 8 Teen Music Mentors will receive stipends and have opportunities to broaden their leadership experiences and boost self-efficacy, educational achievements, and sense of community.

Agency Name: **Native American Health Center, Inc.**
Program Name: **Indigenous Youth Leadership Development Program**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **200**

The purpose of the proposed program is to support the emotional and social well-being of Oakland youth by creating a safe space for individuals aged 5 - 21 to access a variety of enriching, skill building activities, including art and recreation classes, Native American (indigenous) specific cultural activities, and peer leadership programming in Oakland's Fruitvale district. The program will reach 200 youth annually by providing a variety of the aforementioned services on a weekly basis. The main outcome will be increased leadership opportunities and connection to community for participants.

Positive Youth Development

Agency Name: **Oakland Kids First**
Program Name: **REAL HARD- Youth Leadership Program**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **60**

REAL HARD (RH), Representing Educated Active Leaders Having a Righteous Dream, is an after school leadership program at Castlemont, Fremont, Oakland Tech and Oakland High Schools that builds power for students. 60 core leaders engage in leadership development, healing, issue research, and campaign development to then engage hundreds of their peers via participant action research, workshops, and implementation of school culture improvement campaigns. On the district level, 15 of our veteran RH leaders and alumni also organize and advocate for increased power and equity for all Oakland students.

Agency Name: **Oakland Leaf Foundation**
Program Name: **Oakland Leaf Internship Program**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **45**

Oakland Leaf's Internship Program provides year-round youth development and professional training to 45 East Oakland high school students. Interns develop into leaders by participating in the Garden and Urban Ecology Cohort or the After-School Program Cohort. The program serves high school students from low-income communities of color: 99.6% students of color, 31.2% English Language Learners and 88.7% FRL. Programming uses authentic leadership to advance individual growth, inspire positive future visioning, and cultivate current and future community leaders.

Agency Name: **Oakland LGBTQ Community Center**
Program Name: **LGBTQ Youth Development Program**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **80**

The Oakland LGBTQ Community Center seeks funding for a new LGBTQ Youth Development Program serving LGBTQ youth ages 15-21 with peer support services, holistic wellness, case management, educational workshops, career training, art, and community engagement activities. Services will take place year-round at the center's Lakeshore campus, a centralized location in an historically LGBTQ-friendly neighborhood with major bus transport access. Serving 80 young people per year, this program will create a much-needed safety net for Oakland's LGBTQ youth, with a focus on low-income youth of color.

Agency Name: **Project Avary**
Program Name: **Leadership Program for Children with Incarcerated Parents**
Grant Award FY19-20: **\$172,553**
Projected Youth Served: **40**

This program builds brighter futures for children with incarcerated parents, and commits ten years of support for each youth, beginning at age 8 and serving them until age 18. We surround children with a long-term community of peers and caring adults, provide them with transformational outdoor experiences that build leadership, life skills and supports healing from the trauma of having a parent in prison. 40 Oakland youth ages 8-18 will participate in a year-round program including 40 adventure outings, 1-1 weekly mentoring, summer camp, family camp, family unity days, and case management.

Positive Youth Development

Agency Name: **Refugee Transitions**
Program Name: **Newcomer Community Engagement Program (NCEP)**
Grant Award FY19-20: **\$168,182**
Projected Youth Served: **550**

Newcomer Community Engagement Program (NCEP) is a collaboration between Refugee Transitions, Soccer Without Borders, and Oakland Unified School District Refugee & Newcomers Program. It will serve 550 newcomer youth (6-21) in community and school locations with ongoing community-building, enrichment, academic, supportive, and leadership services. NCEP creates a safe and supportive environment with after-school and summer activities. Key outcomes: expanded enrichment, learning, and leadership opportunities; connection to community; and increased caring relationships with adults and peers.

Agency Name: **SAFE PASSAGES**
Program Name: **Get Active**
Grant Award FY19-20: **\$181,591**
Projected Youth Served: **97**

The program name GET ACTIVE is a co-option of a phrase youth in Oakland use that connotes violence as in the need “to get active” to resolve conflict. The Safe Passages GET ACTIVE program will provide a positive vehicle for 97 youth leaders in the Oakland community to design and implement positive community building strategies and messaging -- utilizing Urban Arts with a focus on Ethnic Studies and social justice, and other outreach and communications methods to engage their peers, families and the broader neighborhood in community safety, revitalization and improvement efforts.

Agency Name: **Spanish Speaking Unity Council of Alameda County, Inc.**
Program Name: **The Latinx Mentoring & Achievement (LMA)**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **65**

The Latinx Mentoring & Achievement (LMA) program is a school-based, culturally-rooted, year-round program that provides academic support, mentoring, and leadership development for 65 Latinx youth ages 14-19 in three Oakland Unified School District (OUSD) high schools: Fremont, Oakland, and Skyline. LMA's goals and activities are focused on academic achievement, cultural identity, civic engagement, health care access, and post-secondary and career readiness. Services are delivered 42 weeks per year, during the instructional day, after school, and during the summer.

Agency Name: **The Hidden Genius Project**
Program Name: **Oakland Programming Series**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **190**

The Hidden Genius Project's Oakland Programming Series will provide multi-tiered year-round technology training and workshops in community centers, school sites, and HGP offices to at least 190 Oakland students of color. The year-round Immersion Program provides 36 black male youth with 520 hours of intensive training and holistic support, as well as ongoing support for 34 black male Immersion alumni. HGP's workshops also offer younger students of color opportunities to advance their interest and passion for technology and entrepreneurship, while broadening their perspectives and skills.

Positive Youth Development

Agency Name: **Youth Together**
Program Name: **Youth Leadership Development Program**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **165**

Youth Together will provide a year-round transformational leadership development program for over a 150 low-income youth of color who live in district 3, 4, 6, and 7 and attend McClymonds, Skyline, and Castlemont high school. The program is comprised of a summer leadership camp, weekly development sessions, academic support, civic and social engagement, and school wide events for the year. Participants direct, implement, coordinate, and facilitate weekly activities and develop skills in program planning, public speaking, outreach, issue assessment, and social change campaign development.

Transition to Adulthood

Strategy 8) High School and Postsecondary Student Success

Agency Name: **African American Male Achievement**
Program Name: **College and Career Performance Program**
Grant Award FY19-20: **\$250,000**
Projected Youth Served: **400**

As a collaborative partnership we provide academic, enrichment and college-readiness support services for 400 African American and Latino/x students across four OUSD high schools. Each sports season we will serve 30-60 students who participate on schools' competitive sports teams. To complement athletic team activities, our evidenced-based program provides culturally responsive academic care management, transcript review, course planning, study strategies, study hall tutors, mentorships, mindfulness, life skills, college application and enrollment, career exploration and internships.

Agency Name: **Catholic Charities of the East Bay**
Program Name: **Experience Hope**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **120**

Catholic Charities will annually serve 120 Oakland youth ages 14-18 with transition services for those moving from 8th to 9th grade as well as trauma-informed restorative justice services that promote youth healing and support school staff to adopt new approaches to conflict. Individual therapy, one trauma treatment group per year, two weekly restorative circle groups per semester, and coaching and support for teachers and staff will be provided at Oakland High and Oakland Technical High Schools. The annual summer bridge will be provided in partnership with the Wellness Centers at each school.

Agency Name: **Centro Legal de la Raza**
Program Name: **Youth Law Academy (YLA)**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **70**

The YLA provides academic skill development, a rigorous and culturally relevant curriculum, and career awareness to low-income youth of color, particularly those who are the first in their family to go to college. Over three years students learn about the legal system, social justice, ethnic studies, prepare a mock-trial, receive SAT preparation, and receive group and individualized college and scholarship preparation. The three YLA cohorts are each made up of 12 students and all levels meet once a week in Fruitvale. 34 college students receive ongoing support and internship opportunities.

Agency Name: **College Track**
Program Name: **Empowering Oakland Students To and Through College**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **417**

College Track is a 10-year, comprehensive college completion program that empowers low-income and first generation students to persist to and through college. During the 2019-2020 school year, College Track will provide academic, social-emotional, and logistical supports to 450+ students out of our Jack London Square site. From enrollment in ninth grade through college graduation, students receive (among many other offerings) academic advising and tutoring, social emotional wellness programming, college exploration/application support, scholarships, and career exploration opportunities.

Transition to Adulthood

Agency Name: **Oakland International High School**
Program Name: **Refugee & Immigrant Wellness, Leadership and Restorative Justice Initiative**
Grant Award FY19-20: **\$85,000**
Projected Youth Served: **357**

OIHS will support over 357 newly-arrived, high-school aged immigrant students/year, providing on-campus wellness services, targeted interventions for high-risk youth, leadership training, and restorative justice. Wellness services - counseling, health & legal services, food access - will support students with basic needs, while our restorative justice and leadership programming will provide skills, tools and engagement opportunities so that students can make meaningful contributions to their new schools and homes, and so that they can thrive as leaders in high school and beyond.

Agency Name: **Oakland Kids First**
Program Name: **Knight Success: College Ready, Career Ready and Community Ready**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **527**

Through Knight Success: College, Career & Community Ready (C3R), Oakland Kids First (OKF) prepares 527 Black, Latinx and Newcomer students for success entering Castlemont high school, graduating, and accessing postsecondary opportunities to contribute positively to their community. OKF trains youth leaders and partners with school leaders to offer 9th grade summer bridge, academic mentoring, internships, peer interpretation for newcomers, credit recovery, tutoring, restorative justice and civic engagement opportunities, reaching 61% of the student population with supports for success in school

Agency Name: **Oakland Unified School District**
Program Name: **Student Engagement in Restorative Justice**
Grant Award FY19-20: **\$199,018**
Projected Youth Served: **1045**

Student Engagement in Restorative Justice Program (SERJ) builds capacity for students and adults to work in partnership in Restorative Justice to provide an environment that supports academic achievement. 45 diverse student leaders from 3 OUSD high schools will participate in leading Peer RJ programs in which they design and hold circles with 900 9th graders across the three schools focusing on transition to high school. They will build community, restore harm, and provide welcome circles for new students, including unaccompanied minors.

Agency Name: **The Mentoring Center**
Program Name: **EMERGE**
Grant Award FY19-20: **\$60,000**
Projected Youth Served: **30**

The EMERGE Academy is an innovative educational reentry program for girls and young women in Oakland/Alameda County, ages 15-18, who are returning to school from conditions of confinement. Located at Girls, Inc. and in partnership with the Alameda County Office of Education, the goals of the program are to repair reentering girls' relationships with school, to recover school credits through accelerated credit recovery, and to facilitate their enrollment in an institution of higher learning and/or permanent employment. The program serves up to 30 Oakland students each year.

Transition to Adulthood

Strategy 9) Career Awareness and Employment Support

Agency Name: **Alameda County Health Care Services Agency**
Program Name: **Career Exploration Program**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **75**

The HCSA Career Exploration Program (HCSA-CEP) is designed to: 1) Encourage Oakland youth of color to explore non-clinical health careers; 2) Increase awareness of health services-related jobs, and 3) Prepare the future health workforce for entry-level positions in the County. To this end, HCSA-CEP provides 35 11th and 12th graders with a comprehensive 160-hour summer internship and another 40 youth with 93-hour semester internships. In HCSA-CEP, HCSA acts as our own primary employer, providing an extensive menu of workforce placements connecting youth to mentors in the field.

Agency Name: **Alameda Health System**
Program Name: **Oakland Health Careers Collaborative**
Grant Award FY19-20: **\$360,225**
Projected Youth Served: **509**

Oakland Health Careers Collaborative (OHCC) is a public-private partnership of 4 established Oakland entities: 2 large safety-net hospitals, a nonprofit, and OUSD. OHCC supports OUSD's Linked Learning strategy and Health Academies. Its work-based learning (WBL) programs incorporate best practices in career awareness, work-readiness, & postsecondary prep. OHCC will: - provide 32,329 units of service (UOS)/year to 509 underrepresented minority (URM) youth ages 14-21 (63 UOS/youth) to prepare them for academic and career success -increase the # of URM youth pursuing careers in health professions

Agency Name: **Biotech Partners**
Program Name: **Biotech Partners' Biotech Academy at Oakland Technical High School**
Grant Award FY19-20: **\$151,931**
Projected Youth Served: **45**

Biotech Partners will serve 25 low-income, primarily African-American & Latinx OTH 11th graders, providing them comprehensive biotech academic & workforce readiness training daily in Biotech 1 & 2 class as juniors, preparing 20 for paid 8-week 20 hour-week internships in bioscience organizations, overseen by trained & vetted Supervisor Mentors. At least 20 will return to 12th grade Biotech 3 & 4, to further their bioscience understanding & skills. Outcomes include: 100% of students will successfully complete internships & 100% of seniors will graduate & enroll in post-secondary education.

Agency Name: **Civicorps**
Program Name: **Civicorps Academic and Professional Pathway**
Grant Award FY19-20: **\$199,278**
Projected Youth Served: **76**

Civicorps is a West Oakland-based nonprofit that helps opportunity youth earn high school diplomas, gain job skills, prepare for college, and embark on family-sustaining careers. Each year, we serve about 230 young adults ages 18-26 from Oakland and the greater East Bay. Our Academic and Professional Pathway is a year-round program that delivers paid job training, holistic academics, college and career counselling and placement, and wraparound support services. We achieve a graduation rate of 74% and one year after graduation, 85% of alumni are employed and/or enrolled in college.

Transition to Adulthood

Agency Name: **East Bay Asian Local Development Corporation**
Program Name: **Havenscourt Youth Jobs Initiative**
Grant Award FY19-20: **\$135,000**
Projected Youth Served: **100**

The Havenscourt Youth Jobs Initiative is a partnership between the East Bay Asian Local Development Corporation (EBALDC) and United Way Bay Area (UWBA) to provide 100 young adults with career exploration programs, job readiness trainings, paid internship, and hiring fairs paired with financial coaching. This comprehensive program develops career readiness skills in high school age youth and provides direct employment to opportunity youth. The program will result in 54 jobs and internships.

Agency Name: **High School Linked Learning Office, Oakland Unified School District**
Program Name: **Exploring College and Career Options (ECCO)**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **400**

Exploring College and Career Options (ECCO) provides OUSD pathway students career awareness and internship matching support leading to five week summer placements with local employers. Internships are monitored by pathway teachers who leverage student relationships and industry knowledge to ensure success. Teachers lead weekly seminars on navigating the workplace and career and college plans. The program culminates in a formal event where students present their learning to industry professionals and community. Students end with solid career goals, workplace skills, and professional networks.

Agency Name: **Lao Family Community Development, Inc. (LFCD)**
Program Name: **Oakland Youth Industries Exploration (YIE) Program**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **30**

The Oakland Youth Industries Exploration (YIE) Program targets our community's low-income youth ages 16 - 21 who are NOT in school and NOT employed. This program provides 1) positive employment opportunities, 2) academic support and 3) "wrap around" support during transition to the labor force. Thirty youth will be served in our new Youth Center in the CARE Community Center in Central East Oakland. Services include 1) job readiness training, 2) paid On-The-Job training, 3) financial literacy training, 4) academic & employment support/referrals and 5) supportive services assistance/referrals.

Agency Name: **Lao Family Community Development, Inc. (LFCD)**
Program Name: **The Oakland Youth on the Move (YOM) Summer Employment Program**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **68**

The Oakland Youth on the Move (YOM) Summer Employment Program targets our community's high risk, low-income youth ages 16 - 21 to promote career awareness and employment by providing 1) job readiness training, 2) summer work experience, 3) case management support/troubleshooting for employers/youth and 4) financial training and access. Sixty-eight youth will be served in our new Youth Center in the CARE Community Center in Oakland. Services will include 1) summer employment, 2) job readiness training, 3) financial literacy training, and 4) exposure to career pathways and academic support.

Transition to Adulthood

Agency Name: **Marriott Foundation for People with Disabilities**
Program Name: **Bridges from School to Work**
Grant Award FY19-20: **\$116,700**
Projected Youth Served: **60**

Bridges from school to work (Bridges) is a workforce development program serving opportunity youth and youth with special needs ages 17 - 24. Bridges provides comprehensive job-readiness skills training, job development, placement, and retention services to participants for up to 2 years. The program's focus is on competitive employment in the private sector to encourage a successful transition to the world of adult employment. Bridges is not an internship program, but a real employment agency that helps participants find real jobs in their community.

Agency Name: **New Door Ventures**
Program Name: **New Door Ventures Employment Program for Oakland Opportunity Youth 16-21**
Grant Award FY19-20: **\$199,102**
Projected Youth Served: **40**

New Door's year-round employment program will serve 40 Oakland opportunity youth ages 16-21 who are also receiving services from our community partners, Lincoln and First Place for Youth. Youth overcoming barriers such as poverty, homelessness, and histories in the justice and foster care systems participate in 18 hours of pre-employment training and are then placed in a paid internship for 12 weeks at a range of Oakland-area businesses, working 12 hours per week while attending workshops and receiving weekly one-on-one case management for 1-3 hours/week to guide them toward first-job success.

Agency Name: **Young Women's Freedom Center**
Program Name: **Sisters on The Rise**
Grant Award FY19-20: **\$162,110**
Projected Youth Served: **30**

YWFC seeks funds for 30 young people to participate in a unique 9 month paid internship called Sisters on the Rise. Through this program opportunity girls, women & TGNC youth ages 16-21 who are experiencing deep poverty will receive extensive leadership development training and then get hands-on experience in small business and food service or community organizing and work in the non-profit sector, gaining economic stability and becoming confident leaders. Our Interns will acquire the tools, skills, resources, and relationships to achieve economic independence and build new futures.

Agency Name: **Youth Employment Partnership, Inc.**
Program Name: **Level Up - Options for Real Careers**
Grant Award FY19-20: **\$200,000**
Projected Youth Served: **60**

YEP's Level Up-Options for Real Careers (Level Up ORC) will provide educational support and work experience training for 60 Oakland opportunity youth who face multiple life barriers - including growing up in high risk neighborhoods, exposure to violence, and trauma - and have struggled in traditional learning environments. Level Up ORC will help participants attain a high school credential and transition to college while receiving significant employment experience with a vocational choice in Options for Real Careers: automotive, construction, culinary, document processing, or warehouse/logistics.

Transition to Adulthood

Agency Name: **Youth Employment Partnership, Inc.**
Program Name: **Summer Jobs**
Grant Award FY19-20: **\$150,000**
Projected Youth Served: **150**

YEP Summer Jobs will recruit and enroll 150 Oakland flatlands youth, with an emphasis on those Oakland teens that are not thriving in high school, need to attend summer school or have stopped attending high school. The comprehensive program includes education, work, and life supports with placement in meaningful employment at YEP and elsewhere beneficial to a first-time job experience. Jobs include child development, construction, counselors-in-training, culinary, customer service, document processing, environmental, fire fighter, healthcare, non-profit, technology, and warehouse.

Agency Name: **Youth UpRising**
Program Name: **YU Achieve (Summer Youth Employment)**
Grant Award FY19-20: **\$100,000**
Projected Youth Served: **65**

Youth UpRising will offer a summer-long career training program, YU Achieve, that will provide 65 youth (ages 16-21) with workforce development training and job placement. Our model is specifically designed to provide individualized employment support for low-skilled youth and young adults. Weekly trainings offered at Youth Uprising in East Oakland will provide opportunities to explore career interests, create short- and long-term career and education goals, build a resume, practice applying and interviewing for jobs, and hold real life interviews.

Agency Name: **YR Media**
Program Name: **Digital Media Pathways**
Grant Award FY19-20: **\$154,500**
Projected Youth Served: **140**

YR Media's Digital Media Pathway provides year-round career awareness and employment for high school youth. In 2019-20 we will serve 140 14-18 year-olds who are 90% youth of color, 80% low-income, and 20% system-engaged. Intensive 10-week media training sessions at the beginning and intermediate level are offered at YR during after-school hours. This prepares youth for paid internships within YR Media, where they work for 10-12 hours a week alongside adult professionals to create engaging multimedia content for nationwide audiences. YR provides on-site wraparound services to all youth.

Appeals Process for Applicants Not Recommended

Any applicant may appeal the POC's funding recommendations to an Appeals subcommittee. An appeal must be based on one or more of three criteria:

- **Unfair process** (e.g., the appellant's proposal was treated differently than others)
- **Material error** (e.g., the appellant's proposal was reviewed under the wrong funding strategy or some other mistake of fact occurred), or
- **Conflict of interest** potentially leading to financial gain by a POC member or reviewer or members of these individuals' immediate families.

The appellant must clearly state the facts that establish one of these bases for appeal and how, as a result, the appellant's proposal was affected negatively. ***A substantive disagreement with the funding recommendations is not grounds for appeal.***

The deadline for filing an appeal is two weeks after the list of recommended programs is approved by the POC at their public meeting. Written appeals shall be hand delivered to the Manager of Children and Youth Services Division at the following address:

Sandra Taylor, Manager
City of Oakland, Human Services Department
150 Frank H. Ogawa Plaza, 4th Floor
Oakland, CA 94612-2092

Appellants will receive written notice of the outcome of their appeal. In the event of one or more successful appeals, the POC will submit the successful appeal(s) as funding recommendations to the Oakland City Council, which has the authority to accept or reject the entire package.