



Appendix 12: Program Profiles for Oakland Summer Youth Employment
Prepared March 2025



Program Profiles FY 2023-2024
OFCY Strategy: Oakland Summer Youth Employment



Agency Name / Program Name	Pages
Trybe Inc / Trybe Summer Job Program	2 - 5
Lao Family Community Development, Inc. (LFCD) / The Oakland Youth on the Move (YOM) Summer Program	6 - 9
The Youth Employment Partnership, Inc. / Summer Jobs for Successful Futures (SJSF)	10 - 12

Program Profile FY 2023-2024 OFCY Strategy: Oakland Summer Youth Employment

Agency Name: Trybe Inc
Program: Trybe Summer Job Program
Annual Grant Funding: \$50,000

Program Summary: Trybe Summer Job Program is a summer job program for 35 low income youth aged 16-19, and 20 low income youth under age 16, who live in Central Oakland. The internship will provide 5 weeks of employment (including 2 weeks of mentor-style training) as interns work at the Trybe Summer Camp, located at San Antonio Park and assist in Trybe's food distribution program. The goal of the Trybe Summer Job Program is to provide the first job opportunity on an individual's resume, while giving them basic work skills so that they can be confident and successful in their future employment. An additional week of unpaid youth outings and activities will be provided after the 5 weeks of work.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Oakland Summer Youth Employment strategy.

Program Achievements: *How much did we do?*

Projected Number of Youth Served:	55
Actual Number of Youth Served:	63
- <i>Percent Achieved Toward Goal of Total Youth Serviced:</i>	115%
Total Hours of Service Provided:	5,045
- <i>Average Hours of Service per Youth Served:</i>	80

Program Achievements: *How well did we do it?*

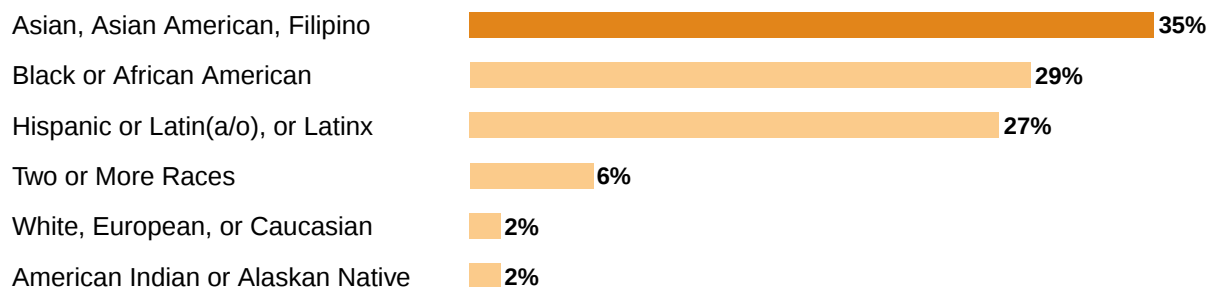
Percent of Youth in Agreement (N = 26)

At this program, I get the opportunity to talk about what I have learned.	100%
The adults in this program tell me what I am doing well.	96%
In this program, I try new things.	92%
There is an adult in this program who notices when I am upset about something.	88%

Youth Demographics

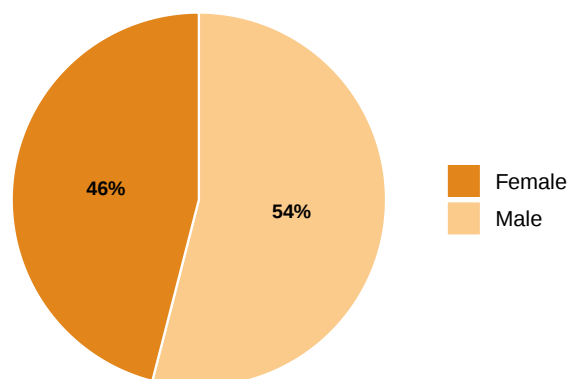
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 63)



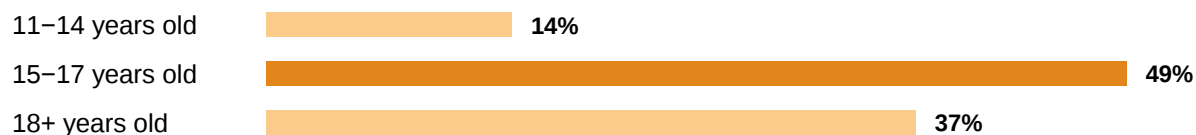
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, Arab and other Middle Eastern American, Decline to state, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi

Gender Identity (N = 63)



Categories with 0%: Non-Binary, Other

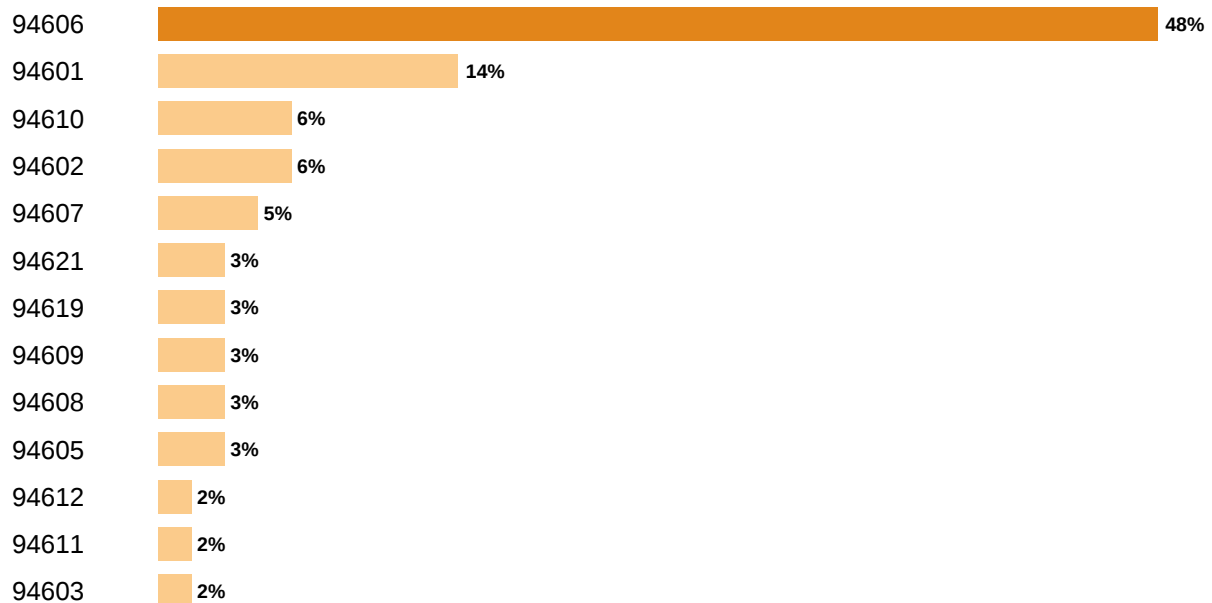
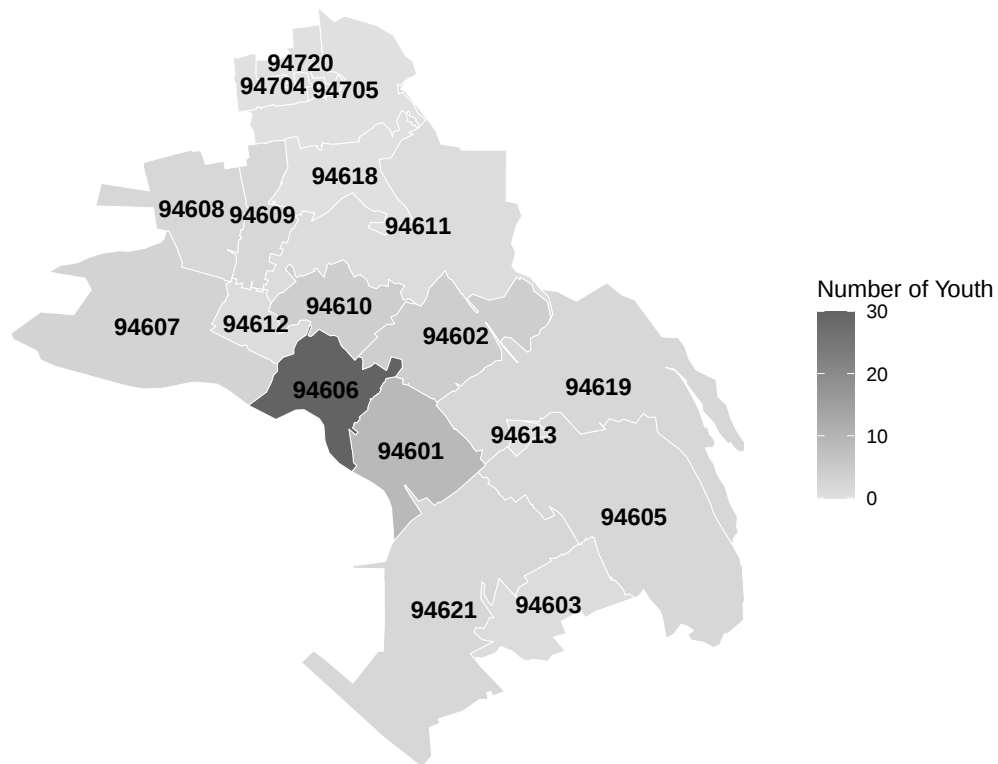
Age (N = 63)



Categories with 0%: 0-5 years old, 6-10 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 63)



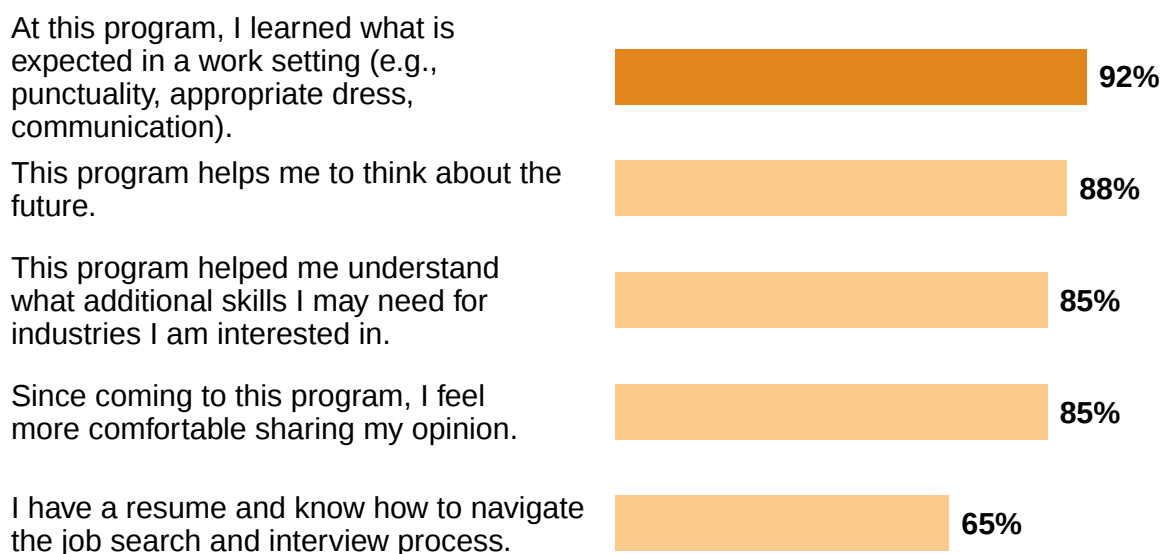
Categories with 0%: 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning

Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Percent of Youth in Agreement (N = 26)



Program Profile FY 2023-2024

OFCY Strategy: Oakland Summer Youth Employment

Agency Name: Lao Family Community Development, Inc. (LFCD)
Program: The Oakland Youth on the Move (YOM) Summer Program
Annual Grant Funding: \$125,000

Program Summary: The Oakland Youth on the Move (YOM) Summer Employment Program will positively impact 100 (OFCY and OWDB) East and West Oakland 16 – 21-year-old youth and their families. Youth will engage in direct service at the CARE Community Center –Oakland on East 12th Street. to promote career awareness and employment by providing 1) job readiness training, 2) summer work experience, 3) case management support/troubleshooting for employers/youth and 4) financial training and access. Services will include 1) summer employment, 2) job readiness training, 3) financial literacy training, and 4) exposure to career pathways.

Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Oakland Summer Youth Employment strategy.

Program Achievements: *How much did we do?*

Projected Number of Youth Served:	100
Actual Number of Youth Served:	108
- <i>Percent Achieved Toward Goal of Total Youth Serviced:</i>	108%
Total Hours of Service Provided:	11,234
- <i>Average Hours of Service per Youth Served:</i>	104

Program Achievements: *How well did we do it?*

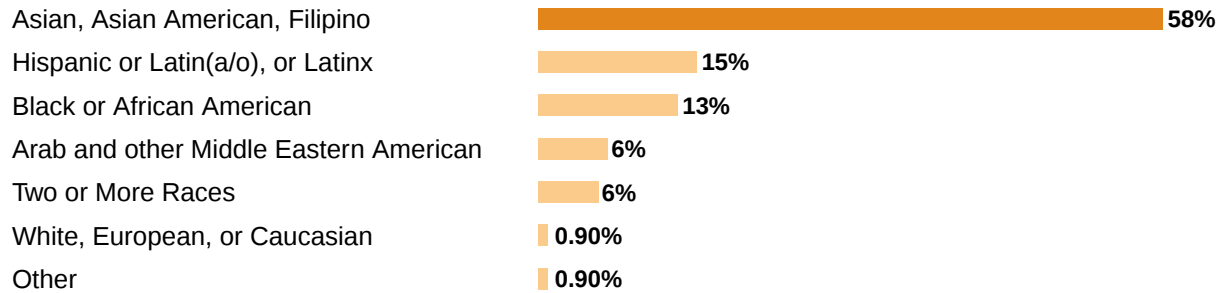
Percent of Youth in Agreement (N = 15)

The adults in this program tell me what I am doing well.		100%
In this program, I try new things.		100%
There is an adult in this program who notices when I am upset about something.		93%
At this program, I get the opportunity to talk about what I have learned.		93%

Youth Demographics

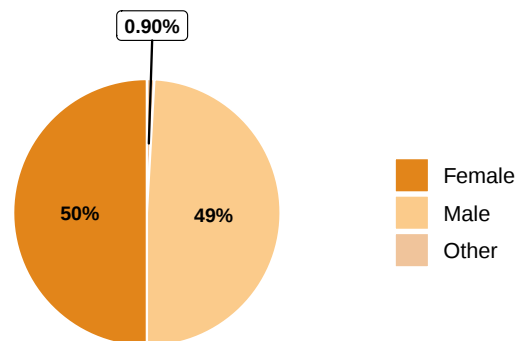
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 108)



Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Decline to state, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi

Gender Identity (N = 108)



Categories with 0%: Non-Binary

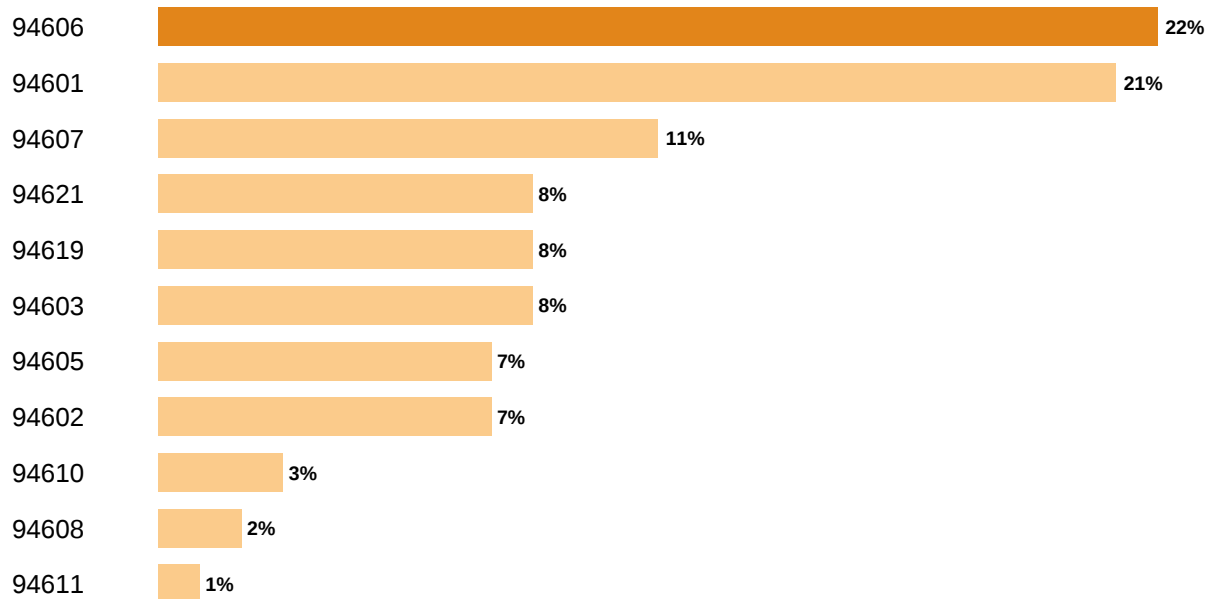
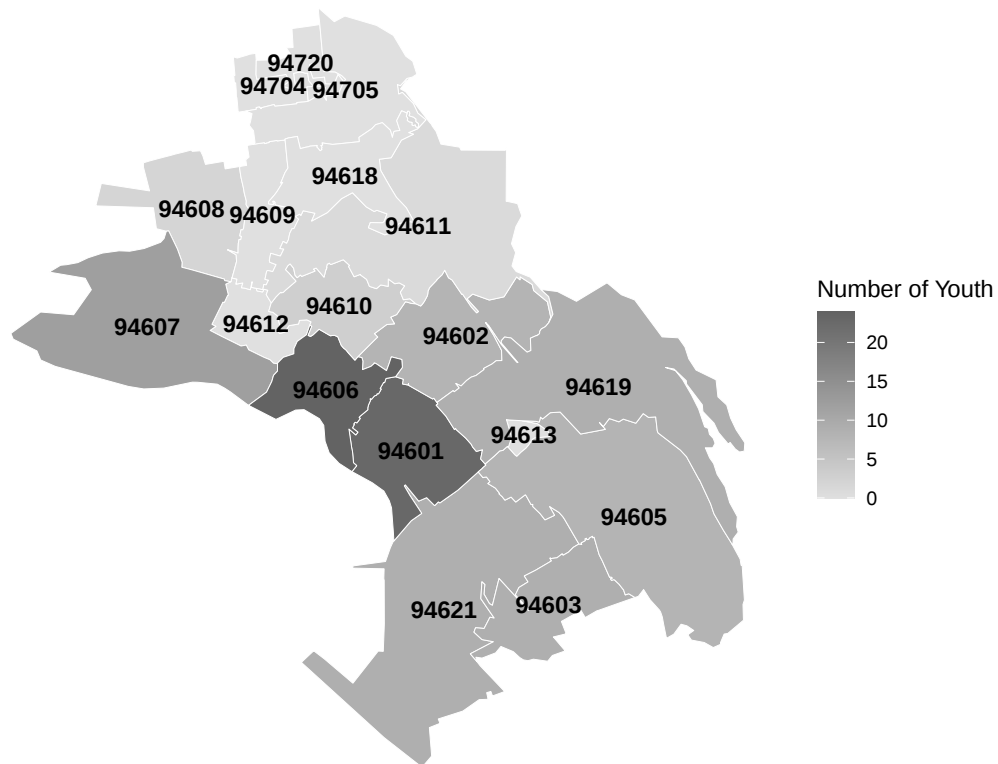
Age (N = 108)



Categories with 0%: 0-5 years old, 11-14 years old, 6-10 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 108)



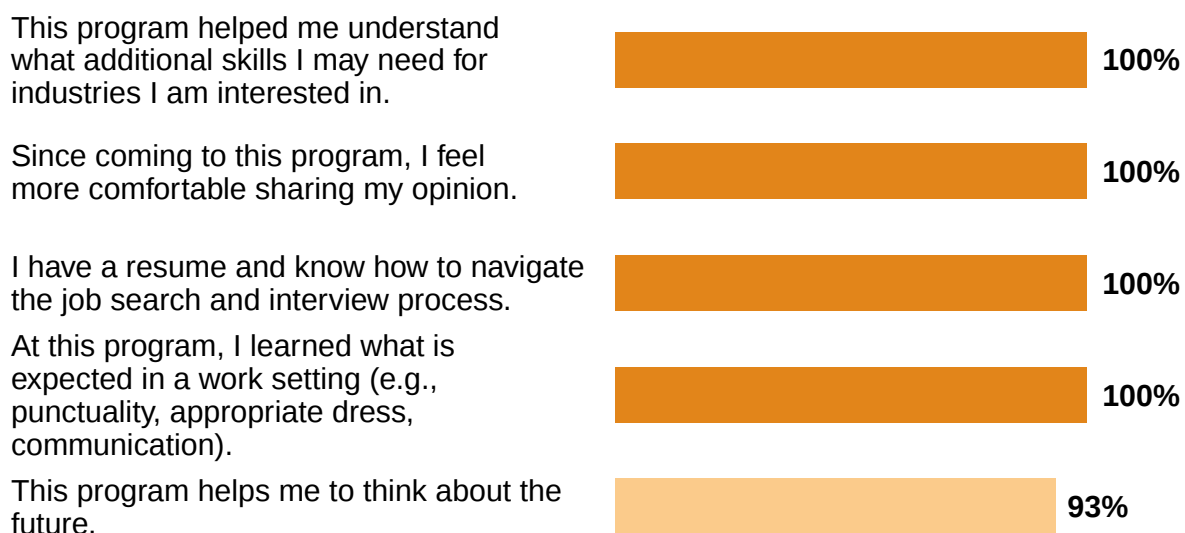
Categories with 0%: 94609, 94612, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning

Youth Survey Results: Strategy-Specific Measures

Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

Percent of Youth in Agreement (N = 15)



Program Profile FY 2023-2024

OFCY Strategy: Oakland Summer Youth Employment

Agency Name: The Youth Employment Partnership, Inc.

Program: Summer Jobs for Successful Futures (SJSF)

Annual Grant Funding: \$125,000

Program Summary: SJSF is a dynamic summer job program (June 1-Sep 30) designed for 100 low-income Oakland flatland youth (including 25 opportunity youth) with an emphasis on those who are not thriving in high school, need to attend summer school, or have significant barriers to academic and employment success. SJSF provides comprehensive job readiness and financial literacy training, case management, positive adult mentorship, support services, career exploration, and meaningful work experience (100 hrs) in the community at 1 of over 100 quality employer partner sites beneficial to a first-time job experience.

Program Score Card

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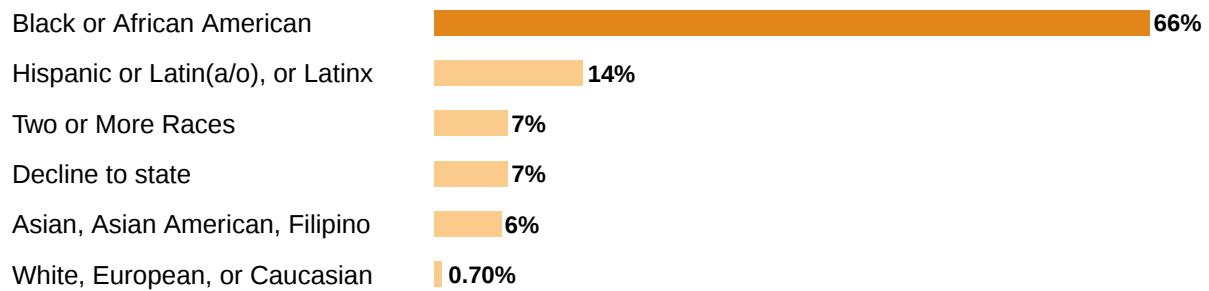
Program Achievements: *How much did we do?*

Projected Number of Youth Served:	100
Actual Number of Youth Served:	146
- <i>Percent Achieved Toward Goal of Total Youth Served:</i>	146%
Total Hours of Service Provided:	14,536
- <i>Average Hours of Service per Youth Served:</i>	100

Youth Demographics

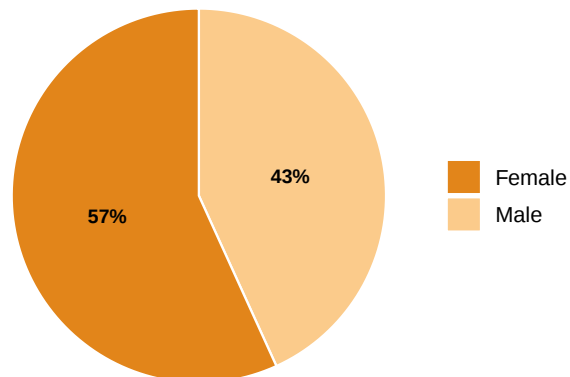
Program Achievements: *Who did we serve?*

Race/Ethnicity (N = 146)



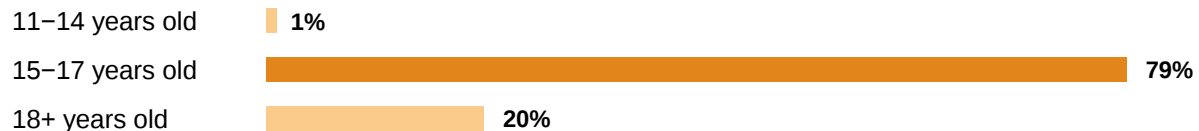
Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi

Gender Identity (N = 146)



Categories with 0%: Non-Binary, Other

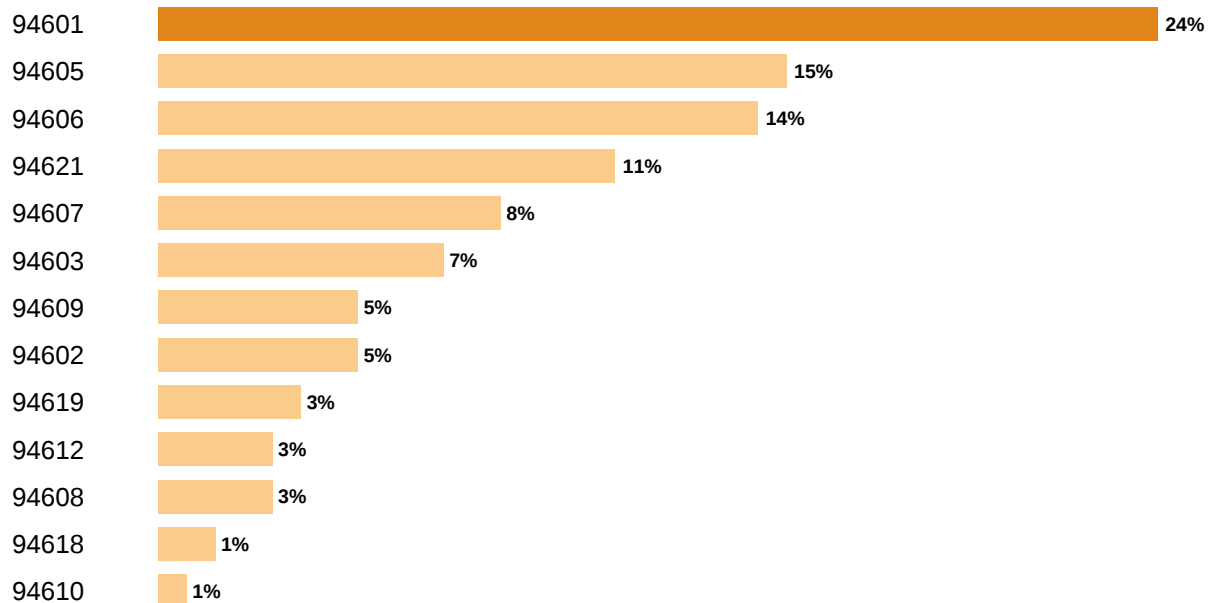
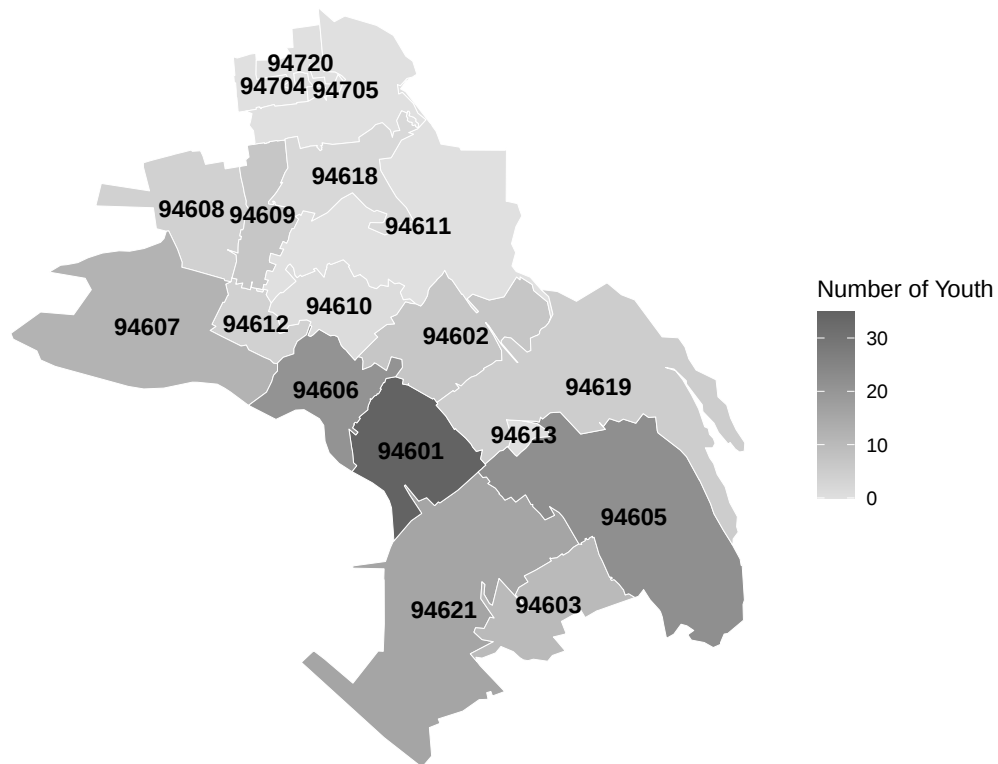
Age (N = 146)



Categories with 0%: 0-5 years old, 6-10 years old

Distribution of Youth Participants by Oakland Zip Code

(N = 146)



Categories with 0%: 94611, 94613, 94704, 94705, 94720, Homeless/Transitioning