



Program Profiles FY 2024-2025

OFCY Strategy: Career Access and Employment for Opportunity Youth

Agency Name / Program Name	
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Program Profile FY 2024-2025
OFCY Strategy: Career Access and Employment for Opportunity Youth

Agency Name: Bridges from School to Work, Inc.

Program: Bridges from School to Work

Annual Grant Funding: \$150,000

Program Summary: Bridges from school to work (Bridges) is a workforce development program serving opportunity youth and youth with special needs ages 17 - 24. Bridges will provide comprehensive job-readiness skills training, job development, placement, and retention services to 50 participants for up to 2 years. The program’s focus is on competitive employment in the private sector to encourage a successful transition to the world of adult employment.

Bridges is not an internship program, but a real employment agency that helps participants find real jobs in their community.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Career Access and Employment for Opportunity Youth strategy.

Program Achievements: *How much did we do?*








Projected Number of Youth Served:	60
Actual Number of Youth Served:	65
- <i>Percent Achieved Toward Goal of Total Youth Serviced:</i>	108%
Total Hours of Service Provided:	4,944
- <i>Average Hours of Service per Youth Served:</i>	76

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 2)

There is an adult who cares about me in this program.		100%
There is an adult in this program who notices when I am upset.		100%
The adults in this program tell me what I am doing well.		100%
The adults in this program listen to my ideas.		100%
The adults in this program encourage me to try harder.		100%
In this program, I feel included.		100%
I feel safe in this program.		100%

Life Skill Building & Leadership

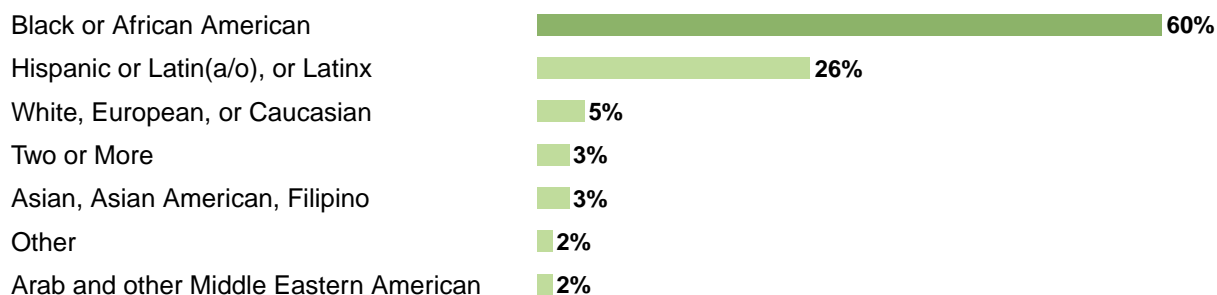
Percent of Youth in Agreement (N = 2)

This program helps me to make friends.		100%
In this program, I have chances to lead others.		100%
At this program, I get to talk about what I have learned.		100%

Youth Demographics

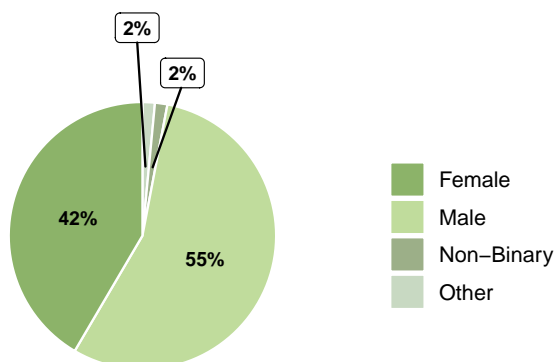
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 65)

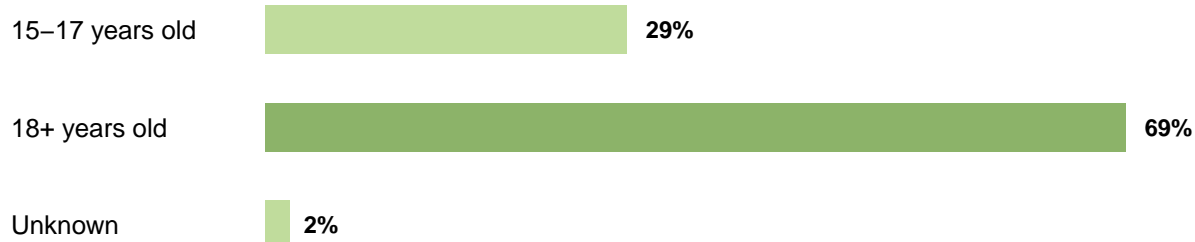


Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Decline to state, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi

Gender Identity (N = 65)



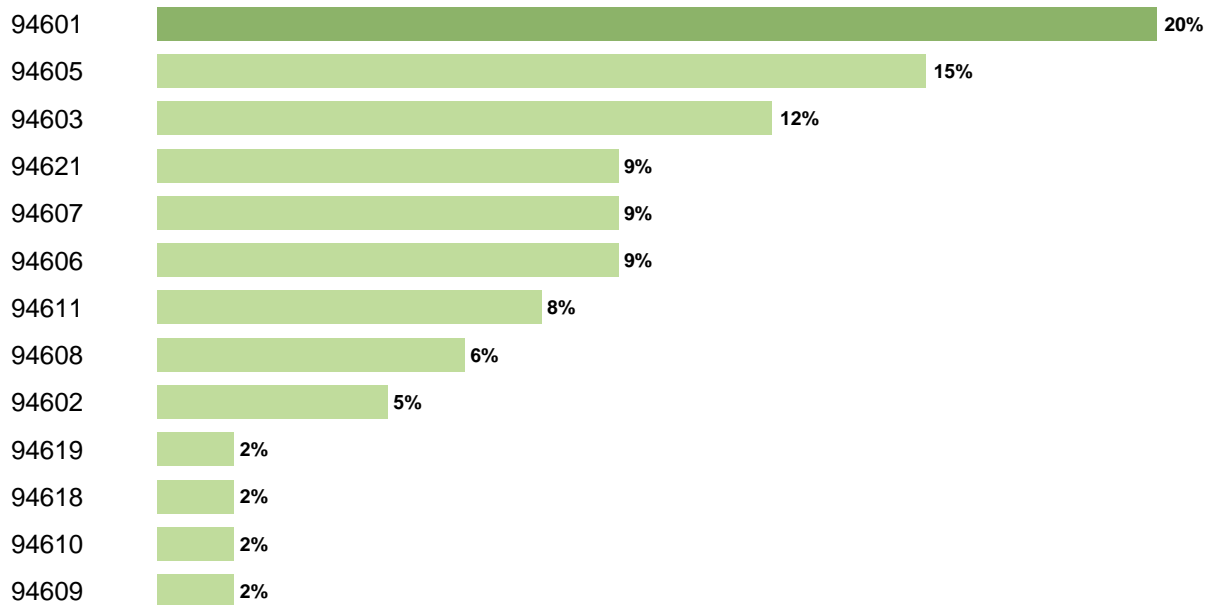
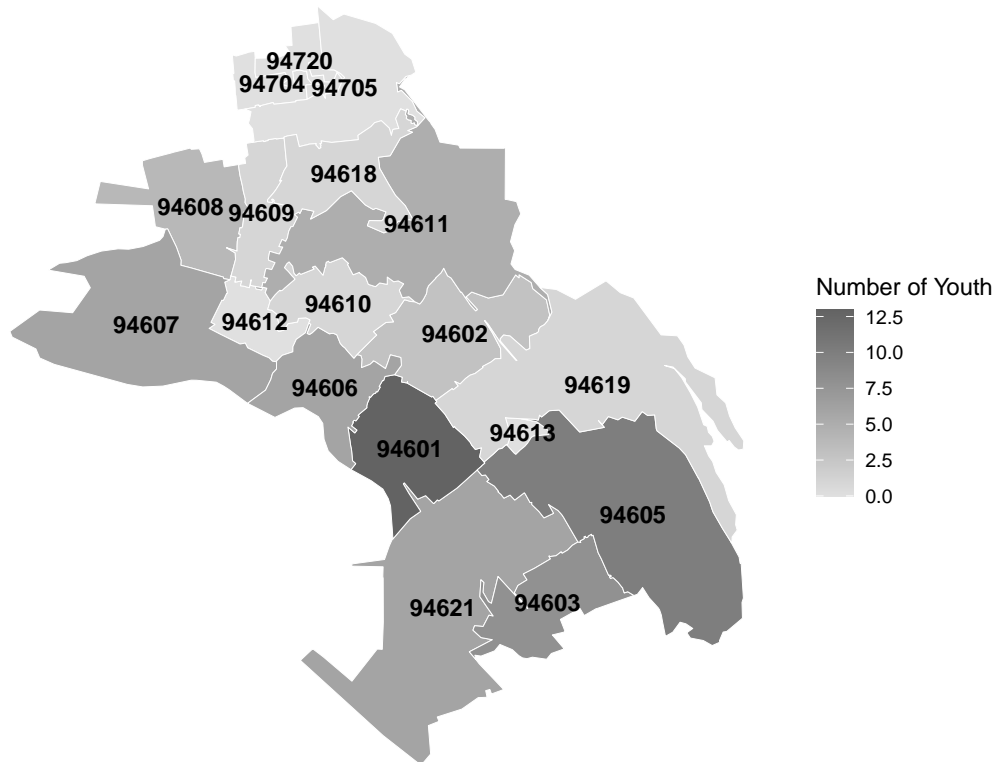
Age (N = 65)



Categories with 0%: 11-14 years old, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 65)



Categories with 0%: 94612, 94613, 94704, 94705, 94720, Homeless/Transitioning, Unknown

Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 2)



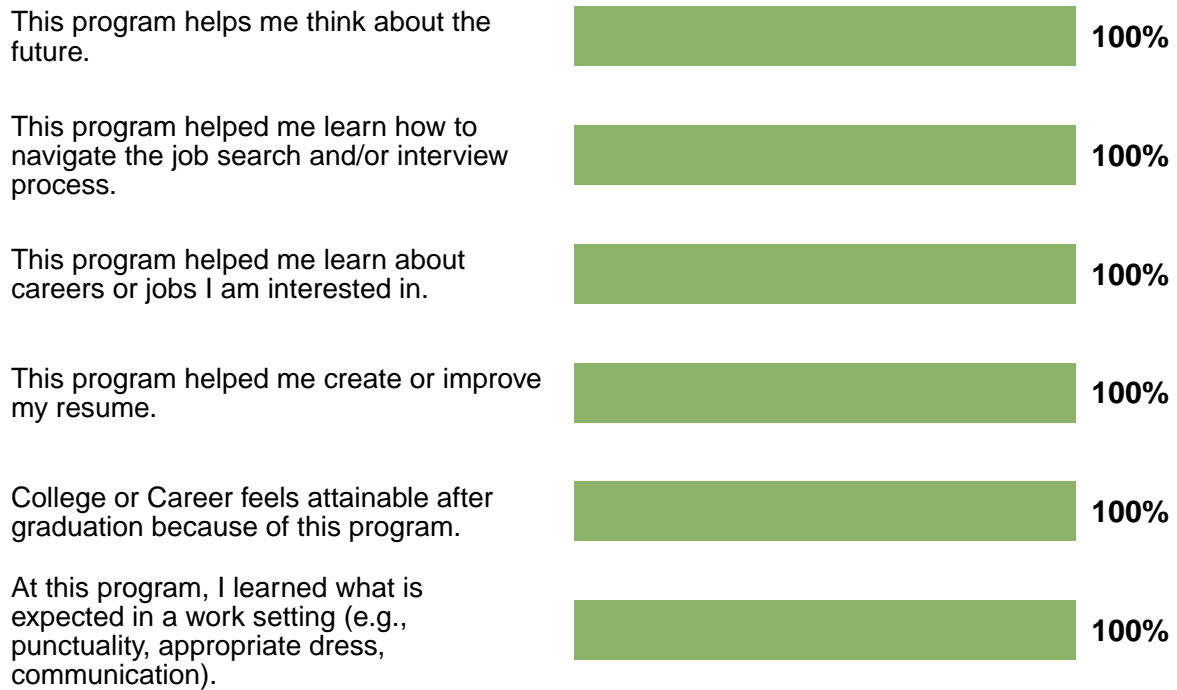
Academic Readiness & Support

Percent of Youth in Agreement (N = 2)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 2)





Program Profile FY 2024-2025 OFCY Strategy: Career Access and Employment for Opportunity Youth

Agency Name: Center For Young Women’s Development dba Young Women’s Freedom Center

Program: Siblings on the Rise Economic Empowerment Program

Annual Grant Funding: \$225,000

Program Summary: Through Transform Your Hustle and Siblings on the Rise, we will provide employment training to 25 young women and trans youth of color, ages 16-21, who have grown up in poverty in Oakland. The programs offer unique employment training and a paid internship that provides job training, and hands-on experience through placement in small businesses, food service or non-profits. By providing an immediate, guaranteed income at a living wage, young people gain economic stability while accessing personal support, coaching and professional development towards economic independence and new futures

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Career Access and Employment for Opportunity Youth strategy.

Program Achievements: *How much did we do?*








Projected Number of Youth Served:	25
Actual Number of Youth Served:	37
- <i>Percent Achieved Toward Goal of Total Youth Serviced:</i>	148%
Total Hours of Service Provided:	10,141
- <i>Average Hours of Service per Youth Served:</i>	274

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 23)

There is an adult who cares about me in this program.		100%
There is an adult in this program who notices when I am upset.		100%
The adults in this program tell me what I am doing well.		100%
The adults in this program listen to my ideas.		100%
The adults in this program encourage me to try harder.		100%
In this program, I feel included.		100%
I feel safe in this program.		100%

Life Skill Building & Leadership

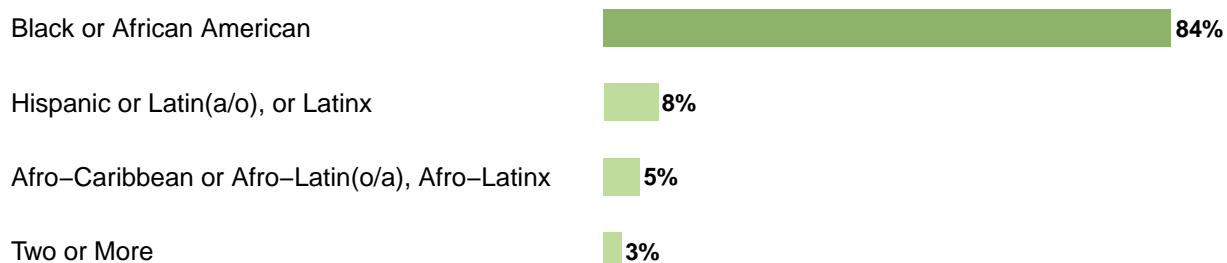
Percent of Youth in Agreement (N = 23)

This program helps me to make friends.		100%
In this program, I have chances to lead others.		100%
At this program, I get to talk about what I have learned.		100%

Youth Demographics

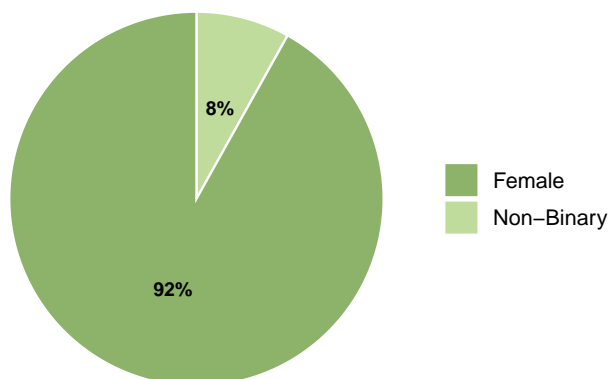
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 37)



Categories with 0%: American Indian or Alaskan Native, Arab and other Middle Eastern American, Asian, Asian American, Filipino, Decline to state, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, White, European, or Caucasian

Gender Identity (N = 37)



Categories with 0%: Male, Other

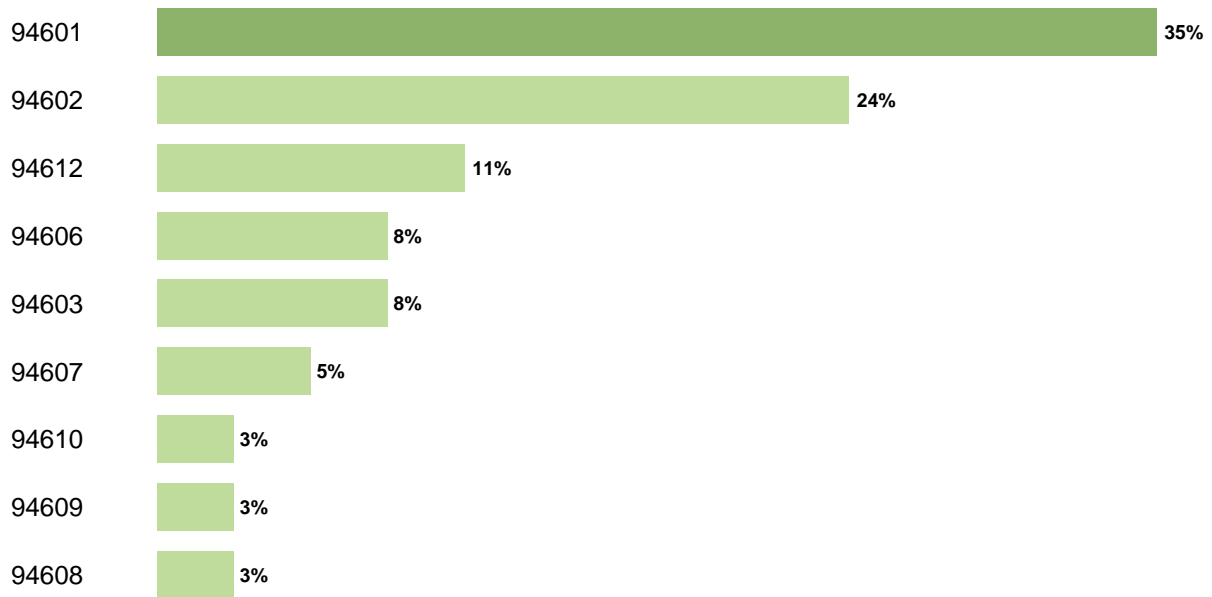
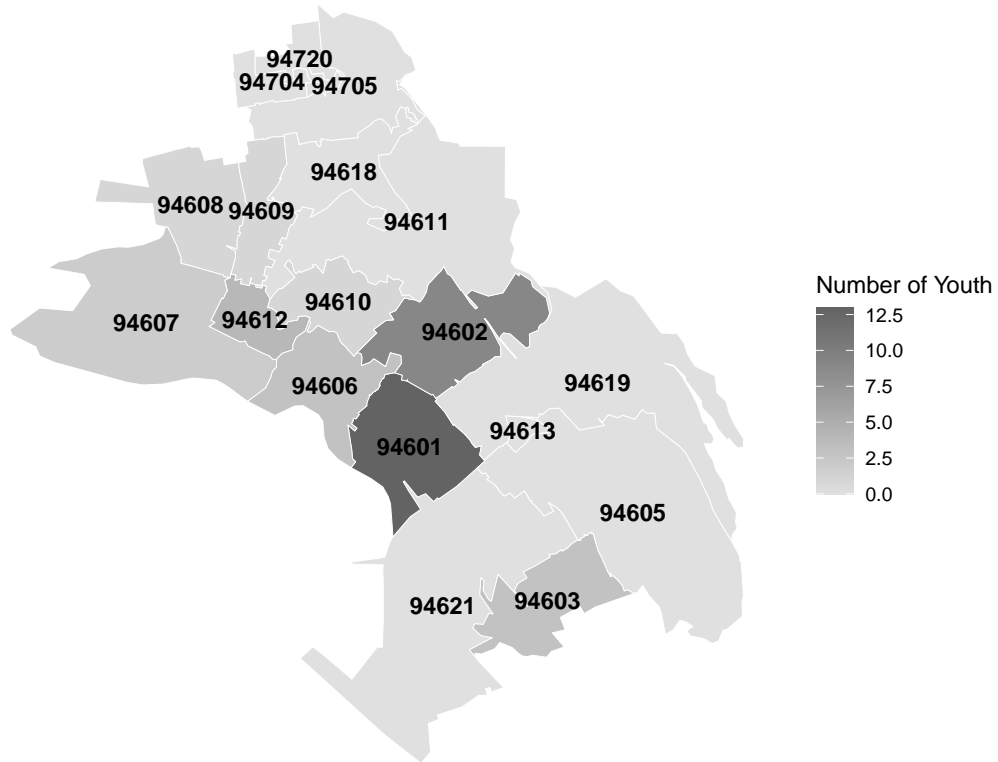
Age (N = 37)



Categories with 0%: Unknown, 11-14 years old, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 37)



Categories with 0%: 94605, 94611, 94613, 94618, 94619, 94621, 94704, 94705, 94720, Homeless/Transitioning, Unknown

Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 23)

When I am in a situation where I feel unsafe, this program has provided resources or created opportunities to call for support.  100%

Academic Readiness & Support

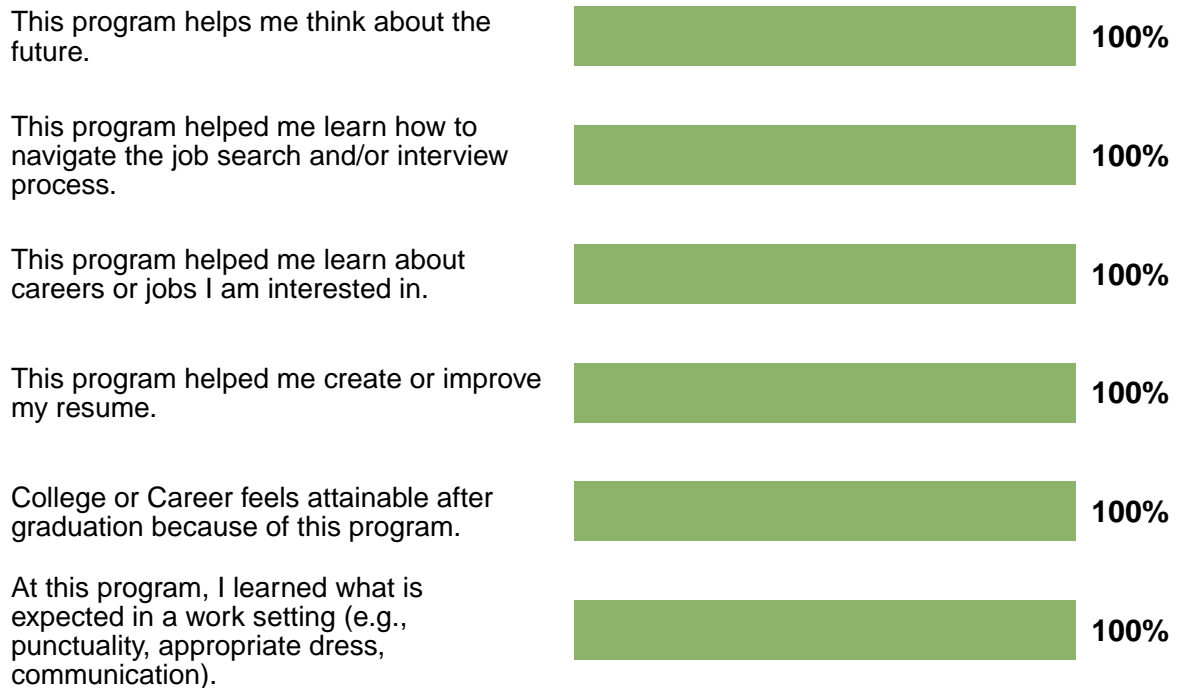
Percent of Youth in Agreement (N = 23)

This program helps me communicate better.  100%

Since coming to this program, I feel like I can try new things, even if I think they might be hard.  100%

Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 23)





Program Profile FY 2024-2025
OFCY Strategy: Career Access and Employment for Opportunity Youth

Agency Name: Civicorps
Program: Civicorps' Conservation Career Pathways Program
Annual Grant Funding: \$115,000

Program Summary: Civicorps helps opportunity youth from Oakland and the greater East Bay gain job skills, prepare for college, and launch upwardly mobile careers in land management and recycling. Civicorps' Conservation Career Pathways is a year-round program that delivers high-impact paid job training, college and career readiness preparation, and wrap-around support services to 175 youth annually. Our mission is to re-engage young adults, age 18-26, to earn their high school diplomas, gain job skills, pursue college, and embark on family sustaining careers.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Career Access and Employment for Opportunity Youth strategy.

Program Achievements: *How much did we do?*

Projected Number of Youth Served:	50
Actual Number of Youth Served:	60
- <i>Percent Achieved Toward Goal of Total Youth Served:</i>	120%
Total Hours of Service Provided:	37,571
- <i>Average Hours of Service per Youth Served:</i>	626

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 1)

The adults in this program listen to my ideas.



100%

Life Skill Building & Leadership

Percent of Youth in Agreement (N = 1)

In this program, I have chances to lead others.

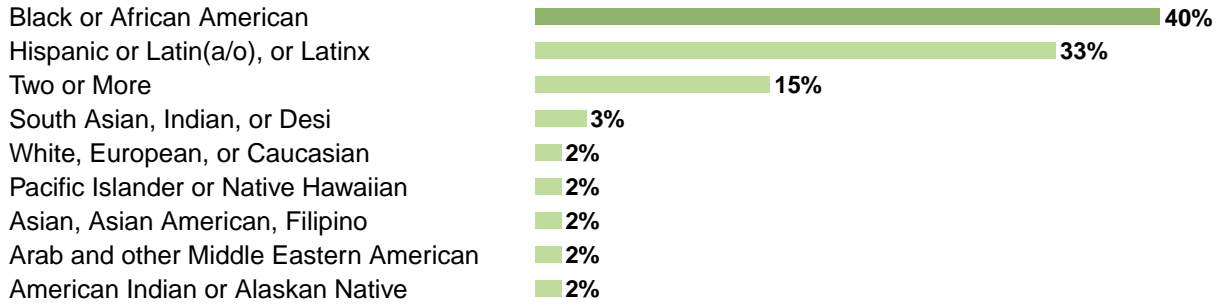


100%

Youth Demographics

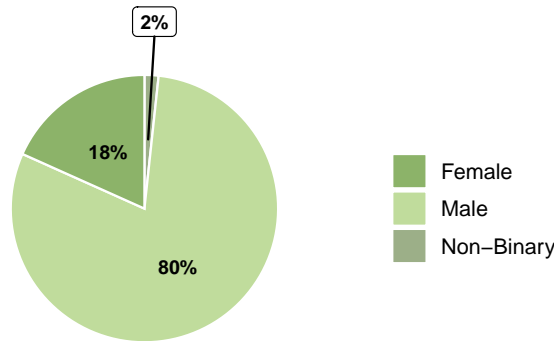
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 60)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, Decline to state, Other

Gender Identity (N = 60)



Categories with 0%: Other

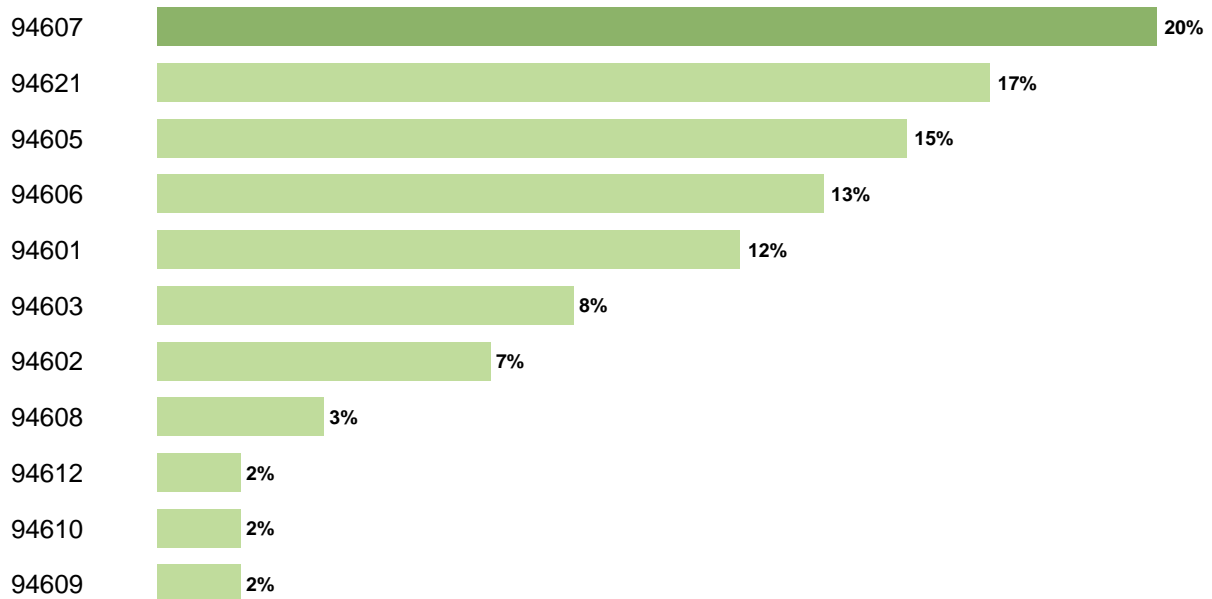
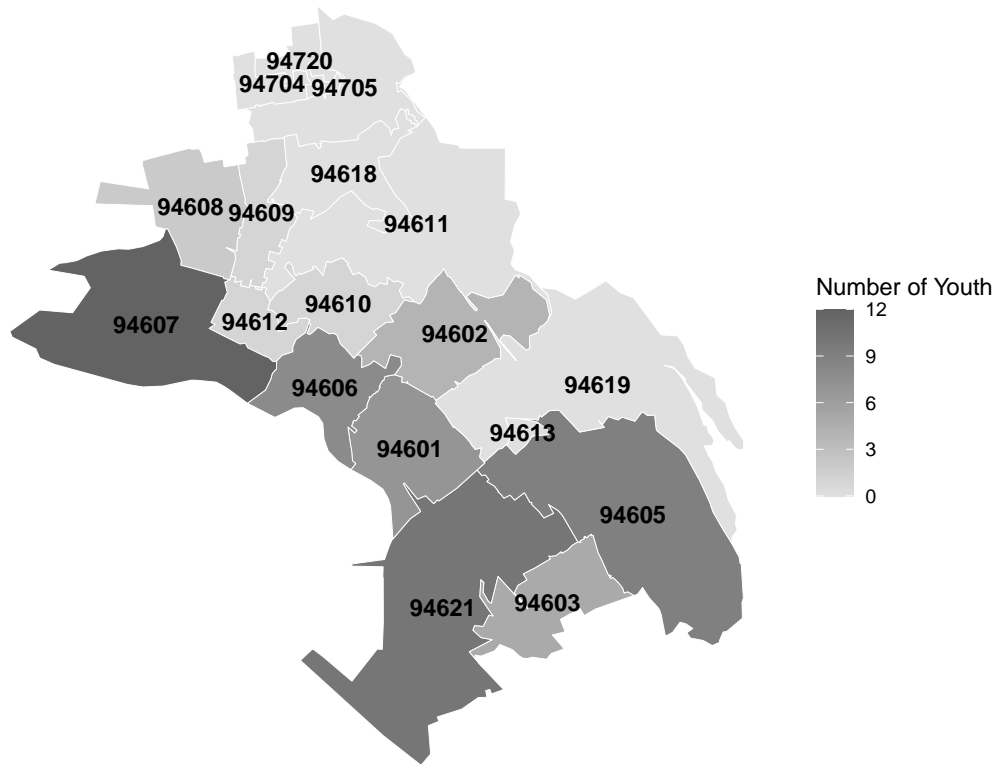
Age (N = 60)



Categories with 0%: Unknown, 15-17 years old, 11-14 years old, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 60)



Categories with 0%: 94611, 94613, 94618, 94619, 94704, 94705, 94720, Homeless/Transitioning, Unknown



Program Profile FY 2024-2025 OFCY Strategy: Career Access and Employment for Opportunity Youth

Agency Name: First Place for Youth
Program: Youth Earn-and-Learn for Economic Empowerment
Annual Grant Funding: \$225,000

Program Summary: First Place for Youth proposes to provide annually: up to 175 transition-age current and former foster and homeless youth (ages 14-21) with targeted Earn-and-Learn programming, including Secondary and Post-Secondary Education (PSE) Coaching, Pre-Apprenticeships, and Apprenticeships in identified growth sectors with established employer partners within the City of Oakland and surrounding areas. The Earn-and-Learn Program is a youth-driven and evidence-informed equity strategy, aimed at creating a pathway to living-wage careers for the youth we serve, and improving overall community economic empowerment.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Career Access and Employment for Opportunity Youth strategy.

Program Achievements: *How much did we do?*

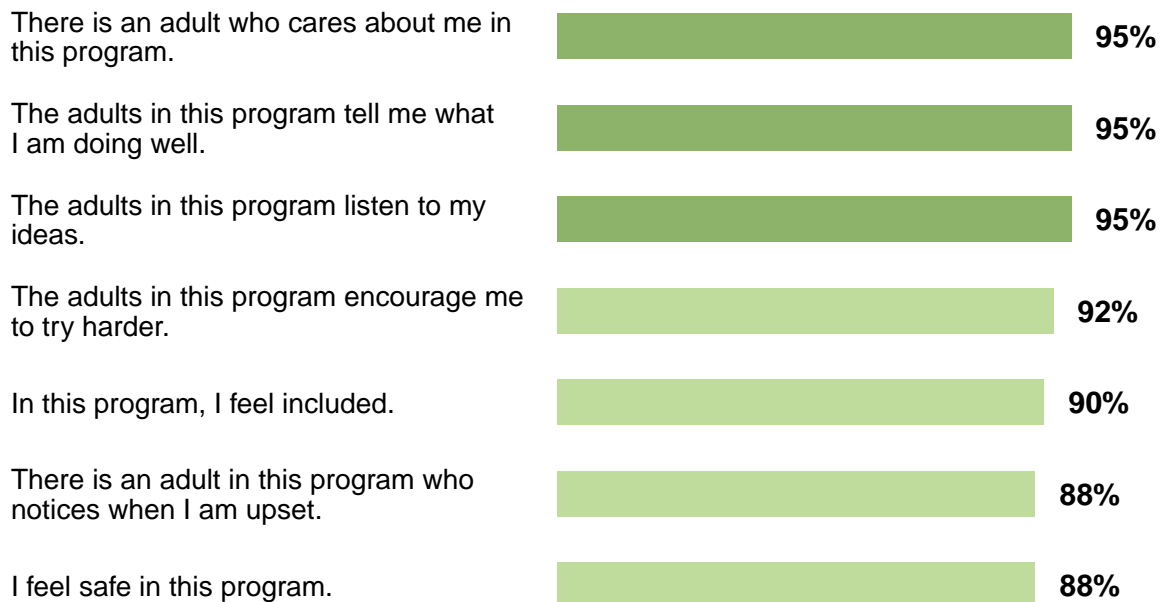
Projected Number of Youth Served:	175
Actual Number of Youth Served:	202
- <i>Percent Achieved Toward Goal of Total Youth Serviced:</i>	115%
Total Hours of Service Provided:	18,529
- <i>Average Hours of Service per Youth Served:</i>	92

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

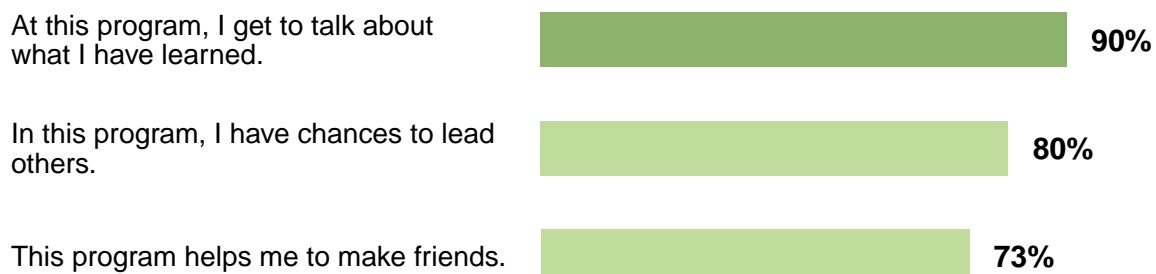
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 60)



Life Skill Building & Leadership

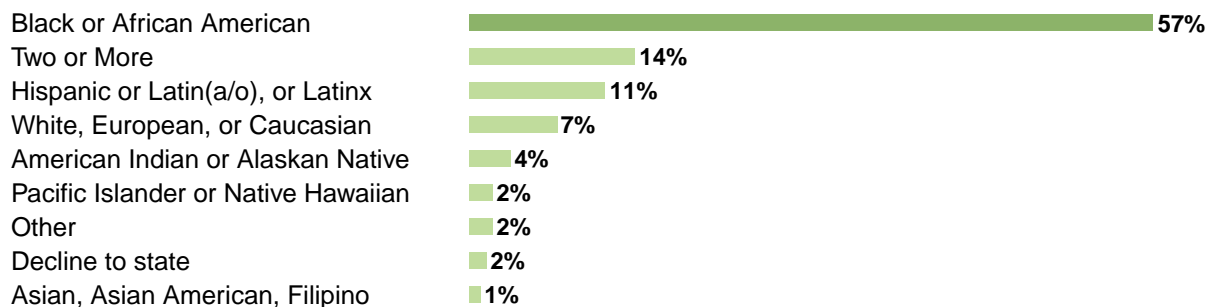
Percent of Youth in Agreement (N = 60)



Youth Demographics

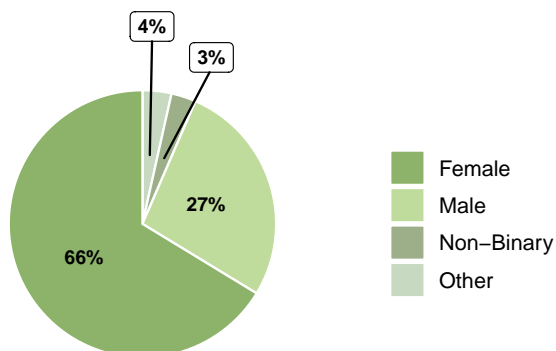
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 202)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, Arab and other Middle Eastern American, South Asian, Indian, or Desi

Gender Identity (N = 202)



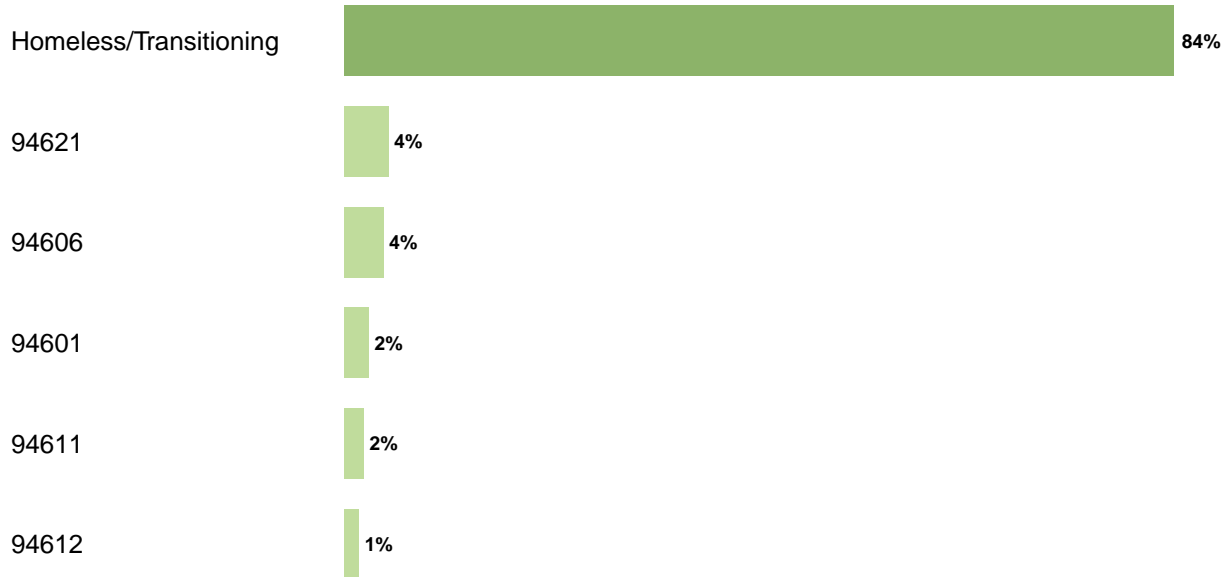
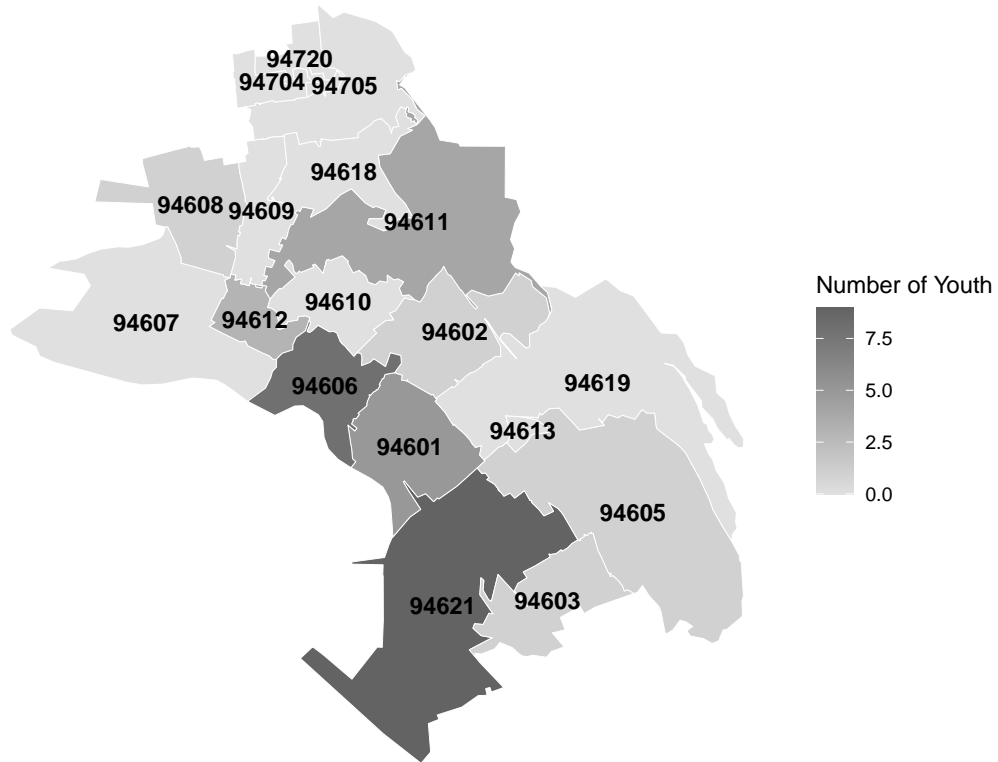
Age (N = 202)



Categories with 0%: Unknown, 11–14 years old, 6–10 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 202)



Categories with 0%: 94602, 94603, 94605, 94607, 94608, 94609, 94610, 94613, 94618, 94619, 94704, 94705, 94720, Unknown

Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 60)

When I am in a situation where I feel unsafe, this program has provided resources or created opportunities to call for support.  92%

Academic Readiness & Support

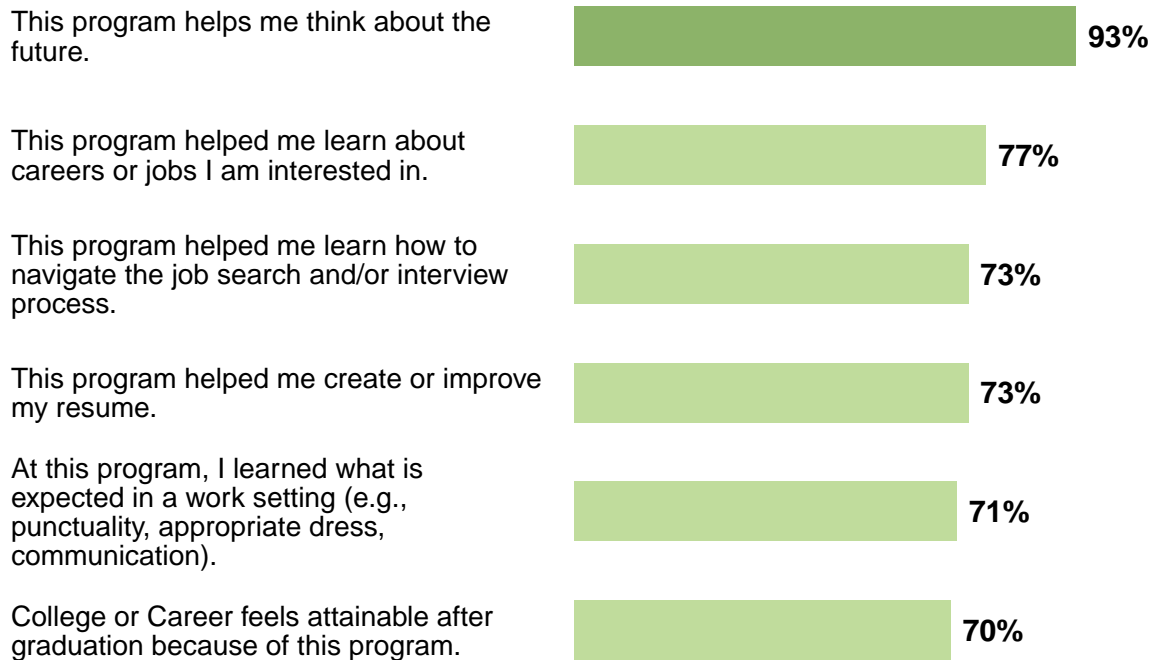
Percent of Youth in Agreement (N = 60)

Since coming to this program, I feel like I can try new things, even if I think they might be hard.  93%

This program helps me communicate better.  87%

Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 60)





Program Profile FY 2024-2025
OFCY Strategy: Career Access and Employment for Opportunity Youth

Agency Name: Lao Family Community Development, Inc. (LFCD)
Program: Oakland Youth Industries Exploration (YIE) Program
Annual Grant Funding: \$120,000

Program Summary: The LFCD Oakland Youth Industries Exploration (YIE) Program will positively impact 18 East and West Oakland 16 to 21-year-old youth and their families. Youth will engage in direct service at the CARE Community Center - Oakland on E. 12th Street. Outcomes include: 1) positive employment opportunities, 2) academic support, and 3) critical “wrap-around” support during transition to adulthood. Services include 1) job readiness training, 2) paid On-The-Job training, 3) financial literacy training, 4) academic & employment support/referrals, and 5) supportive services assistance/referrals.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Career Access and Employment for Opportunity Youth strategy.

Program Achievements: *How much did we do?*

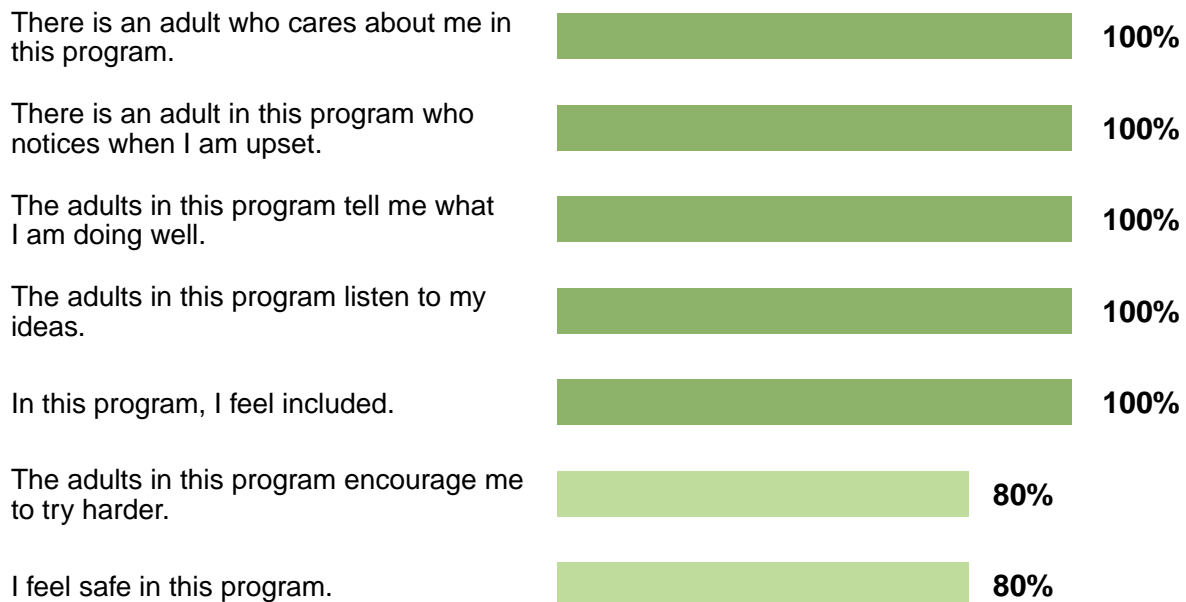
Projected Number of Youth Served:	18
Actual Number of Youth Served:	19
- <i>Percent Achieved Toward Goal of Total Youth Served:</i>	106%
Total Hours of Service Provided:	2,966
- <i>Average Hours of Service per Youth Served:</i>	156

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 5)



Life Skill Building & Leadership

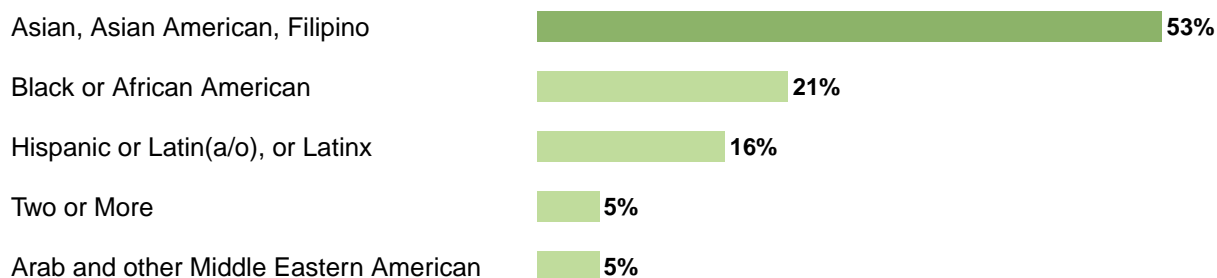
Percent of Youth in Agreement (N = 5)



Youth Demographics

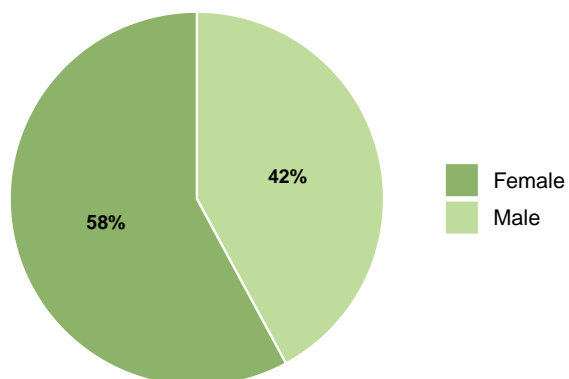
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 19)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Decline to state, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, White, European, or Caucasian

Gender Identity (N = 19)



Categories with 0%: Non-Binary, Other

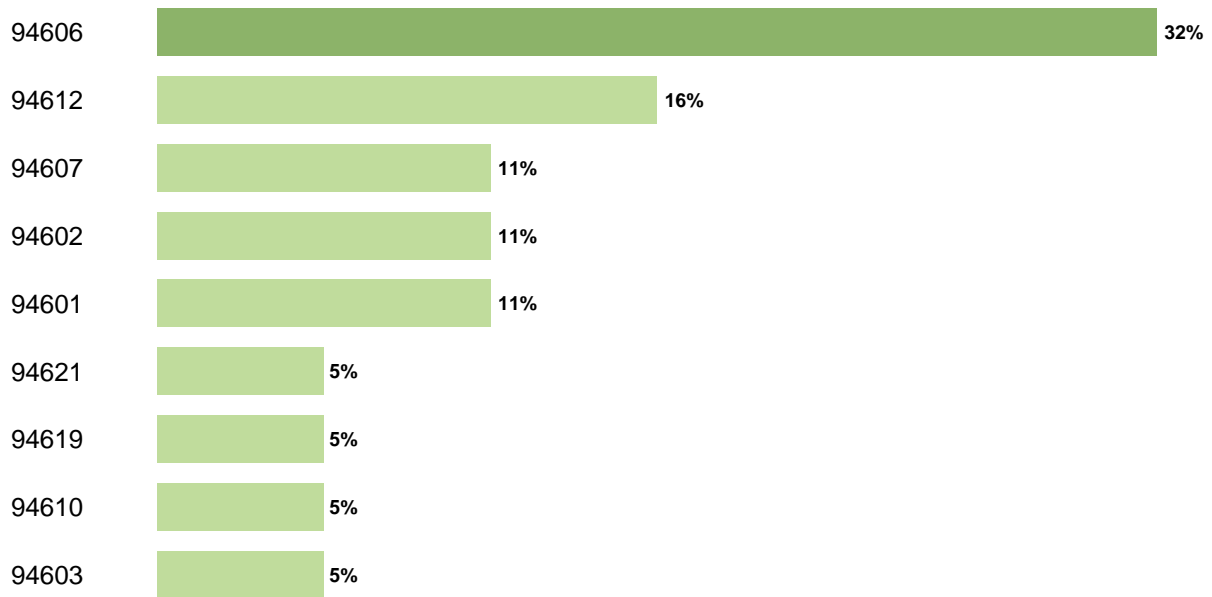
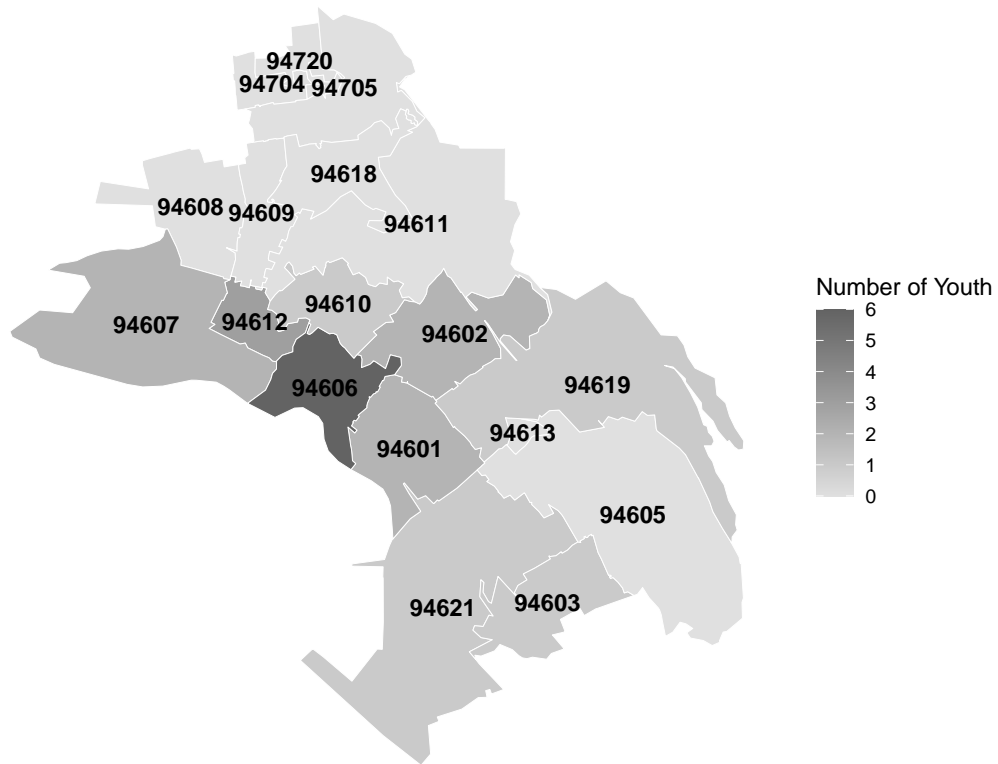
Age (N = 19)



Categories with 0%: Unknown, 15-17 years old, 11-14 years old, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 19)



Categories with 0%: 94605, 94608, 94609, 94611, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 5)



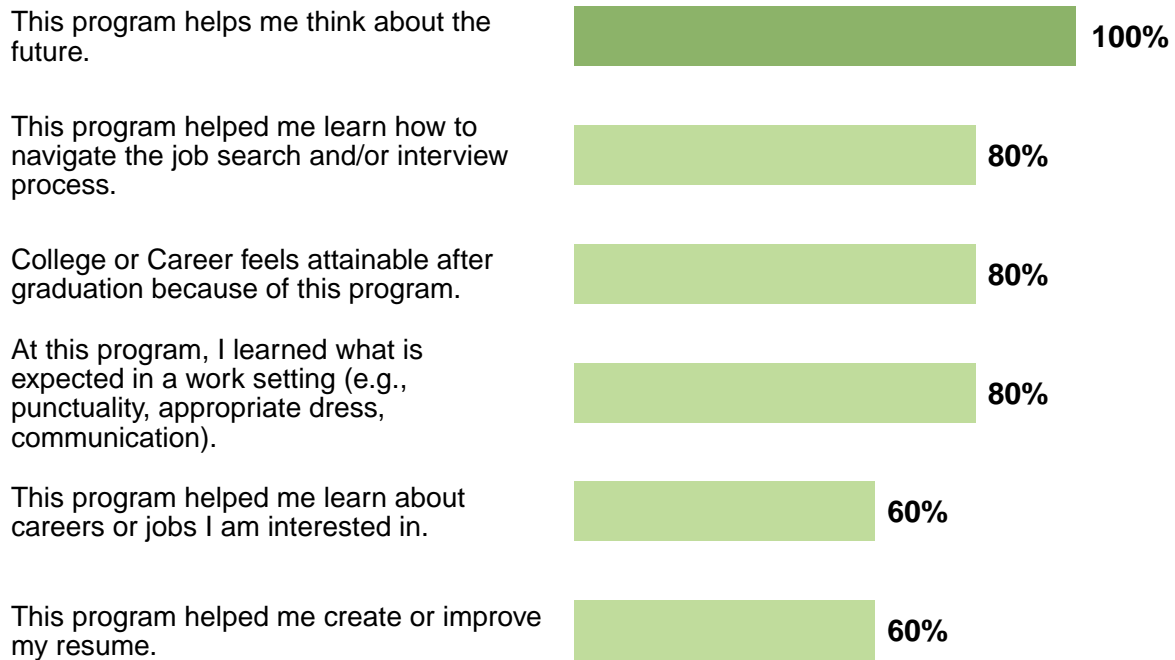
Academic Readiness & Support

Percent of Youth in Agreement (N = 5)



Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 5)





Program Profile FY 2024-2025
OFCY Strategy: Career Access and Employment for Opportunity Youth

Agency Name: New Door Ventures

Program: Comprehensive Job Training and Employment Program for Oakland Opportunity Youth

Annual Grant Funding: \$225,000

Program Summary: This program will serve 45 youth ages 17-21 who are unemployed and either not in school or disconnected from high school, face substantial barriers to employment, and reside in Oakland neighborhoods with high community stress levels. This six-month program will provide pre-employment training, workforce skill-building, support services, and paid subsidized employment in Oakland in surrounding communities. The ultimate objective is for youth to complete the program equipped to obtain/retain unsubsidized employment and transition to an economically sustainable adulthood.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Career Access and Employment for Opportunity Youth strategy.

Program Achievements: *How much did we do?*

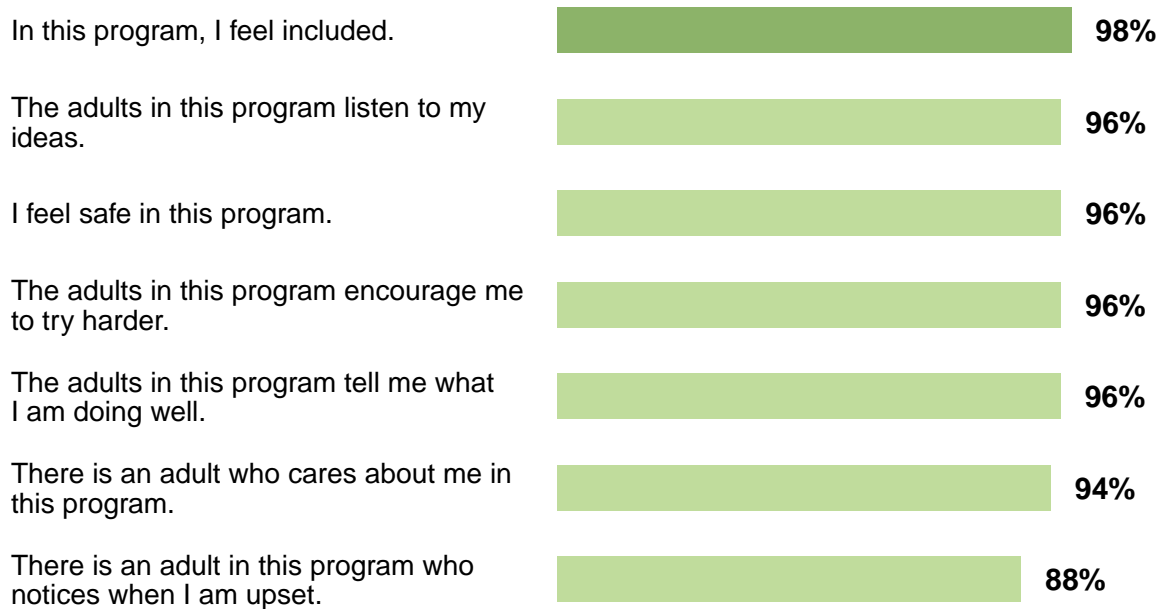
Projected Number of Youth Served:	45
Actual Number of Youth Served:	58
- <i>Percent Achieved Toward Goal of Total Youth Serviced:</i>	129%
Total Hours of Service Provided:	10,495
- <i>Average Hours of Service per Youth Served:</i>	181

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

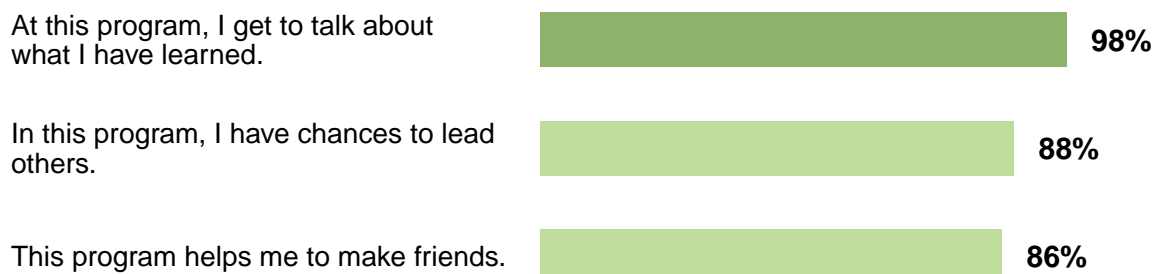
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 52)



Life Skill Building & Leadership

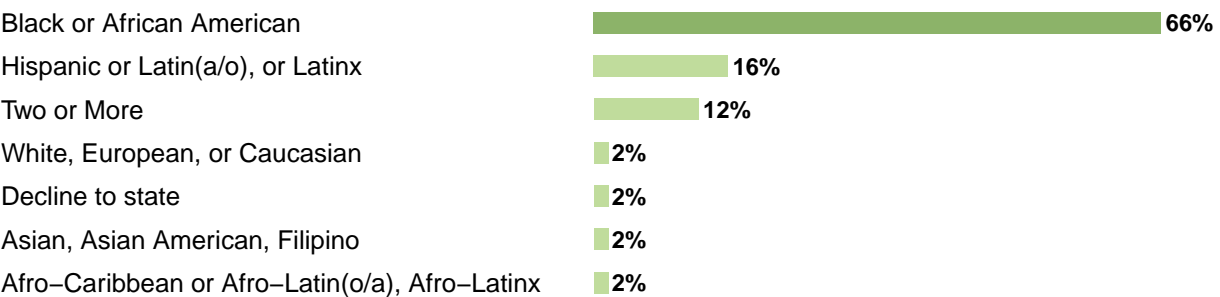
Percent of Youth in Agreement (N = 52)



Youth Demographics

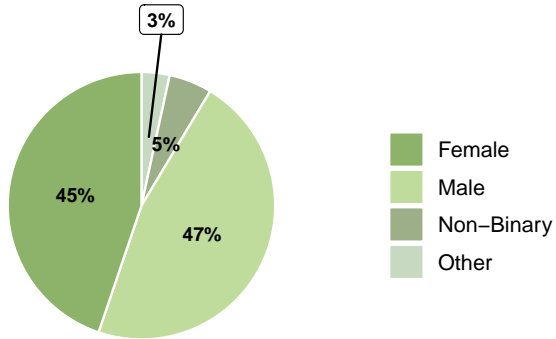
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 58)



Categories with 0%: American Indian or Alaskan Native, Arab and other Middle Eastern American, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi

Gender Identity (N = 58)



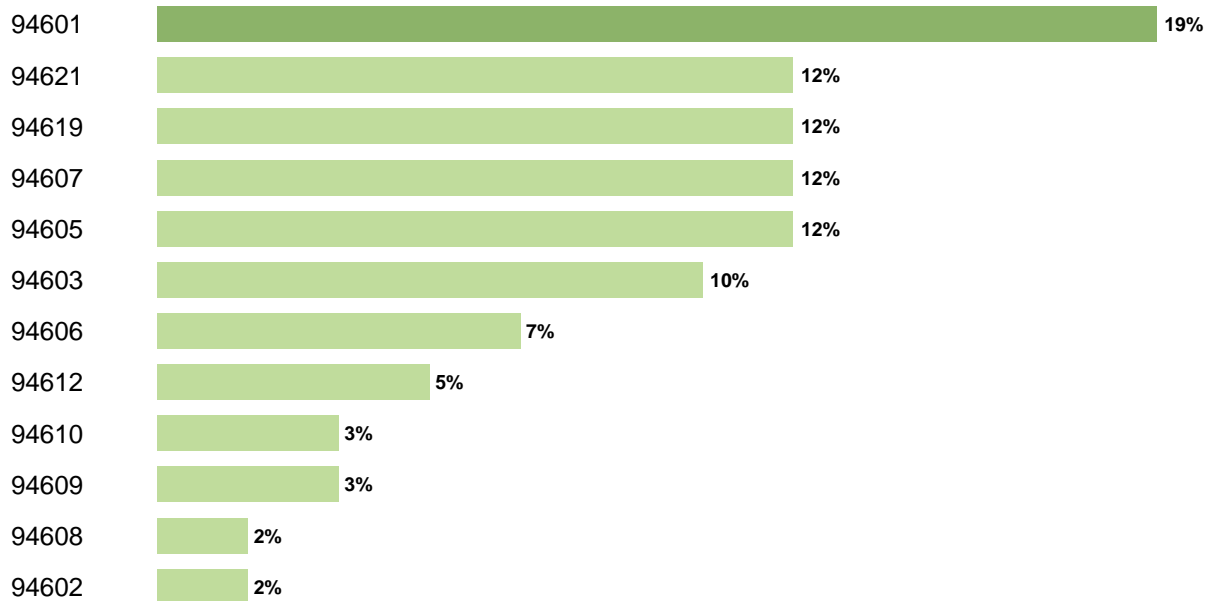
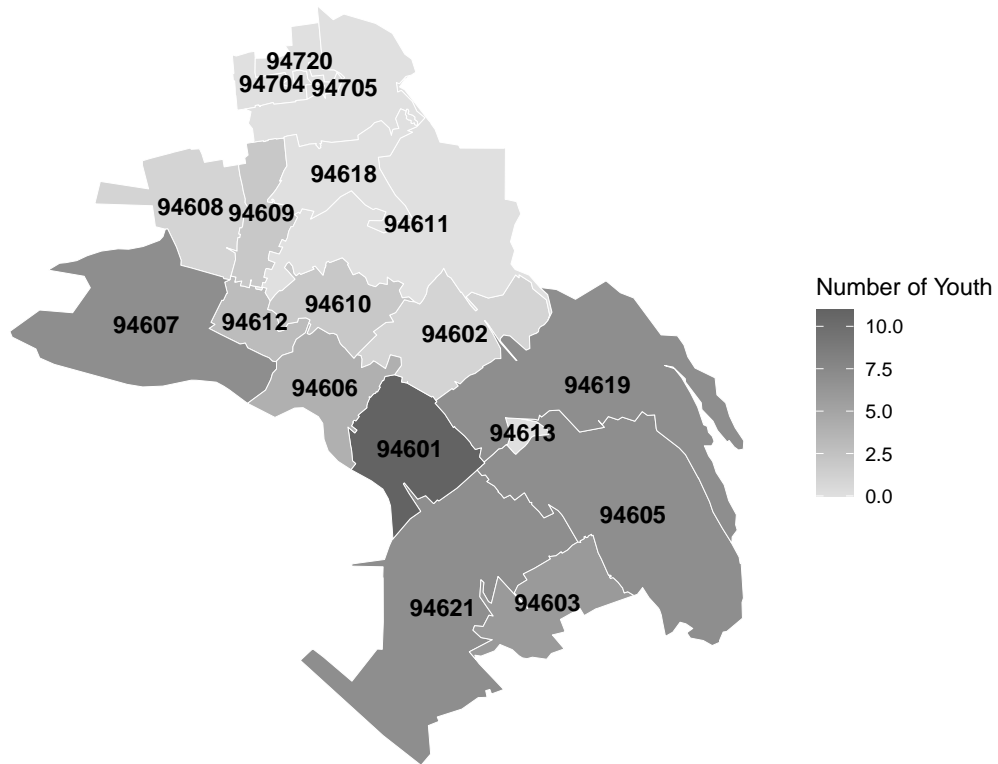
Age (N = 58)



Categories with 0%: Unknown, 11-14 years old, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 58)



Categories with 0%: 94611, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 52)

When I am in a situation where I feel unsafe, this program has provided resources or created opportunities to call for support.  **94%**

Academic Readiness & Support

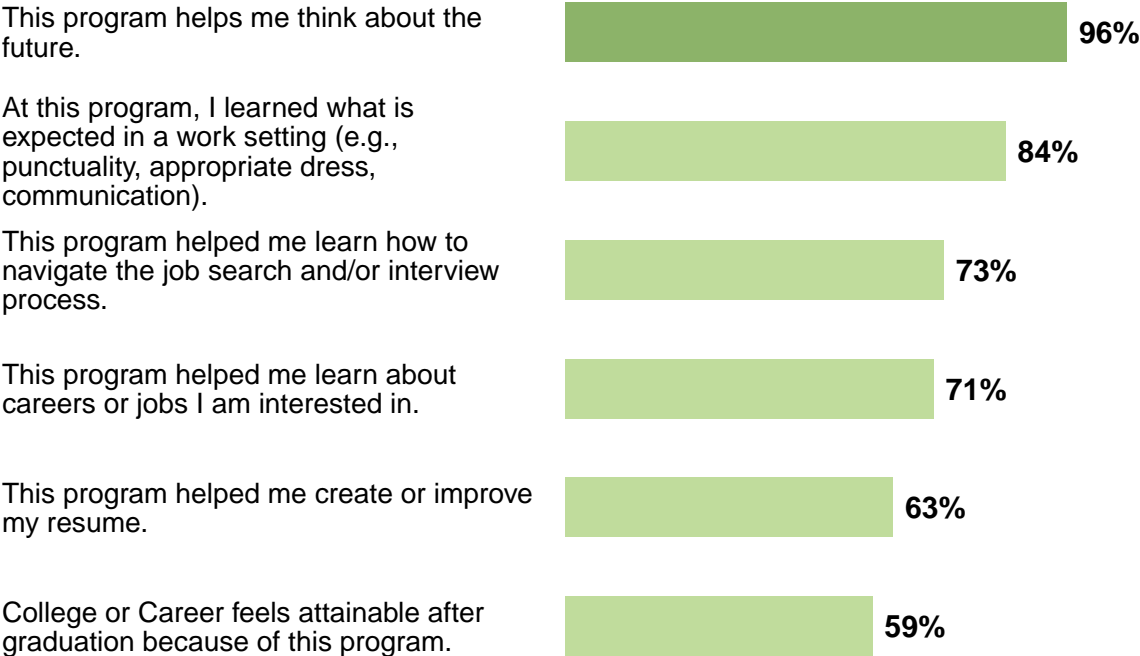
Percent of Youth in Agreement (N = 52)

This program helps me communicate better.  **94%**

Since coming to this program, I feel like I can try new things, even if I think they might be hard.  **92%**

Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 52)





Program Profile FY 2024-2025 OFCY Strategy: Career Access and Employment for Opportunity Youth

Agency Name: Safe Passages
Program: Life and Career Roadmap Program
Annual Grant Funding: \$150,000

Program Summary: The Life and Career Roadmap Program will serve 45 Opportunity Youth, including systems involved, from the West and Deep East Oakland communities, ages 11-21. Year-long program activities and services include Life Coaching, systems navigation, and summer programs. Program will engage youth in workforce exploration and on-the job experience to motivate them to complete high school and pursue postsecondary training. Program outcomes include improved employment outcomes, high school graduation, and postsec-ondary matriculation and persistence and reduced community violence.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Career Access and Employment for Opportunity Youth strategy.

Program Achievements: *How much did we do?*







Projected Number of Youth Served:	45
Actual Number of Youth Served:	144
- <i>Percent Achieved Toward Goal of Total Youth Serviced:</i>	320%
Total Hours of Service Provided:	4,259
- <i>Average Hours of Service per Youth Served:</i>	30

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 1)

There is an adult who cares about me in this program.		100%
The adults in this program tell me what I am doing well.		100%
The adults in this program listen to my ideas.		100%
The adults in this program encourage me to try harder.		100%
In this program, I feel included.		100%
I feel safe in this program.		100%

Life Skill Building & Leadership

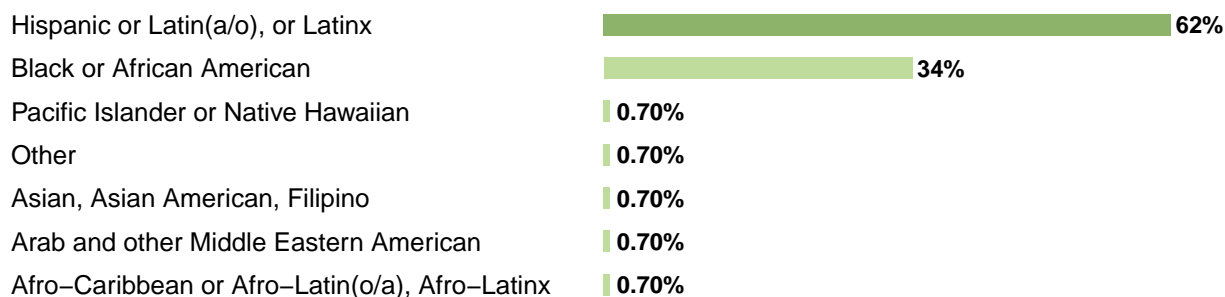
Percent of Youth in Agreement (N = 1)

This program helps me to make friends.		100%
In this program, I have chances to lead others.		100%
At this program, I get to talk about what I have learned.		100%

Youth Demographics

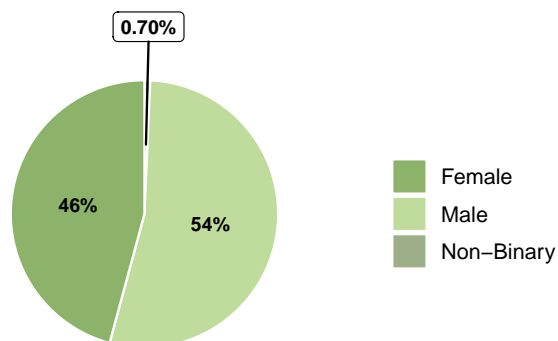
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 144)



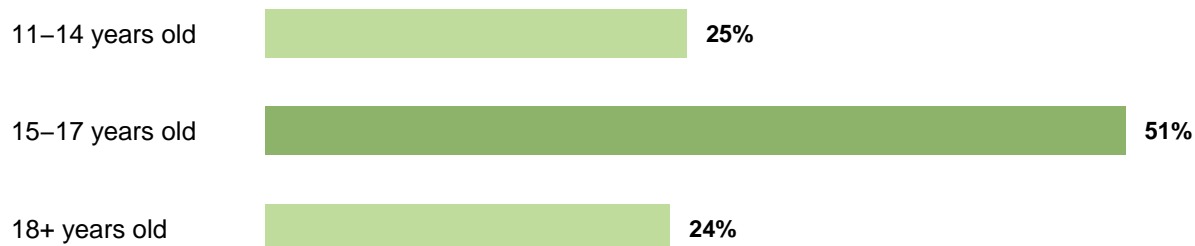
Categories with 0%: American Indian or Alaskan Native, Decline to state, South Asian, Indian, or Desi, Two or More, White, European, or Caucasian

Gender Identity (N = 144)



Categories with 0%: Other

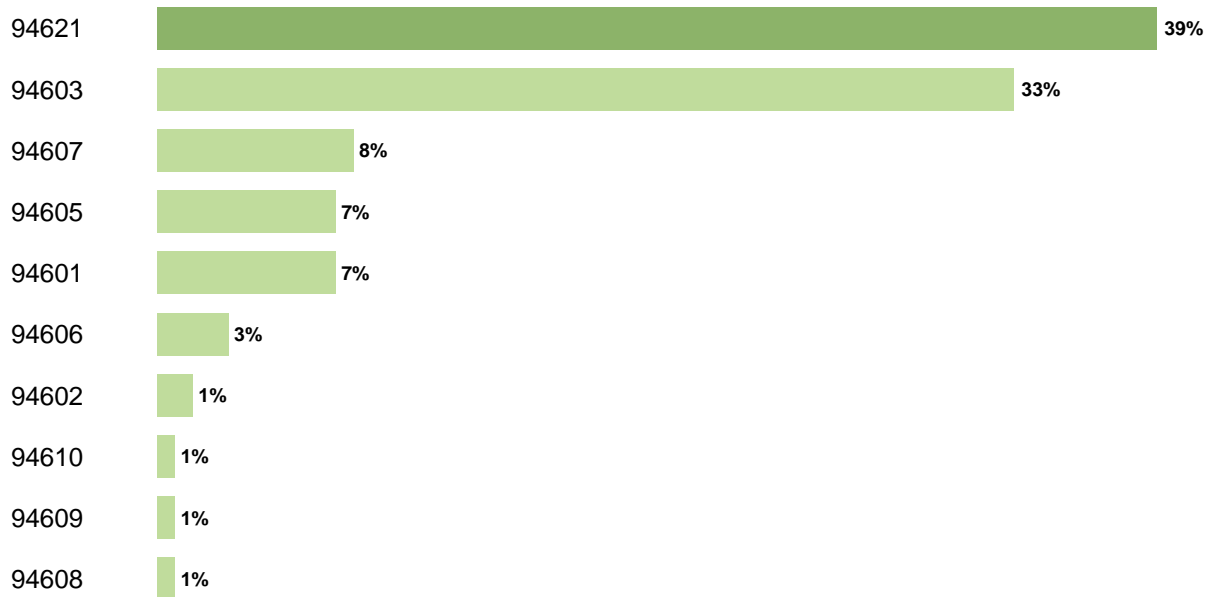
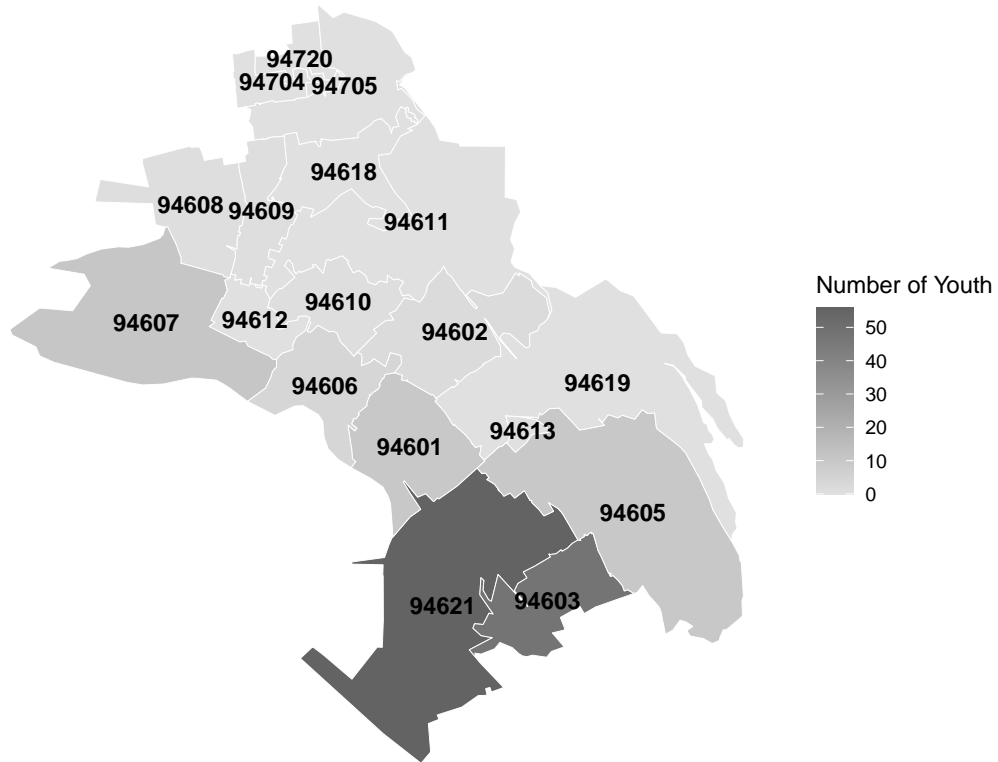
Age (N = 144)



Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 144)



Categories with 0%: 94611, 94612, 94613, 94618, 94619, 94704, 94705, 94720, Homeless/Transitioning, Unknown

Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 1)

When I am in a situation where I feel unsafe, this program has provided resources or created opportunities to call for support.  100%

Academic Readiness & Support

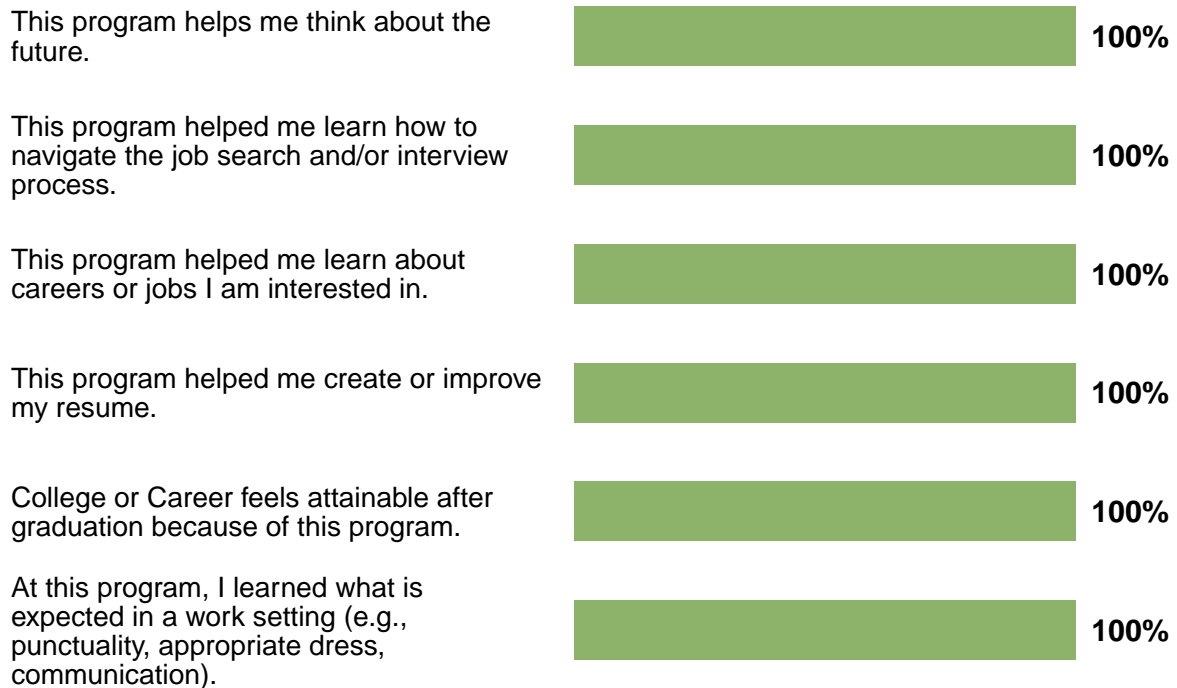
Percent of Youth in Agreement (N = 1)

This program helps me communicate better.  100%

Since coming to this program, I feel like I can try new things, even if I think they might be hard.  100%

Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 1)





Program Profile FY 2024-2025 OFCY Strategy: Career Access and Employment for Opportunity Youth

Agency Name: The Youth Employment Partnership, Inc.

Program: Oakland Career Connections (OCC)

Annual Grant Funding: \$225,000

Program Summary: OCC is wraparound employment+education+case management+housing program designed to eliminate key barriers to education, housing, and career-track employment for 27 flatland OY who have dropped out of high school, with a focus on Black, Latinx, & homeless youth. OCC offers work experience internships and credential preparation in industries with career mobility, including Construction, Culinary, and Warehouse & Logistics. OCC builds workforce skills while advancing education through ACOE's AltEd high school and NSLC's tutoring, located onsite at YEP's training facility in Central East Oakland.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Career Access and Employment for Opportunity Youth strategy.

Program Achievements: *How much did we do?*

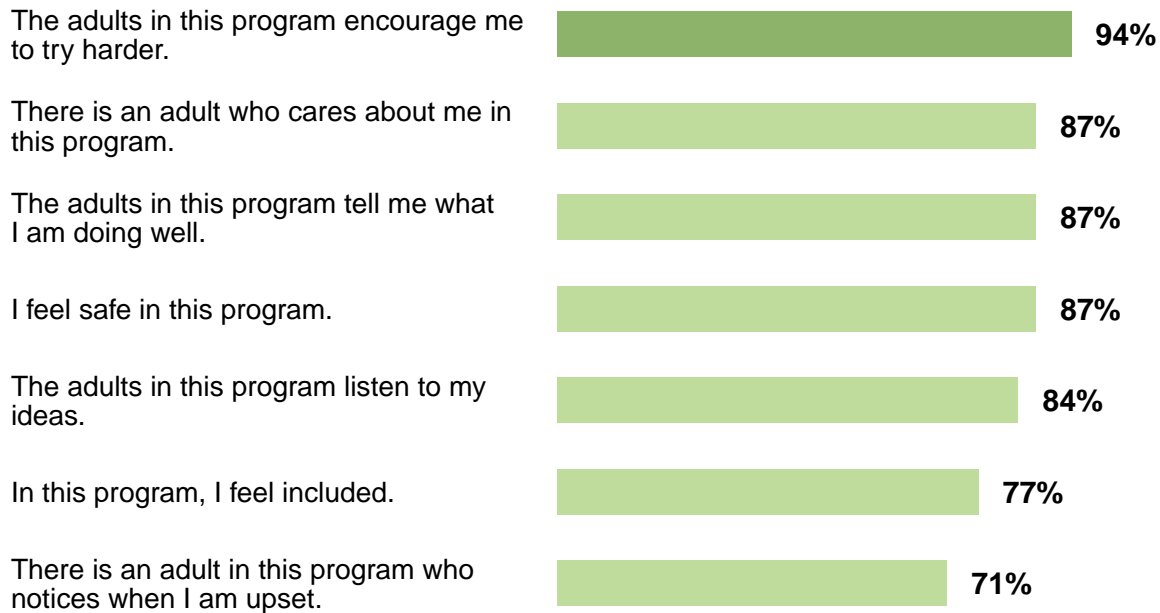
Projected Number of Youth Served:	27
Actual Number of Youth Served:	38
- <i>Percent Achieved Toward Goal of Total Youth Serviced:</i>	141%
Total Hours of Service Provided:	14,103
- <i>Average Hours of Service per Youth Served:</i>	371

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

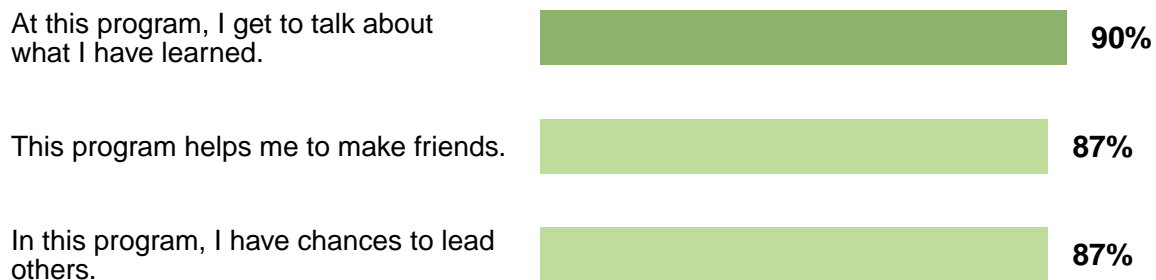
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 31)



Life Skill Building & Leadership

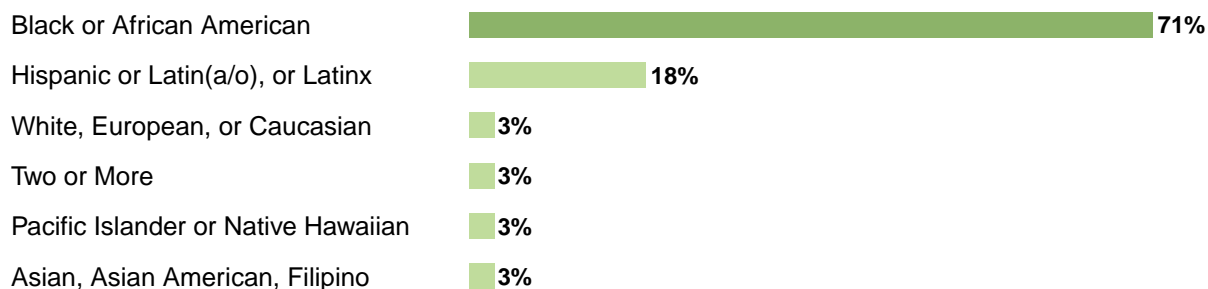
Percent of Youth in Agreement (N = 31)



Youth Demographics

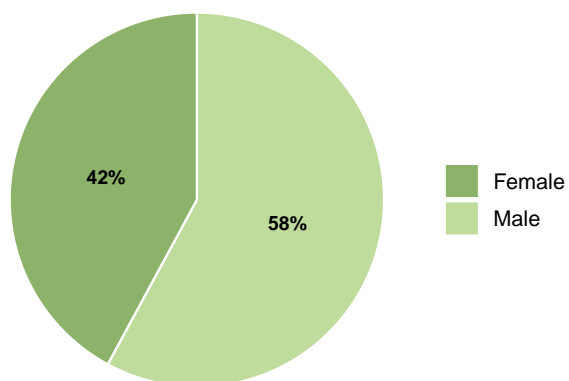
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 38)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, Decline to state, Other, South Asian, Indian, or Desi

Gender Identity (N = 38)



Categories with 0%: Non-Binary, Other

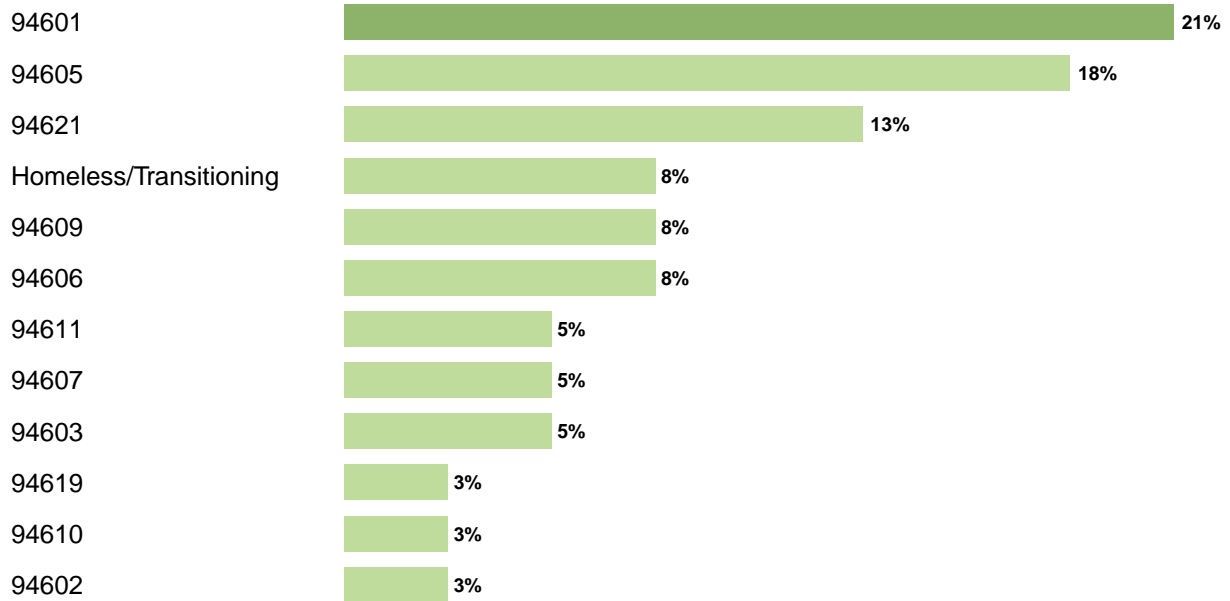
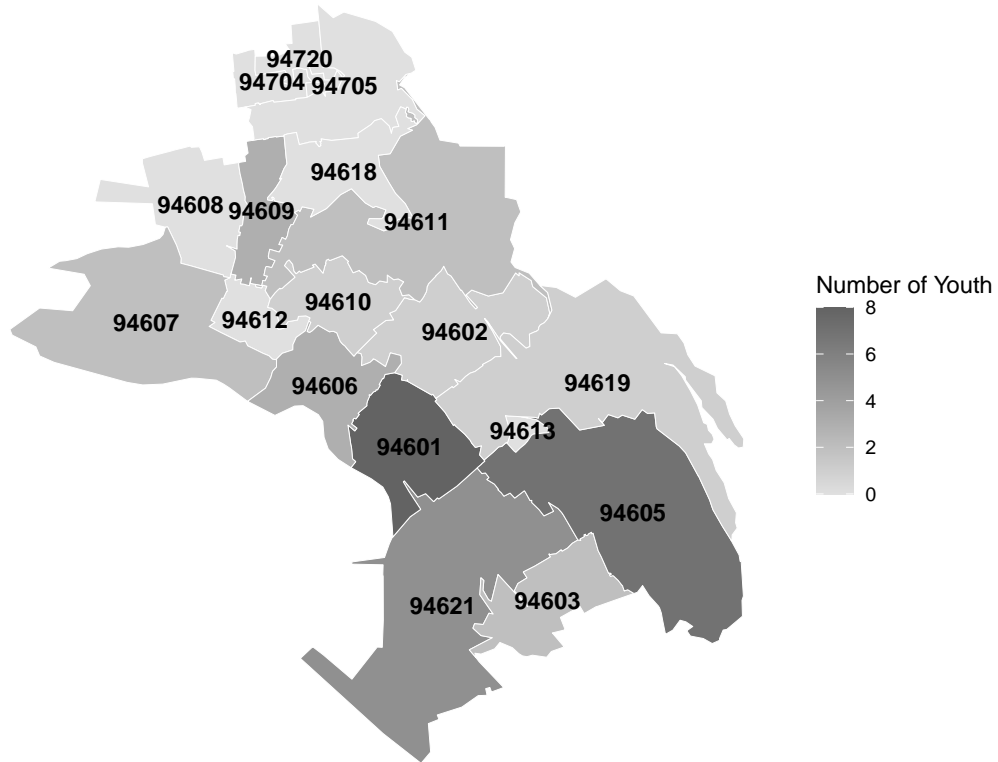
Age (N = 38)



Categories with 0%: Unknown, 11-14 years old, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 38)



Categories with 0%: 94608, 94612, 94613, 94618, 94704, 94705, 94720, Unknown

Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 31)

When I am in a situation where I feel unsafe, this program has provided resources or created opportunities to call for support.  **77%**

Academic Readiness & Support

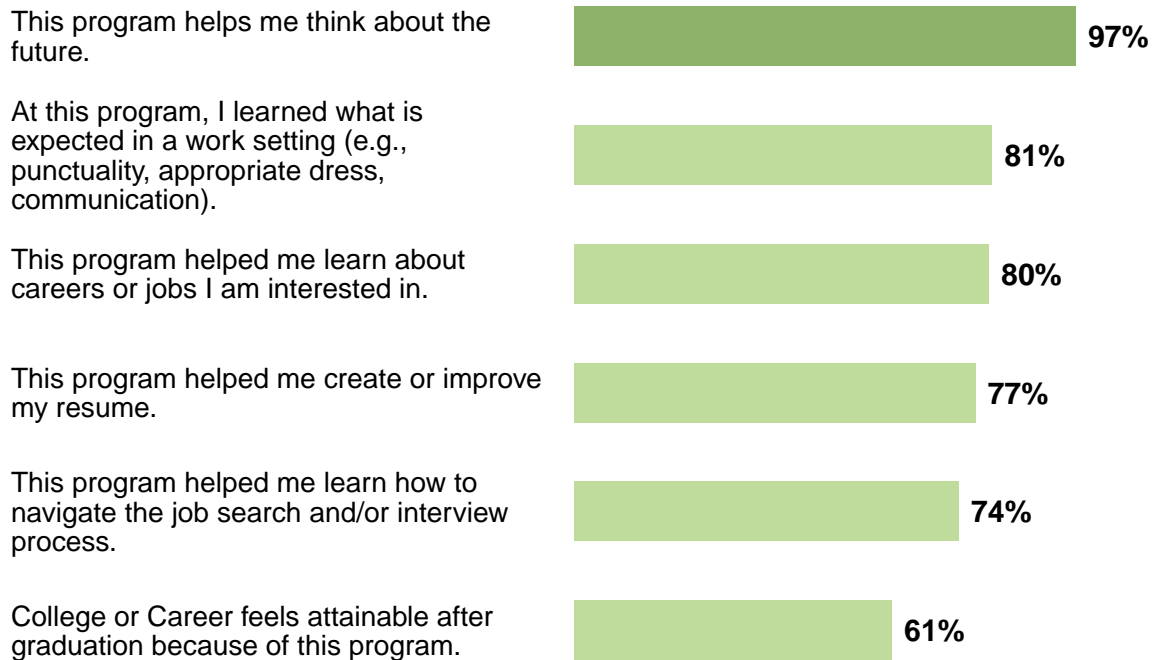
Percent of Youth in Agreement (N = 31)

This program helps me communicate better.  **94%**

Since coming to this program, I feel like I can try new things, even if I think they might be hard.  **90%**

Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 31)





Program Profile FY 2024-2025 OFCY Strategy: Career Access and Employment for Opportunity Youth

Agency Name: Youth UpRising

Program: YU Career & Education Program - Job Training and Placement

Annual Grant Funding: \$225,000

Program Summary: Our 1-year program will provide life skills education, career coaching, job readiness training and career exploration training, job placement, and wraparound supportive services for 100 disconnected Youth of all Ethnic Backgrounds. This opportunity will be provided for youths ages 13-21 in East Oakland, CA. Anticipated outcomes of program completion for participants include: reduction in delinquent behavior; re-engagement in school or work experiences; improved life skills such as independence, responsibility, mindfulness and conflict resolution, & financial literacy; preparation for successful employment and civic engagement; support with employment opportunities; and increased future earnings potential.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Career Access and Employment for Opportunity Youth strategy.

Program Achievements: *How much did we do?*

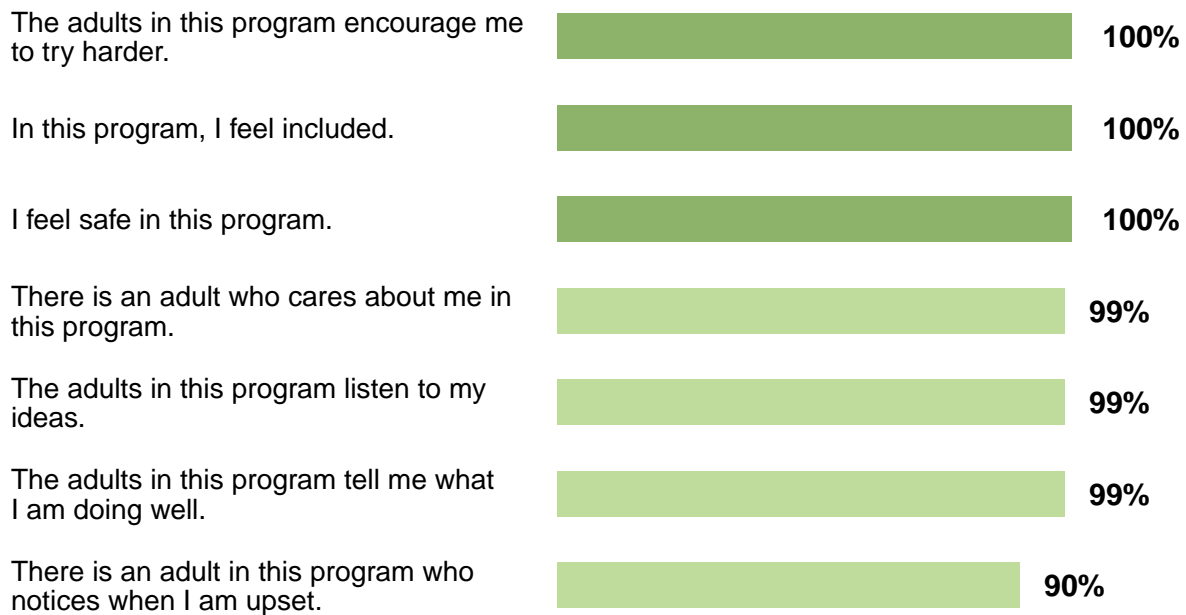
Projected Number of Youth Served:	80
Actual Number of Youth Served:	90
- <i>Percent Achieved Toward Goal of Total Youth Serviced:</i>	112%
Total Hours of Service Provided:	8,964
- <i>Average Hours of Service per Youth Served:</i>	100

Program Achievements: *How well did we do it?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

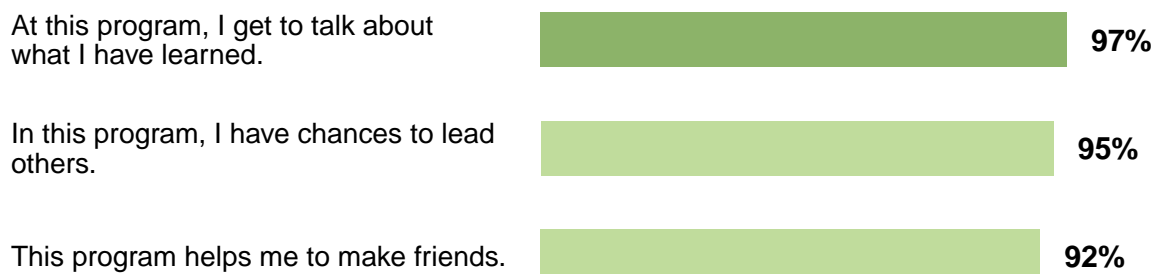
Belonging, Connections, & Safety

Percent of Youth in Agreement (N = 80)



Life Skill Building & Leadership

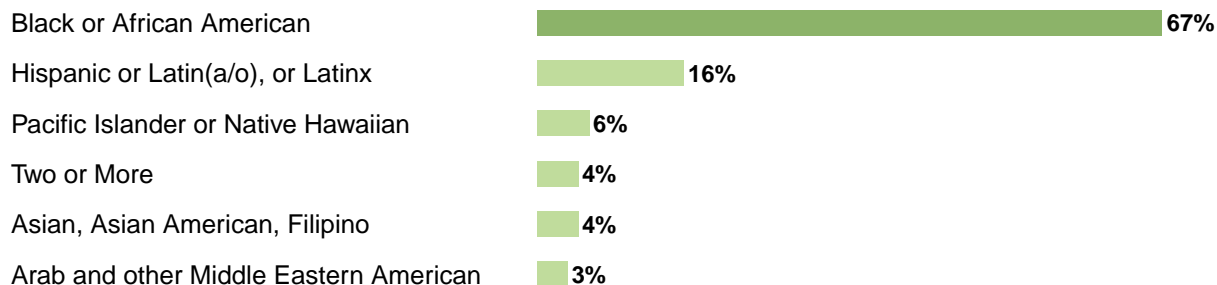
Percent of Youth in Agreement (N = 80)



Youth Demographics

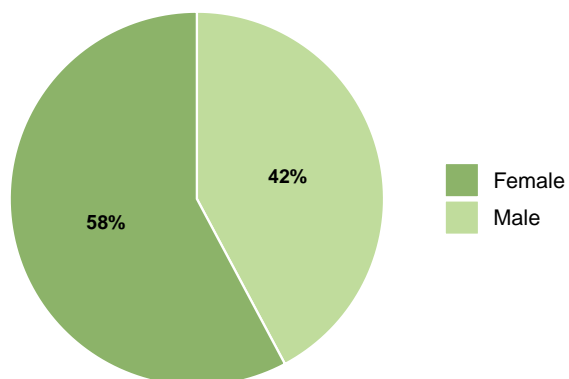
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 90)



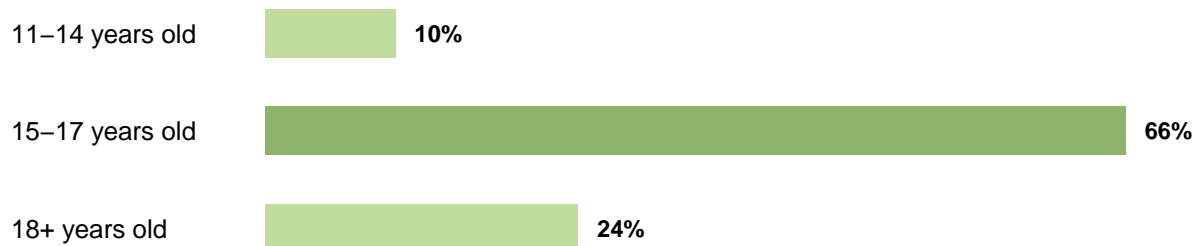
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Decline to state, Other, South Asian, Indian, or Desi, White, European, or Caucasian

Gender Identity (N = 90)



Categories with 0%: Non-Binary, Other

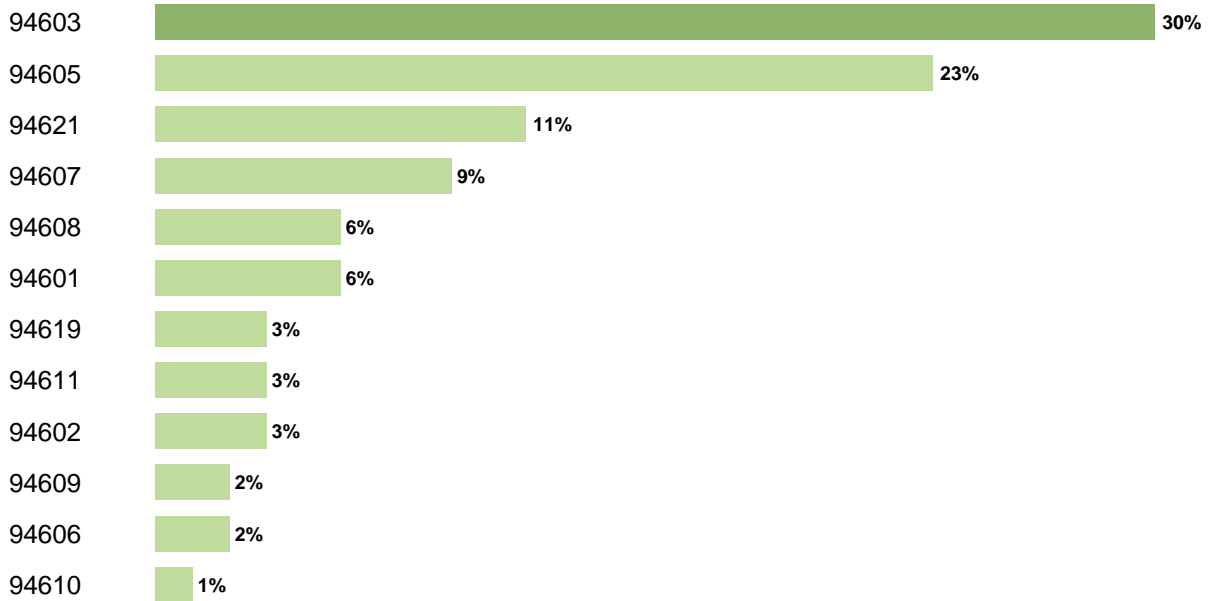
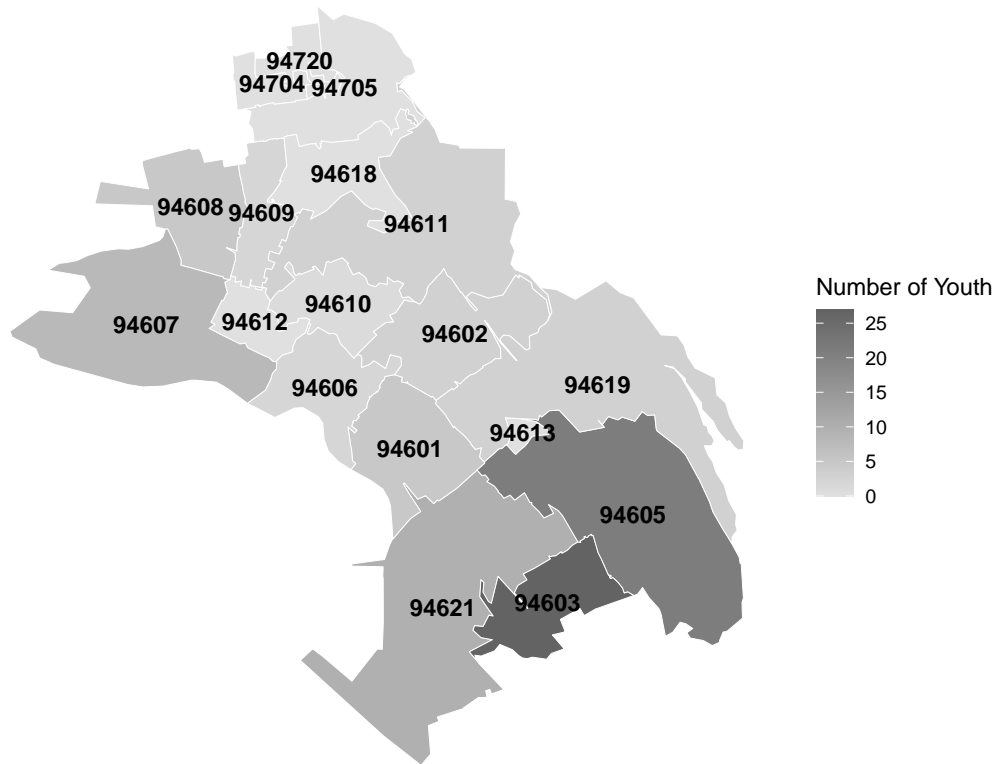
Age (N = 90)



Categories with 0%: Unknown, 6-10 years old, 0-5 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 90)



Categories with 0%: 94612, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning, Unknown

Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Social Connections, Skills, & Resources

Percent of Youth in Agreement (N = 80)

When I am in a situation where I feel unsafe, this program has provided resources or created opportunities to call for support.  96%

Academic Readiness & Support

Percent of Youth in Agreement (N = 80)

This program helps me communicate better.  98%

Since coming to this program, I feel like I can try new things, even if I think they might be hard.  98%

Employment, Economic, & Future Well-being

Percent of Youth in Agreement (N = 80)

