

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
Acta Non Verba: Youth Urban Farm Project	Camp ANV	Summer 2024	https://anvfarm.org/programs/camp-anv/	Summer Academic & Enrichment	\$180,000.00	Acta Non Verba: Youth Urban Farm Project (ANV)'s summer 2024 camp will elevate life in Oakland by challenging oppressive dynamics and environments through six weeks of educational camp programming to 150+ local youth in East Oakland, CA. Camp will include group activities such as farming, archery, art, martial arts, dance, yoga, woodworking, and cooking, as well as weekly swim trips and field trips. All proceeds from our Community Supported Agriculture micro-enterprise are deposited into educational savings accounts for the youth who attend the camp.
Alameda County Health Care Services Agency	Alameda County Court Appointed Special Advocates	FY2024-2025	https://casaofalamedacounty.org/	Youth Leadership & Development	\$100,000.00	Alameda County Court Appointed Special Advocates (ACCASA) will support at least 25 Oakland foster youth from birth up to their 21st birthday. ACCASA volunteers will advocate for children in legal proceedings, family visitation, and educational, medical, and mental health needs, working with child welfare and legal professionals to ensure each youth's needs are addressed. The program aims to ensure that each youth lives in a safe home, receives educational support and physical and mental health services, is engaged in expanding extra-curricular and cultural experiences, develops independent living skills, and prepares for economic security.
Alameda Health System	AHS - Health Excellence & Academic Leadership (HEAL) High School Healthcare Internship	FY2024-2025	www.healthpath-ahs.org	Career Access and Employment for Youth in School	\$160,000.00	The HEAL Program will provide 199 low-income BIPOC youth in grades 8-12 with healthcare internships that include health career exploration, professional skills development, shadowing in hospital departments, hands-on skills workshops, and mentorship by BIPOC healthcare providers. The goal of the HEAL Program is to increase educational attainment, prepare low-income BIPOC youth for living wage healthcare careers, and cultivate a pipeline of diverse healthcare workers to become the future workforce of AHS. HEAL will run 11 internship cohorts/year at the Wilma Chan Highland Hospital Campus ranging from 20-218 hours for a total of 12,400 Units of Service. Programming will consist of two year-long in-school cohorts, one Fall in-school cohort, two Fall after school cohorts, one Spring in-school cohort, two spring after school cohorts, an early Spring Young Women of Color cohort, and a spring break Young Men of Color cohort, and a summer intensive cohort.
American Indian Child Resource Center	Culture Keepers	FY2024-2025	https://www.aicrc.org/new-page	Youth Leadership & Development	\$90,000.00	The Cultural Keepers (CK) program is a year-round culturally based after-school program under OFCY's Youth Development and Leadership strategy. The CK program runs 4 days a week (Monday-

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						Thursday) for about 3 hours each day. Students are picked up from their schools and taken home at the end of the program. On average, the CK program is largely characterized by 4 main components: physical fitness/nutrition, cultural enrichment, academic support, and case management. The CK program also offers other components, such as field trips, community events, and cultural gatherings.
Asian Pacific Environmental Network	AYPAL: Building API Community Power	FY2024-2025	https://www.aypal.org/	Youth Leadership & Development	\$100,000.00	For the past 24 years, AYPAL has served API youth, especially high school SEA youth attending Oakland schools. This program serves 145 youth each school year, with high program hours per youth through multiple strategies: leadership development, cultural arts enrichment, gender justice circles, mental health and academic support services, and peer led after school workshops. Programs take place in various parts of East Oakland and are centered in Chinatown with the core goal to develop and prepare API community leaders to understand their power to make change.
Aspire Education	Community Reading Buddies	FY2024-2025	communityreadingbuddies.org	Youth Leadership & Development	\$75,000.00	Community Reading Buddies is an innovative double-impact program founded in 1994 by a local teacher and later adopted and expanded by Aspire Education: 1) We train Oakland middle and high school students, including participants in OUSD's Explore College, Career, & Community Options (ECCCO) program, in leadership, mentoring, & communication skills. 2) We then invite them to be part of a cohort of other young leaders and pair each youth with an underserved Oakland K-3rd grader behind in literacy twice a week for eight-week cycles, meaningfully increasing literacy rates and community connections.
Attitudinal Healing Connection	Community School for Creative Education	FY2024-2025	www.ahc-oakland.org	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Attitudinal Healing Connection is partnering with the Community School for Creative Education (CSCE) and West Oakland Environmental Indicators Project to provide a comprehensive Expanded Learning Program to primarily low-income TK-8 students 180 days a year. The ELP will serve 90 students after school at CSCE five days per week. With a whole-child approach, the ELP will create a safe space for students to develop academic and social-emotional skills; experience the arts, science, and other enrichment; strengthen relationships with peers and caring adults; and deepen school connectedness.

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
Attitudinal Healing Connection	Oakland Legacy Project	FY2024-2025	ahc-oakland.org	Youth Leadership & Development	\$450,000.00	The Oakland Legacy Project (OLP) will provide arts programming, environmental teaching, and leadership development for 300+ Oakland students annually. At elementary and middle schools, AHC teachers will integrate art making and environmental awareness into 1-2 classes per week and on field trips. High schoolers commit to meeting 2-3 days/week at the AHC studio. OLP fosters critical thinking by exposing young people to new environments, artistic expression, and leadership opportunities. Participants develop self-esteem and a global sense of themselves as valuable changemakers.
BANANAS, Inc	Healthy Havenscourt Early Care and Kinder Readiness Hub	FY2024-2025	https://bananasbunch.org/east-oakland-office-resources/	Family Resource Centers and Parent Engagement	\$500,000.00	The Kinder Readiness Hub is located at the Lion Creek Crossings FRC for families of young children in the Havenscourt neighborhood. Our goal is to support children's social-emotional development and kinder-readiness so they will succeed and thrive in school and life. Services will include family navigation and referrals, parent/caregiver-child playgroups, peer support and social connection for young families, kinder-transition family activities, financial literacy, concrete social supports and distribution of basic needs.
Bay Area Community Resources	ACORN Woodland Elementary	FY2024-2025	bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Bay Area Community Resources is partnering with Brookfield Elementary and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day, primarily low-income students. The Town Scholars ELP will operate every school day for a total of 16.5 hours per week, 36 weeks a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Brookfield Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Bay Area Community Resources is partnering with Brookfield Elementary and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day, primarily low-income students. The Town Scholars ELP will operate every school day for a total of 16.5 hours per week, 36 weeks a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
Bay Area Community Resources	Elmhurst United Middle School	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Bay Area Community Resources is partnering with Elmhurst and several community providers to deliver comprehensive, expanded learning program (ELP) services to 130 students (grades 6-8) per day, primarily low-income students. The ELP will operate every school day for 15.5 hours per week, 36 weeks a year. The Elmhurst ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Emerson Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	BACR is partnering with Emerson Elementary, UC BUILD, Upward Roots, and Scientific Adventures for Girls to provide comprehensive expanded learning program (ELP) services to 83 predominantly low-income K-5 students per day. The ELP will operate every school day, 16.25 hours per week, 36 weeks a year. It will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment; and strengthen students' relationships with peers, caring adults, and a sense of school connectedness.
Bay Area Community Resources	Esperanza Academy	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	BACR is partnering with Esperanza Academy, Destiny Arts, Scientific Adventures for Girls, and America SCORES to provide comprehensive expanded learning program (ELP) services to 83 predominantly low-income K-5 students per day. The ELP will operate every school day, 17.25 hours per week, 36 weeks a year. It will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment; and strengthen their relationships with peers, caring adults, and a sense of school connectedness.
Bay Area Community Resources	Fred T. Korematsu Discovery Academy Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	BACR is partnering with Korematsu Discovery Academy and other organizations to provide comprehensive, expanded learning program (ELP) services to 83 primarily low-income K-5 students per day. The Kids Determined to Achieve ELP will operate every school day for a total of 16.25 hours per week, 36 weeks a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment; and strengthen students' relationships with peers, caring adults, and a sense of school connectedness.

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
Bay Area Community Resources	Global Family Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Bay Area Community Resources is partnering with Global Family and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day, primarily low-income students. The WARRIORS ELP will operate every school day for a total of 17 hours per week, 36 weeks a year. The program will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Grass Valley Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Bay Area Community Resources is partnering with Grass Valley Elementary and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day, primarily low-income students. The Creators ELP will operate every school day for a total of 17.5 hours per week, 36 weeks a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Greenleaf Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$100,000.00	Bay Area Community Resources is partnering with Greenleaf Elementary and other partners to provide comprehensive, expanded learning program (ELP) services to 83 grade 1–5 students each day, primarily low-income students. The EPIC ELP will operate every school day for a total of 17 hours a week, 36 weeks a year. It will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment; and strengthen students' relationships with peers and caring adults and their sense of school connectedness.
Bay Area Community Resources	Hoover Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Bay Area Community Resources is partnering with Hoover and other partners to provide comprehensive, expanded learning program (ELP) services to 115 K-5 students per day, primarily low-income students. The ELP will operate every school day for a total of 16.25 hours per week, 36 weeks, and 177 days a year. The Hoover ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						connectedness.
Bay Area Community Resources	Life Academy	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Bay Area Community Resources is partnering with Life Academy and other partners to provide comprehensive, expanded learning program (ELP) services to 130 students (grades 6-8) per day, primarily low-income students. The ELP will operate every school day for 14.75 hours per week, 177 days a year. The Life Academy ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Lockwood STEAM Academy	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Bay Area Community Resources is partnering with Lockwood and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day, primarily low-income students. The ELP will operate every school day for a total of 16.25 hours per week, 36 weeks, and 177 days a year. The Lockwood ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Madison Park Academy 6-8	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Bay Area Community Resources is partnering with Madison Park Academy and other partners to provide comprehensive, expanded learning program (ELP) services to 130 students, primarily low-income, in grades 6–8. The ELP will operate every school day for a total of 15 hours per week, 36 weeks a year. The ELP will create a safe space for middle school students to participate in programming focusing on youth development and joyful enrichment, including mentoring and leadership development, visual and performing arts, hands-on science, recreation, and culturally affirming activities.
Bay Area Community Resources	Madison Park Academy Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Bay Area Community Resources is partnering with Madison Park Academy and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day, primarily low-income students. The ELP will operate every school day for a total of 17.5 hours per week, 36 weeks a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Markham Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Bay Area Community Resources is partnering with Markham Elementary, Destiny Arts, Street Soccer USA, and Young Audiences to provide comprehensive, expanded learning program (ELP) services to an average of 83 students per day (M-F), primarily low-income students, 36 weeks each year. The Markham ELP will create a safe space for students to build academic and social emotional skills, express themselves creatively, engage in regular physical activity, develop feelings of connectedness with their school community, and strengthen their relationships with peers and caring adults.
Bay Area Community Resources	Martin Luther King Jr. Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Bay Area Community Resources is partnering with MLK and other partners to provide comprehensive, expanded learning program (ELP) services to 115 K-5 students per day, primarily low-income students. The MLK Unity of Dreams ELP will operate every school day for a total of 16.25 hours per week, 177 days a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Oakland Academy of Knowledge Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Bay Area Community Resources is partnering with Oakland Academy of Knowledge and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day. The Urban Scholars ELP will operate every school day for a total of 17.5 hours per week, 36 weeks a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Community Resources	Prescott Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Bay Area Community Resources is partnering with Prescott Elementary, Prescott Circus, and Upward Roots to provide comprehensive expanded learning program (ELP) services to 70 K-5 students per day. The ELP, known as PUMAS, will operate every school day for a total of 17.5 hours per week, 36 weeks a year. PUMAS will be a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						connectedness.
Bay Area Community Resources	Sankofa United Elementary	FY2024-2025	www.bacr.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Bay Area Community Resources is partnering with Sankofa Academy and other partners to provide comprehensive, expanded learning program (ELP) services to 115 K-5 students per day, primarily low-income students. The ELP will operate every school day for a total of 16.25 hours per week, 36 weeks a year. The Sankofa ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.
Bay Area Outreach & Recreation Program, Inc.	Sports & Recreation for Youth with Disabilities	FY2024-2025	https://www.borp.org/programs/youth-sports/	Youth Leadership & Development	\$ 62,000.00	BORP's year-round sports and recreation program for youth with disabilities will serve 40 Oakland youth ages 6-21 with a variety of fun, challenging activities including adaptive cycling, climbing, fitness, outdoor recreation, field trips and nature outings. Transportation, outreach and family engagement are included components. In a safe, supportive setting, youth will increase physical activity levels, health and wellness, build caring relationships with peers and adults, increase confidence, social and leadership skills, and connection to community.
Bay Area SCORES	Oakland SCORES	FY2024-2025	www.americascor esbayarea.org	Youth Leadership & Development	\$175,000.00	Oakland SCORES promotes the social, emotional, physical, and cognitive development of young people through a unique and fun combination of soccer team-based physical activity, poetry, and service learning projects. The program will serve 50 students as part of the after-school program at 25 Oakland schools throughout the school year, most of them in East Oakland. In addition to after-school programming, SCORES emphasizes strong family engagement with weekly program-wide Game Days that include soccer tournaments, poetry readings, free book distribution, and community presentations.
Bridges from School to Work, Inc.	Bridges from School to Work	FY2024-2025	www.bridgestowork.org	Career Access and Employment for Opportunity Youth	\$150,000.00	Bridges from school to work (Bridges) is a workforce development program serving opportunity youth and youth with special needs ages 17 - 24. Bridges will provide comprehensive job-readiness skills training, job development, placement, and retention services to 50 participants for up to 2 years. The program's focus is on competitive employment in the private sector to encourage a successful transition to the world of adult employment. Bridges is not an internship program, but a real employment agency that helps participants find real jobs in their community.

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
Center For Young Women's Development dba Young Women's Freedom Center	Siblings on the Rise Economic Empowerment Program	FY2024-2025	https://youngwomenfree.org/	Career Access and Employment for Opportunity Youth	\$225,000.00	Through Transform Your Hustle and Siblings on the Rise, we will provide employment training to 25 young women and trans youth of color, ages 16-21, who have grown up in poverty in Oakland. The programs offer unique employment training and a paid internship that provides job training, and hands-on experience through placement in small businesses, food service or non-profits. By providing an immediate, guaranteed income at a living wage, young people gain economic stability while accessing personal support, coaching and professional development towards economic independence and new futures
Centro Legal de la Raza	Youth Law Academy	FY2024-2025	www.centrolegal.org/youth-law-academy/	High School and Post-Secondary Student Success	\$175,000.00	The Youth Law Academy (YLA) is a college preparation and career awareness program for low-income youth of color that is closing the racial opportunity gap. High school youth receive weekly after-school classes at Centro's office in Fruitvale or remotely. An ethnic-studies focused curriculum draws from students' lived experiences to build academic skills. Students receive individualized pre-college and college transition support. Mentorships and paid internships prepare students for careers and provide role models. College students receive ongoing college persistence support and career planning.
Chapter 510 Ink	Writing at the Center	FY2024-2025	www.chapter510.org	Youth Leadership & Development	\$ 75,000.00	Chapter 510 will serve at least 30 Oakland BIPOC and queer youth, ages 8-19, by offering 4 writing and bookmaking workshops during the 2024-25 school year. All workshops will be held at our Writing Center in Old Oakland, and will prioritize youth from West Oakland, Chinatown, Westlake, Eastlake, and East Oakland. All workshops will result in a public readings, including First Friday open mics.
Civicorps	Civicorps' Conservation Career Pathways Program	FY2024-2025	https://www.cvicorps.org/	Career Access and Employment for Opportunity Youth	\$115,000.00	Civicorps helps opportunity youth from Oakland and the greater East Bay gain job skills, prepare for college, and launch upwardly mobile careers in land management and recycling. Civicorps' Conservation Career Pathways is a year-round program that delivers high-impact paid job training, college and career readiness preparation, and wrap-around support services to 175 youth annually. Our mission is to re-engage young adults, age 18-26, to earn their high school diplomas, gain job skills, pursue college, and embark on family sustaining careers.
College Track	College Track Oakland: Democratizing high school	FY2024-2025	www.college-track.org	High School and Post-Secondary Student	\$125,000.00	College Track's 10-year, holistic college completion program equips first-generation students of color from low-income households to earn bachelor's degrees and craft lives of opportunity, choice, and power. During academic year 2024-25,

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
	& college success for low-income, first-generation Oakland youth			Success		we will provide academic, social-emotional, extracurricular, career exploration, and college access support out of our Old Oakland location to 250 Oakland high school students from under-resourced neighborhoods. College Track catalyzes social mobility by providing the resources, relationships, and opportunities to succeed in school, career, and life.
Communities United for Restorative Youth Justice	Homies 4 Justice and Dream Beyond Bars	FY2024-2025	https://curyj.org/programs/	Youth Leadership & Development	\$150,000.00	We offer two levels of leadership development for Oakland youth at our location in the Fruitvale. Homies 4 Justice (H4J) is a paid year-long introductory-level leadership development program for 20 systems-impacted youth ages 13-18. The Dream Beyond Bars (DBB) Fellowship is a paid year-long intensive leadership development program for 10 formerly incarcerated young adults ages 18 - 25. In both, our goal is to elevate the voice and power of young people to heal, grow, and thrive. We support youth impacted by incarceration, probation, foster care, and immigration to become community leaders.
Community Works West	Project WHAT!	FY2024-2025	https://communityworkswest.org/	Youth Leadership & Development	\$100,000.00	Project WHAT! is a leadership and advocacy program designed for and led by youth ages 12-21 in Oakland who have or have had an incarcerated parent (CIP). Participants access learning and leadership development in a peer-based setting. Participants raise awareness about issues and policies impacting CIP, educate and train service providers, law enforcement, and policymakers, and advocate for improved services and policy changes. The program employs CIP as the primary curriculum content developers and facilitators for trainings. PW is held 12 months a year and has served 175 people since 2006.
Dads Evoking Change	Dads Evoking Change	FY2024-2025	https://dadsevokingchange.org/	Family Resource Centers and Parent Engagement	\$ 40,000.00	Dads Evoking Change (DEC) will provide a series of sessions that offer free parenting and legal guidance for parents seeking to positively co-parent their children. DEC will also coordinate child friendly events for under-resourced fathers and their families in Oakland. DEC will provide 20 children and 25 parents with opportunities to positively interact, confront past trauma/heal, and receive guidance from mental health and social service professionals. Parents will leave sessions with increased knowledge of their legal parental rights and co-parenting plans (time splits, healthcare decisions, school, support, etc) so that they do not necessarily need family law courts to intervene. This will strengthen parenting skills among Oakland parents and ultimately improve outcomes for Oakland's children.

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
Destiny Arts Center	Camp Destiny	Summer 2024	www.destinyarts.org	Summer Academic & Enrichment	\$ 70,000.00	Camp Destiny's four-week summer program offers up to 120 youth ages 5-13 small group, day-long sessions in movement arts, encouraging Oakland youth to embody peace, power, and creativity. Camp Destiny engages youth in "pay-what-you-can" indoor/outdoor Hip Hop dance, martial arts, Latin dance, and visual arts led by professional teaching artists. Classes will be held at Destiny's North Oakland center. During camp, we will also provide paid counselor roles for teens aged 14-18.
Destiny Arts Center	Destiny in Oakland Schools	FY2024-2025	https://destinyarts.org/	Youth Leadership & Development	\$175,000.00	Destiny Arts Center's Destiny in Oakland Schools will place teaching artists in three schools in East Oakland for the academic year. By delivering 12-24 classes/week at International Community School, Lockwood STEAM Academy, Madison Park and Horace Mann Elementary School, 960 K-5 students—the vast majority BIPOC—will develop leadership skills, find their creative voices, and acquire artistic skills through movement arts classes such as hip hop dance and theater. Destiny will work with school leaders and teachers to support learning through the arts while also addressing socio-emotional development needs.
Dimensions Dance Theater	Rites of Passage	FY2024-2025	www.dimensionsdance.org	Youth Leadership & Development	\$ 74,050.00	The Rites of Passage after-school program will annually serve over 350 Oakland youth, primarily Black and also primarily those who identify as female, aged 8-18. Our goal is to create a space of belonging that centers our youth and their voices through culturally relevant arts education. The after-school program happens at the Malonga Casquelourd Center for the Arts in three sessions (Summer, Fall, and Spring), and will include: dance and music classes; the creation and performance of new choreographic work; field trips; study trips; Internships & Apprenticeships; mentoring; and integral life skills workshops.
Dream Clinic	Covenant House California - DreamCatcher Youth Program	FY2024-2025				
East Bay Agency for Children (EBAC)	Achieve Academy	FY2024-2025	www.ebac.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	East Bay Agency for Children (EBAC) will provide afterschool academic and enrichment programming for 100 TK-5th graders at Achieve Academy. Achieve is highly impacted by poverty and food, housing and employment insecurity. Students are majority Latinx and English Learners; only 25% of 3rd-5th graders are proficient readers. Students will receive 1 hour of academic

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						support and 1 hour of enrichment 5 days/week, rotating classes 2 times/year. Our goal is to provide an emotionally and physically safe and supportive environment that cultivates resilience and learning by nurturing life skills and assets.
East Bay Agency for Children (EBAC)	Hawthorne Family Resource Center	FY2024-2025	www.ebac.org	Family Resource Centers and Parent Engagement	\$238,474.00	East Bay Agency for Children's Hawthorne Family Resource Center (HFRC), located at Achieve Academy, primarily serves immigrants and low-income families in Fruitvale impacted by poverty and trauma. Many have children who attend Achieve, where 92% of students receive free/reduced lunch. HFRC Parent Child Education Support Program (PCESP) participants are low-income Latinx or Mam families with no previous preschool experience. HFRC will help 201 adults annually access group or individual services that promote wellness, economic well-being, and self-reliance. PCESP will prepare 26 children annually for Kindergarten.
East Bay Agency for Children (EBAC)	Highland Community	FY2024-2025	www.ebac.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	East Bay Agency for Children (EBAC) will provide afterschool academic and enrichment programming for 100 TK-5th grade students at Highland Community. Highland Community is highly impacted by poverty and food, housing and employment insecurity. Students are majority Latinx and 65% are English Learners. Only 14% of 3rd-5th graders are proficient readers. Students will receive 1 hour of academic support and 1 hour of enrichment 5 days/week. Our goal is to provide an emotionally and physically safe and supportive environment that cultivates resilience and learning by nurturing life skills and assets.
East Bay Asian Local Development Corporation	Lion's Pride	FY2024-2025	https://ebaldc.org/what-we-do/neighborhood-and-economic-development/	Youth Leadership & Development	\$100,000.00	Lion's Pride is a comprehensive K-12th grade youth development program, emphasizing STEAM education, socio-emotional skill building, and young adult leadership. We provide 1) K-5th culturally relevant STEAM focused after-school & summer program; 2) Thriving Families, a counseling component that supports resilient youth; 3) Catalyst Technology Summer Camp, igniting interest in youth for tech careers; and 4) Youth Empowerment & Leadership (YELP) cohort. Lion's Pride serves 70 unduplicated youth annually.
East Bay Asian Youth Center	FRANKLIN ELEMENTARY SCHOOL	FY2024-2025	www.ebayc.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	The EBAYC Expanded Learning Program @ Franklin Elementary School is a school-based after school program dedicated to providing a safe, enriching diverse learning experience for youth. The program will enroll 140 Franklin Elementary youth in grades TK-5th. Youth attend the program daily for 177 school days, from 3-6pm on M/Tu/Th/F and from 1:30-6pm on Wednesdays. Youth will be provided with a diverse menu of learning activities that

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						include academic support, enrichment education, community building, college/career exposure, and field trips.
East Bay Asian Youth Center	FRICK UNITED ACADEMY OF LANGUAGE	FY2024-2025	www.ebayc.org	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	The EBAYC Expanded Learning Program @ Frick Academy of United Languages is a school-based comprehensive after school program dedicated to providing a safe, enriching diverse learning experience for youth. The program will enroll at least 120 (ADA 80) FAUL youth in grades 6th- 8th. Youth attend program daily for 177 school days, between 3-6pm on M/Tu/Th/F and between 1:30-6pm on Wednesdays. Youth will be provided with a diverse menu of learning activities that include academic support, enrichment education, community building, college and career exposure, and field trips.
East Bay Asian Youth Center	GARFIELD ELEMENTARY SCHOOL	FY2024-2025	www.ebayc.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	EBAYC After-School Learning @ Garfield Elementary School is a comprehensive after-school learning program for up to 180 unduplicated (140 ADA) low-income students in grades TK through 5th. EBAYC After-School Learning will provide students safe and enriching learning experiences three hours a day for 177 days during the school year. Students will build positive and supportive relationships with their After-School Teacher and their peers through their active participation in a diverse menu of program activities, including project-based learning, arts, sports, gardening, games, academic support, cultural events, and field trips.
East Bay Asian Youth Center	LINCOLN ELEMENTARY SCHOOL	FY2024-2025	www.ebayc.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	The EBAYC Expanded Learning Program @ Lincoln Elementary School is a school-based after school program dedicated to providing a safe, enriching diverse learning experience for youth. The program will enroll up to 165 youth with an anticipated ADA of 130 youth in grades TK- 5th Youth attend the program daily for 177 school days, between 3-6pm on M/Tu/Th/F and between 1:30-6pm on Wednesdays. Youth will be provided with a diverse menu of learning activities that include academic support, enrichment education, community building, college and career exposure, and field trips.
East Bay Asian Youth Center	MANZANITA COMMUNITY SCHOOL	FY2024-2025	www.ebayc.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	The EBAYC Expanded Learning Program @ Manzanita Community School (MCS) is a school-based comprehensive program dedicated to providing a safe, enriching diverse learning experience for youth. The program will enroll at least 120 youth (with targeted 100 ADA) in grades TK to 5th. Youth attend the program daily for 177 school days, between 3-6pm on M/Tu/Th/F and between 1:30-6pm on Wednesdays. Youth will be provided with a diverse

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						menu of learning activities that include academic support, project-based enrichment education, community building, and field trips.
East Bay Asian Youth Center	MANZANITA SEED	FY2024-2025	www.ebayc.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	The EBAYC Expanded Learning Program @ SEED (SEED) is a school-based after school program dedicated to providing a safe, enriching diverse learning experience for youth. The program will enroll up to 150 youth in grades K- 5th (anticipated 120 ADA). Youth attend the program daily for 177 school days, between 3-6pm on M/Tu/Th/F and between 1:30-6pm on Wednesdays. Youth will be provided with a diverse menu of learning activities that include academic support, enrichment education, community building, and field trips.
East Bay Asian Youth Center	ROOSEVELT MIDDLE SCHOOL	FY2024-2025	www.ebayc.org	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	EBAYC After-School Learning @ Roosevelt Middle School is a comprehensive after-school learning program for an average of anticipated ADA of 150 low-income middle school students daily. EBAYC After-School Learning will provide students safe and enriching learning experiences three hours a day for 177 days during the school year. Students will build positive and supportive relationships with their After-School Teacher and their peers through their active participation in a diverse menu of program activities, including project-based learning, arts, sports, gardening, games, academic support, cultural events, and field trips.
East Bay Asian Youth Center	SHOP 55	FY2024-2025	www.ebayc.org	High School and Post-Secondary Student Success	\$120,000.00	SHOP 55 is a culturally-responsive, trauma-informed, and healing-centered student wellness center at Oakland High School. SHOP 55 will train and support 30 low-income African American, Latino, and Southeast Asian youth who have or are experiencing violence, trauma, and mental health challenges to serve as Peer Mentors. These 30 Peer Mentors will provide peer-to-peer support to 90 additional Oakland High School students throughout the school year. Peer Mentors work 300 hours at an hourly wage of \$17.50, and participate weekly seminars on life skills education and career pathways.
East Bay Asian Youth Center	URBAN PROMISE ACADEMY	FY2024-2025	www.ebayc.org	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	The EBAYC Expanded Learning Program @ Urban Promise Academy is a school-based after school program dedicated to providing a safe, enriching diverse learning experience for youth. The program will serve an average 120 youth daily in grades 6th-8th. Youth attend the program daily for 177 school days, between 3-6pm on M/Tu/Th/F and between 1-6pm on Wednesdays. Youth will be provided with a diverse menu of learning activities that include academic support, enrichment education, community

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						building, athletic teams, college and career exposure, and field trips.
East Bay Consortium of Educational Institutions, Inc	Pre-Collegiate Academy	Summer 2024	https://eastbayconsortium.org/academic-programs/pre-collegiate-academy	Summer Academic & Enrichment	\$ 75,000.00	PCA aims to strengthen students' math skills and prepare them for college. The program, held on the Merritt College campus, provides 11-15-year-old students with an intensive 5-week summer math and college enrichment program. Students attend the program five days a week from 8:30am to 3:15pm, Mondays through Thursdays, and 8:30 am to 5:00 pm on Fridays. Students receive supplemental math instruction, college and career readiness workshops, and campus tours. The program enrolls 75 eleven to fifteen-year-old students from Coliseum College Prep, Frick United Academy of Language, Life Academy, Urban Promise Academy, United for Success, and other OUSD school sites.
East Oakland Boxing Association	EOBA - After-school program - Grades 6-8	FY2024-2025	www.eoba.org	Middle School Engagement, Wellness, and Transitions	\$100,000.00	EOBA's after school program serves 60 low-income, at-risk school-ages (K-12 youth); with 30-40 of these youth in an on-site after-school setting (September – May) located in deep East Oakland that provides 4-6 hours of daily academic support, and both enrichment and health/wellness programming with the goal of providing youth with the tools, resources, and support needed to become successful and thriving adults.
East Oakland Youth Development Center	EOYDC Summer Cultural Enrichment Program (SCEP)	Summer 2024	www.eoydc.org	Summer Academic & Enrichment	\$150,000.00	The Summer Cultural Enrichment Program (SCEP) is a 6-week summer program held at EOYDC that engages children in learning, enrichment, and exploration. Adult staff and 50 Youth Instructors/Leaders provide mentorship and instruction to 150 SCEP Scholars, who participate in academic and enrichment classes, including language arts, science, technology, math, art, cultural heritage, dance, culinary arts, and fitness. Classes are held Monday-Friday (8am - 3pm) and field trips are held on Fridays. Five age groups (rising 1st, rising 2nd, rising 3rd, rising 4th, and rising 5th graders) ensures that kids are given age-appropriate instruction.
East Oakland Youth Development Center	EOYDC Youth Leadership & Development Program K-8	FY2024-2025	www.eoydc.org	Youth Leadership & Development	\$250,000.00	EOYDC's K-8 Youth & Leadership Development Program will provide year-round programming during after school hours (~3.5 hours/daily, Monday-Friday) to at least 150 students from low-income, systematically marginalized backgrounds. Services are provided at EOYDC's facility in East Oakland. Students will participate in daily academic, leadership development, and enrichment activities. EOYDC programs leverage its signature Cascading Mentorship model as well as a trauma-informed care, healing-centered approach for lasting and meaningful impact.

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
Envisioneers Inc	Westlake Middle	FY2024-2025	www.theenvsioneers.org	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Envisioneers' Expanded Learning at Westlake Middle re-imagines the way scholars learn in the classroom, after school and in our communities. It offers safe and learner-centric academic, social-emotional, and experiential learning opportunities during and after school until 6 PM, 5 days per week at no-cost to families. Envisioneers at Westlake Middle School will serve 120 students, grades 6-8.
Family Bridges, Inc.	Social Services to Young Children & Their Families	FY2024-2025	www.familybridges.org	Family Resource Centers and Parent Engagement	\$ 40,000.00	Family Bridges will provide services to support young children and their families to become better equipped to meet basic needs and thus become more self-sufficient and importantly, to thrive. We will assist 60 families whose members are predominantly immigrant, low-income, and limited-/non-English proficient. Our services will help them secure healthcare, affordable housing, food and nutrition assistance, etc. These services will importantly attend to the cultural and language needs of the family. They will also learn how to maintain eligibility and how to self-advocate.
Family Support Services	Kinship Summer Youth Program	Summer 2024	www.fssba.org	Summer Academic & Enrichment	\$ 75,000.00	The Kinship Summer Youth Program (KSYP) enables Oakland kinship, guardianship, and foster children/youth to receive academic support, learn and practice social skills, build healthy relationships and experience excursions that will enhance their learning and exposure to the resources in the Bay Area. The 6-week, Mon-Fri all-day program takes place at Park Blvd. Presbyterian Church located at 4101 Park Blvd in Oakland. We will enroll 35 youth, (grades 2-8), who will be on-site Monday – Thursday from June 17 – July18. We will enroll 15 high school students, who will be on-site on Fridays: June 28 July 12 and 19; and offer one exclusive week (July 22- July 26) of Leadership programming for the high school students.
First Place for Youth	Youth Earn-and-Learn for Economic Empowerment	FY2024-2025	https://firstplaceforyouth.org/	Career Access and Employment for Opportunity Youth	\$225,000.00	First Place for Youth proposes to provide annually: up to 175 transition-age current and former foster and homeless youth (ages 14-21) with targeted Earn-and-Learn programming, including Secondary and Post-Secondary Education (PSE) Coaching, Pre-Apprenticeships, and Apprenticeships in identified growth sectors with established employer partners within the City of Oakland and surrounding areas. The Earn-and-Learn Program is a youth-driven and evidence-informed equity strategy, aimed at creating a pathway to living-wage careers for the youth we serve,

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						and improving overall community economic empowerment.
Fresh Lifelines for Youth, Inc.	FLY Middle School Program for Oakland Youth	FY2024-2025	https://flyprogram.org/our-programs/middle-school/	Middle School Engagement, Wellness, and Transitions	\$ 60,000.00	FLY's Middle School Program offers two levels of support for middle schoolers to help them connect to their education to prevent them from getting caught in the pipeline to prison. Law-related education teaches youth about laws, consequences of crimes, and their rights, while building vital life skills. One-on-one educational mentoring case management allows youth to connect with their education and address barriers to academic success. The Middle School Program will serve 30 youth in law-related education across 2-3 Oakland middle schools and 5 (duplicated) youth in case management per year.
Fresh Lifelines for Youth, Inc.	FLY Programs for Young Leaders	FY2024-2025	https://flyprogram.org/our-programs/leadership/	Youth Leadership & Development	\$ 99,897.00	FLY proposes to support at least 30 Oakland youth impacted by the justice system through our Leadership Program and Youth Leadership Council (YLC). The Leadership Program includes 10 months of case management/coaching and peer mentorship, a retreat, and positive social events and community service events. YLC, a youth-led body that advocates for public safety, provides youth with opportunities for leadership skill-building and for conducting local advocacy efforts related to public safety. Both programs use best practices to foster positive relationships and equip youth with skills to thrive.
Friends of Peralta Hacienda Historical Park	Peralta Hacienda Youth Programs	FY2024-2025	www.peraltahacienda.org	Youth Leadership & Development	\$225,000.00	Peralta Hacienda Youth Programs serves 400+ low-income youth of color age year-round—after-school, weekends and summer M-F—through recreation, science, arts & culture. Youth 13-21 develop leadership via civic engagement/public speaking; environmental awareness via hands-on science/stewardship projects and field trips; personal confidence and language/communication skills by sharing their cultures & identities through arts, filmmaking & performance; teaching skills mentoring younger children; health via outdoor play/games. Kids 5-12 take part in all activities during spring & summer.
Frontline Catalysts	Climate Justice Leadership Development	FY2024-2025	www.frontlinecatalysts.org	Youth Leadership & Development	\$ 75,000.00	Frontline Catalysts' Climate Justice Leadership Development Program is grounded in Ethnic Studies, focusing on race and identity from a scientific and social justice perspective. Program consists of 3 pillars, Engage! Explore! Empower!, offered to Title 1 schools in frontline communities, in close collaboration with community partners. Currently integrated at United for Success Academy, Life Academy and Rusdale Continuation in East Oakland as an elective and after-school program for Youth grades 6-12, serving 90 students. Our goal is to elevate youth to lead

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						transformative climate justice within their own community.
Genesys Works Bay Area	Pathways to College and Career Success for Oakland's High School Students through Genesys Works	FY2024-2025	https://genesysworks.org/bay-area/	Career Access and Employment for Youth in School	\$100,000.00	With the help of the OFCY grant, Genesys Works Bay Area will enroll 44 rising high school seniors from Oakland in our Summer Skills Training starting June 2024. They will receive 8 weeks of professional and technical training, delivered using a hybrid model (in-person at Oakstop in Oakland), Monday – Friday, 8am – 5pm, June – August. The training will provide college credits and industry-recognized credentials. We aim to have 80% complete the summer course successfully (35 students). Of the 35 students completing the Summer Skills Training we aim to enroll 26 Oakland students in paid internships starting in Aug/ Sept throughout the end of their school year. Students will then be placed into a year-long paid internship, 20 hours/week, at an industry partner, including Patelco, Okta, Snowflake, and DocuSign. Throughout their year long paid internships they will receive coaching, college access support, networking opportunities and financial literacy education. In June 2025 we will enroll another 35 rising high school seniors, to start their first month of Summer Training 2025, which is in scope for this grant period.
Girls Inc of Alameda County	Allendale Elementary	FY2024-2025	https://girlsinc-alameda.org/	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	The Allendale Elementary Afterschool Program will provide a structured, engaging environment for a minimum of 3 hours per day. We will enroll up to 120 students. Allendale ASP will offer daily literacy intervention activities for 1 hour a day using an evidence-based literacy program. All literacy activities will be tailored to support Allendale's student population. Other academic supports will include STEM enrichment, structured homework help, clubs, and parent engagement. In addition, the program will engage youth in physical activities and provide a daily healthy meal/snack.
Girls Inc of Alameda County	Bella Vista Elementary	FY2024-2025	https://girlsinc-alameda.org/	Comprehensive School-Based	\$ 85,000.00	The Bella Vista Elementary Afterschool Program (BV ASP) will provide a structured, engaging environment for a minimum of 3

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
				Afterschool at Elementary Schools		hours per day. We will enroll up to 120 students. BV ASP will offer daily literacy intervention activities for 1 hour a day using an evidence-based literacy program. All literacy activities will be tailored to support BV's high ELL student population. Other academic supports will include STEM enrichment, structured homework help, clubs, and parent engagement. In addition, the program will engage youth in physical activities and provide a daily healthy meal/snack.
Girls Inc of Alameda County	Bridges @ Melrose Academy Elementary	FY2024-2025	https://girlsinc-alameda.org/	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	The Bridges Academy ASP will provide a structured, engaging environment for a minimum of 3 hours per day. We will enroll up to 120 students. Bridges ASP will offer daily literacy intervention activities for 1 hour a day using an evidence-based literacy program. All literacy activities will be tailored to support Bridges' high ELL student population. Other academic supports will include STEM enrichment, structured homework help, clubs, and parent engagement. In addition, the program will engage youth in physical activities and provide a daily healthy meal/snack.
Girls Inc of Alameda County	Burckhalter Elementary	FY2024-2025	https://girlsinc-alameda.org/	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	The Burckhalter Elementary Afterschool Program (Burckhalter ASP) will provide a structured, engaging environment for a minimum of 3 hours per day, for up to 120 students. Burckhalter ASP will offer daily literacy intervention activities for 1 hour a day using an evidence-based literacy program. All literacy activities will be tailored to support Burckhalter's student population. Other academic support will include STEM enrichment structured homework help, clubs, and parent engagement. In addition, the program will engage youth in physical activities and provide a daily healthy meal/snack.
Girls Inc of Alameda County	Concordia	Summer 2024	https://girlsinc-alameda.org/programs/	Summer Academic & Enrichment	\$ 60,000.00	The Concordia Park Summer Program, a 4-week academic enrichment program for 94 East Oakland girls, grades 1st-7th, offers a safe environment and strong youth development-based programming. Located at the Girls Inc. Concordia Park Center, it will provide underserved girls with a broad range of learning and recreational opportunities to enhance their physical, social-emotional, artistic and academic development. To inspire girls to be strong, smart and bold, they will participate in day-long programming including health/nutrition, visual/ performing arts, sports, literacy, STEM and enrichment.
Girls Inc of Alameda County	Horace Mann Elementary	FY2024-2025	https://girlsinc-alameda.org/	Comprehensive School-Based	\$ 85,000.00	The Horace Mann Elementary Afterschool Program (HM ASP) will provide a structured, engaging environment for a minimum of 3

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
				Afterschool at Elementary Schools		hours per day. We will enroll up to 120 students. HM ASP will offer daily literacy intervention activities for 1 hour a day using an evidence-based literacy program. All literacy activities will be tailored to support HM's high ELL student population. Other academic supports will include STEM enrichment, structured homework help, clubs, and parent engagement. In addition, the program will engage youth in physical activities and provide a daily healthy meal/snack.
Girls Inc of Alameda County	La Escuelita	FY2024-2025	https://girlsinc-alameda.org/	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	The La Escuelita Afterschool Program will provide a safe, supportive afterschool program for 160 low-income students from this high-need East Oakland neighborhood. The youth development-based program design will address students' academic and enrichment needs while promoting better attendance in school. Academic support will include literacy, homework help, academic enrichment, and support for English Language Learners, all linked to school-day programming. Enrichment activities will include sports, fitness, STEM, visual/performing arts, and educational garden-based activities.
Girls Inc of Alameda County	West Oakland Middle	FY2024-2025	https://girlsinc-alameda.org/	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	The Phoenix Rising ASP is a daily academic and enrichment program offered 3 hours per day for up to 80 students. ASP expands learning beyond the school day while complementing classroom instruction and providing a safe, structured environment that encourages creativity and growth. The youth self-select and rotate through grade/gender specific academic and enrichment classes to allow exposure to a variety of activities. All students will have access to academic support through one hour of daily homework support time and 1 hour a week of a Middle School Literacy.
Health Initiatives For Youth (HIFY)	Leadership In Diversity (LID)	FY2024-2025	https://hi4youth.org/programs/leadership-in-diversity/	Youth Leadership & Development	\$ 75,000.00	Leadership in Diversity creates a safe space for youth of all backgrounds to explore their identities from an intersectional perspective (race/ethnicity, gender, sexual orientation, immigrant status, etc.), to learn about empowerment from the history of identity-based movements (LGBTQ Pride, Black Power, La Raza, etc.), to build community across difference, and to develop leadership and personal skills to help them navigate the developmental challenges associated with their age.
Hidden Genius Project Inc	The Hidden Genius Intensive Immersion	FY2024-2025				

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
	Program					
Kingmakers of Oakland	Kingmakers of Oakland Career Academy	FY2024-2025	www.kingmakersofakland.org	Youth Leadership & Development	\$125,000.00	The KOO Labs Academy (KLA) will serve at least 40 youth in Oakland. We will train students ages 14-21 and to be proficient in media production, music production, animation production over the 2024-25 school year. Thirty-seven students will receive 80 hours of lessons (twice weekly classes for 30 weeks from September to May). At least 2 students will reach 100 hours of service with additional 20 hours on-the-job training events.
Lao Family Community Development, Inc. (LFCD)	Oakland Youth Industries Exploration (YIE) Program	FY2024-2025	www.lfcd.org	Career Access and Employment for Opportunity Youth	\$120,000.00	The LFCD Oakland Youth Industries Exploration (YIE) Program will positively impact 18 East and West Oakland 16 to 21-year-old youth and their families. Youth will engage in direct service at the CARE Community Center - Oakland on E. 12th Street. Outcomes include: 1) positive employment opportunities, 2) academic support, and 3) critical "wrap-around" support during transition to adulthood. Services include 1) job readiness training, 2) paid On-The-Job training, 3) financial literacy training, 4) academic & employment support/referrals, and 5) supportive services assistance/referrals.
Lao Family Community Development, Inc. (LFCD)	The Oakland Youth on the Move (YOM) Summer Program	Summer 2024	www.lfcd.org	Oakland Summer Youth Employment	\$125,000.00	The Oakland Youth on the Move (YOM) Summer Employment Program will positively impact 120 (OFCY and OWDB) East and West Oakland 16 – 21-year-old youth and their families. Youth will engage in direct service at the CARE Community Center –Oakland on East 12th Street. to promote career awareness and employment by providing 1) job readiness training, 2) summer work experience, 3) case management support/troubleshooting for employers/youth and 4) financial training and access. Services will include 1) summer employment, 2) job readiness training, 3) financial literacy training, and 4) exposure to career pathways.
LifeLong Medical Care	Project Pride	FY2024-2025	https://lifelongmedical.org/project-pride/	Social-Emotional Well-Being in Early Childhood	\$ 75,000.00	LifeLong Medical Care proposes to continue the Children's Services Program at Project Pride, its residential treatment program. The program will serve a minimum of 20 children and 20 adults annually. It will provide developmental assessments, parenting education groups, parent/child dyad sessions, case management for parenting needs, and field trips/activities for the mothers and children. Length of stay at Project Pride is typically between 4 to 12 months. The goal is to reduce the children's risk for adverse childhood events and strengthen the mother's understanding of healthy development.
Lincoln	Early Childhood	FY2024-2025	http://www.lincolnfamilies.org/	Social-Emotional	\$475,000.00	Lincoln's Early Childhood Collaborative (Lincoln, UCSFBCHO, and OTP) will provide services at 12 OUSD Child Development

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
	Mental Health Collaborative			Well-Being in Early Childhood		Centers to educators, and 1,000 low-income, at-risk children, ages 2-5, and 250 caregivers annually. Services include social-emotional and developmental screenings, child specific consultations, workshops with caregivers and educators, community events, resource linkages, child/family treatment with mental health professionals to promote socio-emotional well-being, and the early identification and treatment of developmental delays and behavior concerns in children.
Lincoln	Highland Community Resource Center (Highland FRC)	FY2024-2025	http://www.lincolnfamilies.org/	Family Resource Centers and Parent Engagement	\$220,000.00	Lincoln's FRC at the joint OUSD campus of Highland Community School in East Oakland provides play groups, early literacy support, parenting engagement, basic needs, social emotional learning, and other support services. Many of the predominantly Latinx and African-American families served by the FRC annually have experienced violence and trauma. The FRC's purpose is to build on families' strengths and develop their capacity to support their children's healthy development, literacy, and readiness for/success in school. The FRC will serve 120 youth and 180 adults.
Lincoln	Oakland Freedom Schools (OFS)	Summer 2024	www.lincolnfamilies.org	Summer Academic & Enrichment	\$150,000.00	Lincoln's Oakland Freedom Schools (OFS) is a six-week summer academic, literacy, and cultural enrichment program. OFS will serve 120 students, grades K-8, at two OUSD schools: Prescott Elementary School and Markham Elementary School . OFS prevents summer learning loss, enables summer learning gains, deepens leadership skills, improves self-concept, and strengthens community connections, while addressing the opportunity gap. Parent support is provided via parent meetings and ongoing 'Chat and Chews'. OFS' high-energy, hands-on strategies provide a stimulating, strengths-based approach to learning.
Lincoln	West Oakland Initiative (WOI)	FY2024-2025	http://www.lincolnfamilies.org/	Middle School Engagement, Wellness, and Transitions	\$200,000.00	Lincoln's West Oakland Initiative is a culturally responsive academic intervention program that integrates social-emotional development, parent engagement, and case management. A three-tiered approach serves 150 unduplicated West Oakland Middle School students via one-on-one academic support, small group interventions, and school-wide activities. The program provides a subset of 24 students with intensive Academic and or Social Emotional support plans, case management, social-emotional learning experiences, and peer leadership opportunities to bolster academic progress, engagement, wellness, and life transitions.
Lotus Bloom	Culturally	FY2024-2025	lotusbloomfamily.	Family	\$248,993.00	Lotus Bloom will serve 124 participants through the Culturally-

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
	Responsive Family Resource Center		org	Resource Centers and Parent Engagement		Responsive Family Resource Centers located at 555 19th Street. The services offered are Playgroups (3x' s per week) and Family Navigation (daily). Both are cornerstone of our services, where we provide a safe and healthy environment for children and families to thrive. We embed trust and relationship-centered family navigation, resource and referrals, parental support and empowerment activities into the playgroup time, and are thus able to create deep connections and support families who might not otherwise reach out for help.
Museum of Children's Art (MOCHA)	Youth Leadership NOW: Futures Visioning through the Arts	FY2024-2025	www.mocha.org	Youth Leadership & Development	\$250,000.00	MOCHA's Youth Leadership NOW: Futures Visioning through the Arts will deepen learning and creative youth development practices offered to sixty (60) BIPOC teens ages 15-18; taking place at Oakland Public Library sites, at community settings that will facilitate youth-led PORCH TALKs, in the public chambers of City and County government, and at MOCHA's downtown Oakland facility. Annual 32-week youth internship cohorts will utilize this opportunity to visualize and create community-building mindsets focusing on an equitable and thriving futuristic model of Oakland by the year 2045.
Music Is eXtraordinary, Inc.	Explorations in Music	FY2024-2025	www.opcmusic.org	Youth Leadership & Development	\$ 75,000.00	Explorations in Music seeks to serve up to 100 students ages 8-18. The curriculum mixes culturally relevant music education and music entrepreneurship classes from beginner to pre-professional levels. The pedagogy is rooted in African Diasporic traditions and are designed to help students experience a sense of belonging, and empowerment. The curriculum seeks to broaden musicianship and leadership skills that boost self-efficacy, educational achievements, and a sense of community. Classes meet after school and on Saturdays at OPC's main campus and participating OUSD schools, and community partner spaces.
Native American Health Center, Inc.	Indigenous Youth Leadership Development Program	FY2024-2025	https://www.nativehealth.org	Youth Leadership & Development	\$250,000.00	The purpose of the proposed program is to support the emotional and social well-being of AIAN, Indigenous, and other underserved Oakland youth by creating a safe space for individuals aged 5 – 21 to access a variety of enriching, skill building activities, including art and recreation, social justice, AIAN specific cultural activities, and peer leadership located in the Fruitvale/ San Antonio neighborhood. The program will reach 200 youth annually by providing a variety of the aforementioned services on a year-round weekly basis with the main goal to support the healthy development of youth.

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
New Door Ventures	Comprehensive Job Training and Employment Program for Oakland Opportunity Youth	FY2024-2025	https://www.newdoor.org/	Career Access and Employment for Opportunity Youth	\$225,000.00	This program will serve 45 youth ages 17-21 who are unemployed and either not in school or disconnected from high school, face substantial barriers to employment, and reside in Oakland neighborhoods with high community stress levels. This six-month program will provide pre-employment training, workforce skill-building, support services, and paid subsidized employment in Oakland in surrounding communities. The ultimate objective is for youth to complete the program equipped to obtain/retain unsubsidized employment and transition to an economically sustainable adulthood.
Oakland Kids First (OKF)	Knight Success: College Ready, Career Ready, and Community Ready	FY2024-2025	www.oaklandkidsfirstoakland.org	High School and Post-Secondary Student Success	\$110,000.00	OKF's Knight Success: College Ready, Career Ready & Community Ready prepares 400 low-income, BIPOC Castlemont students for success entering Castlemont, graduating, accessing postsecondary opportunities and contributing positively to their communities. Knight Success includes 9th grade bridge and Knight Round Tables; academic tutoring, dual enrollment & credit recovery; career exploration and work readiness activities aligned to academy pathways including stipended CastleWorks and community internships; interpretation and support for ELL/newcomers; and community engagement opportunities.
Oakland Kids First (OKF)	REAL HARD Youth Leadership Program	FY2024-2025	www.oaklandkidsfirst.org	Youth Leadership & Development	\$125,000.00	REAL HARD is an after school youth leadership program at Castlemont, Fremont, Oakland High, Oakland Tech, and Skyline high schools. REAL HARD staff partner with 100 diverse youth annually to develop leadership skills, cultivate community, learn social justice curriculum, and lead campaigns that engage thousands of their peers to improve campus culture, establish positive learning environments, and build power to transform conditions for Oakland students. REAL HARD students meet 2x weekly after school developing skills to research, lead workshops, and host events to promote their work during and beyond school hours.
Oakland Lacrosse Club	Oakland Lacrosse: Leadership Development Academic Counseling, Wellness Education(East Oakland	FY2024-2025	www.oaklandlacrosse.org	Youth Leadership & Development	\$ 50,000.00	Looking towards the next school year, Oakland Lacrosse will continue to build school based teams in OUSD and partner with the Oakland Athletic League. We had five goggles high school teams, and our inaugural 8 team/4 school middle school league was a huge success. OLC plans to shift our high school helmets program under the OAL umbrella in 2025, which would have all of our spring lacrosse team programming under the OUSD and OAL umbrella. Adding high school helmets completes our shift into the district, solidifying our commitment to OUSD students, and lays

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
	Expansion)					the groundwork for all middle and high schools in OUSD getting teams. The dosage for spring team experience will not change in the coming year, however we hope to increase the number of participants and participation hours per player as we build on the successes of last year. Our Summer leadership program (SAP) will remain the same this year and next summer, as our intentions with this program are to go deeper with the youth (re: more service hours per participant) that participate, rather than add more participants. Since we are currently at all Oakland Parks & Rec locations and Aim High Oakland sites, there is also a max capacity we have reached with program partners. Our plans to invest more with the Summer Ambassadors include career readiness workshops, financial wellness training, and other skills for the transition to adulthood. Our Fall mentorship program (TAG) will largely remain the same as well in terms of total numbers, program deliverables, and program outcomes. However, the program improvements we are looking at for next school year are centered around middle school recruitment, and the changes to localize some programming on school campuses afterschool will hopefully result in a higher percentage of our D6/D7 middle school players participating in this program. Outreach through P.E. and clinics will remain a critical component of our efforts to build awareness of school-based lacrosse teams and provide exposure to the sport that is fun, welcoming, and just the right amount of challenging. We continue to find success recruiting through other formal and informal outreach efforts, such as field days in Afterschool, attending parent back to school nights, joining fall and winter sport season activities, and making presentations in teacher's classrooms. While these touch points with players are not counted in our numbers, they are an invaluable part of our work to integrate ourselves into the campus community and effectively recruit players and coaches to join this still novel sport to OUSD.
Oakland Leaf Foundation	Ascend	FY2024-2025	https://www.oaklandleaf.org/	Comprehensive School-Based Afterschool at	\$100,000.00	Oakland Leaf Afterschool Program at ASCEND is a free program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students 5 days

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
				Middle Schools		per week, August through June, for 180 days. The program serves 130 students daily. Demographics reflect those of the school: 86.9% FRL and 56.5% ELL. The current ASP is 95% Black and Latinx students. Ascend ASP is designed to cultivate a sense of belonging, agency, and social responsibility among students, and support their development into compassionate, creative, engaged community leaders.
Oakland Leaf Foundation	Bret Harte Middle	FY2024-2025	https://www.oaklandleaf.org/	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	Oakland Leaf Afterschool Program at Bret Harte Middle is a free program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students 5 days per week, August through May, for 180 days. The program serves 130 students daily. Demographics reflect those of the school: 79.4% FRL, and 25.1% ELL. The current ASP is 95% Black and Latinx students. Bret Harte ASP is designed to cultivate a sense of belonging, agency, and social responsibility among students, and support their development into compassionate, creative, engaged community members.
Oakland Leaf Foundation	EnCompass Academy	FY2024-2025	https://www.oaklandleaf.org/	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Oakland Leaf After School Program at Encompass is a free program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students 5 days per week, August through May, for 180 days. The program serves 110 students daily. Demographics reflect those of the school: 90% FRL and 51.7% ELL. The current ASP is 98% Black and Latinx students. Oakland Leaf ASP at Encompass is designed to cultivate a sense of belonging, agency, and social responsibility among students, and support their development into compassionate, creative, engaged community leaders.
Oakland Leaf Foundation	International Community Elementary	FY2024-2025	https://www.oaklandleaf.org/	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Oakland Leaf Afterschool Program at ICS is a free program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students 5 days per week, August through May, for 180 days. The program serves 110 students daily. Demographics reflect those of the school: 84.1% FRL and 69.6% ELL. The current ASP is 89% Black and Latinx students. ICS ASP is designed to cultivate a sense of belonging, agency, and social responsibility among students, and support their development into compassionate, creative, engaged community leaders.
Oakland Leaf Foundation	Learning Without	FY2024-2025	https://www.oaklandleaf.org/	Comprehensive School-Based	\$ 85,000.00	Oakland Leaf Afterschool Program at LWL is a free program providing culturally relevant enrichment classes, social-emotional

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
	Limits			Afterschool at Elementary Schools		learning opportunities, and academic support to students 5 days per week, August through June, for 180 days. The program serves 110 students daily. Demographics reflect those of the school: 92% FRL and 45% ELL. The current ASP is 94% Black and Latinx students. LWL ASP is designed to cultivate a sense of belonging, agency, and social responsibility among students, and support their development into compassionate, creative, engaged community leaders.
Oakland Leaf Foundation	Oakland Leaf Internship Program	FY2024-2025	www.oaklandleaf.org	Youth Leadership & Development	\$150,000.00	Oakland Leaf's internship provides year-round youth development opportunities to 30 East Oakland High School students (92% Black and Latinx). Interns participate twice a week, Sept through June, in a Youth Development cohort where they engage in experiential learning, personal and professional development, social and emotional learning, civic education, and community action initiatives. By cultivating students' sense of agency, self-efficacy, and social responsibility, we are building compassionate and creative leaders with strong connections to their community.
Oakland Leaf Foundation	Think College Now Elementary	FY2024-2025	https://www.oaklandleaf.org/	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	Oakland Leaf Afterschool Program at TCN is a free program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students 5 days per week, August through May, for 180 days. The program serves 110 students daily. Demographics reflect those of the school: 89.6% FRL and 54% ELL. The current ASP is 89% Black and Latinx students. TCN ASP is designed to cultivate a sense of belonging, agency, and social responsibility among students, and support their development into compassionate, creative, engaged community leaders.
Oakland LGBTQ Community Center, Inc.	LGBTQ Youth Leadership Program	FY2024-2025	https://www.oaklandlgbtqcenter.org/youthservices	Youth Leadership & Development	\$225,000.00	The Oakland LGBTQ Community Center's LGBTQ Youth Leadership Program provides LGBTQ youth with wellness services ranging from mentorship, allyship coaching for family members, and basic needs assistance, to peer support groups, artistic self-expression, sexual health workshops, and advocacy and career training. Services take place year-round at the Town Youth Club (TYC), a drop-in space located in Oakland's new Lakeshore LGBTQ Cultural District. Reaching 80 youth ages 5-21 per year, the program will strengthen the safety net for Oakland's LGBTQ young people, with a focus on low-income youth of color.
Oakland Parks,	Community	FY2024-2025	https://www.oaklandparks.org/	Social-	\$100,000.00	C. A.P.P. is a program projected to serve 60 children ages 0-5 in

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
Recreation & Youth Development	Adventure Pre-K Playgroup (C.A.P.P)		andca.gov/departments/departments-of-parks-recreation-and-youth-development	Emotional Well-Being in Early Childhood		Oakland and their parents/ caregivers at 3 Recreation centers twice a week from September–May. The program hours are 9:30-12PM. C.A.P.P. sites are located in low-income communities to support the underserved. Playgroups will provide healthy snacks daily and focus on preschool/kindergarten readiness by providing circle time, arts and crafts projects, story time, field trips, and much more. Youth will learn fundamental concepts such as days of the week, months of the year, colors, seasons, and develop familiarity with letters, numbers, and counting. This program also supports social emotional learning, fine and gross motor skill development, and cognitive development. The desired outcome is for families to build a community and for the children to leave from our program being equipped with the skills to thrive in a full-time preschool/kindergarten learning environment.
Oakland Parks, Recreation & Youth Development	Discovery Science	FY2024-2025	http://oaklanddiscovery.blogspot.com/p/about-us.html	Youth Leadership & Development	\$ 90,000.00	Discovery Science is a community-based after-school program with experiential learning, enrichment, fitness, & peer support activities. Offering applied science, woodworking, gardening, arts, civic projects, mentoring & more to 100 low-income youth, ages 7-12 in a dedicated space at Arroyo Viejo Park, a high-stress area of East Oakland, year-round three days per week. Providing youth access to engaging after-school applied-learning activities in a youth development framework, led by caring adults to help youth overcome trauma and increase their skills and chances for success.
Oakland Parks, Recreation & Youth Development	Oakland Fine Art Summer School	Summer 2024	https://www.oaklandca.gov/topics/studio-one-arts-center#activities-at-studio-one	Summer Academic & Enrichment	\$ 50,000.00	Since 1995 Oakland Fine Art Summer School (OFASS) has been a path towards summer fun and education for 220, K to 5th grade Oakland youth, currently attending OUSD schools. OFASS is a full day, 4-week intensive summer program concentrating on Drama, Dance, Music and Visual Arts. This program is located at an OUSD school site. This partnership between OUSD and OPRYD allows youth throughout the city that are not normally exposed to art, to have an opportunity to participate in a full day of art programs. Through this artistic educational experience, sensory stimulation is developed.
Oakland Public Education Fund	Youth Beat Media Arts & Leadership Development	FY2024-2025	youthbeat.org	Youth Leadership & Development	\$ 90,000.00	Youth Beat will provide Media Arts & Leadership Training to 105 14–18-year-olds at 5 Oakland school sites with the goal of helping underserved BIPOC youth build the skills, confidence and motivation needed to succeed in school and career. Youth will participate in high dosage after school and summer programs. They will 1) learn technical and creative media skills, 2) learn to

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						work in teams, 3) develop leadership and other soft/social-emotional skills, 4) explore and give voice to their own unique interests/identities, 5) build lasting friendships, and 6) connect with mentors.
Oakland Unified School District	Exploring College, Career, and Community Options (ECCCO)	Summer 2024	ousd.org/internships	Career Access and Employment for Youth in School	\$225,000.00	ECCCO provides 550 OUSD pathway students career awareness and internship matching support leading to summer placements with Bay Area employers and technical training intensives at Peralta community colleges. Internships are monitored by teacher/advisors who leverage student relationships and industry knowledge to ensure success. Teachers lead weekly seminars on navigating the workplace and college. The program culminates in a formal event where students present their learning to industry professionals and community. Students leave with career goals, workplace skills, and professional networks.
Oakland Unified School District	Newcomer Youth Wellness & Leadership Initiative	FY2024-2025	https://www.oaklandinternational.org/	High School and Post-Secondary Student Success	\$ 75,000.00	OIHS's Newcomer Wellness & Leadership Initiative will support over 334 newly-arrived, high-school aged immigrant students/year, providing on-campus wellness services, targeted interventions for high-risk youth, leadership training, restorative justice, college/career connections and non-traditional academic support, and family engagement throughout the school year and during weekends and school holidays. The goal of this program is to connect newly-arrived immigrant youth to services that reduce health/wellness stressors and barriers to accessing school and higher education opportunities.
Oakland Unified School District	Student Engagement in Restorative Justice	FY2024-2025	www.ousd.org/restorativejustice	High School and Post-Secondary Student Success	\$150,000.00	Student Engagement in Restorative Justice Program (SERJ) will serve 860 unduplicated youth (88% youth of color) each year, leveraging Restorative Justice to promote student persistence & graduation. Each year, 30 students from OUSD's Fremont and Oakland High schools will be trained as Peer RJ Leaders, holding regular community-building circles with at 806 9th graders across the 2 sites and supporting restorative interventions with peers of all ages. SERJ will build community, repair harm, prevent suspension, empower youth leaders and infuse restorative values into school culture. In the 2023-2024 school year we will have one less school. Oakland Tech did not budget for an RJ position next year. This position is not OFCY grant funded. The number of participants will be lower as a result.
Our Family Coalition	LIFTS (LGBTQ Intersectional & Inclusive)	FY2024-2025	www.ourfamily.org	Family Resource Centers and	\$125,000.00	Our Family Coalition (OFC) is a family resource center, whose work primarily targets the healthy development of children ages 0-5 growing up in the Bay Area LGBTQ+ families. OFC provides LGBTQ

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
	Family Support & Trauma Services)			Parent Engagement		parents/caregivers opportunities for social networking, learning, and leadership through weekly peer-led support groups, parent-infant classes, workshops/trainings, and navigation services, which will occur in various community sites across Oakland. Our goal is for 75 LGBTQ+ adults with children to participate in an average of 2-3 one-time/ongoing activities throughout FY 2023-2024.
Prescott Circus Theatre	Summer Circus and Academic Program	Summer 2024	www.prescottcircus.org	Summer Academic & Enrichment	\$ 51,000.00	Prescott Circus Theatre will provide a summer program of Circus Arts, Academic Enrichment, and Leadership Training serving 30 students ages 8–21 for 6 weeks, M-F, plus additional community events. Participants will work with professional artists to develop circus and life skills through culturally-relevant instruction. They will also engage in project based learning activities that promote literacy and critical thinking to prevent summer academic lags. Youth will have recreational options, perform on a rotating basis, and participate in final performances for over 800 Oakland children.
Refugee & Immigrant Transitions (RIT)	Newcomer Community Engagement Program (NCEP)	FY2024-2025	https://www.reftrans.org/	High School and Post-Secondary Student Success	\$150,000.00	Newcomer Community Engagement Program is a partnership between Refugee & Immigrant Transitions, Soccer Without Borders and ARTogether. It will serve 550 newcomer/immigrant youth in school/community/home locations and virtually. NCEP integrates academic support, mentoring, assistance with transition from middle to high school, peer leadership, community building, wellness, and enrichment. NCEP takes place throughout the year. Key goals: increased connection to school, caring adults & peers; improved motivation to achieve academically, stay in school, and graduate; expanded enrichment.
Refugee & Immigrant Transitions (RIT)	Parent Tot Initiative (PTI)	FY2024-2025	https://www.reftrans.org/	Family Resource Centers and Parent Engagement	\$250,000.00	Parent Tot Initiative (PTI) is a collaboration between Refugee & Immigrant Transitions, Burma Refugee Families & Newcomers and Harbor House. It will serve at least 370 newcomer/immigrant/BIPOC kids 0-8 and their parents/caregivers at our family resource hub and virtually. PTI follows OUSD schedule, including summer. PTI integrates multicultural/multilingual services: family navigation, classes, workshops, support groups, programs for kids 0-8, food distribution, and addresses basic needs. Key goals: increased connection to resources and communities; increased parent confidence; and increased kindergarten readiness for kids.
Restorative Justice for Oakland Youth	Youth Program	FY2024-2025	rjoyoakland.org	Youth Leadership &	\$225,000.00	RJOY will hire 50 middle, high school and transitional age as paid youth apprentices (30 school year, 20 summer) who will receive

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
(RJOY)				Development		violence prevention and leadership development training. We employ youth as apprentices to help organize and facilitate the Restorative Justice healing circles and engage in social justice movement building. The youth design individual life design plans, and facilitate RJ circles, and RJ social action. Youth meet 3 times each week with staff and visit the agency's farm and healing center for 12 overnight stays during both the academic year and summer program.
Safe Passages	Coliseum College Prep Academy	FY2024-2025	www.safepassages.org	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	SP' CCPA Afterschool Program provides academic support, student enrichment, youth development & leadership, and family engagement & support to 140 low-income students of color every non-holiday weekday of the school year. Program goals include: accelerate student learning via increased attendance & enrichment; support social-emotional learning and student connections to peers & trusting adults; provide students with opportunities to apply knowledge to solve real problems and become community leaders; and provide students with a safe afterschool environment to reduce community-based violence.
Safe Passages	East Oakland Pride Elementary	FY2024-2025	www.safepassages.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	SP proposes to implement the East Oakland Pride After School Program (EOPASP) to accelerate student learning, support whole-child success, and provide students with opportunities to apply their knowledge to solve real problems and become leaders in their community. EOPASP will serve 100 students and occur on Mondays, Tuesdays, Thursdays, and Fridays from 2:45 p.m. to 6:00 p.m. and Wednesdays from 1:10 p.m. to 6:00 p.m. at East Oakland Pride. It will offer academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement to target population youth.
Safe Passages	Elev8 Youth	FY2024-2025	www.safepassages.org	Middle School Engagement, Wellness, and Transitions	\$100,000.00	Safe Passages proposes to partner with 3 school communities, Coliseum College Prep, Madison Park, and United for Success, in East Oakland to provide 190 low-income, middle school students of color living in high stress neighborhoods with increased access to mentoring, community building, community service, and holistic wellness supports. Services provided daily during the regular school year & summer. Programming is designed to increase school attendance, improve school connectedness and connections to caring adults, and promote youths' agency, self-esteem, growth mindset, and mental health.
Safe Passages	Fruitvale Elementary	FY2024-2025	www.safepassages.org	Comprehensive School-Based	\$ 85,000.00	SP proposes to implement the Fruitvale After School Program (FASP) to accelerate student learning, support whole-child

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
				Afterschool at Elementary Schools		success, and provide students with opportunities to apply their knowledge to solve real problems and become leaders in their community. FASP will serve 100 students and occur on Mondays, Tuesdays, Thursdays, and Fridays from 2:45 p.m. - 6:00 p.m. and on Wednesdays from 1:10 p.m. - 6:00 p.m. at Fruitvale Elementary. It will offer academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement to target population youth.
Safe Passages	Get Active	FY2024-2025	www.safepassages.org	Youth Leadership & Development	\$175,000.00	The Safe Passages (SP) Get Active program uplifts the innovation of youth leadership and the brilliance of Oakland youth. Get Active provides a positive vehicle for 96 youth of color leaders in the Oakland community to design and implement innovative, positive community building strategies and messaging -- utilizing Aerosol Writing Cultural Arts with a focus on Ethnic Studies and social justice. Get Active will provide youth enriching activities in safe community spaces, opportunities to recognize and enhance their strengths, and allow them to foster relationships with caring adults.
Safe Passages	Laurel Elementary	FY2024-2025	www.safepassages.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	SP proposes to implement the Laurel After School Program (LASP) to accelerate student learning, support whole-child success, and provide students with opportunities to apply their knowledge to solve real problems and become leaders in their community. LASP will serve 100 students and occur on Mondays, Tuesdays, Thursdays, and Fridays from 2:45 p.m. to 6:00 p.m. and Wednesdays from 1:10 p.m. to 6:00 p.m. at Laurel. It will offer academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement to target population youth.
Safe Passages	Life and Career Roadmap Program	FY2024-2025	www.safepassages.org	Career Access and Employment for Opportunity Youth	\$150,000.00	The Life and Career Roadmap Program will serve 45 Opportunity Youth, including systems involved, from the West and Deep East Oakland communities, ages 11-21. Year-long program activities and services include Life Coaching, systems navigation, and summer programs. Program will engage youth in workforce exploration and on-the job experience to motivate them to complete high school and pursue postsecondary training. Program outcomes include improved employment outcomes, high school graduation, and postsecondary matriculation and persistence and reduced community violence.

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
Safe Passages	Reach Academy Elementary	FY2024-2025	www.safepassages.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	SP proposes to implement the Reach After School Program (RASP) to accelerate student learning, support whole-child success, and provide students with opportunities to apply their knowledge to solve real problems and become leaders in their community. RASP will serve 100 students and occur on Mondays, Tuesdays, Thursdays, and Fridays from 2:45 p.m. - 6:00 p.m. and on Wednesdays from 1:10 p.m. - 6:00 p.m. at Reach Elementary. It will offer academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement to target population youth.
Safe Passages	Safe Passages Baby Learning Communities Collaborative	FY2024-2025	https://safepassages.org/	Family Resource Centers and Parent Engagement	\$499,936.00	Baby Learning Communities Collaborative Program (BLCCP) proposes to serve 5 communities: Stonehurst, Havenscourt, Melrose, Fruitvale, West Oakland. Parent resiliency is the driving force strengthening families and communities; BLCCP will provide spaces for parents to engage their peers and community needs. BLCCP will expand access to mental health/special needs support, school readiness, basic needs, and parent advocacy/volunteer/mutual aid. Partners Safe Passages, UCSF Benioff Children's Hospital Oakland, Through the Looking Glass, JFCS- East Bay and CRECE will serve 630 adults and children.
Safe Passages	United for Success Academy After School Program	FY2024-2025	https://safepassages.org/	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	SP will provide a rich compliment of afterschool services at UFSA located in the Fruitvale neighborhood (District 5). Activities include: Academic support, student enrichment, arts, Urban Arts, sport activities, COVID-19 communications training, youth development and leadership, and family engagement and support, and providing a safe, violence-free space for youth after school. The program will serve 120 low-income students of color between 3:30pm to 6pm every weekday besides Wednesday. On Wednesday, the program will serve students between 1:30pm to 6pm.
Student Program for Academic & Athletic Transitioning (SPAAT)	College & Career Performance Program	FY2024-2025	www.spaat.org	High School and Post-Secondary Student Success	\$100,000.00	CCPP provides a wealth of wrap-around services to help students create a vision for themselves to develop their skills in maintaining high academic achievement; preparing for college entry exams; graduating from middle and high school college and career ready; understanding the college admissions and athletic recruiting process; managing college coaching visits; playing college sports; and succeeding academically, socially and emotionally in college, career and life.
Student Program for Academic &	McClymonds Leadership	FY2024-2025	www.spaat.org	Youth Leadership &	\$114,300.00	The McClymonds Leadership Program (MLP) offers an extended day program that is connected to the school day and provides

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
Athletic Transitioning (SPAAT)	Program (MLP)			Development		project-based enrichment, recreation, and leadership opportunities. Every year, 200 students will participate in sports training, enrichment, technology, media arts and leadership activities. The services include, but are not limited to: training & conditioning, technology, design, media, debate, peer tutoring, and leadership activities. These services establish a culture that builds healthy relationships that reduce violence while increasing agency and self-efficacy.
Tandem, Partners in Early Learning	Early Learning Everywhere: Building Family Connections	FY2024-2025	https://www.tandembayarea.org/our-programs-2/early-learning-everywhere/	Family Resource Centers and Parent Engagement	\$ 98,632.00	Early Learning Everywhere focuses on supporting children ages 0-5 who are not enrolled in formal care through programming at community spaces. Through our 2-generation approach, children and their caregivers gain skills in literacy, language, math, and social-emotional learning, all through workshops, play-and-learn groups, and other events at libraries, resource centers, health clinics, parks, and more.
Tech Exposure & Access Through Mentoring Inc.	Core Program	FY2024-2025	www.weareteaminc.org	High School and Post-Secondary Student Success	\$ 65,000.00	Through our Core Programs, students are introduced to coding and design, data collection, video analytics, and hands-on training using industry-leading software, while also receiving industry mentoring and comprehensive support. The Core Programs include 5 and 10-hour bootcamps, and an intensive, 35- hour program. Our goal is to engage 150 Oakland youth and young adults ages 14-21 at two program sites in Oakland and online to improve college and career readiness, motivation to learn, and prepare students for work-based learning.
The Center for Independent Living	Community Connections (CoCo)	FY2024-2025	https://thecil.org/youth-programs/	High School and Post-Secondary Student Success	\$ 75,000.00	Community Connections (CoCo) Youth Program builds the power of students and youth with disabilities to be able to connect and thrive independently in their community as essential components of improving school and post-secondary success. In partnership with OUSD, CoCo will provide transportation education, planning and navigation support, 12-module advocacy workshop series, a Digital Citizenship course, and social clubs for at least 234 high school and post-secondary students with disabilities at high schools in Oakland per year, with a focus on Black and Indigenous students and students of color and those with compounding experiences of poverty.
The Crucible	Fuego Entrepreneurship & CNC Design Career Academy	FY2024-2025	http://thecrucible.org	Career Access and Employment for Youth in School	\$ 60,000.00	Fuego Entrepreneurship & CNC Design Career Academy will provide 36 Oakland high school students ages 15-21 with paid intensive instruction in digital fabrication and CNC operation while also equipping them with skills and resources to design, fabricate, and sell artisan maker goods using the extensive resources of The

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						Crucible. Participants will progress into paid work and instruction, access to tools, and career education to make and sell goods at local markets and at The Crucible, learning to build living-wage skills for CNC operator & digital fab job opportunities.
THE MENTORING CENTER	EMERGE	FY2024-2025	www.mentor.org/emerge	High School and Post-Secondary Student Success	\$100,000.00	EMERGE is an educational program for girls/young women in Oakland, ages 15-21, returning to school from confinement or otherwise disconnected from their educational process. In partnership with Alameda County Office of Education, EMERGE provides opportunity for students to earn school credits towards graduation. EMERGE has created a healing, supportive environment in which students learn but also have the opportunity to address traumas and repair their relationship with school. EMERGE also provides employment and educational services and support to alumna. The program goals are to repair girls' relationships with school, recover school credits through accelerated credit recovery, and facilitate enrollment in college and/or permanent employment. The program serves up to 20 students each year.
THE MENTORING CENTER	TMC's Transformative Youth Violence Prevention Program	FY2024-2025	www.mentor.org	Violence Prevention	\$190,000.00	The Mentoring Center will provide violence prevention, positive youth development and leadership development programming on a weekly basis to youth and young adults, ages 14 - 21 through Transformative Mentoring, life coaching and leadership development, through a trauma-informed, healing focused, culturally-grounded approach. The youth we serve primarily will be West Oakland residents but will include youth from all over Oakland, who have been exposed to or impacted by violence and who are involved or at risk of being involved in the juvenile or criminal legal systems.
The Unity Council	The Unity Council Latino Men & Boys Program	FY2024-2025	https://unitycouncil.org/program/youth-achievement-programs/	Middle School Engagement, Wellness, and Transitions	\$250,000.00	LMB is a year-round, culturally-rooted mentoring program operating at five OUSD middle schools. We strengthen the socio-emotional wellness and empowerment of 75 youth, ages 11-15, while preparing them for their transition to high school. Mentors provide trauma-informed individual and group interventions, education, and resources to create pathways for healthy development. We significantly increase attendance rates and grades, and improve student engagement, healthy relationships and resilience, and academic focus. It is the only youth program in Oakland public schools serving Latino boys.
The Unity Council	The Unity Council Latinx	FY2024-2025	https://unitycouncil.org/program/youth-leadership/	Youth Leadership &	\$200,000.00	The Latinx Mentoring & Achievement Program (LMA) is a year-round, culturally-rooted program designed to empower Oakland

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
	Mentoring & Achievement Program		outh-achievement-programs/	Development		girls and non-binary youth ages 13-18. Serving a total of 70 unduplicated participants annually, our goal is to improve outcomes for Latinx girls through three components: 1) Community/Cultural Awareness; 2) Peer Wellness Ambassadors; and 3) Leadership/Civic Engagement. Programming is offered in-person at Fremont and Skyline High Schools 42 weeks during the school year, year-round at The Unity Council, and during a 2-week summer leadership development institute.
The Youth Employment Partnership, Inc.	Healthy Wealthy Wise	FY2024-2025	www.yep.org	Violence Prevention	\$225,000.00	The Healthy, Wealthy & Wise program is a trauma-informed, culturally relevant, Cognitive Behavior Therapy (CBT) curriculum focusing on system-involved youth and young adults. The program will serve 75 justice-involved or justice-impacted youth over one year within 16 week cohorts. Participants will be separated into school-age and young adult cohorts.
The Youth Employment Partnership, Inc.	Oakland Career Connections (OCC)	FY2024-2025	www.yep.org	Career Access and Employment for Opportunity Youth	\$225,000.00	OCC is wraparound employment+education+case management+housing program designed to eliminate key barriers to education, housing, and career-track employment for 27 flatland OY who have dropped out of high school, with a focus on Black, Latinx, & homeless youth. OCC offers work experience internships and credential preparation in industries with career mobility, including Construction, Culinary, and Warehouse & Logistics. OCC builds workforce skills while advancing education through ACOE's AltEd high school and NSLC's tutoring, located onsite at YEP's training facility in Central East Oakland.
The Youth Employment Partnership, Inc.	Summer Jobs for Successful Futures (SJSF)	Summer 2024	www.yep.org	Oakland Summer Youth Employment	\$125,000.00	SJSF is a dynamic summer job program (June 1-Sep 30) designed for 100 low-income Oakland flatland youth (including 25 opportunity youth) with an emphasis on those who are not thriving in high school, need to attend summer school, or have significant barriers to academic and employment success. SJSF provides comprehensive job readiness and financial literacy training, case management, positive adult mentorship, support services, career exploration, and meaningful work experience (100 hrs) in the community at 1 of over 100 quality employer partner sites beneficial to a first-time job experience.
Through the Looking Glass	Nurturing Relationships and Strengths of 0-5 Children and Their Families	FY2024-2025	lookingglass.org	Social-Emotional Well-Being in Early Childhood	\$125,000.00	Provision of mental health and developmental/OT services to East/West Oakland 0-5 children with socioemotional issues and their families. Goal: to enhance socioemotional development as well as parent/child/family/teacher relationships. Services: weekly ECMH consultation in 9 East/West Oakland OHS centers; as-needed developmental/OT consultation in East/West Oakland

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
						OHS centers; 4 week summer therapeutic playgroups/parent workshops in Brookfield, Lion Creek Crossing OHS centers; as-needed home-based developmental/OT, mental health services averaging 1 month; three 9-week session zoom parenting groups for East/West Oakland families.
Trybe Inc	TRYBE SUMMER JOB PROGRAM	Summer 2024	oaklandtrybe.org	Oakland Summer Youth Employment	\$ 50,000.00	TRYBE SUMMER JOB PROGRAM is a summer job program for 50 low income youth who live in Central Oakland. The program will fund 5 youth ages 13-14, 30 youth ages 15-17, and 15 youth ages 18-21. The internship will provide 5 weeks of employment (including 2 weeks of mentor-style training) as interns work at the TRYBE SUMMER CAMP, located at San Antonio Park and assist in Trybe's food distribution program. The goal of the TRYBE SUMMER JOB PROGRAM is to provide the first job opportunity on an individual's resume, while giving them basic work skills so that they can be confident and successful in their future employment. An additional week of unpaid youth outings and activities will be provided after the 5 weeks of work.
UJIMAA FOUNDATION	Carl B. Munck Elementary School	FY2024-2025	www.ujimaafoundation.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	The Ujimaa After-School Program will serve Trans-Kindergarten thru 5th grade students. Our maximum capacity enrollment is 110 students, and we expect a daily average attendance of 85 –100 students. Our students will be engaged in Arts & Crafts, Dance, Inline Skating, Science, Gardening & Nutrition, and hiking as core enrichment activities; and other student demand-based clubs such as Chess, Cheer, Engineering, Leadership, and Academic Support. Program will begin from school dismissal to 6:00pm each day. Our goal is to accommodate family and student needs and have a wonderful time doing so!
UJIMAA FOUNDATION	Lazear Charter Academy	FY2024-2025	www.ujimaafoundation.org	Comprehensive School-Based Afterschool at Middle Schools	\$100,000.00	The Ujimaa After-School Program will serve Trans-Kindergarten thru 8th grade students. Our maximum capacity enrollment is 120 students, and we expect a daily average attendance of 85 –100 students. Our students will be engaged in Arts & Crafts, Dance, Inline Skating, Science, Gardening & Nutrition, and hiking as core enrichment activities; and other student demand-based clubs such as Chess, Cheer, Engineering, Leadership, and Academic Support. Program will begin from school dismissal to 6:00pm each day. Our goal is to accommodate family and student needs and have a wonderful time doing so!

Agency Name	Program Name	Contract Cycle	Program Website	Funding Strategy	Grant Award	Program Summary
YMCA of the East Bay	Piedmont Avenue Elementary	FY2024-2025	https://ymcaeastbay.org	Comprehensive School-Based Afterschool at Elementary Schools	\$ 85,000.00	The YMCA's Y Scholars Program believes in growing people's voices and emotional intelligence so we all thrive as future leaders. We envision all youth served by the Y will discover their purpose and reach their full potential. Every day, we elevate youth voice by providing opportunities that promote leadership learning and healthy habits. We target primarily low income African American and Latinx students. We want to serve at least 85 students at Piedmont Avenue Elementary and offer daily academic, physical, and creative enrichment. We want our participants to do better in school and develop valuable socio-emotional skill to navigate life's challenges.
Youth ALIVE!	Teens on Target	FY2024-2025	www.youthalive.org	Violence Prevention	\$240,000.00	Teens on Target (TNT) will train 79 students at Oakland's Castlemont (27), Fremont (25) and Skyline (27) High Schools to be violence prevention peer educators and civic leaders, in 2-3 weekly after-school sessions and a 4-week summer program. TNT youth leaders will teach 100 violence prevention workshops to 270 students in OUSD classrooms, engage in 48 meetings and public events to advocate for peace, and earn stipends. TNT staff will provide 1752 hours of 1:1 adult mentoring. New violence prevention knowledge and skills will transform young Oaklanders. At least 70% will mediate a conflict.
Youth UpRising	YU Career & Education Program- Job Training and Placement	FY2024-2025	www.youthuprising.org	Career Access and Employment for Opportunity Youth	\$225,000.00	Our 1-year program will provide life skills education, career coaching, job readiness training and career exploration training, job placement, and wraparound supportive services for 100 disconnected Youth of all Ethnic Backgrounds. This opportunity will be provided for youths ages 13-21 in East Oakland, CA. Anticipated outcomes of program completion for participants include: reduction in delinquent behavior; re-engagement in school or work experiences; improved life skills such as independence, responsibility, mindfulness and conflict resolution, & financial literacy; preparation for successful employment and civic engagement; support with employment opportunities; and increased future earnings potential.