



**Appendix 9: Program Profiles for Violence Prevention**  
Prepared March 2025



## Program Profiles FY 2023-2024

### OFCY Strategy: Violence Prevention



| Agency Name / Program Name                                                    | Pages  |
|-------------------------------------------------------------------------------|--------|
| Youth ALIVE! / Teens on Target                                                | 2 - 5  |
| The Mentoring Center / TMC's Transformative Youth Violence Prevention Program | 6 - 8  |
| Community & Youth Outreach Inc / Healthy Wealthy Wise                         | 9 - 11 |

## Program Profile FY 2023-2024 OFCY Strategy: Violence Prevention

**Agency Name:** Youth ALIVE!

**Program:** Teens on Target

**Annual Grant Funding:** \$240,000

**Program Summary:** Teens on Target (TNT) will train 78 students at Oakland's Castlemont (29), Fremont (29) and Skyline (20) High Schools to be violence prevention peer educators and civic leaders, in 2-3 weekly after-school sessions and a 4-week summer program. TNT youth leaders will teach 100 violence prevention workshops to 270 students in OUSD classrooms, engage in 48 meetings and public events to advocate for peace, and earn stipends. TNT staff will provide 1,460 hours of 1:1 adult mentoring. New violence prevention knowledge and skills will transform young Oaklanders. At least 70% will mediate a conflict.

### Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Violence Prevention strategy.

#### Program Achievements: *How much did we do?*

|                                                              |       |
|--------------------------------------------------------------|-------|
| <b>Projected Number of Youth Served:</b>                     | 78    |
| <b>Actual Number of Youth Served:</b>                        | 71    |
| - <i>Percent Achieved Toward Goal of Total Youth Served:</i> | 91%   |
| <b>Total Hours of Service Provided:</b>                      | 9,748 |
| - <i>Average Hours of Service per Youth Served:</i>          | 137   |

#### Program Achievements: *How well did we do it?*

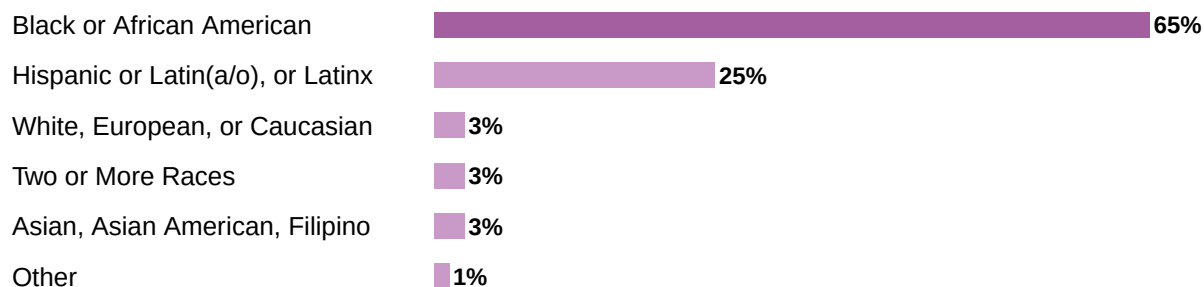
##### Percent of Youth in Agreement (N = 34)

|                                                                                |     |
|--------------------------------------------------------------------------------|-----|
| At this program, I get the opportunity to talk about what I have learned.      | 94% |
| The adults in this program tell me what I am doing well.                       | 91% |
| There is an adult in this program who notices when I am upset about something. | 82% |
| In this program, I try new things.                                             | 82% |

# Youth Demographics

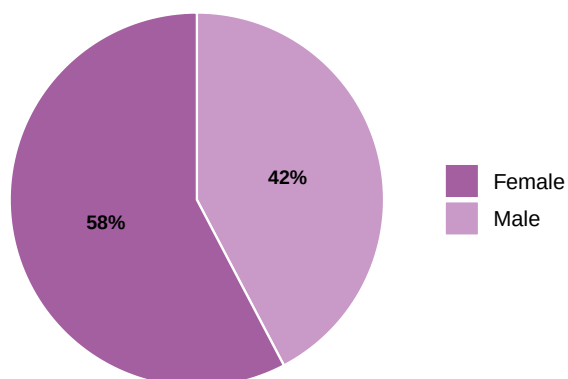
## Program Achievements: *Who did we serve?*

### Race/Ethnicity (N = 71)



*Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, Decline to state, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi*

### Gender Identity (N = 71)



*Categories with 0%: Non-Binary, Other*

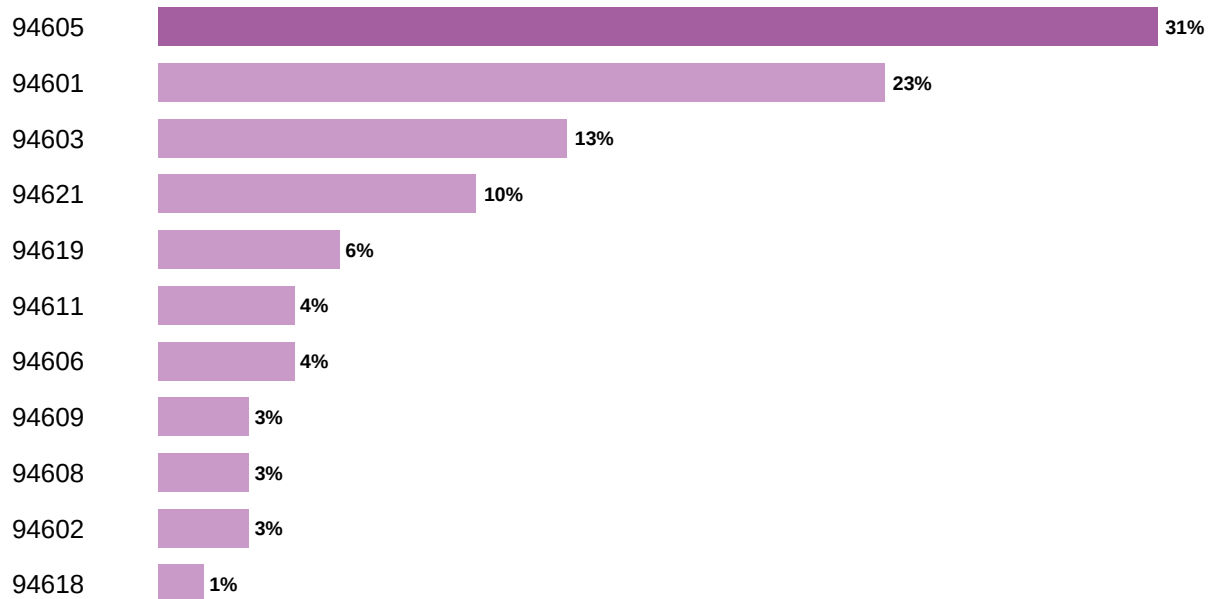
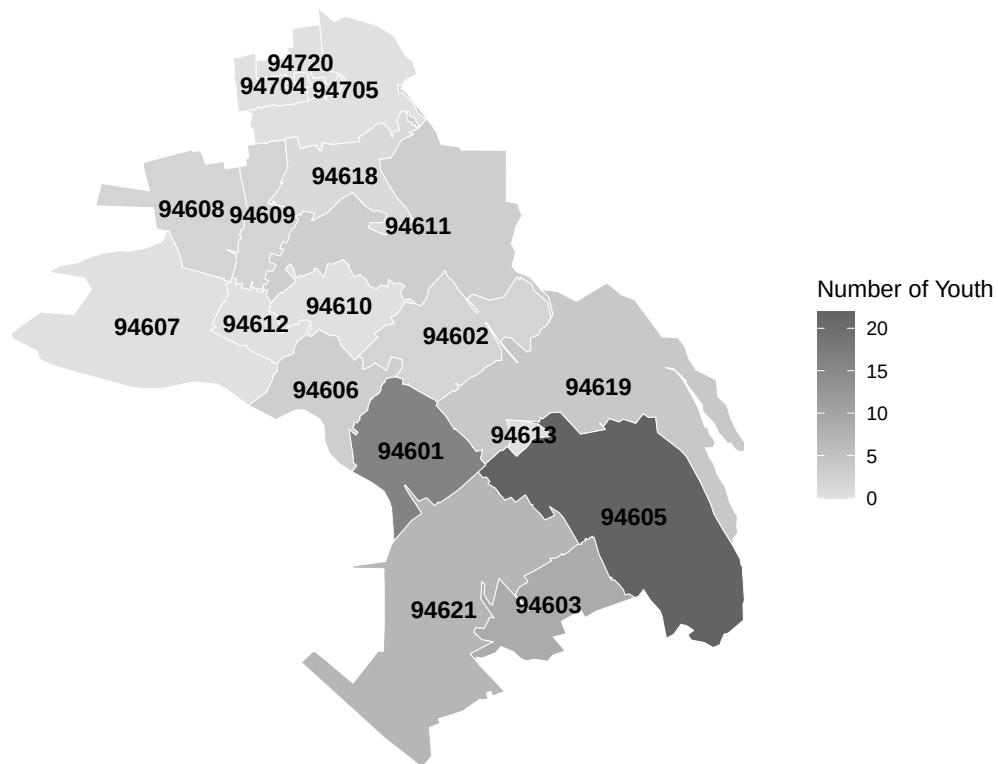
### Age (N = 71)



*Categories with 0%: 0-5 years old, 6-10 years old*

## Distribution of Youth Participants by Oakland Zip Code

(N = 71)



Categories with 0%: 94607, 94610, 94612, 94613, 94704, 94705, 94720, Homeless/Transitioning

## Youth Survey Results: Strategy-Specific Measures

### Participant Outcomes: *Is anyone better off?*

Percentages presented reflect how often youth agreed or strongly agreed with each statement below.

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#### Percent of Youth in Agreement (N = 34)





## Program Profile FY 2023-2024 OFCY Strategy: Violence Prevention

**Agency Name:** The Mentoring Center

**Program:** TMC's Transformative Youth Violence Prevention Program

**Annual Grant Funding:** \$190,000

**Program Summary:** The Mentoring Center will provide violence prevention, positive youth development and leadership development programming on a weekly basis to youth and young adults, ages 14 - 21 through Transformative Mentoring, life coaching and leadership development, through a trauma-informed, healing focused, culturally-grounded approach. The youth we serve primarily will be West Oakland residents but will include youth from all over Oakland, who have been exposed to or impacted by violence and who are involved or at risk of being involved in the juvenile or criminal legal systems.

### Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Violence Prevention strategy.

#### Program Achievements: *How much did we do?*

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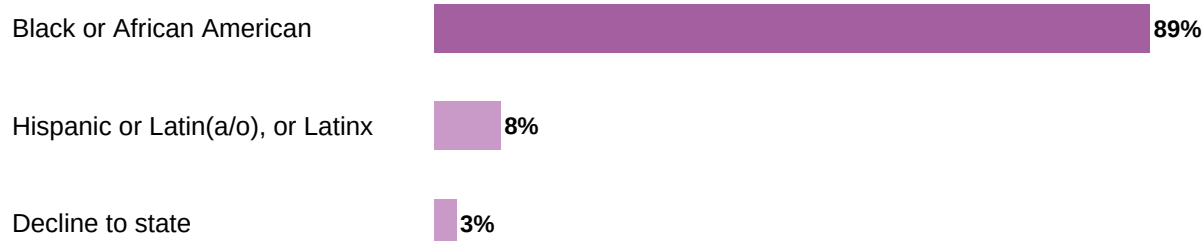
|                                                                |      |
|----------------------------------------------------------------|------|
| <b>Projected Number of Youth Served:</b>                       | 20   |
| <b>Actual Number of Youth Served:</b>                          | 36   |
| - <i>Percent Achieved Toward Goal of Total Youth Serviced:</i> | 180% |
| <b>Total Hours of Service Provided:</b>                        | 522  |
| - <i>Average Hours of Service per Youth Served:</i>            | 14   |

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# Youth Demographics

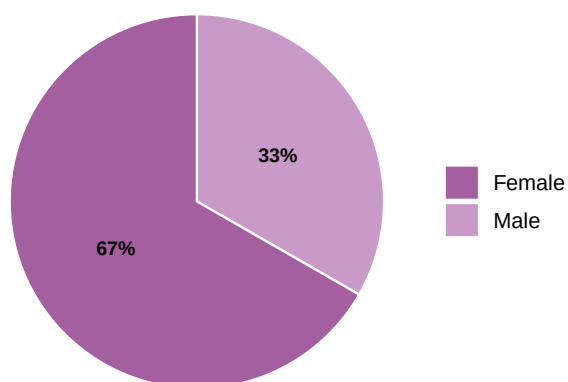
## Program Achievements: *Who did we serve?*

### Race/Ethnicity (N = 36)



*Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, Asian, Asian American, Filipino, Other, Pacific Islander or Native Hawaiian, South Asian, Indian, or Desi, Two or More Races, White, European, or Caucasian*

### Gender Identity (N = 36)



*Categories with 0%: Non-Binary, Other*

### Age (N = 36)

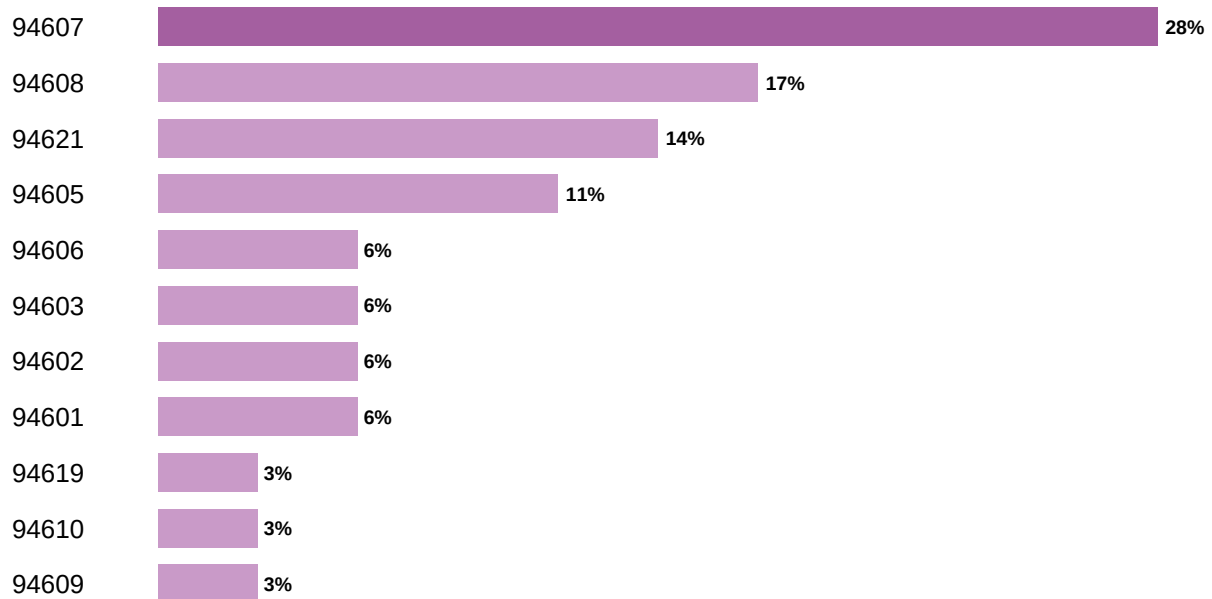
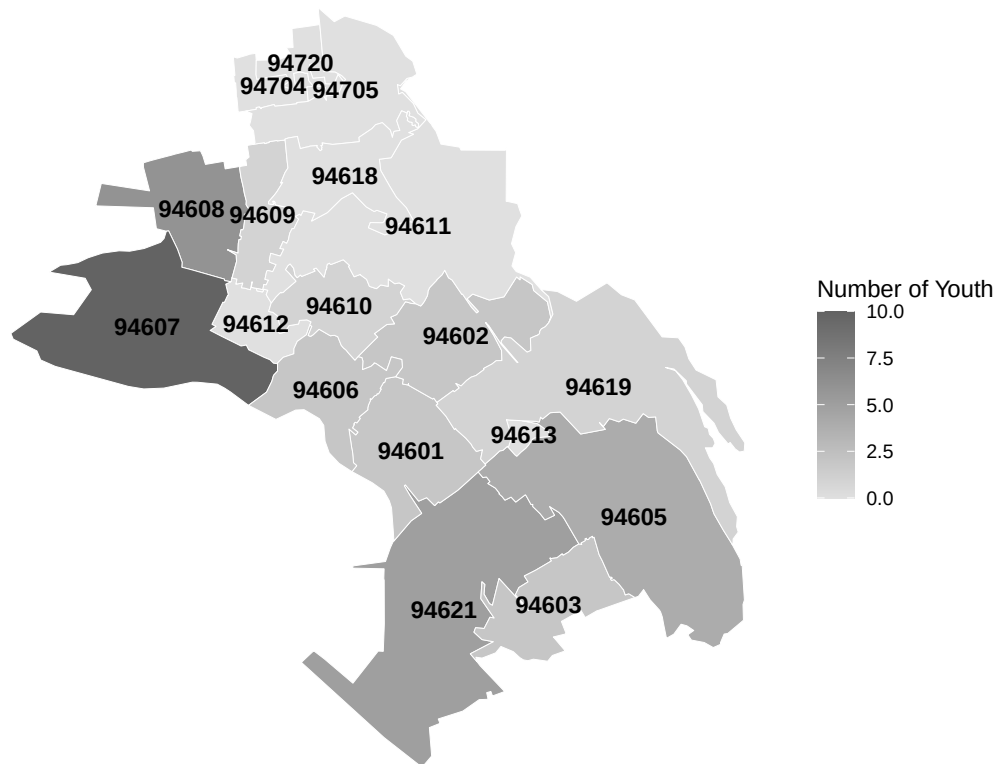


*Categories with 0%: 0-5 years old, 6-10 years old*



## Distribution of Youth Participants by Oakland Zip Code

(N = 36)



Categories with 0%: 94611, 94612, 94613, 94618, 94704, 94705, 94720, Homeless/Transitioning

## Program Profile FY 2023-2024 OFCY Strategy: Violence Prevention

**Agency Name:** Community & Youth Outreach Inc

**Program:** Healthy Wealthy Wise

**Annual Grant Funding:** \$225,000

**Program Summary:** CYO proposes implementing an innovative culturally responsive cognitive behavioral therapy services and violence reduction program that will compliment the OFCY's current Youth Violence Prevention program. The program will incorporate CYO's peer-led Intensive Youth Life Coaching (IYLC) services and CBT groups into the current sites to enhance culturally relevant services for the very highest risk youth in the City of Oakland, while strengthening the Ceasefire initiative. The program will serve 60-75 youth over 3 years within 14 week cohorts.

### Program Score Card

These select performance measures were identified by program staff, OFCY, and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Violence Prevention strategy.

#### Program Achievements: *How much did we do?*

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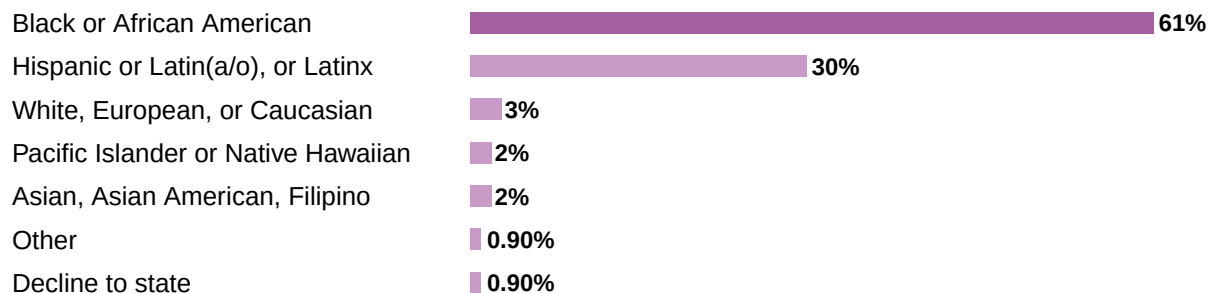
|                                                                |       |
|----------------------------------------------------------------|-------|
| <b>Projected Number of Youth Served:</b>                       | 75    |
| <b>Actual Number of Youth Served:</b>                          | 106   |
| - <i>Percent Achieved Toward Goal of Total Youth Serviced:</i> | 141%  |
| <b>Total Hours of Service Provided:</b>                        | 1,744 |
| - <i>Average Hours of Service per Youth Served:</i>            | 16    |

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## Youth Demographics

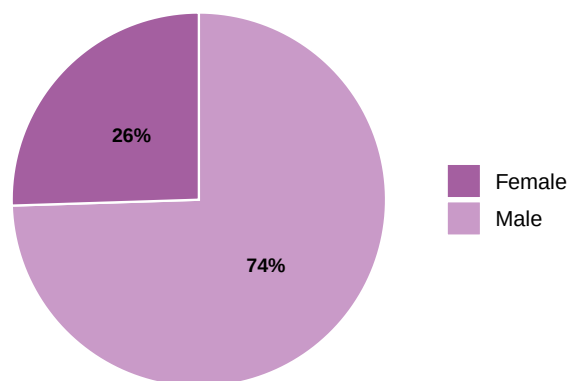
### Program Achievements: *Who did we serve?*

#### Race/Ethnicity (N = 106)



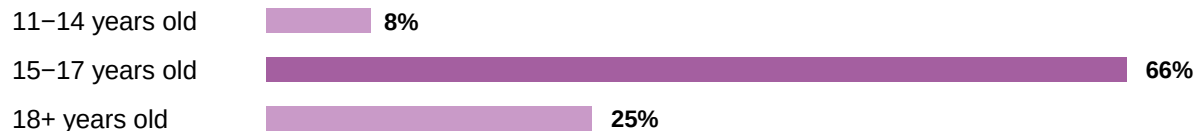
*Categories with 0%: Afro-Caribbean or Afro-Latin(o/a), Afro-Latinx, American Indian or Alaskan Native, Arab and other Middle Eastern American, South Asian, Indian, or Desi, Two or More Races*

#### Gender Identity (N = 106)



*Categories with 0%: Non-Binary, Other*

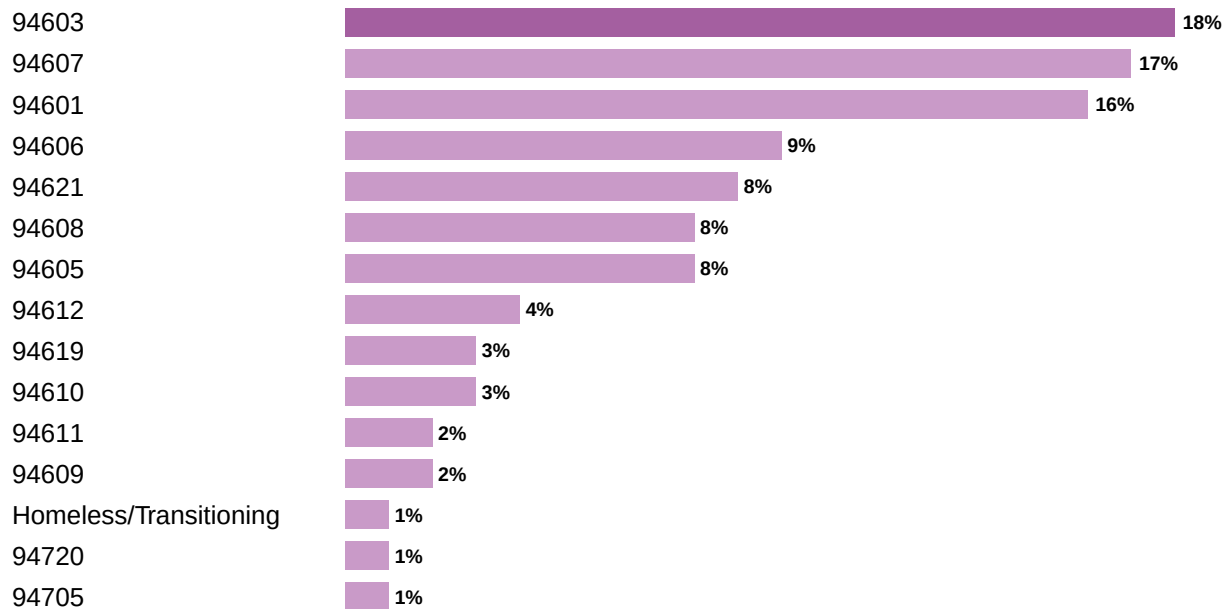
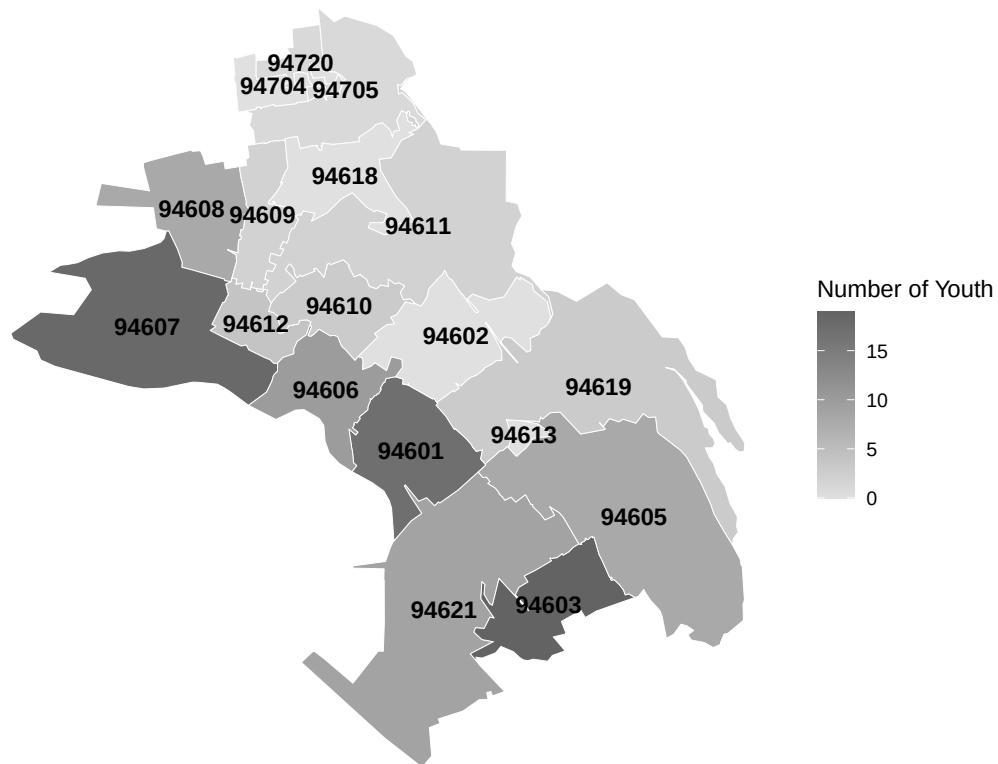
#### Age (N = 106)



*Categories with 0%: 0-5 years old, 6-10 years old*

## Distribution of Youth Participants by Oakland Zip Code

(N = 106)



Categories with 0%: 94602, 94613, 94618, 94704