Program Profiles FY 2024-2025
OFCY Strategy: Youth Leadership and Development

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Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Alameda County Health Care Services Agency**
Program: **Alameda County Court Appointed Special Advocates**
Annual Grant Funding: $100,000

Program Summary: Alameda County Court Appointed Special Advocates (ACCASA) will support at least 25 Oakland foster youth from birth up to their 21st birthday. ACCASA volunteers will advocate for children in legal proceedings, family visitation, and educational, medical, and mental health needs, working with child welfare and legal professionals to ensure each youth's needs are addressed. The program aims to ensure that each youth lives in a safe home, receives educational support and physical and mental health services, is engaged in expanding extra-curricular and cultural experiences, develops independent living skills, and prepares for economic security.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

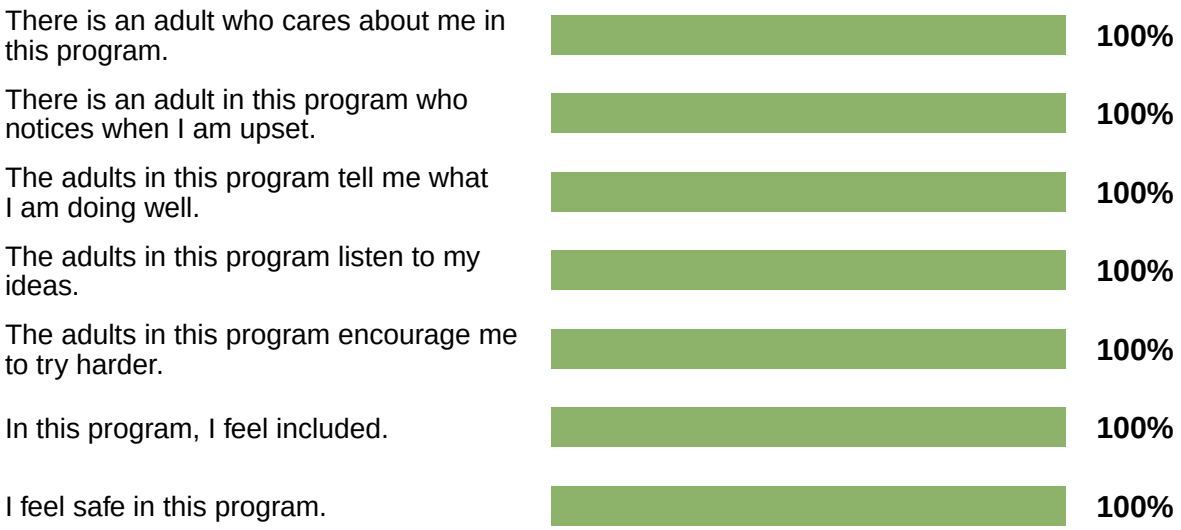
Projected Number of Youth Served:	25
Actual Number of Youth Served:	28
- Percent Achieved Toward Goal of Total Youth Serviced:	112%
Total Hours of Service Provided:	2,275
- Average Hours of Service per Youth Served:	81

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 7)



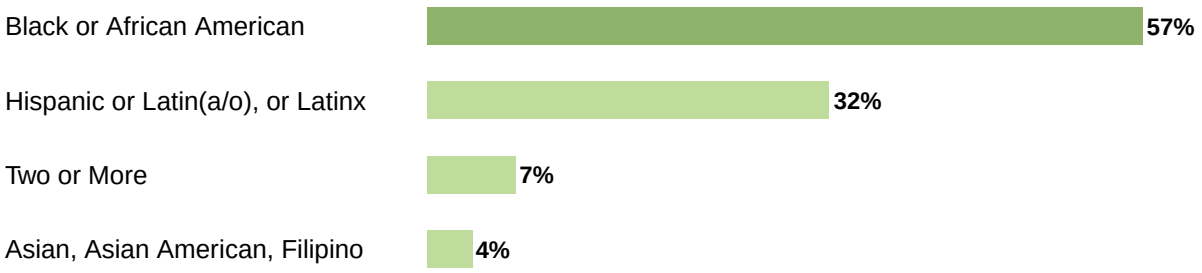
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 7)

Youth Demographics

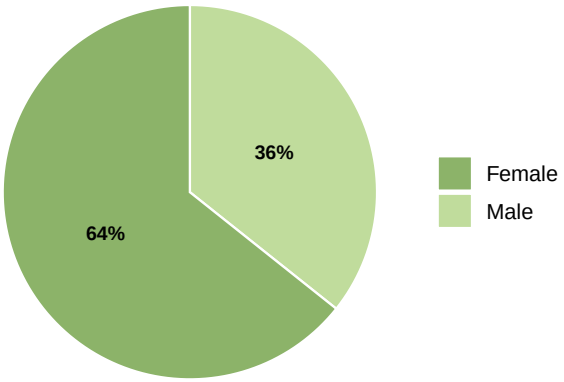
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 28)



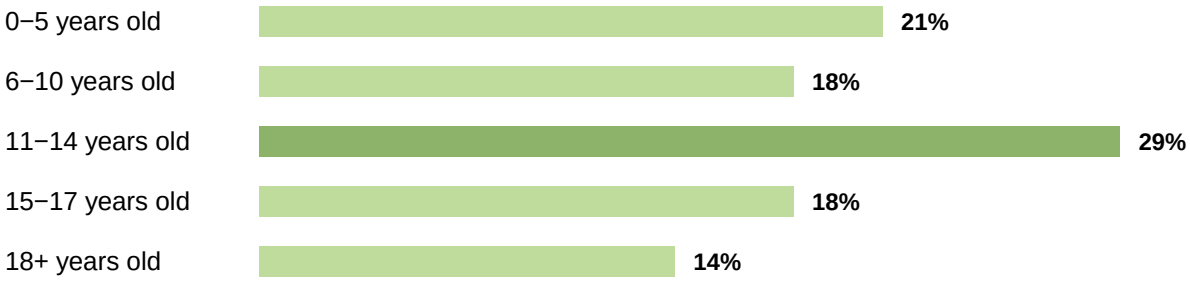
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, Decline to state, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, White, European, or Caucasian

Gender Identity (N = 28)



Categories with 0%: Non-Binary, Other

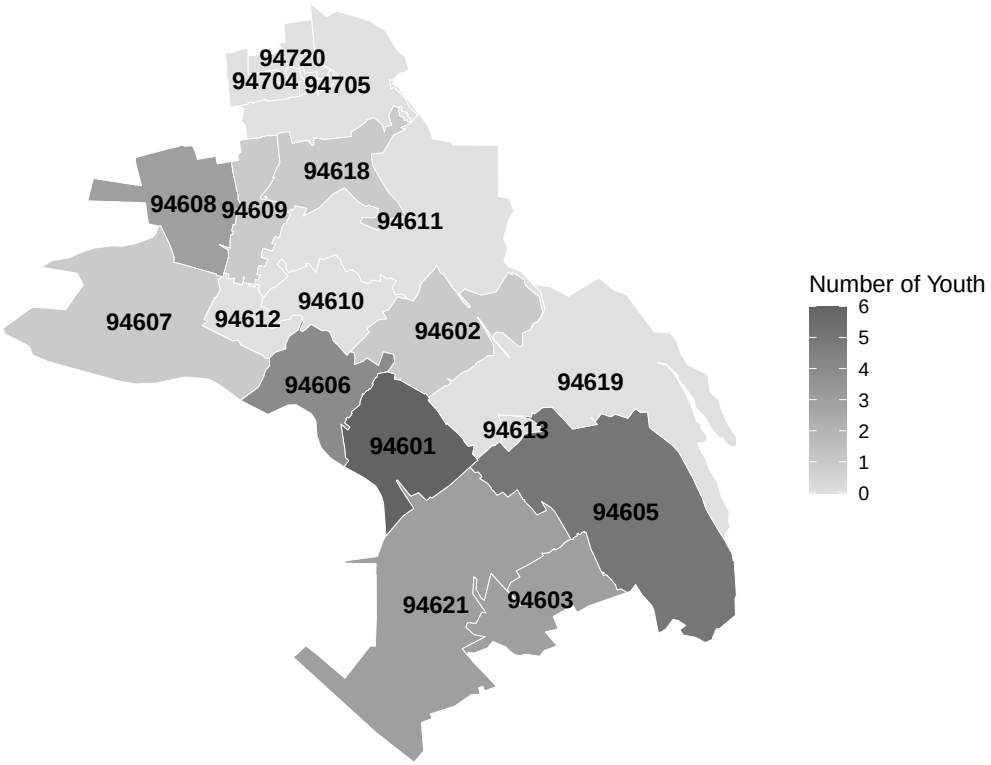
Age (N = 28)

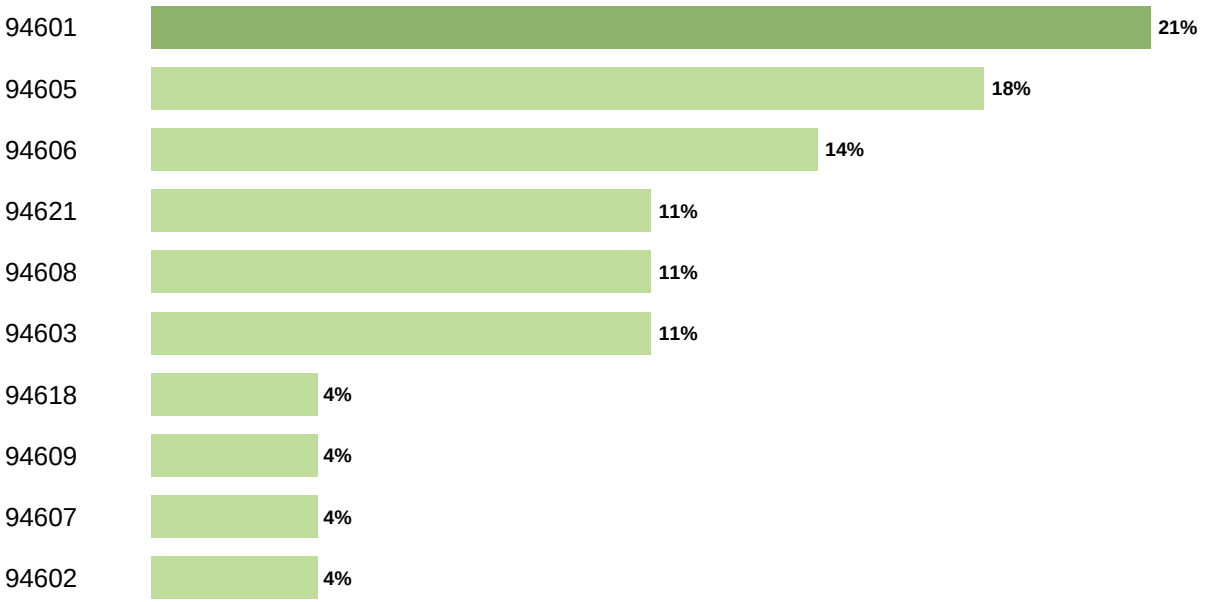


Categories with 0%: Unknown

Distribution of Youth Participants by Oakland Zip Code

(N = 28)





Categories with 0%: 94610, 94611, 94612, 94613, 94619, 94704, 94705, 94720, Homeless/Transitioning, Unknown

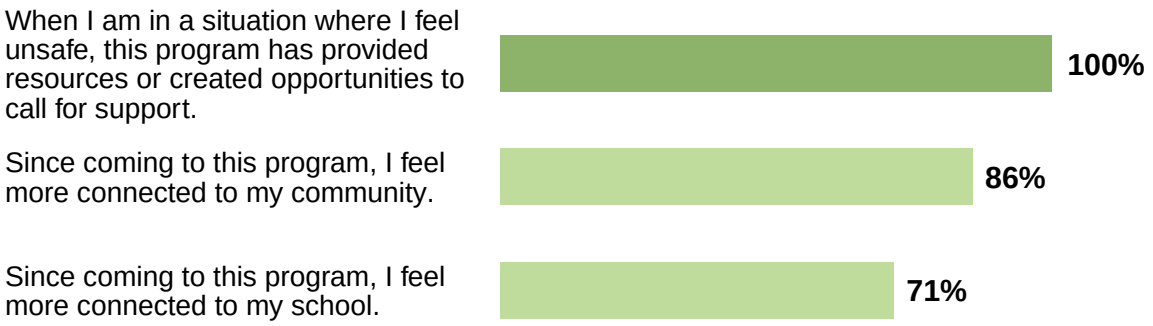
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

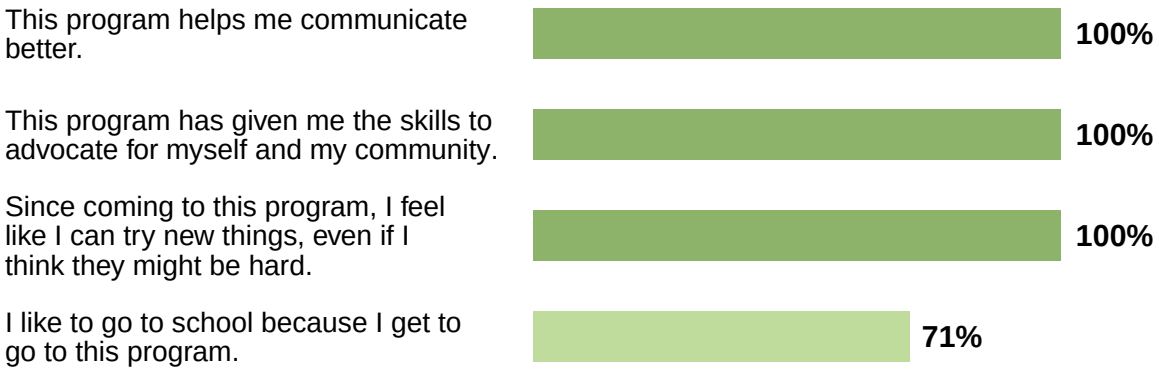
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 7)



Academic Readiness & Support

Percent of Youth in Agreement (N = 7)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 7)

This program helps me think about the future.

100%

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **American Indian Child Resource Center**
Program: **Culture Keepers**
Annual Grant Funding: $90,000

Program Summary: The Cultural Keepers (CK) program is a year-round culturally based after-school program under OFCY's Youth Development and Leadership strategy. The CK program runs 4 days a week (Monday-Thursday) for about 3 hours each day. Students are picked up from their schools and taken home at the end of the program. On average, the CK program is largely characterized by 4 main components: physical fitness/nutrition, cultural enrichment, academic support, and case management. The CK program also offers other components, such as field trips, community events, and cultural gatherings.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

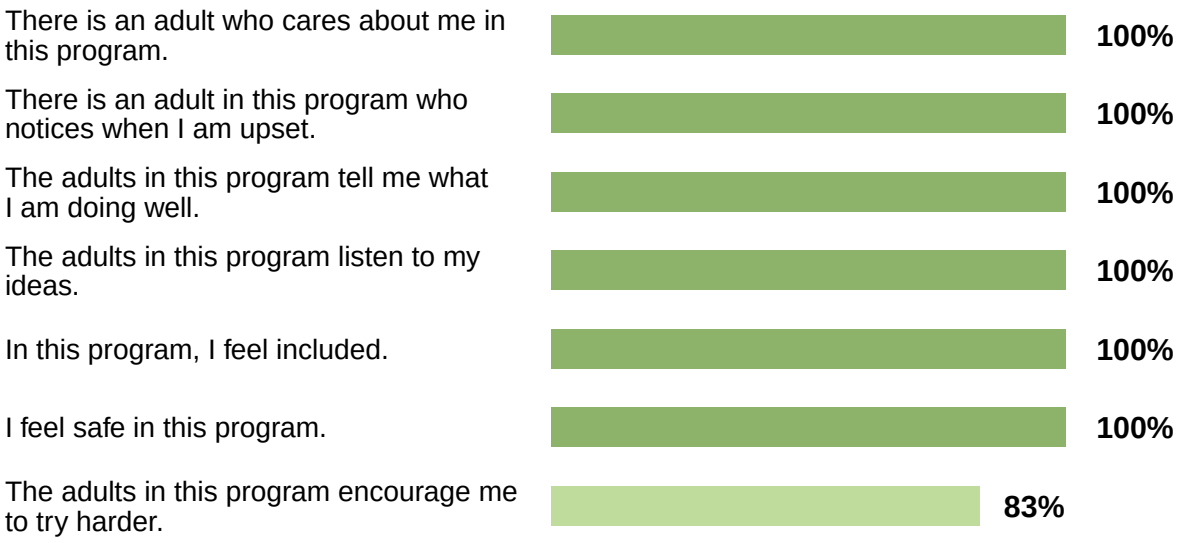
Projected Number of Youth Served:	24
Actual Number of Youth Served:	40
- Percent Achieved Toward Goal of Total Youth Serviced:	167%
Total Hours of Service Provided:	3,965
- Average Hours of Service per Youth Served:	99

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

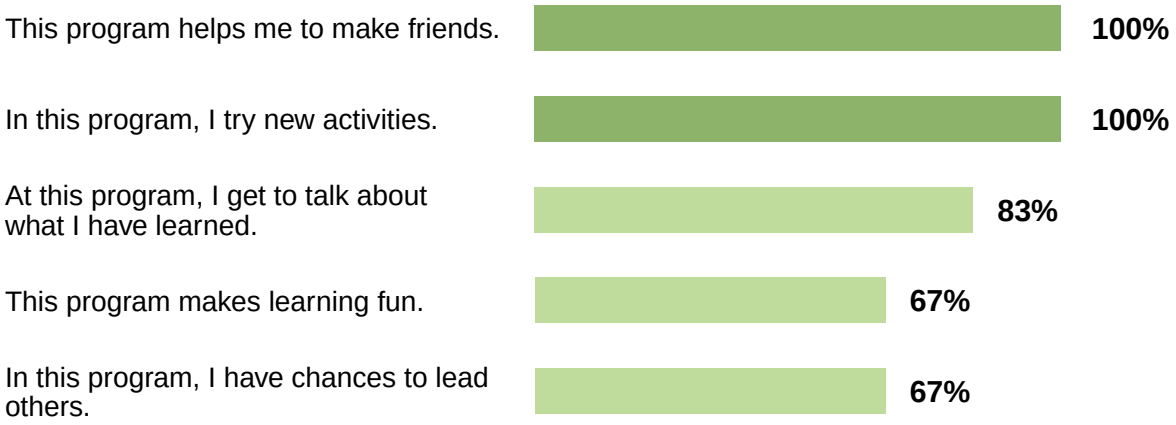
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 7)



Life Skill Building & Leadership

Percent of Youth in Agreement (N = 7)



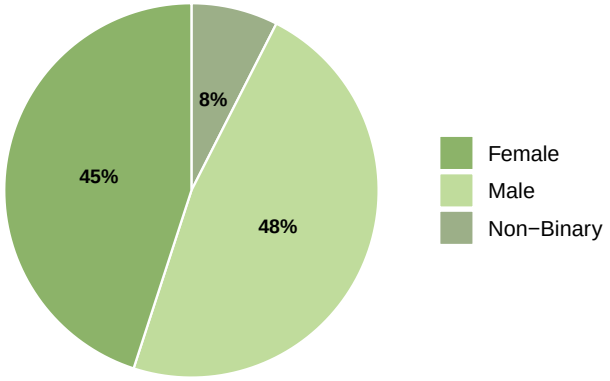
Youth Demographics

Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 40)

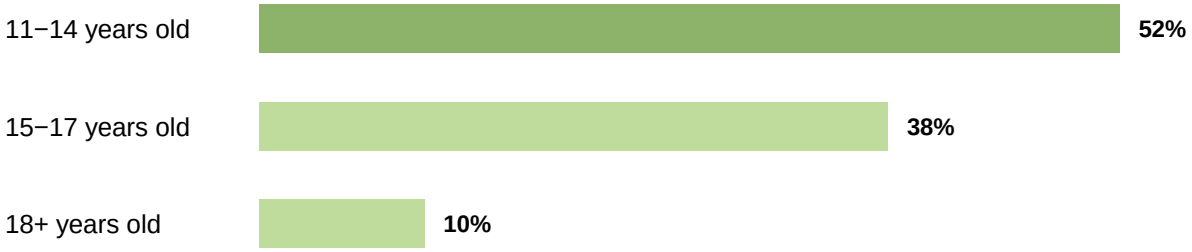
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, Arab and other Middle Eastern American, Asian, Asian American, Filipino, Black or African American, Decline to state, Hispanic or Latin(a/o), or Latinx, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, White, European, or Caucasian

Gender Identity (N = 40)



Categories with 0%: Other

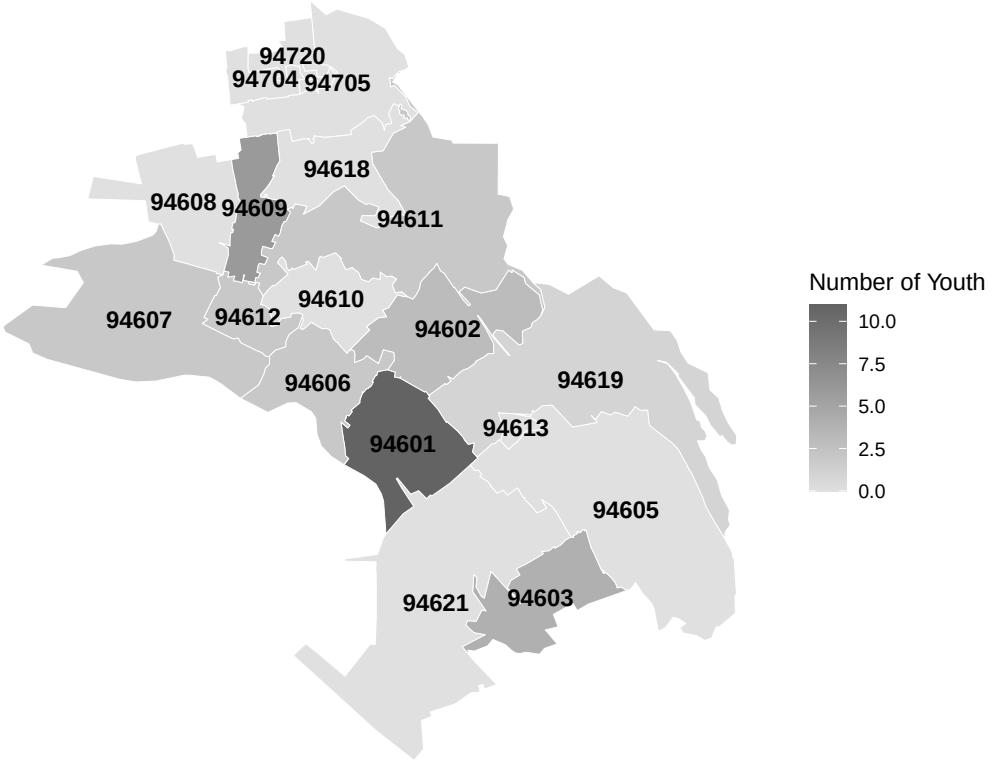
Age (N = 40)

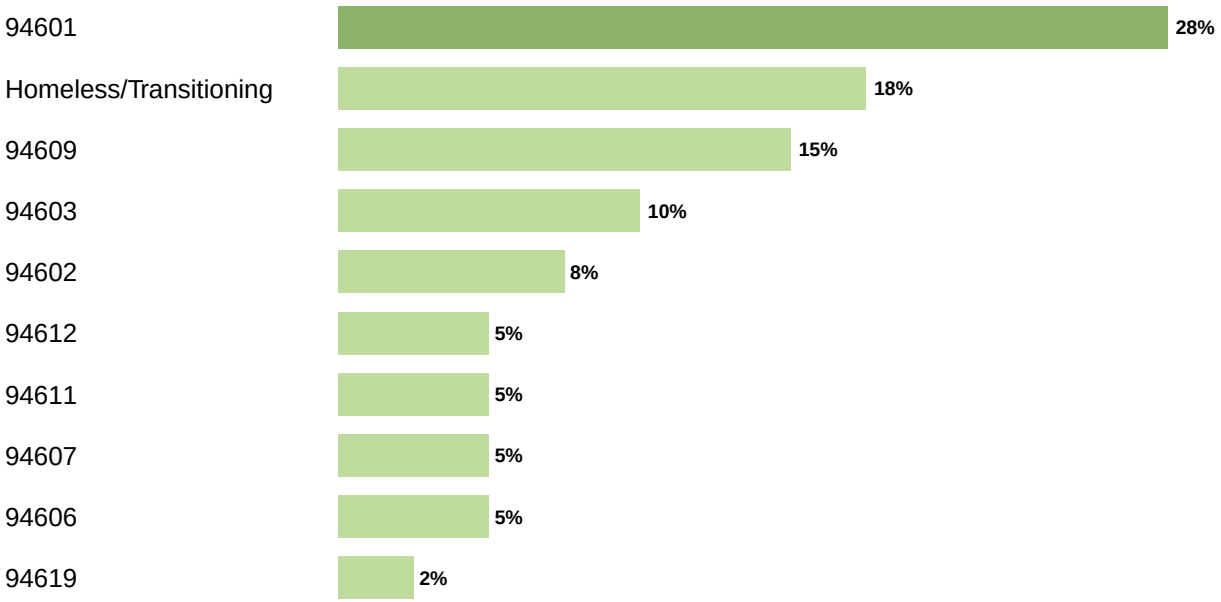


Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 40)





Categories with 0%: 94605, 94608, 94610, 94613, 94618, 94621, 94704, 94705, 94720, Unknown

Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

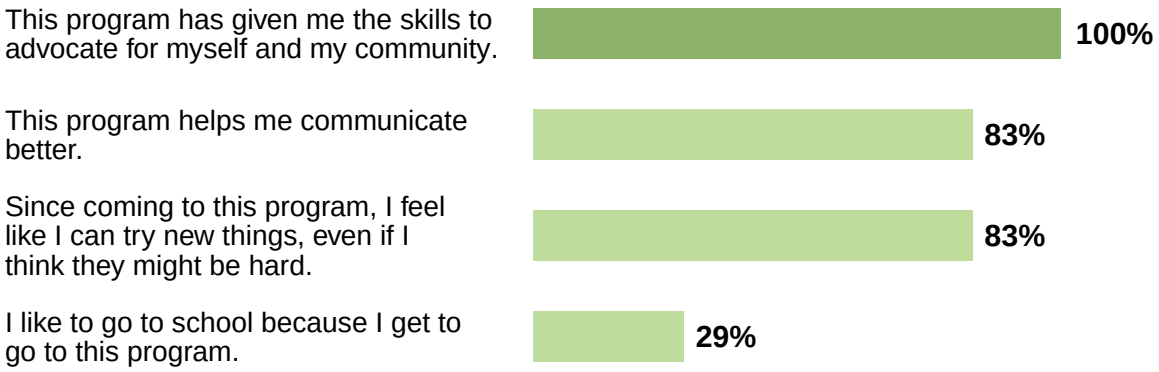
Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 7)

Academic Readiness & Support

Percent of Youth in Agreement (N = 7)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 7)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Asian Pacific Environmental Network**
Program: **AYPAL: Building API Community Power**
Annual Grant Funding: $100,000

Program Summary: For the past 24 years, AYPAL has served API youth, especially high school SEA youth attending Oakland schools. This program serves 145 youth each school year, with high program hours per youth through multiple strategies: leadership development, cultural arts enrichment, gender justice circles, mental health and academic support services, and peer led after school workshops. Programs take place in various parts of East Oakland and are centered in Chinatown with the core goal to develop and prepare API community leaders to understand their power to make change.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

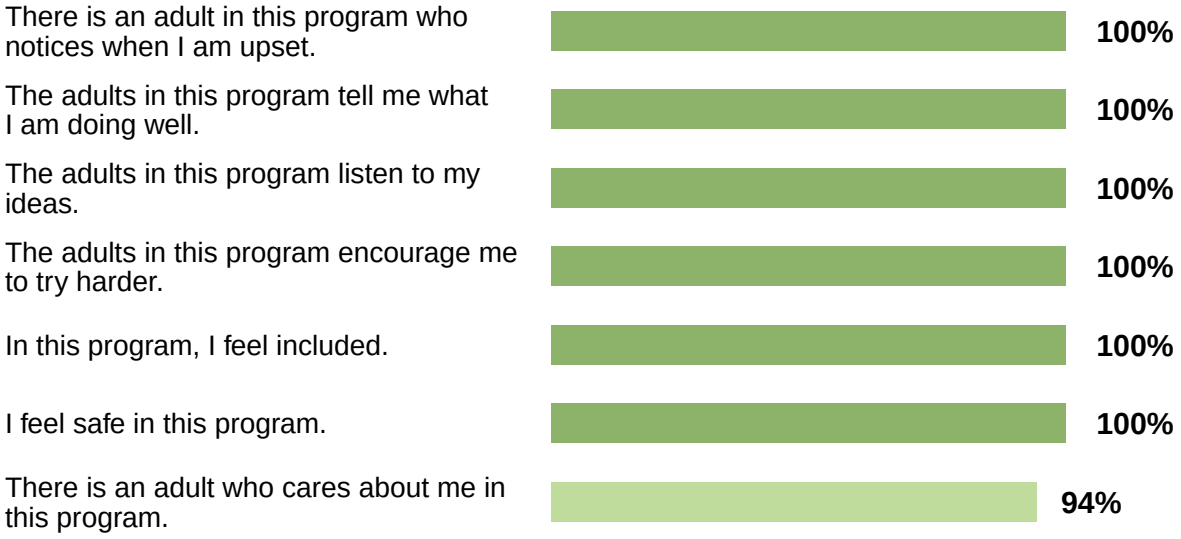
Projected Number of Youth Served:	145
Actual Number of Youth Served:	117
- Percent Achieved Toward Goal of Total Youth Serviced:	81%
Total Hours of Service Provided:	24,420
- Average Hours of Service per Youth Served:	209

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 18)



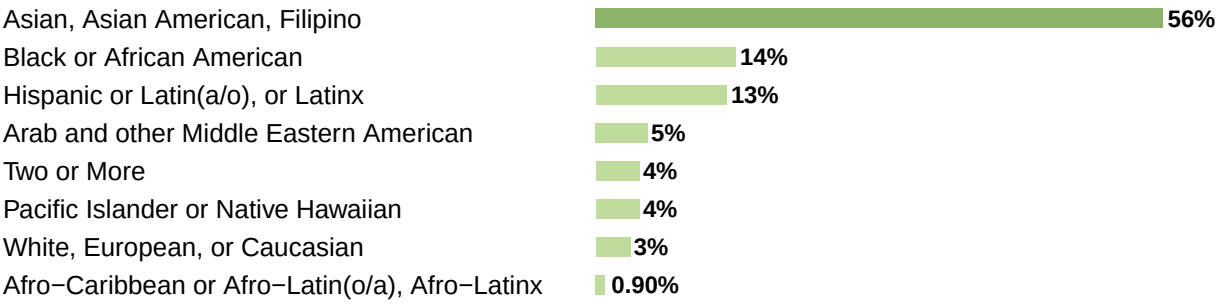
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 18)

Youth Demographics

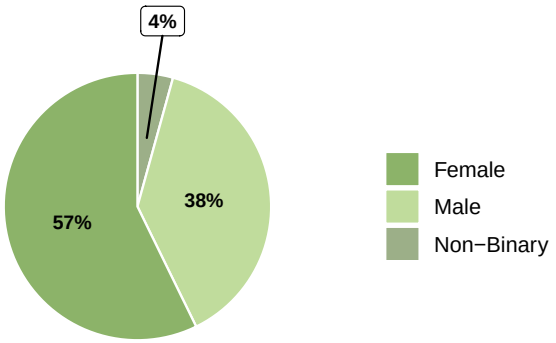
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 117)



Categories with 0%: American Indian or Alaskan Native, Decline to state, Other, South Asian, Indian, or Desi

Gender Identity (N = 117)



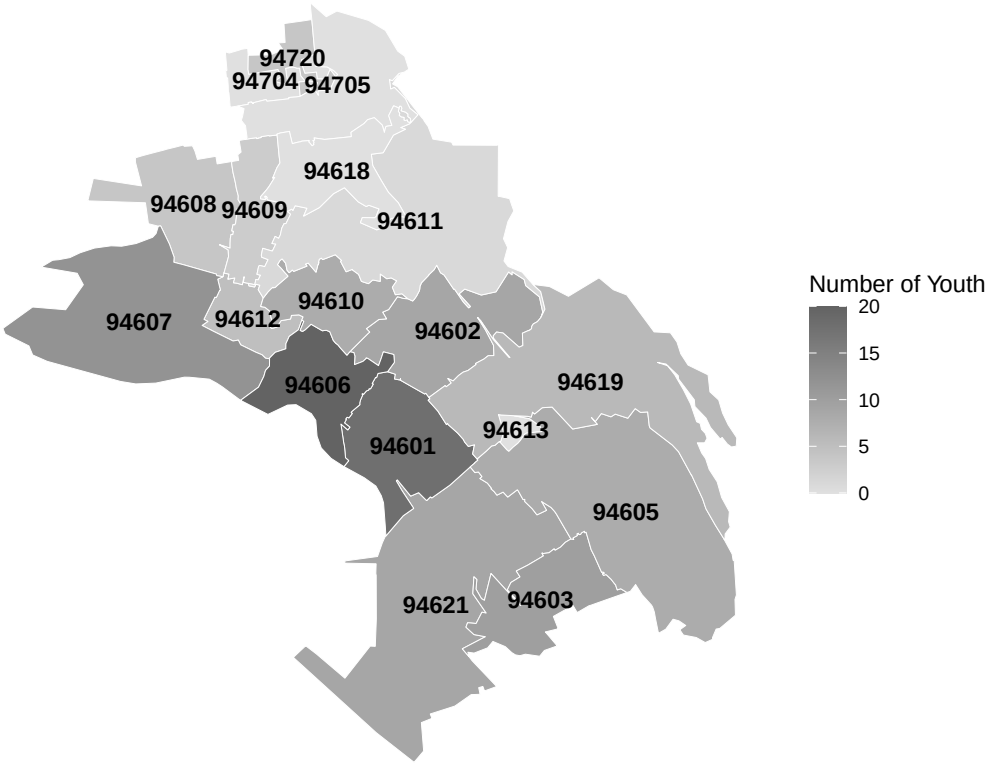
Categories with 0%: Other

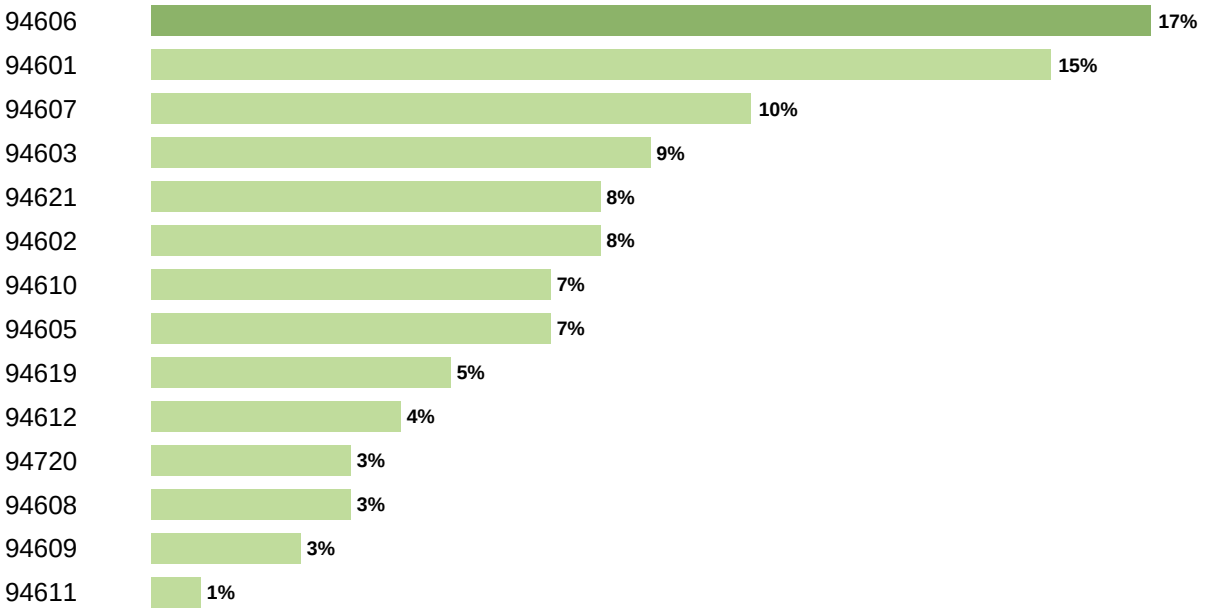
Age (N = 117)

Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 117)





Categories with 0%: 94613, 94618, 94704, 94705, Homeless/Transitioning, Unknown

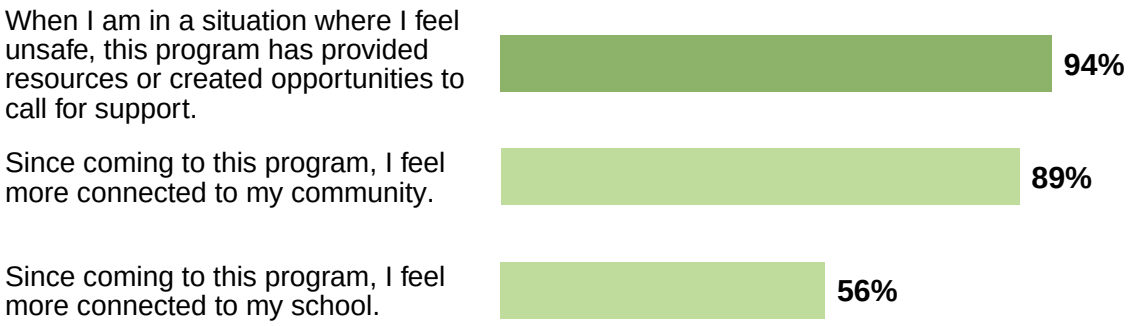
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

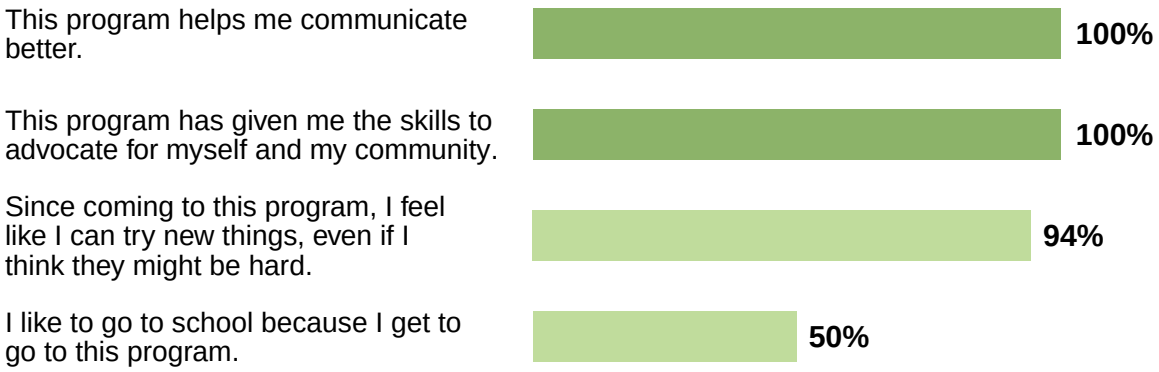
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 18)



Academic Readiness & Support

Percent of Youth in Agreement (N = 18)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 18)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Aspire Education**
Program: **Community Reading Buddies**
Annual Grant Funding: $75,000

Program Summary: Community Reading Buddies is an innovative double-impact program founded in 1994 by a local teacher and later adopted and expanded by Aspire Education:

1) We train Oakland middle and high school students, including participants in OUSD's Explore College, Career, & Community Options (ECCCO) program, in leadership, mentoring, & communication skills.
2) We then invite them to be part of a cohort of other young leaders and pair each youth with an underserved Oakland K-3rd grader behind in literacy twice a week for eight-week cycles, meaningfully increasing literacy rates and community connections.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

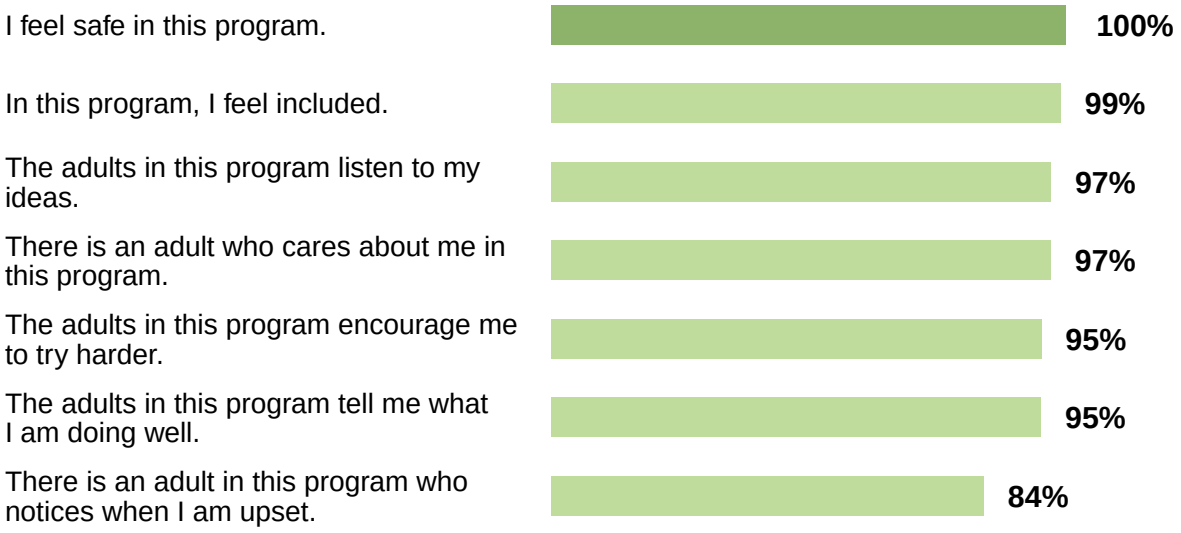
Projected Number of Youth Served:	325
Actual Number of Youth Served:	539
- Percent Achieved Toward Goal of Total Youth Serviced:	166%
Total Hours of Service Provided:	11,256
- Average Hours of Service per Youth Served:	21

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

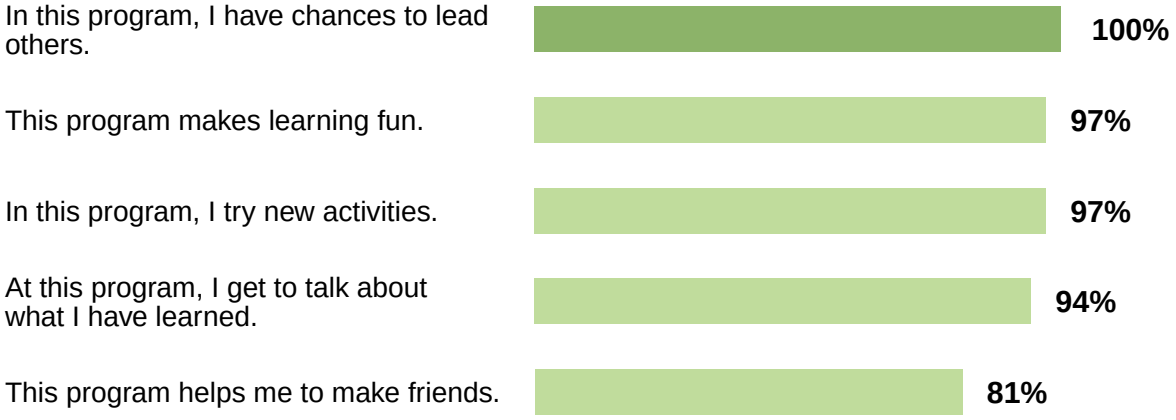
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 107)



Life Skill Building & Leadership

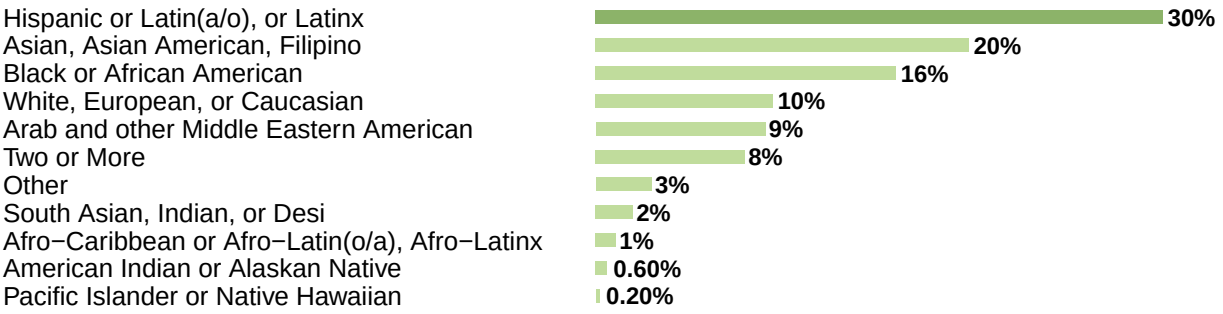
Percent of Youth in Agreement (N = 107)



Youth Demographics

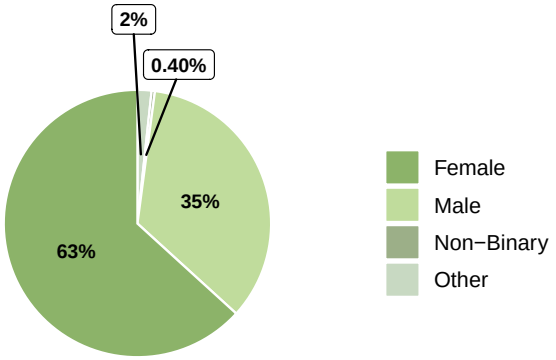
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 539)

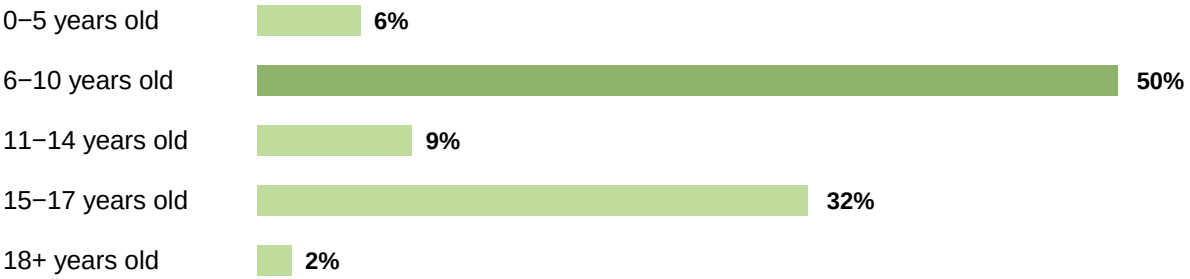


Categories with 0%: Decline to state

Gender Identity (N = 539)



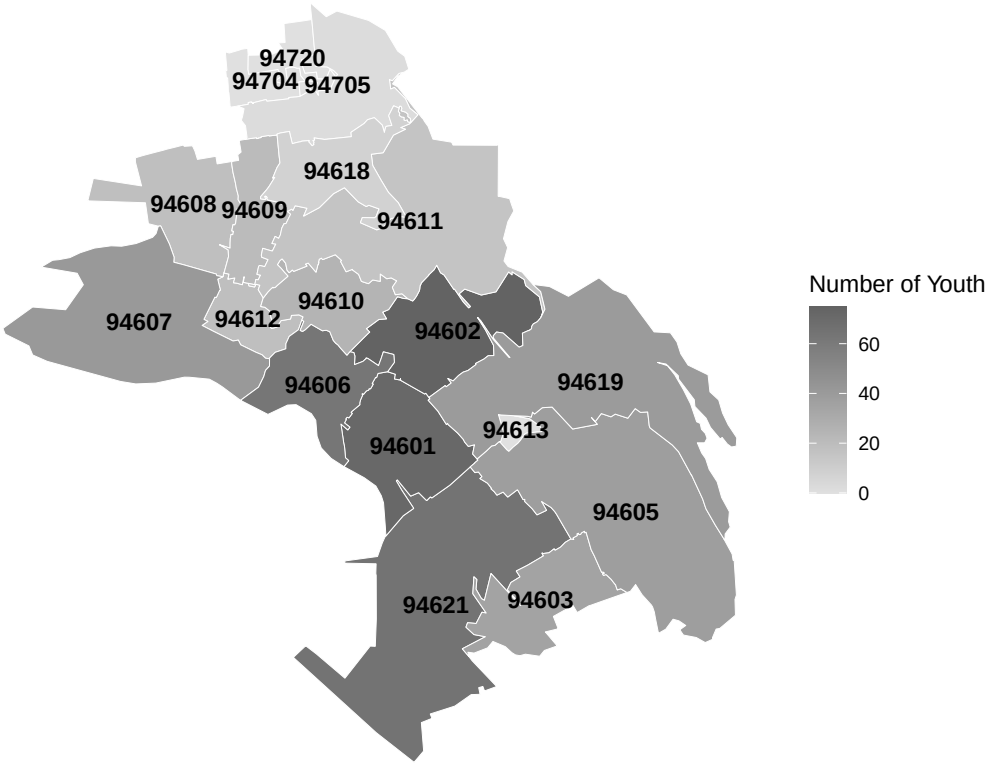
Age (N = 539)

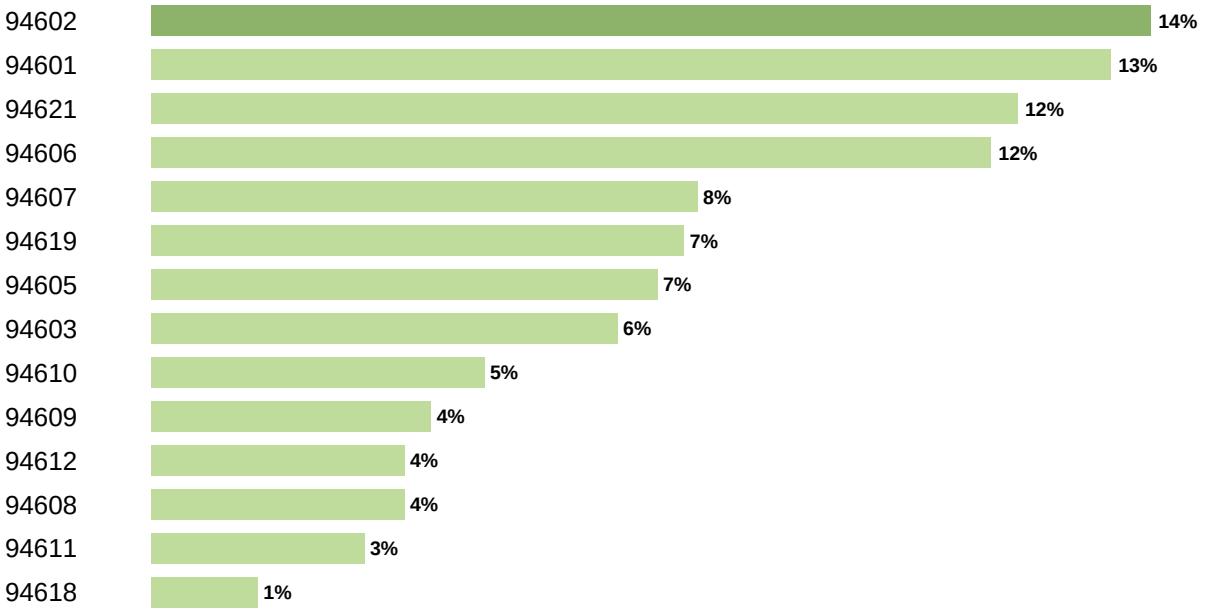


Categories with 0%: Unknown

Distribution of Youth Participants by Oakland Zip Code

(N = 539)





Categories with 0%: 94613, 94704, 94705, 94720, Homeless/Transitioning, Unknown

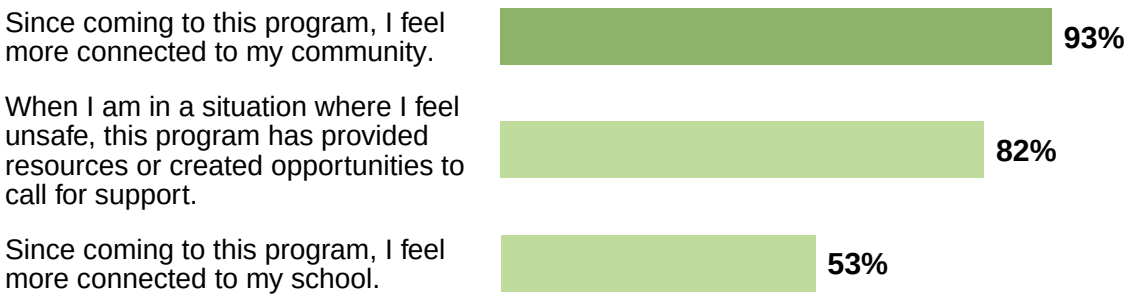
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

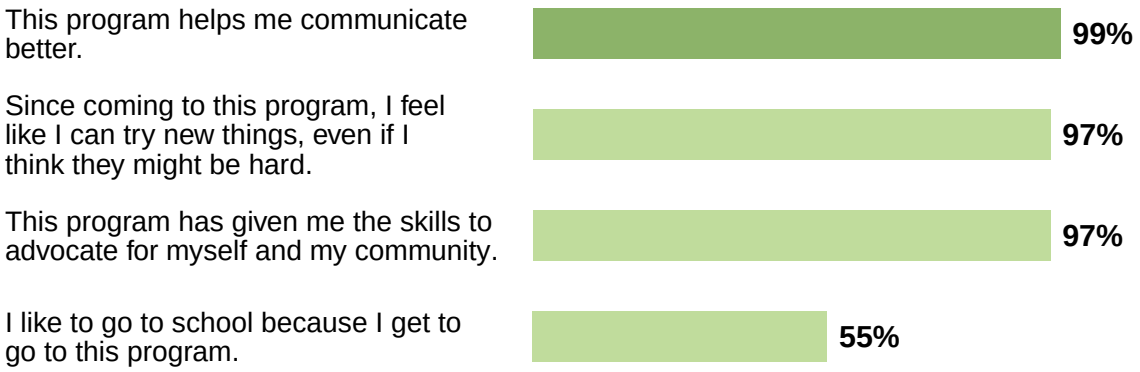
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 107)



Academic Readiness & Support

Percent of Youth in Agreement (N = 107)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 107)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Attitudinal Healing Connection**
Program: **Oakland Legacy Project**
Annual Grant Funding: $450,000

Program Summary: The Oakland Legacy Project (OLP) will provide arts programming, environmental teaching, and leadership development for 300+ Oakland students annually. At elementary and middle schools, AHC teachers will integrate art making and environmental awareness into 1-2 classes per week and on field trips. High schoolers commit to meeting 2-3 days/week at the AHC studio. OLP fosters critical thinking by exposing young people to new environments, artistic expression, and leadership opportunities. Participants develop self-esteem and a global sense of themselves as valuable changemakers.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

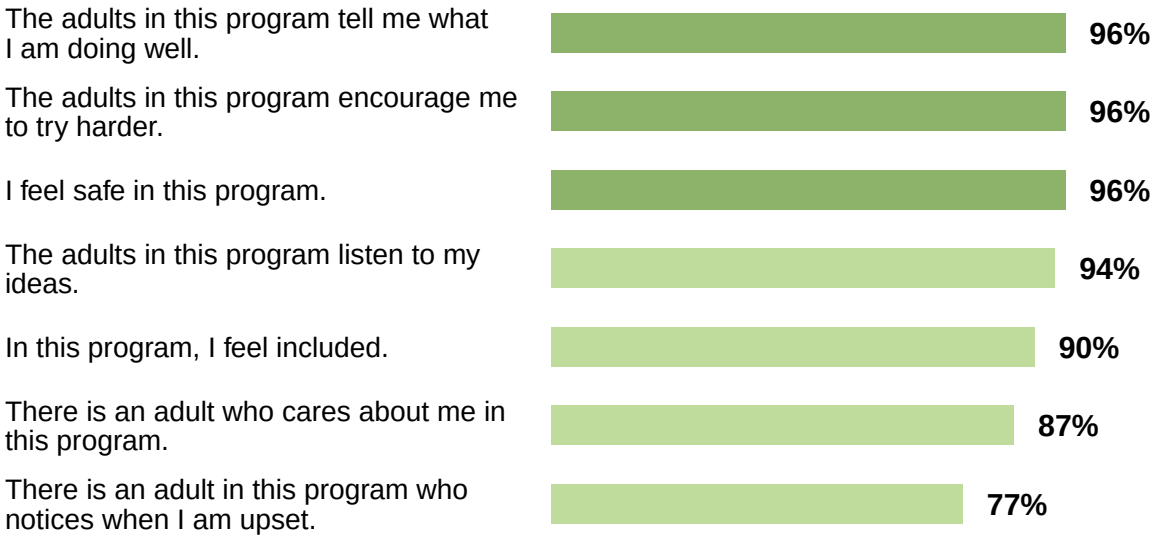
Projected Number of Youth Served:	450
Actual Number of Youth Served:	602
- Percent Achieved Toward Goal of Total Youth Serviced:	134%
Total Hours of Service Provided:	14,648
- Average Hours of Service per Youth Served:	24

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 52)



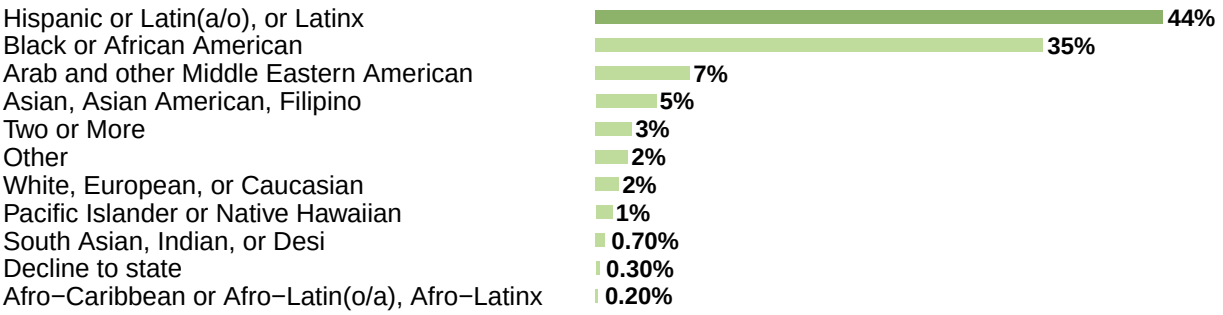
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 52)

Youth Demographics

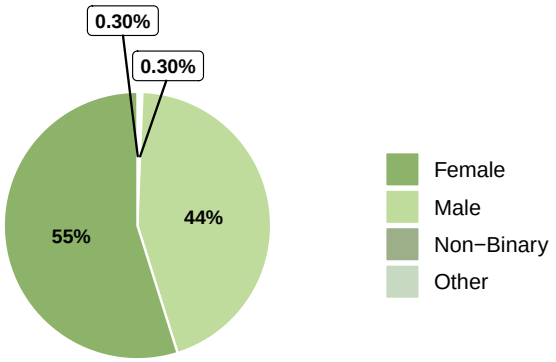
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 602)

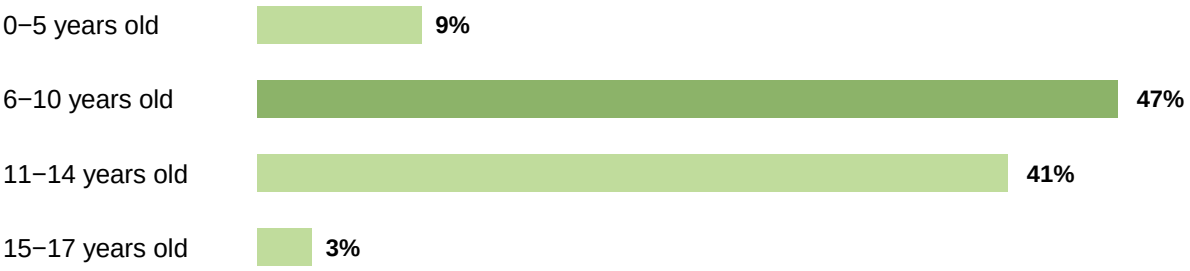


Categories with 0%: American Indian or Alaskan Native

Gender Identity (N = 602)



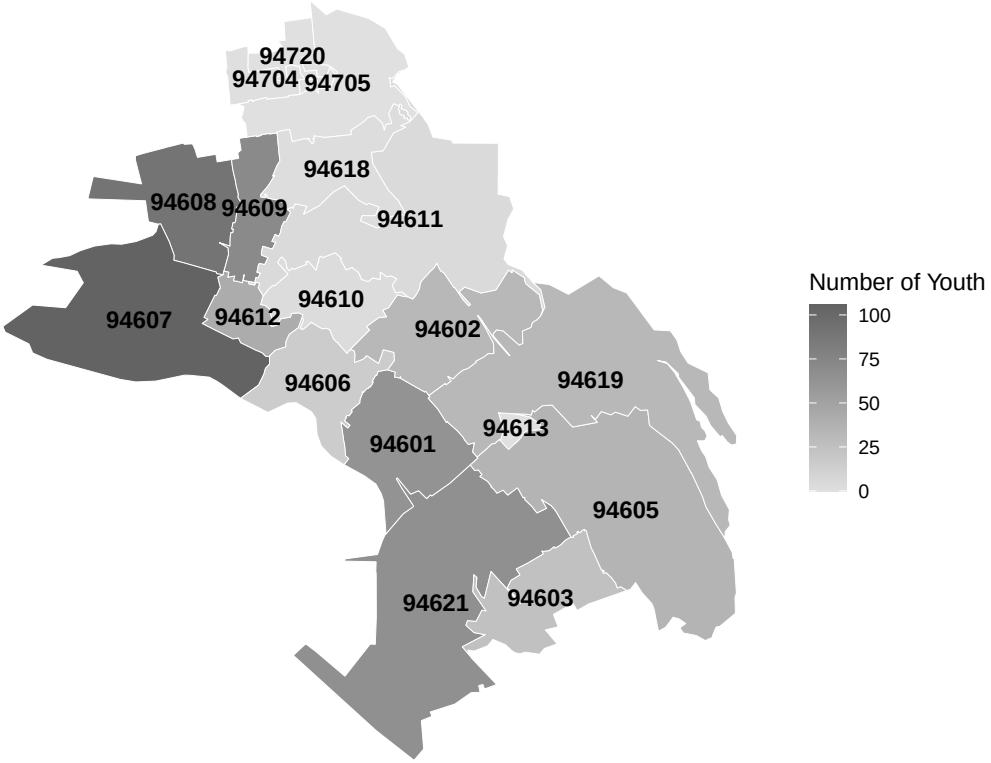
Age (N = 602)

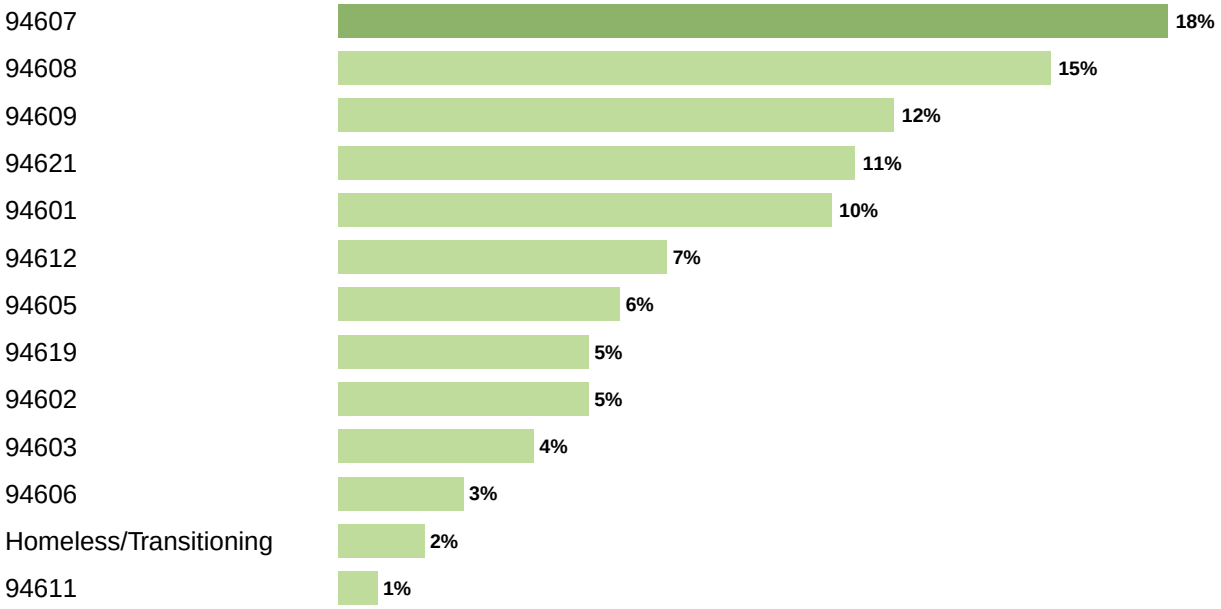


Categories with 0%: Unknown, 18+ years old

Distribution of Youth Participants by Oakland Zip Code

(N = 602)





Categories with 0%: 94610, 94613, 94618, 94704, 94705, 94720, Unknown

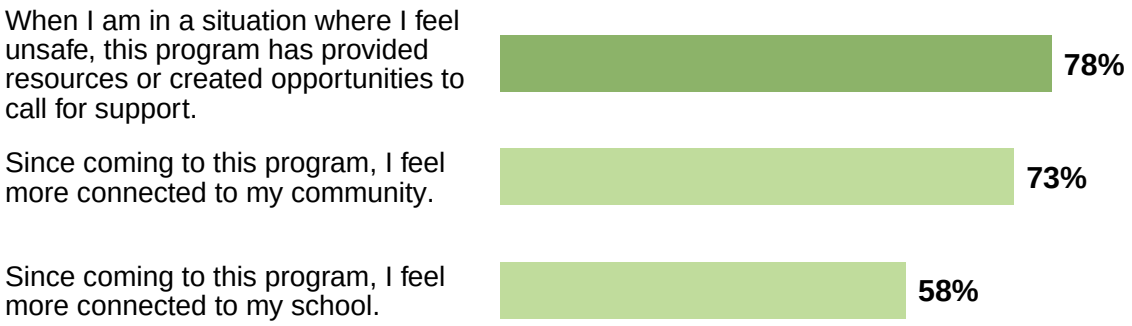
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

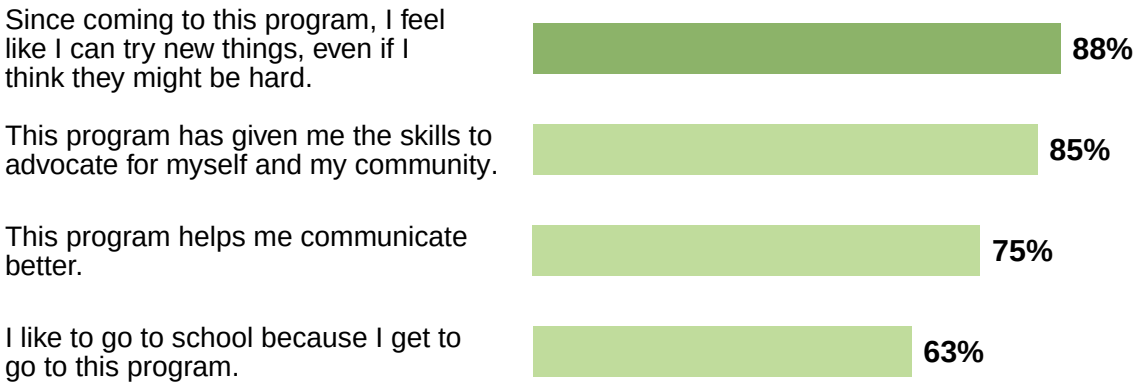
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 52)



Academic Readiness & Support

Percent of Youth in Agreement (N = 52)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 52)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Bay Area Outreach & Recreation Program, Inc.**
Program: **Sports & Recreation for Youth with Disabilities**
Annual Grant Funding: $62,000

Program Summary: BORP's year-round sports and recreation program for youth with disabilities will serve 40 Oakland youth ages 6-21 with a variety of fun, challenging activities including adaptive cycling, climbing, fitness, outdoor recreation, field trips and nature outings. Transportation, outreach and family engagement are included components. In a safe, supportive setting, youth will increase physical activity levels, health and wellness, build caring relationships with peers and adults, increase confidence, social and leadership skills, and connection to community.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

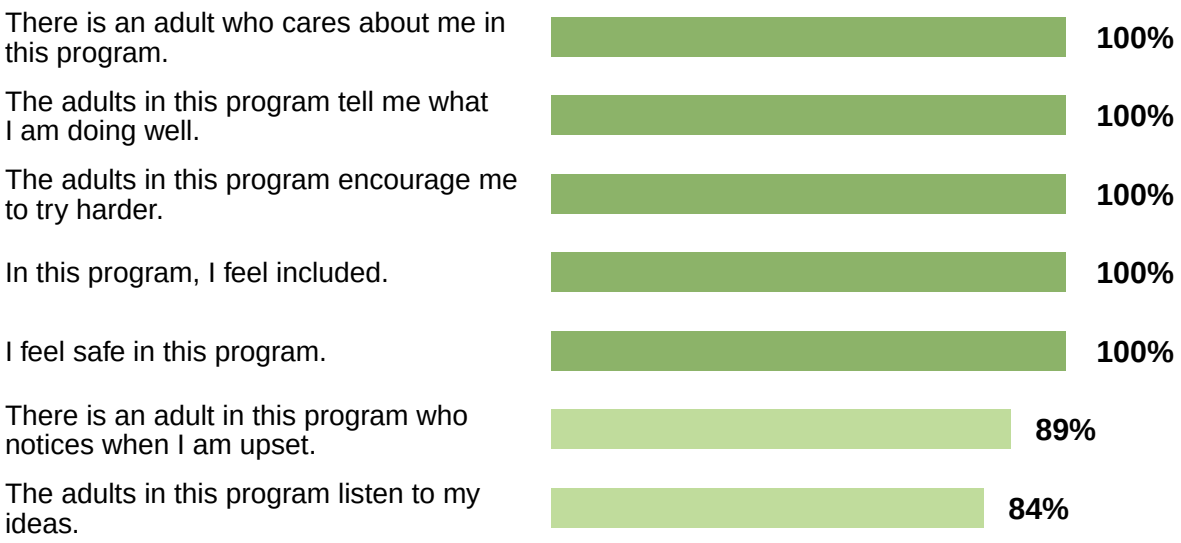
Projected Number of Youth Served:	40
Actual Number of Youth Served:	91
- Percent Achieved Toward Goal of Total Youth Serviced:	228%
Total Hours of Service Provided:	2,192
- Average Hours of Service per Youth Served:	24

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 19)



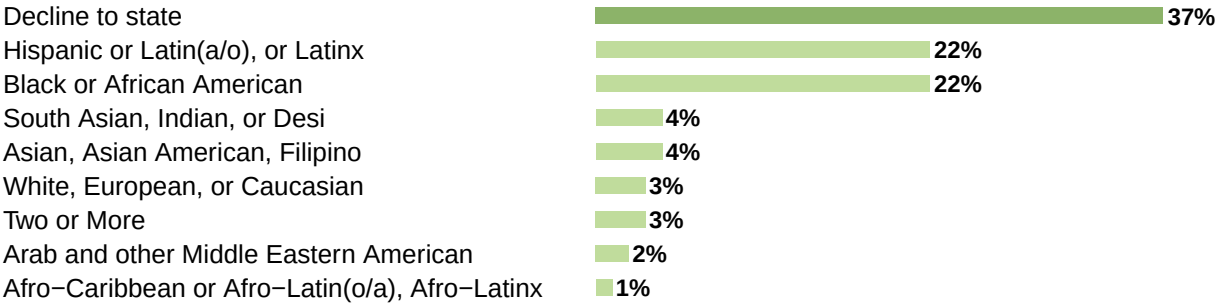
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 19)

Youth Demographics

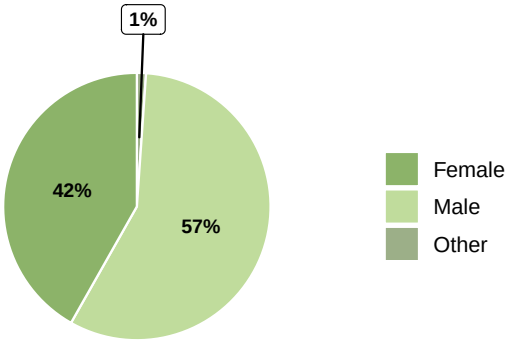
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 91)



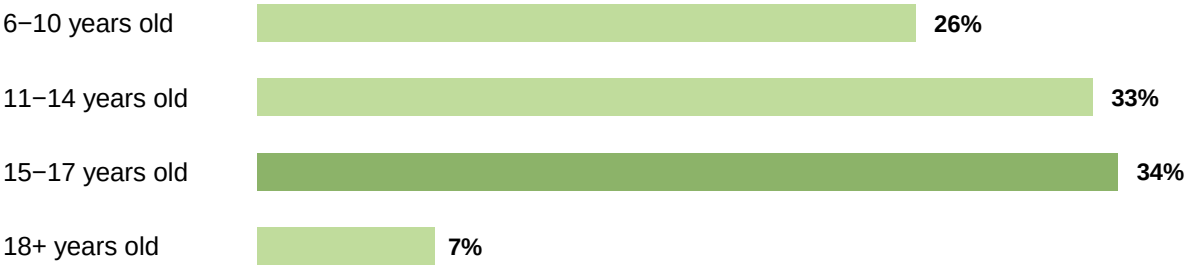
Categories with 0%: American Indian or Alaskan Native, Other, Pacific Islander or Native Hawaiian

Gender Identity (N = 91)



Categories with 0%: Non-Binary

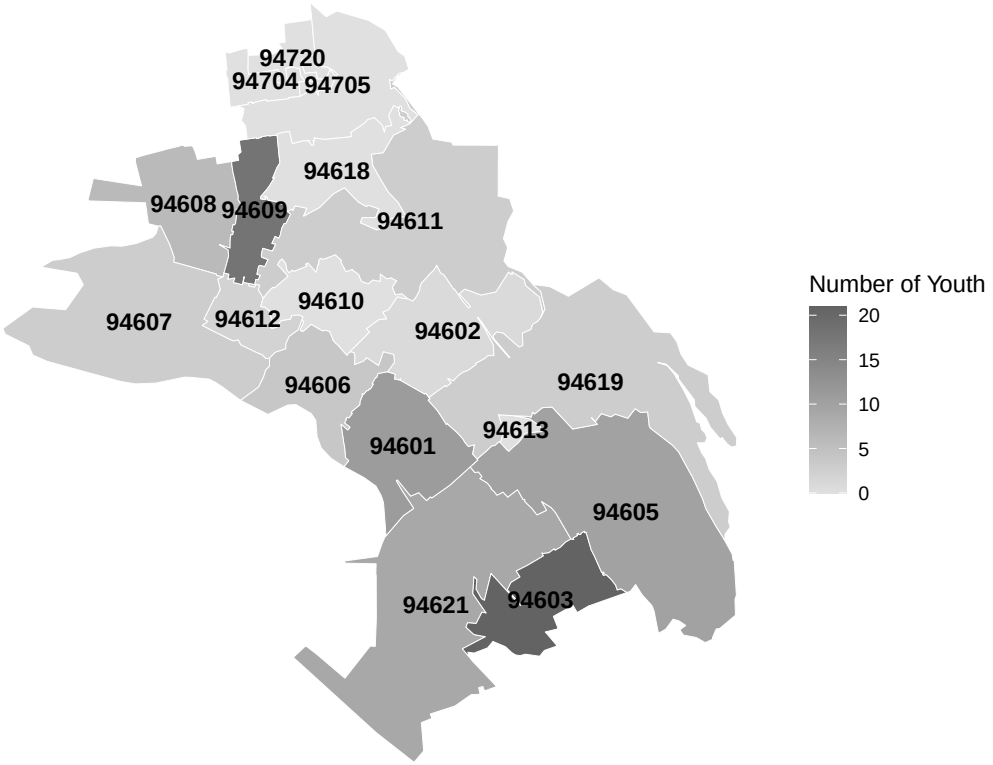
Age (N = 91)

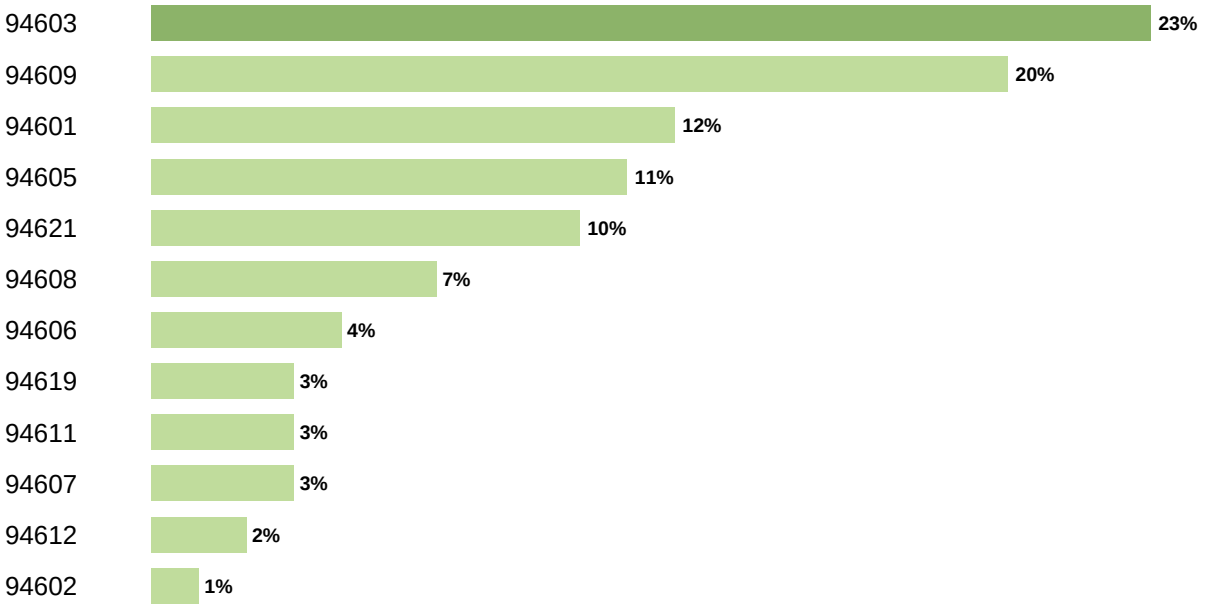


Categories with 0%: Unknown, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 91)





Categories with 0%: 94610, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

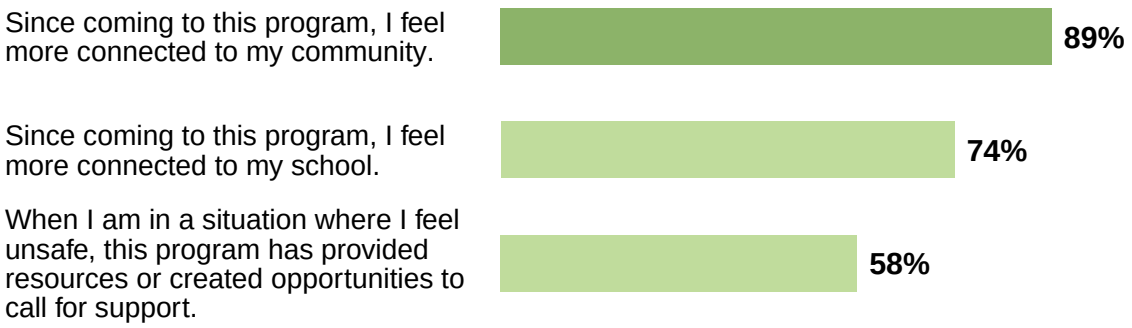
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 19)



Academic Readiness & Support

Percent of Youth in Agreement (N = 19)

Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 19)

This program helps me think about the future.

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: Bay Area SCORES
Program: Oakland SCORES
Annual Grant Funding: $175,000

Program Summary: Oakland SCORES promotes the social, emotional, physical, and cognitive development of young people through a unique and fun combination of soccer team-based physical activity, poetry, and service learning projects. The program will serve 50 students as part of the after-school program at 25 Oakland schools throughout the school year, most of them in East Oakland. In addition to after-school programming, SCORES emphasizes strong family engagement with weekly program-wide Game Days that include soccer tournaments, poetry readings, free book distribution, and community presentations.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

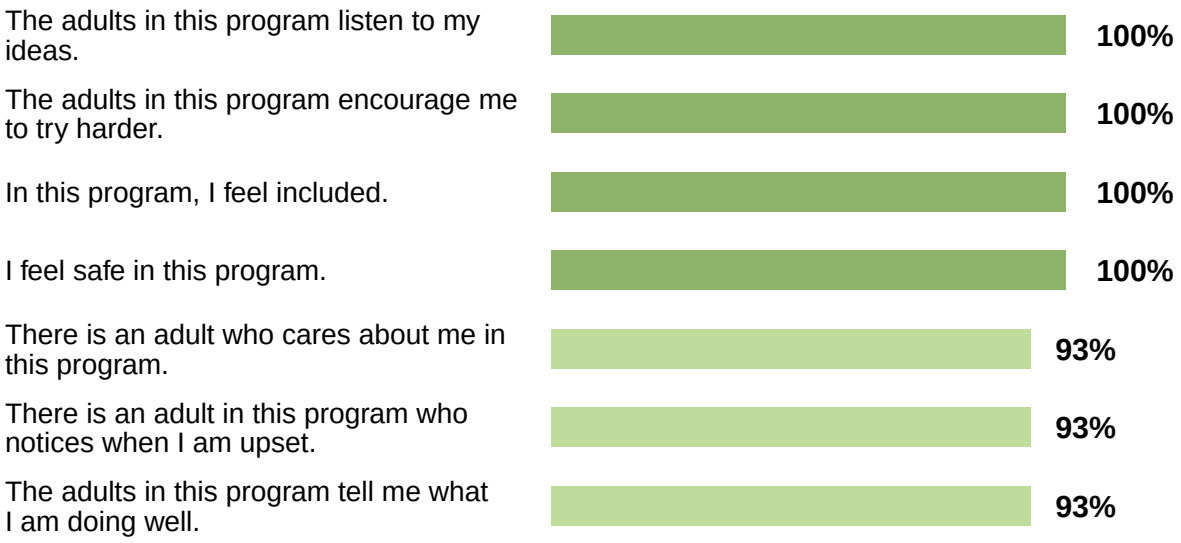
Projected Number of Youth Served:	500
Actual Number of Youth Served:	665
- Percent Achieved Toward Goal of Total Youth Serviced:	133%
Total Hours of Service Provided:	41,757
- Average Hours of Service per Youth Served:	63

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 15)



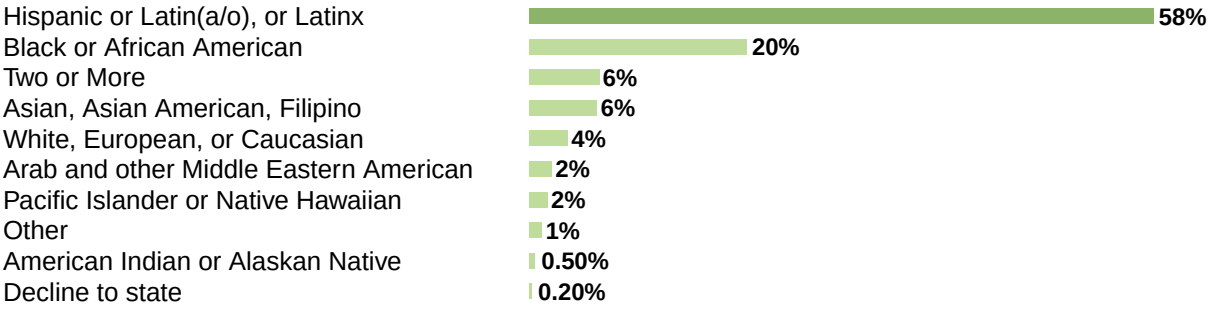
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 15)

Youth Demographics

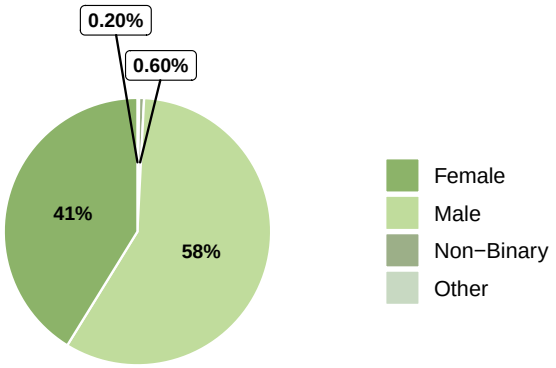
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 665)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, South Asian, Indian, or Desi

Gender Identity (N = 665)

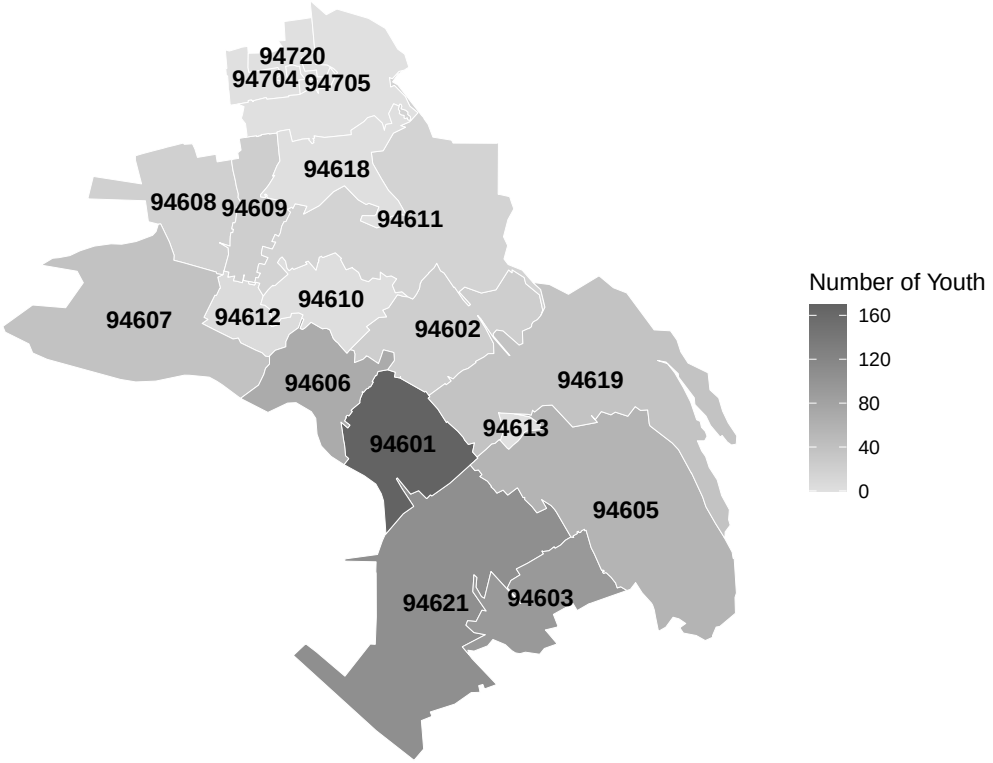


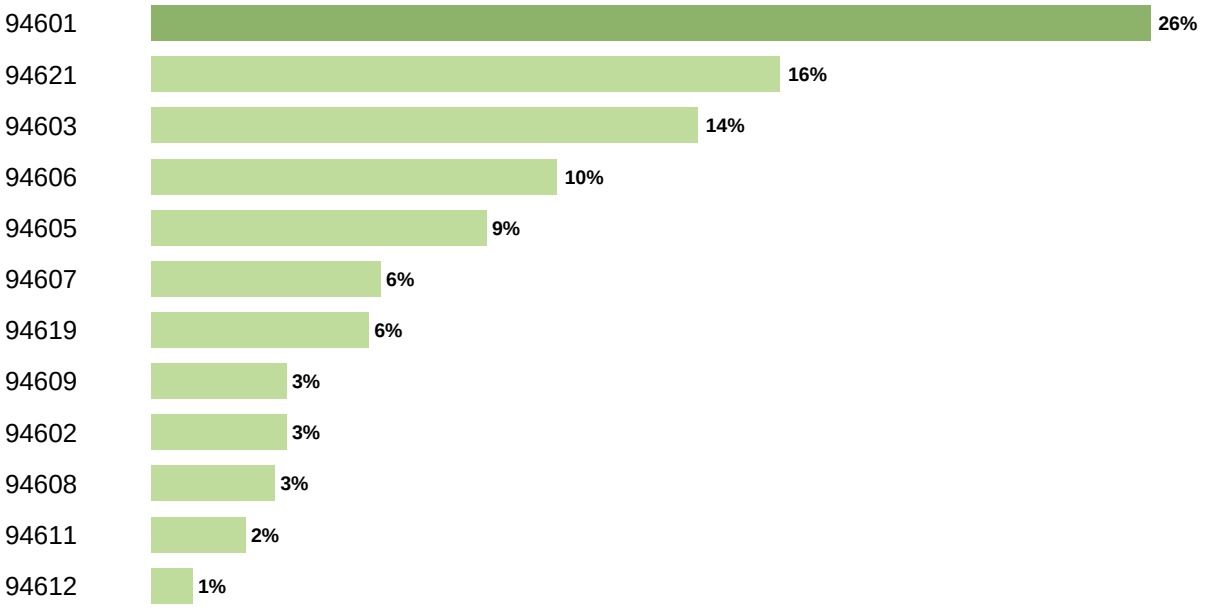
Age (N = 665)

Categories with 0%: Unknown, 18+ years old, 15-17 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 665)





Categories with 0%: 94610, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

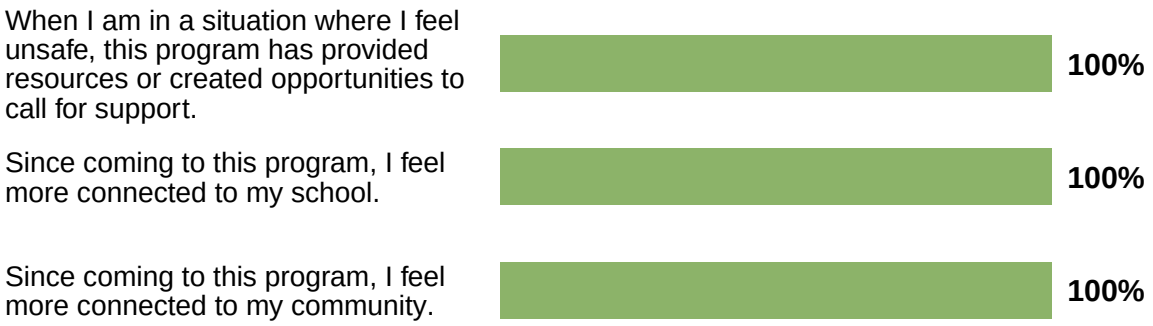
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

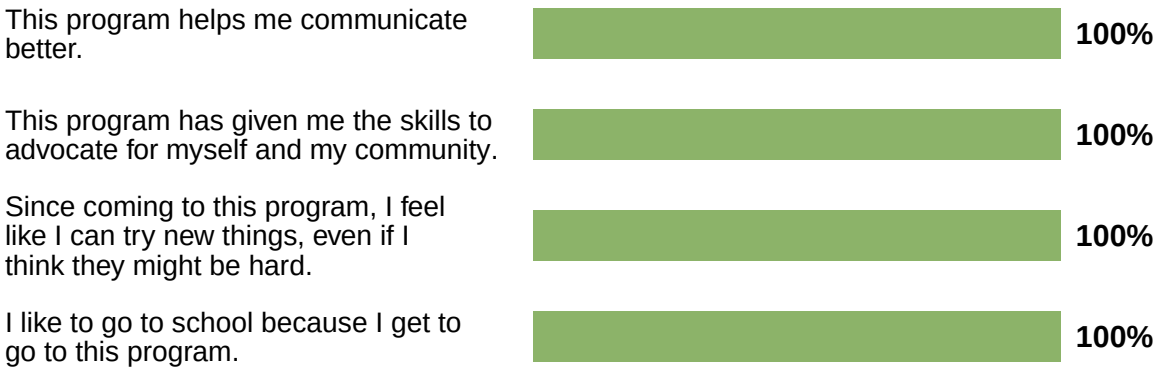
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 15)



Academic Readiness & Support

Percent of Youth in Agreement (N = 15)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 15)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: Chapter 510 Ink
Program: Writing at the Center
Annual Grant Funding: $75,000

Program Summary: Chapter 510 will serve at least 30 Oakland BIPOC and queer youth, ages 8-19, by offering 4 writing and bookmaking workshops during the 2024-25 school year. All workshops will be held at our Writing Center in Old Oakland, and will prioritize youth from West Oakland, Chinatown, Westlake, Eastlake, and East Oakland. All workshops will result in a public readings, including First Friday open mics.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

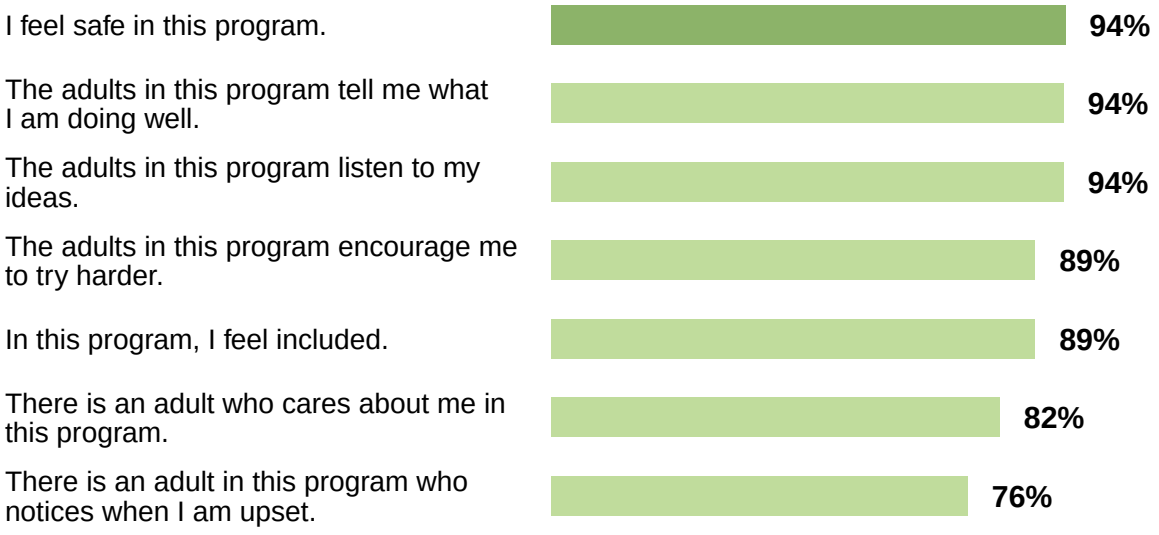
Projected Number of Youth Served:	30
Actual Number of Youth Served:	33
- Percent Achieved Toward Goal of Total Youth Serviced:	110%
Total Hours of Service Provided:	1,117
- Average Hours of Service per Youth Served:	34

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 18)



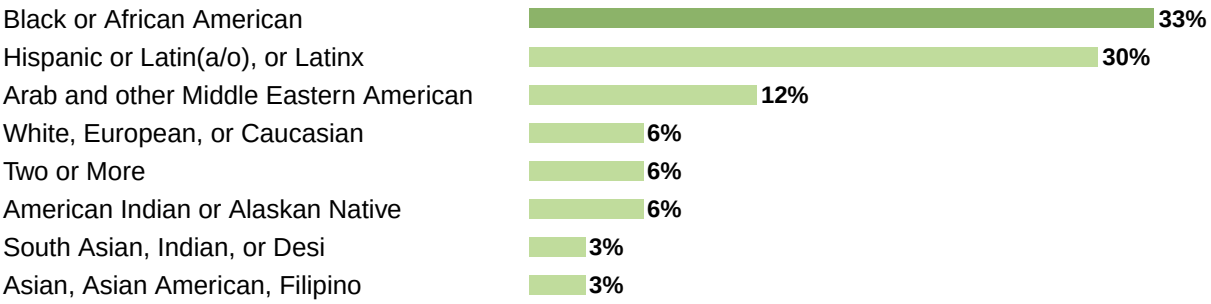
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 18)

Youth Demographics

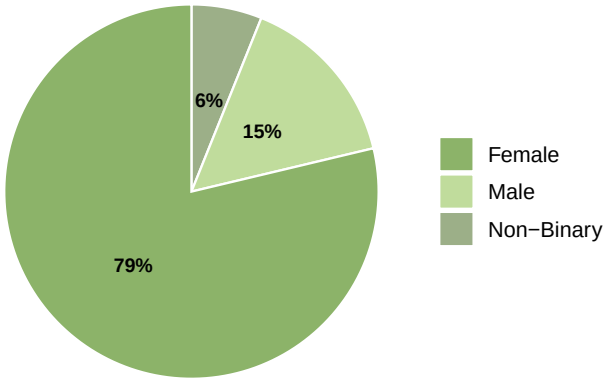
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 33)



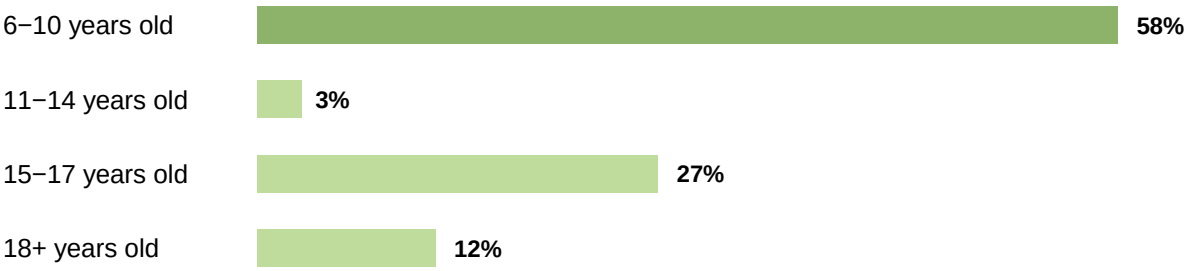
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, Decline to state, Other, Pacific Islander or Native Hawaiian

Gender Identity (N = 33)



Categories with 0%: Other

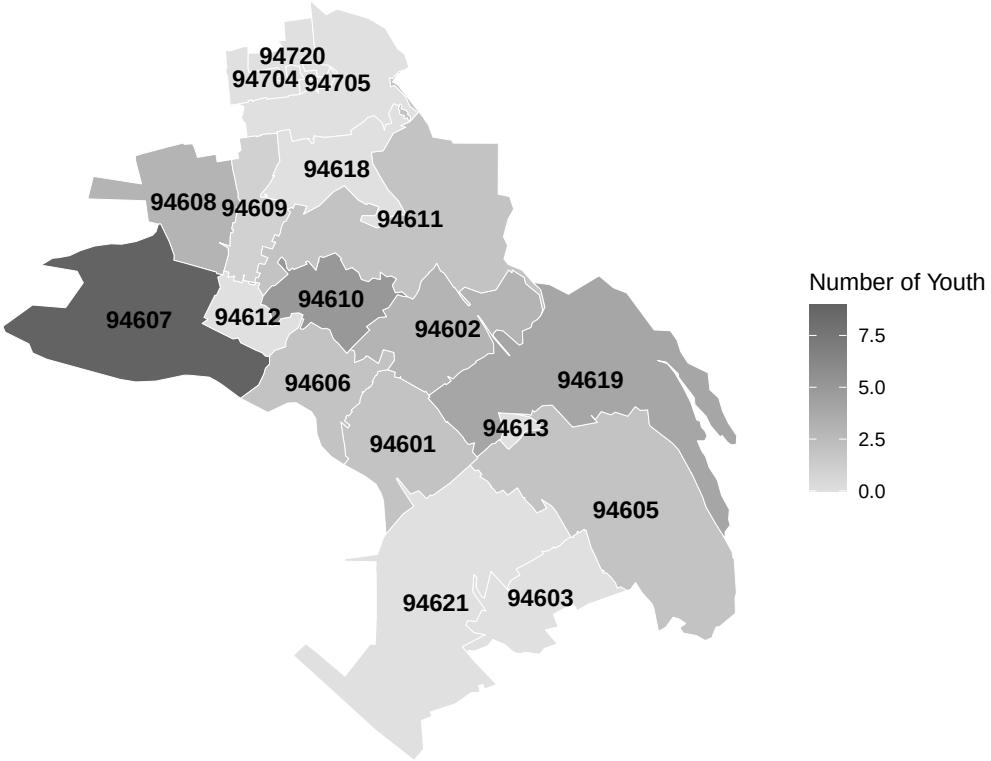
Age (N = 33)

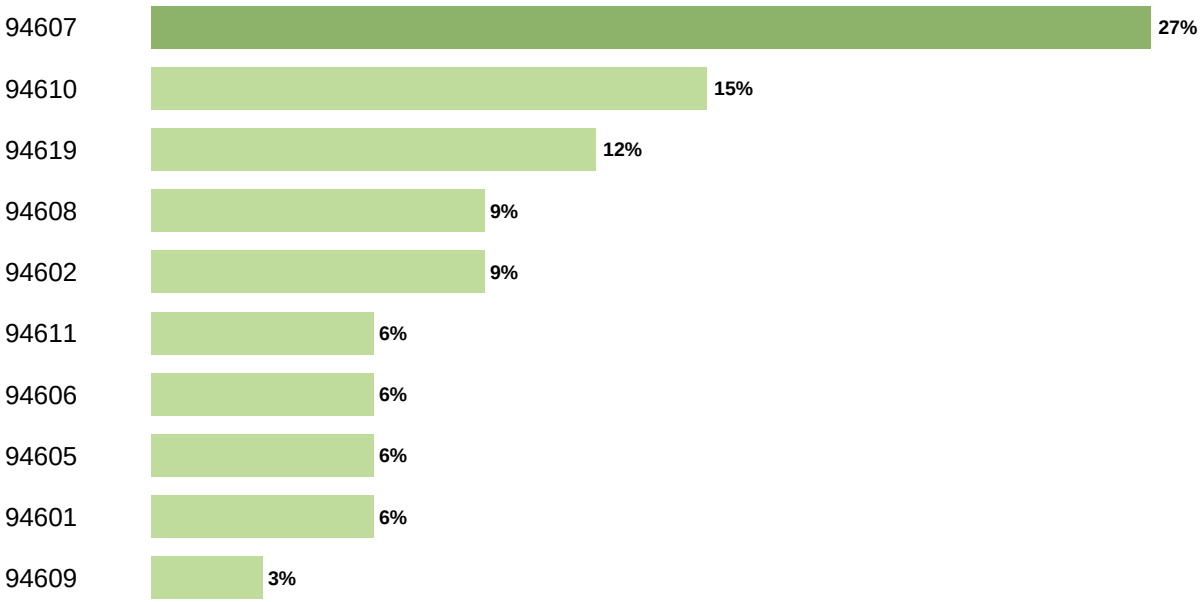


Categories with 0%: Unknown, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 33)





Categories with 0%: 94603, 94612, 94613, 94618, 94621, 94704, 94705, 94720, Homeless/Transitioning, Unknown

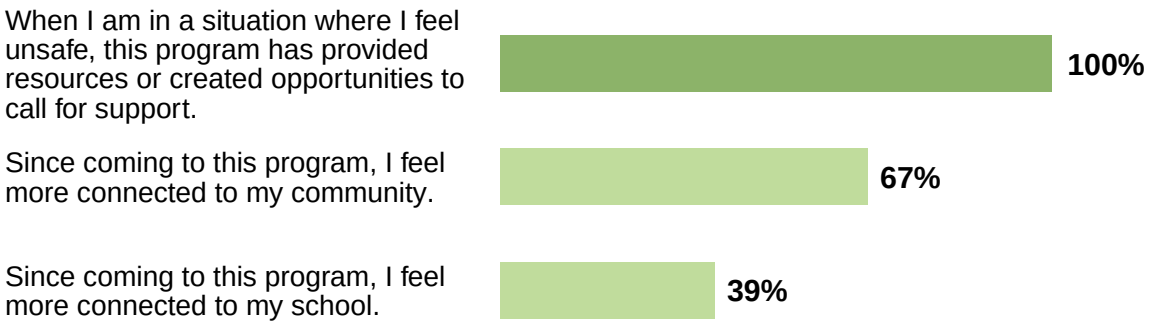
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

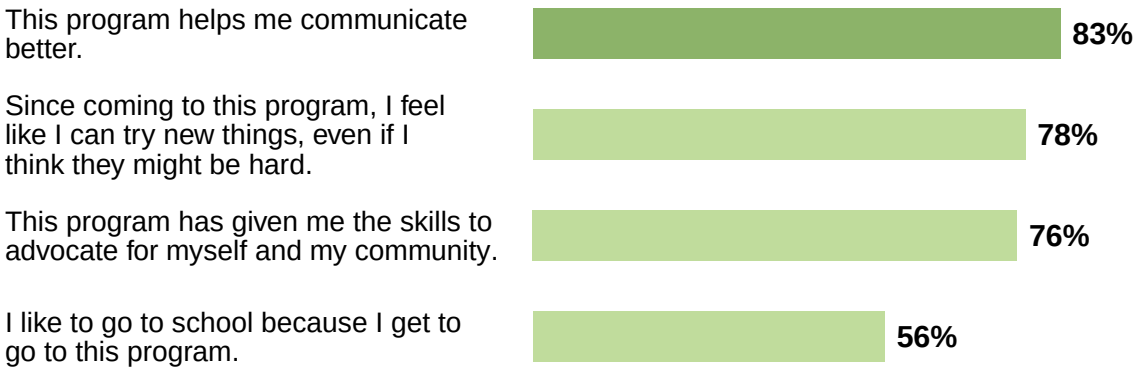
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 18)



Academic Readiness & Support

Percent of Youth in Agreement (N = 18)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 18)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: Communities United for Restorative Youth Justice
Program: Homies 4 Justice
Annual Grant Funding: $150,000

Program Summary: We offer two levels of leadership development for Oakland youth at our location in the Fruitvale. Homies 4 Justice (H4J) is a paid year-long introductory-level leadership development program for 20 systems-impacted youth ages 13-18. The Dream Beyond Bars (DBB) Fellowship is a paid year-long intensive leadership development program for 10 formerly incarcerated young adults ages 18 - 25. In both, our goal is to elevate the voice and power of young people to heal, grow, and thrive. We support youth impacted by incarceration, probation, foster care, and immigration to become community leaders.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

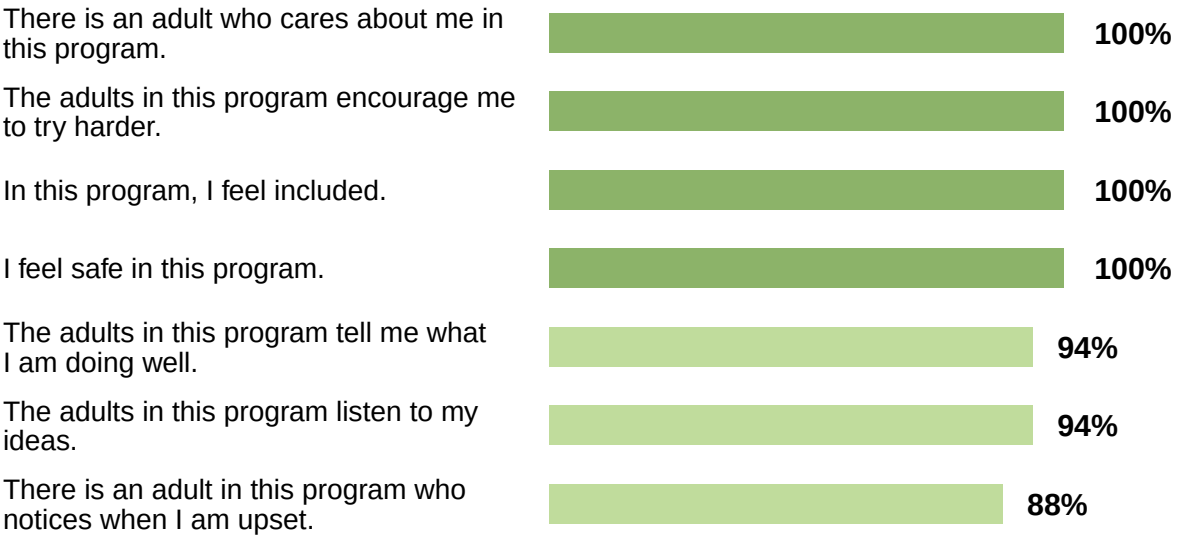
Projected Number of Youth Served:	40
Actual Number of Youth Served:	39
- Percent Achieved Toward Goal of Total Youth Serviced:	98%
Total Hours of Service Provided:	5,616
- Average Hours of Service per Youth Served:	144

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

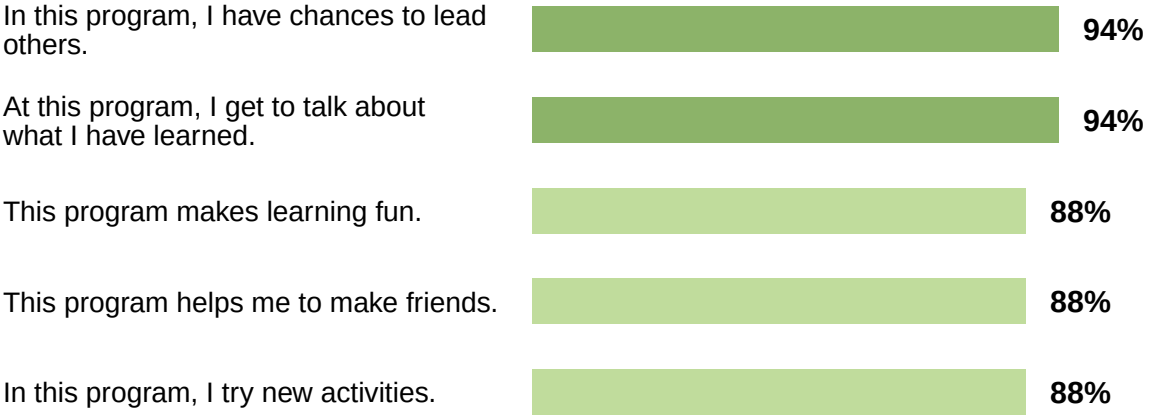
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 17)



Life Skill Building & Leadership

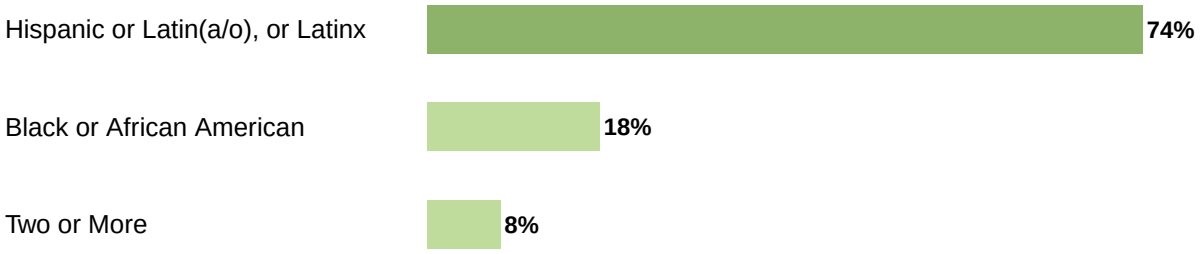
Percent of Youth in Agreement (N = 17)



Youth Demographics

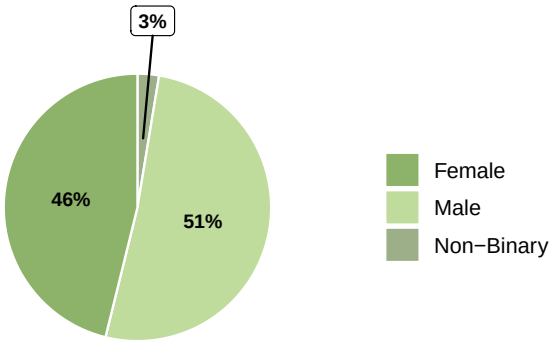
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 39)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, Asian, Asian American, Filipino, Decline to state, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, White, European, or Caucasian

Gender Identity (N = 39)



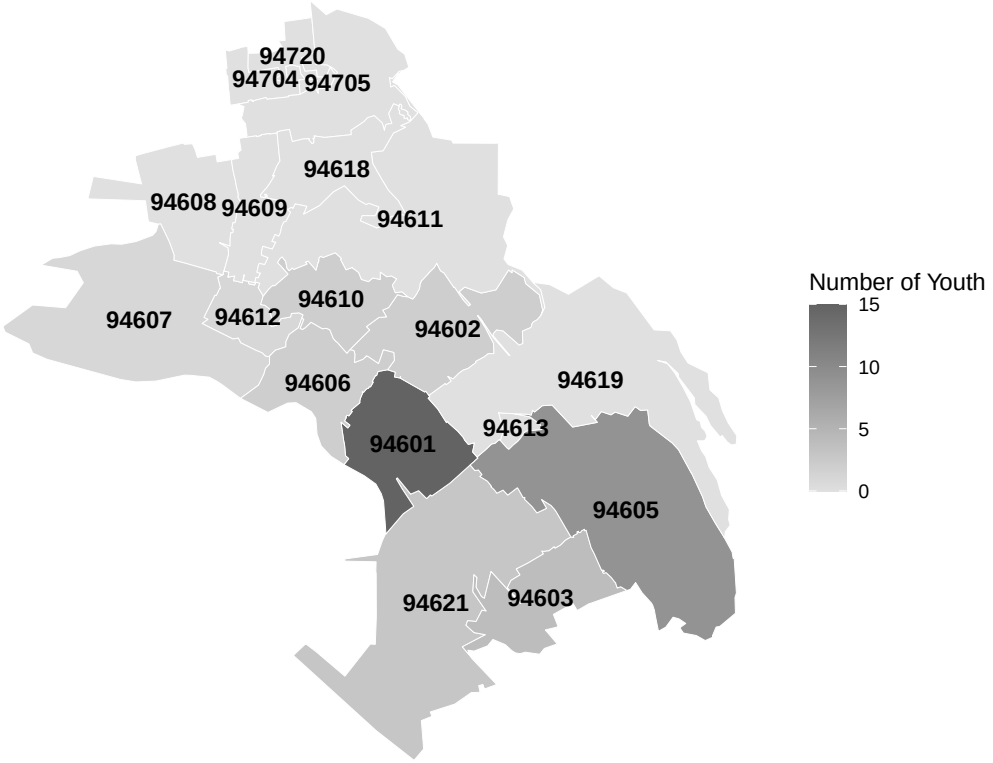
Categories with 0%: Other

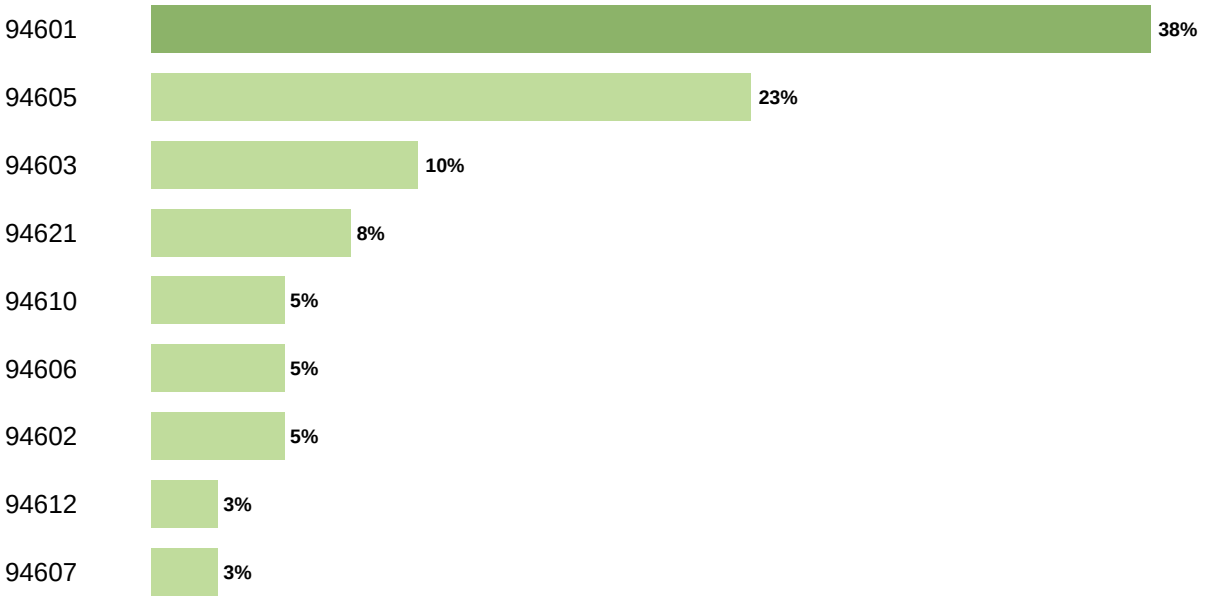
Age (N = 39)

Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 39)





Categories with 0%: 94608, 94609, 94611, 94613, 94618, 94619, 94704, 94705, 94720, Homeless/Transitioning, Unknown

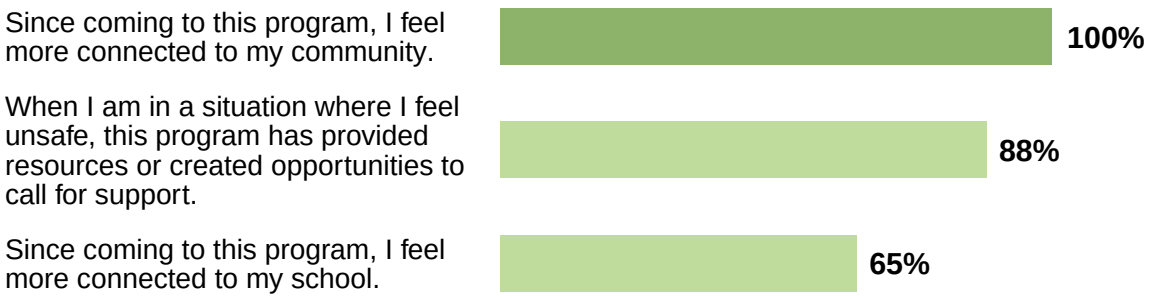
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

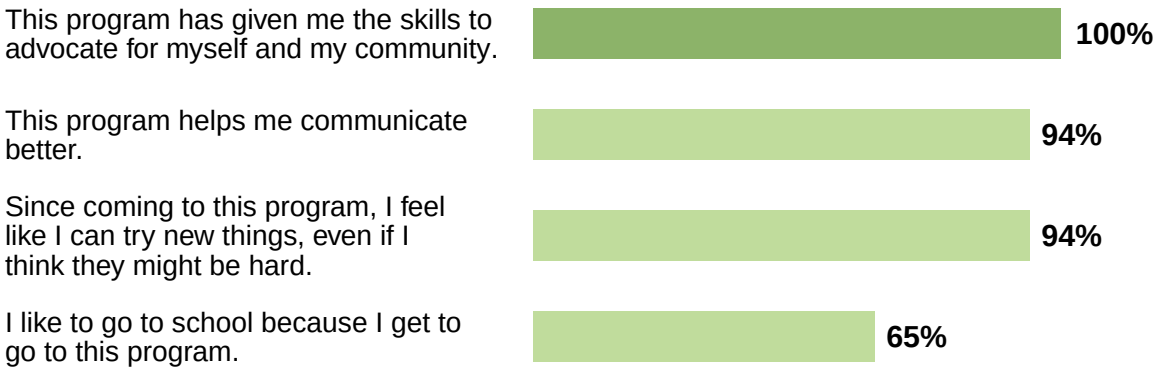
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 17)



Academic Readiness & Support

Percent of Youth in Agreement (N = 17)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 17)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: Community Works West
Program: Project WHAT!
Annual Grant Funding: $100,000

Program Summary: Project WHAT! is a leadership and advocacy program designed for and led by youth ages 12-21 in Oakland who have or have had an incarcerated parent (CIP). Participants access learning and leadership development in a peer-based setting. Participants raise awareness about issues and policies impacting CIP, educate and train service providers, law enforcement, and policymakers, and advocate for improved services and policy changes. The program employs CIP as the primary curriculum content developers and facilitators for trainings. PW is held 12 months a year and has served 175 people since 2006.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

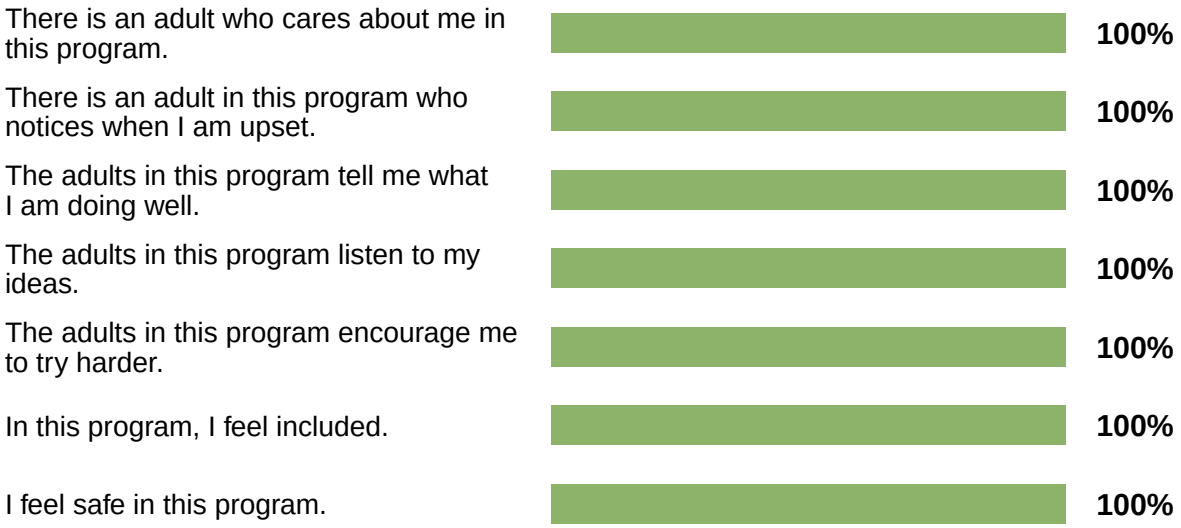
Projected Number of Youth Served:	10
Actual Number of Youth Served:	12
- Percent Achieved Toward Goal of Total Youth Serviced:	120%
Total Hours of Service Provided:	507
- Average Hours of Service per Youth Served:	42

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 3)



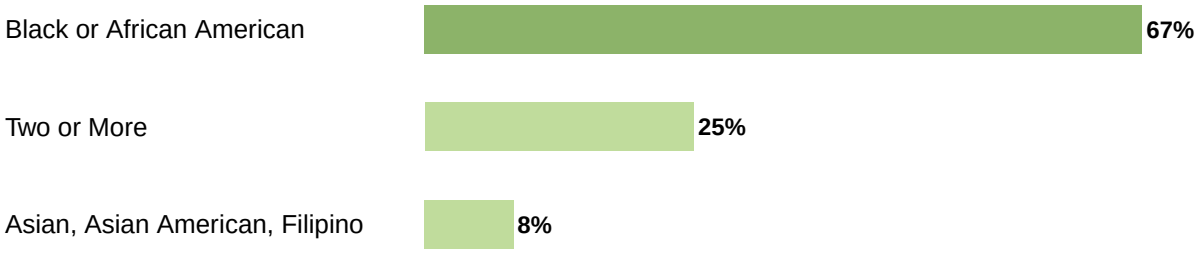
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 3)

Youth Demographics

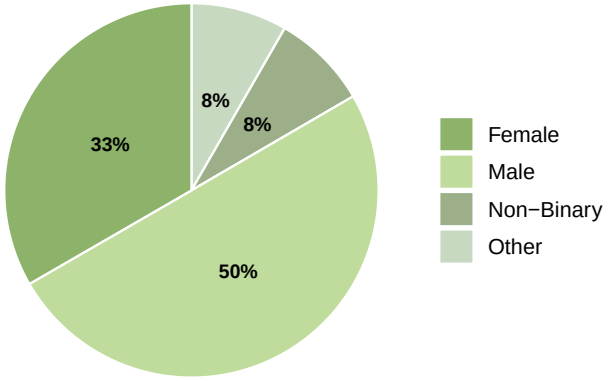
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 12)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, Decline to state, Hispanic or Latin(a/o), or Latinx, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, White, European, or Caucasian

Gender Identity (N = 12)

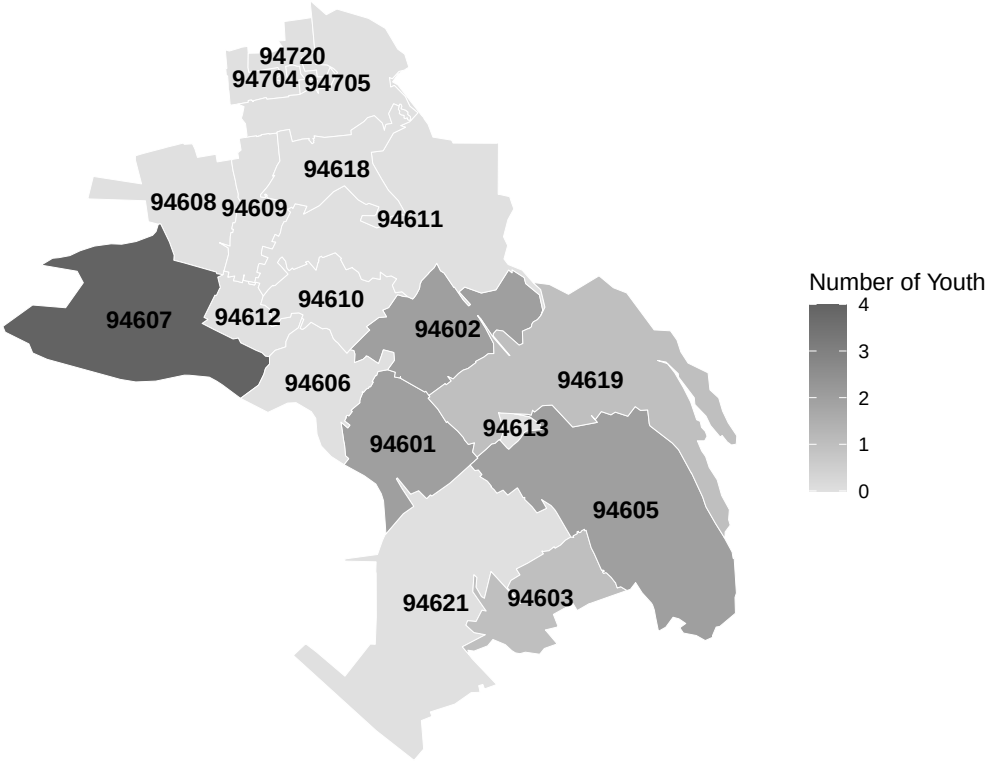


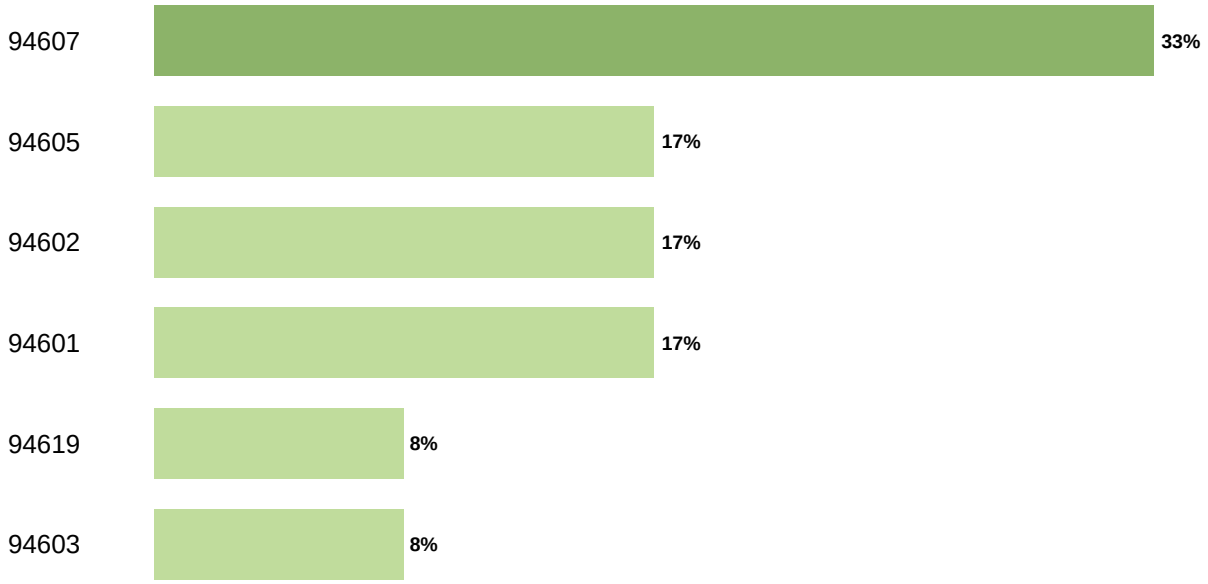
Age (N = 12)

Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 12)





Categories with 0%: 94606, 94608, 94609, 94610, 94611, 94612, 94613, 94618, 94621, 94704, 94705, 94720, Homeless/Transitioning, Unknown

Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 3)

Academic Readiness & Support

Percent of Youth in Agreement (N = 3)

Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 3)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Destiny Arts Center**
Program: **Destiny in Oakland Schools**
Annual Grant Funding: $175,000

Program Summary: Destiny Arts Center's Destiny in Oakland Schools will place teaching artists in four schools in East Oakland for the academic year. By delivering 12-24 classes/week at International Community School, Lockwood STEAM Academy, Korematsu Discovery Academy and Horace Mann Elementary School, 960 K-5 students—the vast majority BIPOC—will develop leadership skills, find their creative voices, and acquire artistic skills through movement arts classes such as Hip Hop and Break Dancing, Capoeira and Drumming. Destiny will work with school leaders and teachers to support learning through the arts while also addressing socio-emotional development needs.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

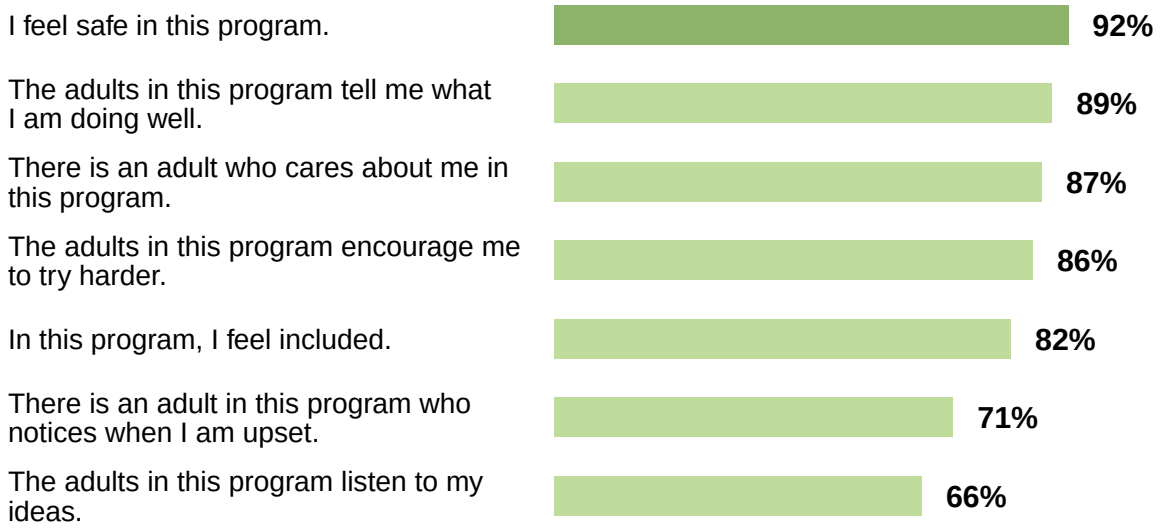
Projected Number of Youth Served:	960
Actual Number of Youth Served:	1275
- Percent Achieved Toward Goal of Total Youth Serviced:	133%
Total Hours of Service Provided:	30,249
- Average Hours of Service per Youth Served:	24

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 237)



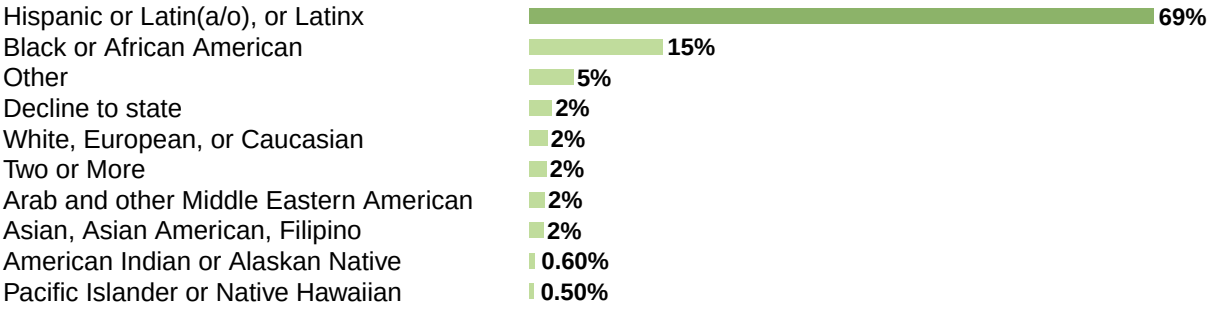
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 237)

Youth Demographics

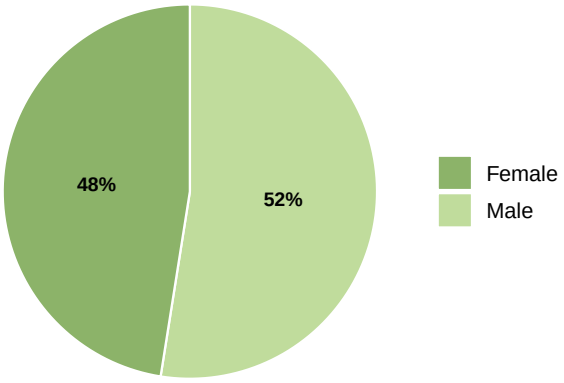
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 1275)



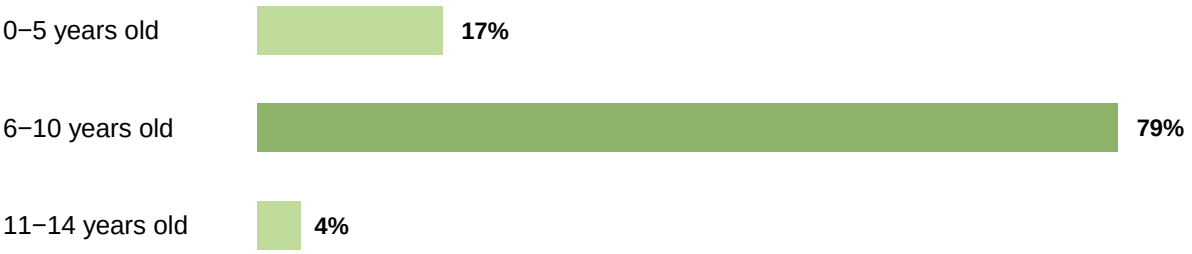
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, South Asian, Indian, or Desi

Gender Identity (N = 1275)



Categories with 0%: Non-Binary, Other

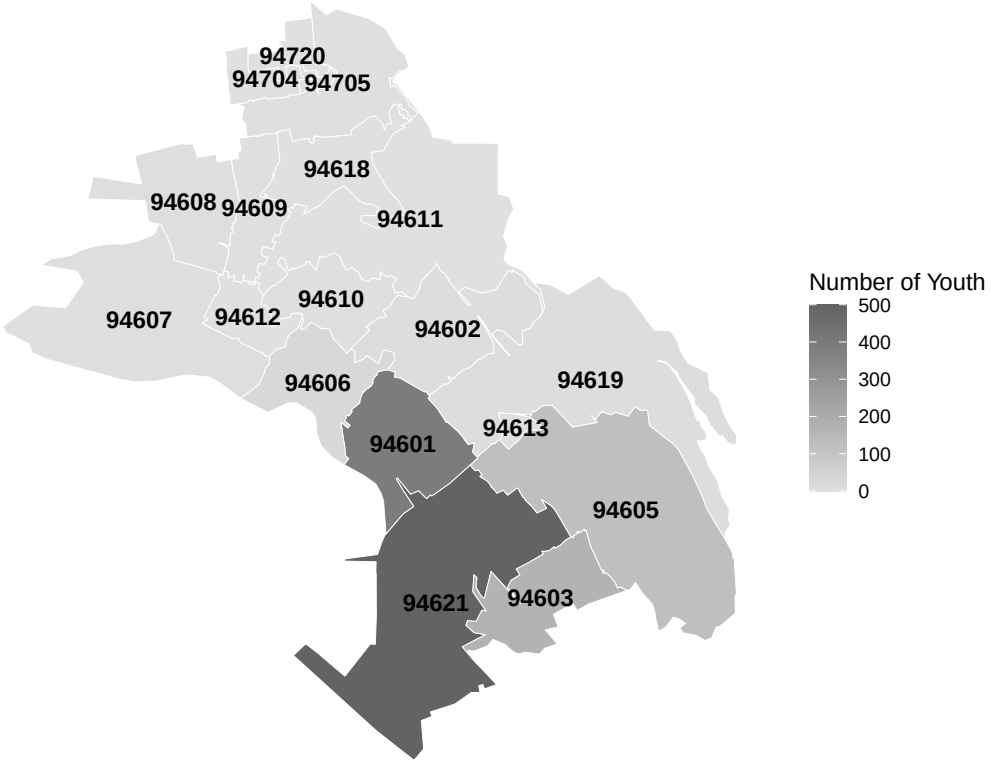
Age (N = 1275)

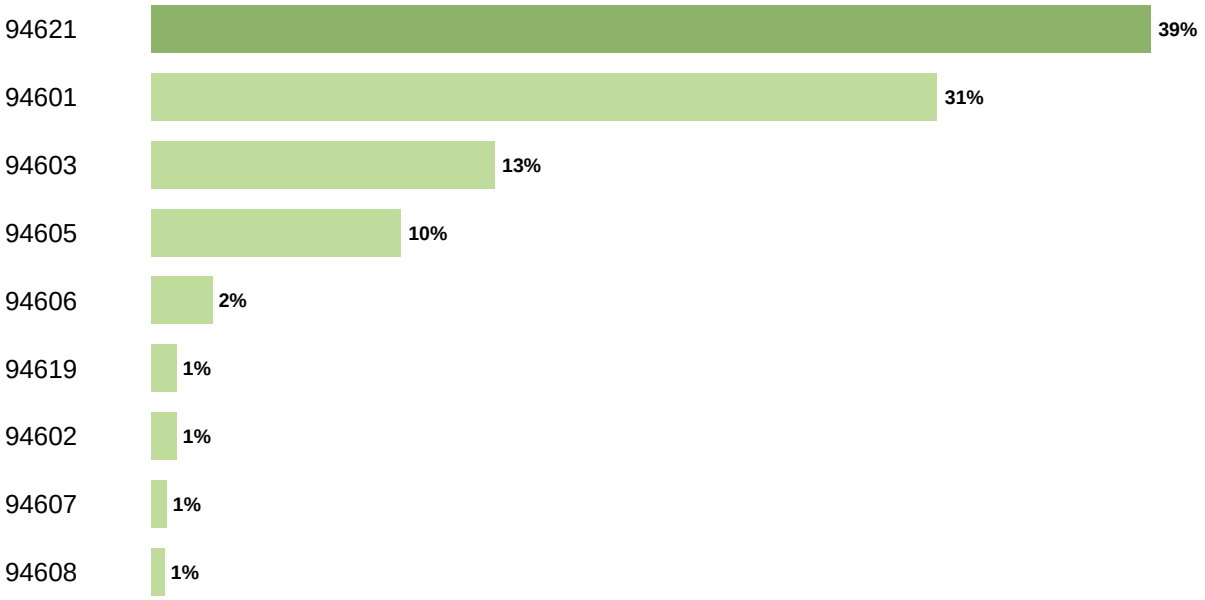


Categories with 0%: Unknown, 18+ years old, 15-17 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 1275)





Categories with 0%: 94609, 94610, 94611, 94612, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

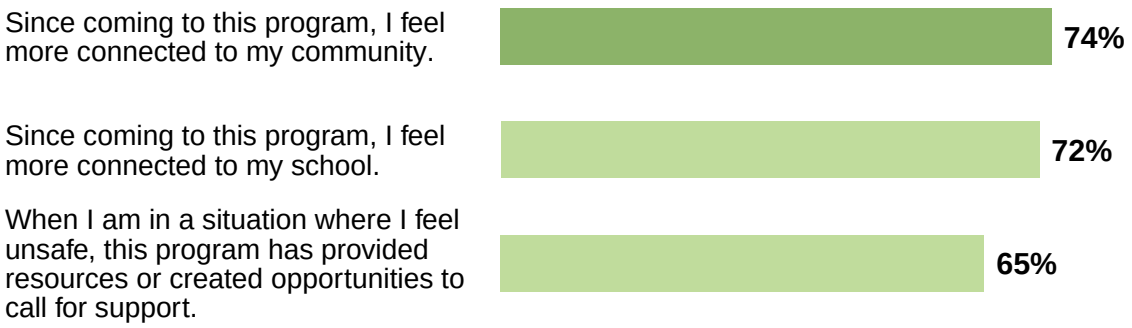
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

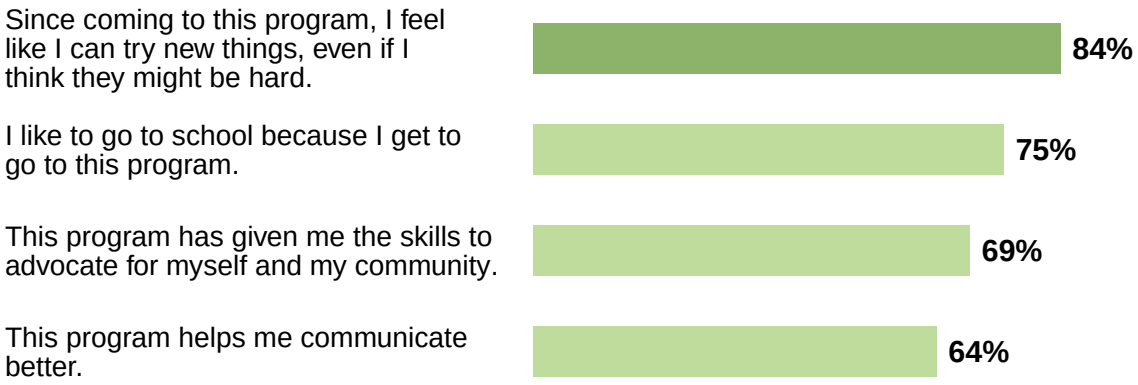
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 237)



Academic Readiness & Support

Percent of Youth in Agreement (N = 237)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 237)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: Dimensions Dance Theater
Program: Rites of Passage
Annual Grant Funding: $74,050

Program Summary: The Rites of Passage after-school program will annually serve over 350 Oakland youth, primarily Black and also primarily those who identify as female, aged 8-18. Our goal is to create a space of belonging that centers our youth and their voices through culturally relevant arts education. The after-school program happens at the Malonga Casquelourd Center for the Arts in three sessions (Summer, Fall, and Spring), and will include: dance and music classes; the creation and performance of new choreographic work; field trips; study trips; Internships & Apprenticeships; mentoring; and integral life skills workshops.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

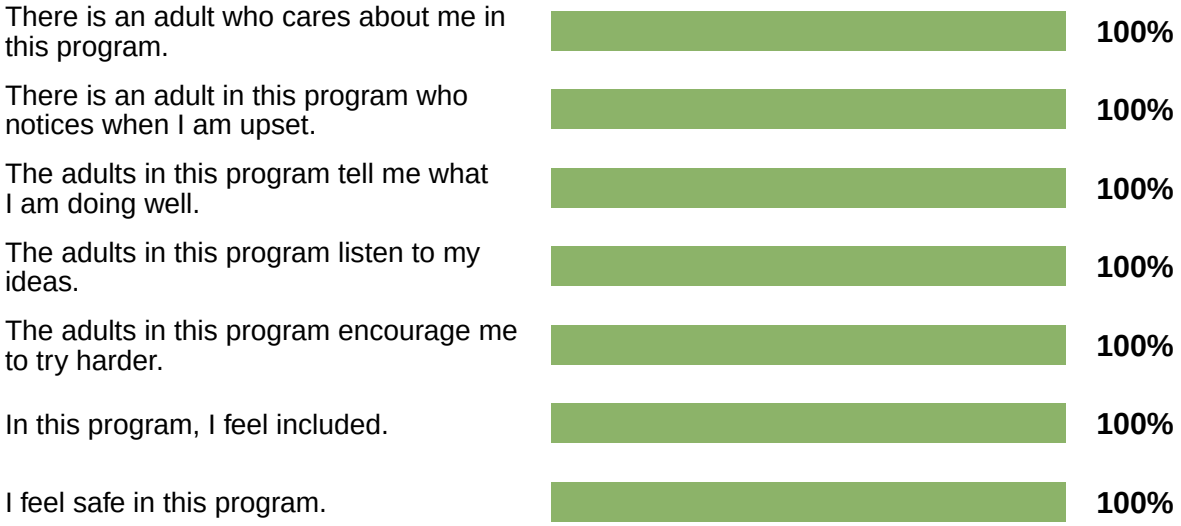
Projected Number of Youth Served:	95
Actual Number of Youth Served:	76
- Percent Achieved Toward Goal of Total Youth Serviced:	80%
Total Hours of Service Provided:	7,917
- Average Hours of Service per Youth Served:	104

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 64)



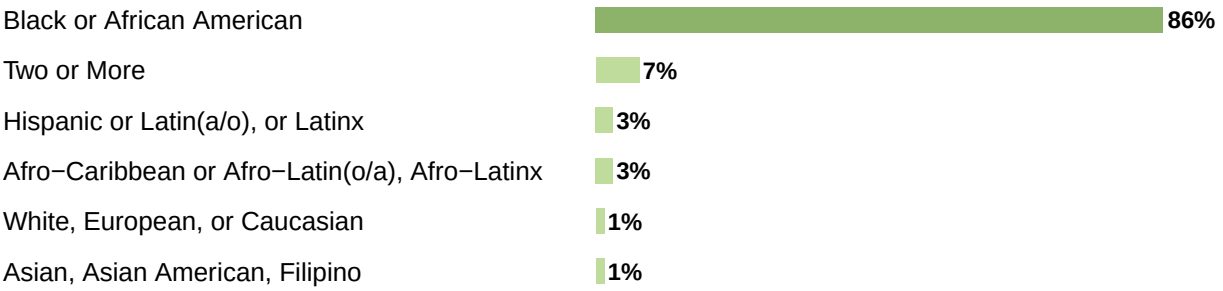
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 64)

Youth Demographics

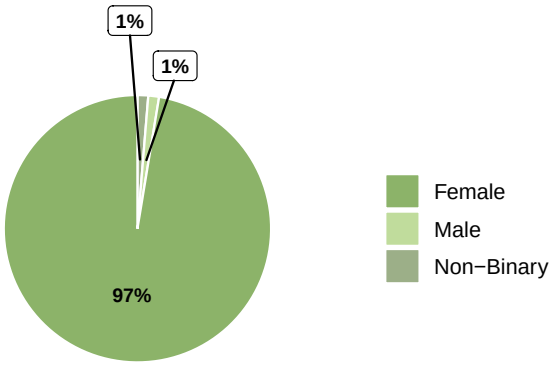
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 76)



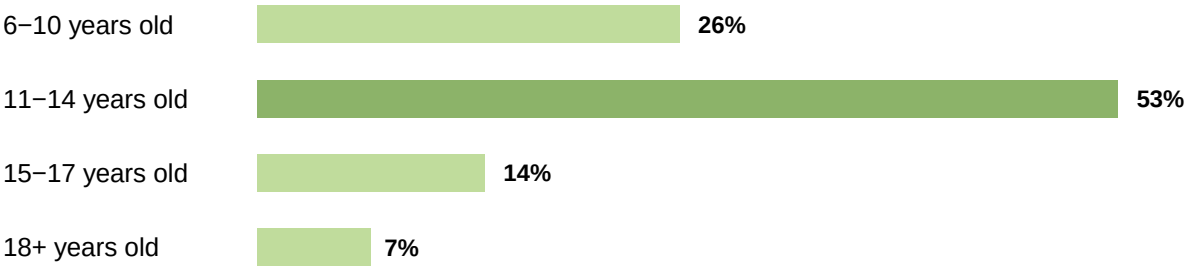
Categories with 0%: American Indian or Alaskan Native, Arab and other Middle Eastern American, Decline to state, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi

Gender Identity (N = 76)



Categories with 0%: Other

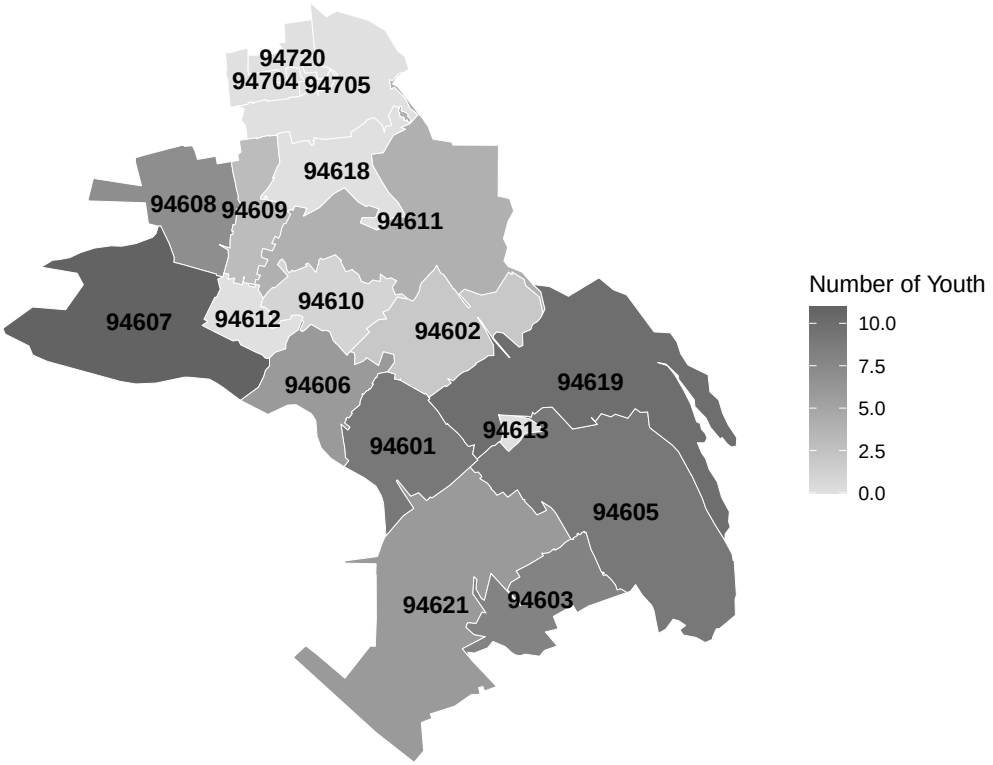
Age (N = 76)

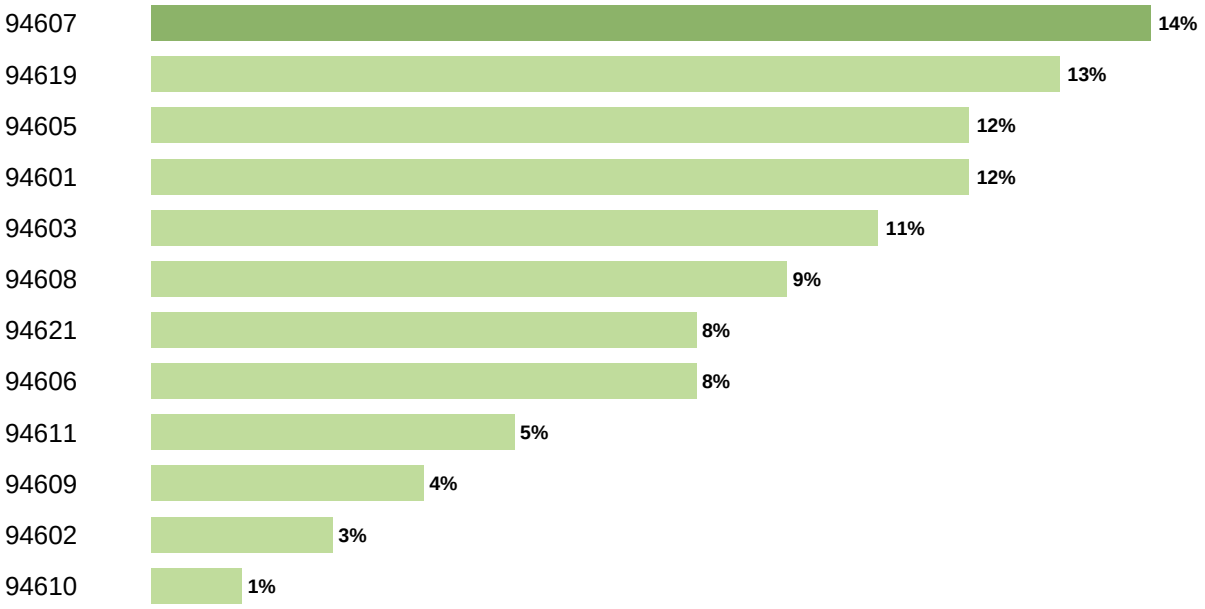


Categories with 0%: Unknown, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 76)





Categories with 0%: 94612, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

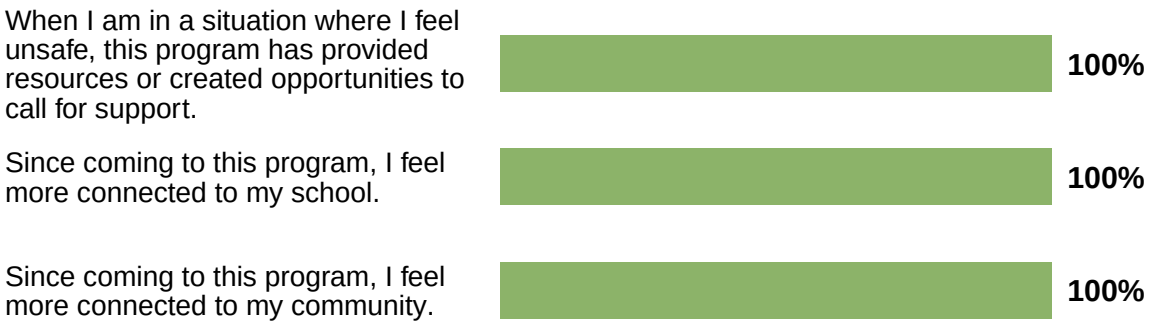
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 64)



Academic Readiness & Support

Percent of Youth in Agreement (N = 64)

Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 64)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: Dream Youth Clinic
Program: Dream Youth Clinic Wellness Center
Annual Grant Funding: $50,100

Program Summary: The Dream Youth Clinic Wellness Center will provide comprehensive, trauma-informed, positive youth development services to 45 youth, including unaccompanied minors, sex-trafficked youth, teen parents, foster care youth, youth involved in the juvenile justice system, and homeless youth exposed to violence and trafficking. Services will be delivered year-round at a neutral downtown Oakland site and will include peer leadership and youth advisory programs, healthy relationship education, arts, gardening/physical activity, and skill-building groups. These in-depth, multi-service activities will equip youth ages 13–18 with leadership skills, safe and supportive relationships, and increased resourcefulness, promoting healthy development and long-term well-being.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

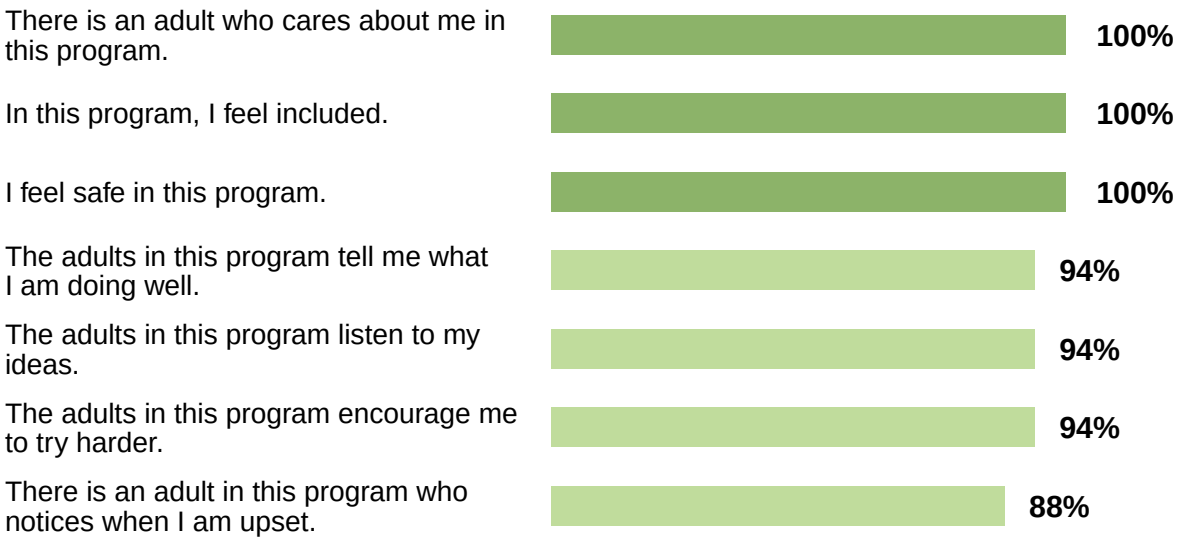
Projected Number of Youth Served:	45
Actual Number of Youth Served:	90
- Percent Achieved Toward Goal of Total Youth Serviced:	200%
Total Hours of Service Provided:	47,842
- Average Hours of Service per Youth Served:	532

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

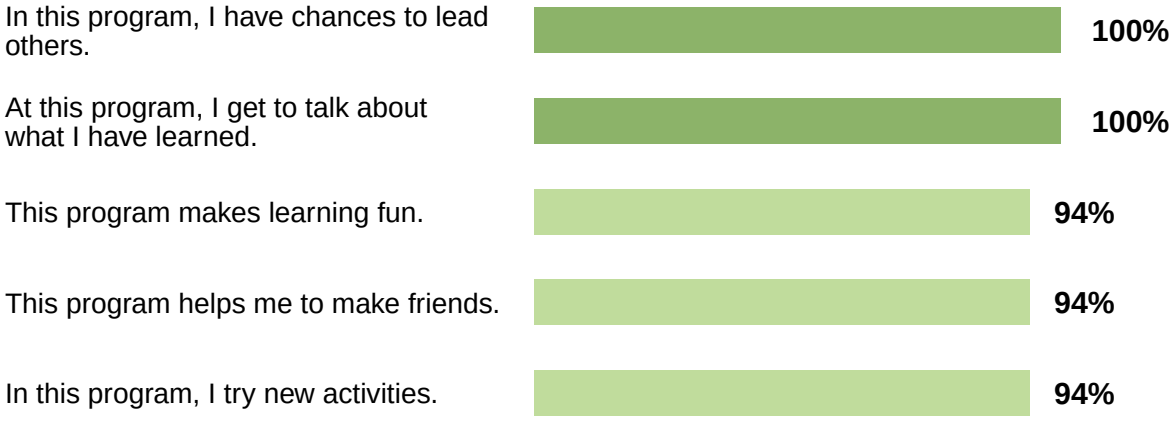
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 17)



Life Skill Building & Leadership

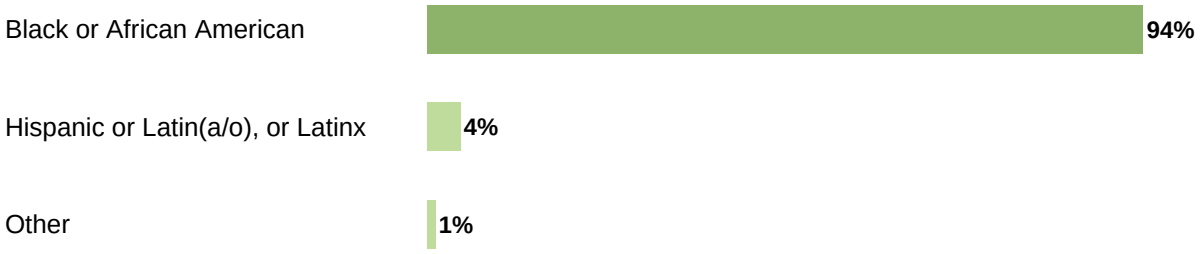
Percent of Youth in Agreement (N = 17)



Youth Demographics

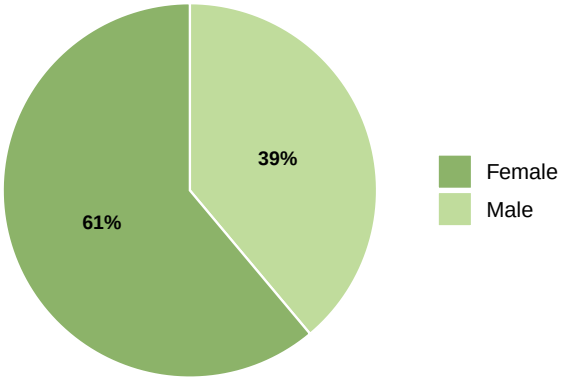
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 90)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, Asian, Asian American, Filipino, Decline to state, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, Two or More, White, European, or Caucasian

Gender Identity (N = 90)



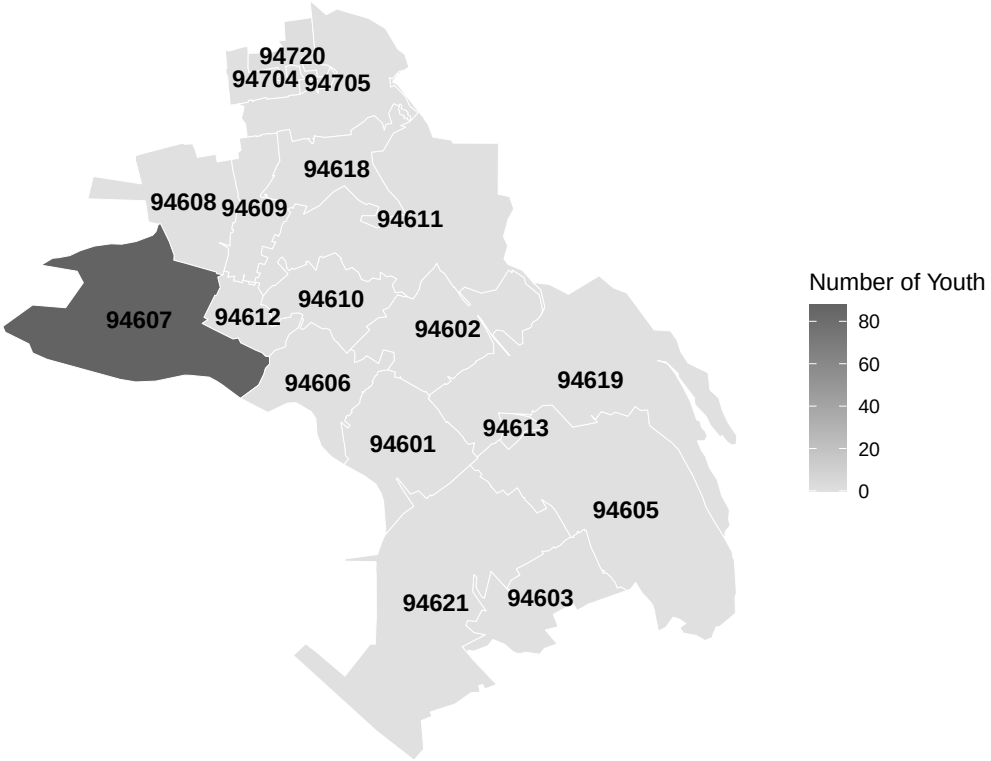
Categories with 0%: Non-Binary, Other

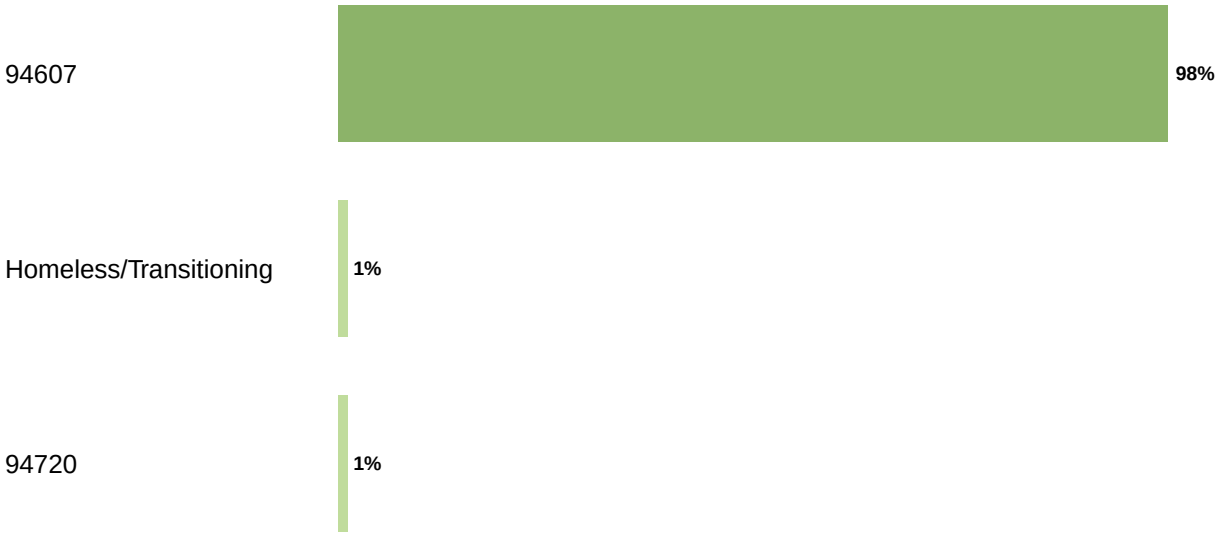
Age (N = 90)

Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 90)





Categories with 0%: 94601, 94602, 94603, 94605, 94606, 94608, 94609, 94610, 94611, 94612, 94613, 94618, 94619, 94621, 94704, 94705, Unknown

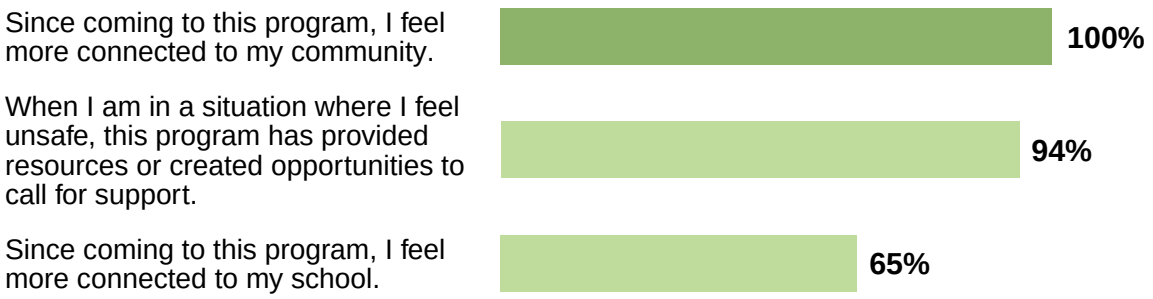
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

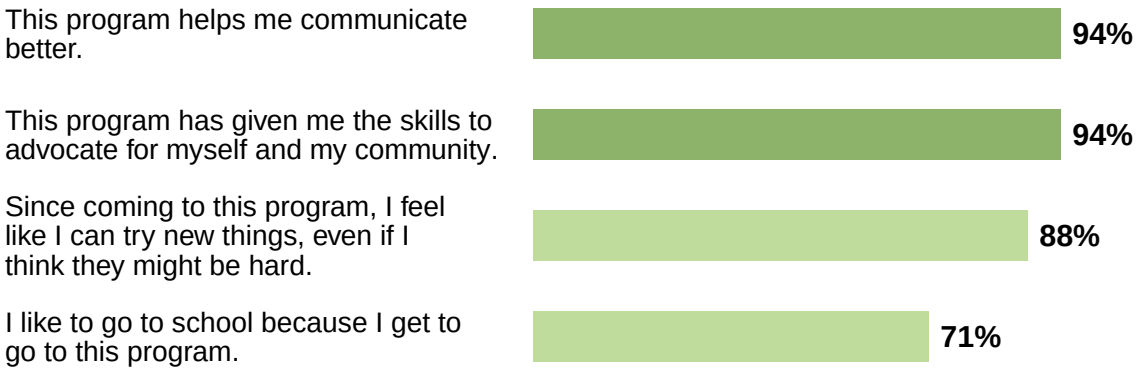
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 17)



Academic Readiness & Support

Percent of Youth in Agreement (N = 17)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 17)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **East Bay Asian Local Development Corporation**
Program: **Lion's Pride**
Annual Grant Funding: $100,000

Program Summary: Lion's Pride is a comprehensive K-12th grade youth development program, emphasizing STEAM education, socio-emotional skill building, and young adult leadership. We provide 1) K-5th culturally relevant STEAM focused after-school & summer program; 2) Thriving Families, a counseling component that supports resilient youth; 3) Catalyst Technology Summer Camp, igniting interest in youth for tech careers; and 4) Youth Empowerment & Leadership (YELP) cohort. Lion's Pride serves 70 unduplicated youth annually.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

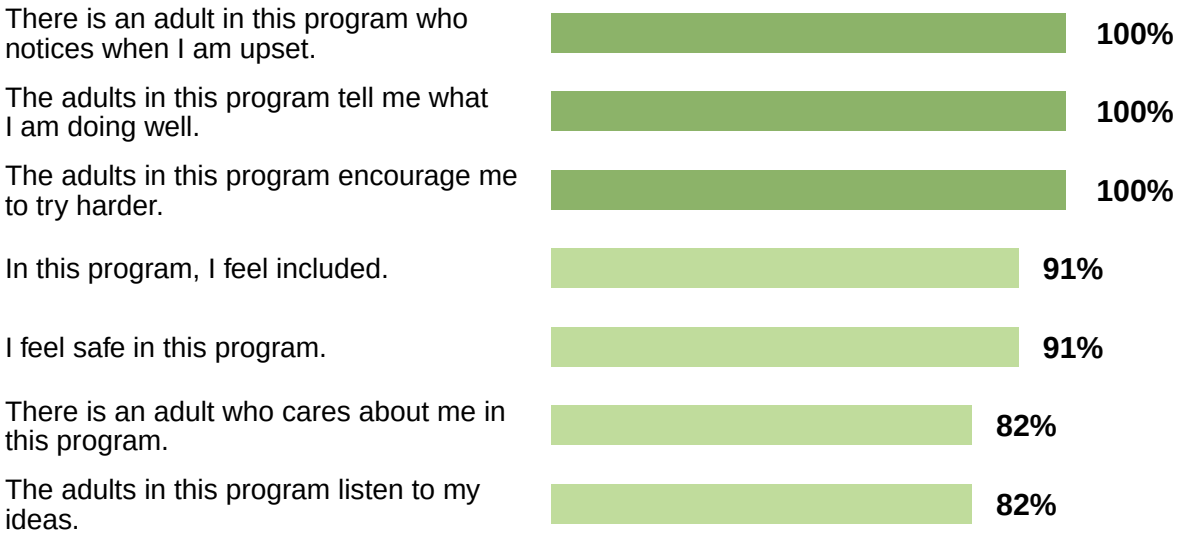
Projected Number of Youth Served:	70
Actual Number of Youth Served:	85
- Percent Achieved Toward Goal of Total Youth Serviced:	121%
Total Hours of Service Provided:	9,143
- Average Hours of Service per Youth Served:	108

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 11)



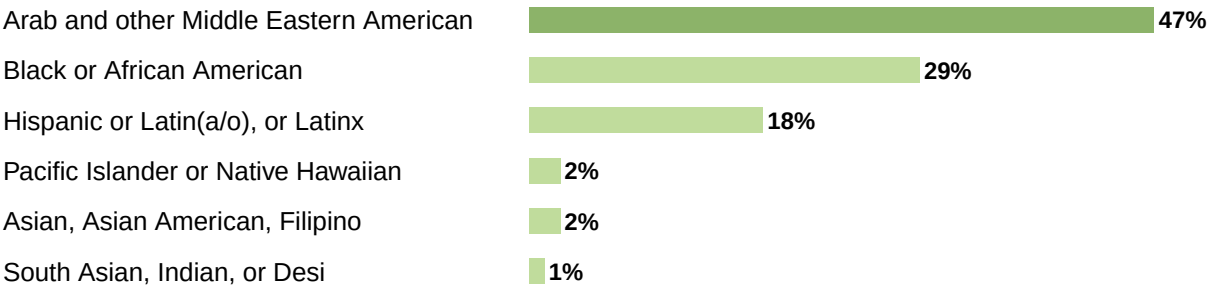
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 11)

Youth Demographics

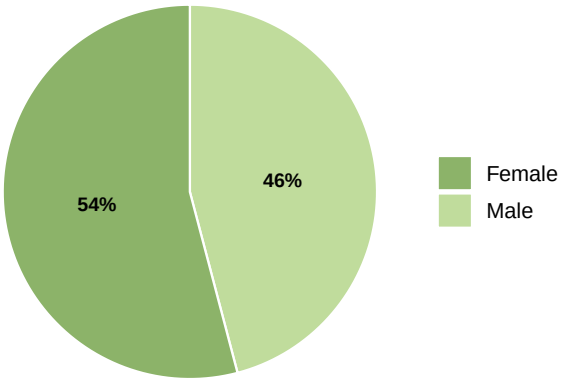
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 85)



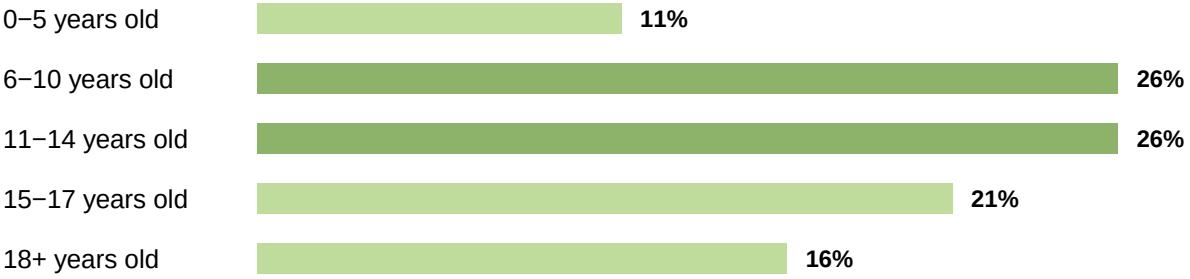
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Decline to state, Other, Two or More, White, European, or Caucasian

Gender Identity (N = 85)



Categories with 0%: Non-Binary, Other

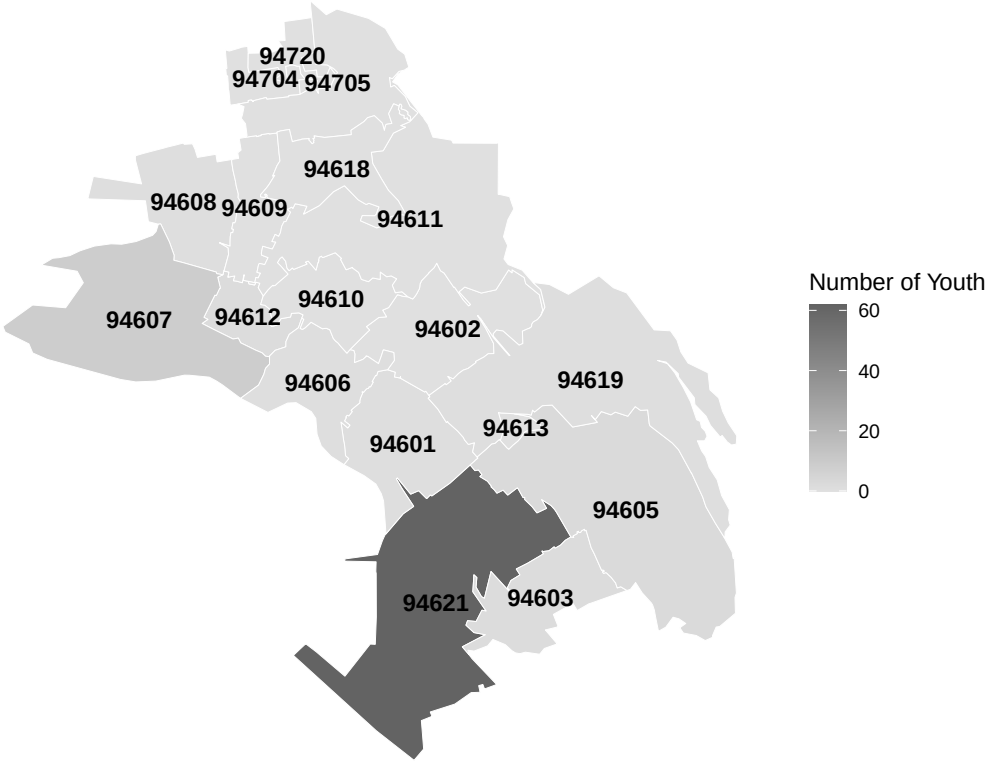
Age (N = 85)

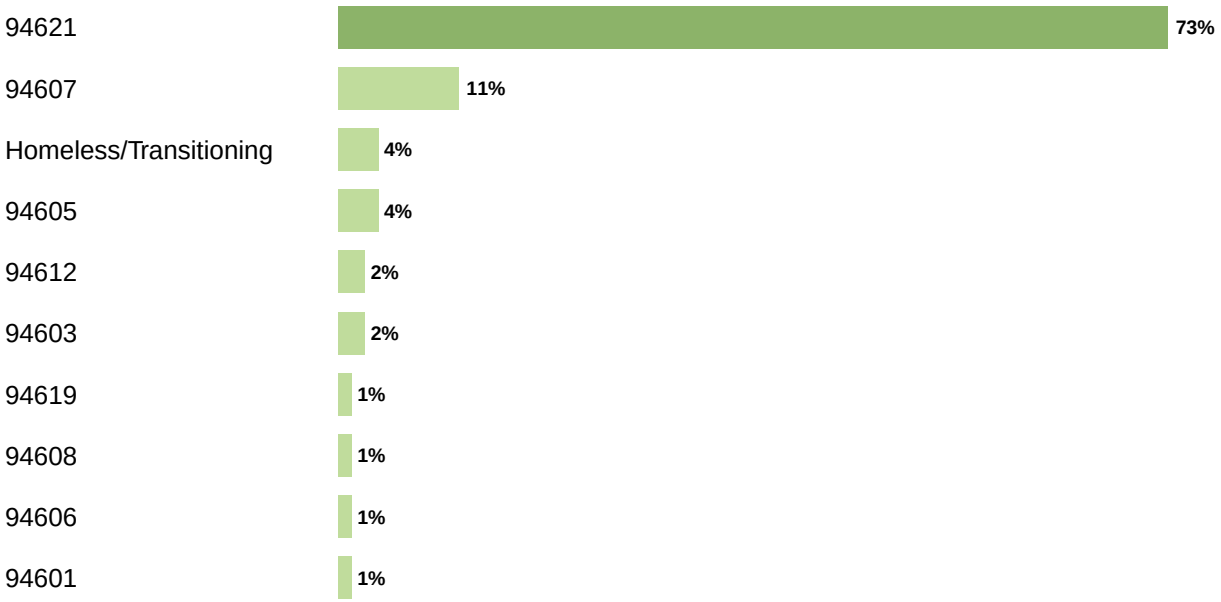


Categories with 0%: Unknown

Distribution of Youth Participants by Oakland Zip Code

(N = 85)





Categories with 0%: 94602, 94609, 94610, 94611, 94613, 94618, 94704, 94705, 94720, Unknown

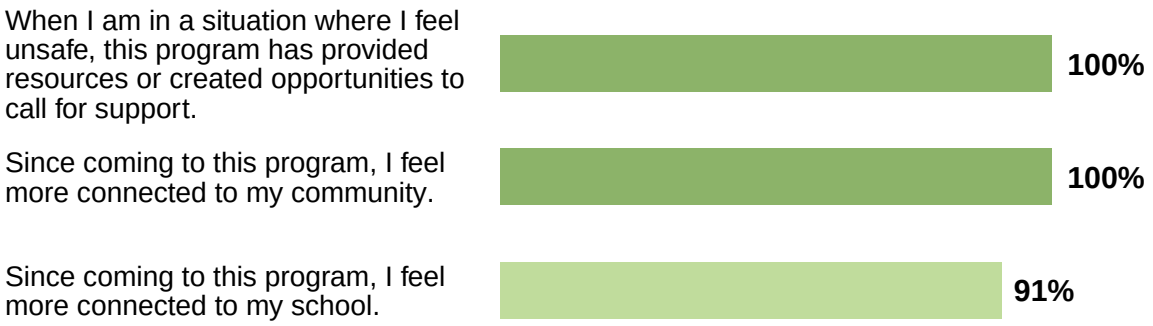
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

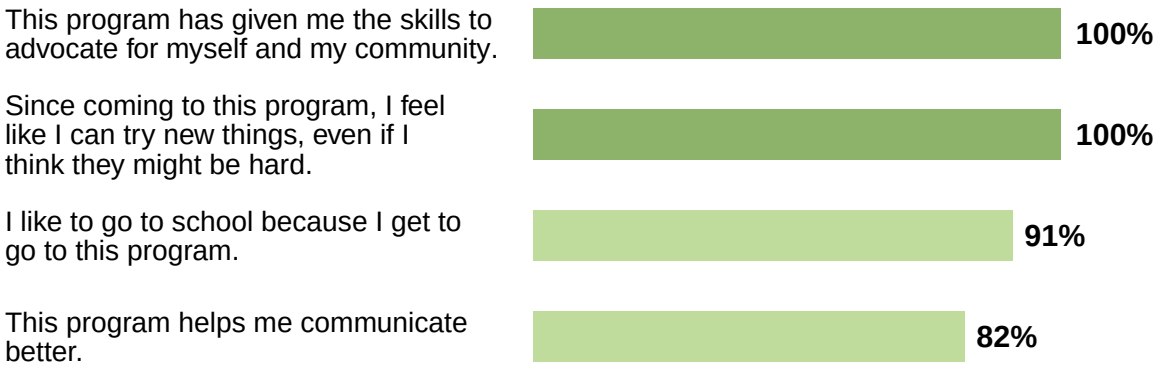
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 11)



Academic Readiness & Support

Percent of Youth in Agreement (N = 11)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 11)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **East Oakland Youth Development Center**
Program: **EOYDC Youth Leadership & Development Program K-8**
Annual Grant Funding: $250,000

Program Summary: EOYDC's K-8 Youth & Leadership Development Program will provide year-round programming during after school hours (~3.5 hours/daily, Monday-Friday) to at least 150 students from low-income, systematically marginalized backgrounds. Services are provided at EOYDC's facility in East Oakland. Students will participate in daily academic, leadership development, and enrichment activities. EOYDC programs leverage its signature Cascading Mentorship model as well as a trauma-informed care, healing-centered approach for lasting and meaningful impact.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

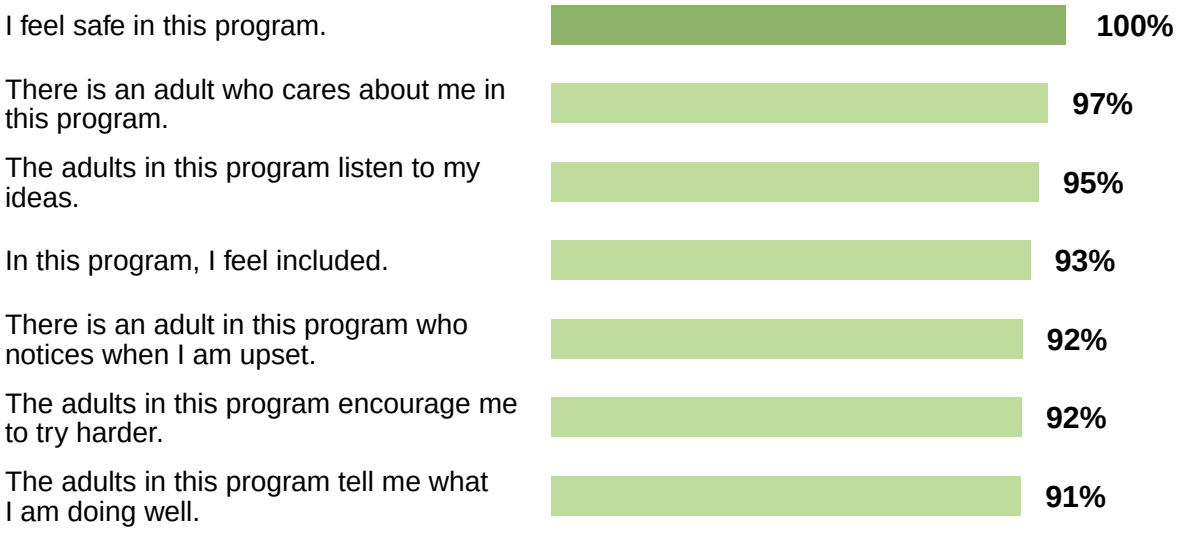
Projected Number of Youth Served:	175
Actual Number of Youth Served:	282
- Percent Achieved Toward Goal of Total Youth Serviced:	161%
Total Hours of Service Provided:	55,691
- Average Hours of Service per Youth Served:	197

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

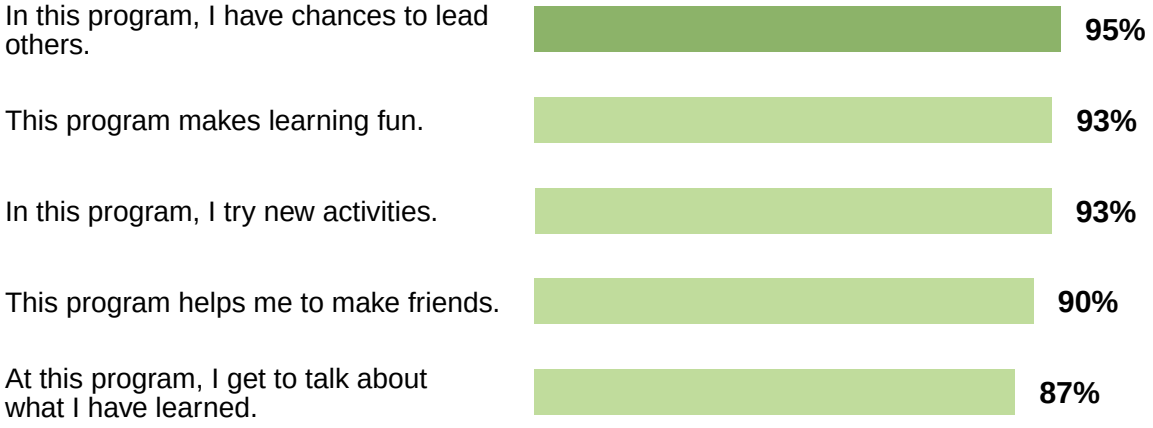
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 60)



Life Skill Building & Leadership

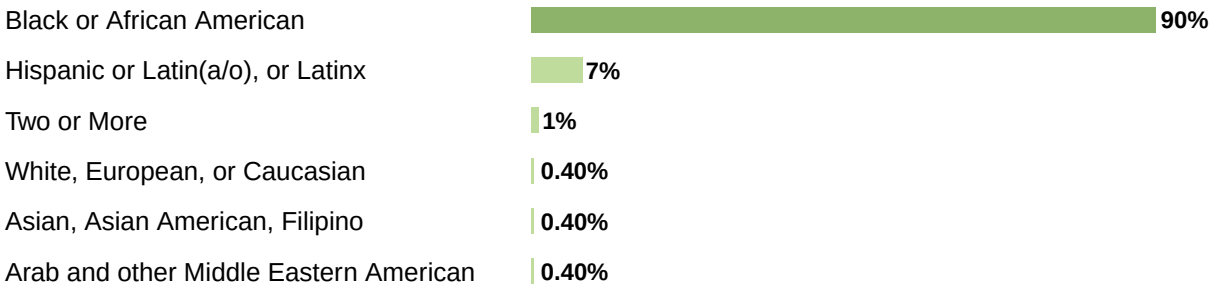
Percent of Youth in Agreement (N = 60)



Youth Demographics

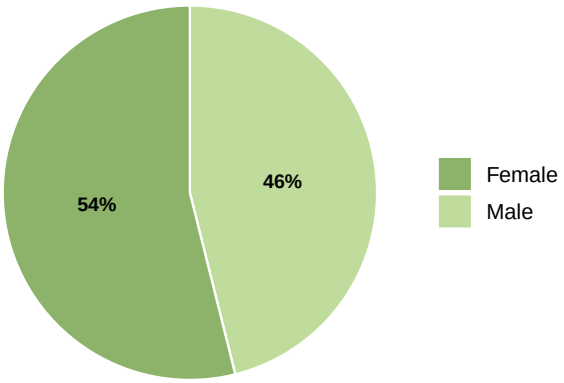
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 282)



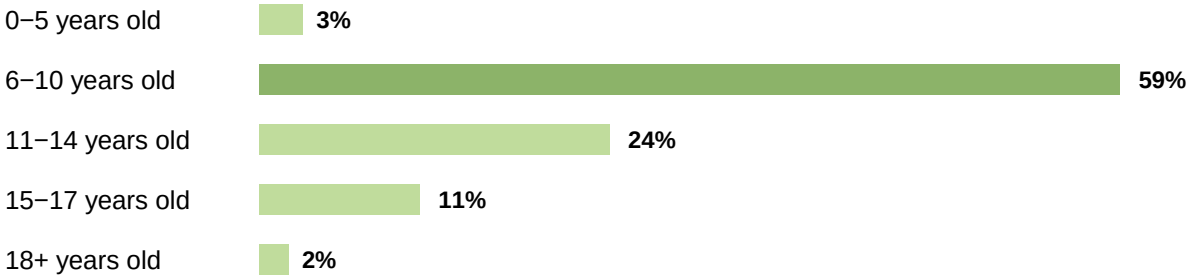
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Decline to state, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi

Gender Identity (N = 282)



Categories with 0%: Non-Binary, Other

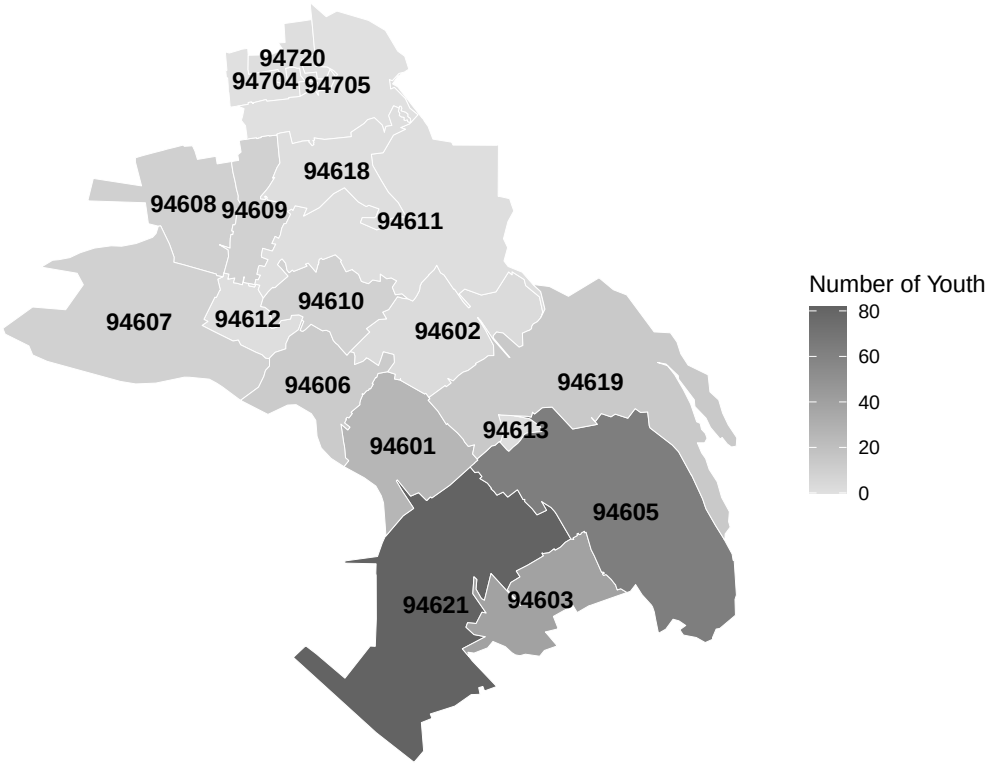
Age (N = 282)

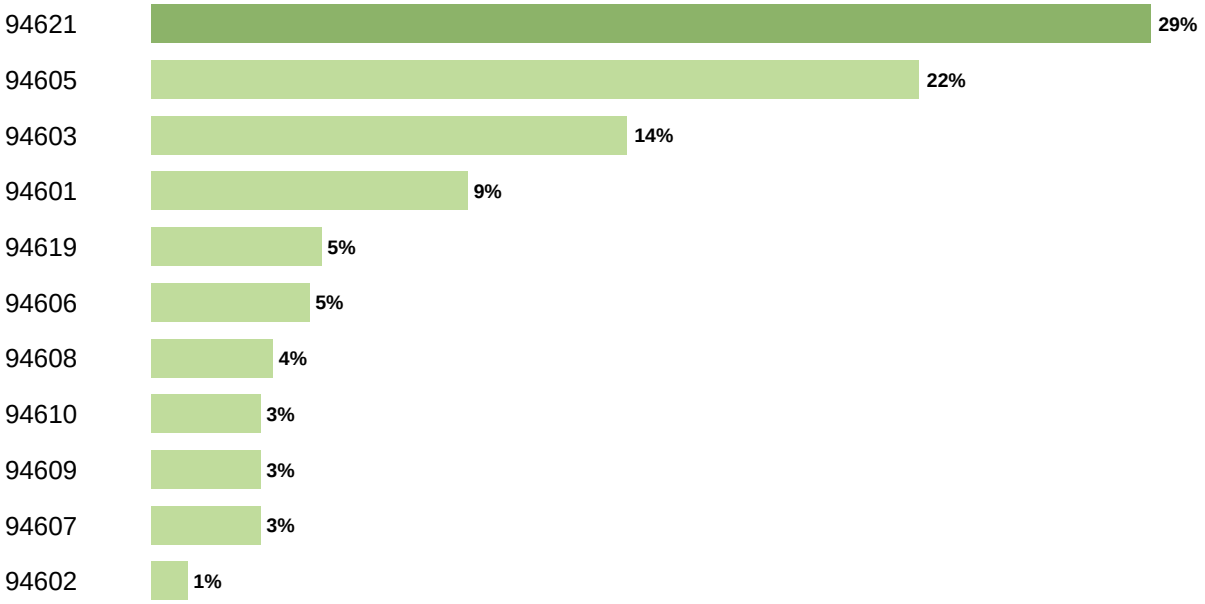


Categories with 0%: Unknown

Distribution of Youth Participants by Oakland Zip Code

(N = 282)





Categories with 0%: 94611, 94612, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

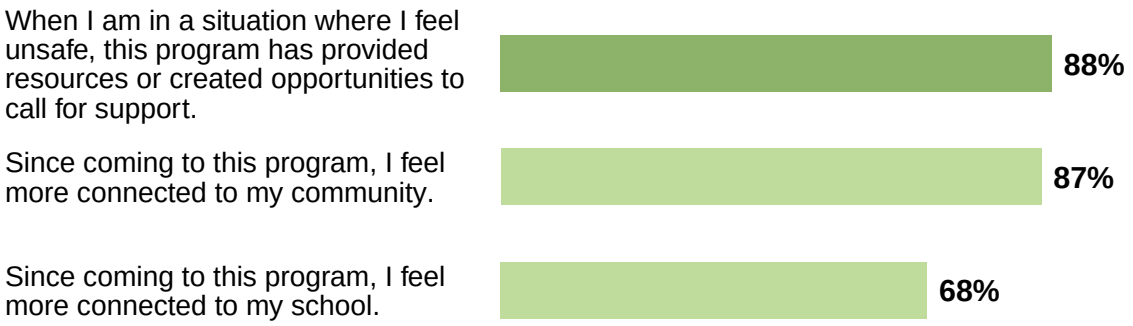
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

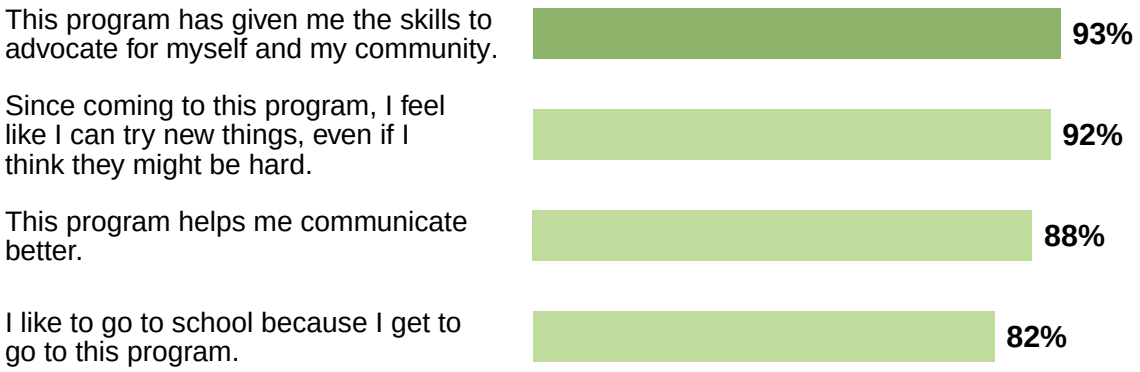
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 60)



Academic Readiness & Support

Percent of Youth in Agreement (N = 60)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 60)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Fresh Lifelines for Youth, Inc.**
Program: **FLY Programs for Young Leaders**
Annual Grant Funding: $99,897

Program Summary: FLY proposes to support at least 30 Oakland youth impacted by the justice system through our Leadership Program and Youth Leadership Council (YLC). The Leadership Program includes 10 months of case management/coaching and peer mentorship, a retreat, and positive social events and community service events. YLC, a youth-led body that advocates for public safety, provides youth with opportunities for leadership skill-building and for conducting local advocacy efforts related to public safety. Both programs use best practices to foster positive relationships and equip youth with skills to thrive.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

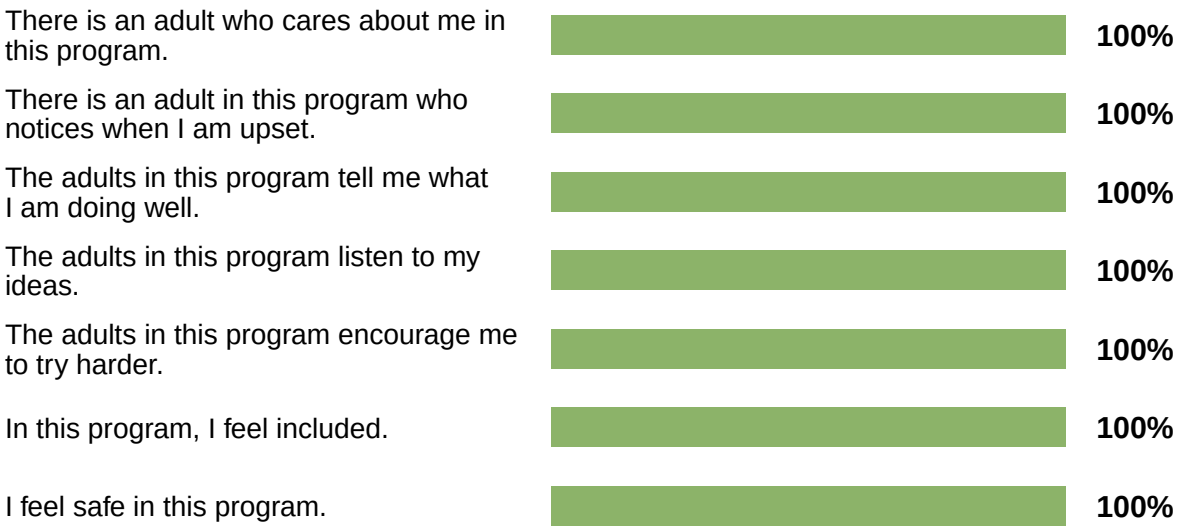
Projected Number of Youth Served:	30
Actual Number of Youth Served:	25
- Percent Achieved Toward Goal of Total Youth Serviced:	83%
Total Hours of Service Provided:	1,289
- Average Hours of Service per Youth Served:	52

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

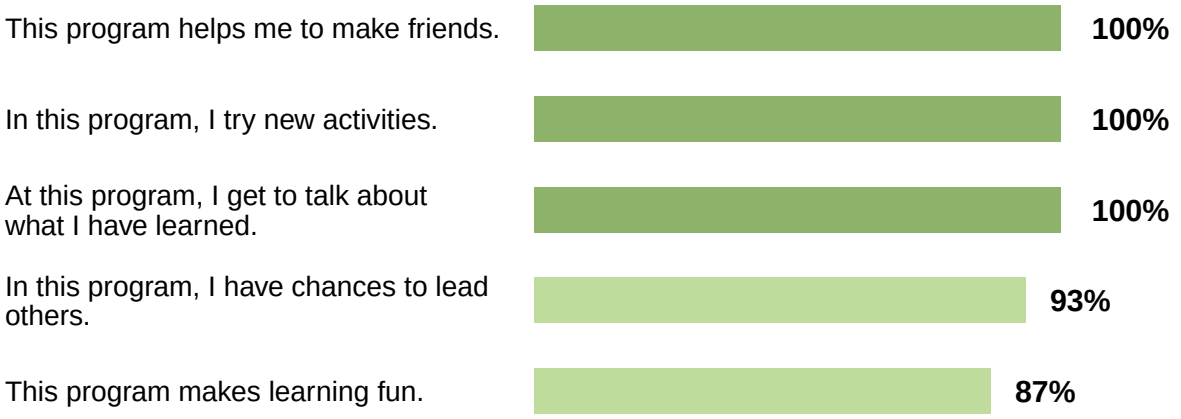
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 15)



Life Skill Building & Leadership

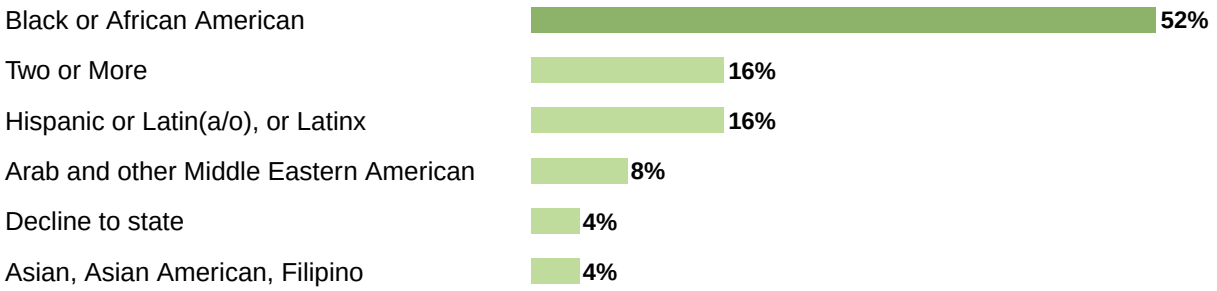
Percent of Youth in Agreement (N = 15)



Youth Demographics

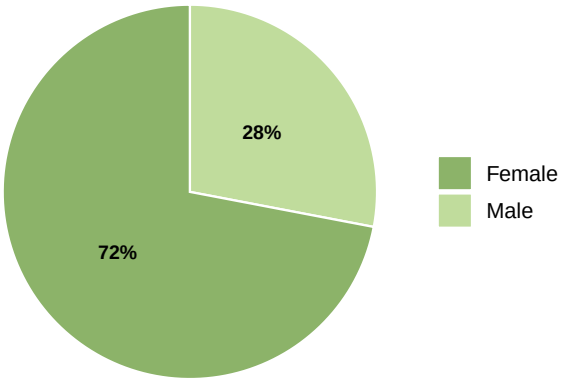
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 25)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, White, European, or Caucasian

Gender Identity (N = 25)



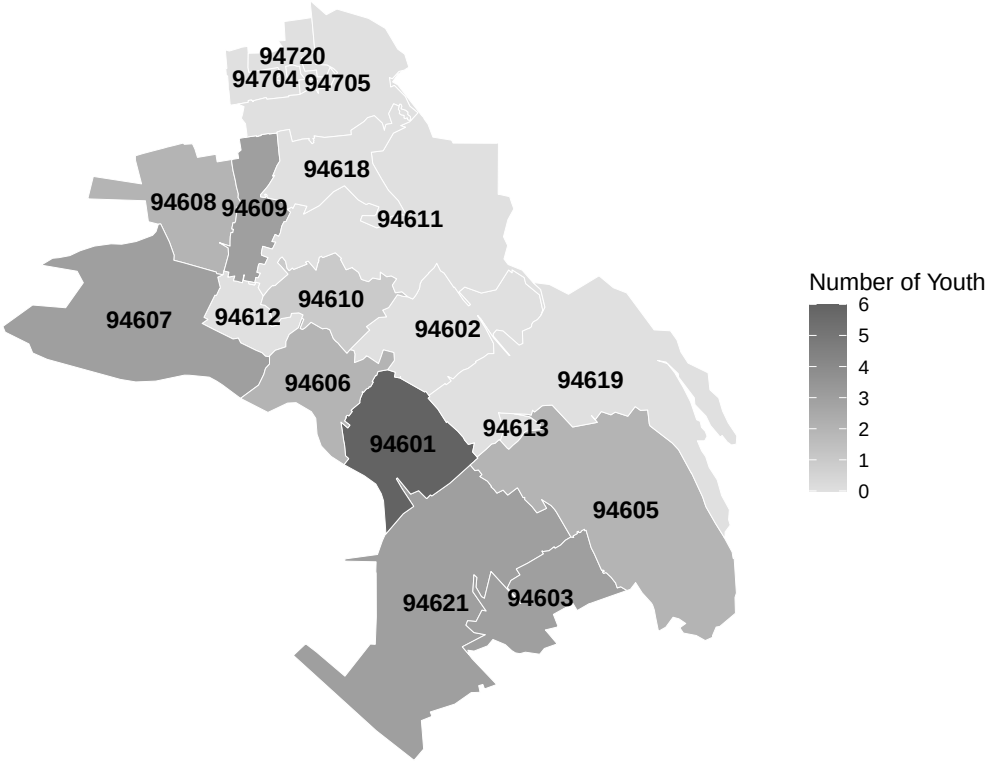
Categories with 0%: Non-Binary, Other

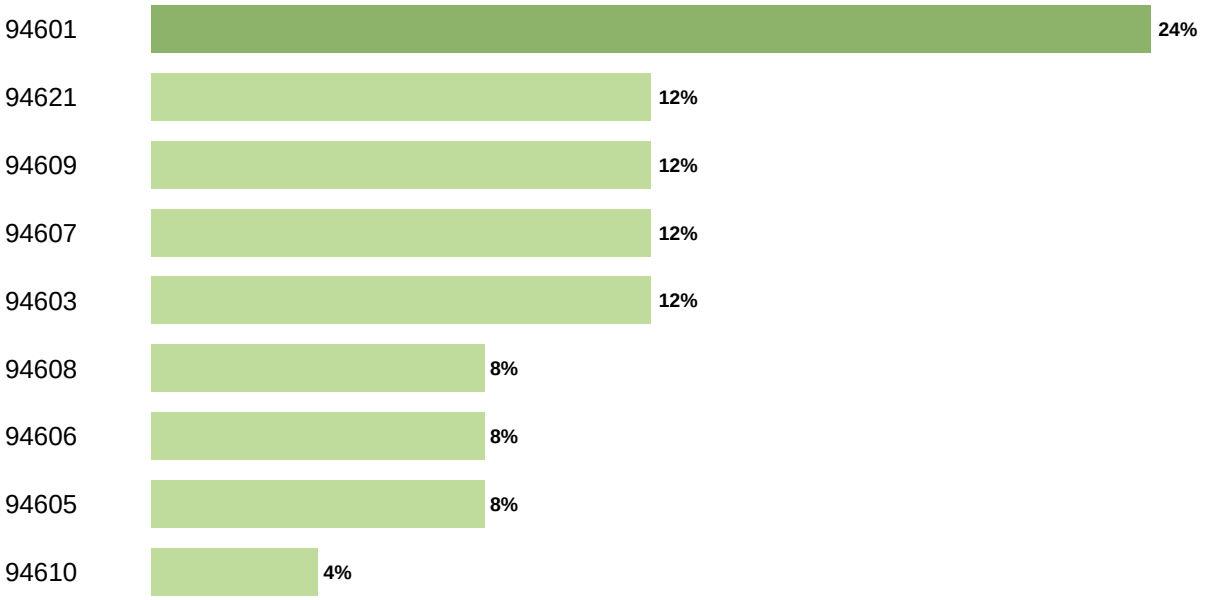
Age (N = 25)

Categories with 0%: Unknown, 11-14 years old, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 25)





Categories with 0%: 94602, 94611, 94612, 94613, 94618, 94619, 94704, 94705, 94720, Homeless/Transitioning, Unknown

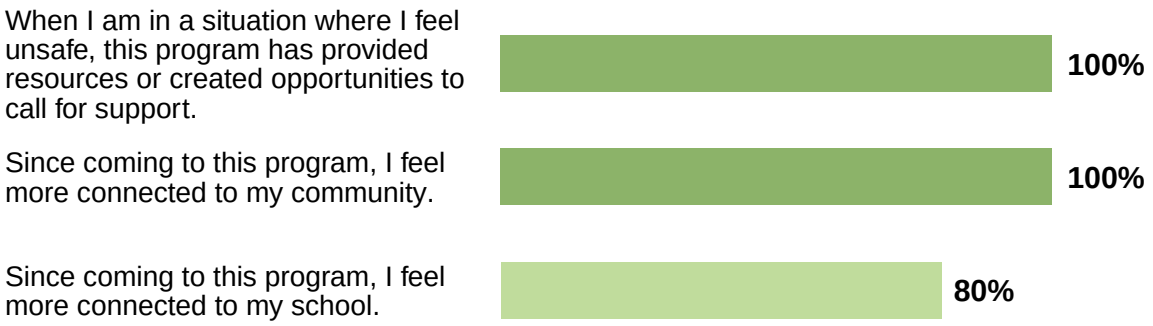
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

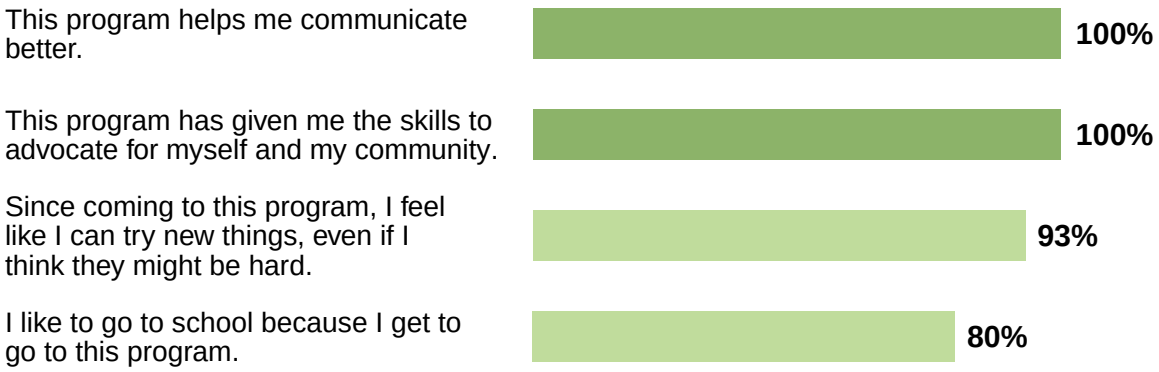
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 15)



Academic Readiness & Support

Percent of Youth in Agreement (N = 15)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 15)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Friends of Peralta Hacienda Historical Park**
Program: **Peralta Hacienda Youth Programs**
Annual Grant Funding: $225,000

Program Summary: Peralta Hacienda Youth Programs serves 400+ low-income youth of color age year-round—afterschool, weekends and summer M-F—through recreation, science, arts & culture. Youth 13-21 develop leadership via civic engagement/public speaking; environmental awareness via hands-on science/stewardship projects and field trips; personal confidence and language/communication skills by sharing their cultures & identities through arts, filmmaking & performance; teaching skills mentoring younger children; health via outdoor play/games. Kids 5-12 take part in all activities during spring & summer.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

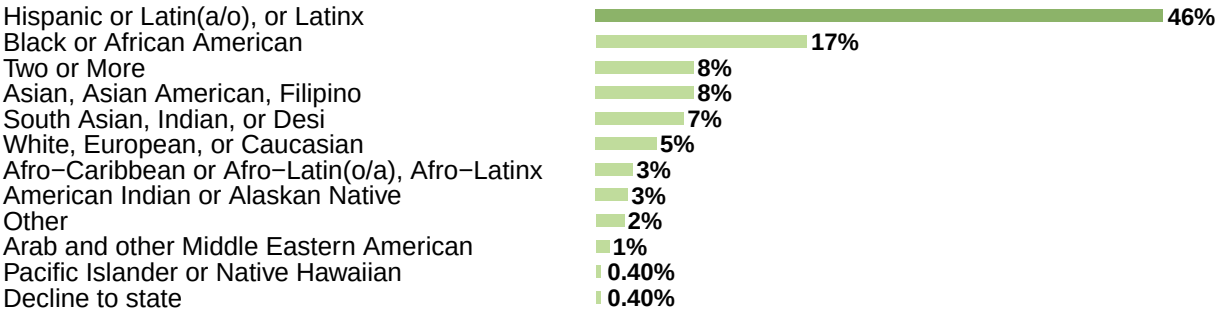
Program Achievements: *How much did we do?*

Projected Number of Youth Served:	402
Actual Number of Youth Served:	266
- Percent Achieved Toward Goal of Total Youth Serviced:	66%
Total Hours of Service Provided:	23,956
- Average Hours of Service per Youth Served:	90

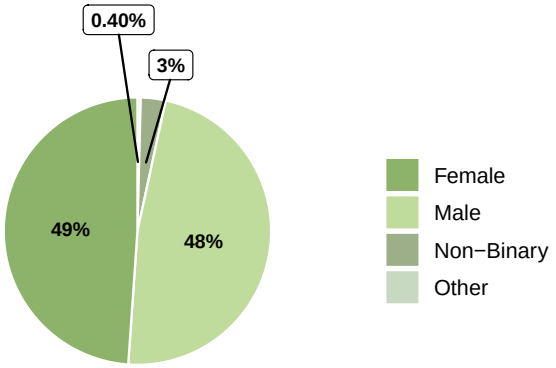
Youth Demographics

Program Achievements: *Who did we serve?*

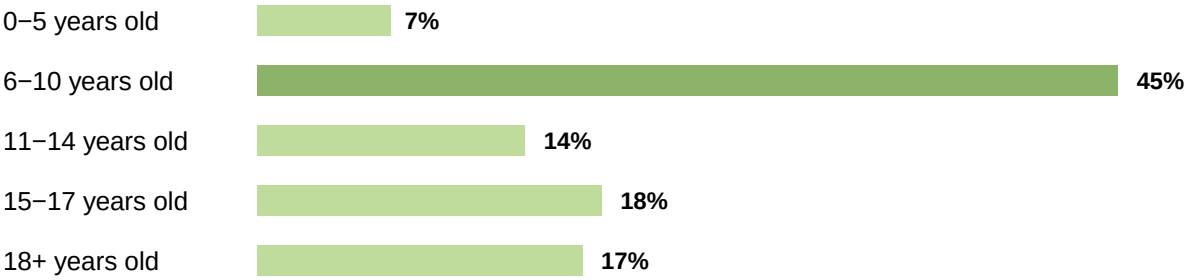
Race/Ethnicity (N = 266)



Gender Identity (N = 266)



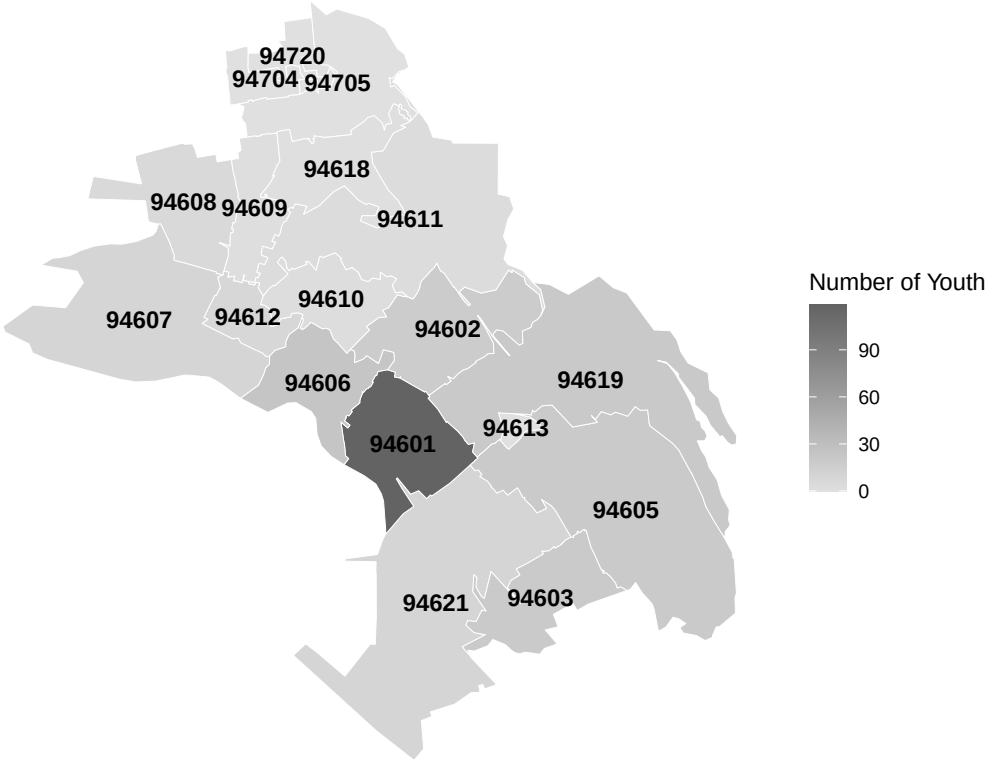
Age (N = 266)

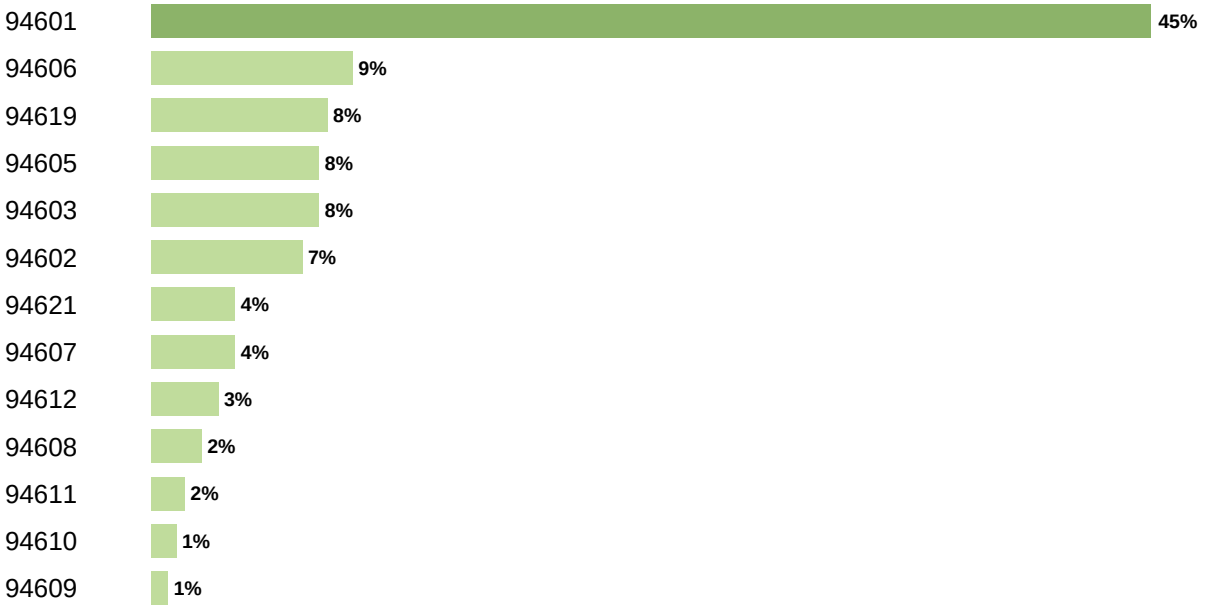


Categories with 0%: Unknown

Distribution of Youth Participants by Oakland Zip Code

(N = 266)





Categories with 0%: 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Frontline Catalysts**
Program: **Climate Justice Leadership Development**
Annual Grant Funding: $75,000

Program Summary: Frontline Catalysts' Climate Justice Leadership Development Program is grounded in Ethnic Studies, focusing on race and identity from a scientific and social justice perspective. Program consists of 3 pillars, Engage! Explore! Empower!, offered to Title 1 schools in frontline communities, in close collaboration with community partners. Currently integrated at United for Success Academy, Life Academy and Rusdale Continuation in East Oakland as an elective and after-school program for Youth grades 6-12, serving 90 students. Our goal is to elevate youth to lead transformative climate justice within their own community.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

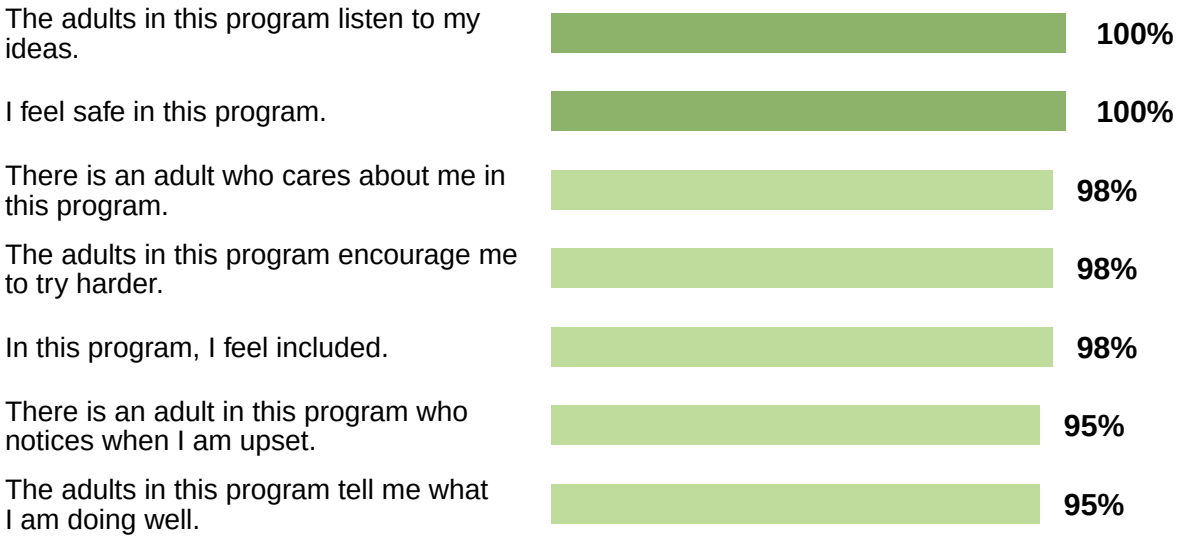
Projected Number of Youth Served:	80
Actual Number of Youth Served:	222
- Percent Achieved Toward Goal of Total Youth Serviced:	278%
Total Hours of Service Provided:	17,784
- Average Hours of Service per Youth Served:	80

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 40)



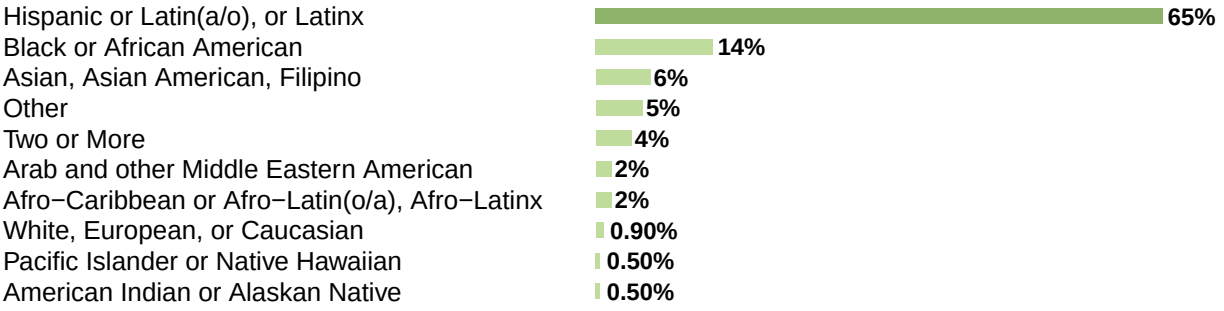
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 40)

Youth Demographics

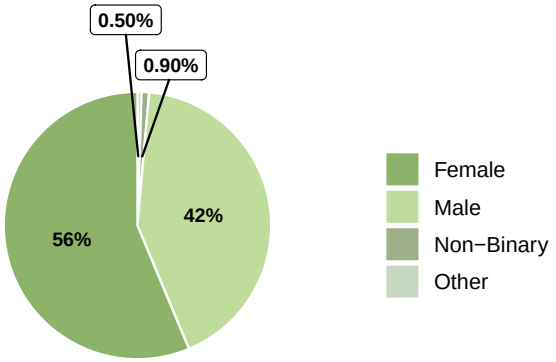
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 222)

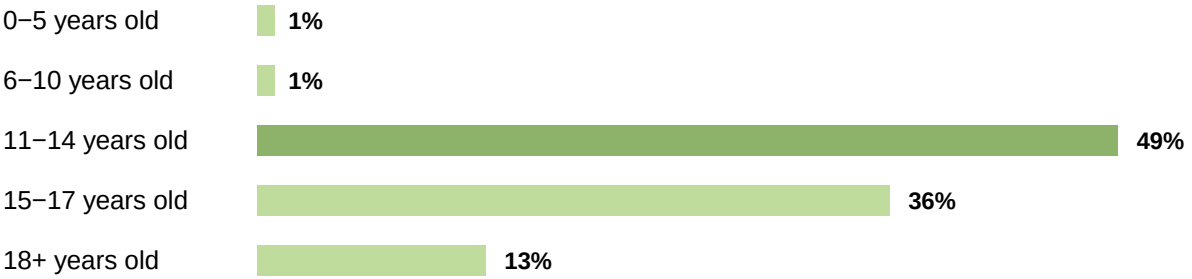


Categories with 0%: Decline to state, South Asian, Indian, or Desi

Gender Identity (N = 222)



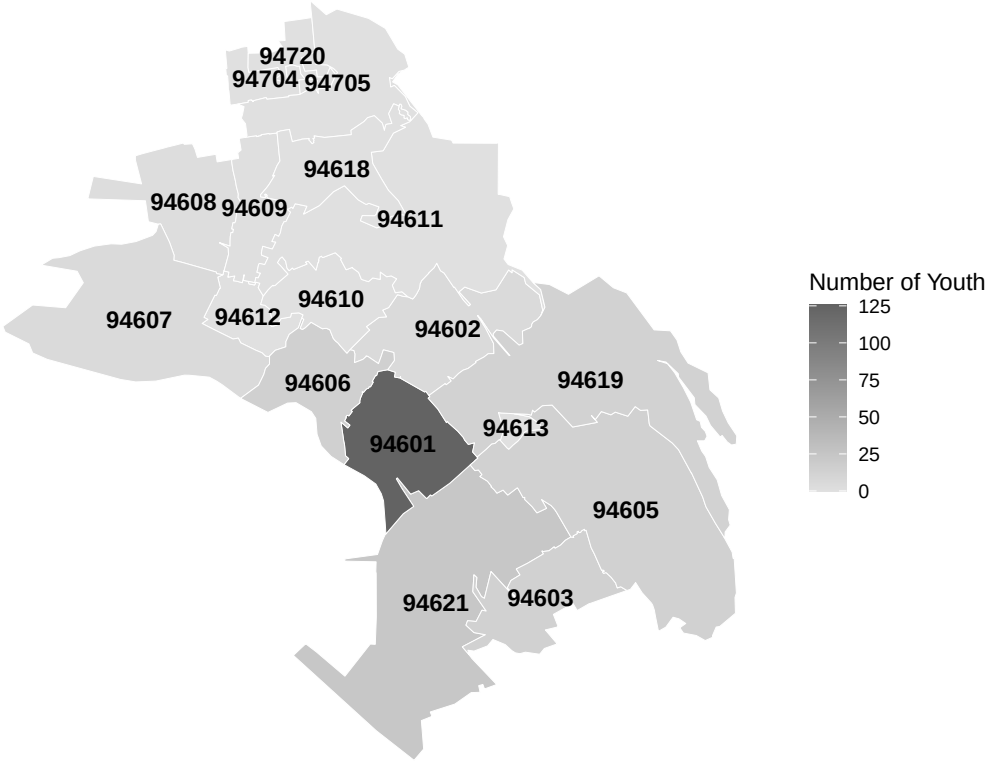
Age (N = 222)

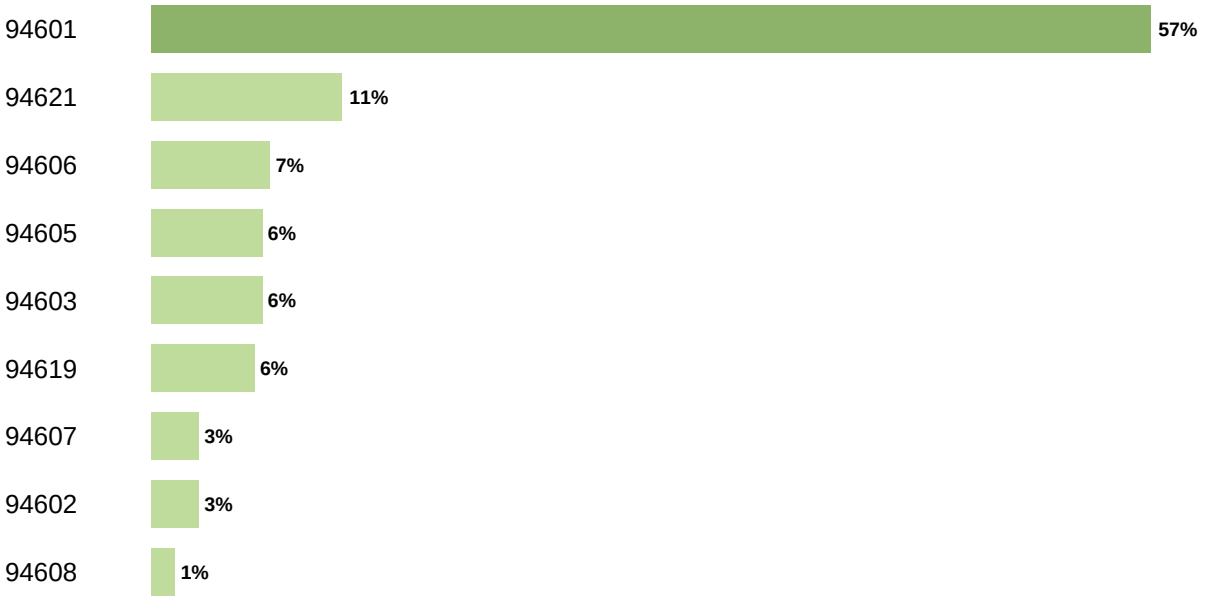


Categories with 0%: Unknown

Distribution of Youth Participants by Oakland Zip Code

(N = 222)





Categories with 0%: 94609, 94610, 94611, 94612, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

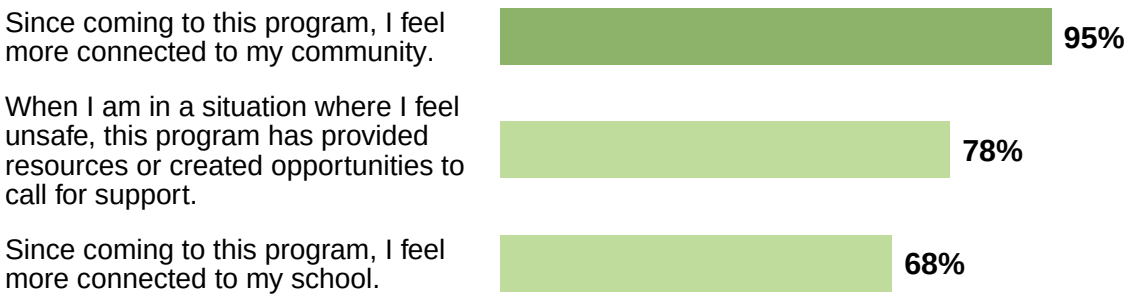
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

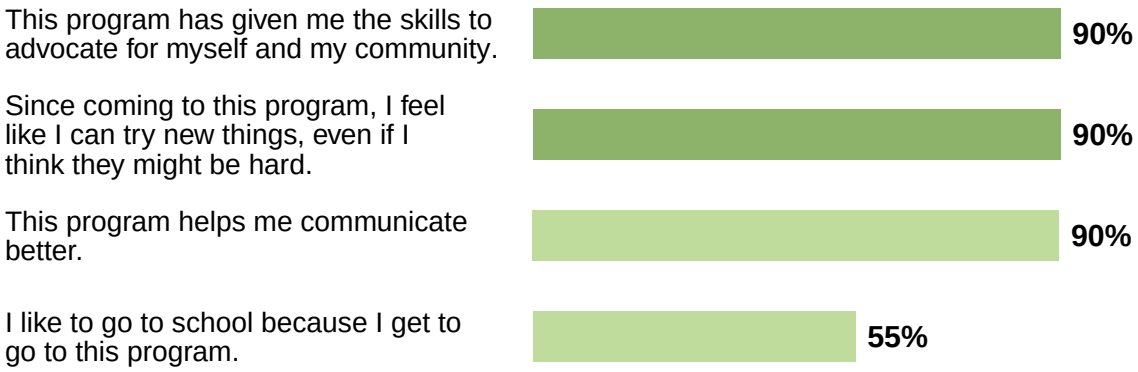
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 40)



Academic Readiness & Support

Percent of Youth in Agreement (N = 40)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 40)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: Health Initiatives For Youth (HIFY)
Program: Leadership In Diversity (LID)
Annual Grant Funding: $75,000

Program Summary: Leadership in Diversity creates a safe space for youth of all backgrounds to explore their identities from an intersectional perspective (race/ethnicity, gender, sexual orientation, immigrant status, etc.), to learn about empowerment from the history of identity-based movements (LGBTQ Pride, Black Power, La Raza, etc.), to build community across difference, and to develop leadership and personal skills to help them navigate the developmental challenges associated with their age.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

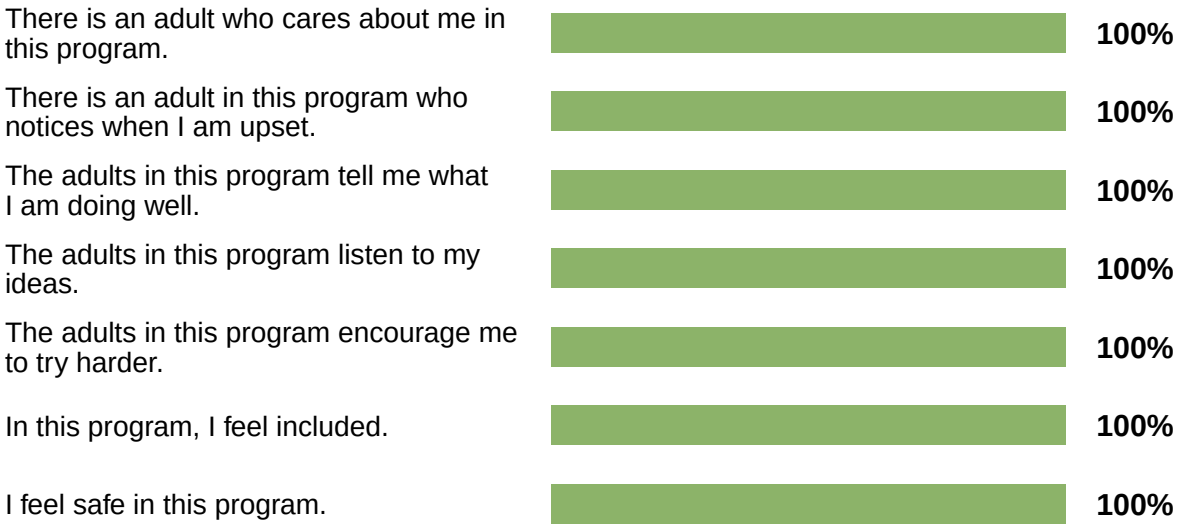
Projected Number of Youth Served:	72
Actual Number of Youth Served:	30
- Percent Achieved Toward Goal of Total Youth Serviced:	42%
Total Hours of Service Provided:	225
- Average Hours of Service per Youth Served:	8

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 2)



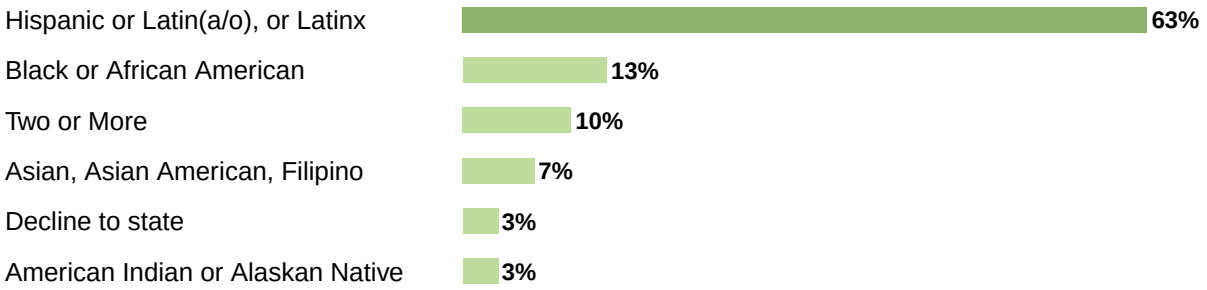
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 2)

Youth Demographics

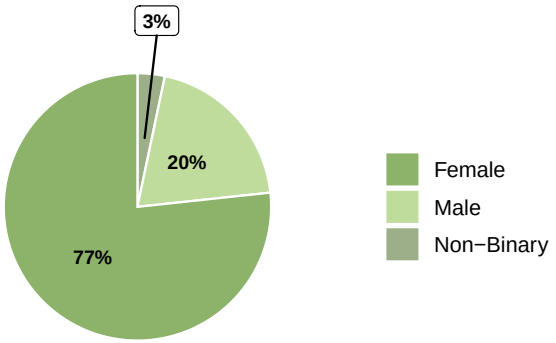
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 30)



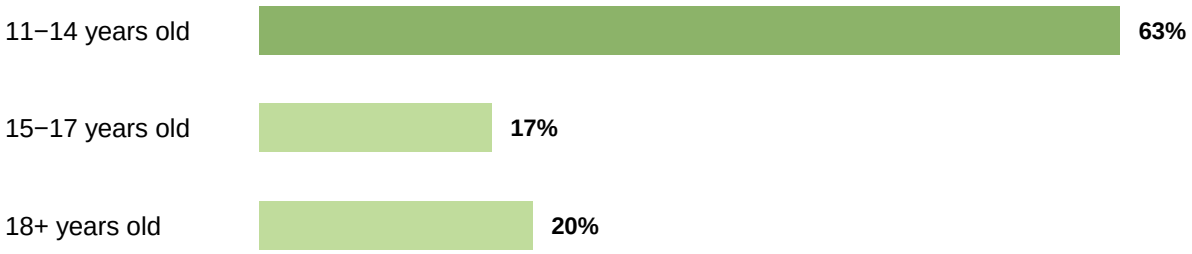
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, Arab and other Middle Eastern American, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, White, European, or Caucasian

Gender Identity (N = 30)



Categories with 0%: Other

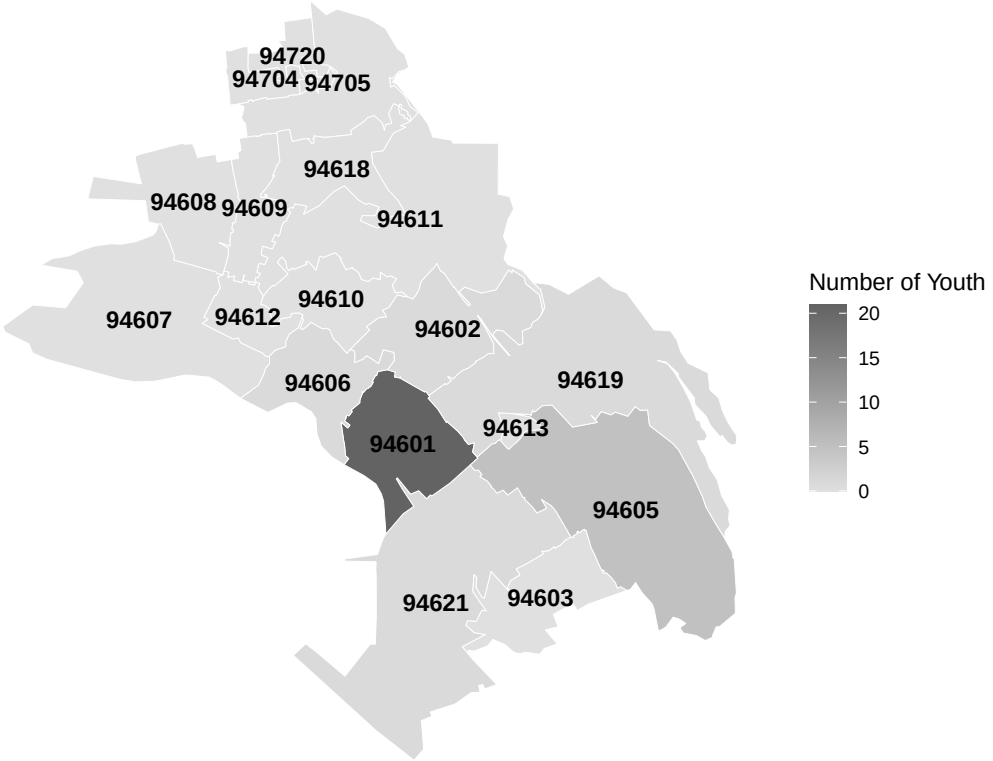
Age (N = 30)

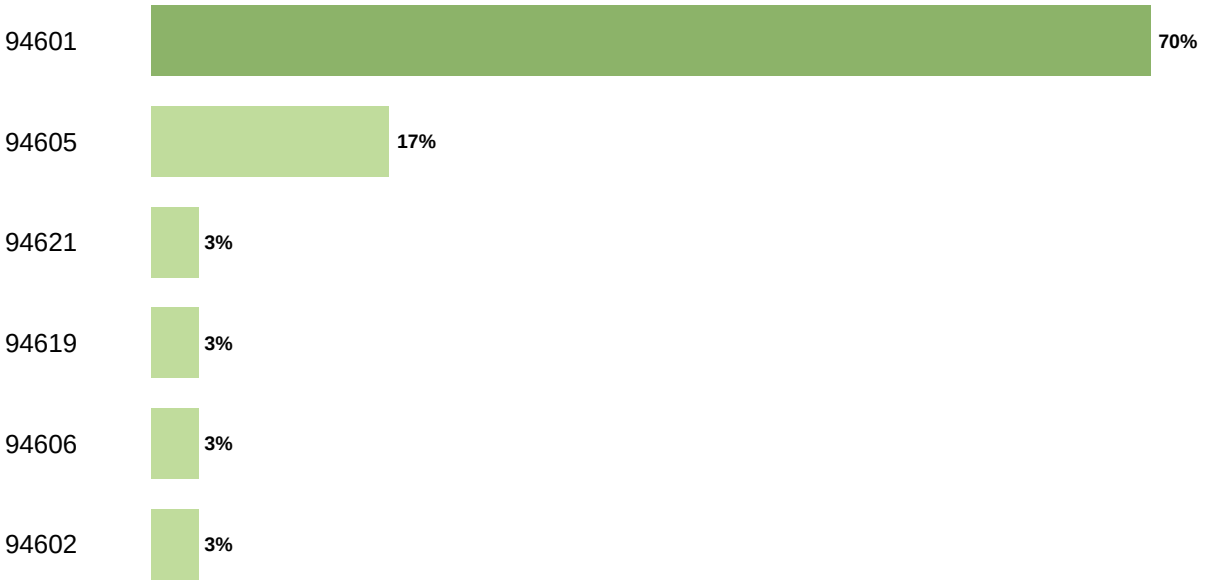


Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 30)





Categories with 0%: 94603, 94607, 94608, 94609, 94610, 94611, 94612, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

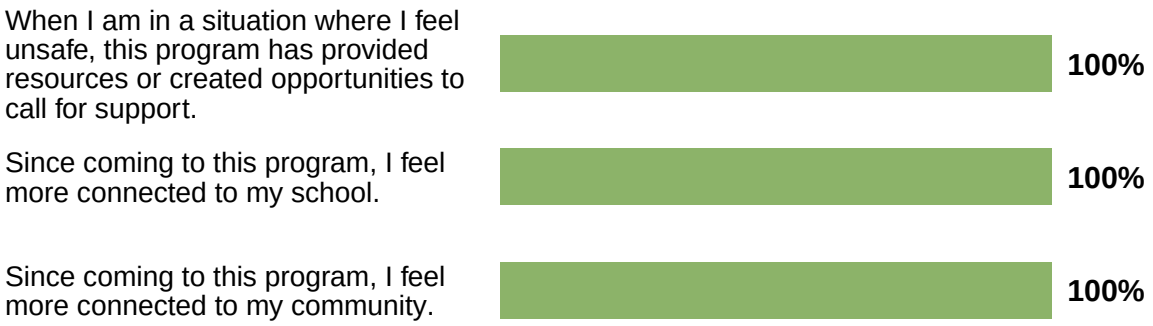
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

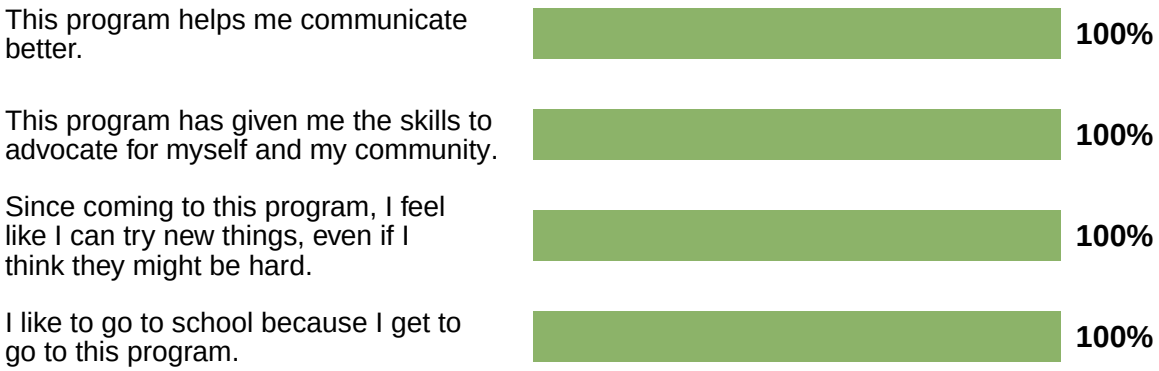
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 2)



Academic Readiness & Support

Percent of Youth in Agreement (N = 2)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 2)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Kingmakers of Oakland**
Program: **Kingmakers of Oakland Career Academy**
Annual Grant Funding: $125,000

Program Summary: The KOO Labs Academy (KLA) will serve at least 40 youth in Oakland. We will train students ages 14-21 and to be proficient in media production, music production, animation production over the 2024-25 school year. Thirty-seven students will receive 80 hours of lessons (twice weekly classes for 30 weeks from September to May). At least 2 students will reach 100 hours of service with additional 20 hours on-the-job training events.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

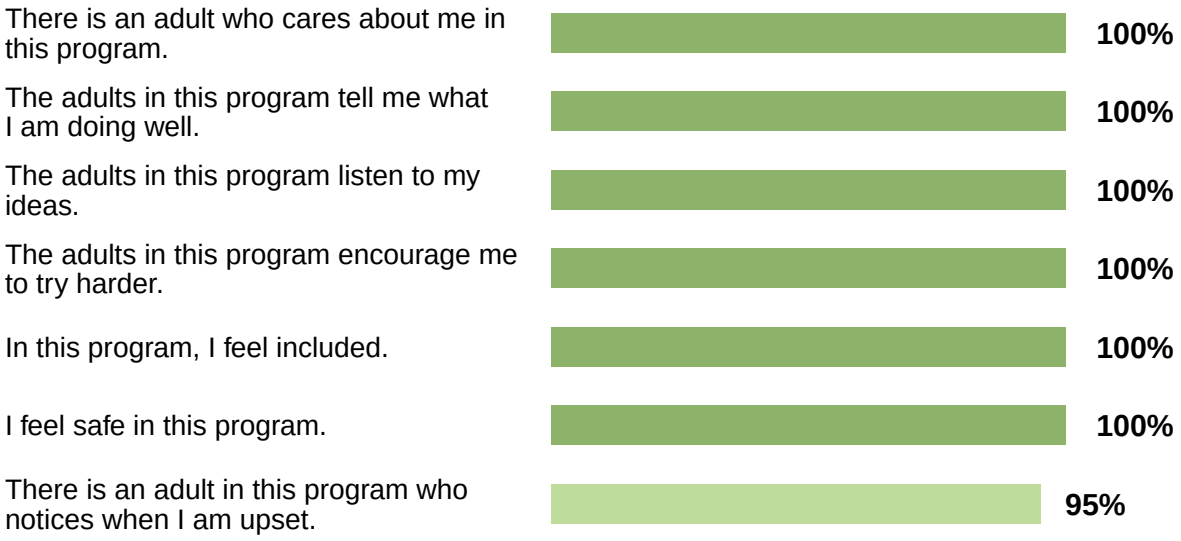
Projected Number of Youth Served:	41
Actual Number of Youth Served:	61
- Percent Achieved Toward Goal of Total Youth Serviced:	149%
Total Hours of Service Provided:	2,413
- Average Hours of Service per Youth Served:	40

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

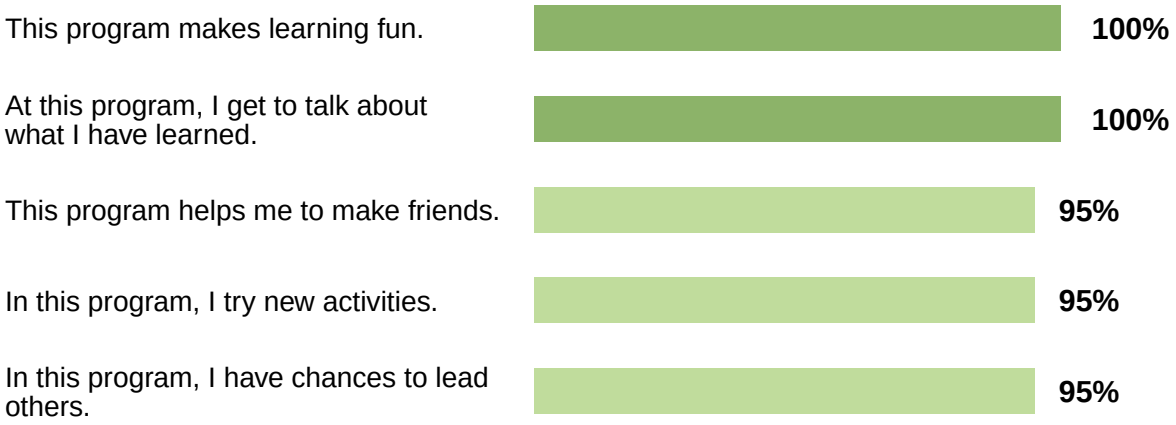
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 21)



Life Skill Building & Leadership

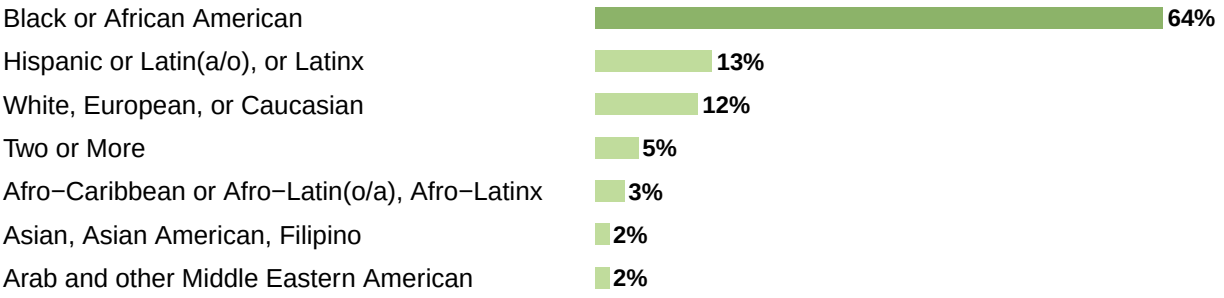
Percent of Youth in Agreement (N = 21)



Youth Demographics

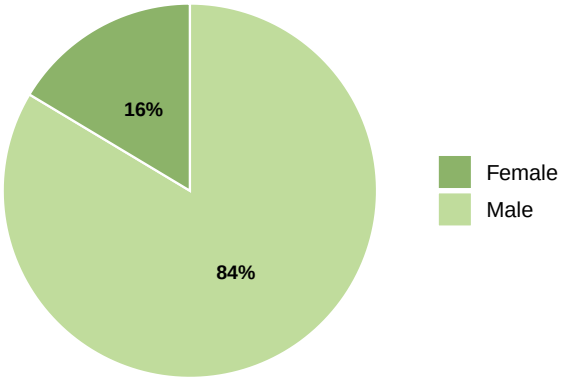
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 61)



Categories with 0%: American Indian or Alaskan Native, Decline to state, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi

Gender Identity (N = 61)



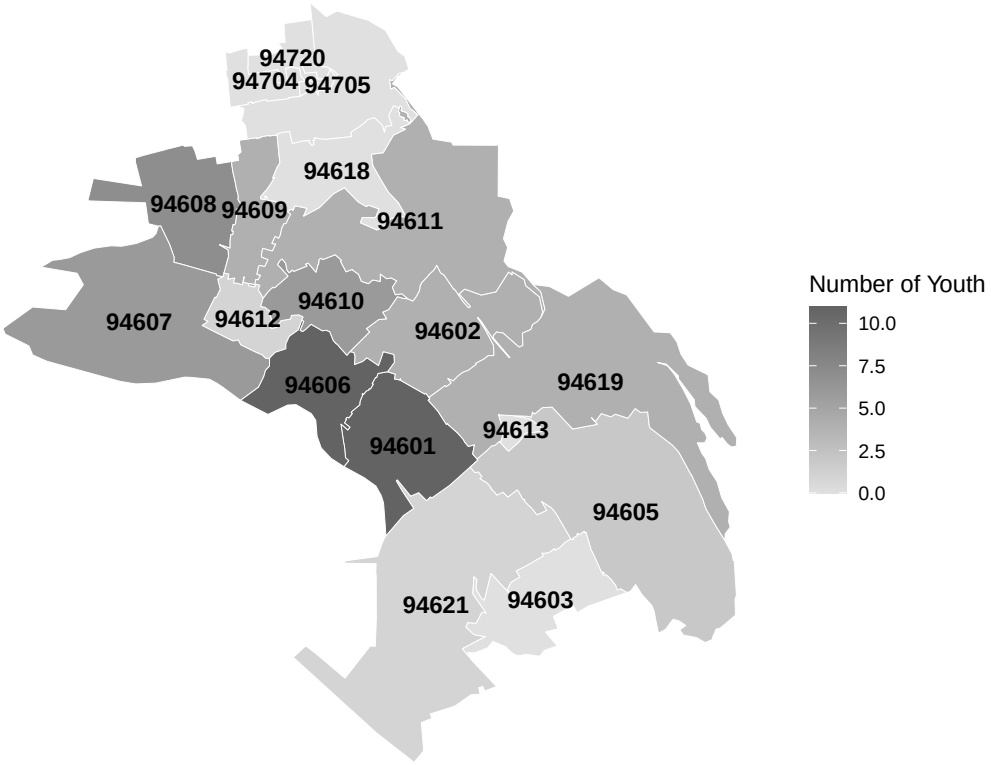
Categories with 0%: Non-Binary, Other

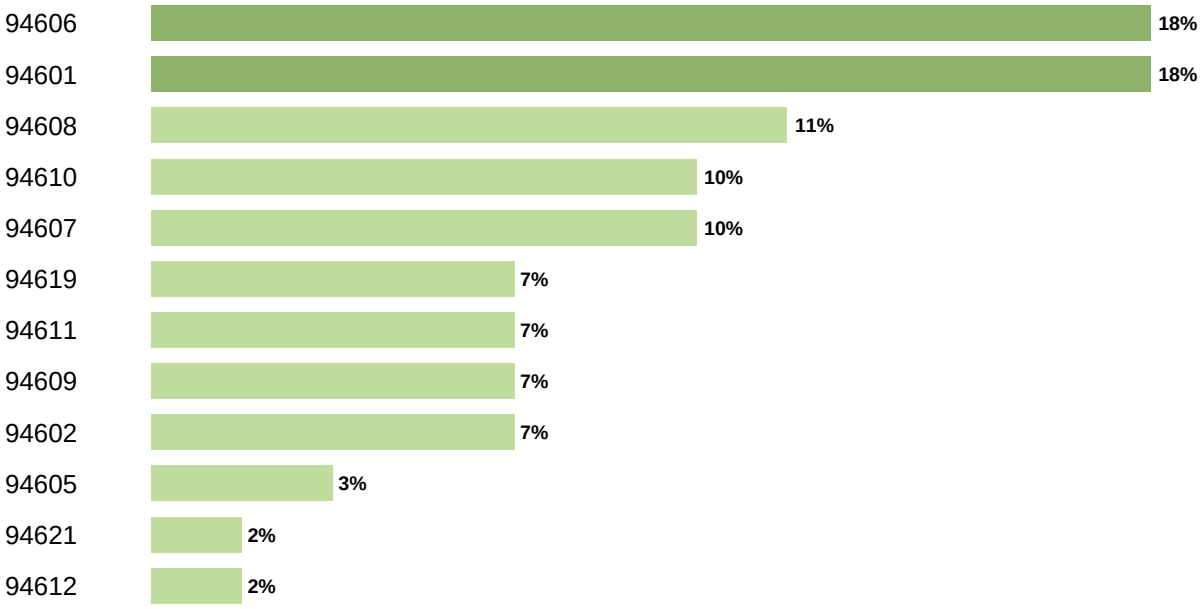
Age (N = 61)

Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 61)





Categories with 0%: 94603, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

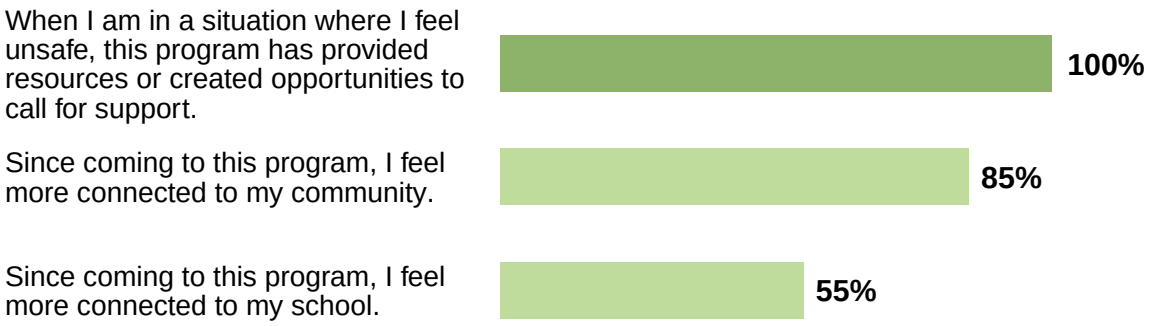
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 21)



Academic Readiness & Support

Percent of Youth in Agreement (N = 21)

Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 21)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Museum of Children's Art (MOCHA)**
Program: **Youth Leadership NOW: Futures Visioning through the Arts**
Annual Grant Funding: $250,000

Program Summary: MOCHA's Youth Leadership NOW: Futures Visioning through the Arts will deepen learning and creative youth development practices offered to sixty (60) BIPOC teens ages 15-18; taking place at Oakland Public Library sites, at community settings that will facilitate youth-led PORCH TALKs, in the public chambers of City and County government, and at MOCHA's downtown Oakland facility. Annual 32-week youth internship cohorts will utilize this opportunity to visualize and create community-building mindsets focusing on an equitable and thriving futuristic model of Oakland by the year 2045.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

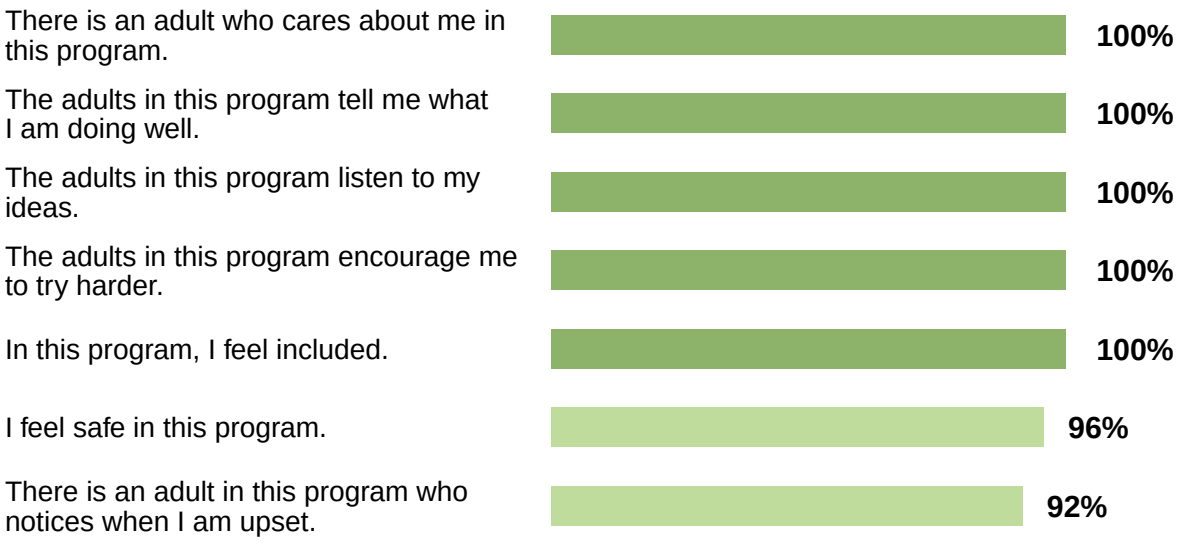
Projected Number of Youth Served:	60
Actual Number of Youth Served:	34
- Percent Achieved Toward Goal of Total Youth Serviced:	57%
Total Hours of Service Provided:	3,190
- Average Hours of Service per Youth Served:	94

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

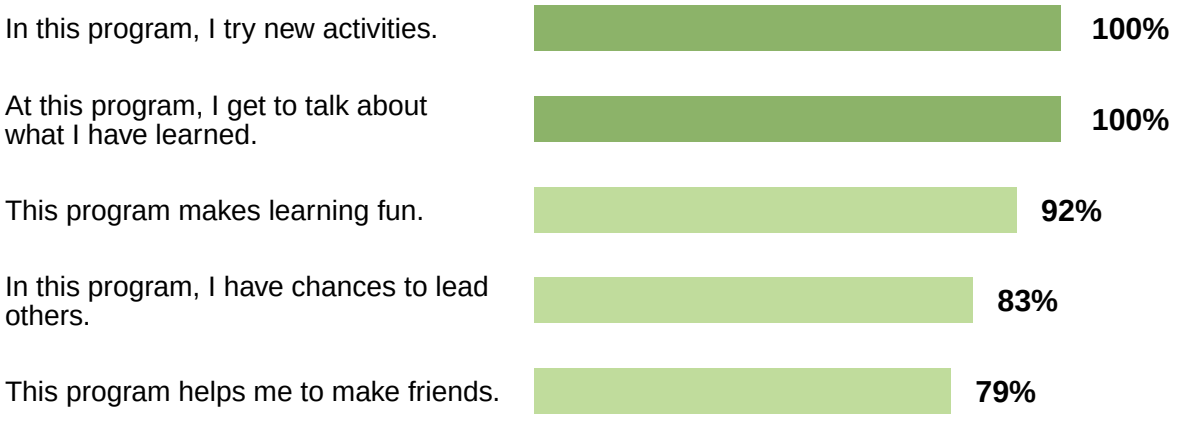
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 24)



Life Skill Building & Leadership

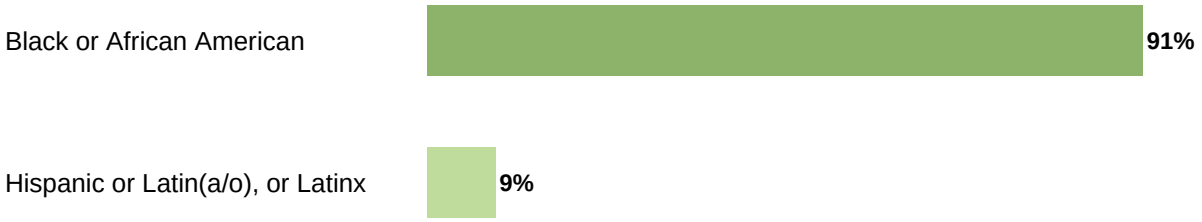
Percent of Youth in Agreement (N = 24)



Youth Demographics

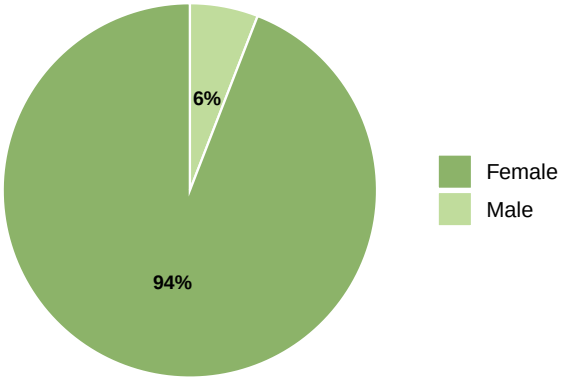
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 34)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, Asian, Asian American, Filipino, Decline to state, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, Two or More, White, European, or Caucasian

Gender Identity (N = 34)



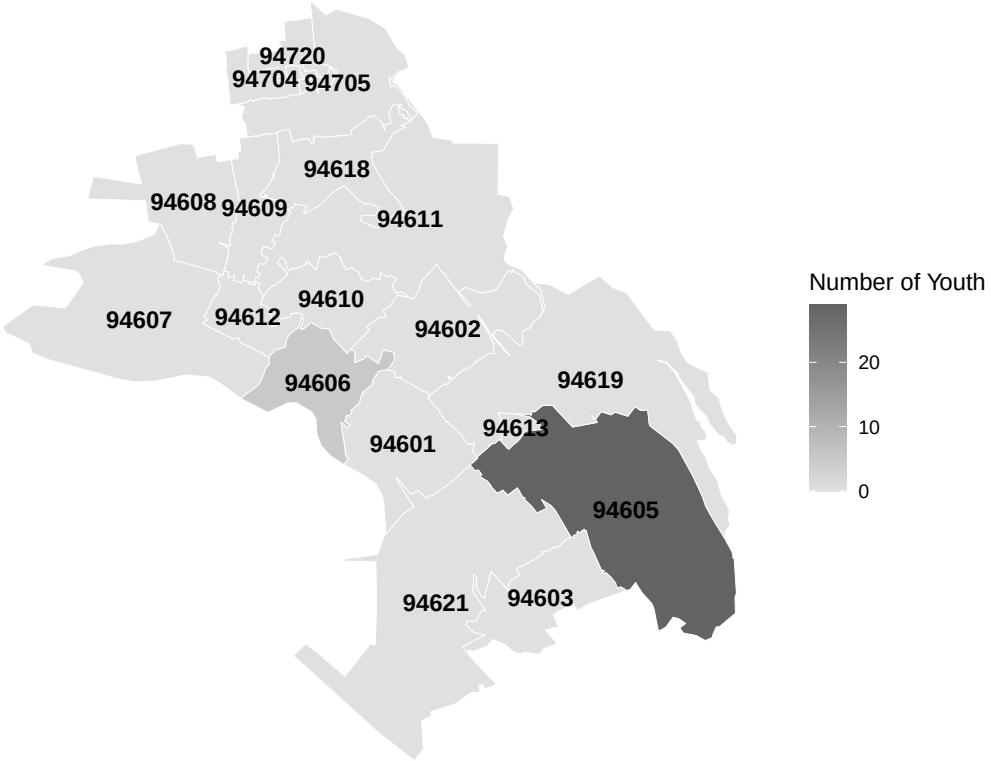
Categories with 0%: Non-Binary, Other

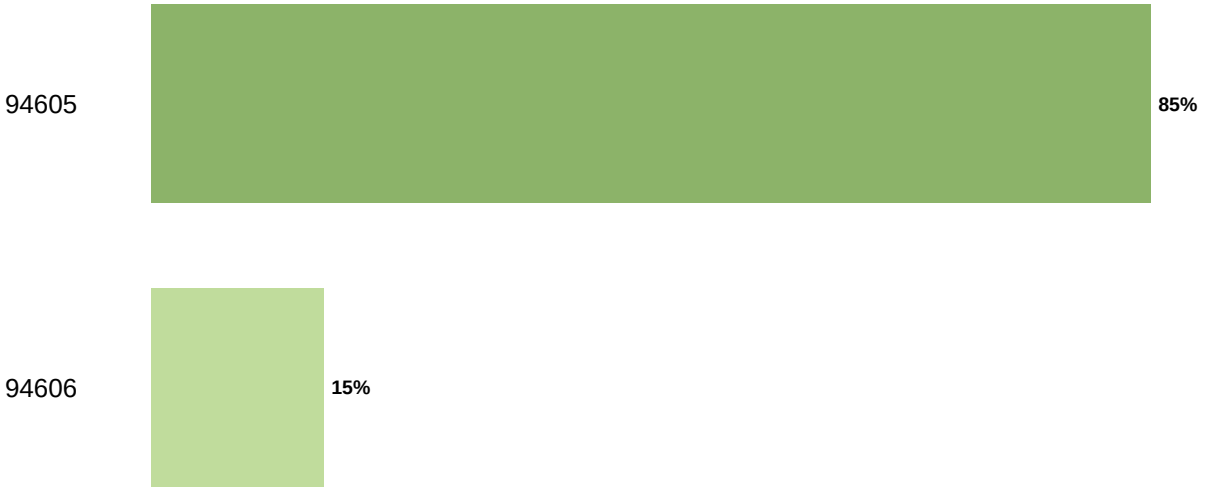
Age (N = 34)

Categories with 0%: Unknown, 18+ years old, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 34)





Categories with 0%: 94601, 94602, 94603, 94607, 94608, 94609, 94610, 94611, 94612, 94613, 94618, 94619, 94621, 94704, 94705, 94720, Homeless/Transitioning, Unknown

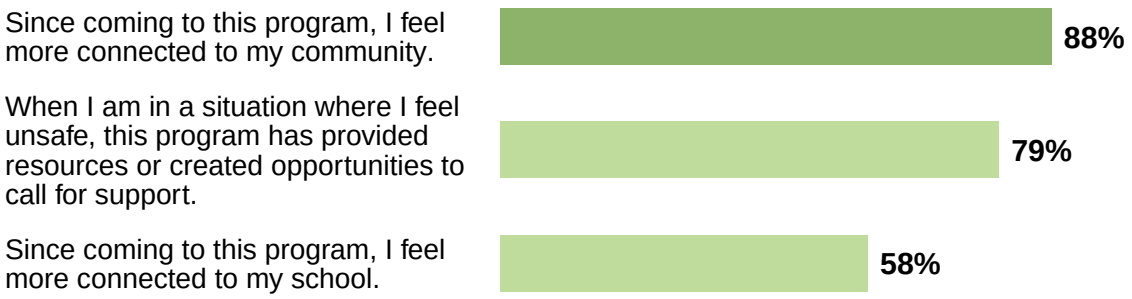
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 24)



Academic Readiness & Support

Percent of Youth in Agreement (N = 24)

Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 24)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Music Is eXtraordinary, Inc.**
Program: **Explorations in Music**
Annual Grant Funding: $75,000

Program Summary: Explorations in Music seeks to serve up to 100 students ages 8-18. The curriculum mixes culturally relevant music education and music entrepreneurship classes from beginner to pre-professional levels. The pedagogy is rooted in African Diasporic traditions and are designed to help students experience a sense of belonging, and empowerment. The curriculum seeks to broaden musicianship and leadership skills that boost self-efficacy, educational achievements, and a sense of community. Classes meet after school and on Saturdays at OPC's main campus and participating OUSD schools, and community partner spaces.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

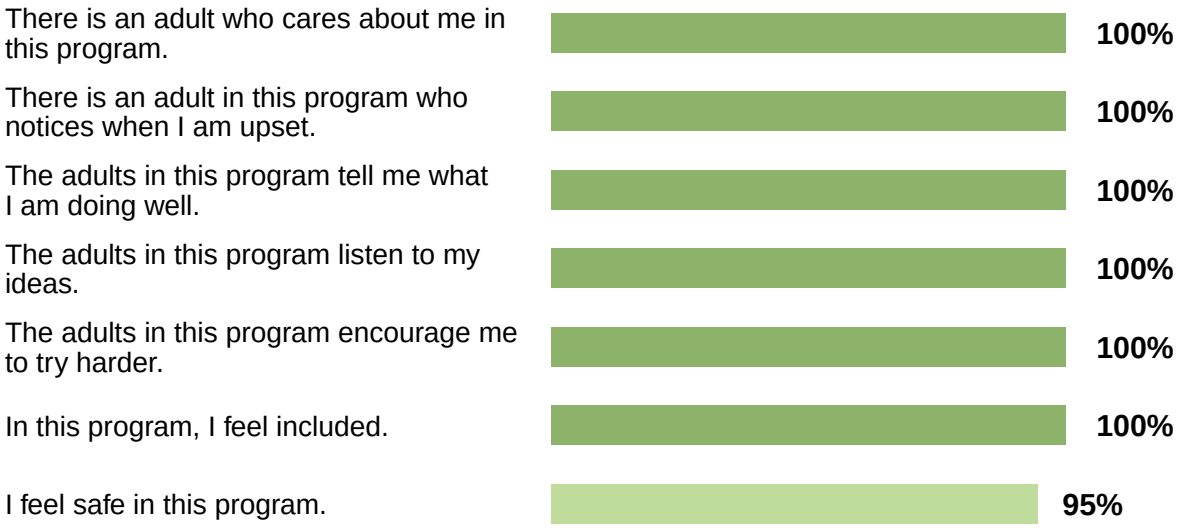
Projected Number of Youth Served:	75
Actual Number of Youth Served:	75
- Percent Achieved Toward Goal of Total Youth Serviced:	100%
Total Hours of Service Provided:	3,705
- Average Hours of Service per Youth Served:	49

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

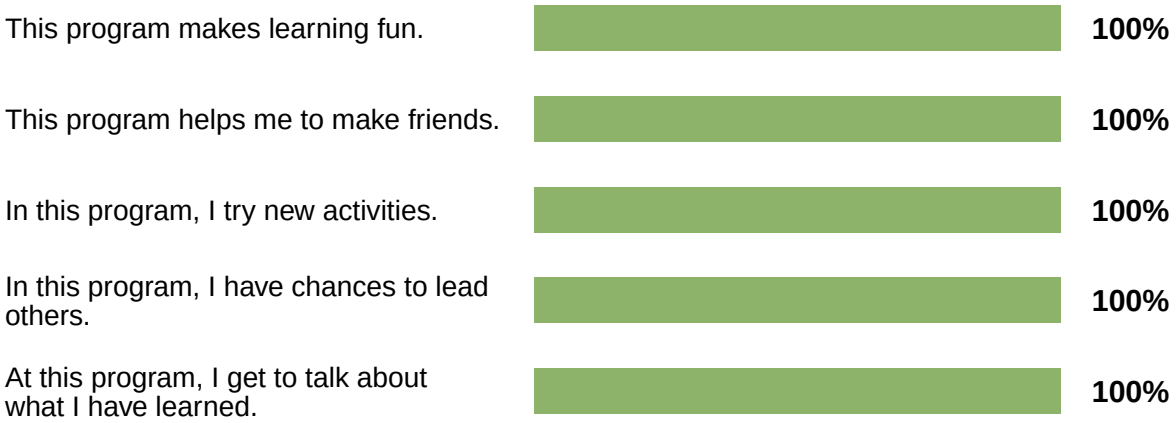
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 19)



Life Skill Building & Leadership

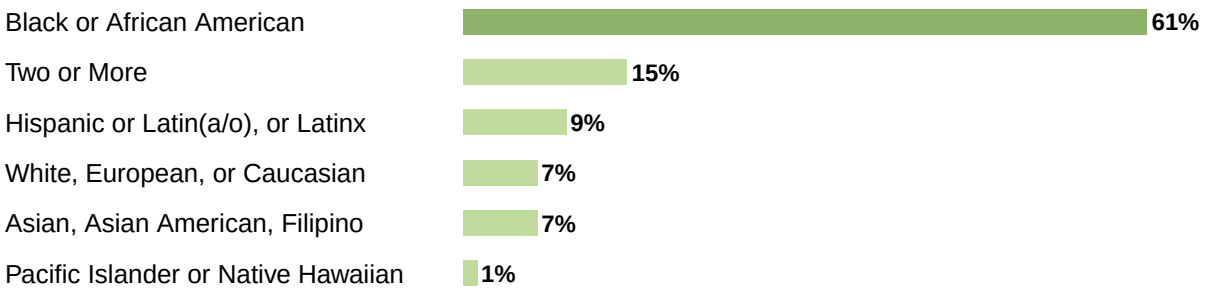
Percent of Youth in Agreement (N = 19)



Youth Demographics

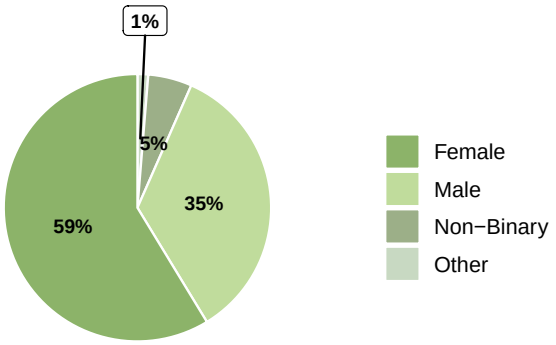
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 75)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, Decline to state, Other, South Asian, Indian, or Desi

Gender Identity (N = 75)

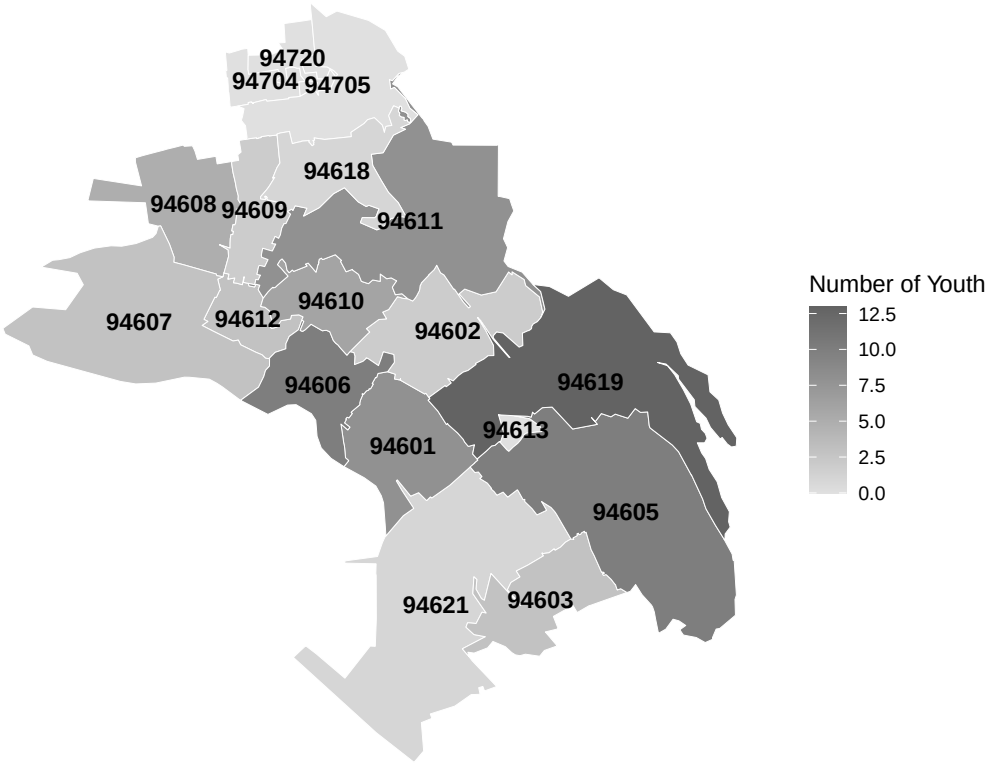


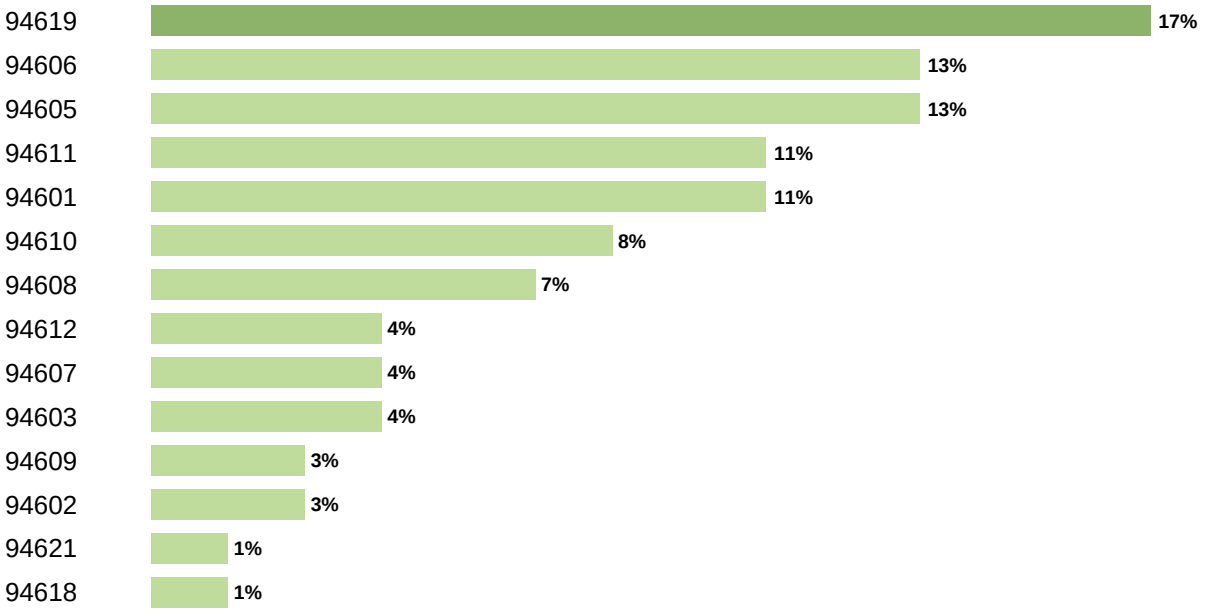
Age (N = 75)

Categories with 0%: Unknown, 18+ years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 75)





Categories with 0%: 94613, 94704, 94705, 94720, Homeless/Transitioning, Unknown

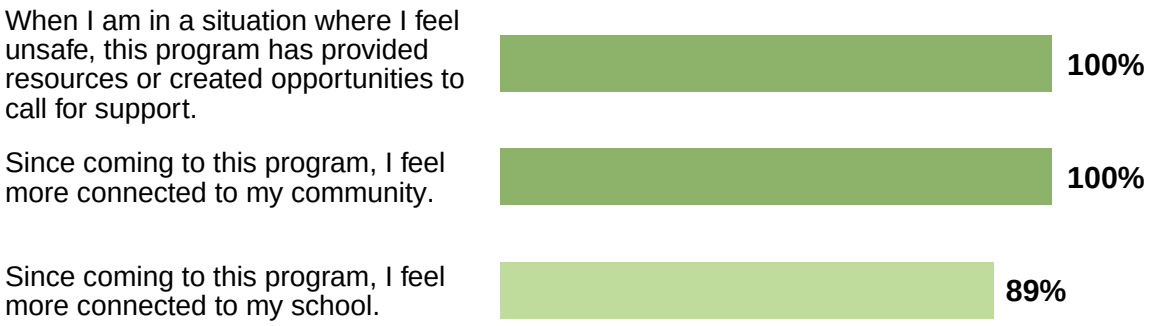
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

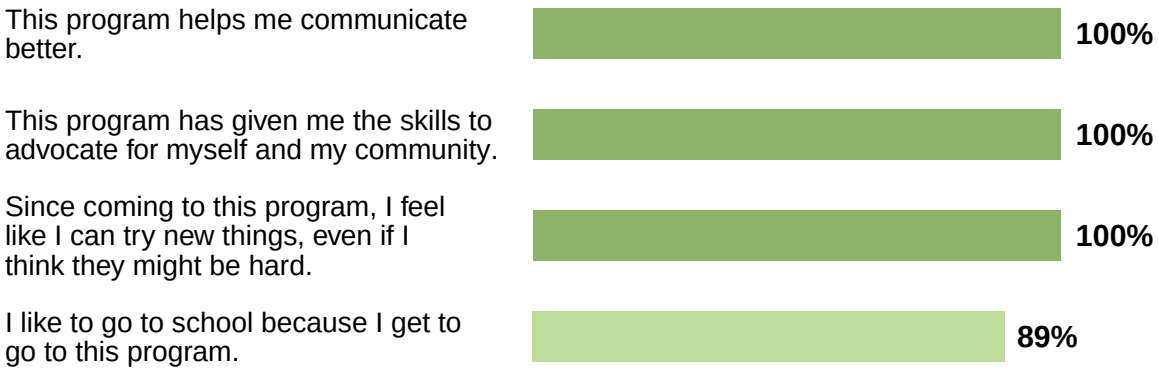
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 19)



Academic Readiness & Support

Percent of Youth in Agreement (N = 19)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 19)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Native American Health Center, Inc.**
Program: **Indigenous Youth Leadership Development Program**
Annual Grant Funding: $250,000

Program Summary: The purpose of the proposed program is to support the emotional and social well-being of AIAN, Indigenous, and other underserved Oakland youth by creating a safe space for individuals aged 5 – 21 to access a variety of enriching, skill building activities, including art and recreation, social justice, AIAN specific cultural activities, and peer leadership located in the Fruitvale/ San Antonio neighborhood. The program will reach 200 youth annually by providing a variety of the aforementioned services on a year-round weekly basis with the main goal to support the healthy development of youth.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

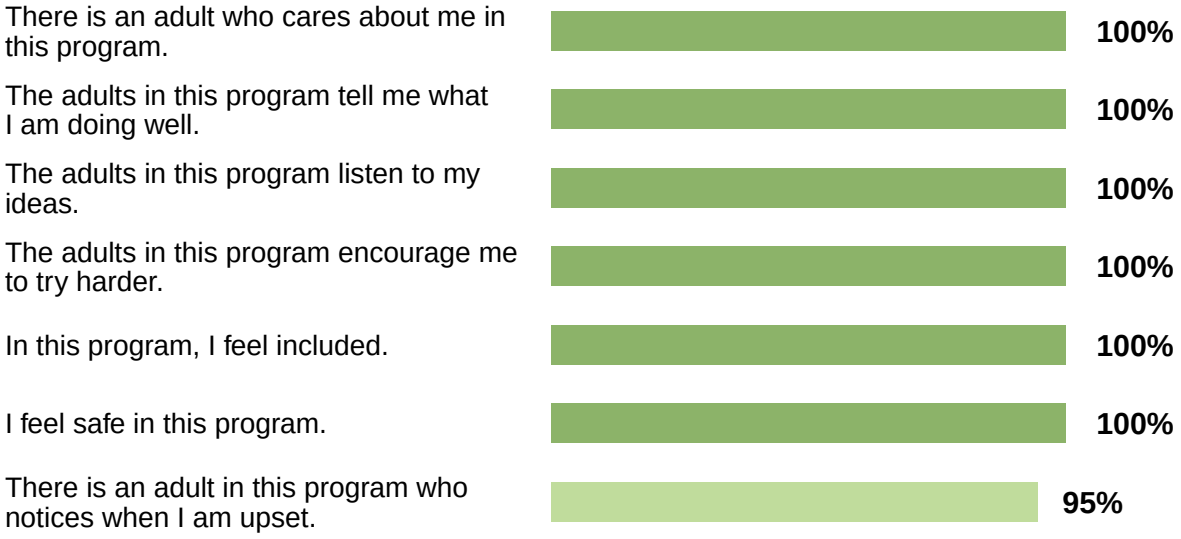
Projected Number of Youth Served:	200
Actual Number of Youth Served:	202
- Percent Achieved Toward Goal of Total Youth Serviced:	101%
Total Hours of Service Provided:	21,134
- Average Hours of Service per Youth Served:	105

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 19)



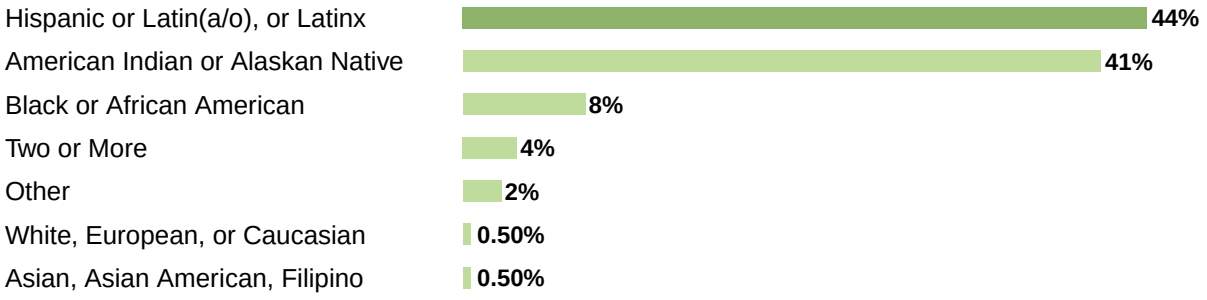
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 19)

Youth Demographics

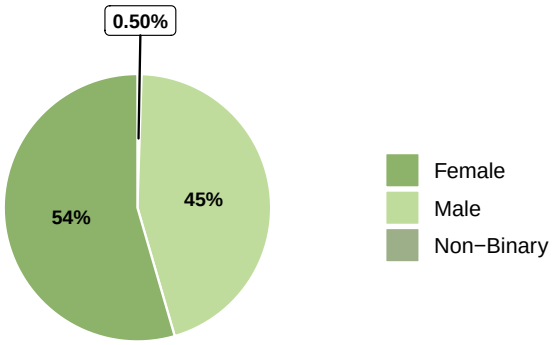
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 202)



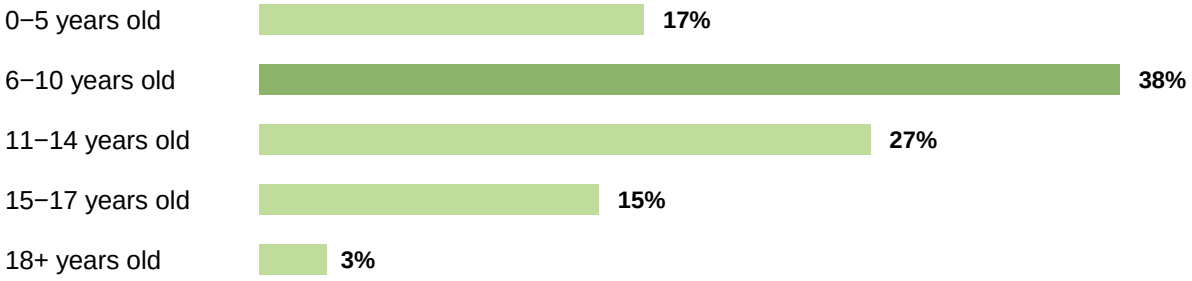
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, Arab and other Middle Eastern American, Decline to state, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi

Gender Identity (N = 202)



Categories with 0%: Other

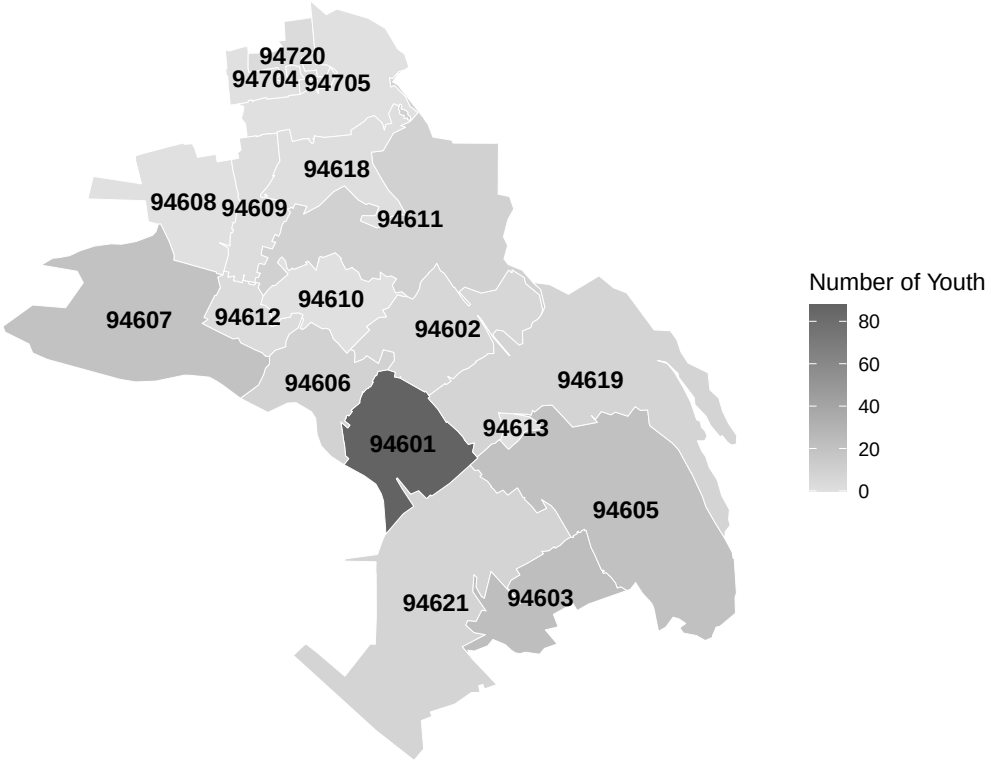
Age (N = 202)

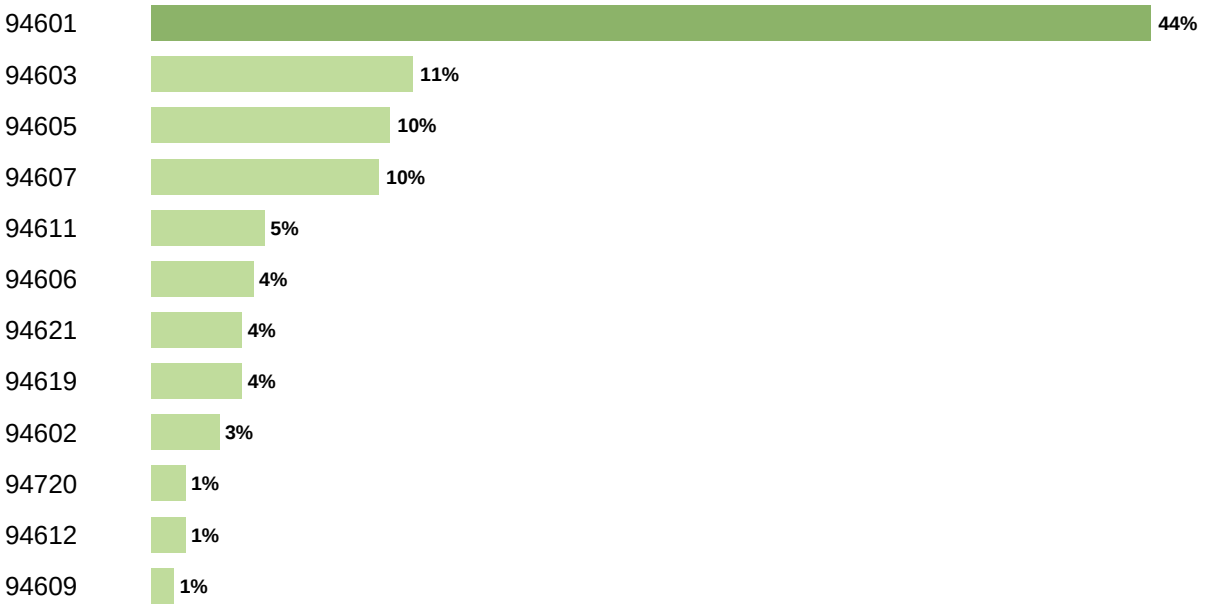


Categories with 0%: Unknown

Distribution of Youth Participants by Oakland Zip Code

(N = 202)





Categories with 0%: 94608, 94610, 94613, 94618, 94704, 94705, Homeless/Transitioning, Unknown

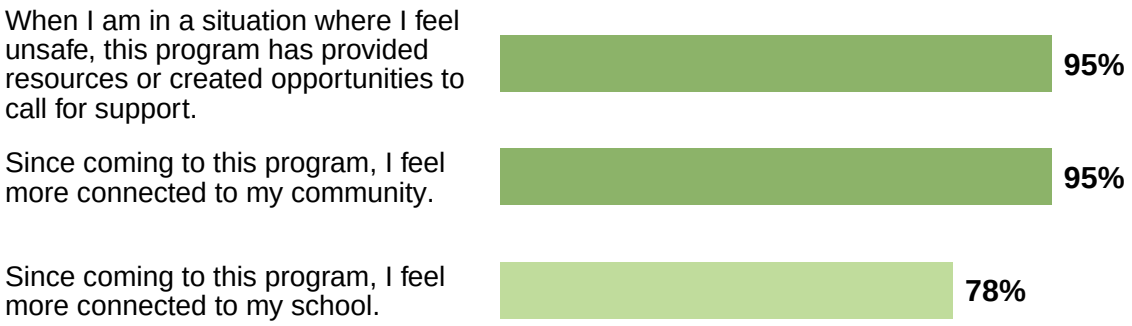
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

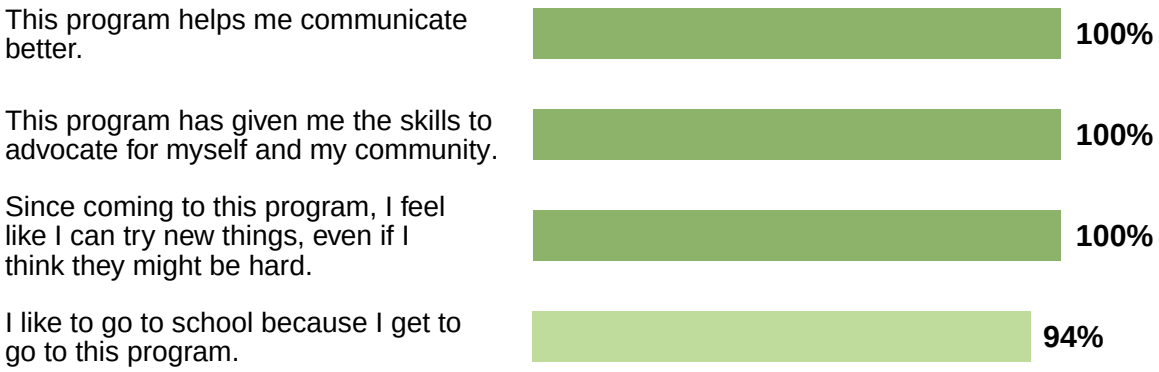
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 19)



Academic Readiness & Support

Percent of Youth in Agreement (N = 19)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 19)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: Oakland Lacrosse Club
Program: Oakland Lacrosse: Leadership Development, Academic Counseling, Wellness Education (East Oakland Expansion)
Annual Grant Funding: $50,000

Program Summary: Looking towards the next school year, Oakland Lacrosse will continue to build school based teams in OUSD and partner with the Oakland Athletic League. We had five goggles high school teams, and our inaugural 8 team/4 school middle school league was a huge success. OLC plans to shift our high school helmets program under the OAL umbrella in 2025, which would have all of our spring lacrosse team programming under the OUSD and OAL umbrella. Adding high school helmets completes our shift into the district, solidifying our commitment to OUSD students, and lays the groundwork for all middle and high schools in OUSD getting teams. The dosage for spring team experience will not change in the coming year, however we hope to increase the number of participants and participation hours per player as we build on the successes of last year.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

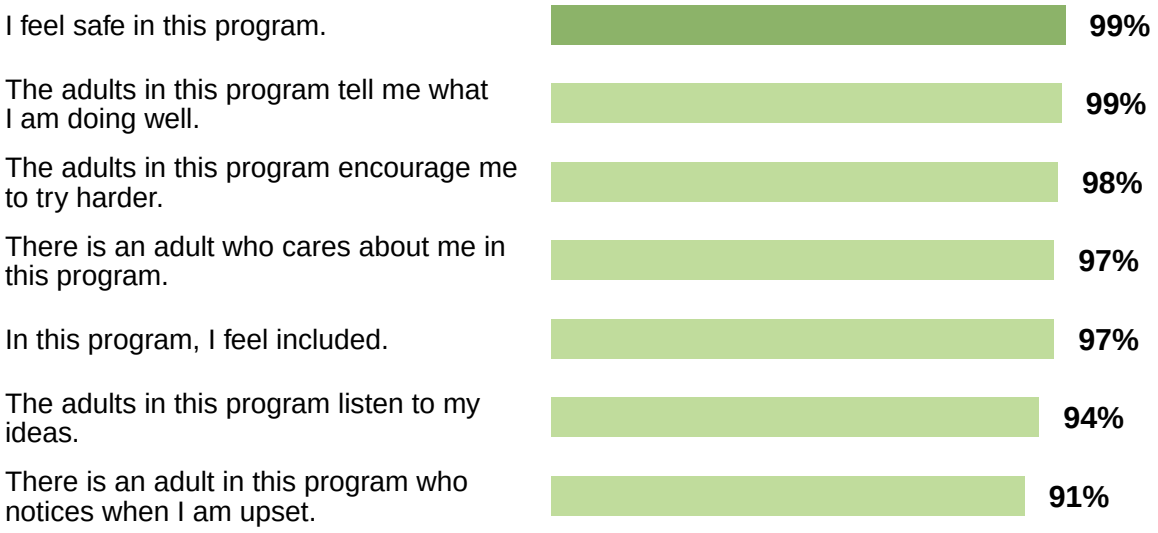
Projected Number of Youth Served:	104
Actual Number of Youth Served:	95
- Percent Achieved Toward Goal of Total Youth Serviced:	91%
Total Hours of Service Provided:	4,821
- Average Hours of Service per Youth Served:	51

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 139)



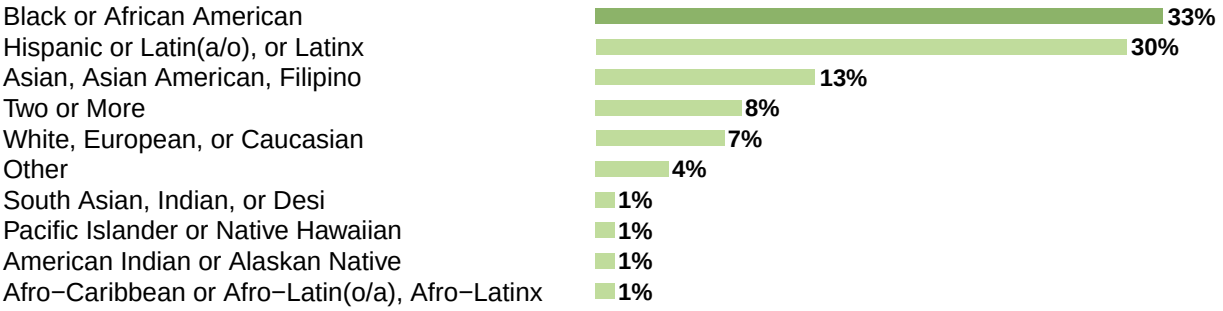
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 139)

Youth Demographics

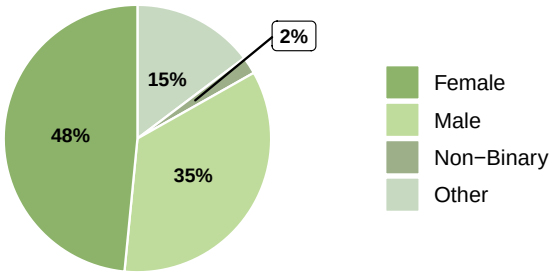
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 95)



Categories with 0%: Arab and other Middle Eastern American, Decline to state

Gender Identity (N = 95)

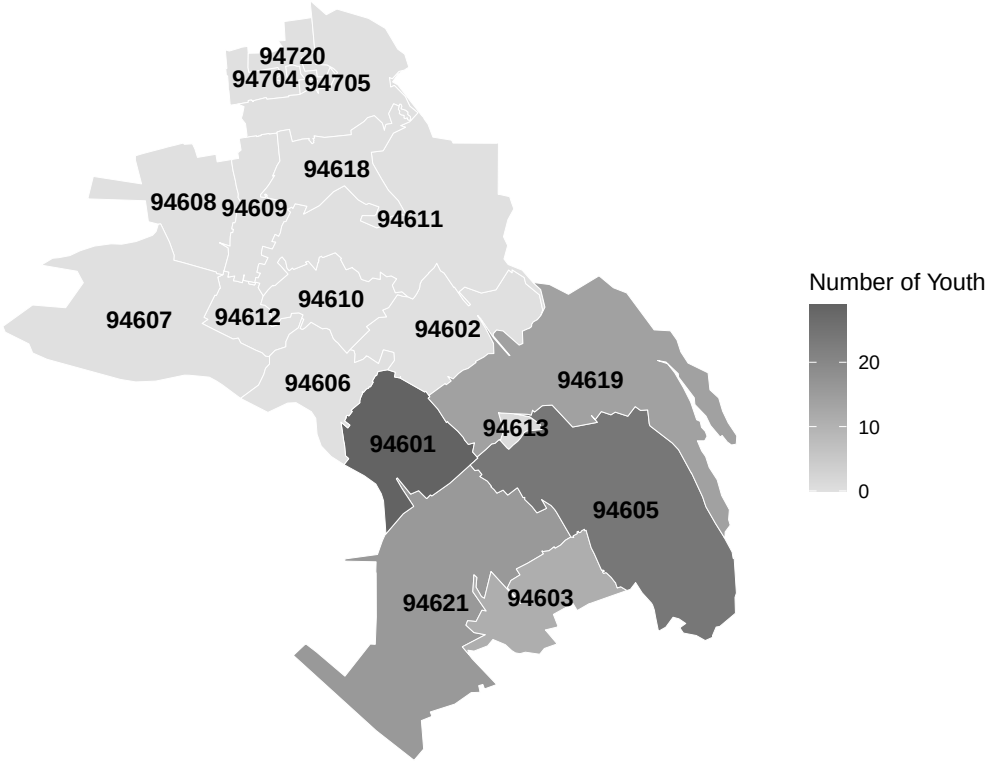


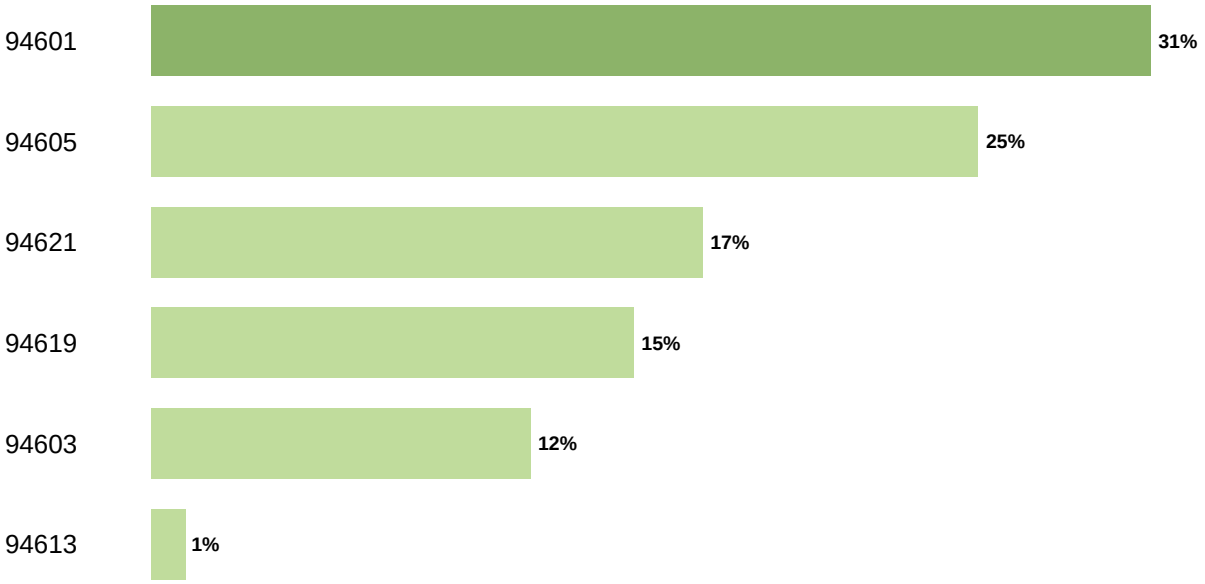
Age (N = 95)

Categories with 0%: Unknown, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 95)





Categories with 0%: 94602, 94606, 94607, 94608, 94609, 94610, 94611, 94612, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

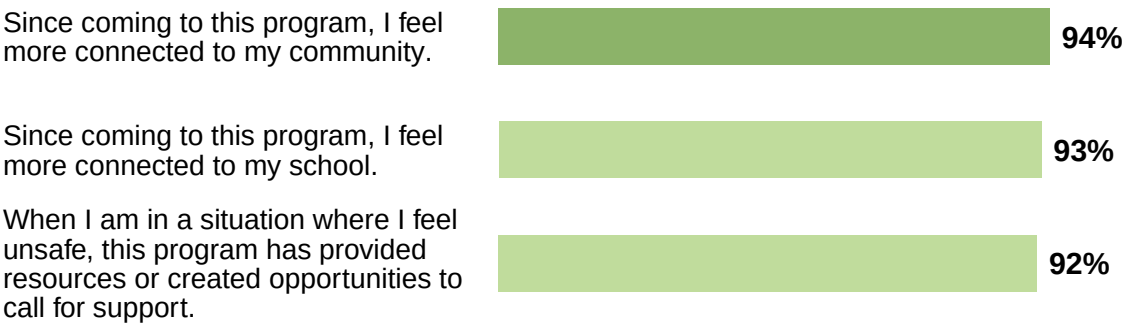
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

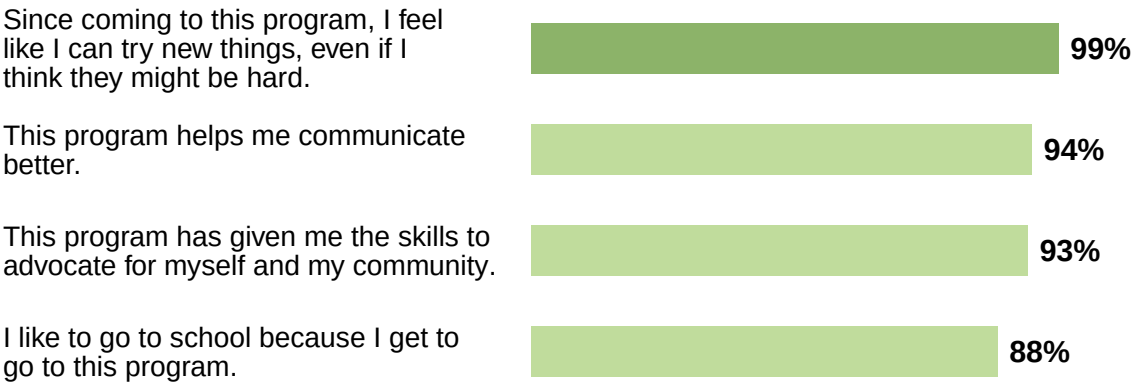
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 139)



Academic Readiness & Support

Percent of Youth in Agreement (N = 139)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 139)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Oakland Leaf Foundation**
Program: **Oakland Leaf Internship Program**
Annual Grant Funding: $150,000

Program Summary: Oakland Leaf's internship provides year-round youth development opportunities to 25 East Oakland High School students (92% Black and Latinx). Interns participate twice a week, Sept through June, in a Youth Development cohort where they engage in experiential learning, personal and professional development, social and emotional learning, civic education, and community action initiatives. By cultivating students' sense of agency, self-efficacy, and social responsibility, we are building compassionate and creative leaders with strong connections to their community.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

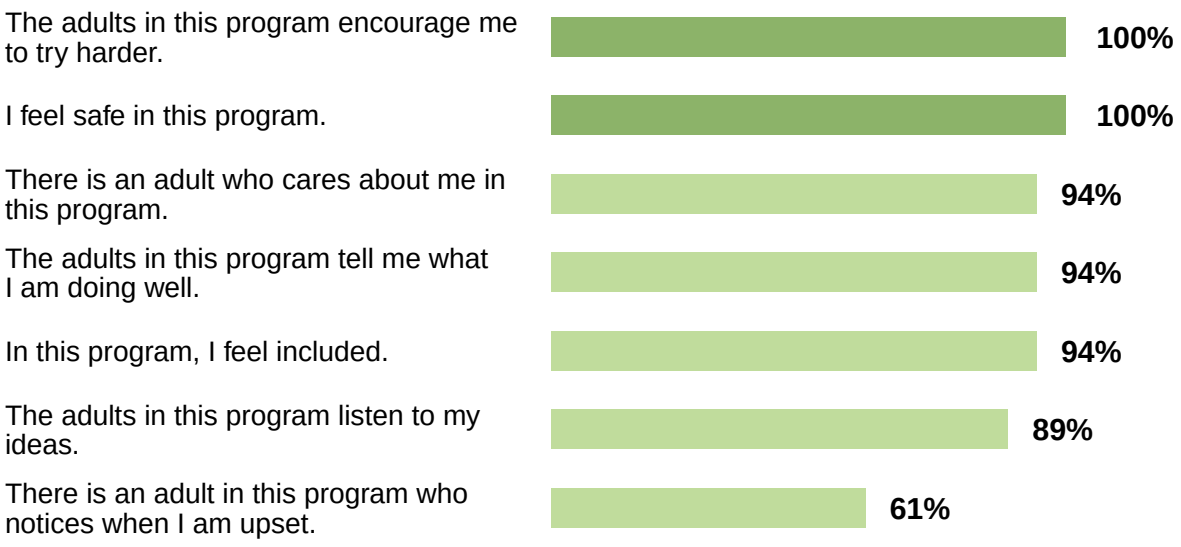
Projected Number of Youth Served:	25
Actual Number of Youth Served:	27
- Percent Achieved Toward Goal of Total Youth Serviced:	108%
Total Hours of Service Provided:	3,893
- Average Hours of Service per Youth Served:	144

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

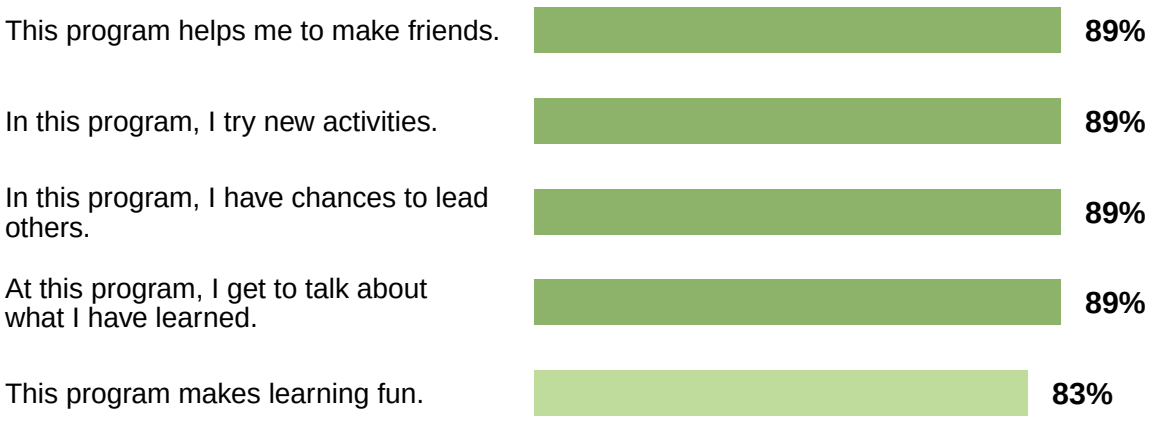
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 18)



Life Skill Building & Leadership

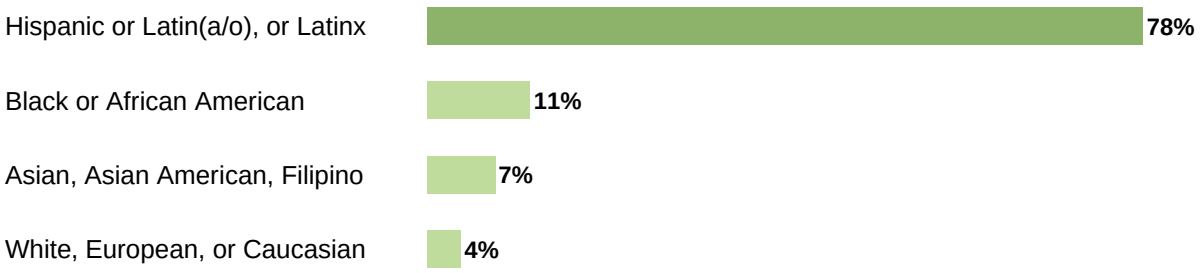
Percent of Youth in Agreement (N = 18)



Youth Demographics

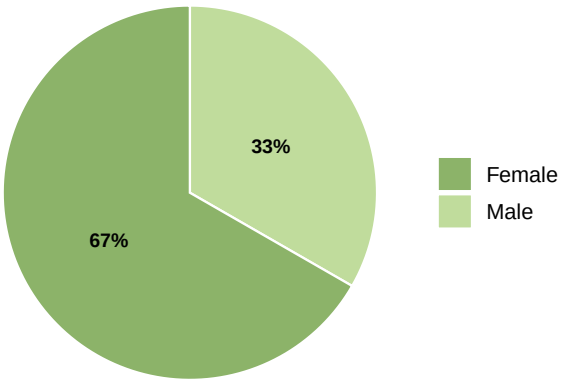
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 27)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, Decline to state, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, Two or More

Gender Identity (N = 27)



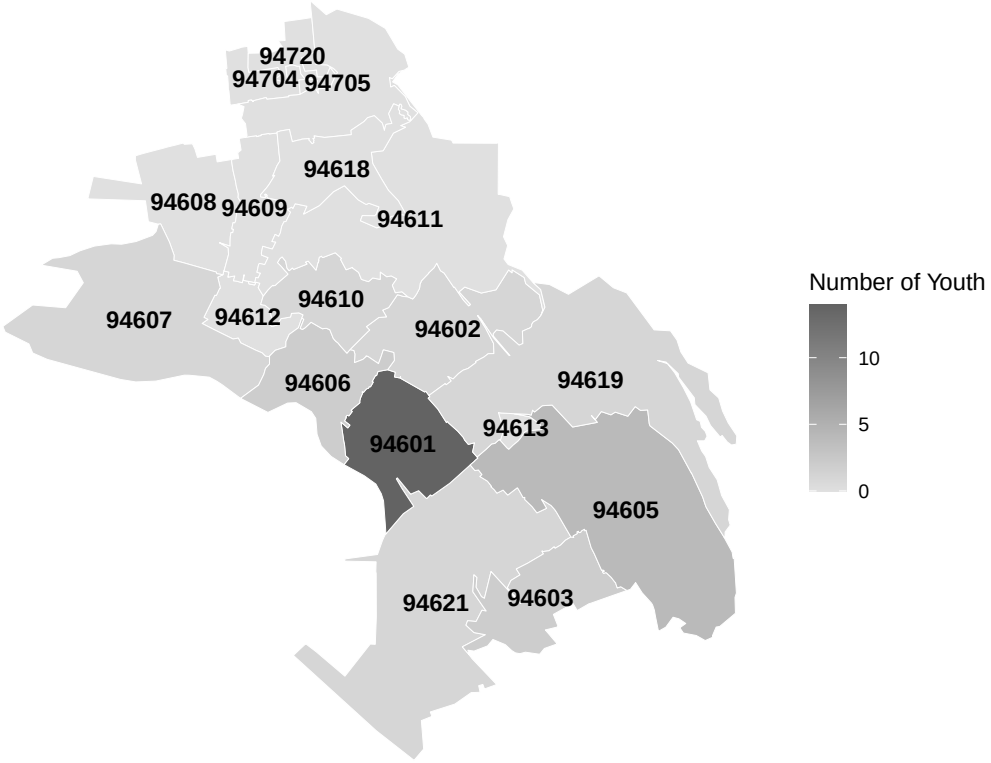
Categories with 0%: Non-Binary, Other

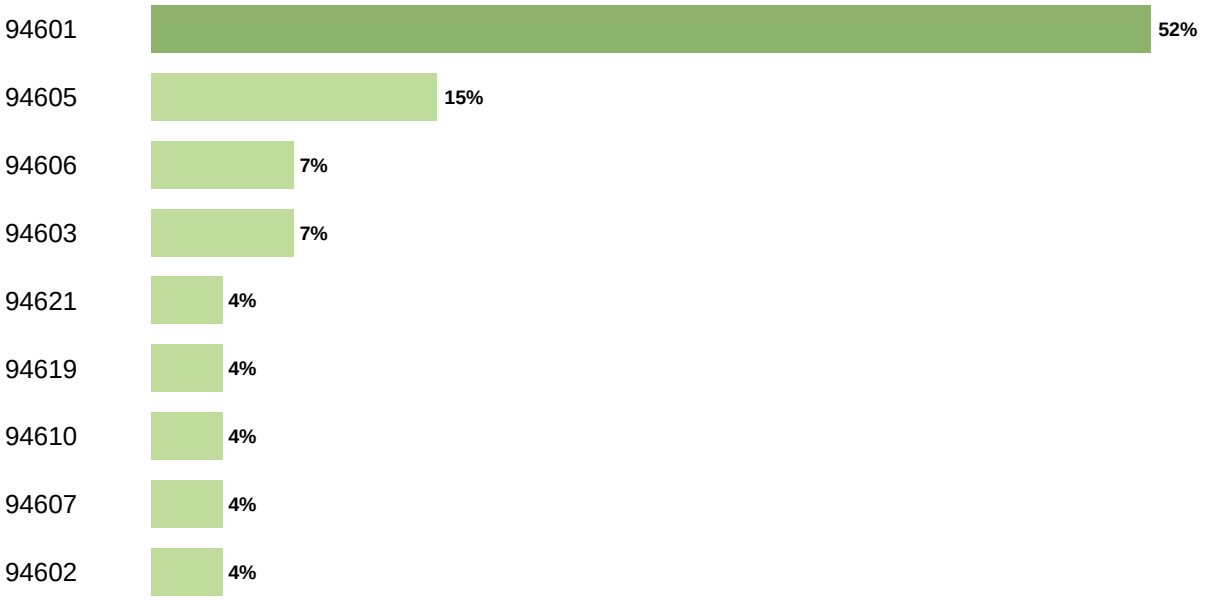
Age (N = 27)

Categories with 0%: Unknown, 18+ years old, 11-14 years old, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 27)





Categories with 0%: 94608, 94609, 94611, 94612, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

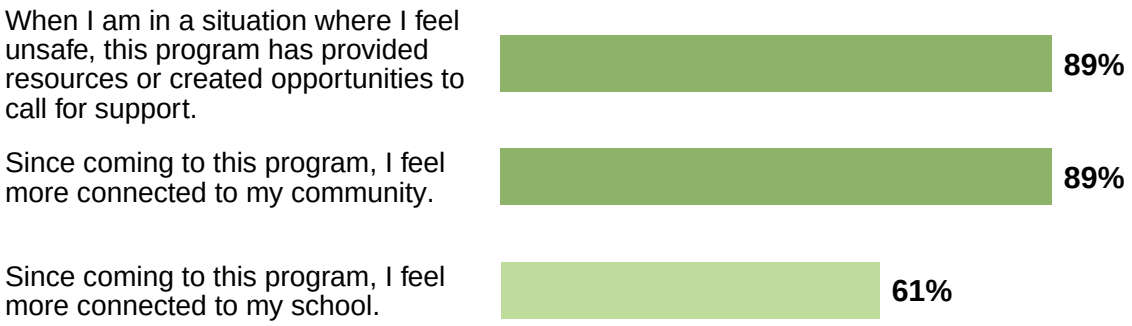
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

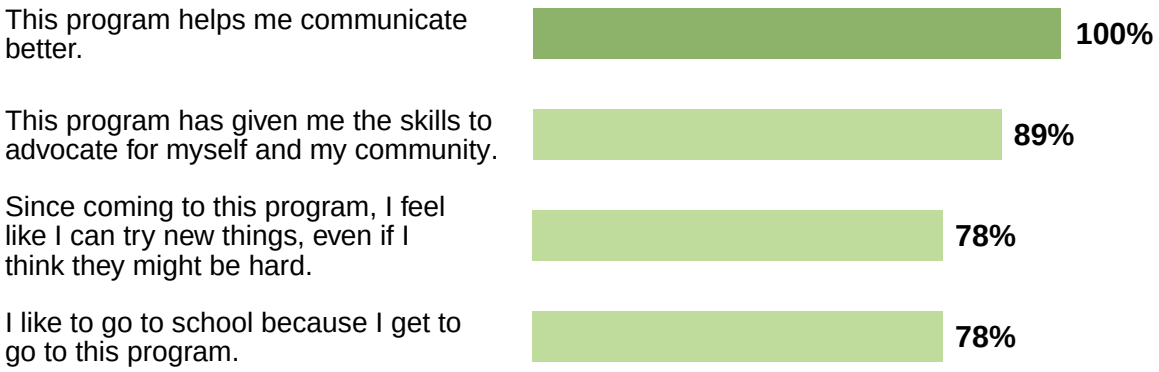
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 18)



Academic Readiness & Support

Percent of Youth in Agreement (N = 18)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 18)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Oakland LGBTQ Community Center, Inc.**
Program: **LGBTQ Youth Leadership Program**
Annual Grant Funding: $225,000

Program Summary: The Oakland LGBTQ Community Center's LGBTQ Youth Leadership Program provides LGBTQ youth with wellness services ranging from mentorship, allyship coaching for family members, and basic needs assistance, to peer support groups, artistic self-expression, sexual health workshops, and advocacy and career training. Services take place year-round at the Town Youth Club (TYC), a drop-in space located in Oakland's new Lakeshore LGBTQ Cultural District. Reaching 80 youth ages 5-21 per year, the program will strengthen the safety net for Oakland's LGTBQ young people, with a focus on low-income youth of color.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

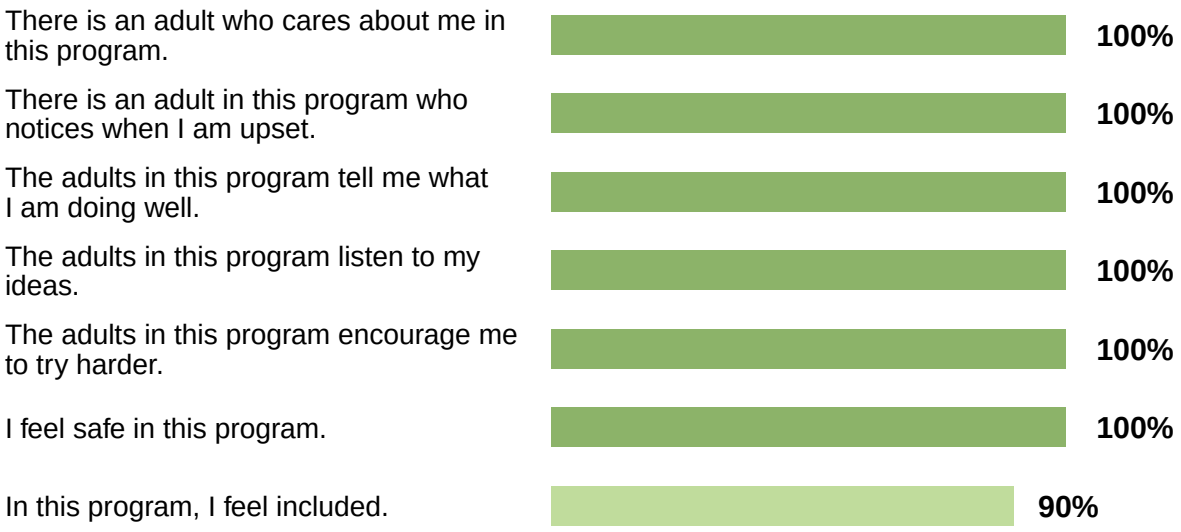
Projected Number of Youth Served:	80
Actual Number of Youth Served:	146
- Percent Achieved Toward Goal of Total Youth Serviced:	182%
Total Hours of Service Provided:	2,700
- Average Hours of Service per Youth Served:	18

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

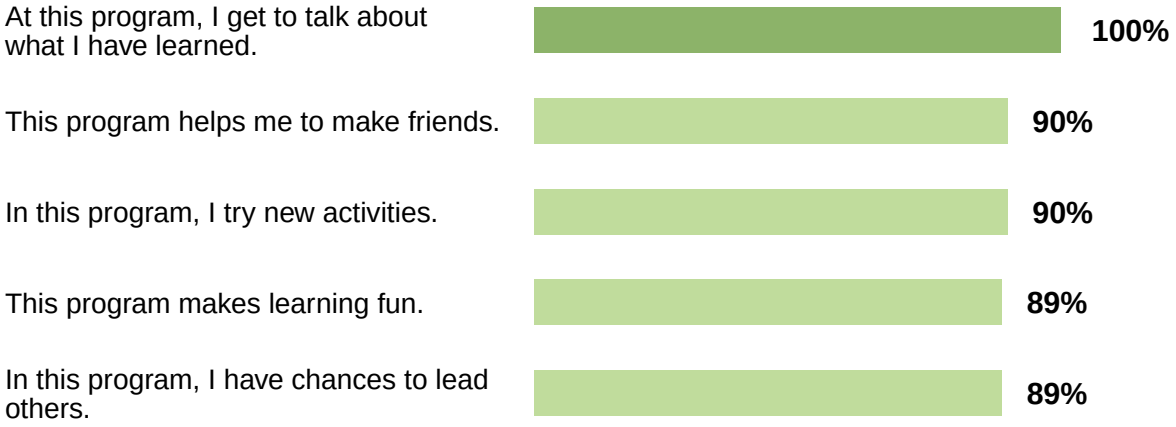
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 10)



Life Skill Building & Leadership

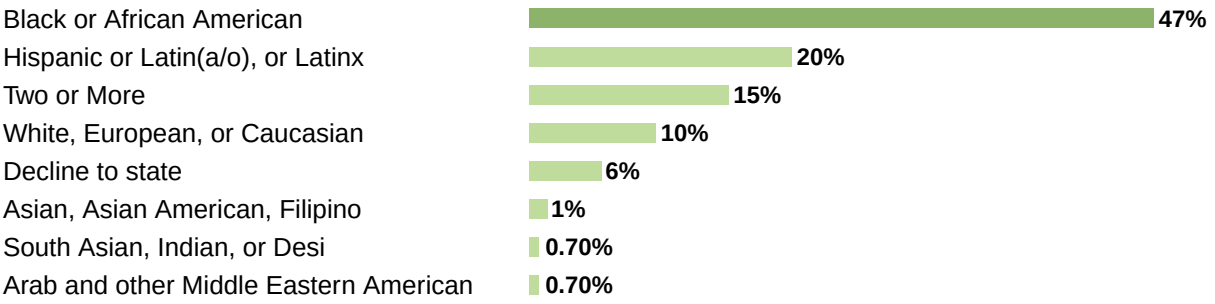
Percent of Youth in Agreement (N = 10)



Youth Demographics

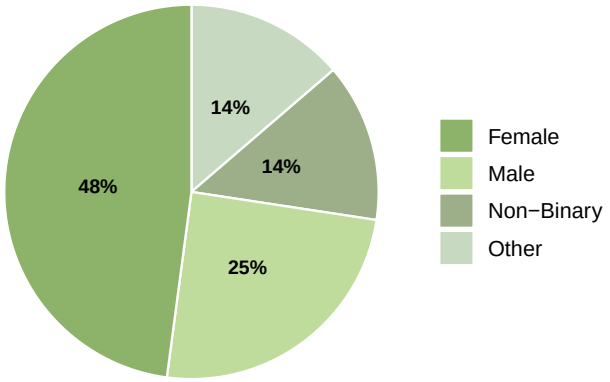
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 146)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Other, Pacific Islander or Native Hawaiian

Gender Identity (N = 146)

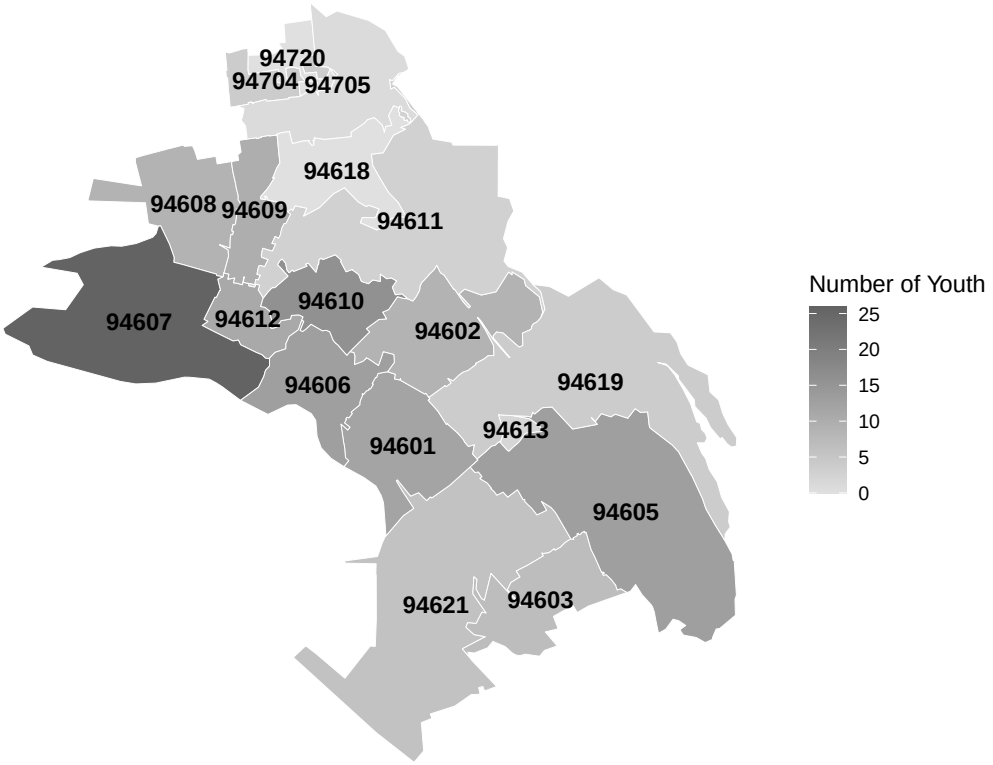


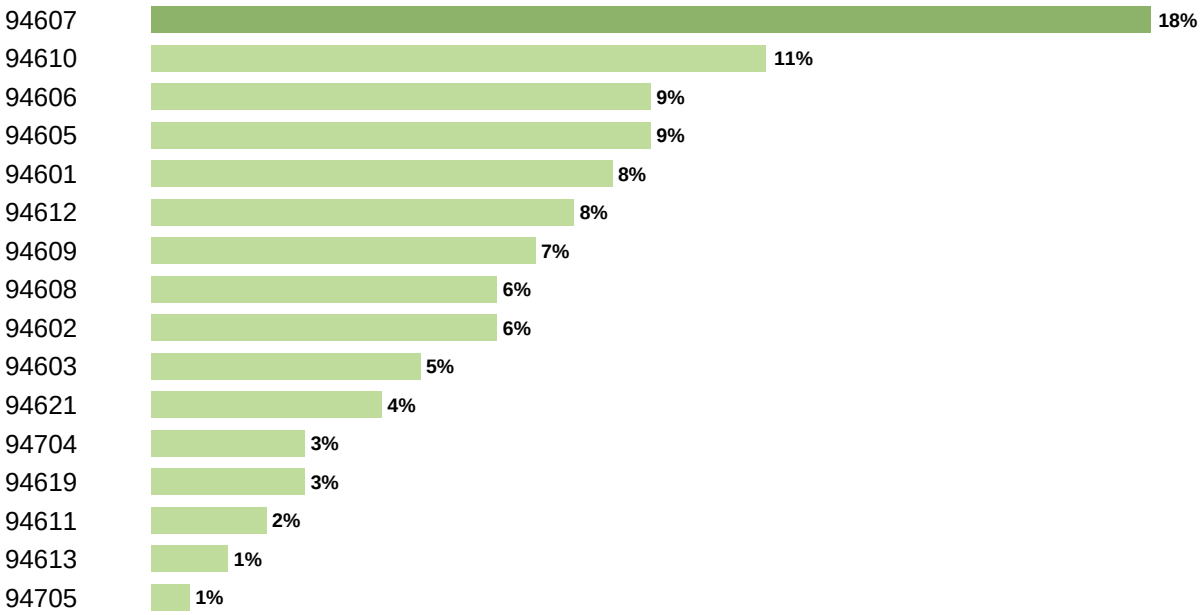
Age (N = 146)

Categories with 0%: Unknown, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 146)





Categories with 0%: 94618, 94720, Homeless/Transitioning, Unknown

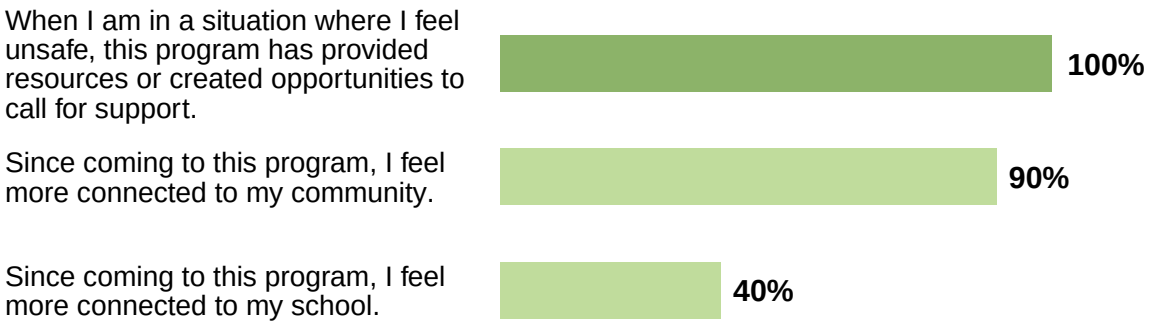
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

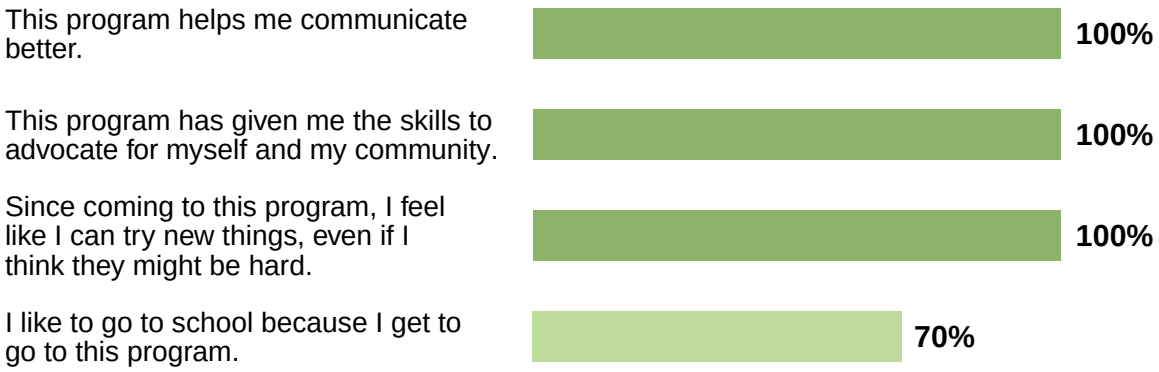
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 10)



Academic Readiness & Support

Percent of Youth in Agreement (N = 10)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 10)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: Oakland Parks, Recreation & Youth Development
Program: Discovery Science
Annual Grant Funding: $90,000

Program Summary: Discovery Science is a community-based after-school program with experiential learning, enrichment, fitness, & peer support activities. Offering applied science, woodworking, gardening, arts, civic projects, mentoring & more to 100 low-income youth, ages 7-12 in a dedicated space at Arroyo Viejo Park, a high-stress area of East Oakland, year-round three days per week. Providing youth access to engaging after-school applied-learning activities in a youth development framework, led by caring adults to help youth overcome trauma and increase their skills and chances for success.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

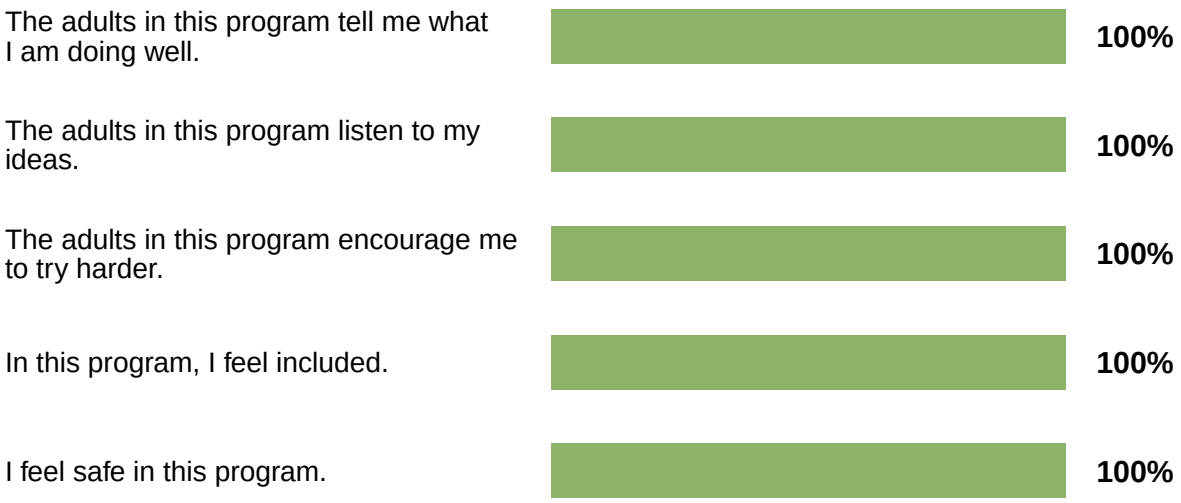
Projected Number of Youth Served:	100
Actual Number of Youth Served:	109
- Percent Achieved Toward Goal of Total Youth Serviced:	109%
Total Hours of Service Provided:	1,692
- Average Hours of Service per Youth Served:	16

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 1)



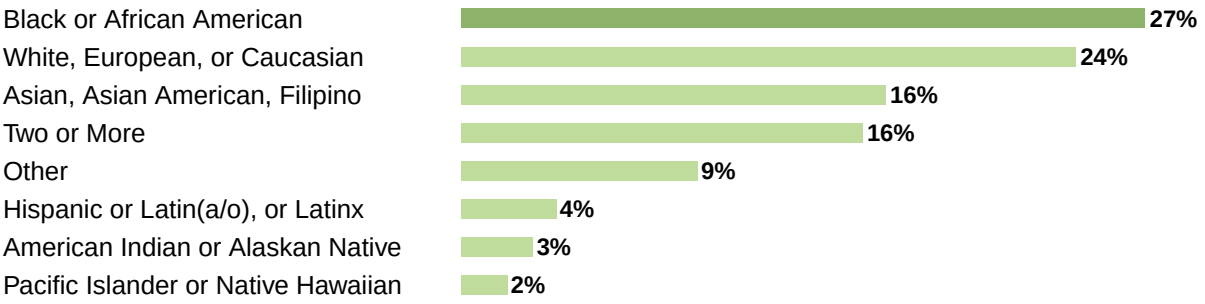
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 1)

Youth Demographics

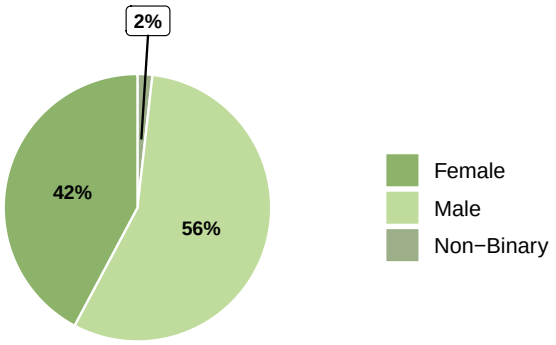
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 109)



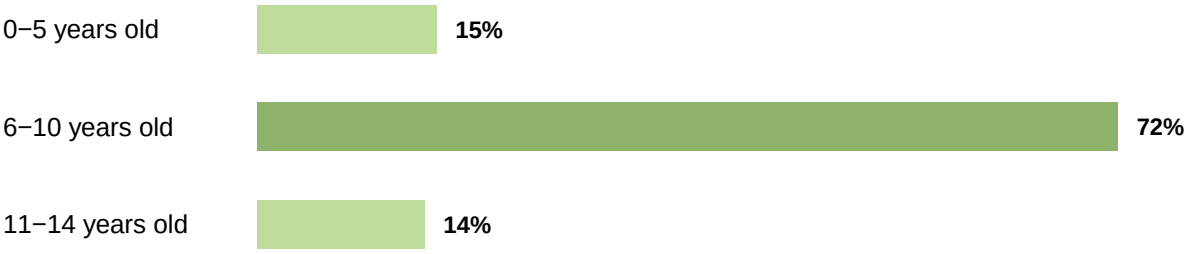
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, Arab and other Middle Eastern American, Decline to state, South Asian, Indian, or Desi

Gender Identity (N = 109)



Categories with 0%: Other

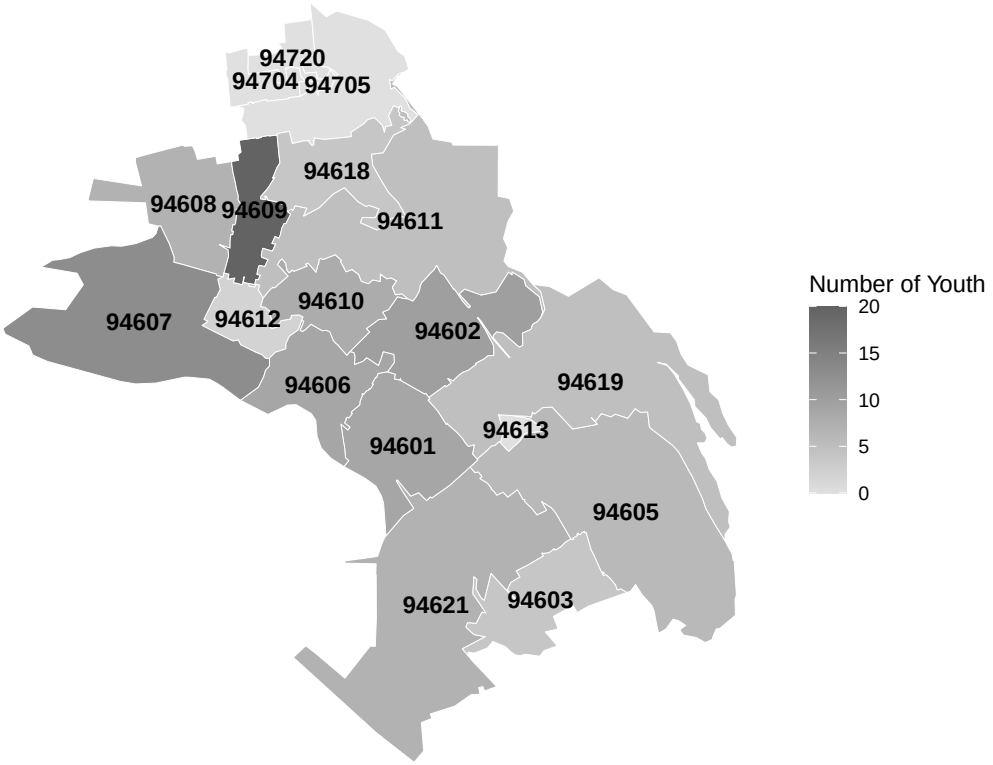
Age (N = 109)

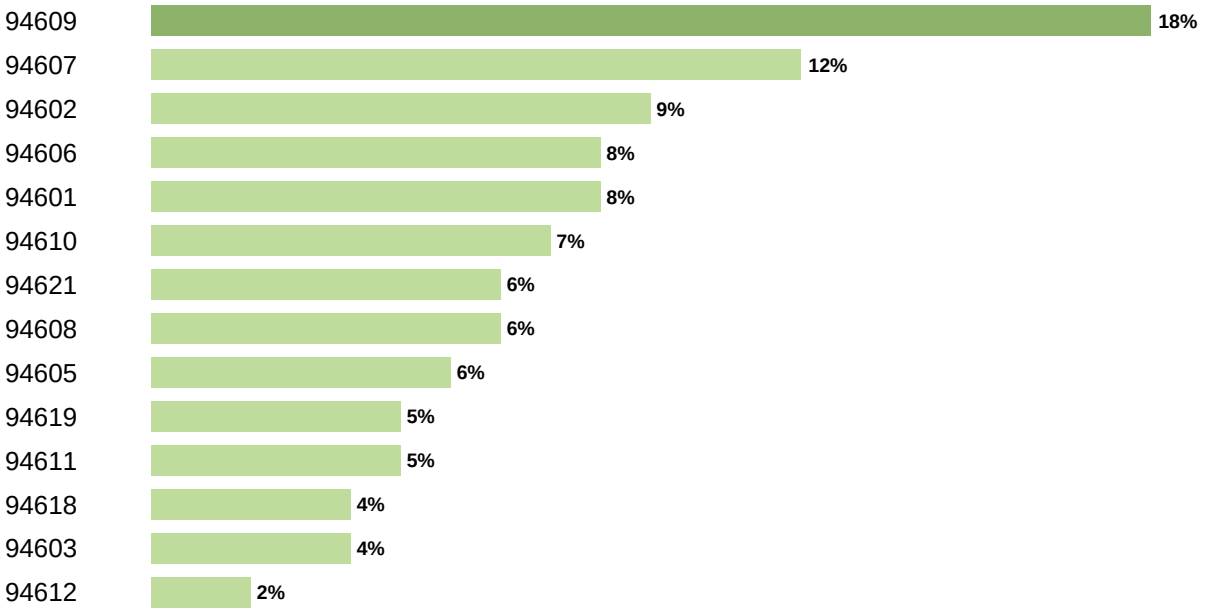


Categories with 0%: Unknown, 18+ years old, 15-17 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 109)





Categories with 0%: 94613, 94704, 94705, 94720, Homeless/Transitioning, Unknown

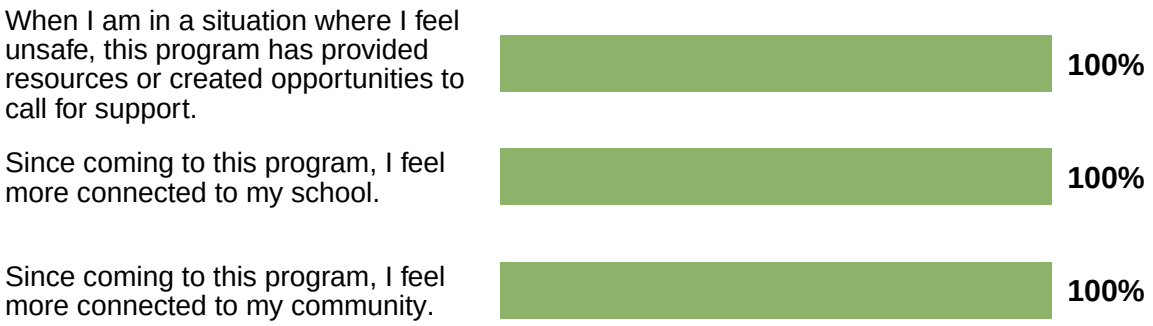
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 1)



Academic Readiness & Support

Percent of Youth in Agreement (N = 1)

Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 1)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Oakland Public Education Fund**
Program: **YouthBeat Media Arts & Leadership Development**
Annual Grant Funding: $90,000

Program Summary: Youth Beat will provide Media Arts & Leadership Training to 105 14-18 year olds at 5 Oakland school sites with the goal of helping underserved BIPOC youth build the skills, confidence and motivation needed to succeed in school and career. Youth will participate in high dosage after school and summer programs. They will 1) learn technical and creative media skills, 2) learn to work in teams, 3) develop leadership and other soft/social-emotional skills, 4) explore and give voice to their own unique interests/identities, 5) build lasting friendships, and 6) connect with mentors.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

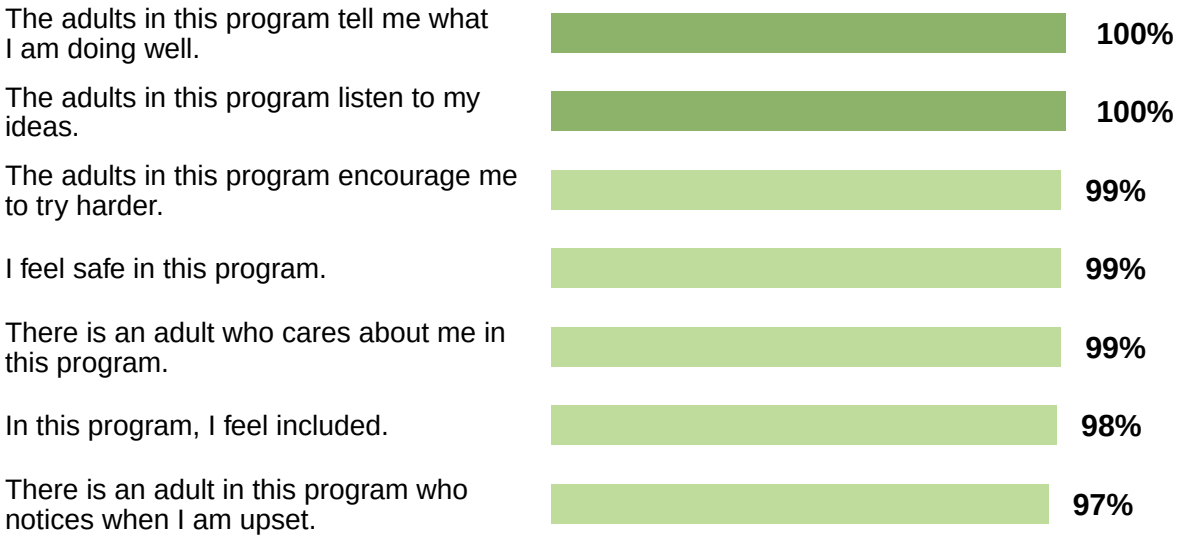
Projected Number of Youth Served:	105
Actual Number of Youth Served:	247
- Percent Achieved Toward Goal of Total Youth Serviced:	235%
Total Hours of Service Provided:	18,280
- Average Hours of Service per Youth Served:	74

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 122)



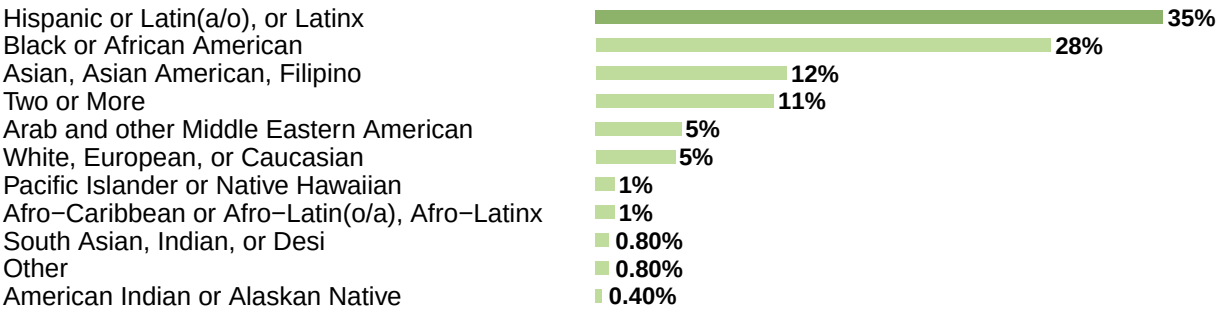
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 122)

Youth Demographics

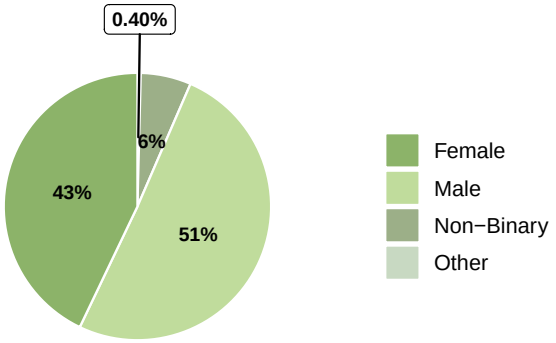
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 247)

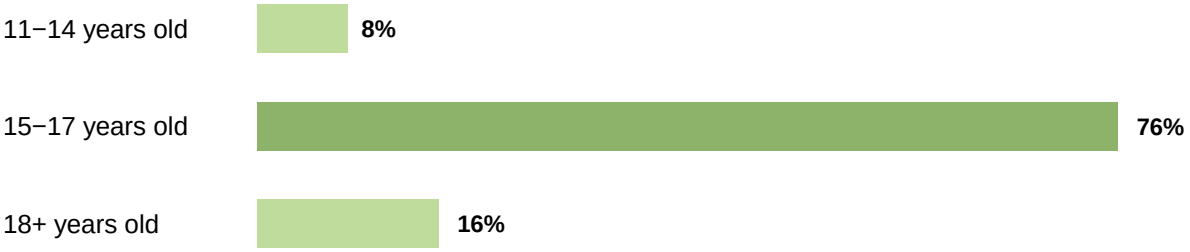


Categories with 0%: Decline to state

Gender Identity (N = 247)



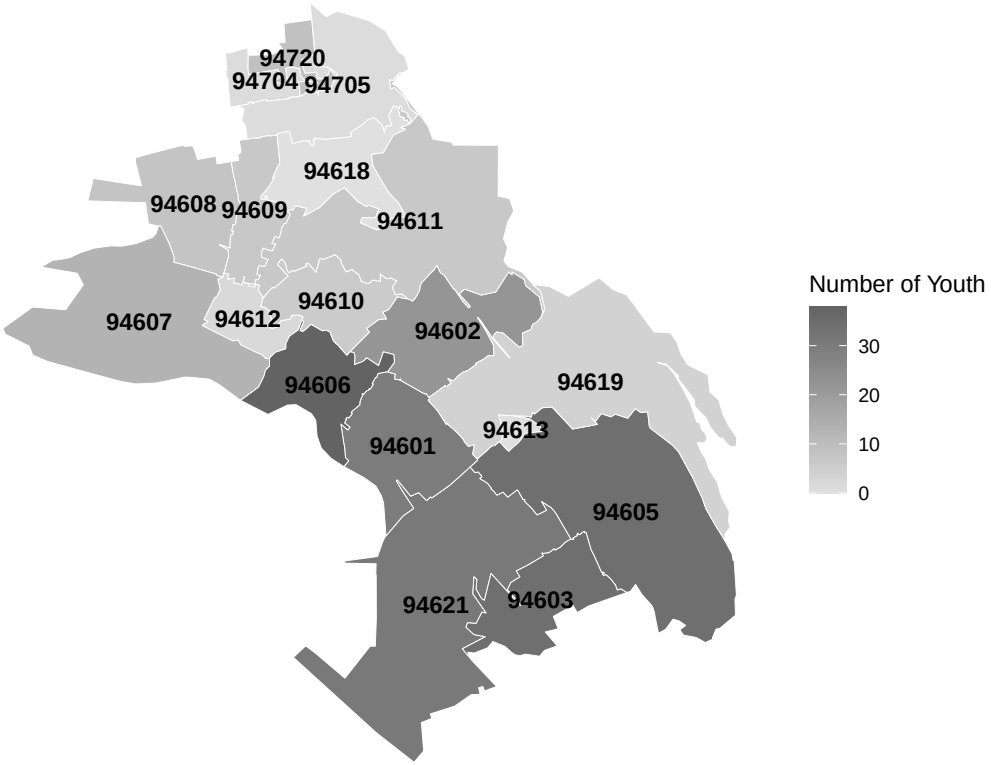
Age (N = 247)

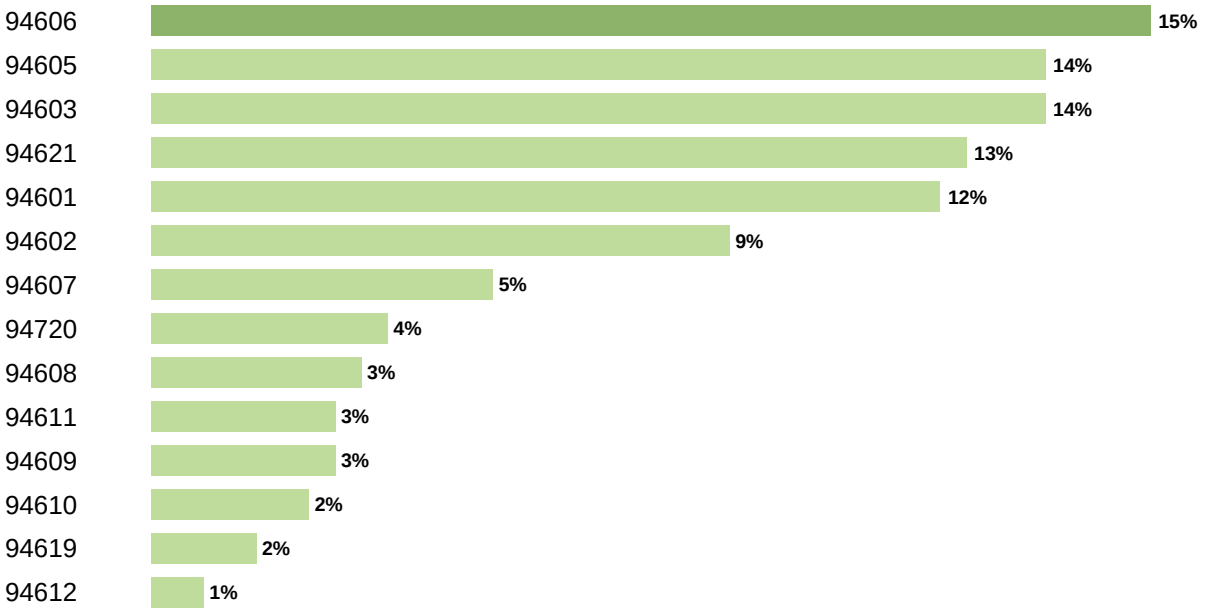


Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 247)





Categories with 0%: 94613, 94618, 94704, 94705, Homeless/Transitioning, Unknown

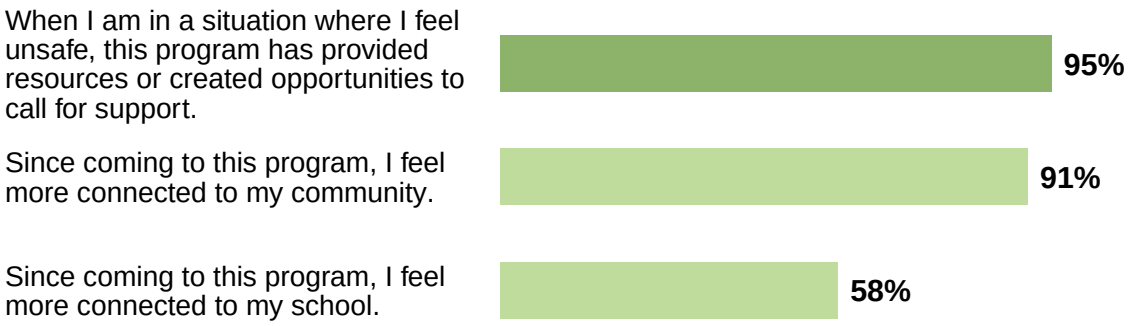
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

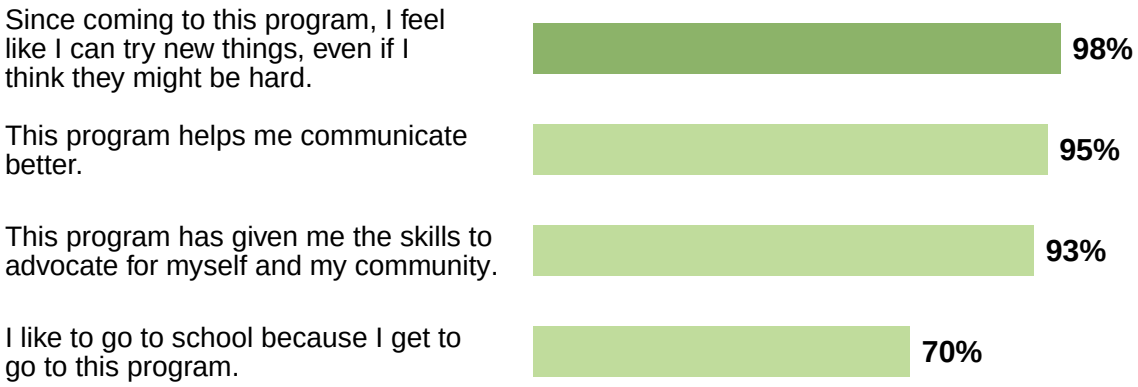
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 122)



Academic Readiness & Support

Percent of Youth in Agreement (N = 122)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 122)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Oakland Kids First (OKF)**
Program: **REAL HARD Youth Leadership Program**
Annual Grant Funding: $125,000

Program Summary: REAL HARD is an after school youth leadership program at Castlemont, Fremont, Oakland High, Oakland Tech, and Skyline high schools. REAL HARD staff partner with 100 diverse youth annually to develop leadership skills, cultivate community, learn social justice curriculum, and lead campaigns that engage thousands of their peers to improve campus culture, establish positive learning environments, and build power to transform conditions for Oakland students. REAL HARD students meet 2x weekly after school developing skills to research, lead workshops, and host events to promote their work during and beyond school hours.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

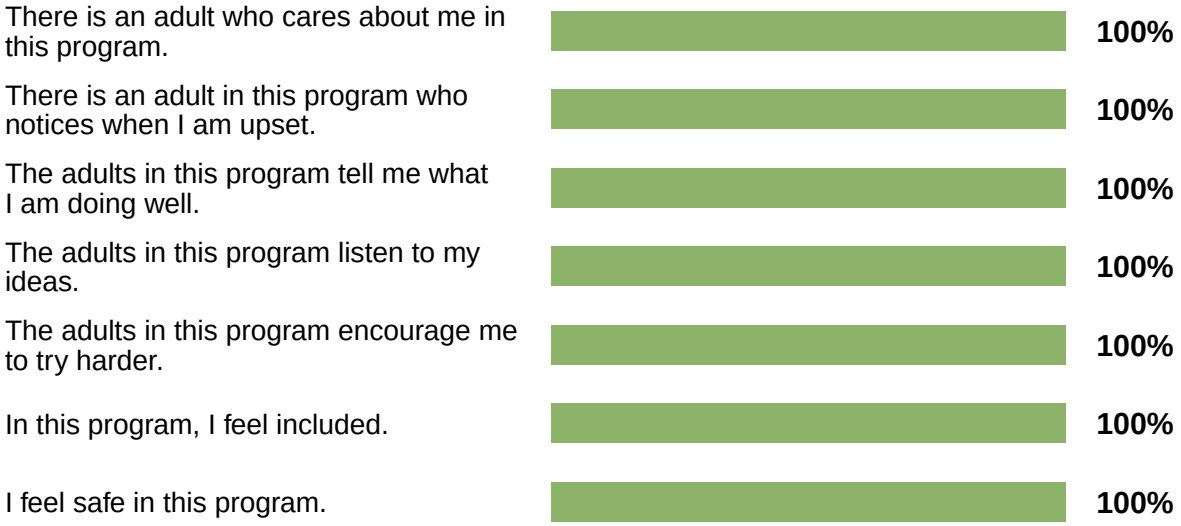
Projected Number of Youth Served:	100
Actual Number of Youth Served:	195
- Percent Achieved Toward Goal of Total Youth Serviced:	195%
Total Hours of Service Provided:	15,297
- Average Hours of Service per Youth Served:	78

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 1)



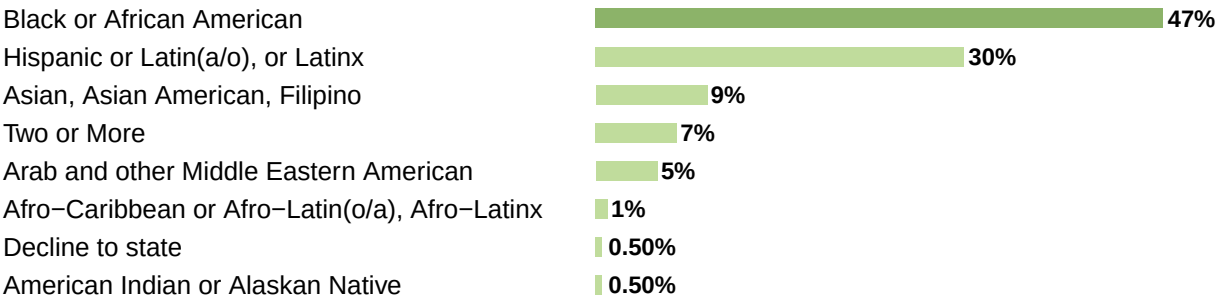
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 1)

Youth Demographics

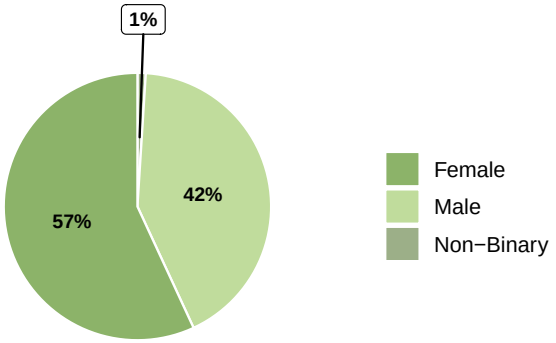
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 195)



Categories with 0%: Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, White, European, or Caucasian

Gender Identity (N = 195)



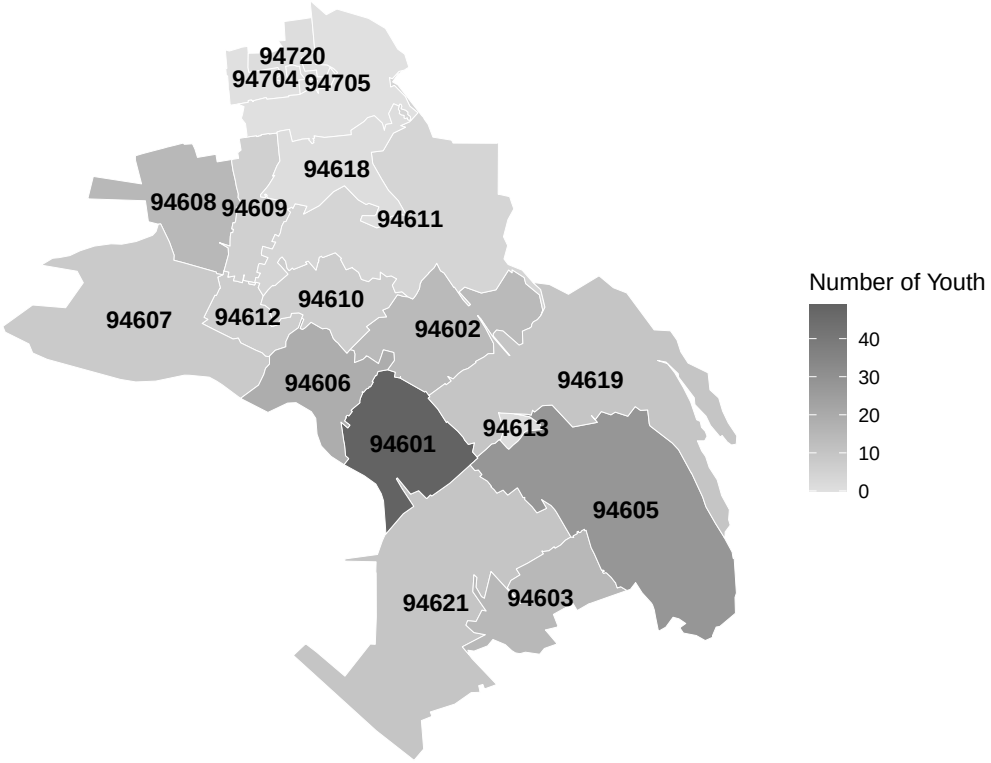
Categories with 0%: Other

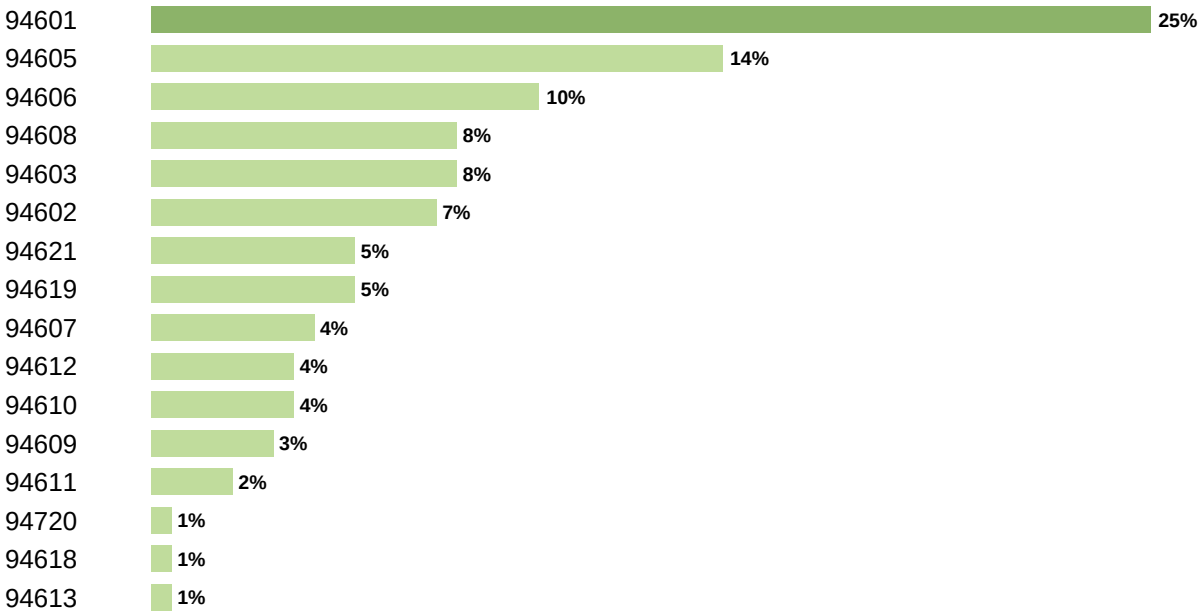
Age (N = 195)

Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 195)





Categories with 0%: 94704, 94705, Homeless/Transitioning, Unknown

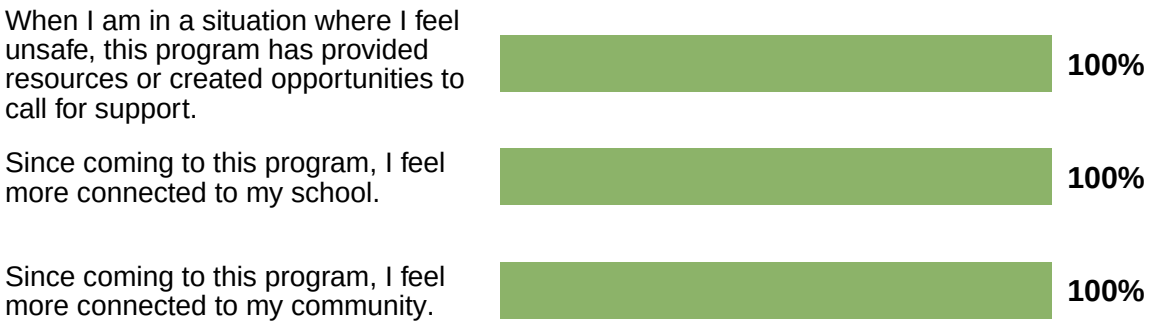
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

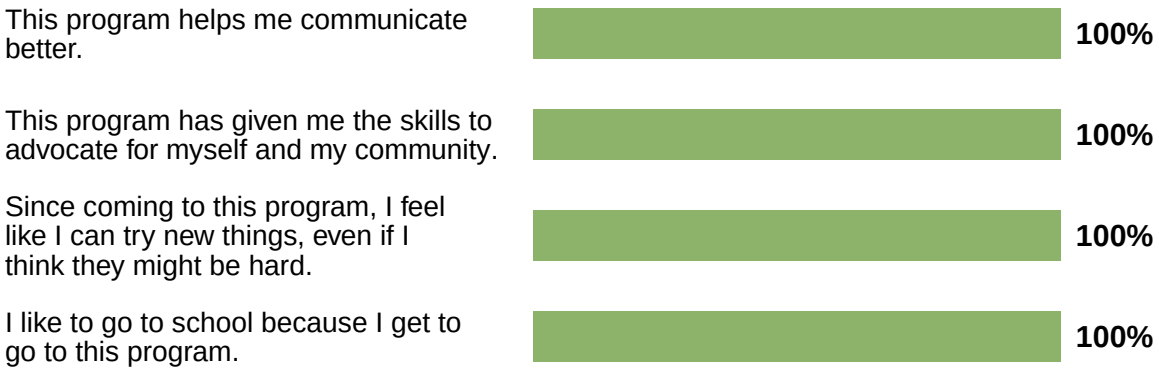
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 1)



Academic Readiness & Support

Percent of Youth in Agreement (N = 1)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 1)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **Restorative Justice for Oakland Youth (RJOY)**
Program: **Youth Program**
Annual Grant Funding: $225,000

Program Summary: RJOY will hire 50 middle, high school and transitional age as paid youth apprentices (30 school year, 20 summer) who will receive violence prevention and leadership development training. We employ youth as apprentices to help organize and facilitate the Restorative Justice healing circles and engage in social justice movement building. The youth design individual life design plans, and facilitate RJ circles, and RJ social action. Youth meet 3 times each week with staff and visit the agency's farm and healing center for 12 overnight stays during both the academic year and summer program.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

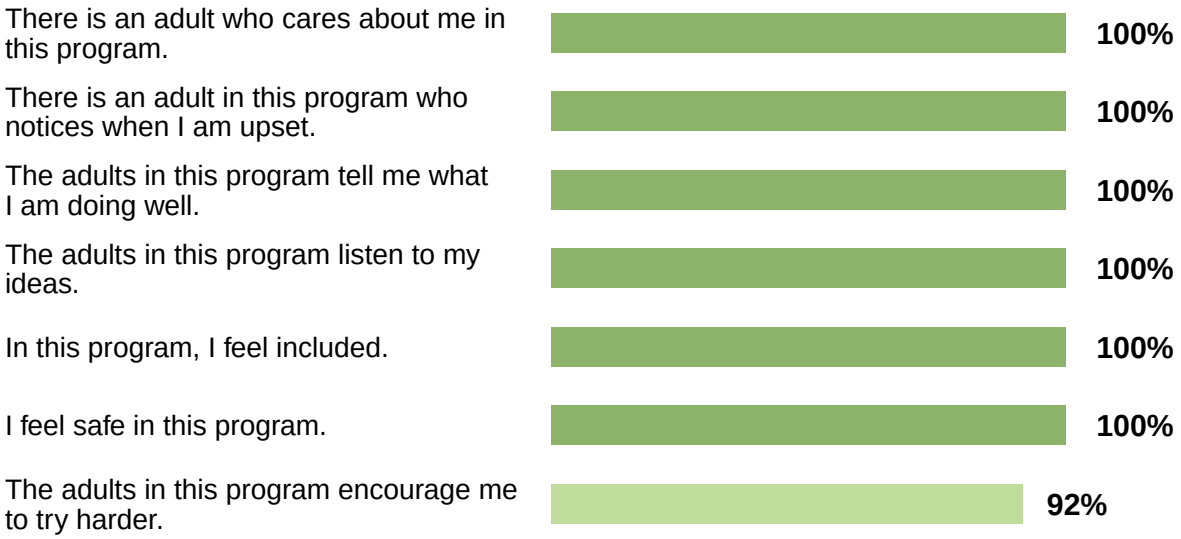
Projected Number of Youth Served:	50
Actual Number of Youth Served:	35
- Percent Achieved Toward Goal of Total Youth Serviced:	70%
Total Hours of Service Provided:	9,997
- Average Hours of Service per Youth Served:	286

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

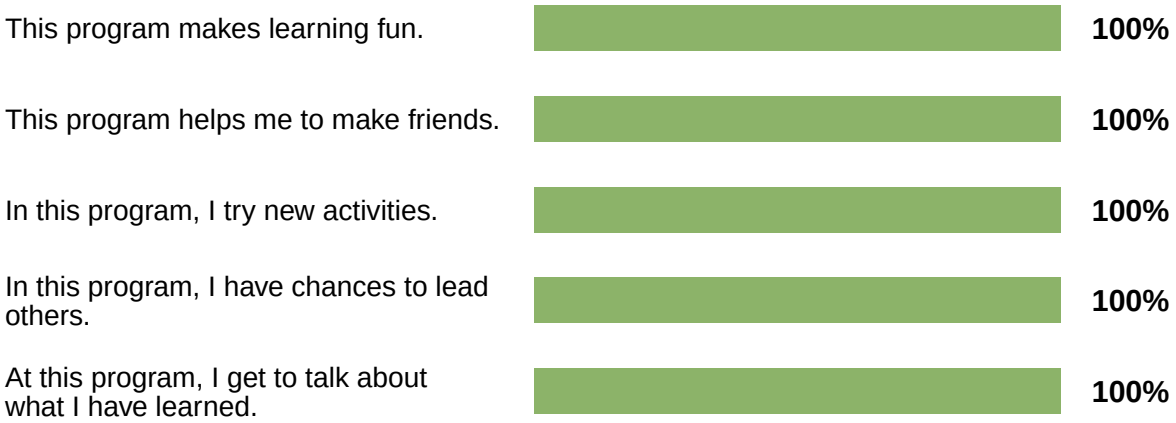
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 12)



Life Skill Building & Leadership

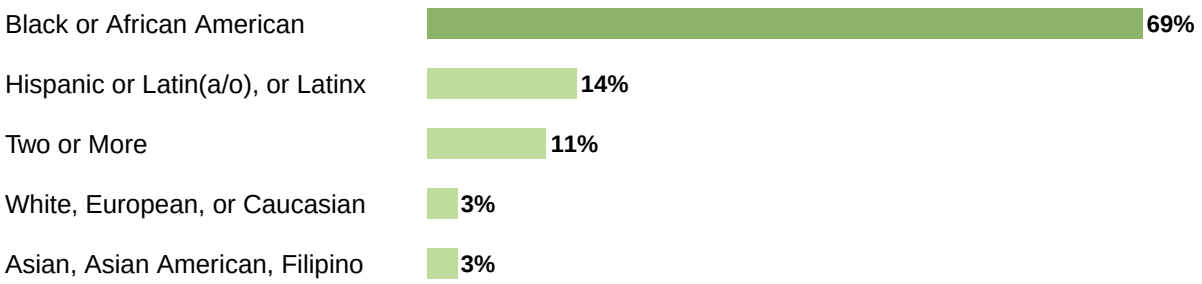
Percent of Youth in Agreement (N = 12)



Youth Demographics

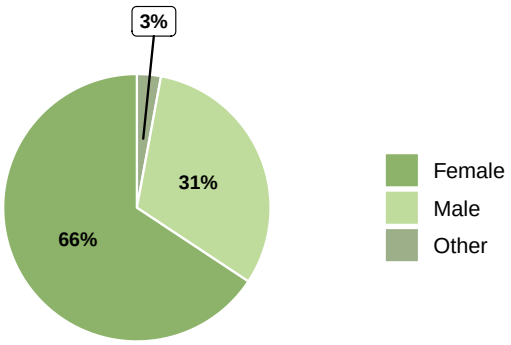
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 35)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, Decline to state, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi

Gender Identity (N = 35)



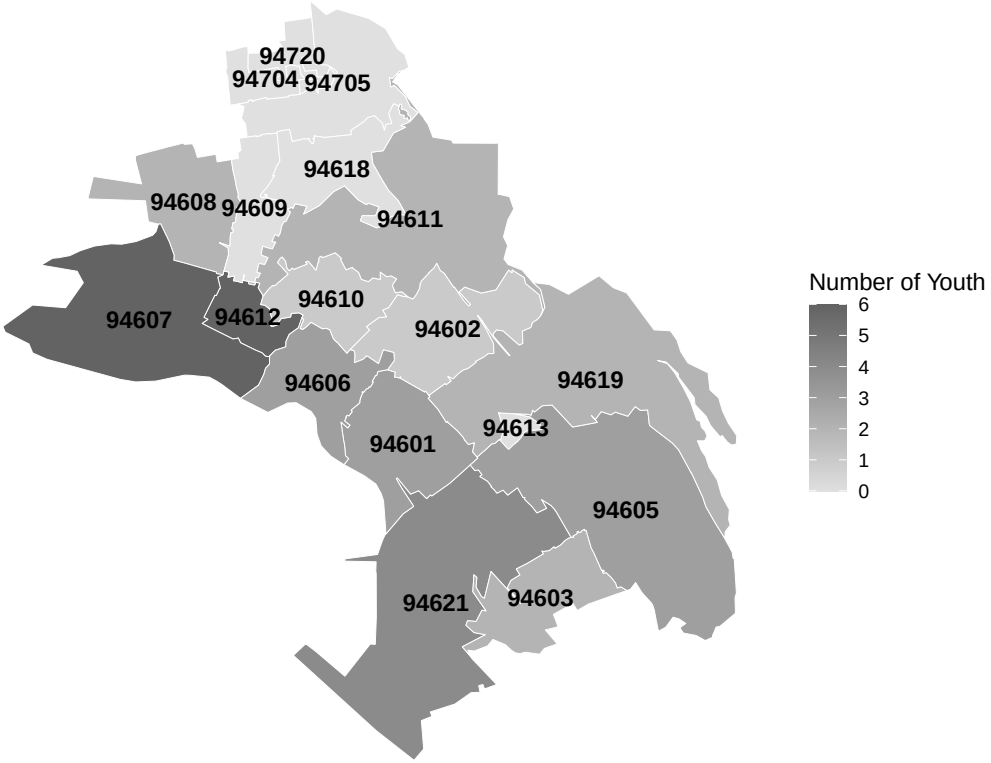
Categories with 0%: Non-Binary

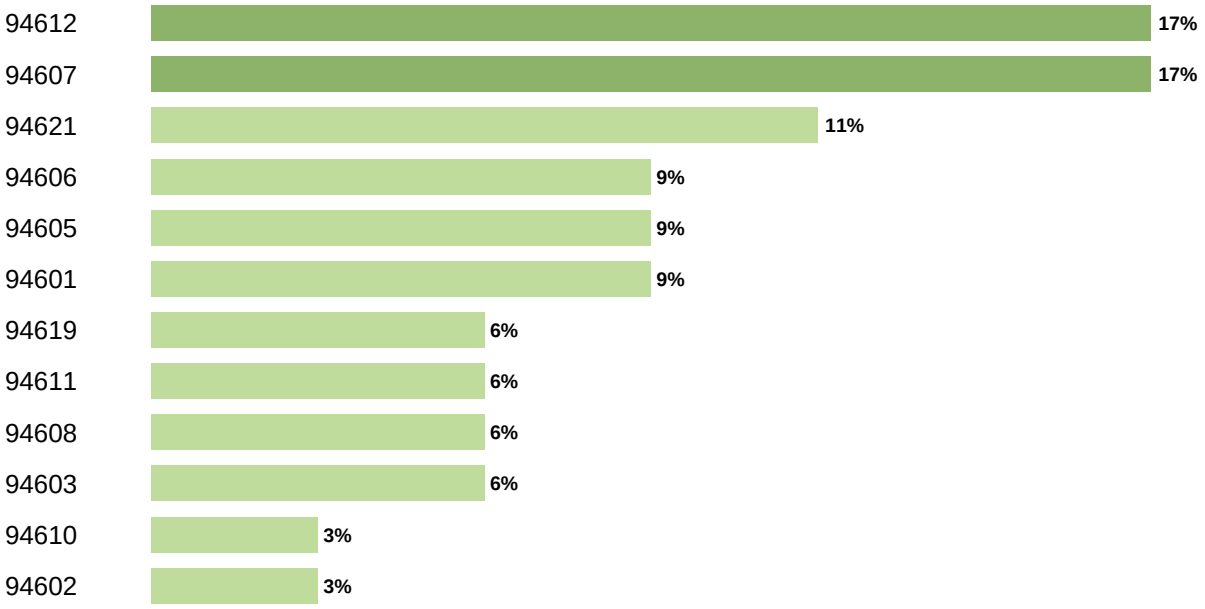
Age (N = 35)

Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 35)





Categories with 0%: 94609, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

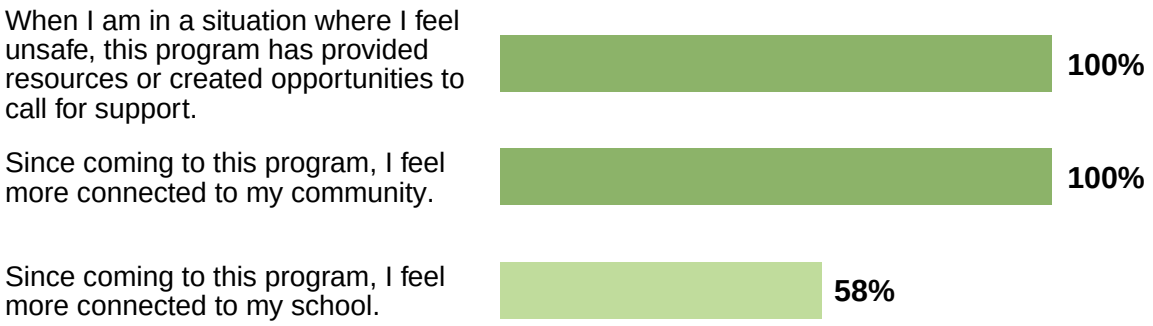
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

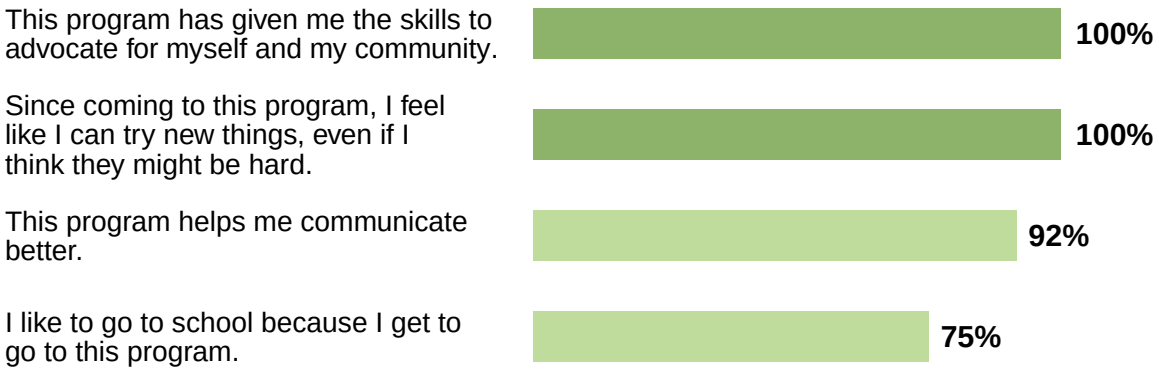
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 12)



Academic Readiness & Support

Percent of Youth in Agreement (N = 12)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 12)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: Safe Passages
Program: Get Active
Annual Grant Funding: $175,000

Program Summary: The Safe Passages (SP) Get Active program uplifts the innovation of youth leadership and the brilliance of Oakland youth. Get Active provides a positive vehicle for 96 youth of color leaders in the Oakland community to design and implement innovative, positive community building strategies and messaging – utilizing Aerosol Writing Cultural Arts with a focus on Ethnic Studies and social justice. Get Active will provide youth enriching activities in safe community spaces, opportunities to recognize and enhance their strengths, and allow them to foster relationships with caring adults.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

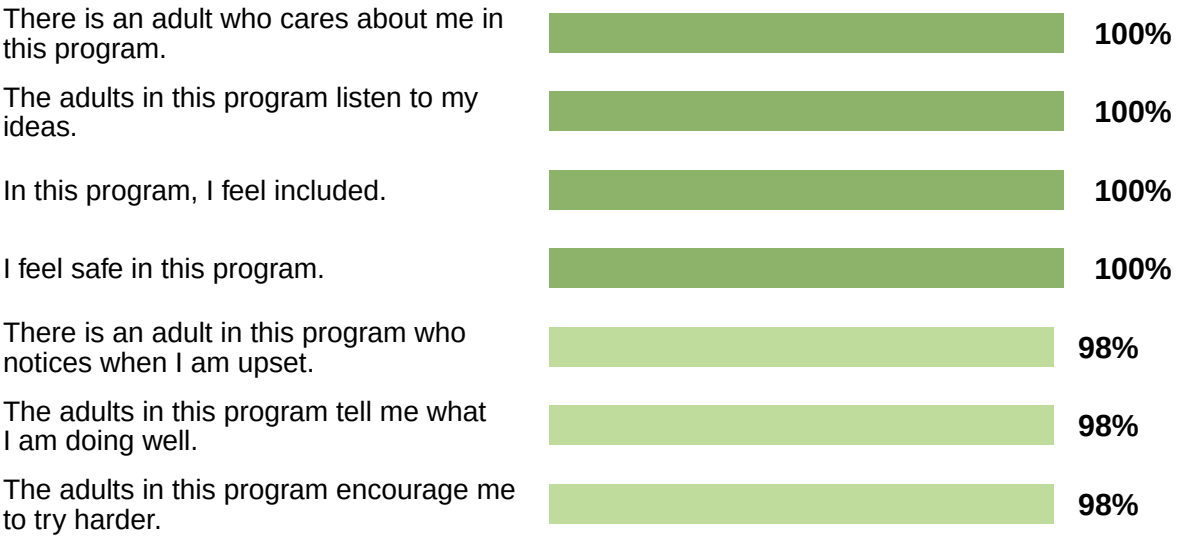
Projected Number of Youth Served:	150
Actual Number of Youth Served:	206
- Percent Achieved Toward Goal of Total Youth Serviced:	137%
Total Hours of Service Provided:	14,785
- Average Hours of Service per Youth Served:	72

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

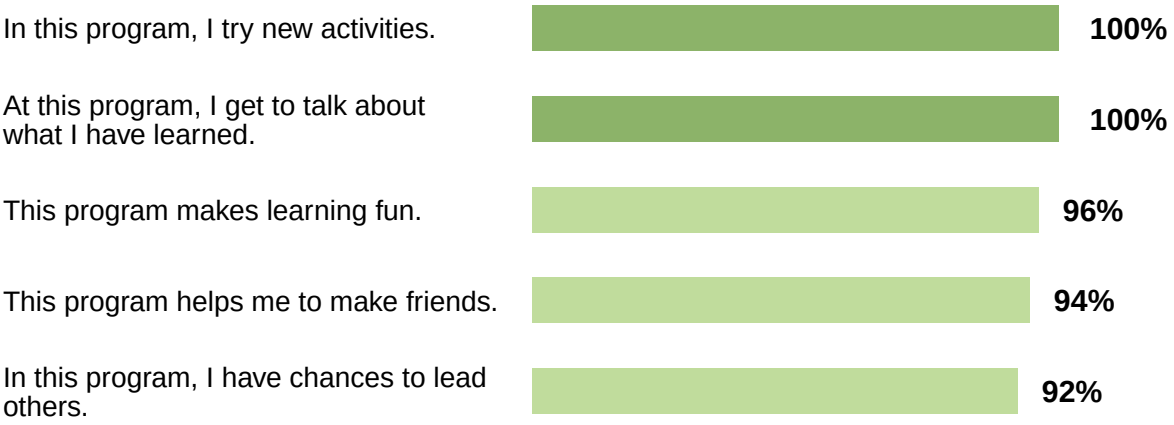
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 54)



Life Skill Building & Leadership

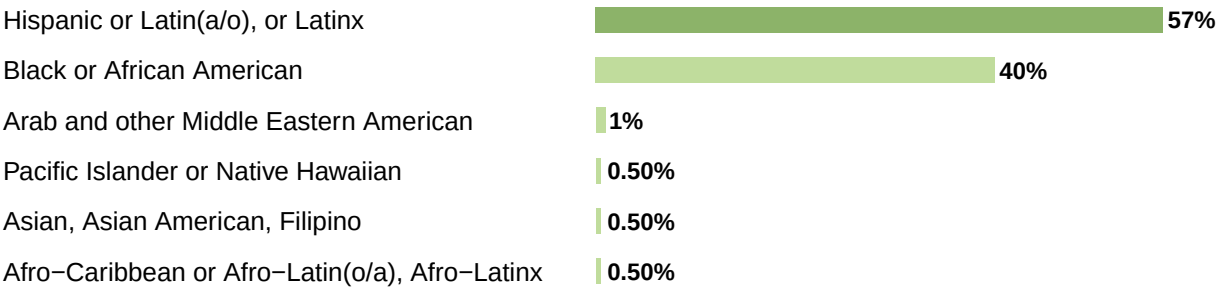
Percent of Youth in Agreement (N = 54)



Youth Demographics

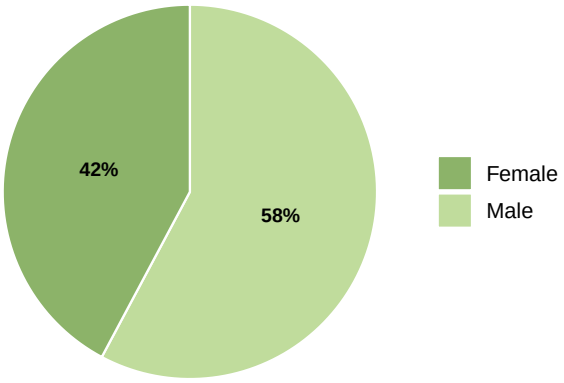
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 206)



Categories with 0%: American Indian or Alaskan Native, Decline to state, Other, South Asian, Indian, or Desi, Two or More, White, European, or Caucasian

Gender Identity (N = 206)



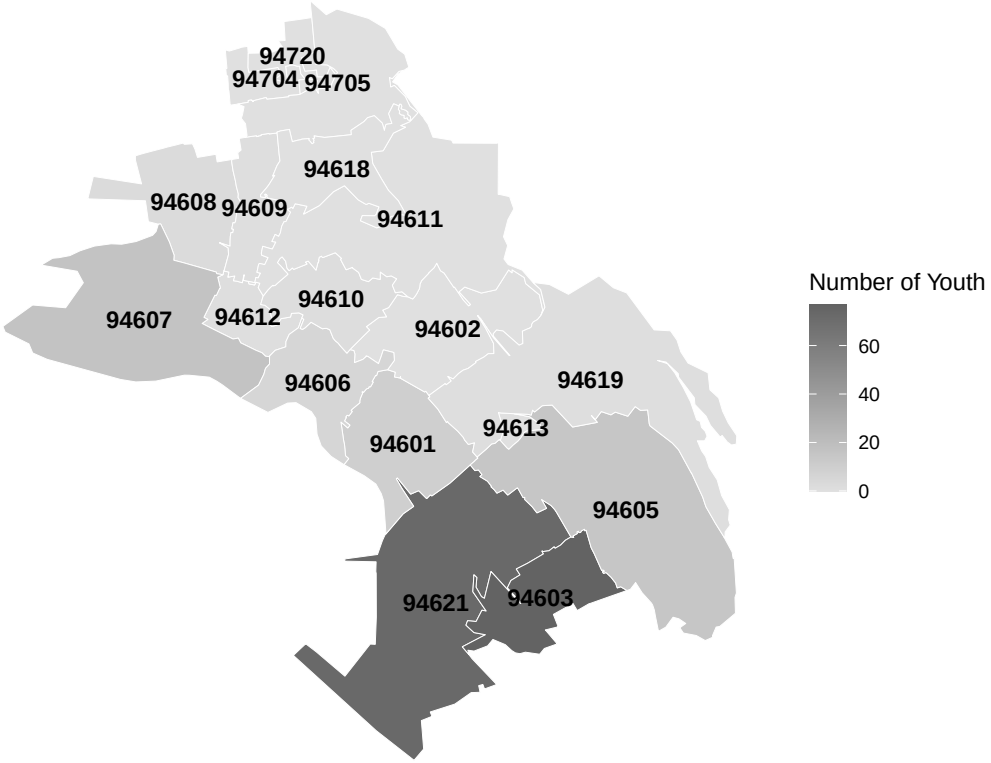
Categories with 0%: Non-Binary, Other

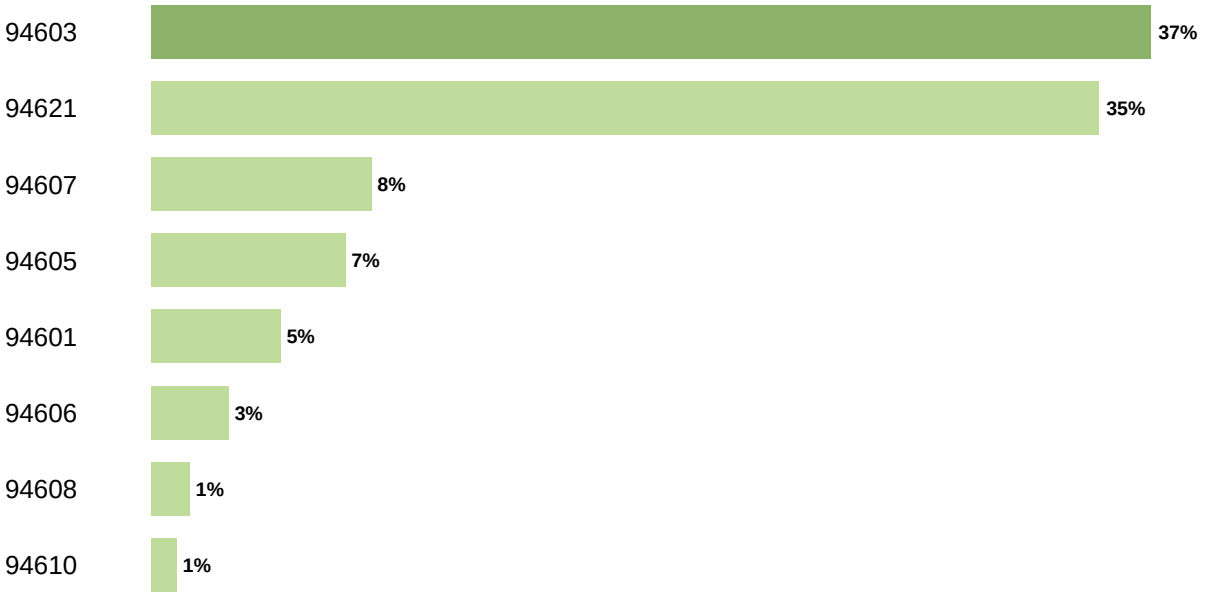
Age (N = 206)

Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 206)





Categories with 0%: 94602, 94609, 94611, 94612, 94613, 94618, 94619, 94704, 94705, 94720, Homeless/Transitioning, Unknown

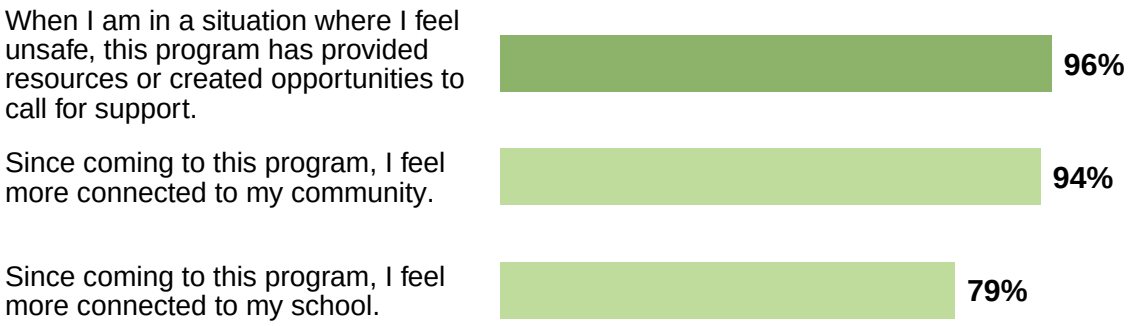
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

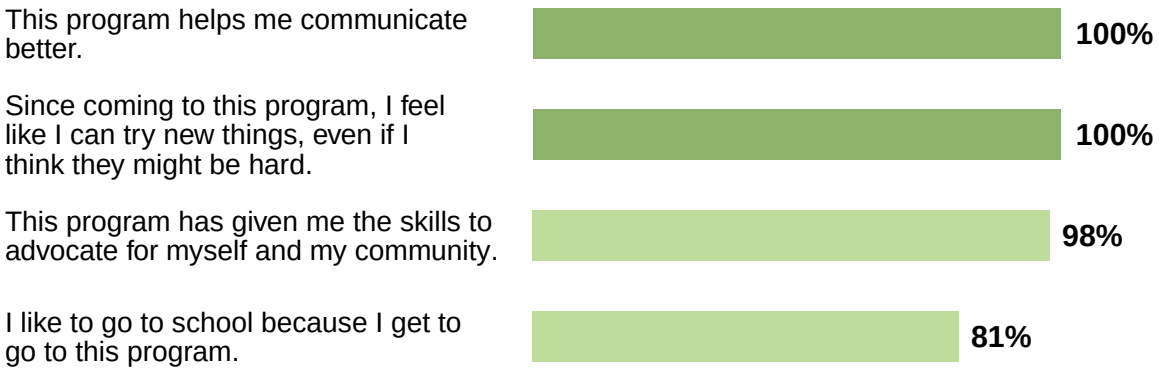
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 54)



Academic Readiness & Support

Percent of Youth in Agreement (N = 54)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 54)

Program Profile FY 2024-2025
OFCY Strategy: Youth Leadership and Development

Agency Name: **The Unity Council**
Program: **The Unity Council Latinx Mentoring & Achievement Program**
Annual Grant Funding: $200,000

Program Summary: The Latinx Mentoring & Achievement Program (LMA) is a year-round, culturally-rooted program designed to empower Oakland girls and non-binary youth ages 13-18. Serving a total of 70 unduplicated participants annually, our goal is to improve outcomes for Latinx girls through three components: 1) Community/Cultural Awareness; 2) Peer Wellness Ambassadors; and 3) Leadership/Civic Engagement. Programming is offered in-person at Fremont and Skyline High Schools 42 weeks during the school year, year-round at The Unity Council, and during a 2-week summer leadership development institute.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Leadership and Development strategy.

Program Achievements: *How much did we do?*

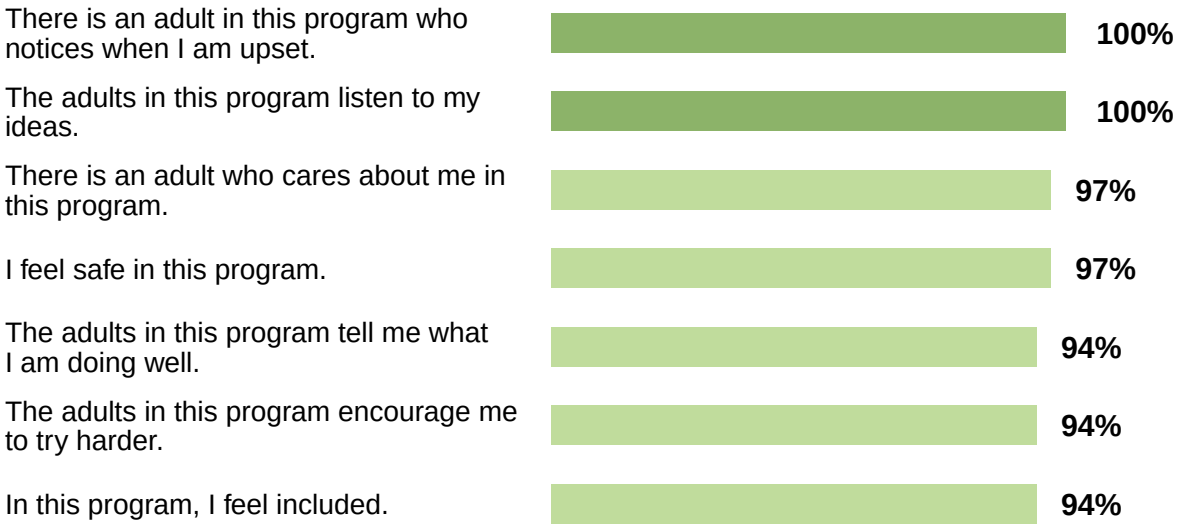
Projected Number of Youth Served:	70
Actual Number of Youth Served:	98
- Percent Achieved Toward Goal of Total Youth Serviced:	140%
Total Hours of Service Provided:	11,120
- Average Hours of Service per Youth Served:	113

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 36)



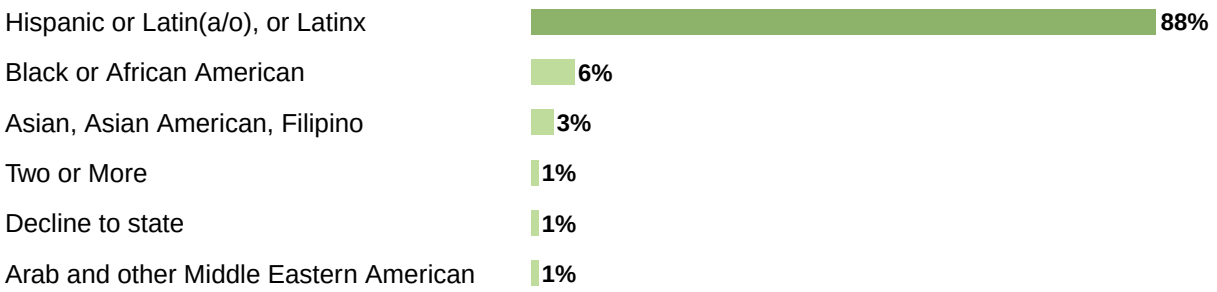
Life Skill Building & Leadership

Percent of Youth in Agreement (N = 36)

Youth Demographics

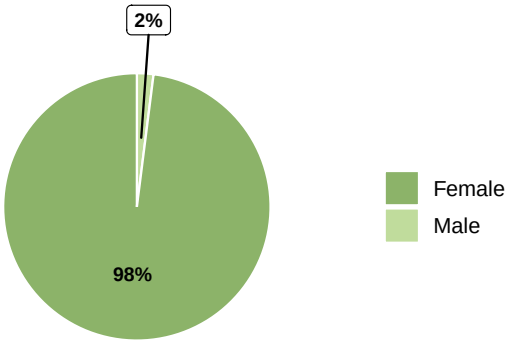
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 98)



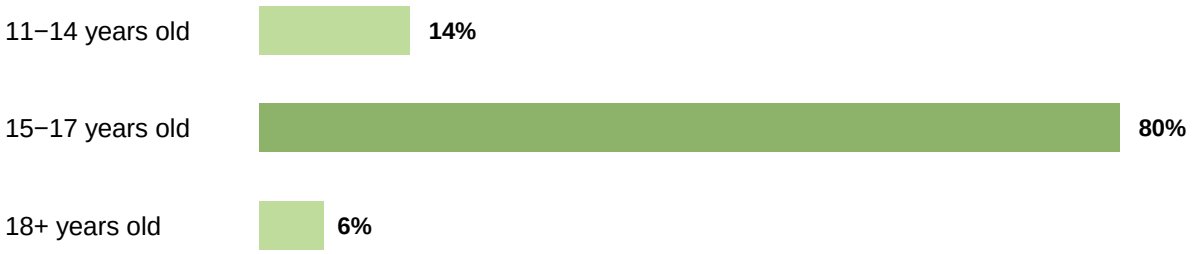
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, White, European, or Caucasian

Gender Identity (N = 98)



Categories with 0%: Non-Binary, Other

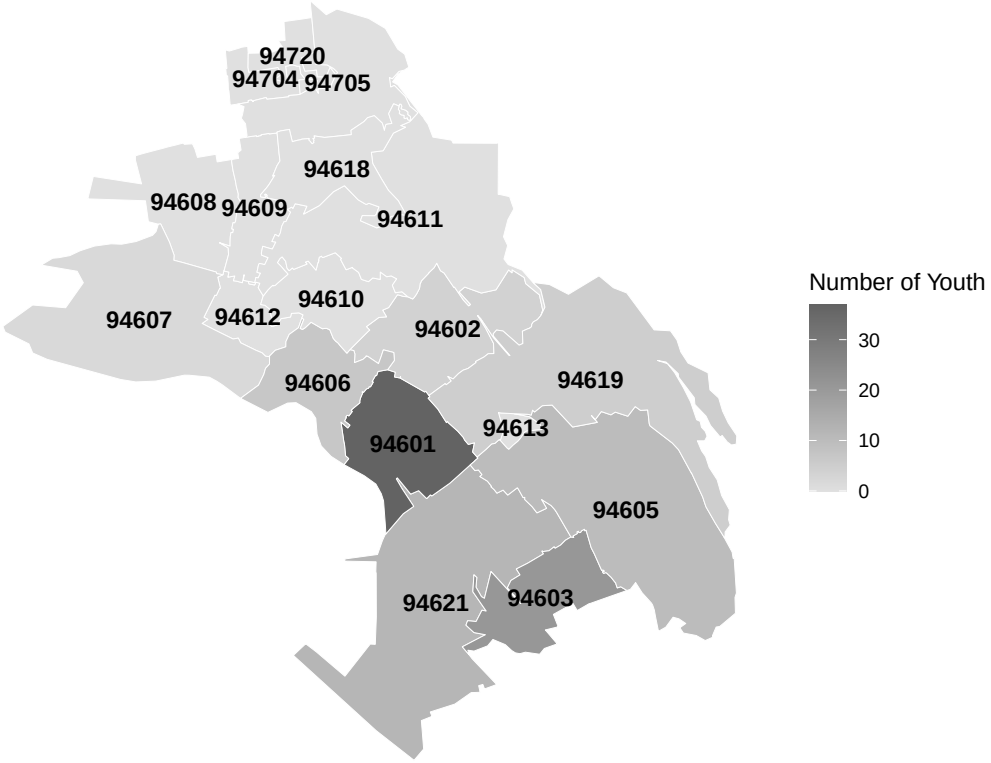
Age (N = 98)

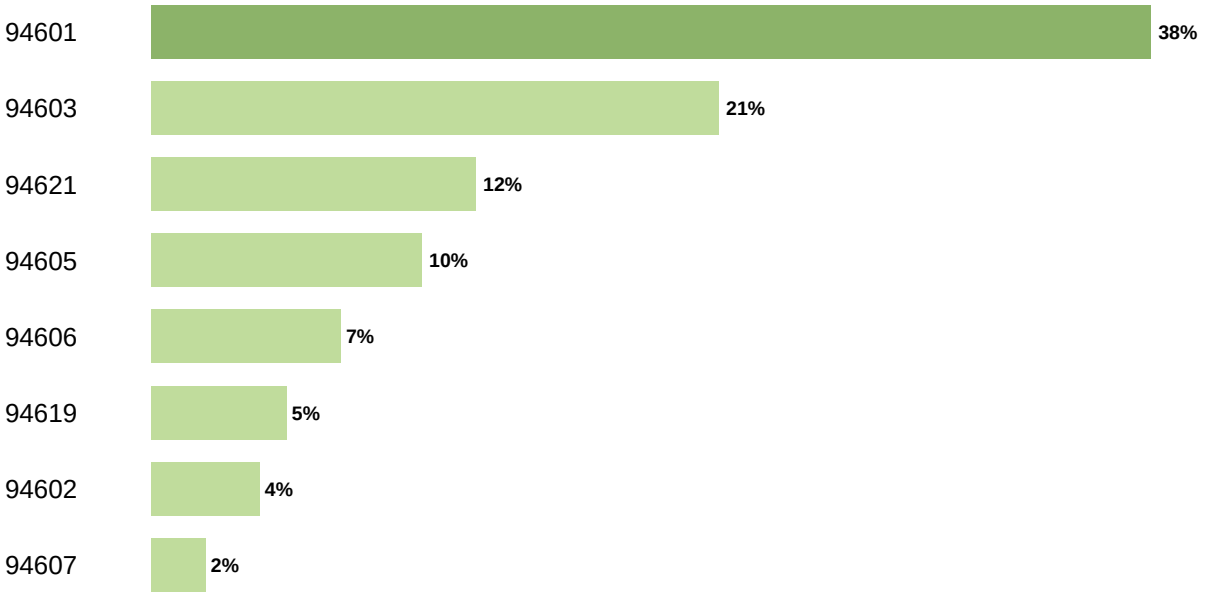


Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 98)





Categories with 0%: 94608, 94609, 94610, 94611, 94612, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

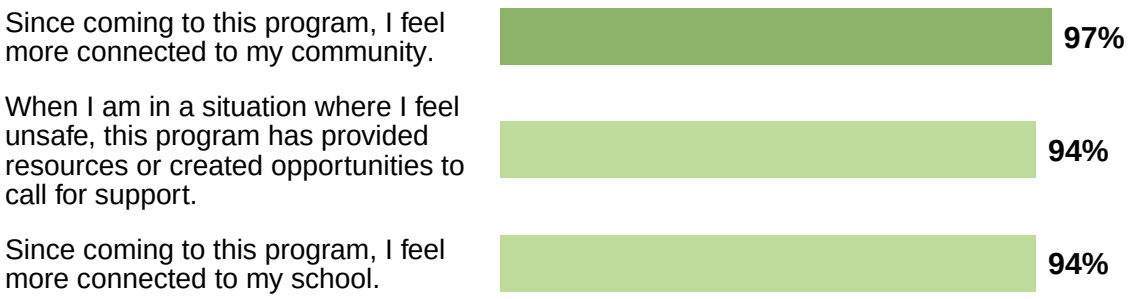
Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

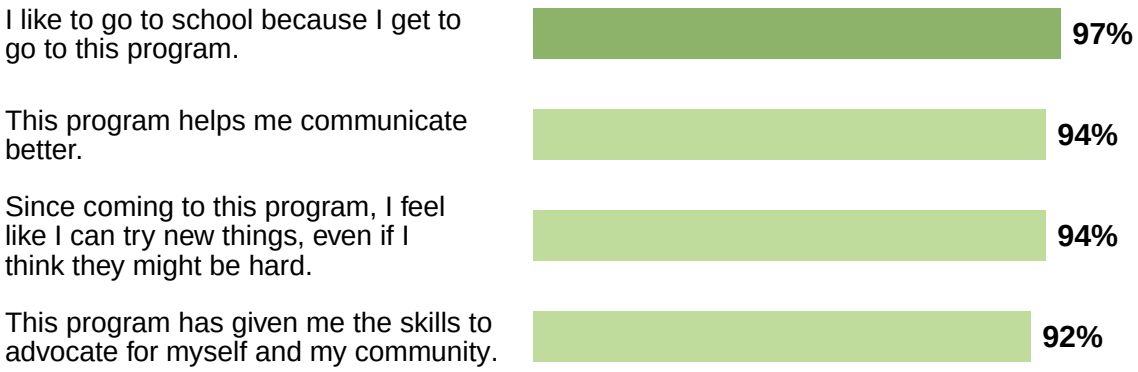
Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 36)



Academic Readiness & Support

Percent of Youth in Agreement (N = 36)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 36)