



Program ACCASA Mentors for Oakland Youth in Foster Care

End-of-Year Profile
FY2020-2021

Strategy: Youth Development and Leadership
Annual Grant Funding: \$97,000

Alameda County Court Appointed Special Advocates (ACCASA) will support 30 Oakland foster youth aged 5-21 who have experienced trauma, abuse, and neglect. Highly trained volunteer advocates will serve as caring adult role models, guides, and mentors and provide services tailored to each youth’s specific needs that take place at home or school, in courts, or at other Oakland sites. The program’s goal is to ensure that each youth lives in a safe home, receives educational support and physical and mental health services, develops independent living skills, and prepares for economic security.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	33
Total Hours of Service Provided:	1,392
Average Hours of Service per Youth	42

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	110%	106%
Progress towards projected units of service	140%	141%
Progress towards average hours of service per participant	127%	180%

Percent of Youth in Agreement

I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	100%	91%
I am interested in what we do at this program.	100%	94%

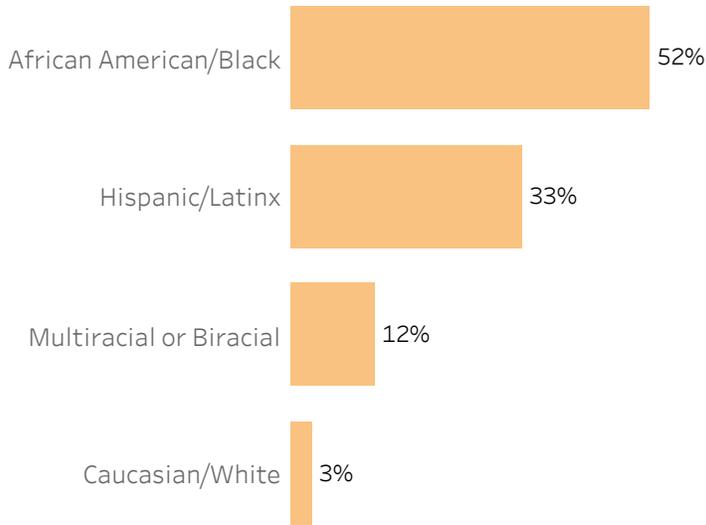
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

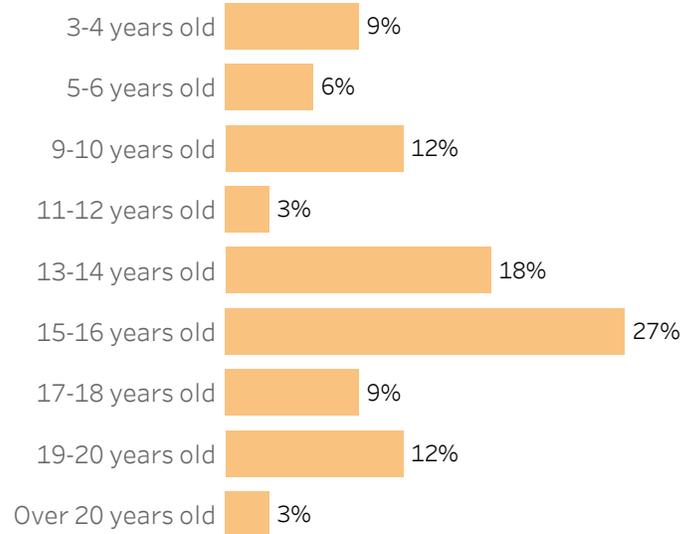
Since coming to this program, I am more of a leader.	100%	74%
Since coming to this program, I feel more connected to my community.	60%	80%

Youth Demographics Total Enrollment: 33

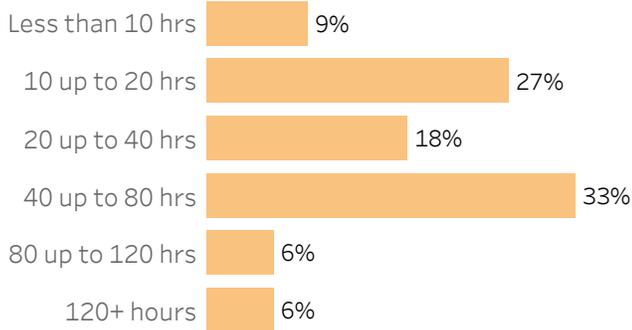
Race/Ethnicity



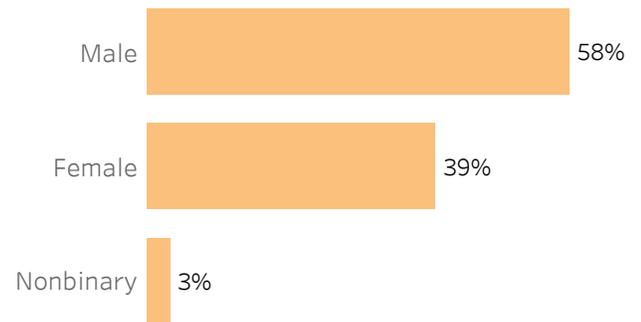
Age (as of first day of grant)



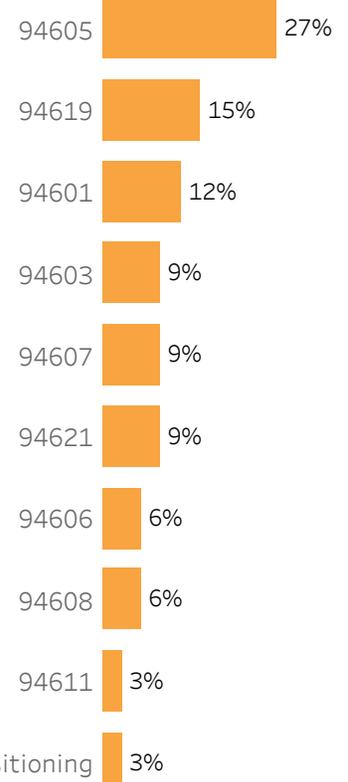
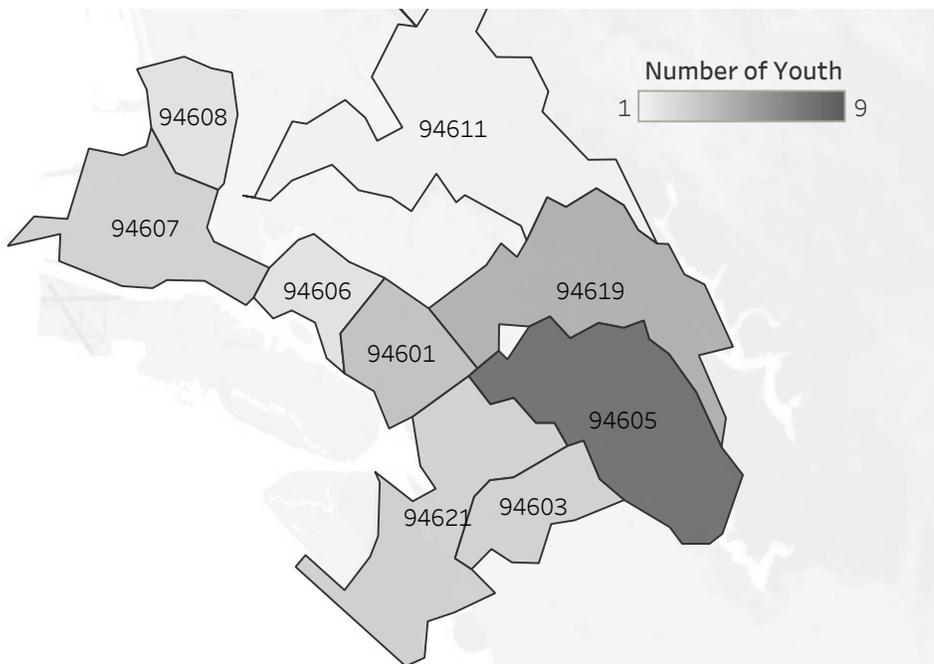
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 10)

General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Development and mastery of skills	93%
Greater connections with adults	93%
Improved goal setting	90%
Improved decision-making	90%
Increased confidence and self esteem	93%
Increased sense of belonging and emotional wellness	84%

Strategy-Level Scores

	91%
	87%
	86%
	75%
	80%
	87%

		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	100%	0%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	20%	80%	0%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	0%	100%	0%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	0%	80%	20%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	0%	100%	0%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	20%	60%	20%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	0%	80%	20%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	20%	0%	60%	20%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	20%	80%	0%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	0%	100%	0%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	0%	80%	20%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	0%	100%	0%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	20%	60%	20%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	20%	0%	60%	20%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	20%	60%	20%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	20%	80%	0%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	0%	100%	0%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	20%	80%	0%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	20%	80%	0%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	100%	0%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	100%	0%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 10)

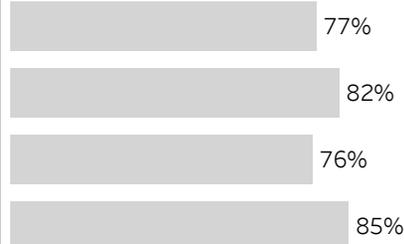
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	0%	80%	20%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	40%	60%	0%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	20%	40%	40%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	40%	40%	20%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	0%	80%	20%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	0%	60%	40%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	25%	75%	0%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	0%	80%	20%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	20%	60%	20%	1%	2%	14%	43%	41%



Program Culture Keepers

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$73,468

End-of-Year Profile
 FY2020-2021

The American Indian Child Resource Center (AICRC) is a social service and education agency serving urban American Indian/Alaska Native (AI/AN) children and their families. The AICRC after-school program, Culture Keepers, provides services to 34 AI/AN Oakland youth and runs Monday-Thursday. Students are picked up from their schools and brought to our center, centrally located at 522 Grand Avenue. The program offers academic support, cultural enrichment, and physical activities with the goal of supporting cultural identity, academic success, and resiliency among AI/AN youth and families.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: 34

Total Hours of Service Provided: 1,152.670000076

Average Hours of Service per Youth 34

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	100%	106%
Progress towards projected units of service	49%	141%
Progress towards average hours of service per participant	49%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	91%	96%
There is an adult at this program who cares about me.	100%	91%
I am interested in what we do at this program.	91%	94%

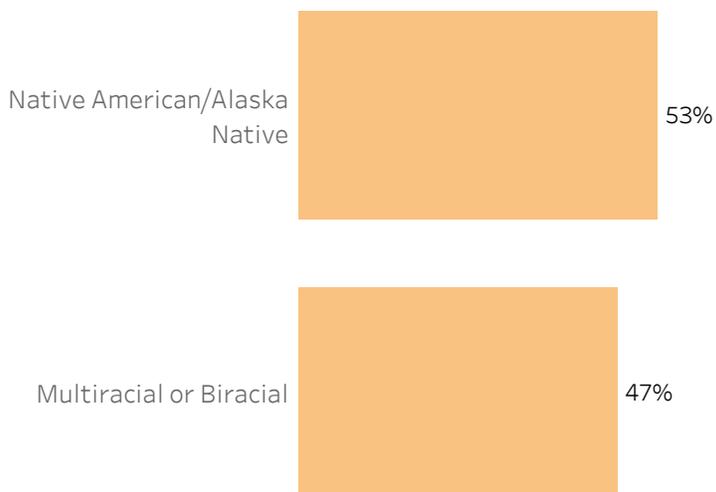
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

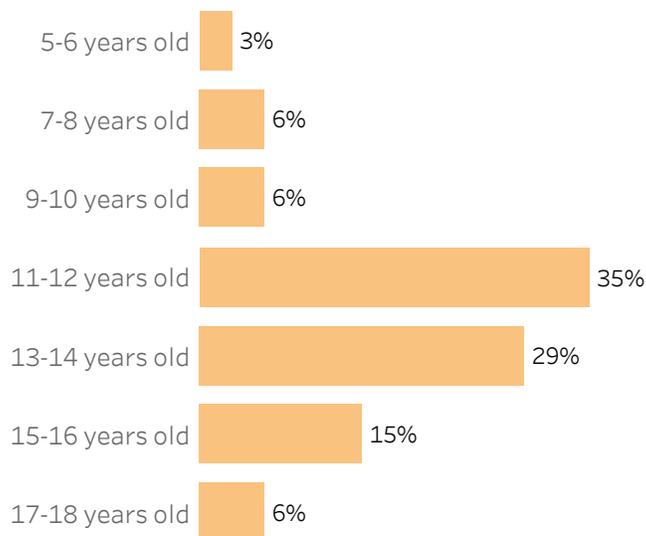
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	64%	74%
Since coming to this program, I feel more connected to my community.	100%	80%

Youth Demographics Total Enrollment: 34

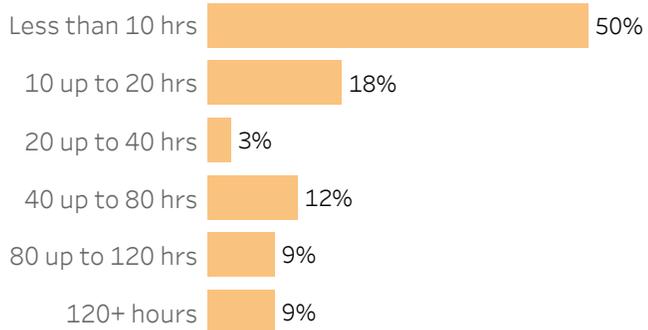
Race/Ethnicity



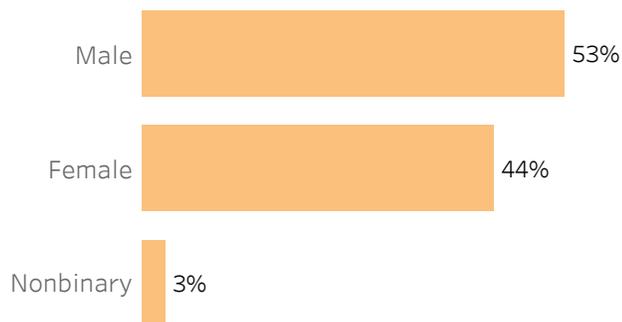
Age (as of first day of grant)



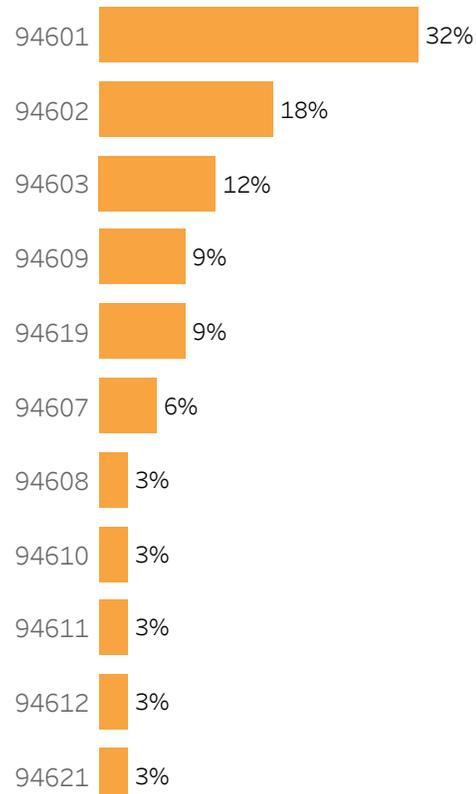
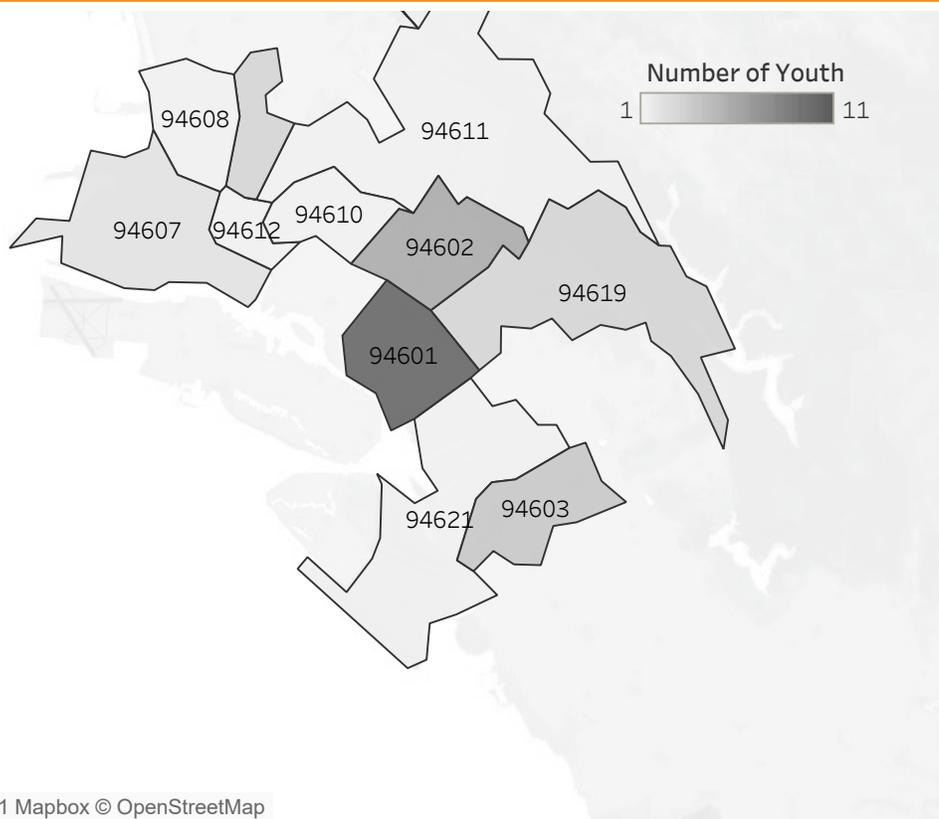
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code

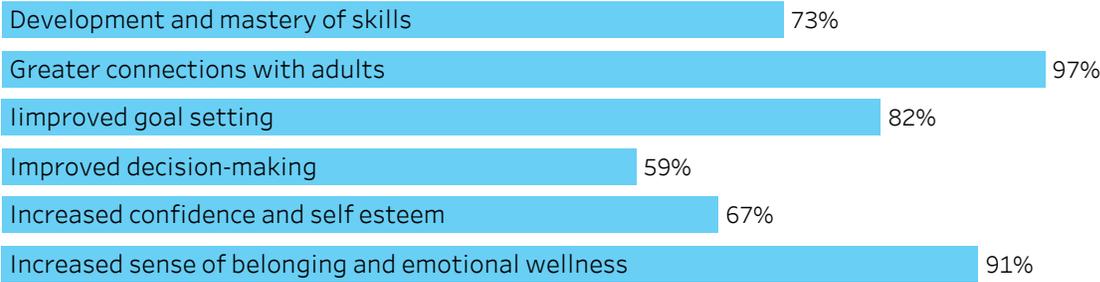


Youth Survey Results (Number of surveys collected: 22)

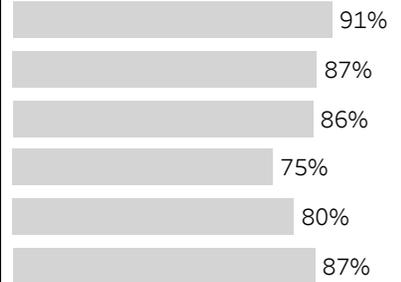
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	36%	45%	18%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	27%	55%	18%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	18%	36%	45%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	0%	64%	36%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	0%	18%	82%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	9%	0%	36%	55%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	18%	36%	27%	18%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	9%	18%	45%	27%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	9%	9%	45%	36%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	18%	36%	45%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	36%	27%	36%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	18%	18%	36%	27%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	9%	18%	18%	55%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	9%	18%	73%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	9%	18%	73%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	9%	55%	36%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	9%	9%	45%	36%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	0%	36%	64%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	9%	36%	55%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	9%	82%	9%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	9%	27%	64%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 22)

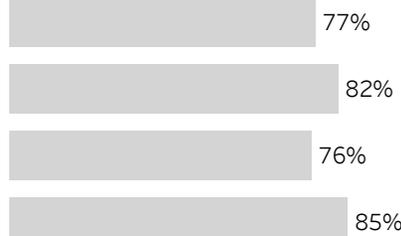
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	0%	64%	36%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	0%	73%	27%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	0%	45%	55%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	0%	64%	36%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	18%	18%	45%	18%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	27%	55%	18%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	27%	36%	36%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	9%	64%	27%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	45%	27%	27%	1%	2%	14%	43%	41%



Program AYPAL: Building API Community Power Youth Development and Leadership

End-of-Year Profile
FY2020-2021

Strategy: Youth Development and Leadership
Annual Grant Funding: \$82,450

The AYPAL program has been serving youth of color, especially high school Asian and Pacific Islander youth attending Oakland Public Schools, for the past 20 years. This program serves 100 youth each school year, with high program hours per youth through multiple strategies: leadership development, cultural arts enrichment, gender justice circles, one-on-one mental health and academic support services, and peer led after school workshops. Our program works to make youth the center of school and community advocacy, and to understand their power to make change.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: 96

Total Hours of Service Provided: 11,915

Average Hours of Service per Youth 124

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	83%	106%
Progress towards projected units of service	86%	141%
Progress towards average hours of service per participant	104%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	100%	91%
I am interested in what we do at this program.	100%	94%

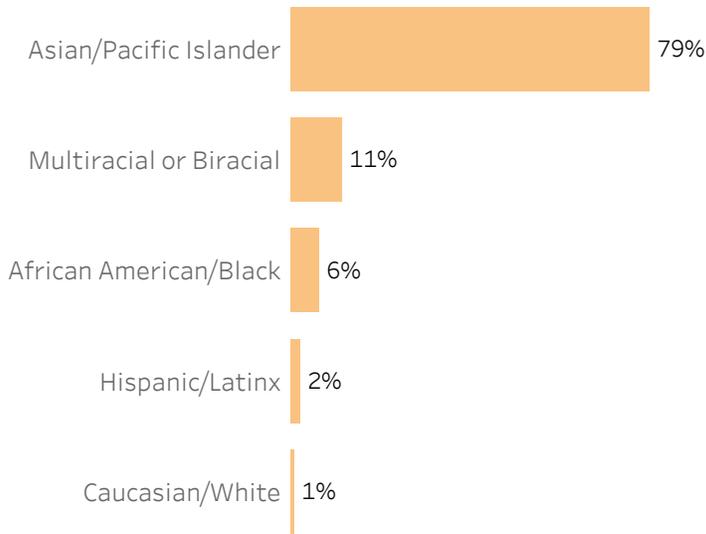
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

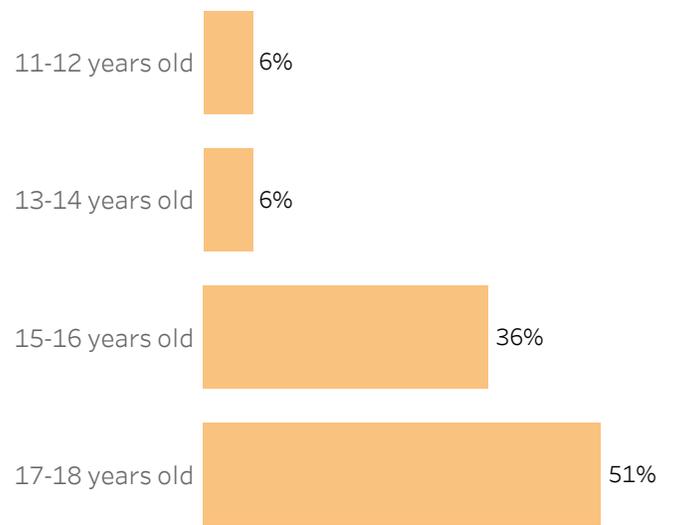
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	87%	74%
Since coming to this program, I feel more connected to my community.	93%	80%

Youth Demographics Total Enrollment: 96

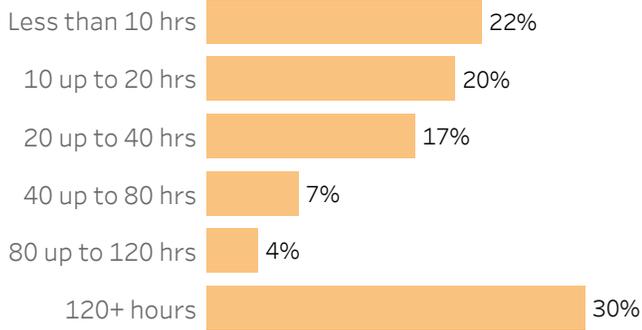
Race/Ethnicity



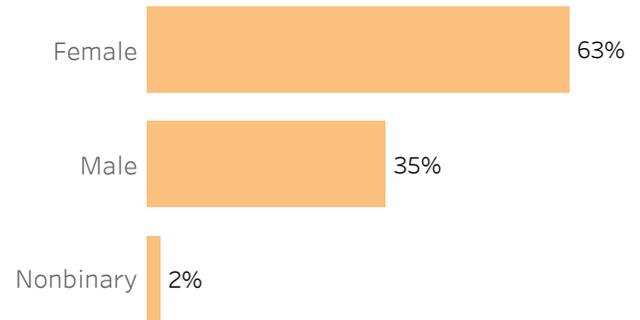
Age (as of first day of grant)



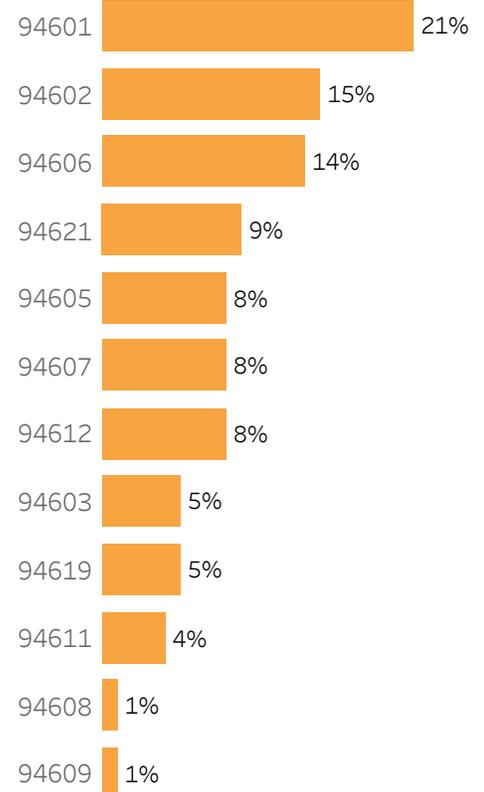
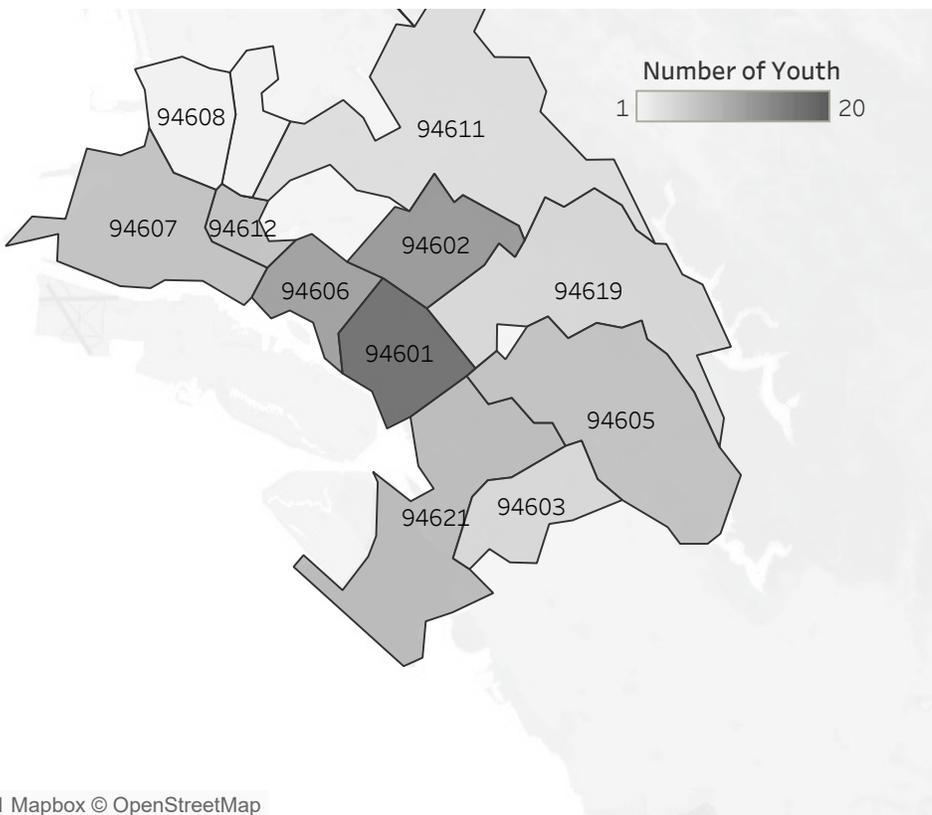
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 60)

General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Development and mastery of skills	99%
Greater connections with adults	93%
Improved goal setting	98%
Improved decision-making	88%
Increased confidence and self esteem	94%
Increased sense of belonging and emotional wellness	99%

Strategy-Level Scores

	91%
	87%
	86%
	75%
	80%
	87%

		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	30%	70%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	0%	13%	87%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	3%	20%	77%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	7%	27%	67%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	0%	23%	77%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	13%	37%	50%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	20%	30%	50%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	3%	37%	60%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	3%	47%	50%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	0%	27%	73%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	7%	23%	70%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	7%	43%	50%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	3%	20%	77%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	0%	27%	73%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	23%	77%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	0%	37%	63%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	3%	37%	60%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	0%	20%	80%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	3%	13%	83%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	31%	69%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	20%	80%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 60)

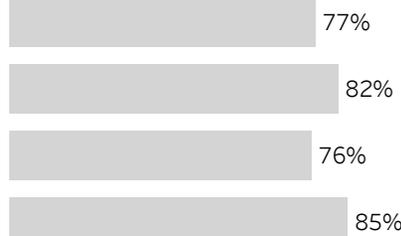
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	3%	47%	50%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	13%	43%	43%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	0%	27%	73%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	7%	33%	60%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	13%	37%	50%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	3%	47%	50%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	3%	33%	63%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	3%	33%	63%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	7%	40%	53%	1%	2%	14%	43%	41%



Program West Oakland Legacy Project

End-of-Year Profile
FY2020-2021

Strategy: Youth Development and Leadership
Annual Grant Funding: \$190,363

West Oakland Legacy Project provides culturally relevant arts integration programming and leadership development for 300 West Oakland students. Leadership group is held 2-3 times per week at the AHC studio and West Oakland Farm Park, and includes art instruction, environmental science, advocacy training, parent engagement, and field trips. During and after school arts integration WOLP classes occur 1-2 times per week at school sites. Outcomes include increased knowledge of art making, environmental justice, and advocacy as well as greater self-esteem, emotional safety, and leadership skills.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: 216

Total Hours of Service Provided: 3,362

Average Hours of Service per Youth 16

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Metric	Actual	Strategy Average
Progress towards projected number of youth served	72%	106%
Progress towards projected units of service	98%	141%
Progress towards average hours of service per participant	136%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	96%	96%
There is an adult at this program who cares about me.	88%	91%
I am interested in what we do at this program.	100%	94%

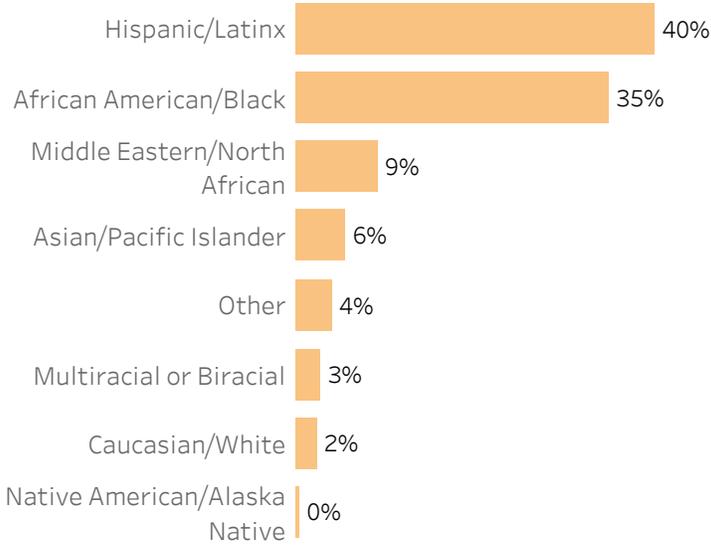
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

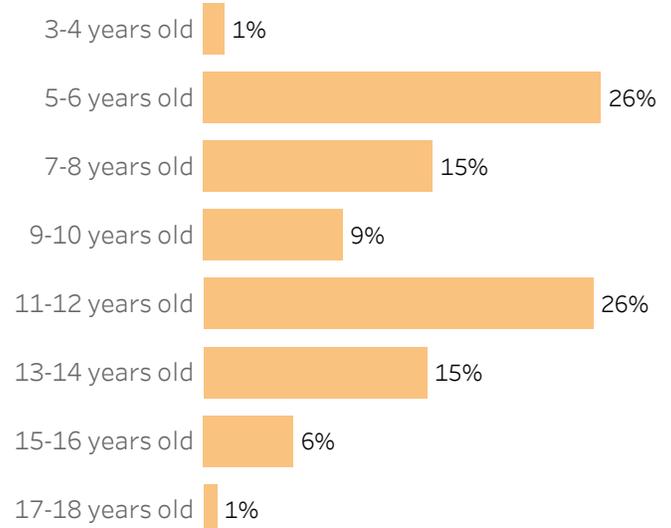
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	84%	74%
Since coming to this program, I feel more connected to my community.	84%	80%

Youth Demographics Total Enrollment: 216

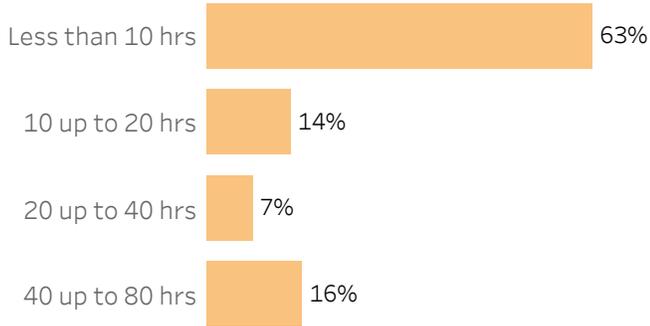
Race/Ethnicity



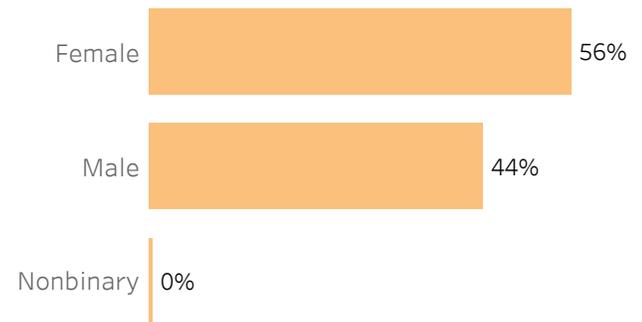
Age (as of first day of grant)



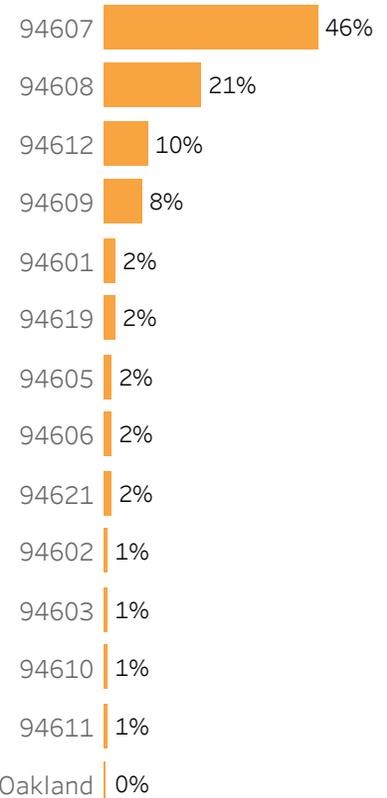
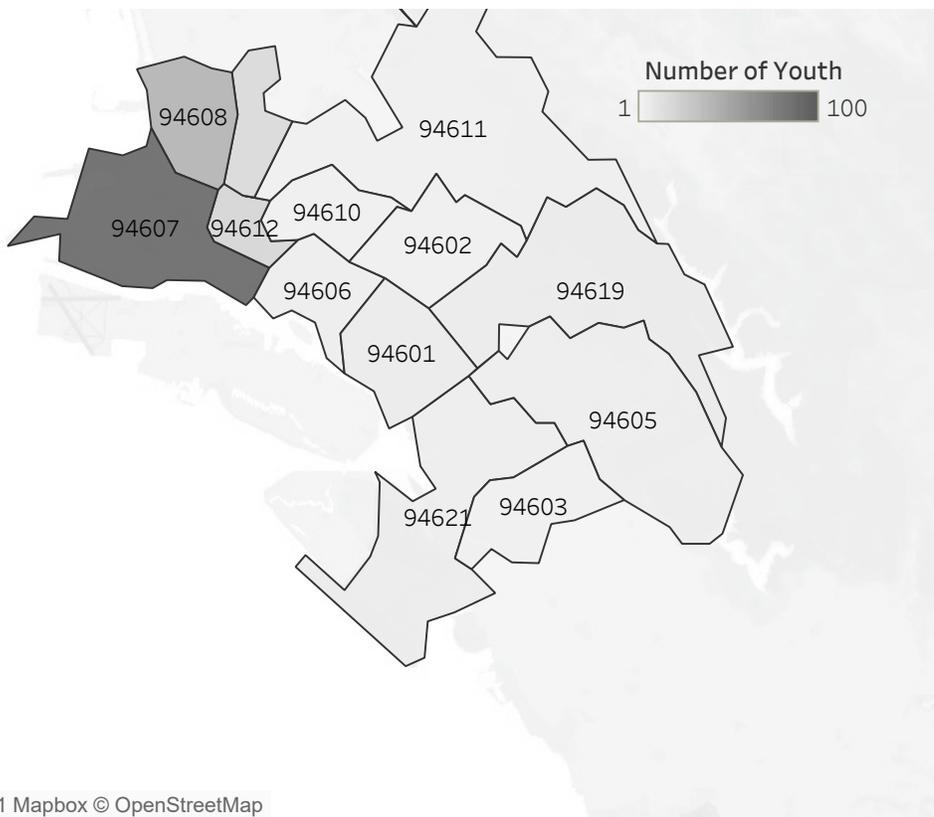
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 50)

General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Development and mastery of skills	93%
Greater connections with adults	81%
Improved goal setting	82%
Improved decision-making	66%
Increased confidence and self esteem	89%
Increased sense of belonging and emotional wellness	90%

Strategy-Level Scores

	91%
	87%
	86%
	75%
	80%
	87%

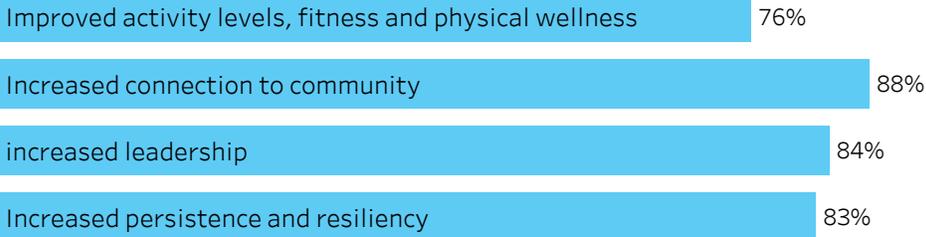
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	8%	68%	24%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	4%	0%	54%	42%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	8%	56%	36%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	8%	60%	32%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	12%	44%	44%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	36%	40%	24%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	40%	36%	24%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	28%	40%	32%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	21%	58%	21%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	16%	56%	28%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	13%	50%	38%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	8%	54%	38%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	12%	60%	28%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	8%	52%	40%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	4%	60%	36%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	8%	63%	29%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	24%	48%	28%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	4%	52%	44%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	4%	64%	32%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	56%	44%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	4%	72%	24%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 50)

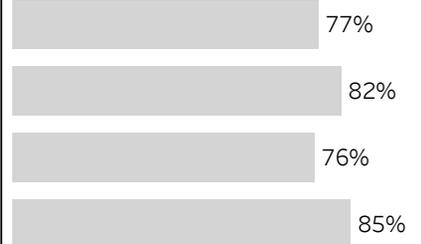
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	8%	12%	44%	36%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	4%	24%	40%	32%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	8%	56%	36%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	16%	64%	20%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	16%	52%	32%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	4%	12%	56%	28%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	32%	48%	20%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	8%	64%	28%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	12%	64%	24%	1%	2%	14%	43%	41%



Program Girls Rock Summer Camp & Girls Rock After School Program

End-of-Year Profile
FY2020-2021

Strategy: Youth Development and Leadership
Annual Grant Funding: \$90,501

BAGRC will serve 200 girls/gender-expansive youth (8-18) through our core programs: the 3-week Girls Rock Summer Camp and 10-week Girls Rock After School Program. Both take place in downtown Oakland, and offer participants the opportunity to receive instrument instruction, form a band, write an original song, and perform in a concert. Outcomes are to: build youth’s confidence and develop their musical abilities; build life skills such as motivation, leadership, and resiliency; and broaden their view of options in music through inspiring mentors who support their positive self-identification.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	21
Total Hours of Service Provided:	808.75
Average Hours of Service per Youth	39

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	300%	106%
Progress towards projected units of service	110%	141%
Progress towards average hours of service per participant	37%	180%

Percent of Youth in Agreement

I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	100%	91%
I am interested in what we do at this program.	100%	94%

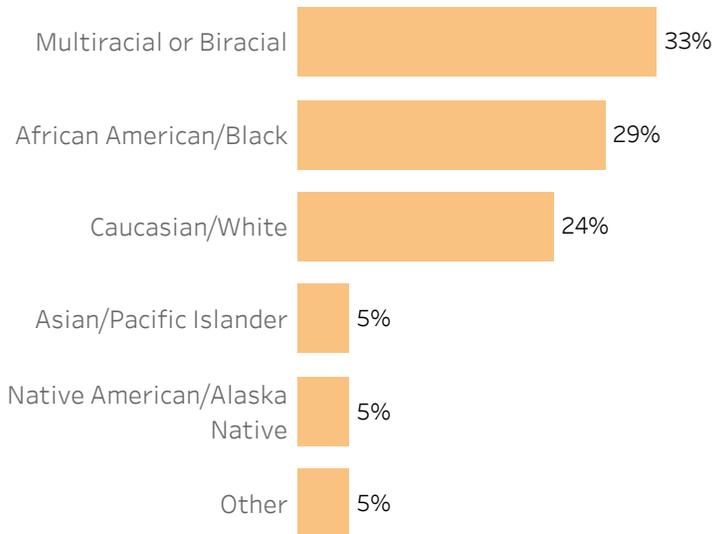
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

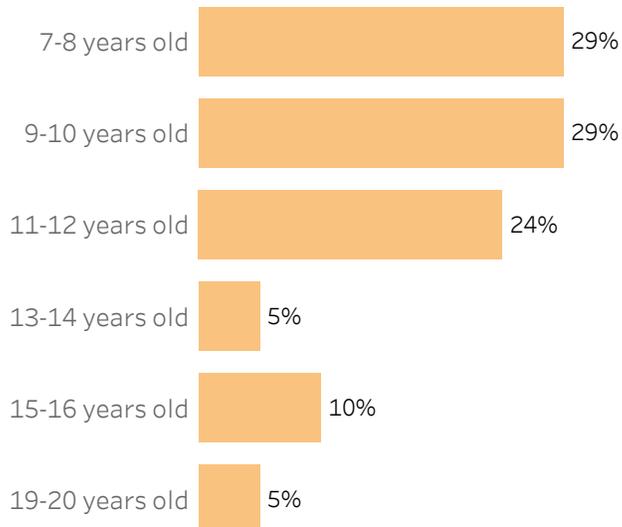
Since coming to this program, I am more of a leader.	57%	74%
Since coming to this program, I feel more connected to my community.	86%	80%

Youth Demographics Total Enrollment: 21

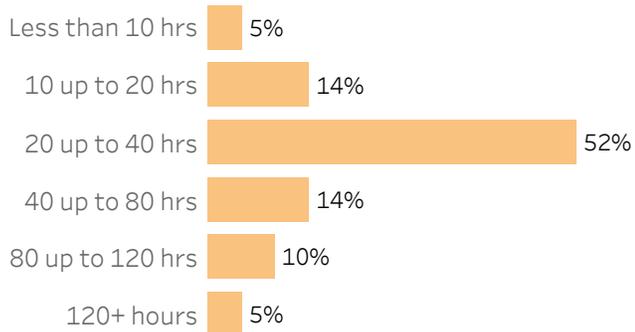
Race/Ethnicity



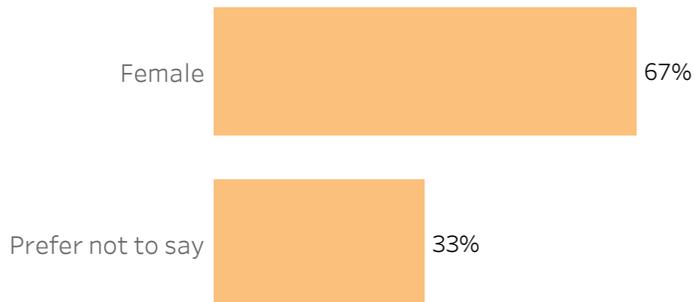
Age (as of first day of grant)



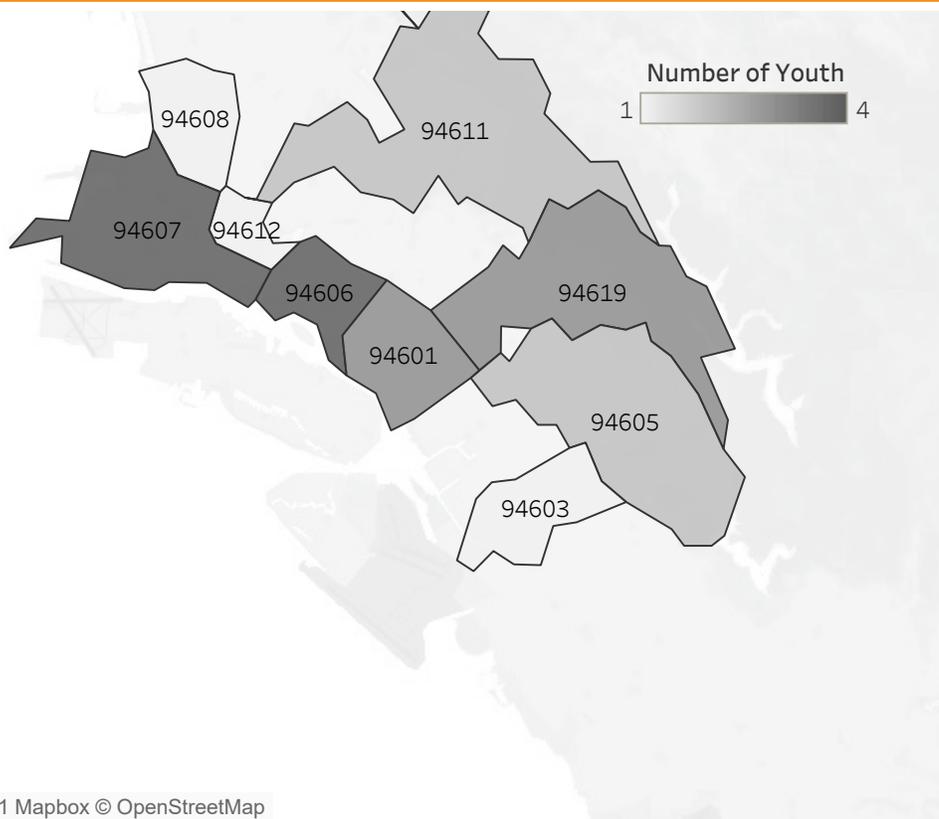
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 14)

General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Development and mastery of skills	100%
Greater connections with adults	100%
Improved goal setting	93%
Improved decision-making	93%
Increased confidence and self esteem	100%
Increased sense of belonging and emotional wellness	89%

Strategy-Level Scores

Development and mastery of skills	91%
Greater connections with adults	87%
Improved goal setting	86%
Improved decision-making	75%
Increased confidence and self esteem	80%
Increased sense of belonging and emotional wellness	87%

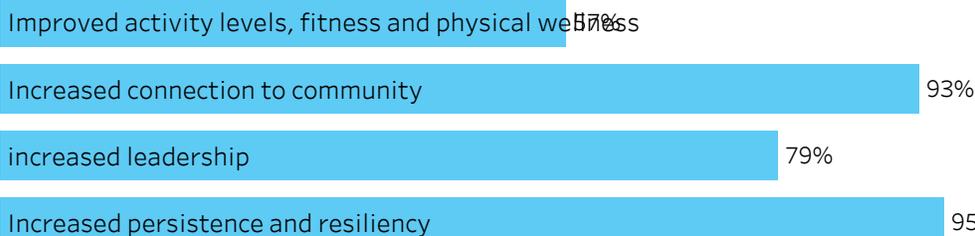
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	43%	57%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	0%	43%	57%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	0%	0%	100%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	0%	29%	71%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	0%	43%	57%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	0%	43%	57%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	0%	71%	29%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	14%	43%	43%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	0%	43%	57%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	14%	0%	57%	29%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	0%	43%	57%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	0%	43%	57%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	0%	43%	57%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	0%	29%	71%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	29%	71%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	29%	43%	29%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	14%	43%	43%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	14%	29%	57%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	29%	0%	71%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	57%	43%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	57%	43%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 14)

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	14%	0%	29%	14%	43%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	14%	29%	14%	43%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	0%	43%	57%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	14%	29%	57%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	43%	0%	57%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	0%	43%	57%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	14%	43%	43%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	0%	43%	57%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	57%	43%	1%	2%	14%	43%	41%



Strategy: Youth Development and Leadership
 Annual Grant Funding: \$182,827

End-of-Year Profile
 FY2020-2021

Oakland SCORES promotes the social, emotional, physical, and cognitive development of elementary-age students through team-based physical activity, poetry, and service learning projects. Our unique approach combines soccer, poetry and community service to help students find their voice, develop leadership skills, build empathy, and engage more deeply in their classroom learning. In addition to after-school programming, SCORES emphasizes strong family engagement with weekly Game Days that include soccer tournaments, poetry readings, free book giveaways, and community presentations.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: **268**

Total Hours of Service Provided: **5,970.5**

Average Hours of Service per Youth **22**

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	160%	106%
Progress towards projected units of service	80%	141%
Progress towards average hours of service per participant	50%	180%

Percent of Youth in Agreement

96%

91%

94%

Participant Outcomes: Is anyone better off?

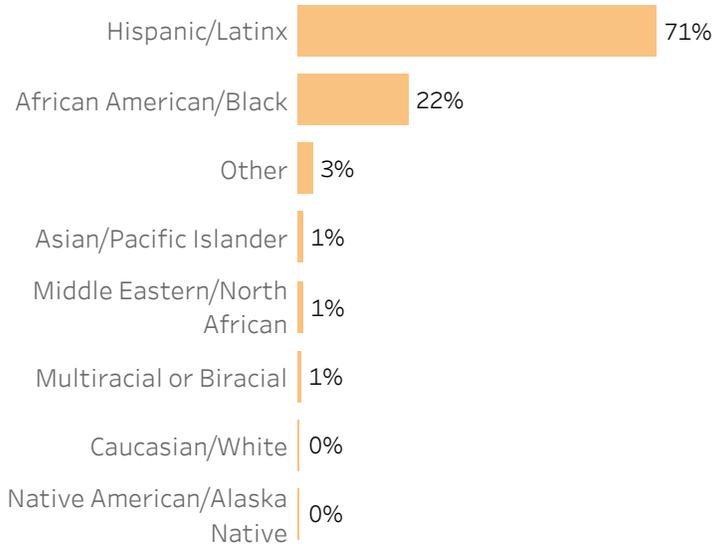
Percent of Youth in Agreement

74%

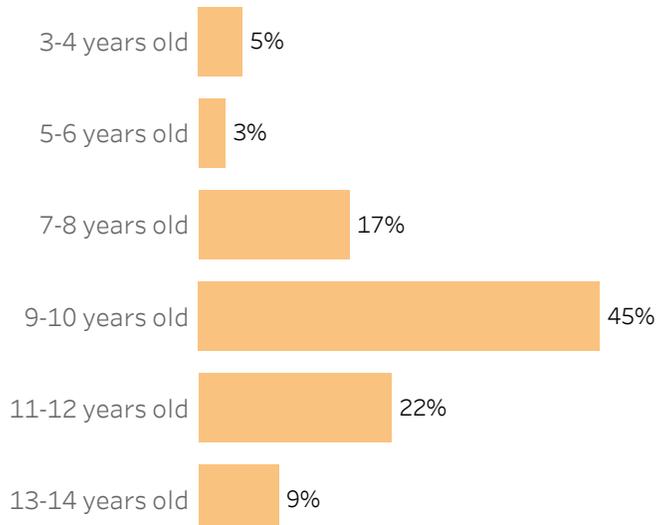
80%

Youth Demographics Total Enrollment: 268

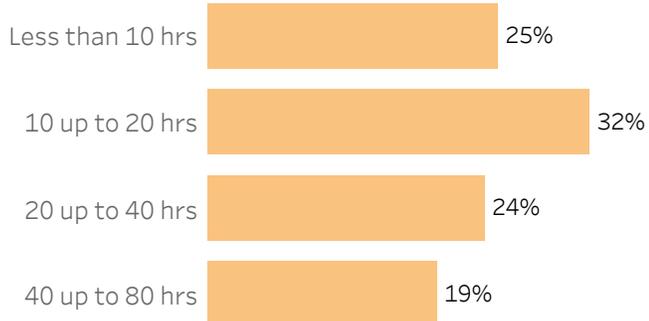
Race/Ethnicity



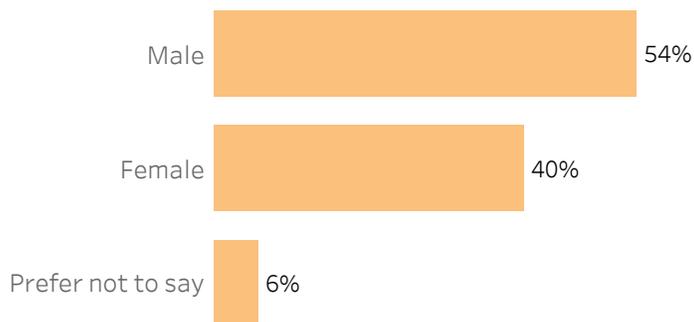
Age (as of first day of grant)



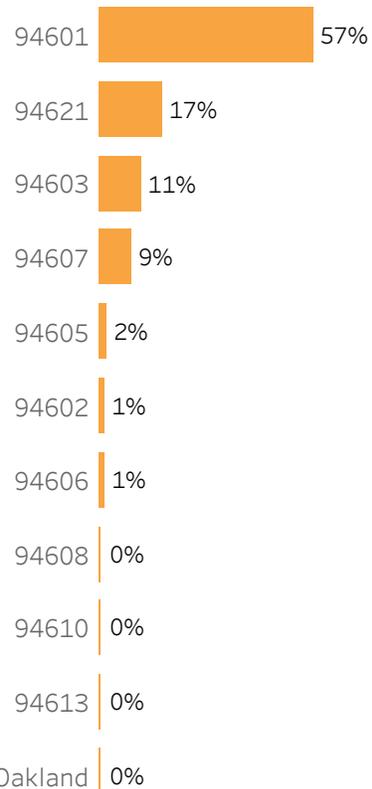
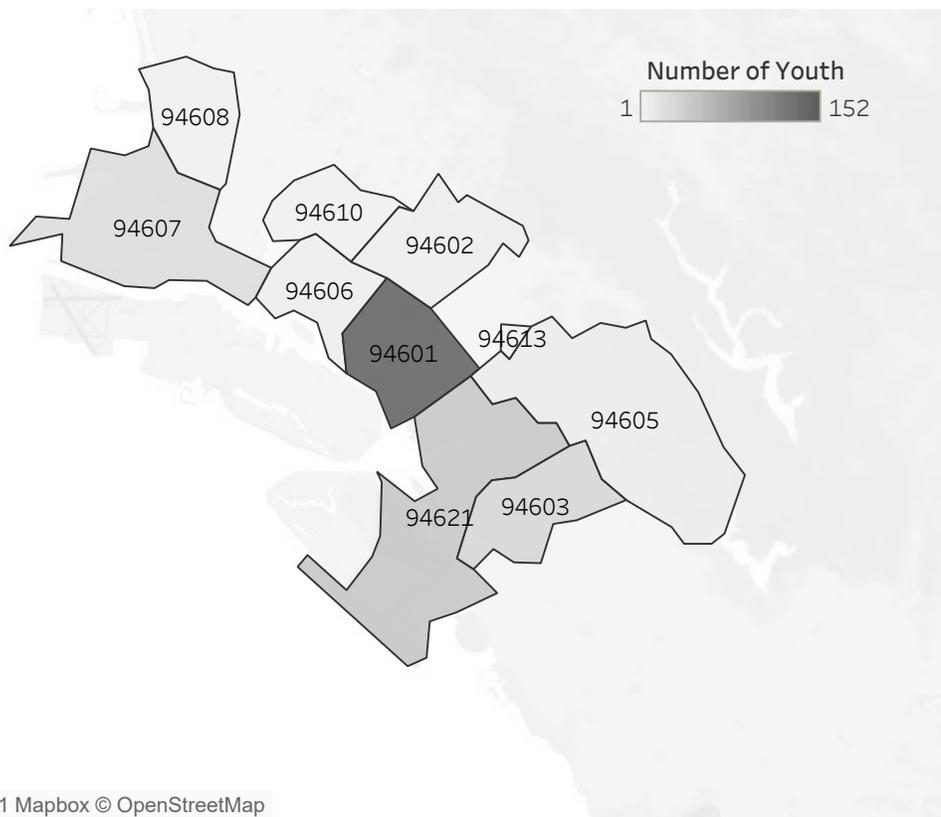
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code

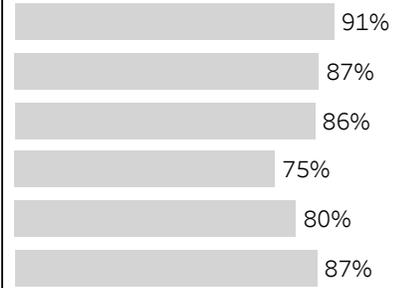


General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Strategy-Level Scores



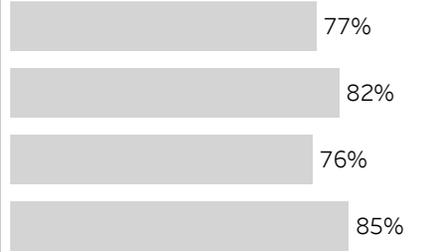
Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
1%	1%	6%	46%	47%
1%	2%	7%	41%	49%
1%	1%	5%	42%	50%
1%	1%	4%	42%	51%
1%	1%	7%	35%	56%
2%	3%	18%	41%	37%
1%	3%	21%	41%	33%
1%	4%	20%	42%	33%
1%	3%	10%	50%	36%
2%	2%	9%	44%	43%
1%	2%	16%	41%	40%
1%	4%	18%	43%	33%
2%	2%	11%	41%	44%
1%	2%	8%	40%	49%
1%	1%	5%	36%	57%
1%	3%	11%	43%	42%
2%	3%	19%	41%	36%
1%	1%	7%	38%	53%
1%	2%	9%	38%	50%
1%	1%	5%	44%	49%
1%	0%	4%	37%	59%

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Strategy-Level Scores



Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
1%	3%	15%	41%	41%
1%	4%	22%	42%	31%
0%	3%	12%	42%	43%
1%	3%	15%	40%	40%
1%	5%	20%	39%	35%
1%	4%	17%	43%	35%
1%	2%	17%	42%	39%
1%	0%	7%	45%	47%
1%	2%	14%	43%	41%



Program Sports & Recreation for Youth with Disabilities

End-of-Year Profile
FY2020-2021

Strategy: Youth Development and Leadership
Annual Grant Funding: \$62,000

BORP’s sports and recreation program for youth with disabilities serves 40 Oakland youth ages 6-21 with a variety of fun, challenging activities including wheelchair basketball, sled hockey, adaptive cycling, outdoor recreation as well as virtual field trips, workouts and hangouts to keep youth connected and supported during COVID-19. In a safe, supportive setting, youth with disabilities build caring relationships with peers and adults, improve physical fitness and wellness, increase community engagement and build leadership skills.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	33
Total Hours of Service Provided:	1,523.989998043
Average Hours of Service per Youth	46

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	103%	106%
Progress towards projected units of service	65%	141%
Progress towards average hours of service per participant	63%	180%

Percent of Youth in Agreement

I feel safe in this program.	96%	96%
There is an adult at this program who cares about me.	100%	91%
I am interested in what we do at this program.	92%	94%

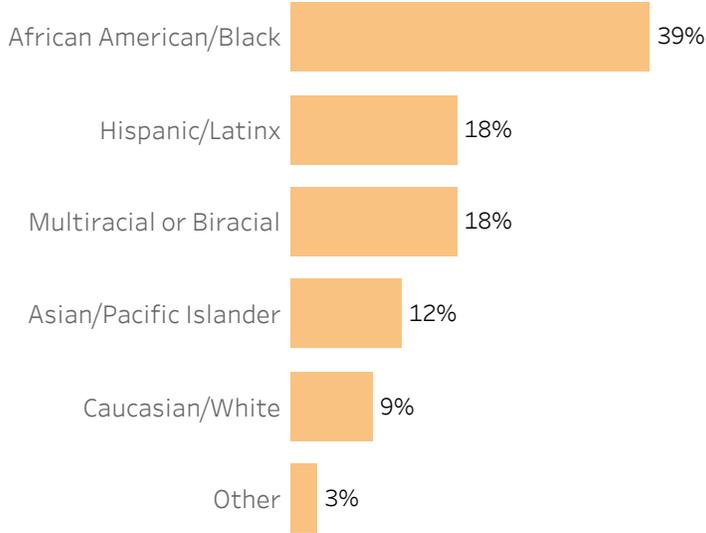
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

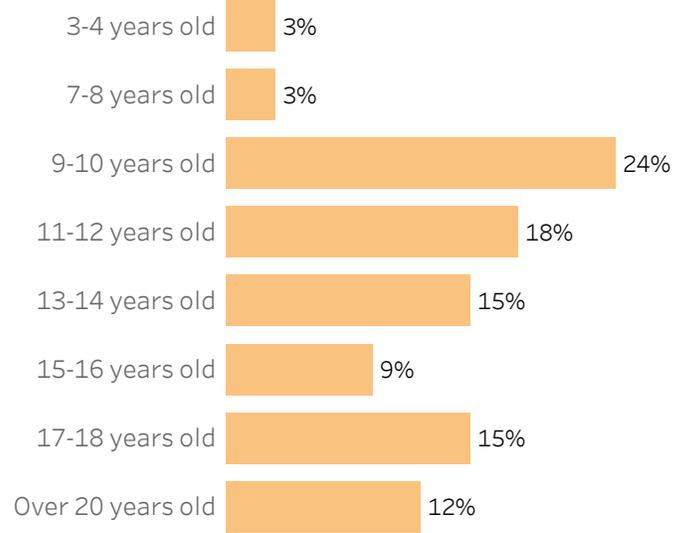
Since coming to this program, I am more of a leader.	81%	74%
Since coming to this program, I feel more connected to my community.	73%	80%

Youth Demographics Total Enrollment: 33

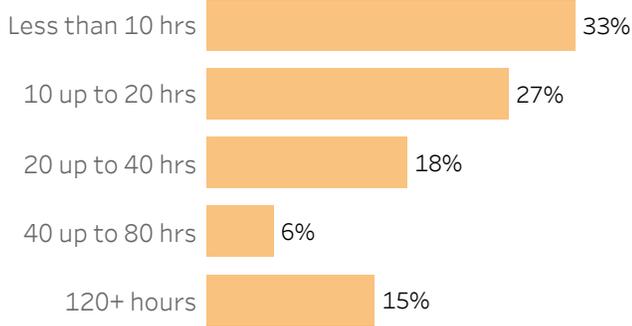
Race/Ethnicity



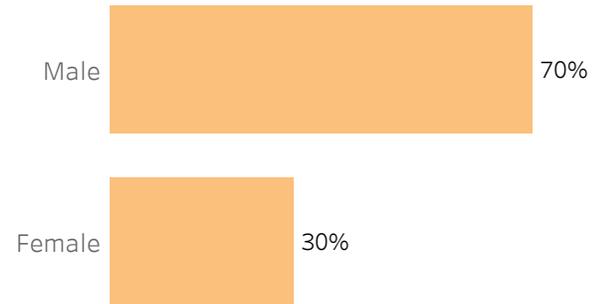
Age (as of first day of grant)



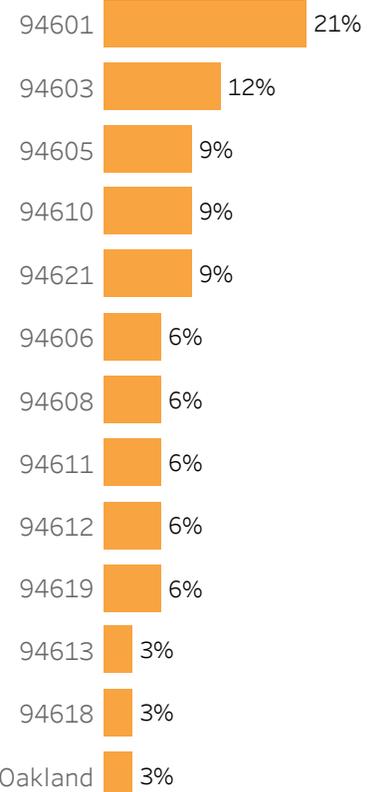
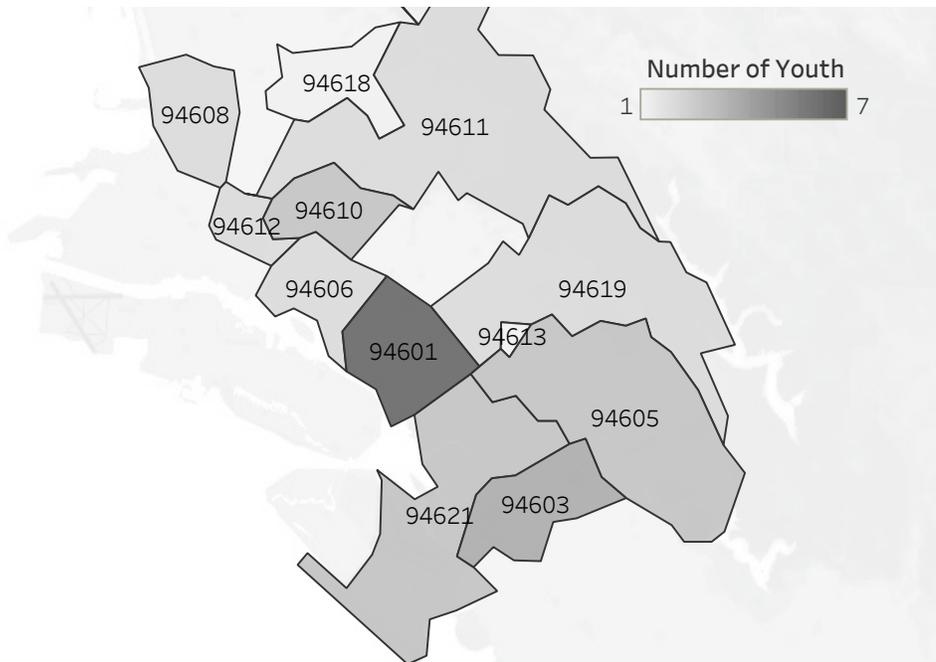
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 54)

General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Development and mastery of skills	92%
Greater connections with adults	95%
Improved goal setting	91%
Improved decision-making	73%
Increased confidence and self esteem	78%
Increased sense of belonging and emotional wellness	85%

Strategy-Level Scores

	91%
	87%
	86%
	75%
	80%
	87%

		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	4%	12%	27%	58%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	4%	0%	27%	69%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	4%	27%	69%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	4%	31%	65%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	0%	15%	85%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	12%	46%	42%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	35%	35%	31%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	4%	15%	42%	38%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	4%	4%	38%	54%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	11%	30%	59%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	4%	12%	31%	54%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	8%	15%	42%	35%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	4%	19%	22%	56%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	4%	0%	23%	73%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	4%	19%	77%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	4%	12%	27%	58%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	4%	4%	19%	38%	35%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	4%	0%	7%	11%	78%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	15%	31%	54%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	8%	15%	77%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	4%	19%	77%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 54)

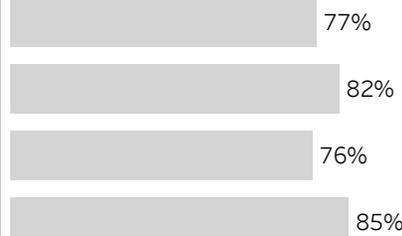
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	4%	8%	12%	77%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	4%	0%	8%	27%	62%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	4%	12%	38%	46%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	27%	23%	50%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	4%	15%	35%	46%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	4%	12%	42%	42%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	8%	8%	42%	42%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	8%	35%	58%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	4%	4%	19%	73%	1%	2%	14%	43%	41%



Program Brothers, UNITE!

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$106,734

End-of-Year Profile
 FY2020-2021

Brothers, UNITE! will empower 150 low-income Oakland males of color aged 8-17 to be responsible, peaceful and productive. Offered daily at parks in high stress areas for five weeks in summer and one to two times weekly during the school year, boys build literacy, life skills and leadership through support from caring male peer adult mentors. Through cultural ritual, manhood training, media/arts education, fitness, community service and social action, youth develop needed confidence, conflict resolution and coping skills to facilitate success at school, at home and within their communities.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	47
Total Hours of Service Provided:	2,122.579998016
Average Hours of Service per Youth	45

Program Achievements: How well did we do it?

<u>Progress Toward Projected Enrollment and Attendance</u>		Strategy Average
Progress towards projected number of youth served	49%	106%
Progress towards projected units of service	77%	141%
Progress towards average hours of service per participant	155%	180%

Percent of Youth in Agreement

I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	100%	91%
I am interested in what we do at this program.	100%	94%

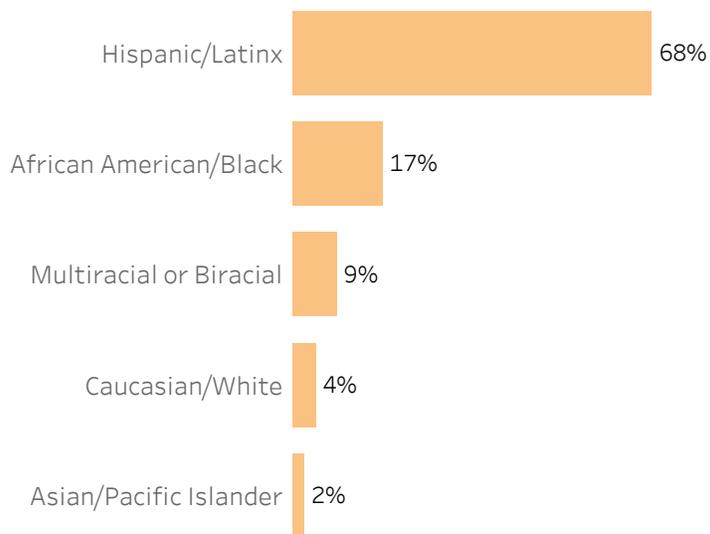
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

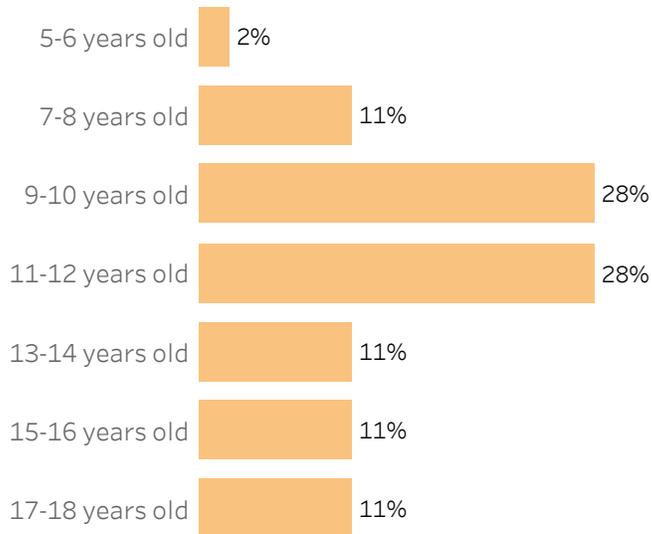
Since coming to this program, I am more of a leader.	100%	74%
Since coming to this program, I feel more connected to my community.	95%	80%

Youth Demographics Total Enrollment: 47

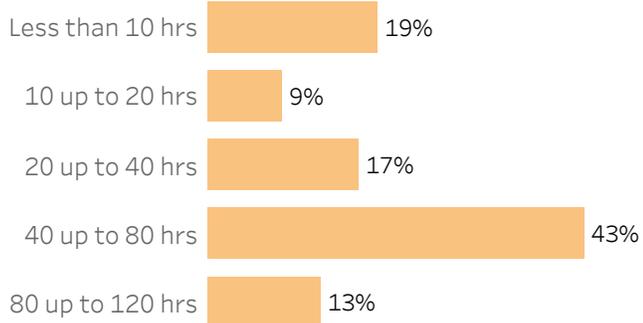
Race/Ethnicity



Age (as of first day of grant)



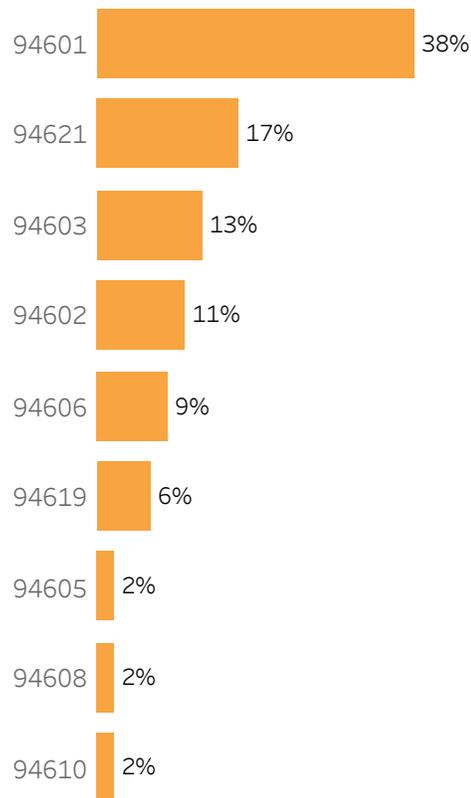
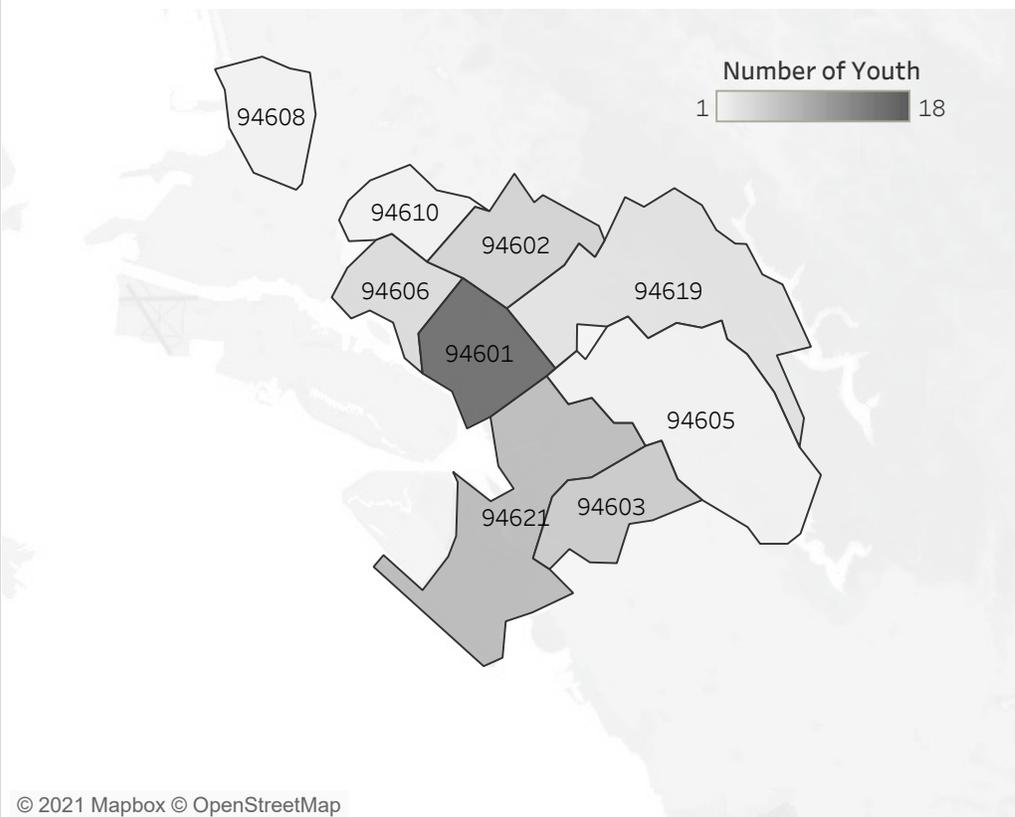
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 38)

General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Development and mastery of skills	98%
Greater connections with adults	100%
Improved goal setting	92%
Improved decision-making	95%
Increased confidence and self esteem	98%
Increased sense of belonging and emotional wellness	100%

Strategy-Level Scores

Development and mastery of skills	91%
Greater connections with adults	87%
Improved goal setting	86%
Improved decision-making	75%
Increased confidence and self esteem	80%
Increased sense of belonging and emotional wellness	87%

		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	37%	63%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	0%	47%	53%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	5%	21%	74%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	0%	47%	53%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	0%	21%	79%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	0%	37%	63%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	0%	53%	47%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	11%	47%	42%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	0%	63%	37%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	11%	5%	0%	53%	32%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	5%	32%	63%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	0%	47%	53%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	0%	32%	68%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	0%	32%	68%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	16%	84%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	0%	16%	84%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	0%	37%	63%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	0%	21%	79%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	0%	21%	79%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	37%	63%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	26%	74%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 38)

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	0%	32%	68%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	5%	37%	58%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	5%	32%	63%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	5%	26%	68%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	0%	32%	68%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	0%	32%	68%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	11%	21%	68%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	0%	26%	74%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	5%	47%	47%	1%	2%	14%	43%	41%



Program CURYJ Leadership Development

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$72,750

End-of-Year Profile
 FY2020-2021

In 2019-20 CURYJ will engage Oakland system impacted youth to become community leaders and agents of change through a restorative justice framework rooted in cultural practices. The program will serve 40 youth aged 13-21, in two 4 month-long cohorts. Homies 4 Justice (H4J) (entry level) and DREAM BEYOND BARS (advanced program) are provided at 2285 International Blvd, Oakland, CA 94606. Participation includes three 10-week group meetings that are 4 hours long; monthly community events; a two-day retreat; and one-hour weekly life coaching sessions, and hour-long weekly dialogue/ support groups.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	46
Total Hours of Service Provided:	3,052
Average Hours of Service per Youth	66

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	131%	106%
Progress towards projected units of service	292%	141%
Progress towards average hours of service per participant	222%	180%

Percent of Youth in Agreement

I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	100%	91%
I am interested in what we do at this program.	97%	94%

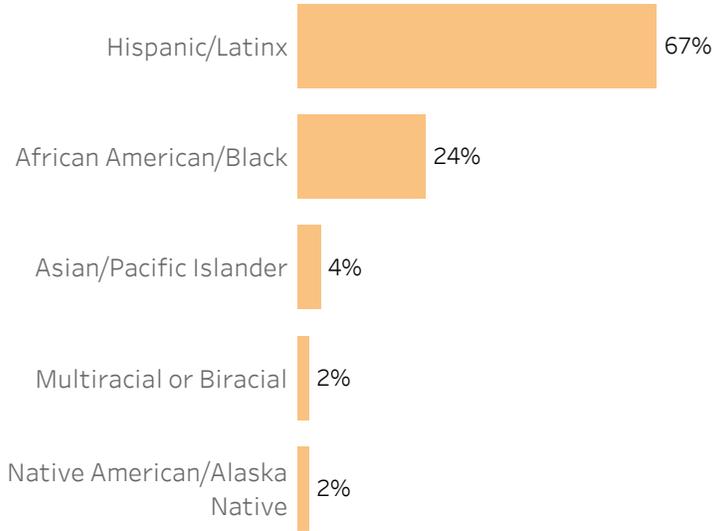
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

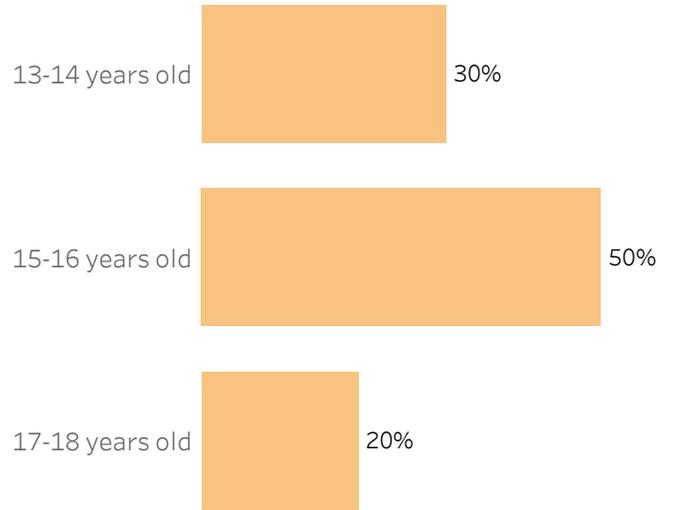
Since coming to this program, I am more of a leader.	90%	74%
Since coming to this program, I feel more connected to my community.	95%	80%

Youth Demographics Total Enrollment: 46

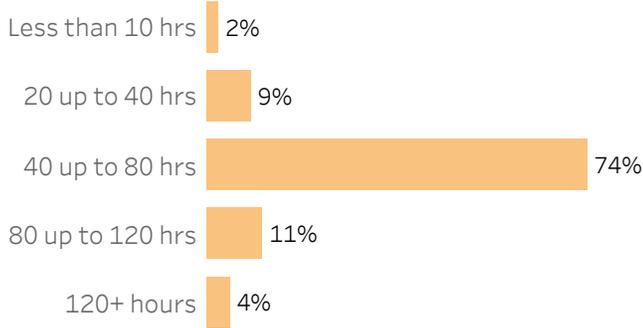
Race/Ethnicity



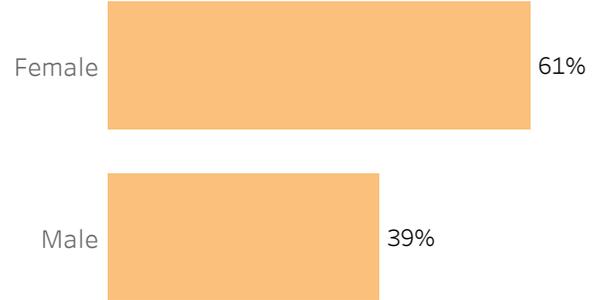
Age (as of first day of grant)



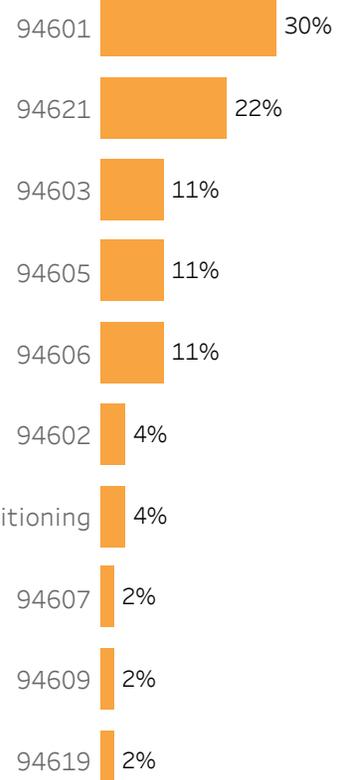
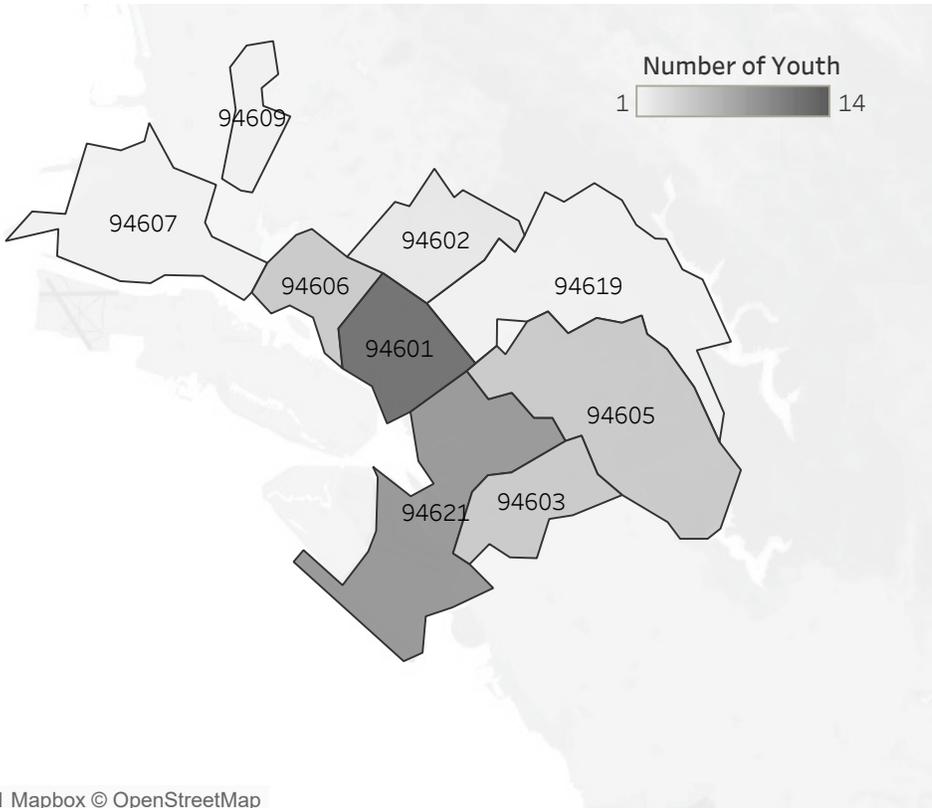
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 78)

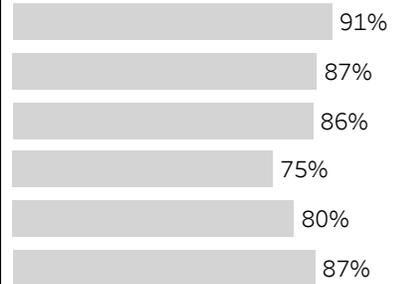
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



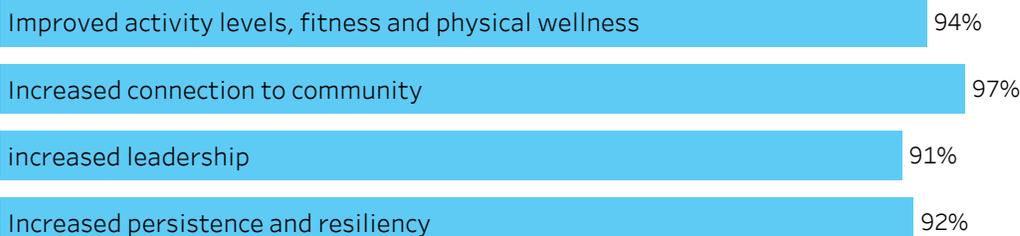
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	51%	49%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	0%	36%	64%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	0%	36%	64%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	3%	41%	56%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	0%	21%	79%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	3%	0%	13%	51%	33%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	3%	54%	44%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	8%	33%	59%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	3%	49%	49%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	5%	0%	0%	23%	72%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	5%	36%	59%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	3%	10%	44%	44%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	10%	33%	56%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	0%	28%	72%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	18%	82%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	5%	46%	49%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	3%	10%	38%	49%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	0%	31%	69%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	3%	0%	3%	23%	72%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	3%	31%	67%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	23%	77%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 78)

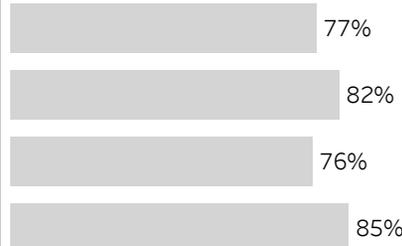
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	3%	3%	36%	59%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	3%	5%	49%	44%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	0%	31%	69%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	5%	38%	56%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	10%	44%	46%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	3%	5%	36%	56%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	5%	36%	59%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	8%	36%	56%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	10%	44%	46%	1%	2%	14%	43%	41%



Program Project WHAT!

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$97,000

End-of-Year Profile
 FY2020-2021

Project WHAT! (We're Here and Talking!) is a leadership and advocacy program designed for and led by youth ages 12-21 in San Francisco, Alameda, and Contra Costa counties who have or have had an incarcerated parent. Program participants raise awareness about issues and policies impacting children with incarcerated parents, educate and train service providers, law enforcement, and policymakers, and advocate for improved services and policy changes. The program employs youth who have experienced parental incarceration as the primary curriculum content developers and facilitators for trainings.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	13
Total Hours of Service Provided:	866
Average Hours of Service per Youth	67

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	65%	106%
Progress towards projected units of service	38%	141%
Progress towards average hours of service per participant	59%	180%

Percent of Youth in Agreement

I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	100%	91%
I am interested in what we do at this program.	100%	94%

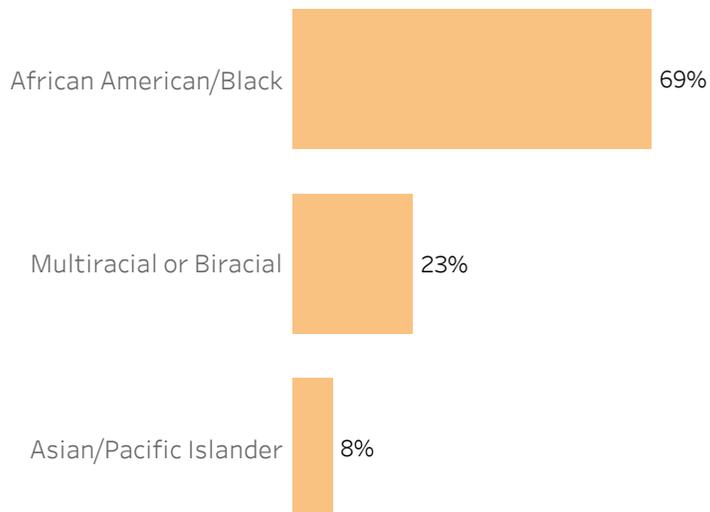
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

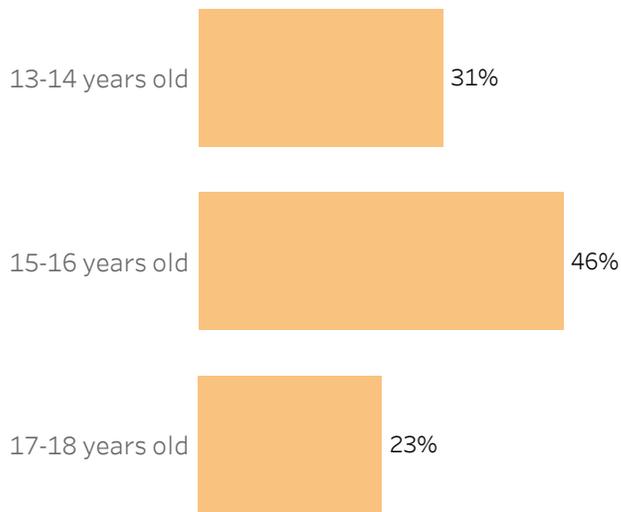
Since coming to this program, I am more of a leader.	100%	74%
Since coming to this program, I feel more connected to my community.	100%	80%

Youth Demographics Total Enrollment: 13

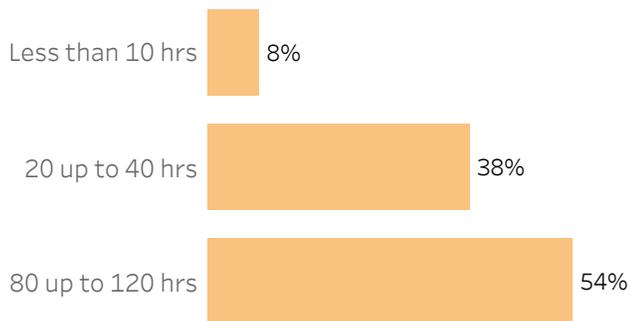
Race/Ethnicity



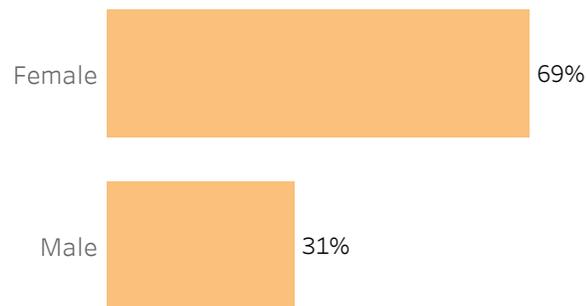
Age (as of first day of grant)



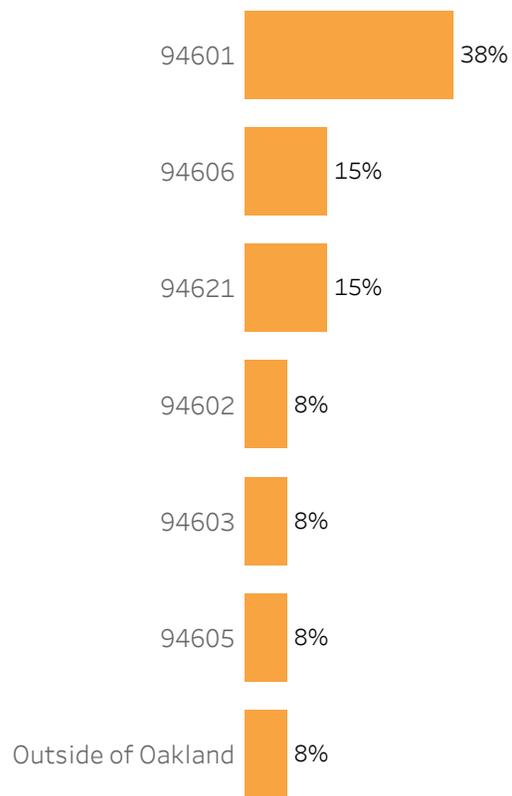
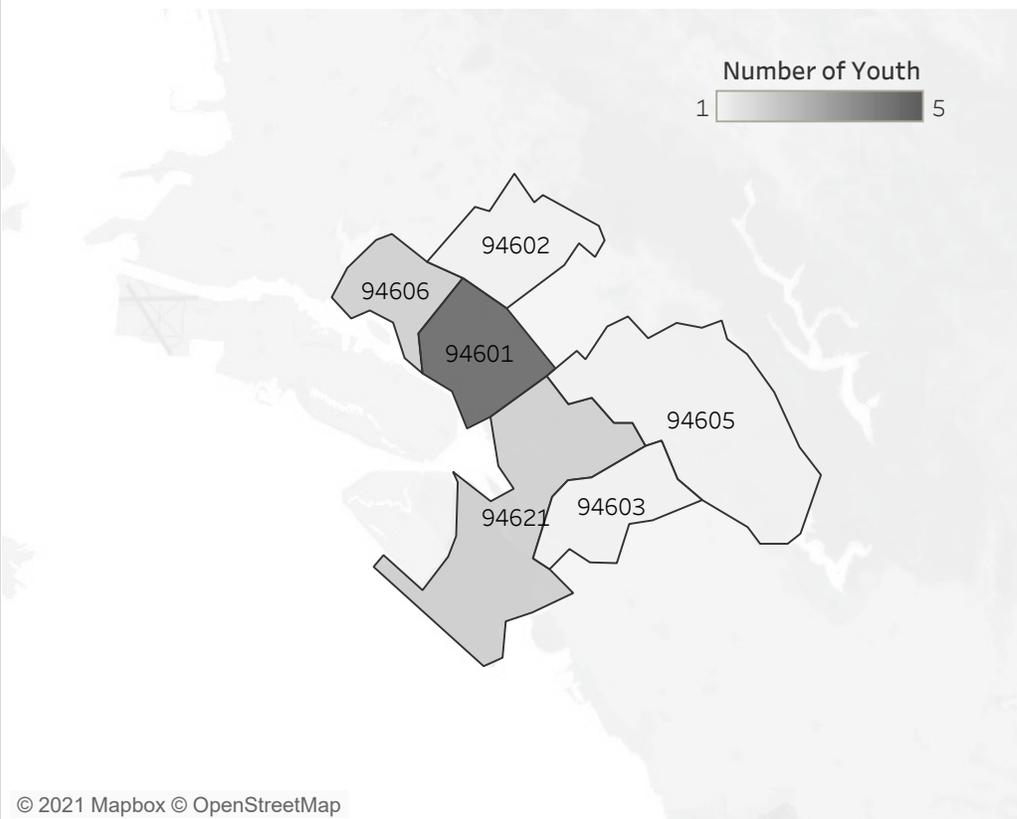
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 14)

General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Development and mastery of skills	100%
Greater connections with adults	100%
Improved goal setting	93%
Improved decision-making	100%
Increased confidence and self esteem	95%
Increased sense of belonging and emotional wellness	100%

Strategy-Level Scores

Development and mastery of skills	91%
Greater connections with adults	87%
Improved goal setting	86%
Improved decision-making	75%
Increased confidence and self esteem	80%
Increased sense of belonging and emotional wellness	87%

		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	29%	71%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	0%	29%	71%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	0%	43%	57%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	0%	57%	43%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	0%	0%	100%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	0%	57%	43%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	0%	43%	57%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	0%	29%	71%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	14%	43%	43%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	0%	43%	57%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	14%	43%	43%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	0%	43%	57%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	0%	29%	71%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	0%	29%	71%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	14%	86%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	0%	43%	57%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	0%	43%	57%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	0%	29%	71%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	0%	43%	57%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	14%	86%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	29%	71%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 14)

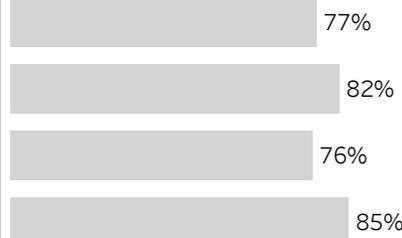
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	0%	43%	57%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	14%	29%	57%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	14%	29%	57%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	0%	43%	57%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	0%	14%	86%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	0%	43%	57%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	0%	14%	86%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	0%	14%	86%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	29%	71%	1%	2%	14%	43%	41%



Program DreamCatcher Youth Program

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$51,575

End-of-Year Profile
 FY2020-2021

DreamCatcher will provide trauma-informed, positive youth development activities to 125 unaccompanied minors and homeless youth exposed to violence and trafficking at a neutral downtown Oakland site. Peer leadership, youth advisory, healthy relationship, arts and skill building groups will empower youth ages 13-18 to develop leadership skills, safe and supportive relationships with adults and peers and increased resourcefulness in their lives. Year-round access to these services will provide meaningful opportunities for growth, positive relationships and promote healthy development.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: 116

Total Hours of Service Provided: 6,768.329997063

Average Hours of Service per Youth 58

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	93%	106%
Progress towards projected units of service	1,179%	141%
Progress towards average hours of service per participant	1,271%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	90%	91%
I am interested in what we do at this program.	100%	94%

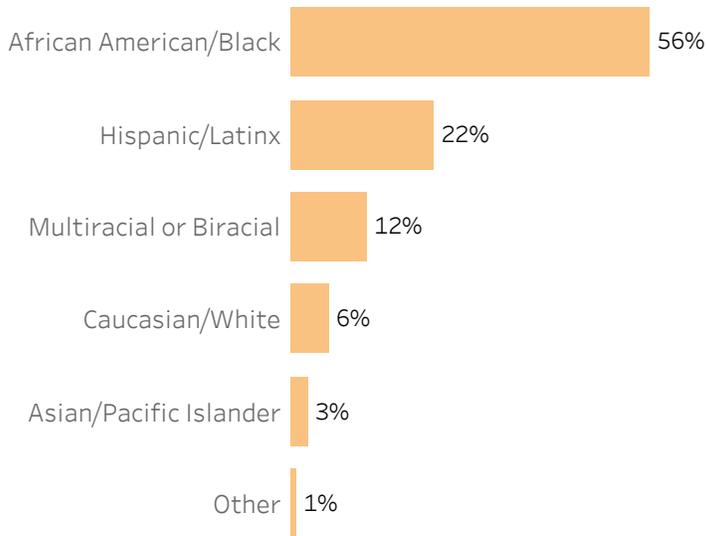
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

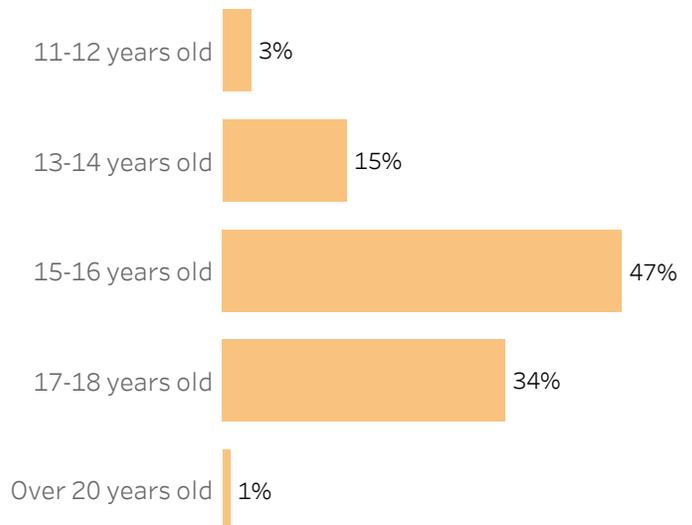
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	70%	74%
Since coming to this program, I feel more connected to my community.	60%	80%

Youth Demographics Total Enrollment: 116

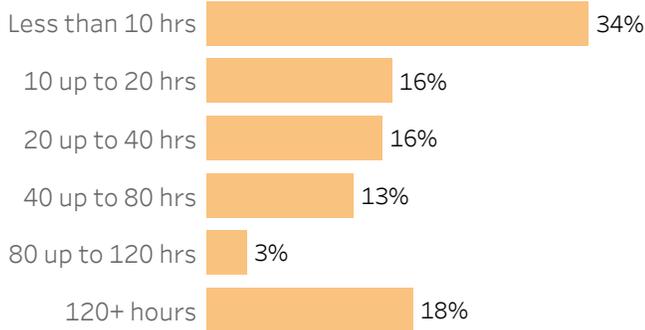
Race/Ethnicity



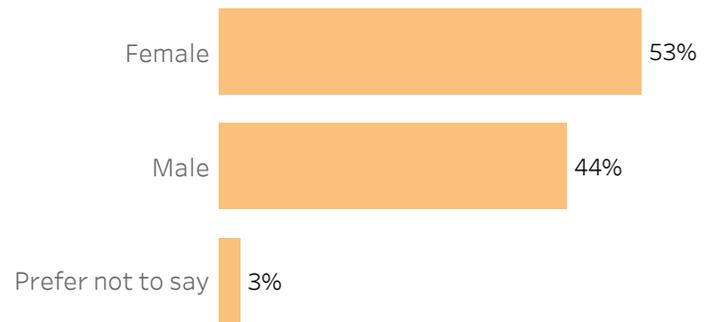
Age (as of first day of grant)



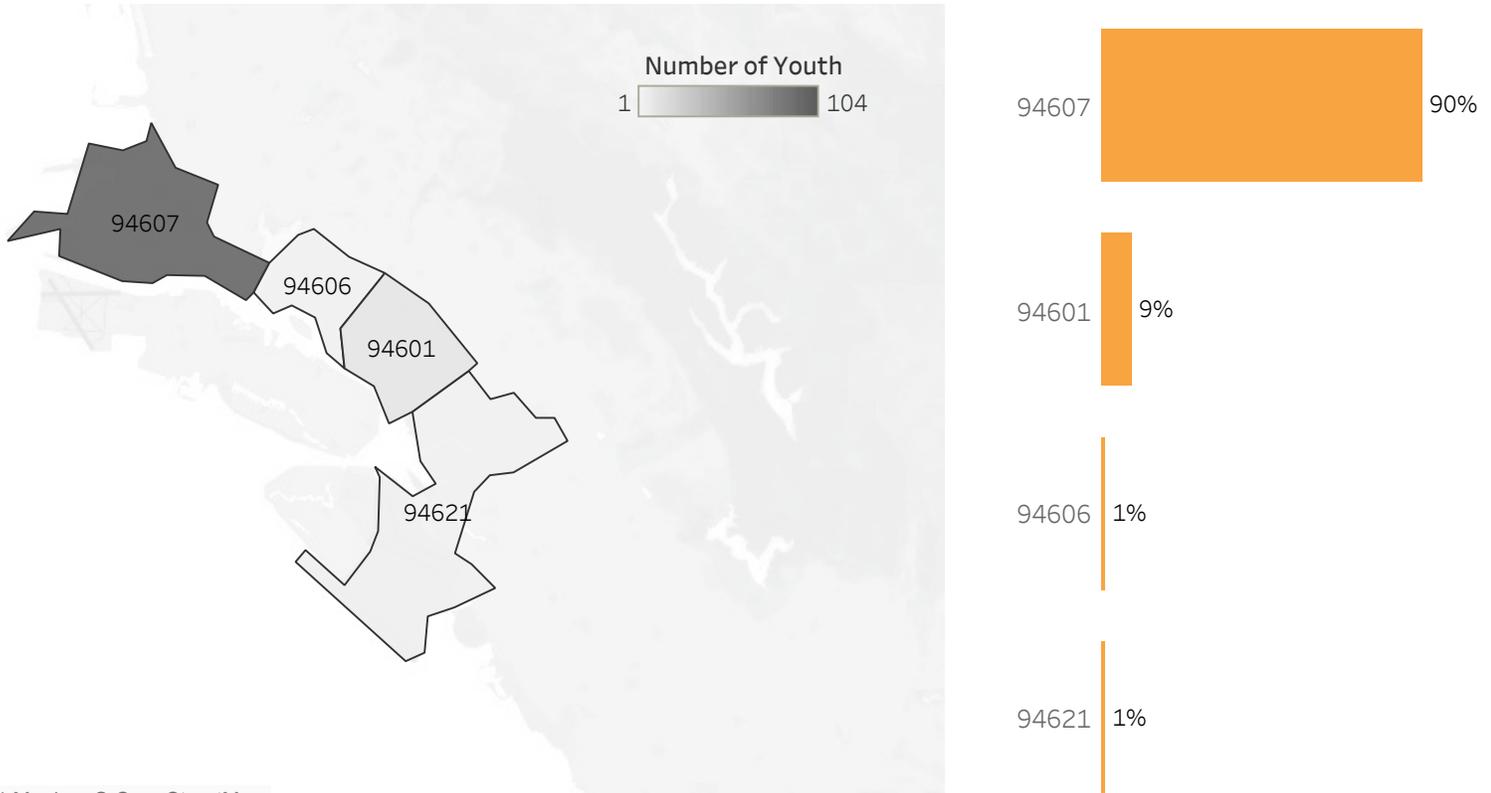
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 20)

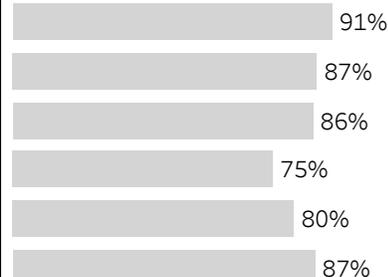
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



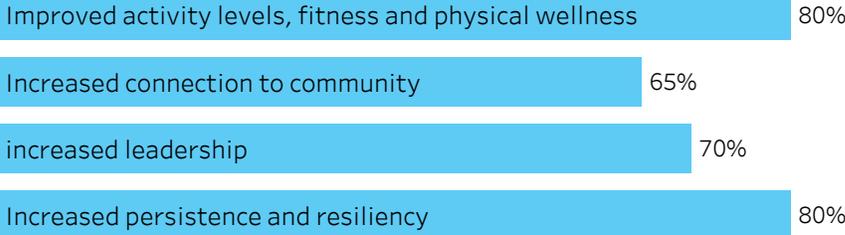
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	10%	40%	50%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	10%	10%	60%	20%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	10%	60%	30%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	10%	70%	20%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	10%	60%	30%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	10%	60%	30%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	20%	50%	30%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	0%	50%	50%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	20%	50%	30%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	0%	40%	60%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	20%	50%	30%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	10%	10%	50%	30%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	20%	40%	40%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	0%	70%	30%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	70%	30%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	10%	0%	70%	20%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	10%	70%	20%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	0%	60%	40%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	30%	50%	20%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	70%	30%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	60%	40%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 20)

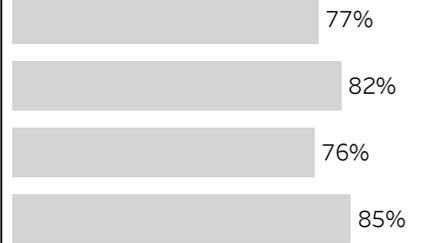
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	10%	50%	40%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	30%	40%	30%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	30%	50%	20%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	40%	50%	10%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	30%	50%	20%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	30%	40%	30%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	30%	30%	40%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	0%	70%	30%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	30%	50%	20%	1%	2%	14%	43%	41%



Program Rites of Passage

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$72,750

End-of-Year Profile
 FY2020-2021

Dimensions seeks support from OFCY in 2019-2022 to sustain our Rites of Passage after-school programming. Since 1993, the program has served more than 11,000 youth through dance classes, life skills workshops, cultural appreciation activities, internships and apprenticeships, and study trips. Last year, OFCY funds enabled DDT to provide these activities and services for over 150 youth aged 8-18 from throughout Oakland, with over 3500 audience members also served. ROP has been recognized with numerous awards including a Channel 7 Jefferson Award, and the Marcus Foster Foundation Award.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: 103

Total Hours of Service Provided: 9,549

Average Hours of Service per Youth 93

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	76%	106%
Progress towards projected units of service	130%	141%
Progress towards average hours of service per participant	171%	180%

Percent of Youth in Agreement

96%

91%

94%

Participant Outcomes: Is anyone better off?

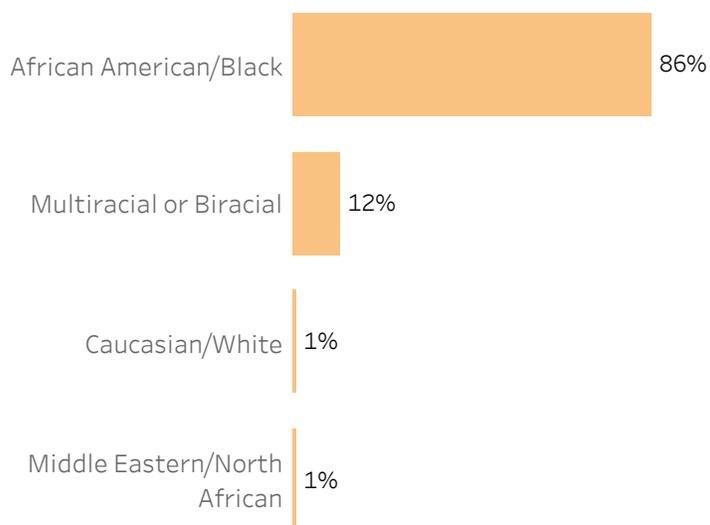
Percent of Youth in Agreement

74%

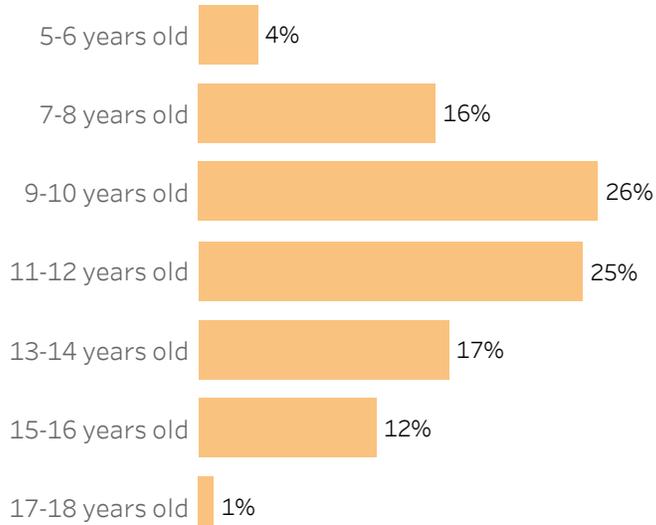
80%

Youth Demographics Total Enrollment: 103

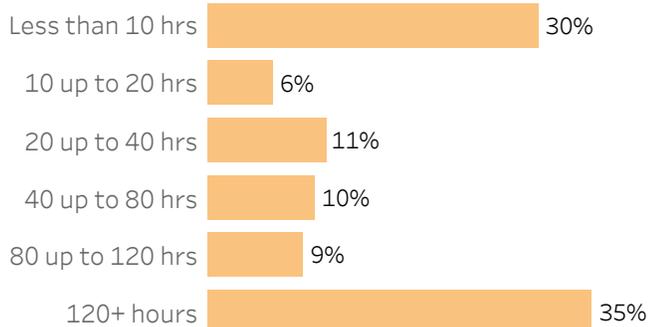
Race/Ethnicity



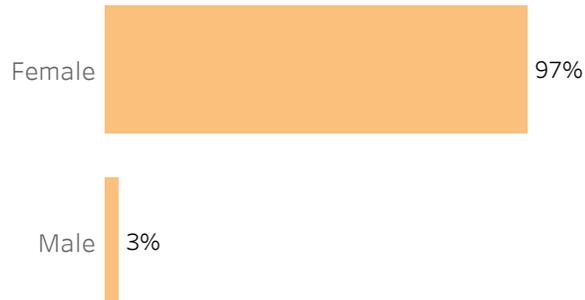
Age (as of first day of grant)



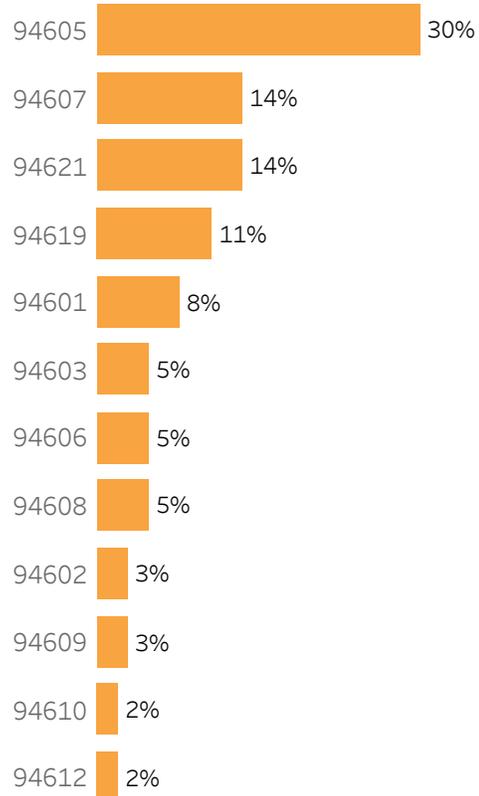
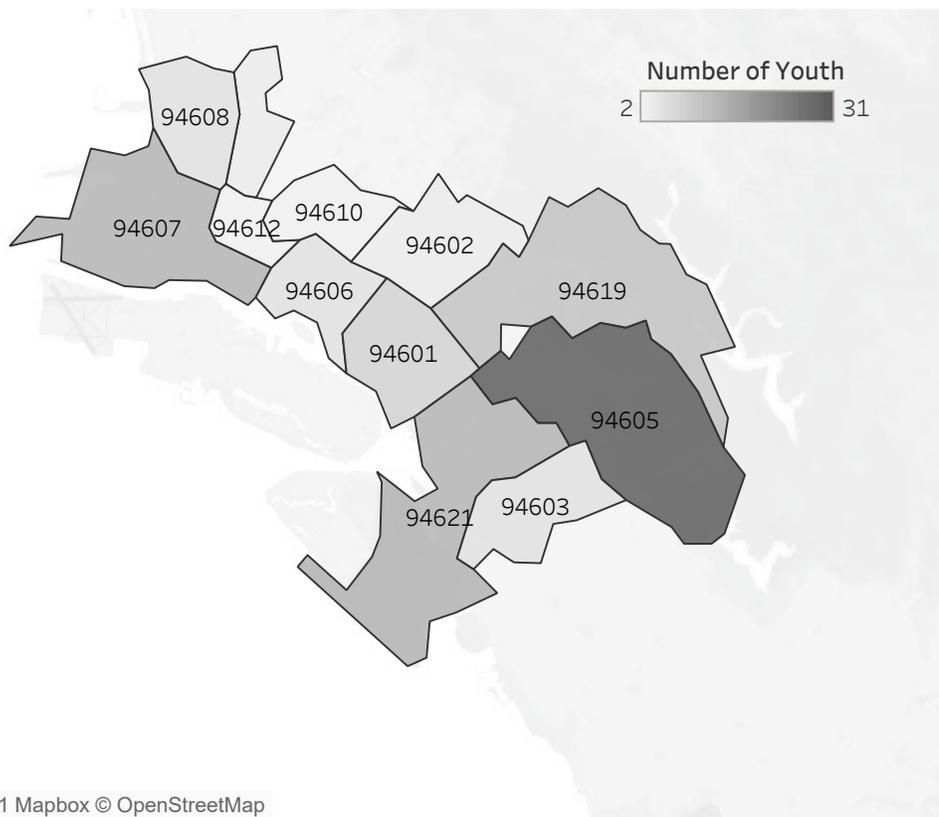
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code

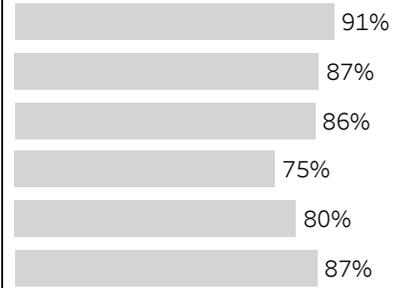


General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Strategy-Level Scores



Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
1%	1%	6%	46%	47%
1%	2%	7%	41%	49%
1%	1%	5%	42%	50%
1%	1%	4%	42%	51%
1%	1%	7%	35%	56%
2%	3%	18%	41%	37%
1%	3%	21%	41%	33%
1%	4%	20%	42%	33%
1%	3%	10%	50%	36%
2%	2%	9%	44%	43%
1%	2%	16%	41%	40%
1%	4%	18%	43%	33%
2%	2%	11%	41%	44%
1%	2%	8%	40%	49%
1%	1%	5%	36%	57%
1%	3%	11%	43%	42%
2%	3%	19%	41%	36%
1%	1%	7%	38%	53%
1%	2%	9%	38%	50%
1%	1%	5%	44%	49%
1%	0%	4%	37%	59%

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Strategy-Level Scores

				
				
				
				
Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
1%	3%	15%	41%	41%
1%	4%	22%	42%	31%
0%	3%	12%	42%	43%
1%	3%	15%	40%	40%
1%	5%	20%	39%	35%
1%	4%	17%	43%	35%
1%	2%	17%	42%	39%
1%	0%	7%	45%	47%
1%	2%	14%	43%	41%



Program Lion's Pride

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$182,000

End-of-Year Profile
 FY2020-2021

Lion's Pride is a comprehensive K-12th grade youth development program, emphasizing STEAM education, socio-emotional skill building, and young adult leadership. We provide 1) K-5th culturally relevant STEAM focused after-school & summer program; 2) Thriving Families, a counseling component that supports resilient youth; 3) Hip-Hop Dance Residency with a violence prevention lens; 4) Catalyst Technology Summer Camp, igniting interest in youth for tech careers; and 5) young adult empowerment and leadership. Lion's Pride serves 150 unduplicated youth annually.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: 75

Total Hours of Service Provided: 6,977.010045603

Average Hours of Service per Youth 93

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	50%	106%
Progress towards projected units of service	230%	141%
Progress towards average hours of service per participant	460%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	94%	91%
I am interested in what we do at this program.	100%	94%

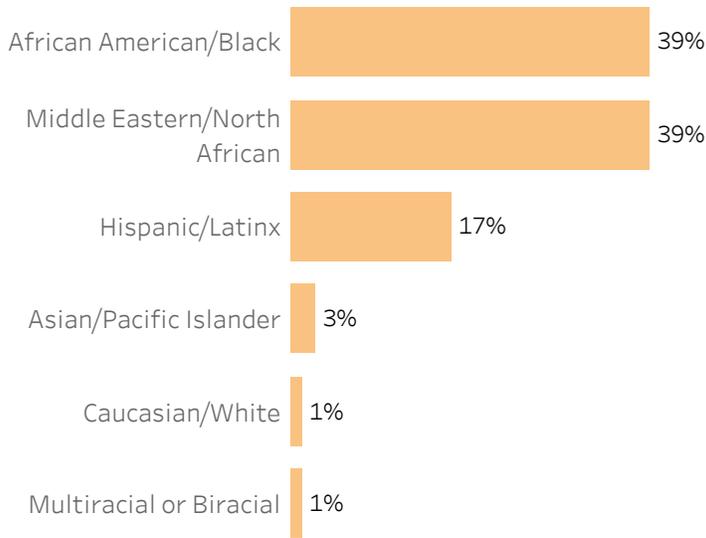
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

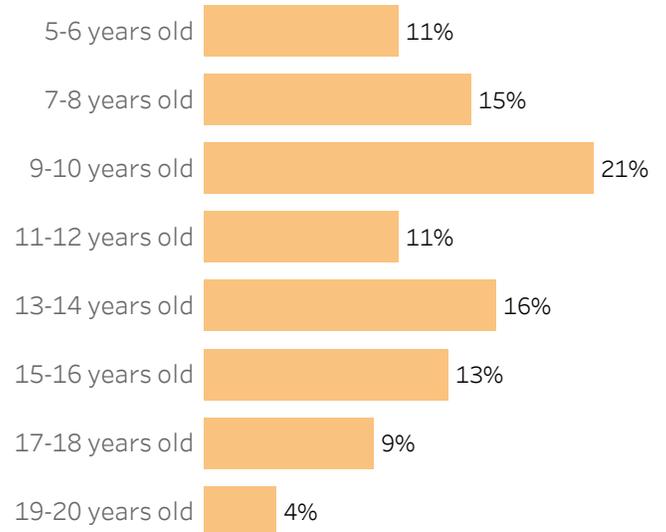
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	94%	74%
Since coming to this program, I feel more connected to my community.	81%	80%

Youth Demographics Total Enrollment: 75

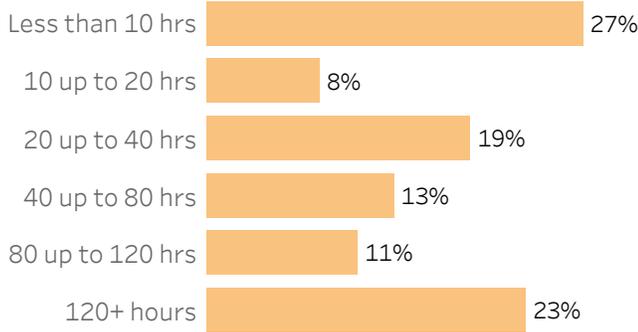
Race/Ethnicity



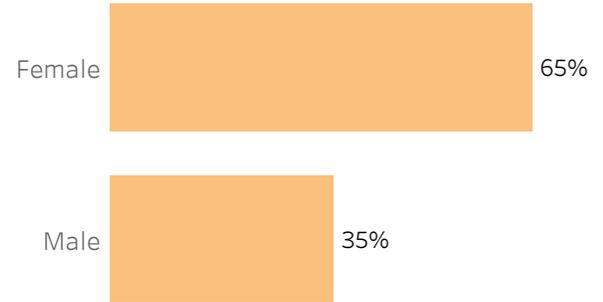
Age (as of first day of grant)



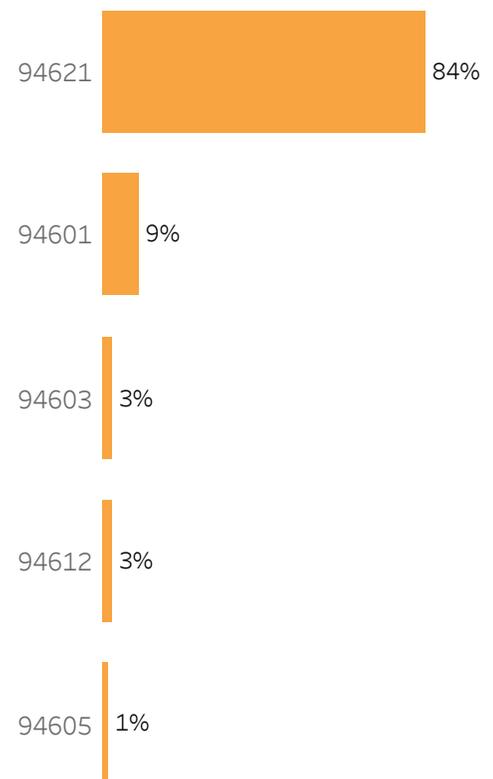
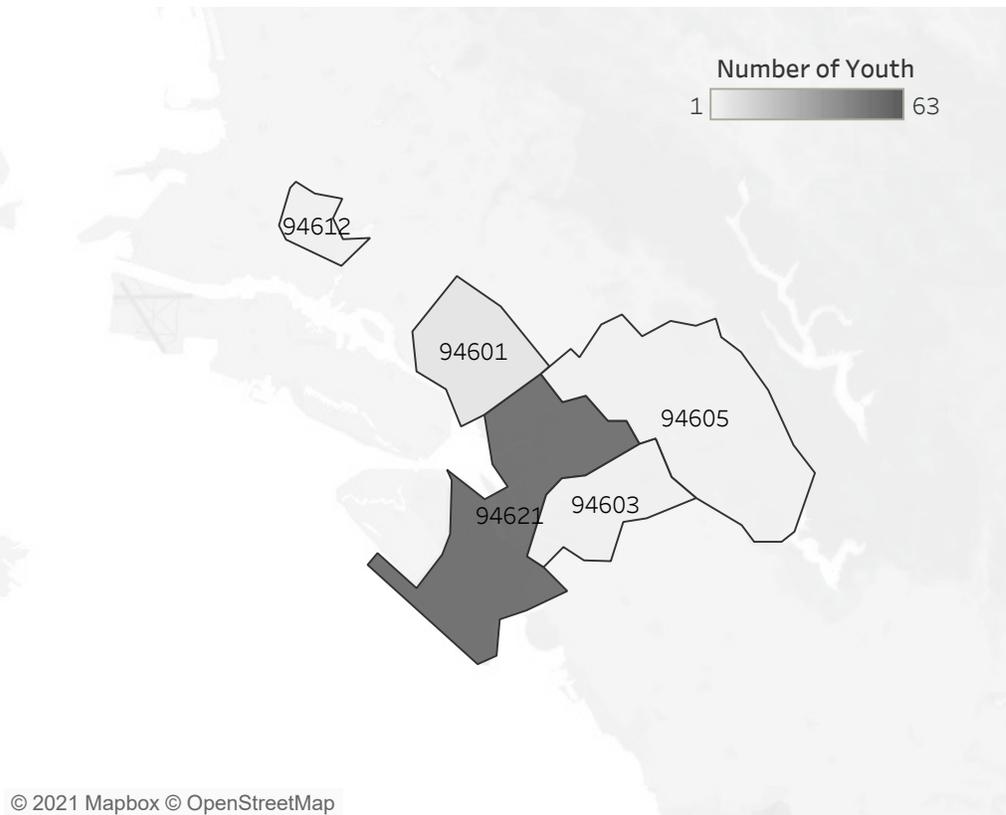
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 32)

General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Development and mastery of skills	90%
Greater connections with adults	88%
Improved goal setting	91%
Improved decision-making	84%
Increased confidence and self esteem	81%
Increased sense of belonging and emotional wellness	91%

Strategy-Level Scores

Development and mastery of skills	91%
Greater connections with adults	87%
Improved goal setting	86%
Improved decision-making	75%
Increased confidence and self esteem	80%
Increased sense of belonging and emotional wellness	87%

		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	6%	6%	0%	56%	31%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	6%	0%	6%	50%	38%	1%	2%	7%	41%	49%
	In this program, I try new things.	6%	0%	0%	44%	50%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	6%	0%	0%	50%	44%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	6%	0%	0%	44%	50%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	6%	13%	6%	44%	31%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	6%	0%	0%	44%	50%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	7%	13%	60%	20%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	6%	0%	6%	63%	25%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	0%	67%	33%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	6%	0%	19%	31%	44%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	13%	60%	27%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	7%	0%	33%	60%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	6%	0%	0%	56%	38%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	47%	53%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	0%	47%	53%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	13%	33%	53%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	6%	0%	0%	25%	69%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	13%	0%	6%	38%	44%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	53%	47%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	20%	80%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 32)

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores							Strategy-Level Scores									
Improved activity levels, fitness and physical wellness							77%									
Increased connection to community							82%									
increased leadership							76%									
Increased persistence and resiliency							85%									
							Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.						0%	0%	13%	60%	27%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.						6%	0%	13%	50%	31%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.						0%	13%	20%	40%	27%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.						6%	6%	6%	31%	50%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.						6%	0%	0%	44%	50%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.						0%	0%	7%	53%	40%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.						0%	0%	0%	60%	40%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.						0%	0%	7%	60%	33%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.						0%	0%	0%	60%	40%	1%	2%	14%	43%	41%



Program LIBRE (Leading the Independence of our Barrios for Raza Empowerment)

End-of-Year Profile
FY2020-2021

Strategy: Youth Development and Leadership
Annual Grant Funding: \$97,000

LIBRE serves 60 low income Spanish speaking and bilingual Latinx youth from Fruitvale, West and East Oakland, age 21 and under, including U.S.-born and newcomers in their transition to Oakland. Our goal is to empower students to guide their futures and have choices. LIBRE offers peer mentorship, cross cultural exchanges, academic support, civic engagement, leadership development, family support, enrichment activities, career exploration and college preparation, Program activities are offered Mon-Fri at our center located in Fruitvale, in a climate that builds community and improves well-being.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	42
Total Hours of Service Provided:	9,336.309969544
Average Hours of Service per Youth	222

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Metric	Actual	Strategy Average
Progress towards projected number of youth served	105%	106%
Progress towards projected units of service	118%	141%
Progress towards average hours of service per participant	112%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	93%	91%
I am interested in what we do at this program.	100%	94%

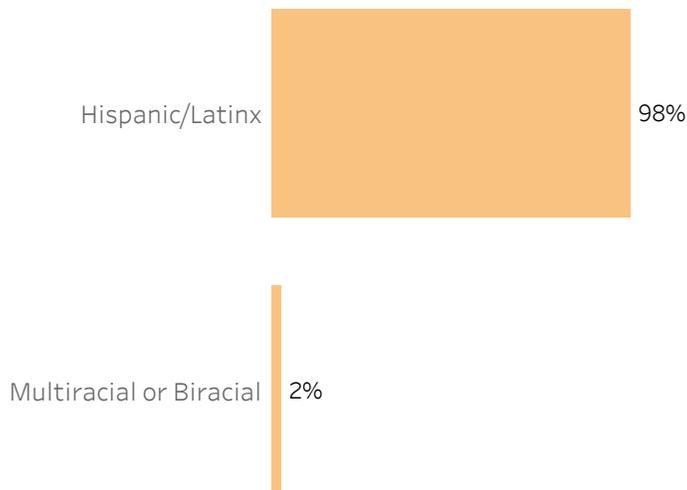
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

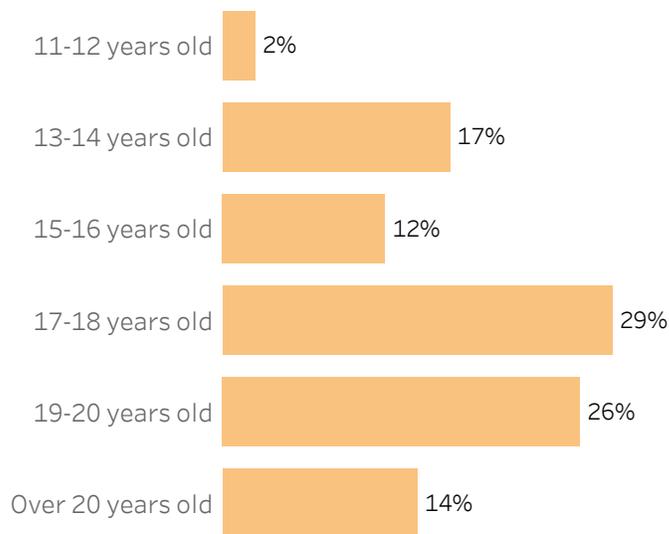
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	80%	74%
Since coming to this program, I feel more connected to my community.	87%	80%

Youth Demographics Total Enrollment: 42

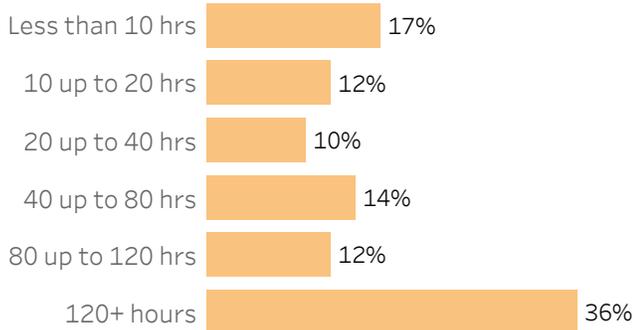
Race/Ethnicity



Age (as of first day of grant)



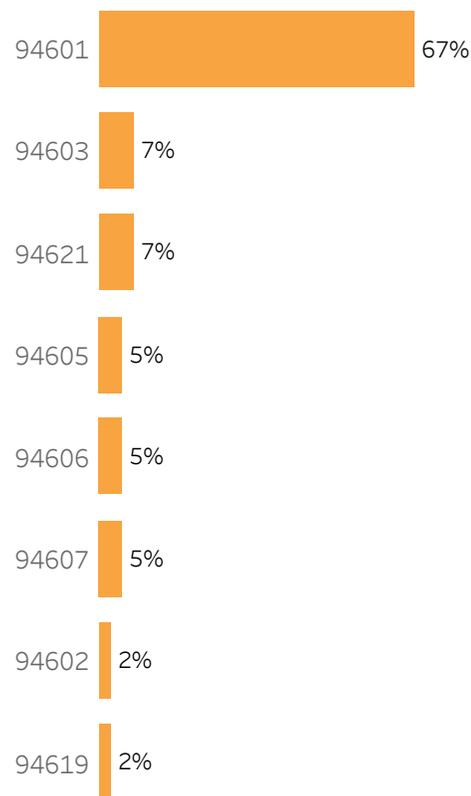
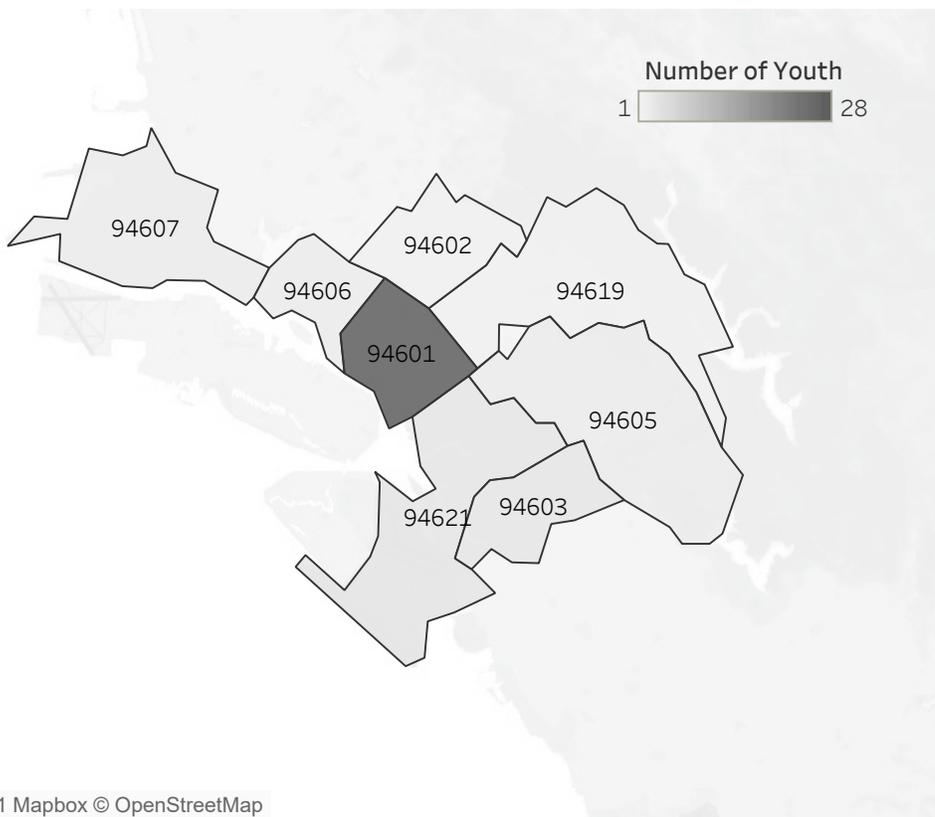
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 30)

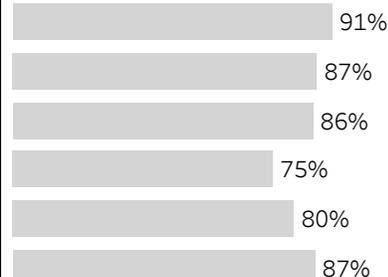
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



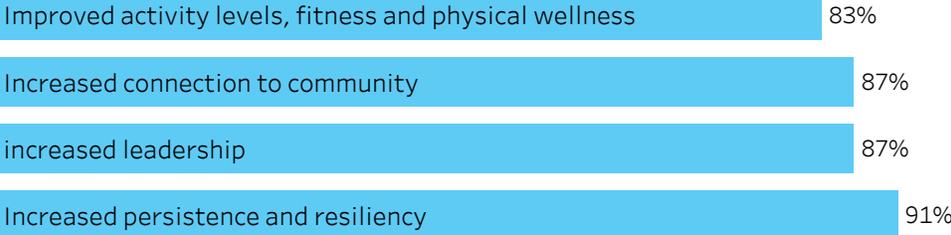
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	53%	47%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	13%	33%	53%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	0%	40%	60%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	0%	47%	53%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	7%	0%	27%	67%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	0%	40%	60%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	20%	47%	33%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	40%	33%	27%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	0%	67%	33%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	13%	0%	0%	33%	53%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	7%	40%	53%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	13%	53%	33%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	13%	33%	53%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	0%	27%	73%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	47%	53%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	7%	33%	60%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	33%	33%	33%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	0%	53%	47%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	0%	53%	47%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	47%	53%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	27%	73%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 30)

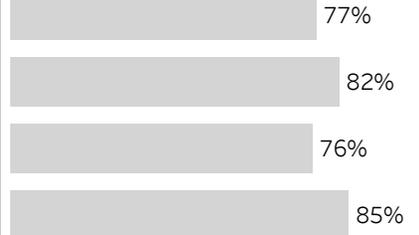
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	7%	47%	47%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	7%	20%	53%	20%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	13%	47%	40%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	13%	53%	33%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	20%	40%	40%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	7%	53%	40%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	13%	53%	33%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	0%	47%	53%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	13%	47%	40%	1%	2%	14%	43%	41%



Program K-8 Year-Round Youth Development

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$182,000

End-of-Year Profile
 FY2020-2021

EOYDC’s K-8 Year-Round Youth Development Program offers a continuum of youth development supports for 250 low-income students of color in East Oakland. Consisting of ASLA (K-5) and Bridge Program (6-8), the program operates year round, offering daily enrichment and academic activities including arts, music, and dance classes, along with homework help, literacy support, and social-emotional learning. Taking place at EOYDC’s newly renovated center, services integrate a trauma-informed care approach and youth cascading model in which older youth guide and coach their younger counterparts.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	128
Total Hours of Service Provided:	31,067
Average Hours of Service per Youth	243

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	116%	106%
Progress towards projected units of service	89%	141%
Progress towards average hours of service per participant	77%	180%

Percent of Youth in Agreement

I feel safe in this program.	93%	96%
There is an adult at this program who cares about me.	71%	91%
I am interested in what we do at this program.	77%	94%

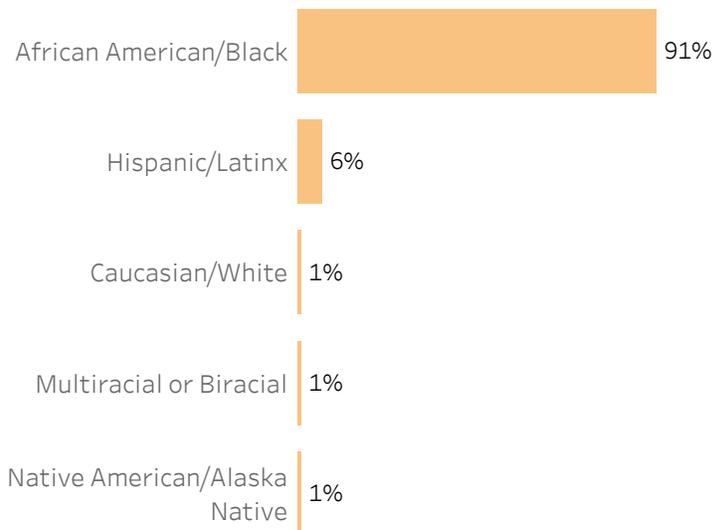
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

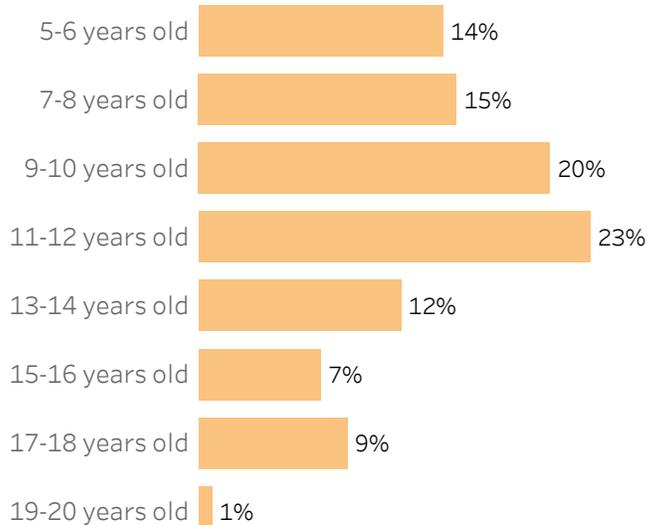
Since coming to this program, I am more of a leader.	69%	74%
Since coming to this program, I feel more connected to my community.	54%	80%

Youth Demographics Total Enrollment: 128

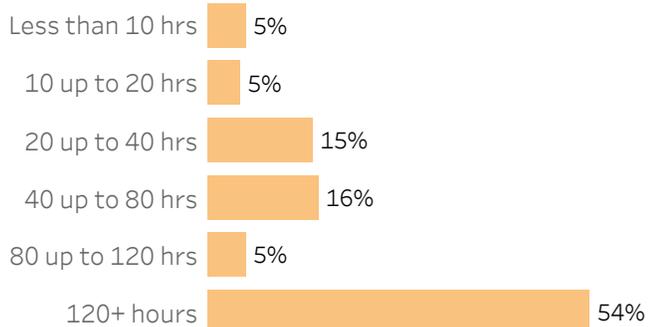
Race/Ethnicity



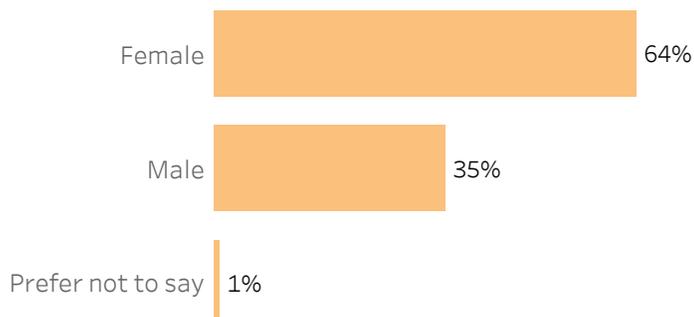
Age (as of first day of grant)



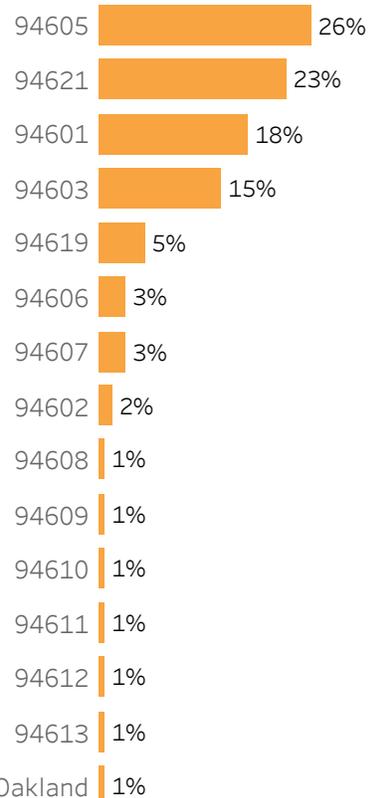
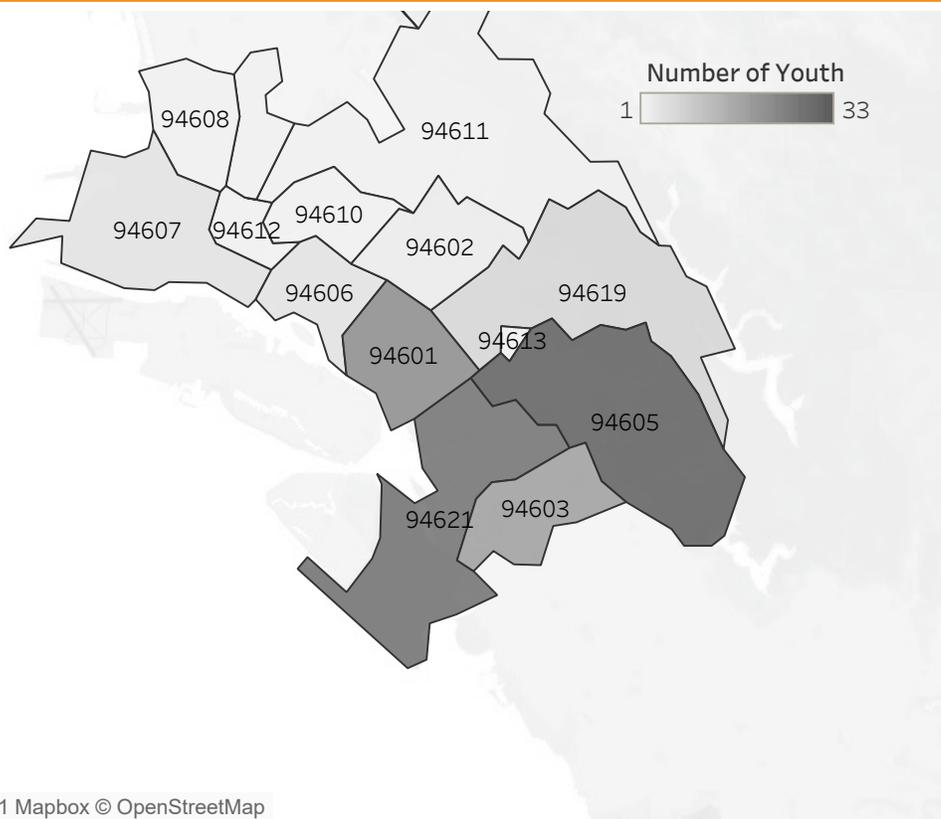
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code

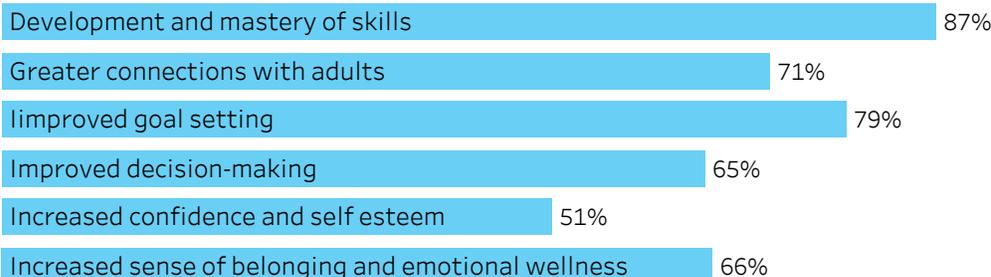


Youth Survey Results (Number of surveys collected: 28)

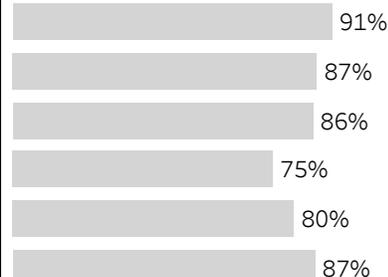
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	23%	54%	23%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	8%	38%	54%	1%	2%	7%	41%	49%
	In this program, I try new things.	8%	0%	0%	38%	54%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	15%	62%	23%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	7%	0%	21%	36%	36%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	8%	23%	38%	31%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	23%	38%	38%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	8%	42%	33%	17%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	15%	15%	54%	15%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	15%	46%	38%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	38%	46%	15%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	17%	17%	8%	33%	25%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	15%	8%	38%	15%	23%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	38%	23%	38%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	8%	0%	25%	33%	33%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	15%	15%	23%	46%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	14%	7%	21%	21%	36%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	8%	0%	23%	38%	31%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	29%	21%	50%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	8%	15%	38%	38%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	7%	57%	36%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 28)

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores							Strategy-Level Scores									
Improved activity levels, fitness and physical wellness							77%									
Increased connection to community							69%									
increased leadership							73%									
Increased persistence and resiliency							71%									
							Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.						8%	0%	15%	46%	31%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.						0%	0%	23%	46%	31%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.						0%	0%	15%	54%	31%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.						8%	8%	31%	15%	38%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.						8%	8%	15%	46%	23%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.						8%	8%	8%	38%	38%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.						14%	0%	21%	36%	29%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.						7%	0%	7%	57%	29%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.						7%	0%	29%	21%	43%	1%	2%	14%	43%	41%



Program Youth Community Culture Builders

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$184,240

End-of-Year Profile
 FY2020-2021

EastSide Arts Alliance’s Youth Community Culture Builders program provides youth development and leadership opportunities for 45 students and 15 paid interns year-round, as a part of our long-standing Youth Arts program rooted in cultural empowerment, social justice, and art creation. Guided by ESAA Teaching Artists, our model provides direct services to youth ages 11-21 through six primary channels: 1) Visual Arts, 2) Music, 3) Theater, 4) Literary Arts, 5) GIRL Project and 6) Production/Community Engagement to build positive peer/adult relationships and community problem-solving skills.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: 53

Total Hours of Service Provided: 6,523.5

Average Hours of Service per Youth 123

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	88%	106%
Progress towards projected units of service	42%	141%
Progress towards average hours of service per participant	48%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	100%	91%
I am interested in what we do at this program.	100%	94%

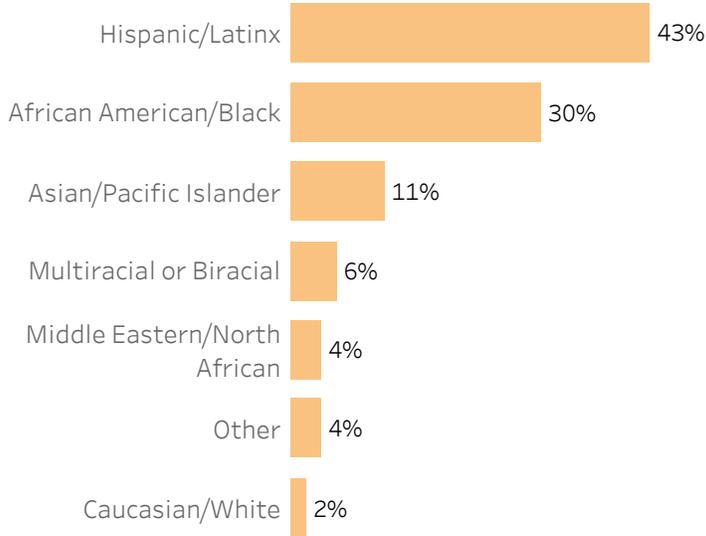
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

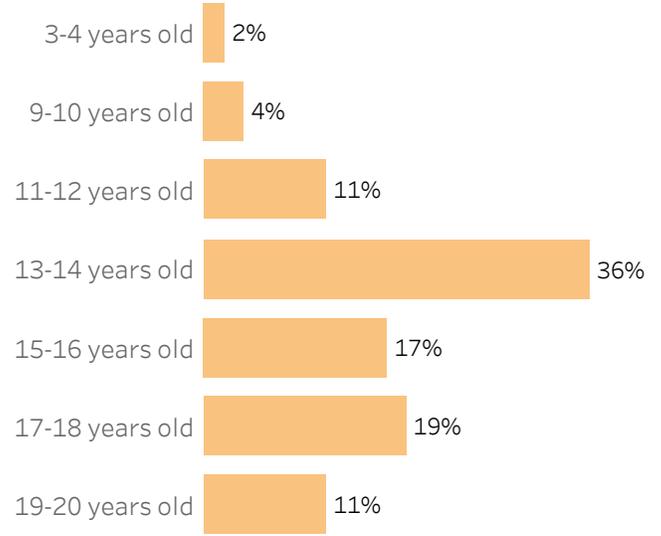
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	89%	74%
Since coming to this program, I feel more connected to my community.	95%	80%

Youth Demographics Total Enrollment: 53

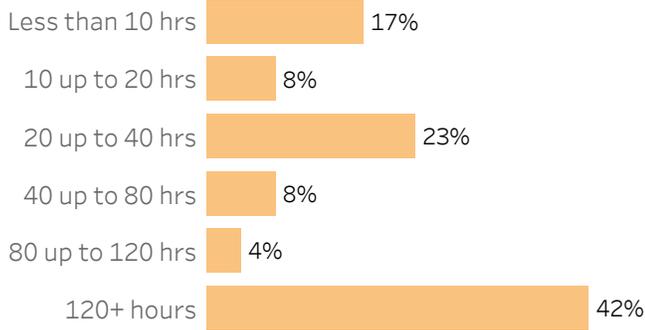
Race/Ethnicity



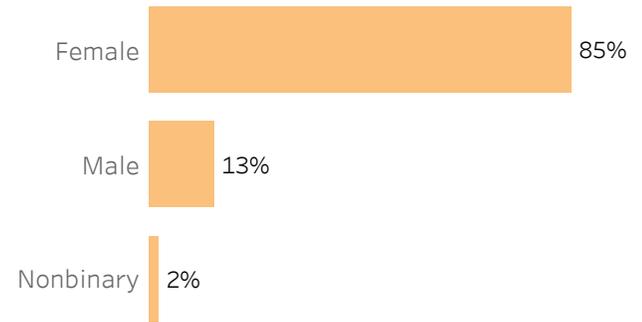
Age (as of first day of grant)



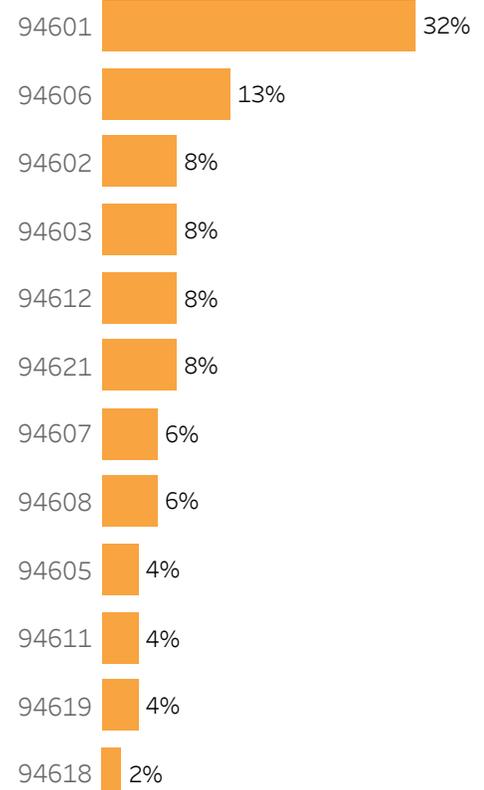
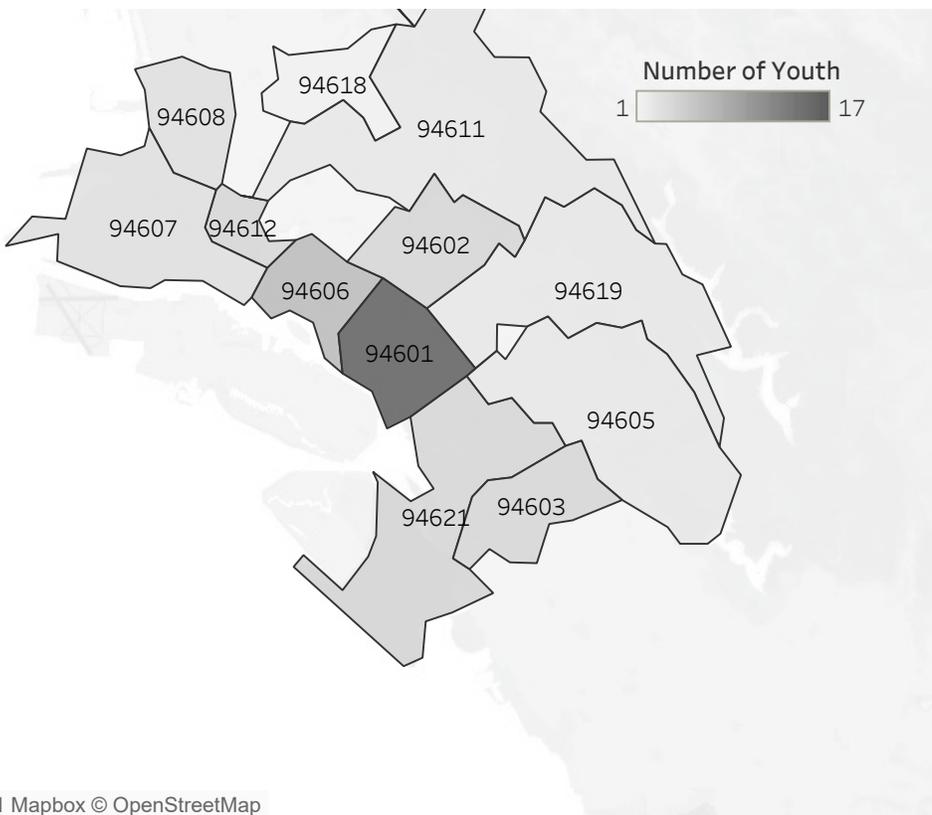
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 38)

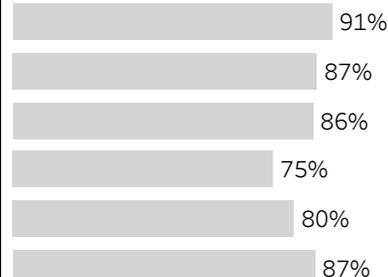
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



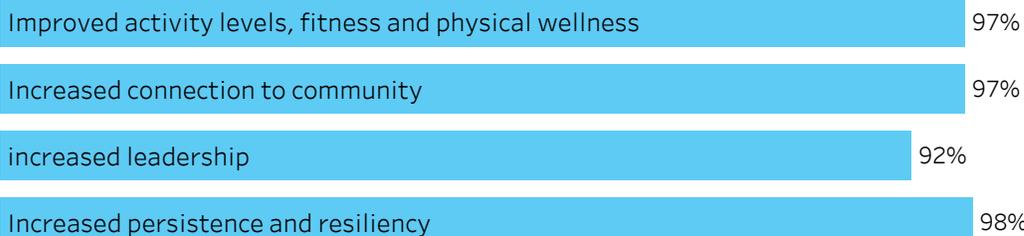
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	32%	68%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	0%	47%	53%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	5%	0%	21%	74%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	0%	21%	79%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	0%	21%	79%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	16%	32%	53%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	16%	53%	32%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	11%	58%	32%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	11%	58%	32%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	0%	47%	53%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	5%	42%	53%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	16%	63%	21%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	0%	21%	79%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	5%	47%	47%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	11%	89%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	11%	42%	47%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	5%	32%	63%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	0%	21%	79%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	0%	21%	79%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	26%	74%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	5%	95%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 38)

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	0%	37%	63%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	5%	53%	42%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	0%	42%	58%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	5%	26%	68%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	11%	32%	58%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	5%	42%	53%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	0%	63%	37%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	0%	47%	53%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	5%	53%	42%	1%	2%	14%	43%	41%



Program Young Adult Leadership Program (YALP)

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$182,000

End-of-Year Profile
 FY2020-2021

First Place for Youth's ("First Place") Young Adult Leadership Program (YALP) is a program model employing intensive support for employment, education, and community building to enable former foster youth ages 18-21 to connect, grow, and build skills for self-sufficiency and healthy living, while maintaining safe, stable housing. First Place for Youth will provide 200 youth per year with opportunities to practice leadership and hold roles of responsibility in their homes and communities.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	256
Total Hours of Service Provided:	4,800.399992824
Average Hours of Service per Youth	19

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	128%	106%
Progress towards projected units of service	98%	141%
Progress towards average hours of service per participant	77%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	85%	96%
There is an adult at this program who cares about me.	85%	91%
I am interested in what we do at this program.	77%	94%

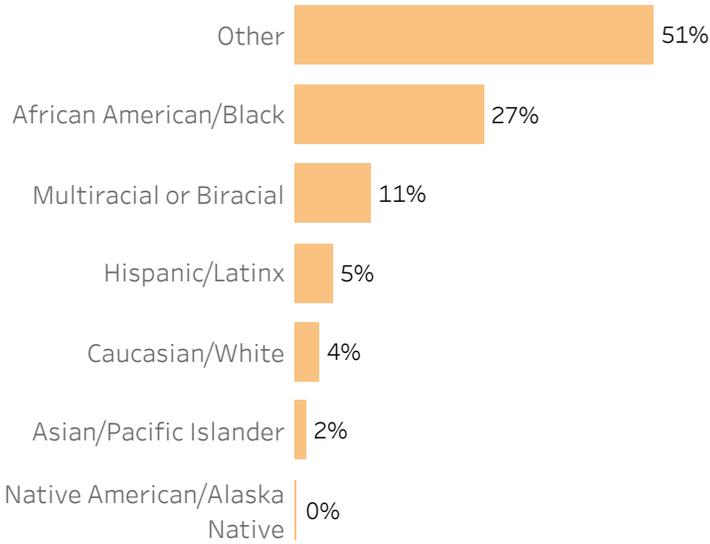
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

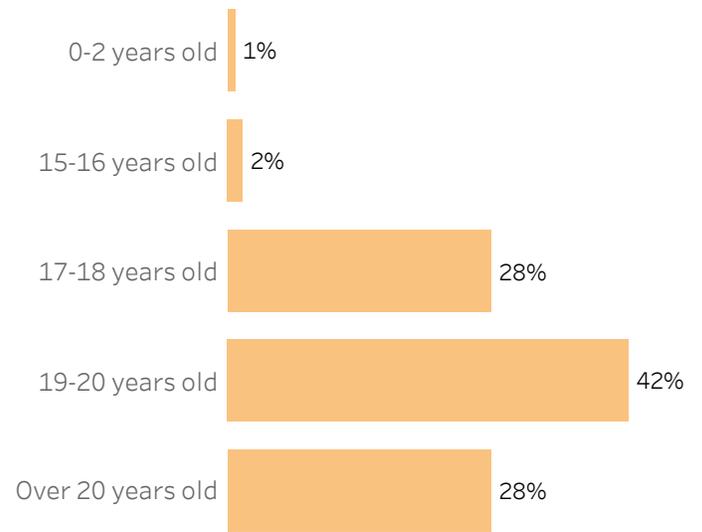
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	65%	74%
Since coming to this program, I feel more connected to my community.	50%	80%

Youth Demographics Total Enrollment: 256

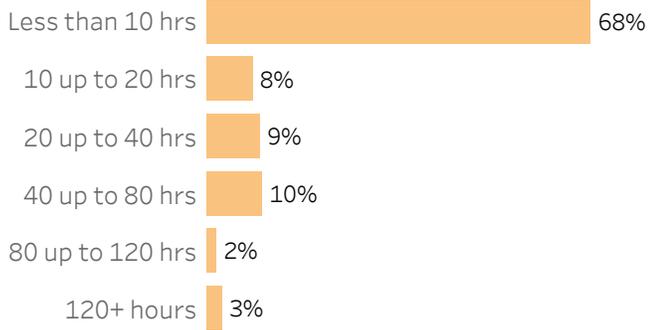
Race/Ethnicity



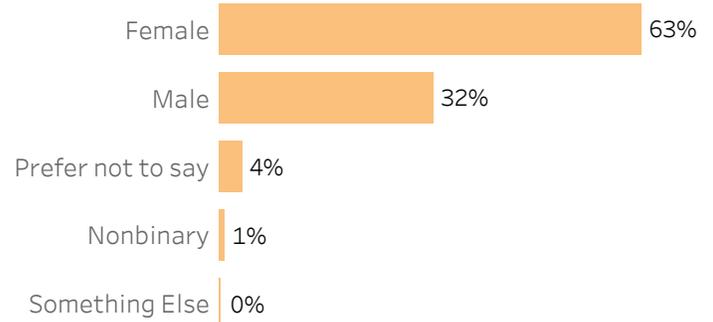
Age (as of first day of grant)



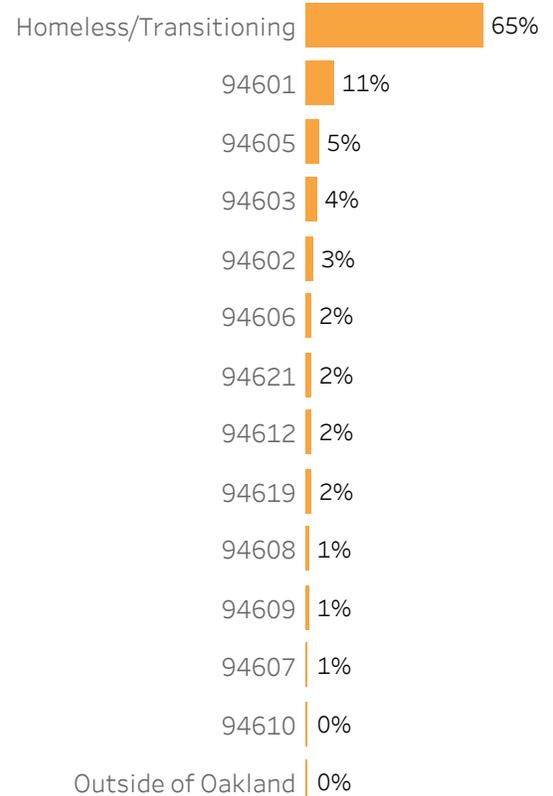
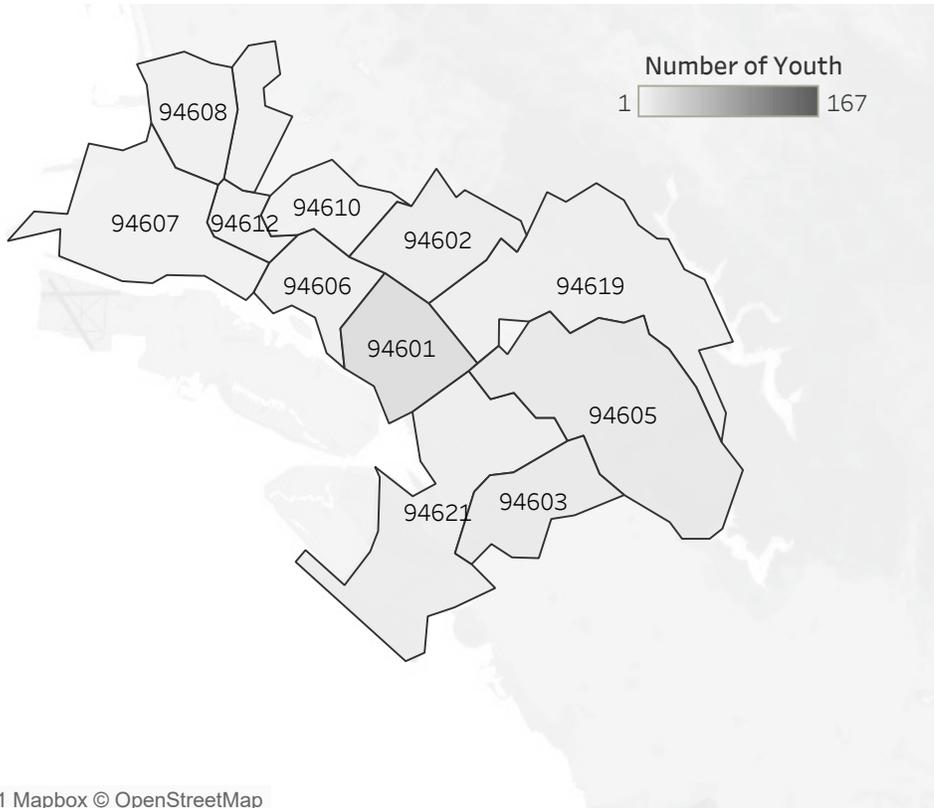
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 96)

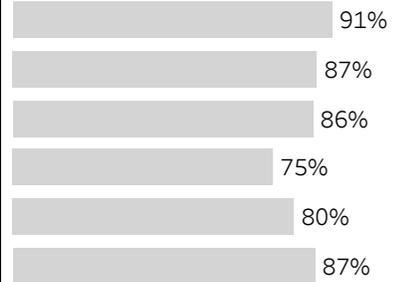
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



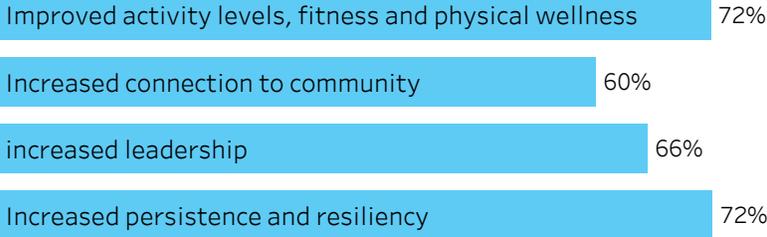
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	4%	2%	13%	63%	19%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	6%	8%	13%	60%	13%	1%	2%	7%	41%	49%
	In this program, I try new things.	6%	6%	15%	60%	13%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	4%	0%	6%	71%	19%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	8%	0%	6%	52%	33%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	6%	4%	17%	52%	21%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	6%	23%	35%	35%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	6%	8%	19%	40%	27%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	6%	2%	6%	67%	19%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	4%	2%	2%	50%	42%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	6%	10%	19%	48%	17%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	6%	8%	19%	48%	19%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	13%	2%	10%	52%	23%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	6%	0%	15%	63%	17%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	6%	2%	4%	65%	23%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	6%	19%	13%	52%	10%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	6%	4%	19%	56%	15%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	6%	0%	17%	58%	19%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	4%	4%	10%	52%	29%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	4%	4%	15%	56%	21%	1%	1%	5%	44%	49%
	I feel safe in this program.	6%	0%	8%	52%	33%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 96)

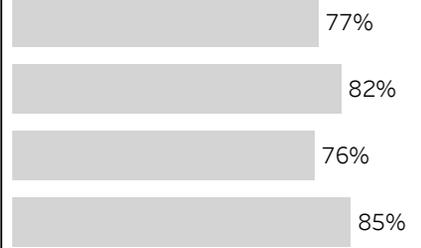
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	4%	4%	19%	50%	23%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	6%	4%	19%	58%	13%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	2%	15%	13%	60%	10%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	6%	13%	31%	40%	10%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	4%	6%	25%	35%	29%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	6%	6%	21%	46%	21%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	4%	8%	21%	42%	25%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	2%	0%	15%	50%	33%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	2%	4%	27%	54%	13%	1%	2%	14%	43%	41%



Program FLY Mentoring and Leadership Services

End-of-Year Profile
FY2020-2021

Strategy: Youth Development and Leadership
Annual Grant Funding: \$92,635

FLY proposes to provide the Leadership Program and CAFA Mentor Program to a minimum of 20 Oakland youth at risk or involved in the justice system. The Leadership Program includes 10 months of individualized mentoring and coaching of a FLY case manager, a retreat, and positive social events. Youth in the CAFA Mentor Program are matched with a volunteer mentor, trained as a Court Appointed Friend and Advocate, and receive the specialized support of a FLY case manager. Both programs use best practice and evidence-informed approaches to foster positive relationships that promote skills to thrive.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: 31

Total Hours of Service Provided: 1,188.120001793

Average Hours of Service per Youth 38

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	155%	106%
Progress towards projected units of service	168%	141%
Progress towards average hours of service per participant	108%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	100%	91%
I am interested in what we do at this program.	100%	94%

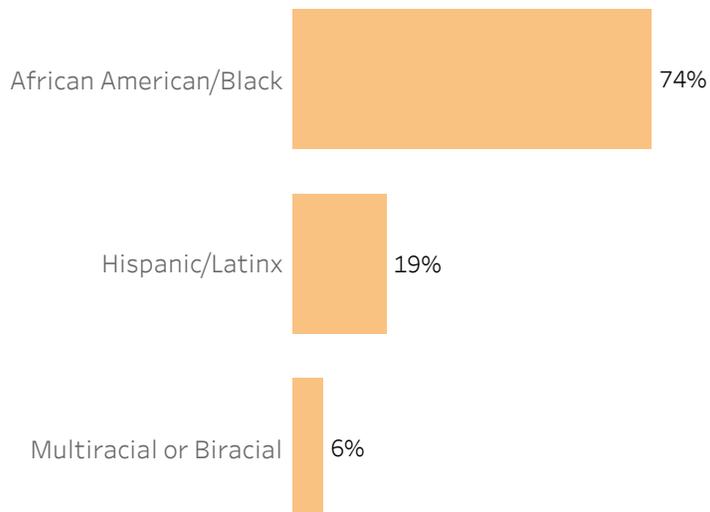
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

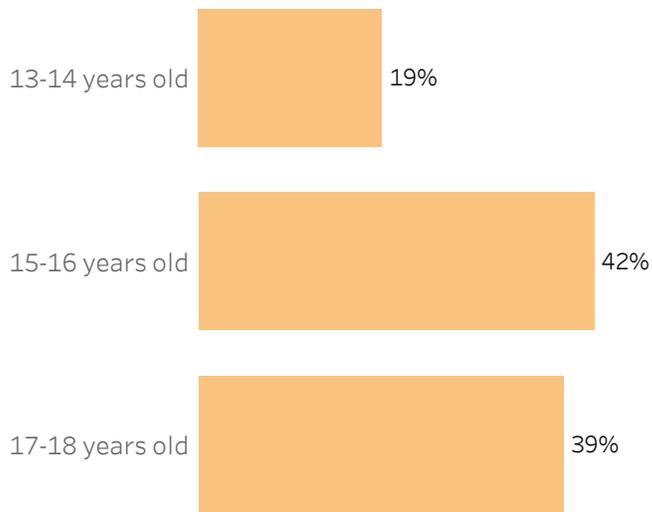
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	90%	74%
Since coming to this program, I feel more connected to my community.	90%	80%

Youth Demographics Total Enrollment: 31

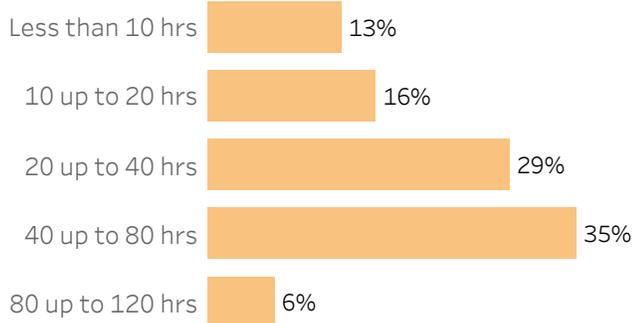
Race/Ethnicity



Age (as of first day of grant)



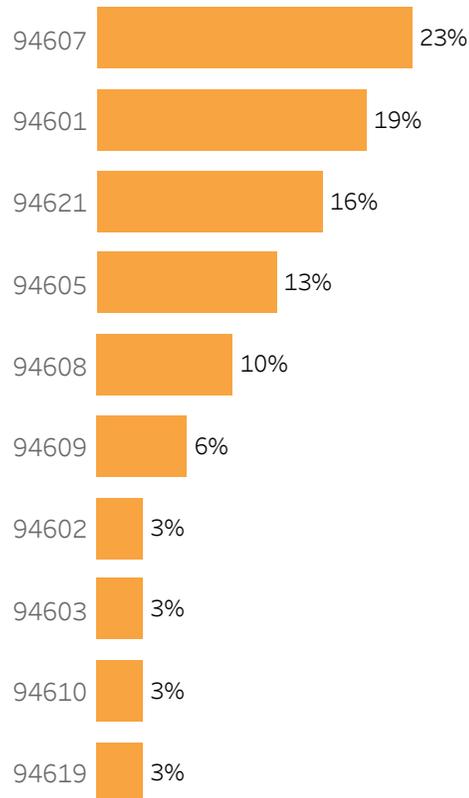
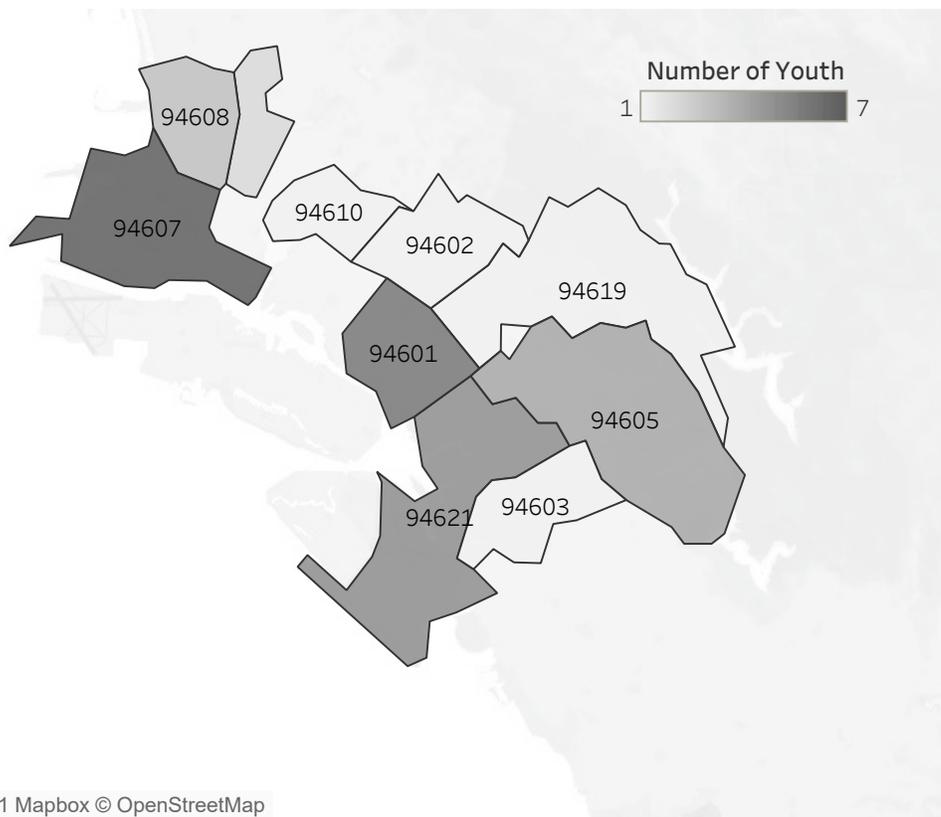
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 20)

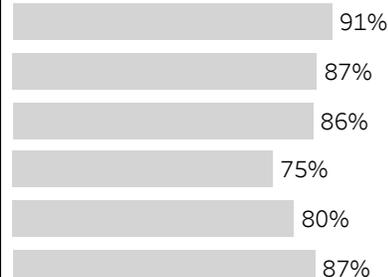
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	10%	0%	30%	60%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	10%	50%	40%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	0%	60%	40%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	0%	40%	60%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	0%	30%	70%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	20%	50%	30%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	20%	40%	40%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	0%	60%	40%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	0%	50%	50%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	0%	50%	50%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	10%	40%	50%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	20%	40%	40%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	10%	50%	40%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	0%	50%	50%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	30%	70%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	10%	0%	40%	50%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	10%	40%	50%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	0%	40%	60%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	0%	40%	60%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	50%	50%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	30%	70%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 20)

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	30%	20%	50%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	30%	20%	50%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	10%	40%	50%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	10%	40%	50%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	10%	40%	50%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	20%	40%	40%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	10%	40%	50%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	20%	40%	40%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	20%	30%	50%	1%	2%	14%	43%	41%



Program Peralta Hacienda Youth Programs

End-of-Year Profile
FY2020-2021

Strategy: Youth Development and Leadership
Annual Grant Funding: \$

“Peralta Hacienda Youth Programs” serve 400 low-income Fruitvale youth of color 5-21 annually afterschool and summers at Peralta Hacienda Historical Park. Teens 13-21 develop civic engagement/connection to community through public speaking, stewardship projects and mentoring; academic confidence researching/sharing their own heritages and stories; and language and communications skills through visual arts, filmmaking and performance, with special outreach to marginalized newcomer Central American youth. Children and youth 5-12 take part in outdoor arts and STEM activities spring and summer

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: 71

Total Hours of Service Provided: 7,000

Average Hours of Service per Youth 99

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served  18% 106%

Progress towards projected units of service  38% 141%

Progress towards average hours of service per participant  218% 180%

Percent of Youth in Agreement

I feel safe in this program.  99% 96%

There is an adult at this program who cares about me.  92% 91%

I am interested in what we do at this program.  99% 94%

Participant Outcomes: Is anyone better off?

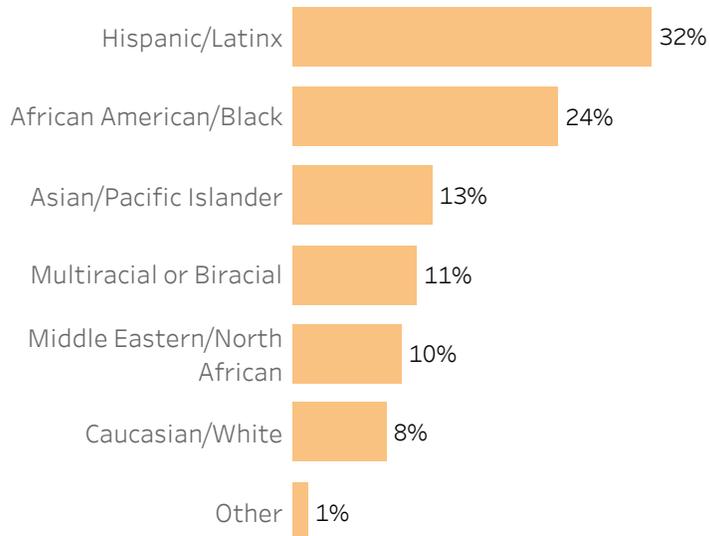
Percent of Youth in Agreement

Since coming to this program, I am more of a leader.  76% 74%

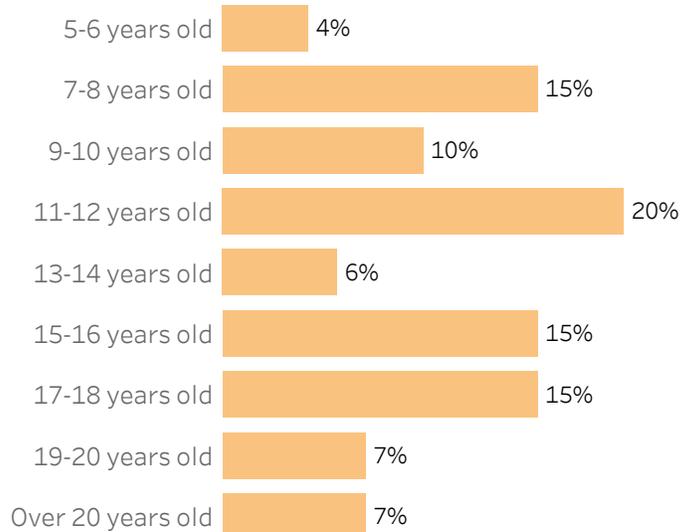
Since coming to this program, I feel more connected to my community.  87% 80%

Youth Demographics Total Enrollment: 71

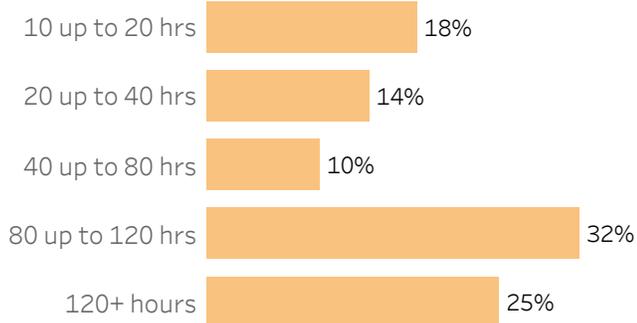
Race/Ethnicity



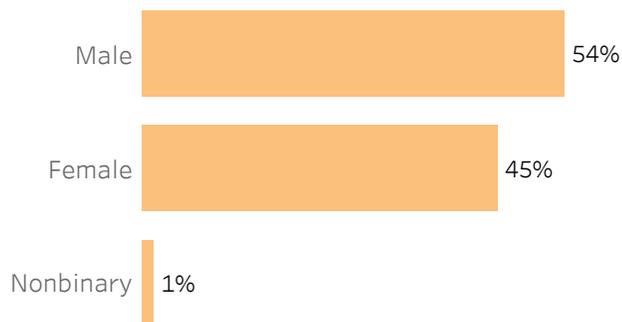
Age (as of first day of grant)



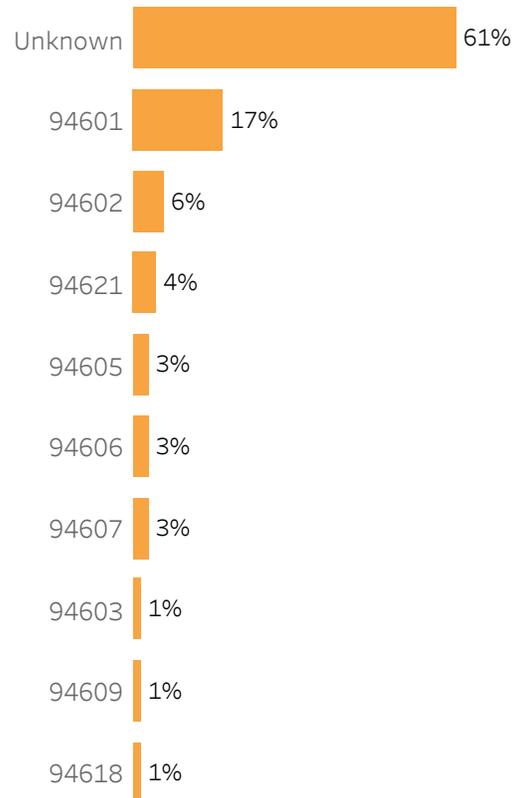
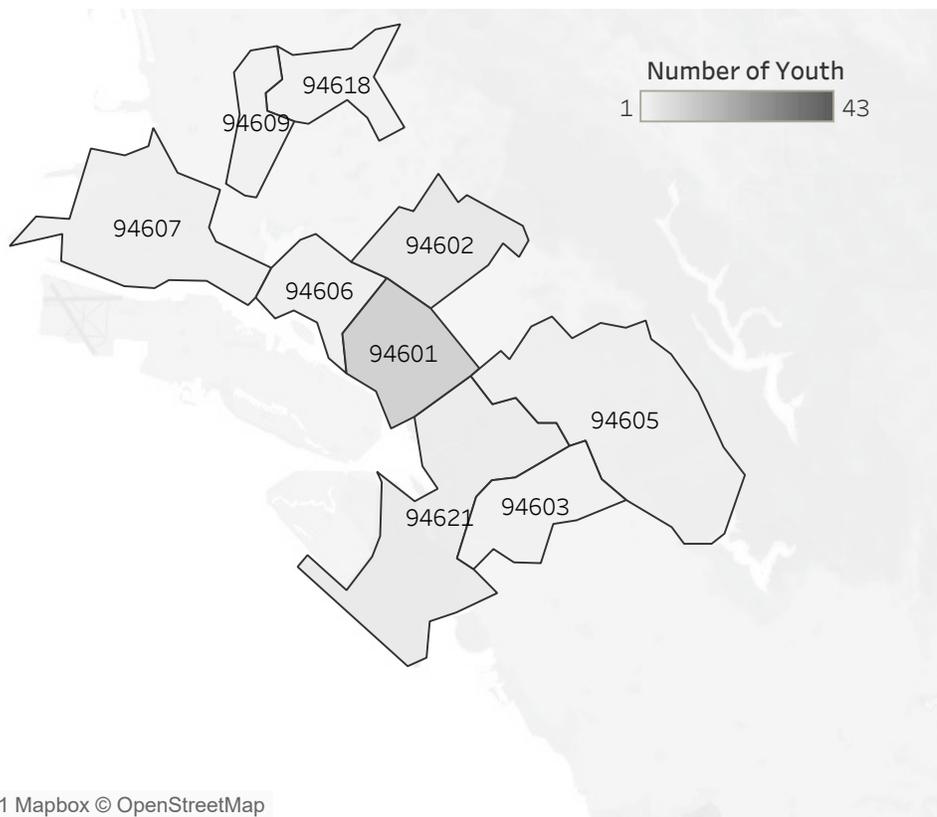
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 142)

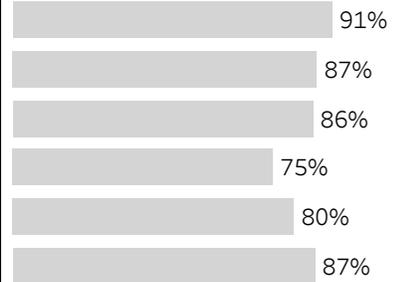
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



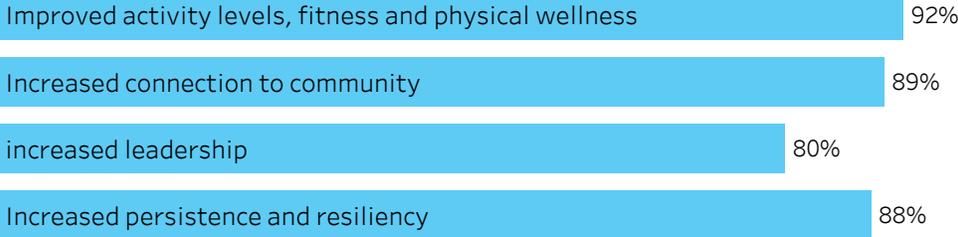
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	1%	35%	63%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	3%	6%	43%	49%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	1%	6%	39%	54%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	1%	1%	7%	31%	59%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	8%	30%	62%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	1%	1%	13%	32%	52%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	1%	6%	21%	41%	31%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	3%	11%	54%	32%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	1%	1%	13%	54%	30%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	1%	10%	39%	49%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	9%	51%	40%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	1%	1%	19%	44%	34%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	3%	51%	46%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	1%	6%	41%	52%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	3%	7%	26%	64%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	4%	40%	56%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	3%	3%	16%	41%	37%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	1%	7%	31%	61%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	3%	7%	34%	56%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	1%	49%	49%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	1%	30%	69%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 142)

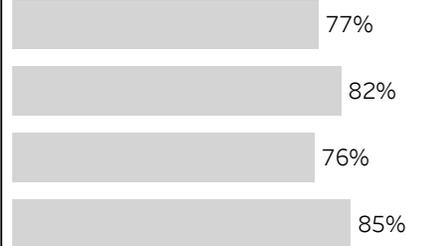
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	6%	41%	54%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	11%	52%	37%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	3%	6%	41%	51%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	1%	11%	44%	44%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	4%	20%	46%	30%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	6%	11%	50%	33%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	1%	0%	16%	49%	34%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	1%	6%	45%	48%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	11%	51%	38%	1%	2%	14%	43%	41%



Program Leadership in Diversity

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$59,255

End-of-Year Profile
 FY2020-2021

Leadership in Diversity creates a safe space for LGBTQ youth and enables them and ally youth to explore their identities from a multifaceted, intersectional perspective (race/ethnicity, gender, sexual orientation, immigrant status, etc.), to learn about empowerment from the history of identity-based movements (LGBTQ Pride, Black Power, La Raza, etc.), to build community across lines of difference, and to develop self-care, conflict resolution, and leadership skills. LID will be offered weekly during or after school at Street Academy and Claremont M.S. reaching 30+ youth (12 core) ages 10-18.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	25
Total Hours of Service Provided:	474.5
Average Hours of Service per Youth	19

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

		Strategy Average
Progress towards projected number of youth served	125%	106%
Progress towards projected units of service	94%	141%
Progress towards average hours of service per participant	75%	180%

Percent of Youth in Agreement

I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	100%	91%
I am interested in what we do at this program.	100%	94%

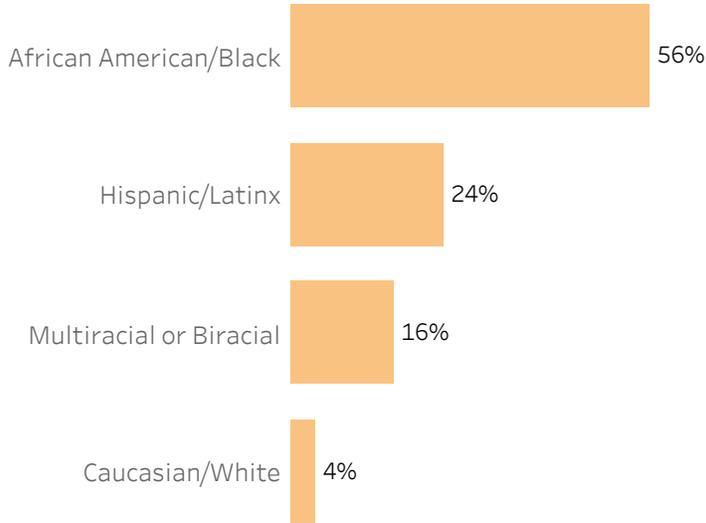
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

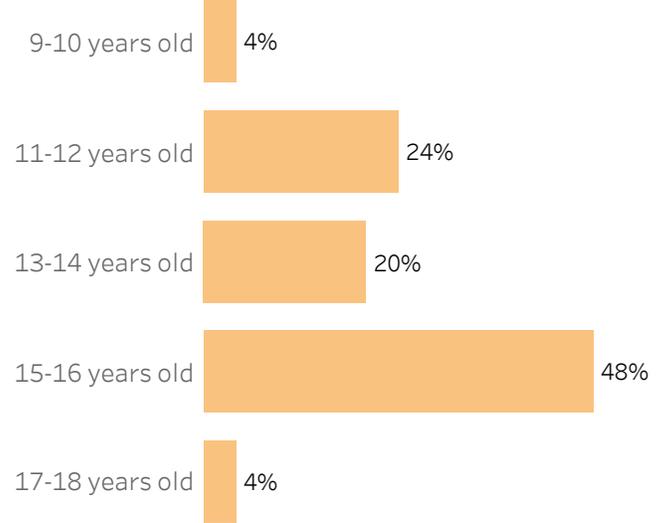
Since coming to this program, I am more of a leader.	80%	74%
Since coming to this program, I feel more connected to my community.	90%	80%

Youth Demographics Total Enrollment: 25

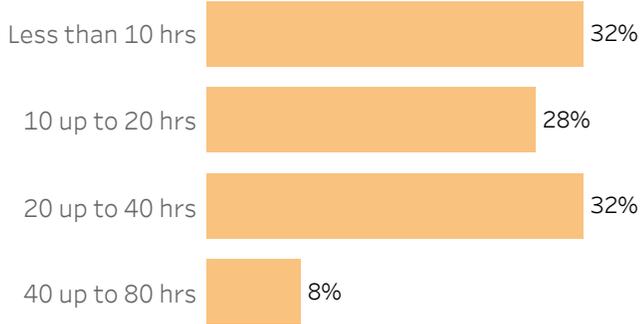
Race/Ethnicity



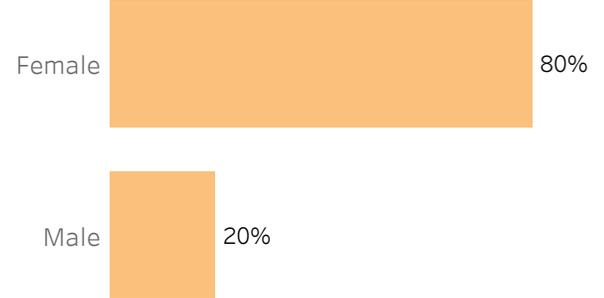
Age (as of first day of grant)



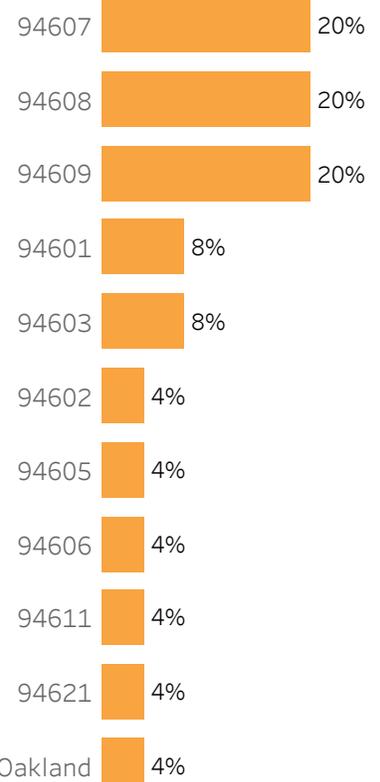
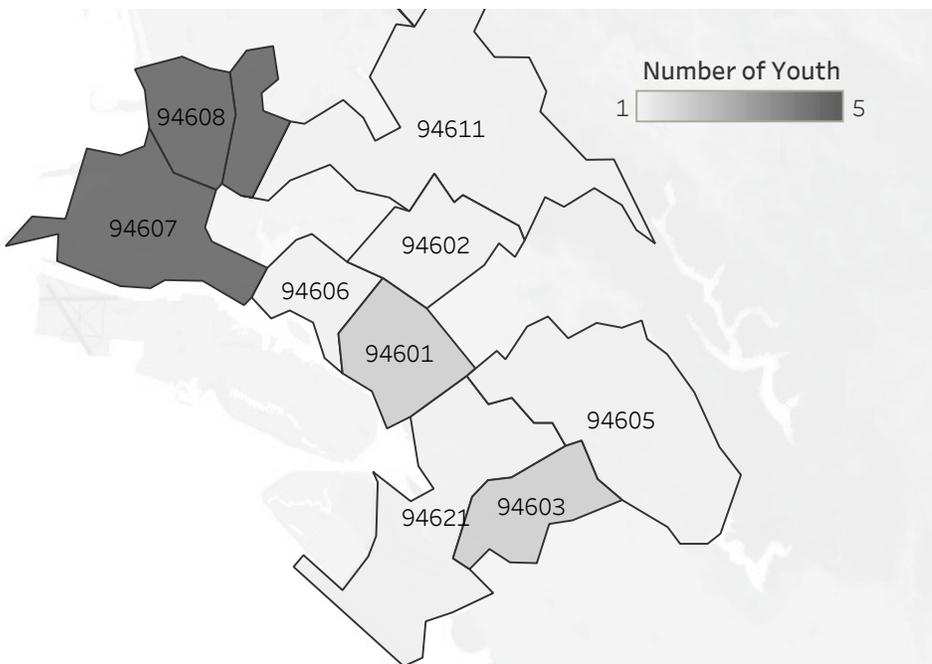
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 20)

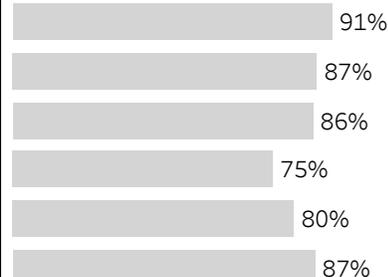
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



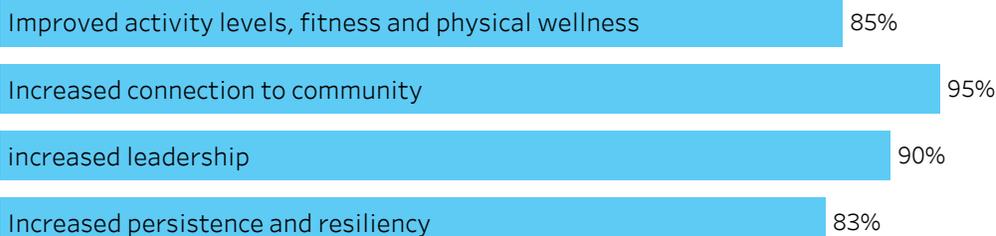
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	30%	70%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	0%	30%	70%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	0%	30%	70%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	10%	30%	60%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	0%	20%	80%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	10%	50%	40%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	10%	10%	80%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	20%	20%	60%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	0%	20%	80%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	10%	0%	90%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	0%	30%	70%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	10%	30%	60%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	0%	20%	80%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	0%	10%	90%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	30%	70%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	0%	30%	70%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	10%	0%	10%	20%	60%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	0%	0%	100%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	0%	20%	80%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	20%	80%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	40%	60%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 20)

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	20%	20%	60%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	10%	0%	0%	10%	80%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	0%	30%	70%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	10%	20%	70%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	20%	10%	70%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	0%	30%	70%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	11%	22%	67%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	10%	20%	70%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	10%	0%	20%	10%	60%	1%	2%	14%	43%	41%



Program Youth Brigade

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$161,719

End-of-Year Profile
 FY2020-2021

Youth Brigade will provide leadership skills and violence prevention education to high school youth (14-18) who are at risk of violence, crime, and/or gang involvement. The program will primarily serve Latinx and Asian youth living in Fruitvale, with an emphasis on including immigrant and LGBTQ students. Thirty (30) core participants will attend biweekly meetings at Casa CHE in Fruitvale and excursions across the Bay Area to learn about non-violence and community action. The youth will lead a workshop series for 210 peers each year to practice their skills and promote violence prevention.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: 60

Total Hours of Service Provided: 2,353.75

Average Hours of Service per Youth 39

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Metric	Actual	Strategy Average
Progress towards projected number of youth served	25%	106%
Progress towards projected units of service	115%	141%
Progress towards average hours of service per participant	458%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	87%	96%
There is an adult at this program who cares about me.	84%	91%
I am interested in what we do at this program.	84%	94%

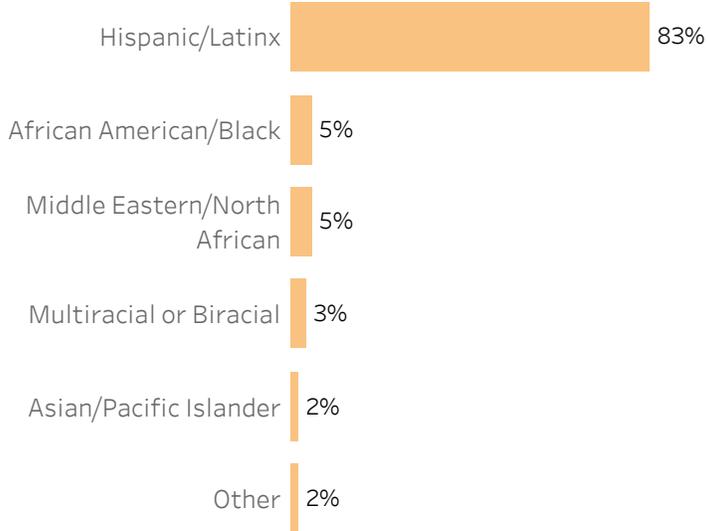
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

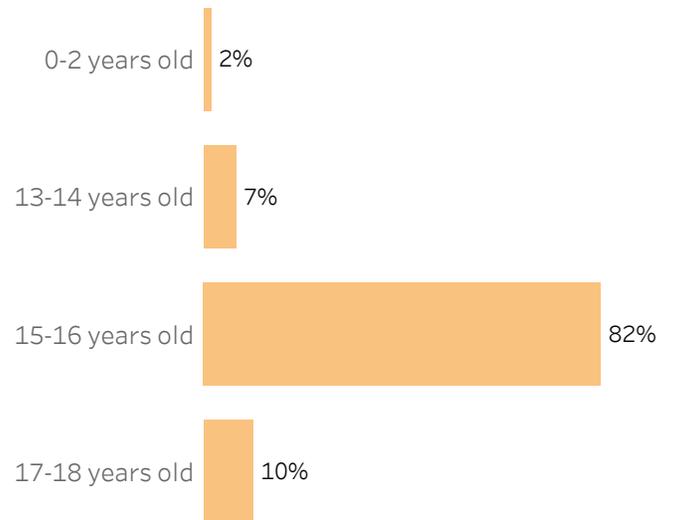
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	57%	74%
Since coming to this program, I feel more connected to my community.	65%	80%

Youth Demographics Total Enrollment: 60

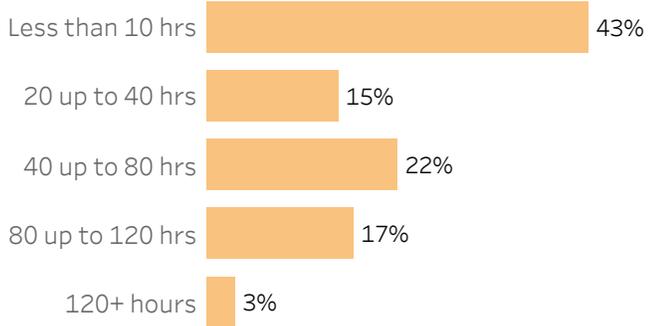
Race/Ethnicity



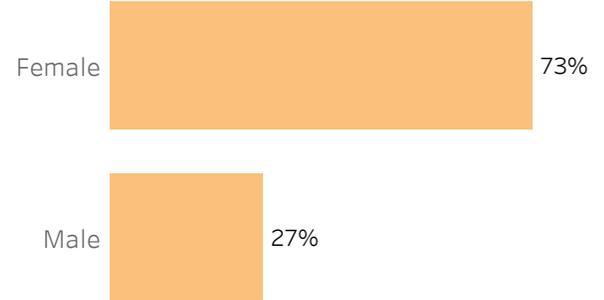
Age (as of first day of grant)



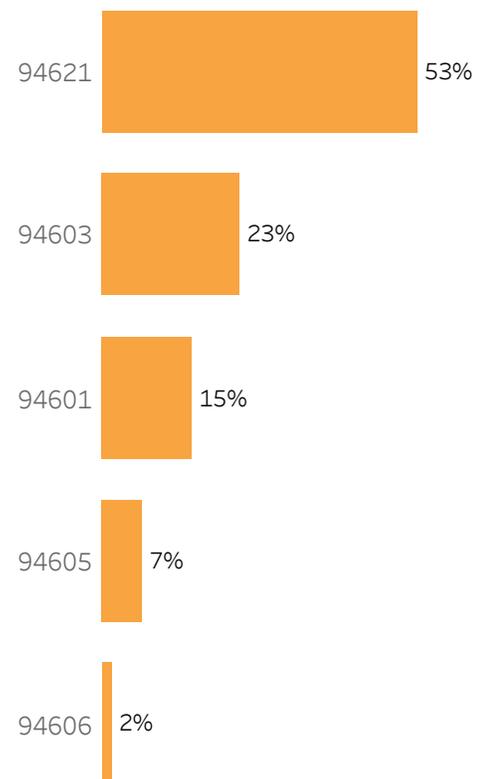
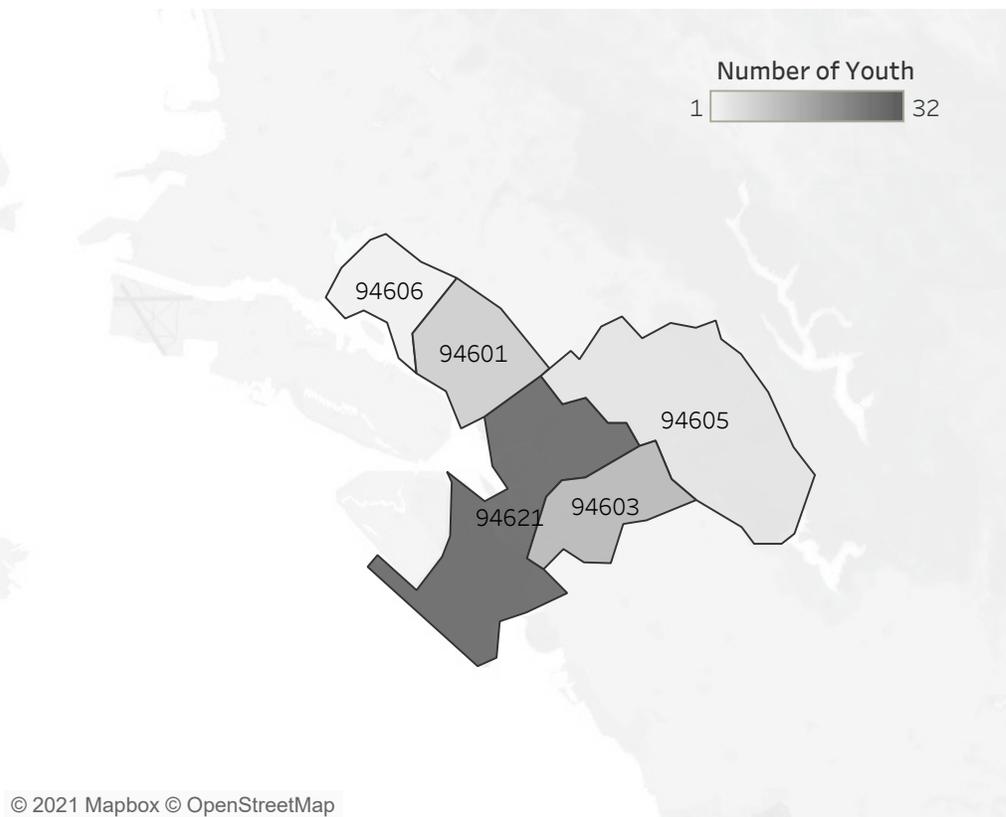
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code

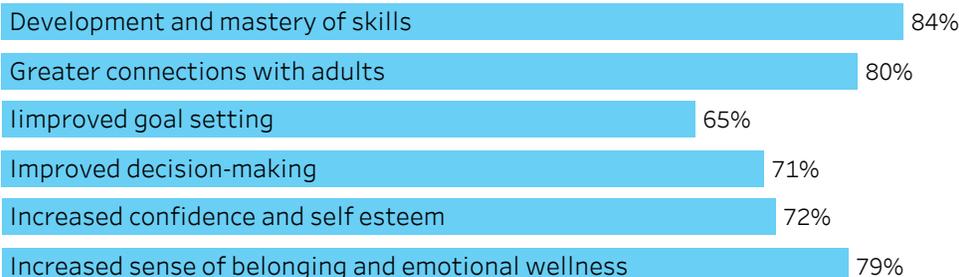


Youth Survey Results (Number of surveys collected: 62)

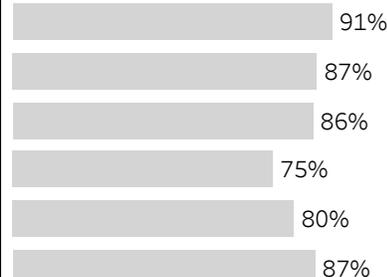
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	3%	10%	42%	45%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	6%	0%	10%	45%	39%	1%	2%	7%	41%	49%
	In this program, I try new things.	3%	0%	16%	35%	45%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	3%	6%	6%	48%	35%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	3%	6%	6%	48%	35%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	3%	6%	19%	42%	29%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	6%	16%	45%	32%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	10%	26%	35%	29%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	10%	29%	32%	29%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	10%	23%	45%	23%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	6%	19%	55%	19%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	3%	3%	32%	35%	26%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	3%	3%	13%	50%	30%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	3%	3%	16%	42%	35%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	6%	10%	39%	45%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	3%	19%	45%	32%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	3%	3%	19%	35%	39%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	3%	0%	16%	45%	35%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	6%	3%	13%	32%	45%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	3%	0%	13%	48%	35%	1%	1%	5%	44%	49%
	I feel safe in this program.	6%	0%	6%	45%	42%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 62)

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	13%	26%	42%	19%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	3%	0%	26%	39%	32%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	3%	10%	52%	35%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	6%	29%	39%	26%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	13%	30%	37%	20%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	10%	32%	35%	23%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	3%	26%	45%	26%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	3%	0%	16%	35%	45%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	6%	39%	32%	23%	1%	2%	14%	43%	41%



Program STAR Leadership Collaborative

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$

End-of-Year Profile
 FY2020-2021

The STAR Leadership Collaborative is a year-round youth leadership development program that will serve 20 youth impacted by commercial sexual exploitation ages 14-21. We will support participating youth with building advocacy and leadership skills, gaining community service and research experience, and increasing their sense of community and confidence in advocating for change by utilizing a robust educational curriculum, seminars, guest speakers, field trips, and supportive services. Services will be delivered in our drop-in center in the Western Oakland District.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	19
Total Hours of Service Provided:	564.5
Average Hours of Service per Youth	30

Program Achievements: How well did we do it?

<u>Progress Toward Projected Enrollment and Attendance</u>		Strategy Average
Progress towards projected number of youth served	95%	106%
Progress towards projected units of service	34%	141%
Progress towards average hours of service per participant	35%	180%

Percent of Youth in Agreement

No Surveys Submitted

96%

91%

94%

Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

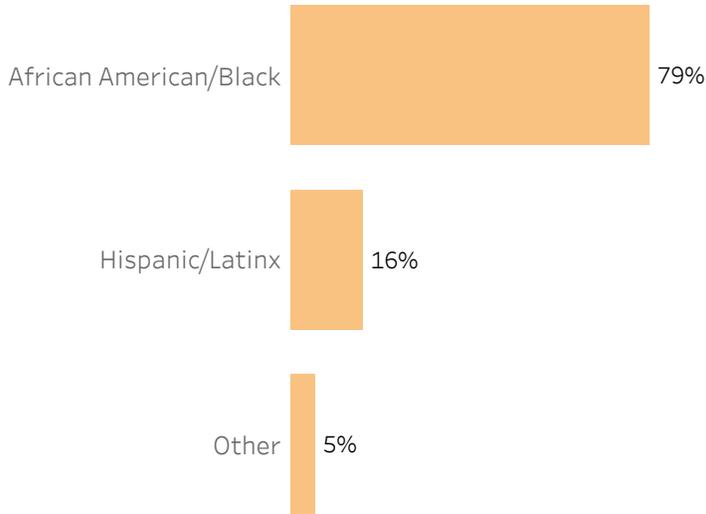
No Surveys Submitted

74%

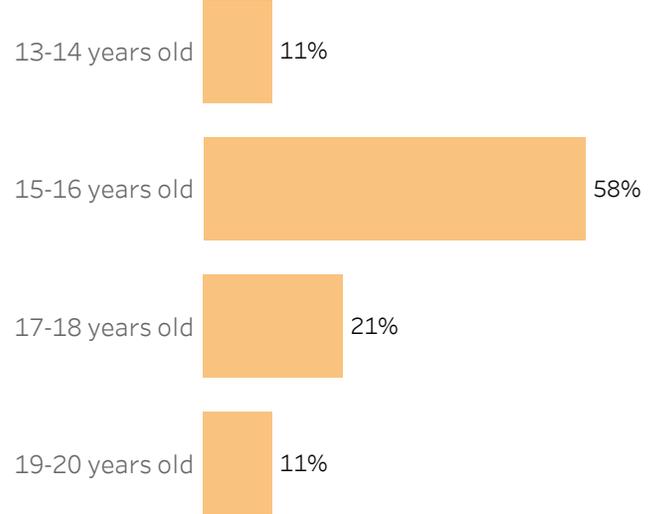
80%

Youth Demographics Total Enrollment: 19

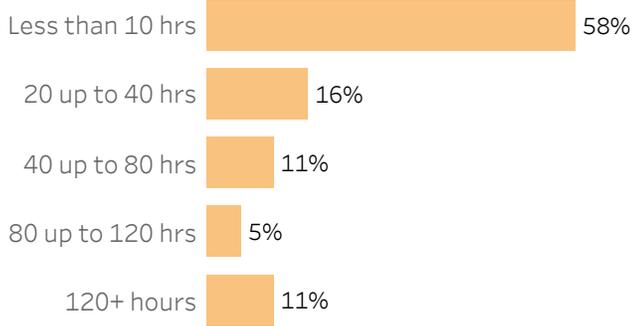
Race/Ethnicity



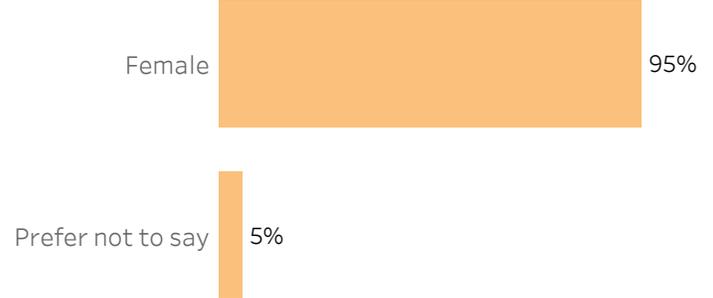
Age (as of first day of grant)



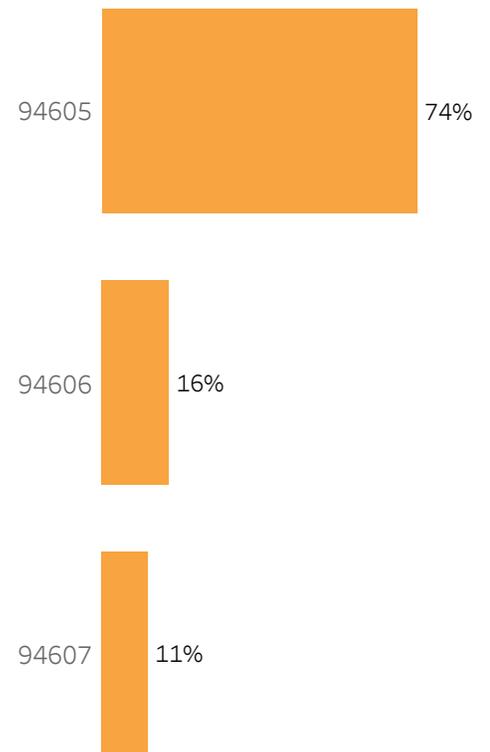
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code





Program Explorations in Music

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$97,000

End-of-Year Profile
 FY2020-2021

Year-round, Oakland Public Conservatory of Music’s Explorations in Music (formerly Preparatory Studies in Music) will provide youth (8-20 years, 74 mostly African American and Latinx) from under-resourced neighborhoods with culturally-relevant music training rooted in African American/African Diasporic traditions through curricula designed to help students learn, connect, and feel empowered in their communities. 8 Teen Music Mentors will receive stipends and have opportunities to broaden their leadership experiences and boost self-efficacy, educational achievements, and sense of community.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: 46

Total Hours of Service Provided: 2,635.419994354

Average Hours of Service per Youth 57

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	62%	106%
Progress towards projected units of service	95%	141%
Progress towards average hours of service per participant	152%	180%

Percent of Youth in Agreement

I feel safe in this program.	88%	96%
There is an adult at this program who cares about me.	91%	91%
I am interested in what we do at this program.	88%	94%

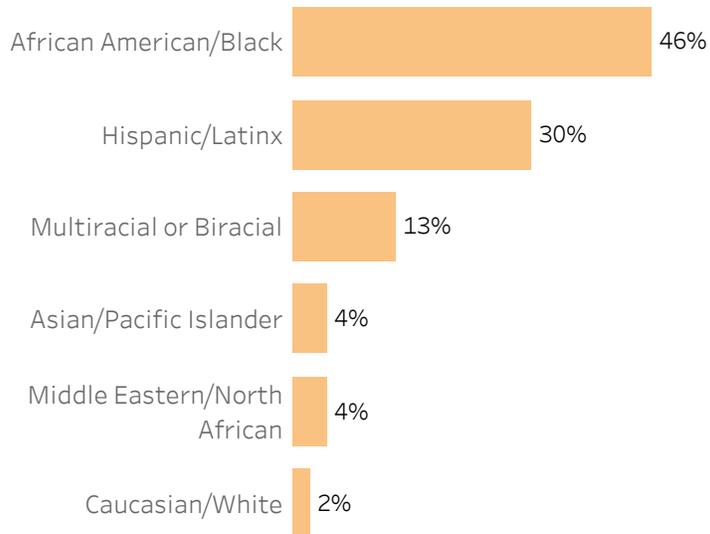
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

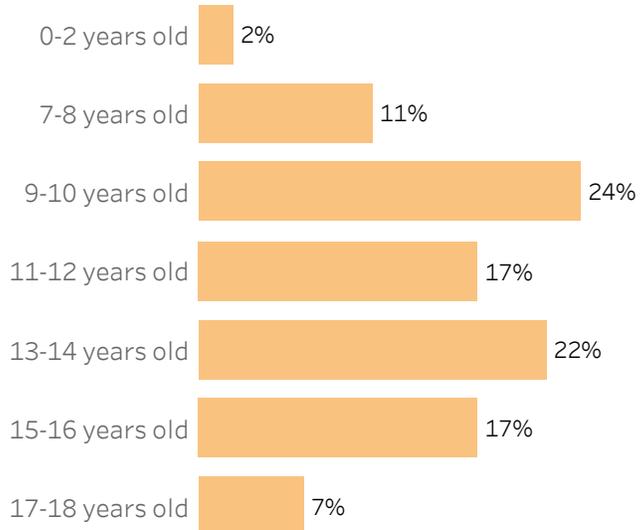
Since coming to this program, I am more of a leader.	61%	74%
Since coming to this program, I feel more connected to my community.	74%	80%

Youth Demographics Total Enrollment: 46

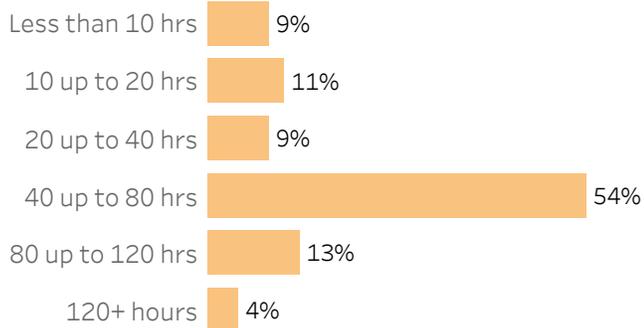
Race/Ethnicity



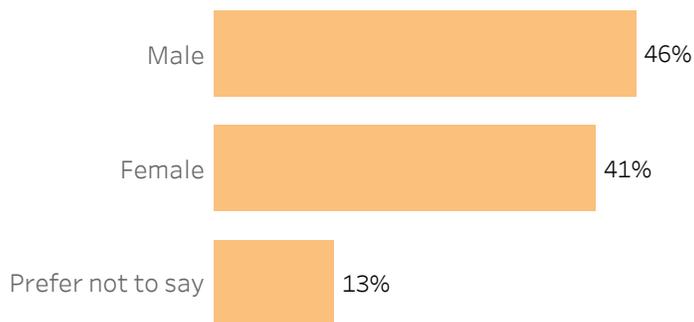
Age (as of first day of grant)



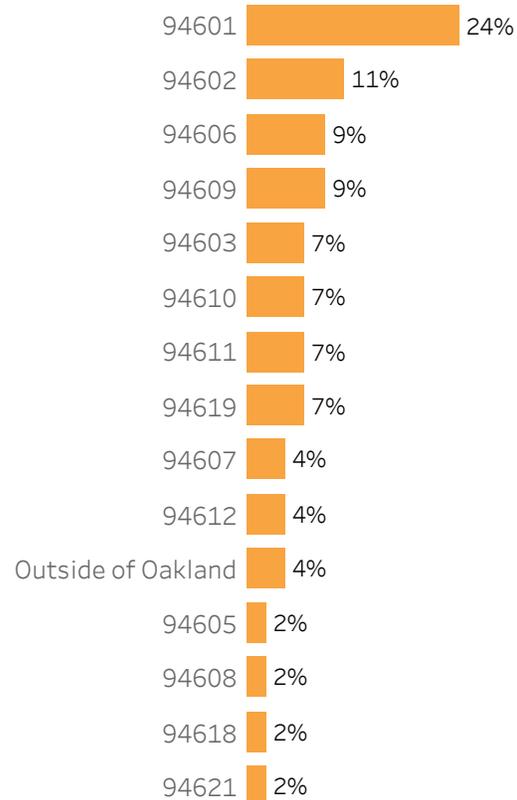
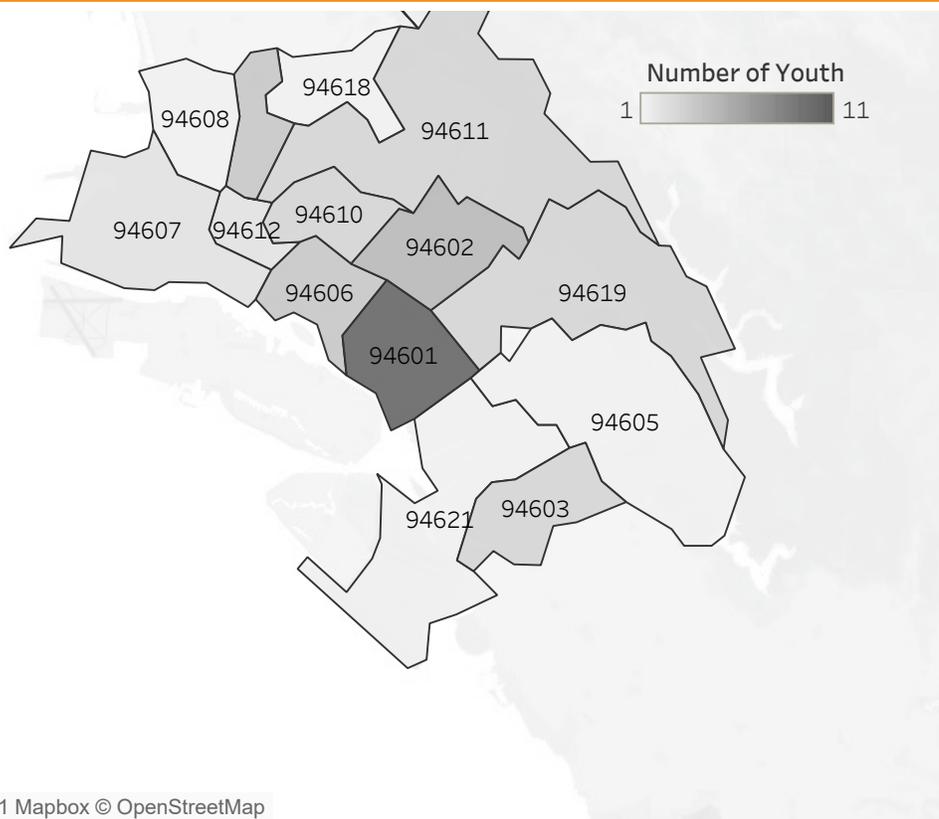
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 48)

General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Development and mastery of skills	82%
Greater connections with adults	81%
Improved goal setting	71%
Improved decision-making	48%
Increased confidence and self esteem	60%
Increased sense of belonging and emotional wellness	76%

Strategy-Level Scores

	91%
	87%
	86%
	75%
	80%
	87%

		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	4%	13%	26%	57%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	4%	8%	17%	17%	54%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	4%	4%	42%	50%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	4%	4%	21%	71%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	9%	30%	61%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	4%	4%	33%	33%	25%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	4%	13%	42%	17%	25%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	17%	26%	26%	30%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	4%	17%	46%	33%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	8%	29%	33%	29%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	38%	29%	33%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	4%	46%	13%	38%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	4%	13%	17%	33%	33%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	4%	22%	35%	39%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	9%	0%	39%	52%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	13%	21%	21%	46%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	4%	17%	17%	38%	25%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	4%	4%	35%	57%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	21%	38%	42%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	13%	21%	67%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	13%	33%	54%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 48)

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Improved activity levels, fitness and physical wellness 46%

Increased connection to community 67%

increased leadership 54%

Increased persistence and resiliency 76%

Strategy-Level Scores

77%

82%

76%

85%

		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	43%	26%	30%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	17%	46%	17%	21%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	14%	27%	27%	32%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	26%	26%	48%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	13%	26%	39%	22%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	26%	26%	22%	26%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	4%	38%	25%	33%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	8%	38%	54%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	4%	4%	13%	29%	50%	1%	2%	14%	43%	41%



Program Indigenous Youth Leadership Development Program

End-of-Year Profile
FY2020-2021

Strategy: Youth Development and Leadership
Annual Grant Funding: \$182,000

The purpose of the proposed program is to support the emotional and social well-being of Oakland youth by creating a safe space for individuals aged 5-21 to access a variety of enriching, skill building activities, including art and recreation classes, Native American (indigenous) specific cultural activities, and peer leadership programming in Oakland’s Fruitvale district. The program will reach 200 youth annually by providing a variety of the aforementioned services on a weekly basis. The main outcome will be increased leadership opportunities and connection to community for participants.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	277
Total Hours of Service Provided:	25,979
Average Hours of Service per Youth	94

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	154%	106%
Progress towards projected units of service	119%	141%
Progress towards average hours of service per participant	77%	180%

Percent of Youth in Agreement

I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	80%	91%
I am interested in what we do at this program.	80%	94%

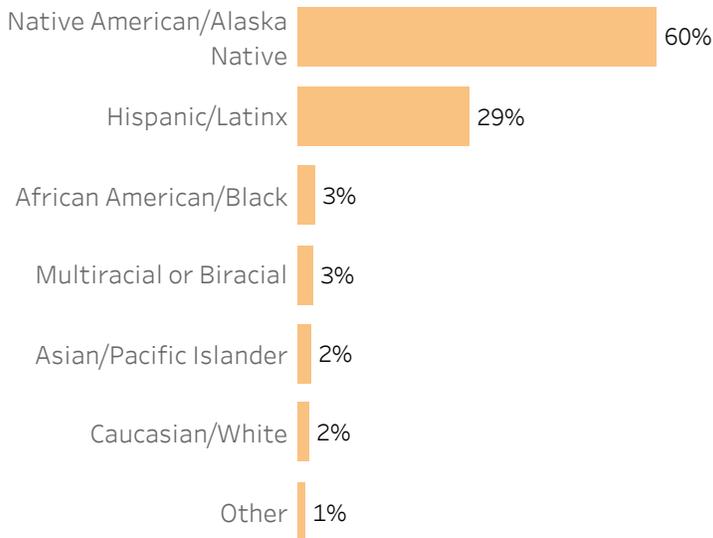
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

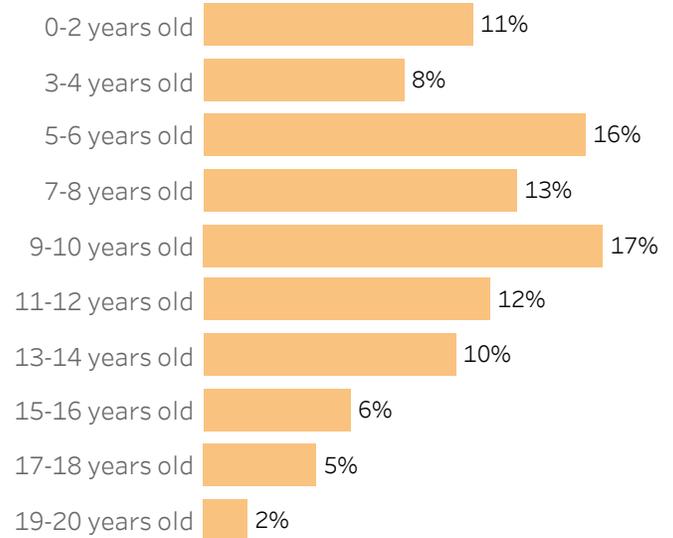
Since coming to this program, I am more of a leader.	100%	74%
Since coming to this program, I feel more connected to my community.	100%	80%

Youth Demographics Total Enrollment: 277

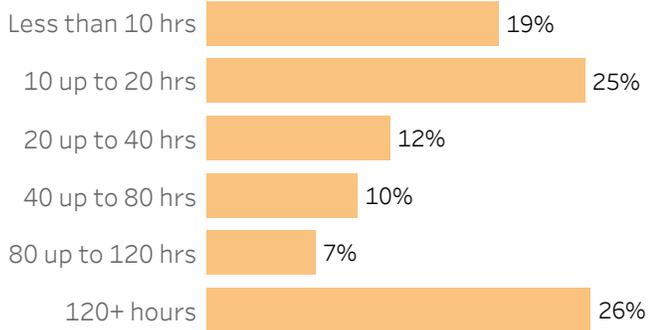
Race/Ethnicity



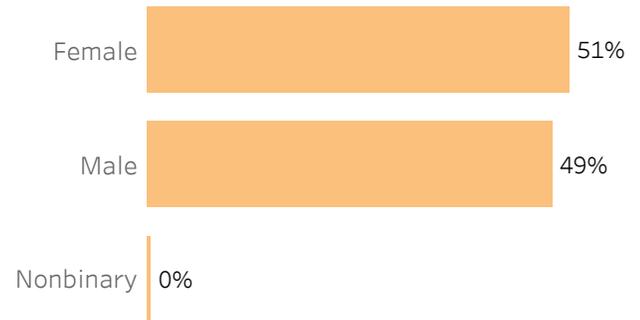
Age (as of first day of grant)



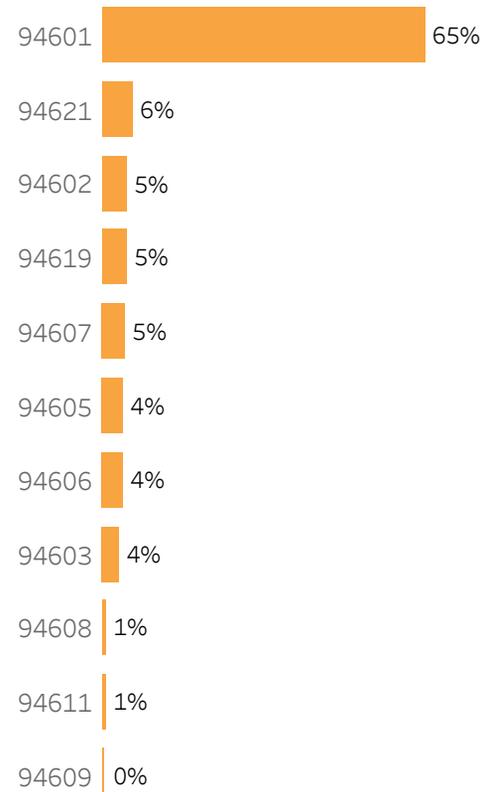
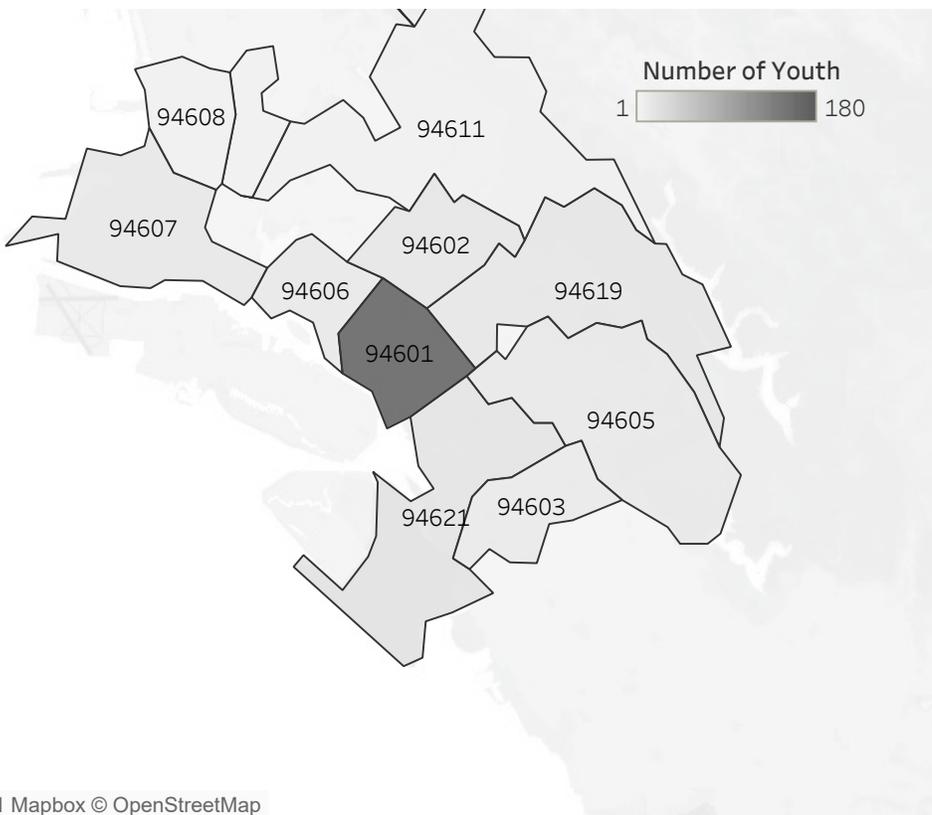
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 10)

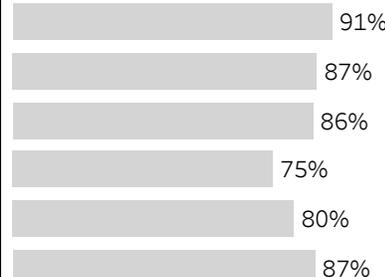
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	40%	60%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	0%	60%	40%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	20%	40%	40%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	20%	0%	40%	40%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	20%	20%	60%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	40%	0%	0%	60%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	0%	60%	40%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	0%	80%	20%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	0%	80%	20%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	0%	40%	60%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	0%	60%	40%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	0%	80%	20%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	20%	20%	0%	60%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	0%	60%	40%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	60%	40%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	0%	60%	40%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	0%	60%	40%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	20%	40%	40%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	0%	40%	60%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	20%	40%	40%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	40%	60%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 10)

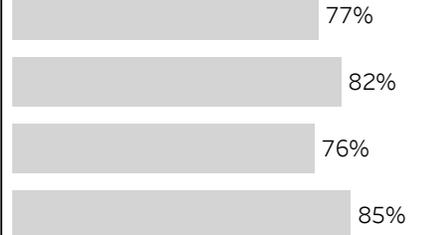
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	0%	60%	40%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	0%	40%	60%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	0%	60%	40%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	0%	40%	60%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	0%	60%	40%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	0%	60%	40%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	20%	20%	60%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	0%	40%	60%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	40%	60%	1%	2%	14%	43%	41%



Program REAL HARD- Youth Leadership Program

Strategy: Youth Development and Leadership
Annual Grant Funding: \$97,000

**End-of-Year Profile
 FY2020-2021**

REAL HARD (RH), Representing Educated Active Leaders Having a Righteous Dream, is an after school leadership program at Castlemont, Fremont, Oakland Tech and Oakland High Schools that builds power for students. 60 core leaders engage in leadership development, healing, issue research, and campaign development to then engage hundreds of their peers via participant action research, workshops, and implementation of school culture improvement campaigns. On the district level, 15 of our veteran RH leaders and alumni also organize and advocate for increased power and equity for all Oakland students.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	73
Total Hours of Service Provided:	7,624
Average Hours of Service per Youth	104

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	183%	106%
Progress towards projected units of service	104%	141%
Progress towards average hours of service per participant	57%	180%

Percent of Youth in Agreement

I feel safe in this program.	97%	96%
There is an adult at this program who cares about me.	91%	91%
I am interested in what we do at this program.	97%	94%

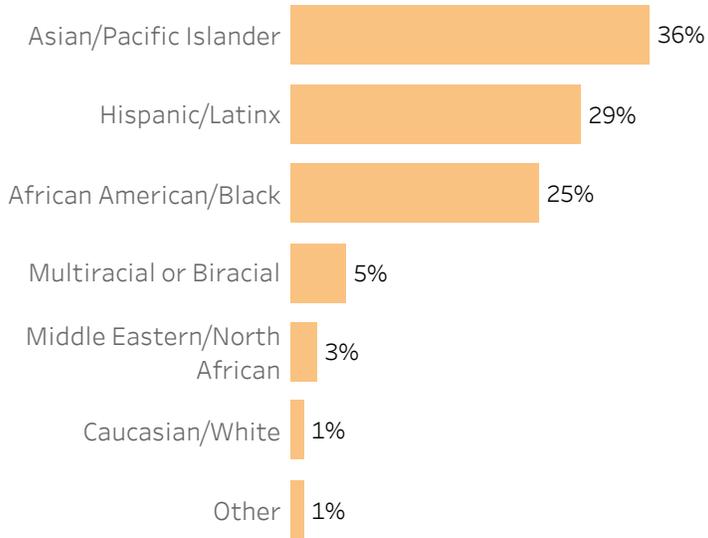
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

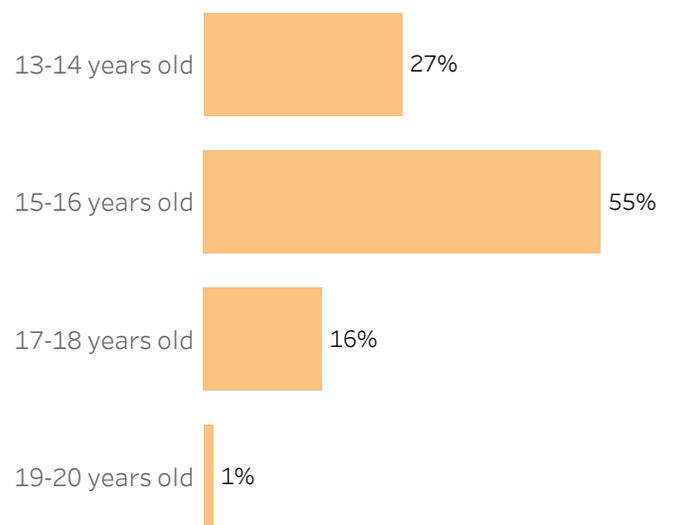
Since coming to this program, I am more of a leader.	88%	74%
Since coming to this program, I feel more connected to my community.	79%	80%

Youth Demographics Total Enrollment: 73

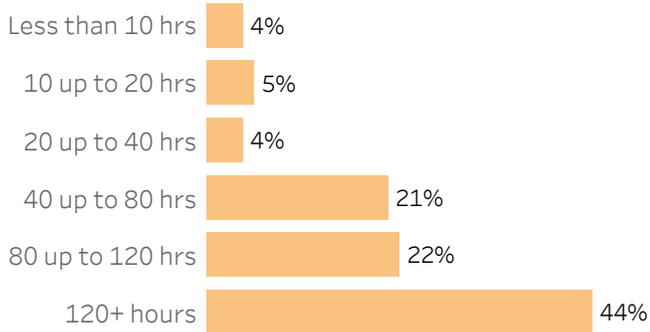
Race/Ethnicity



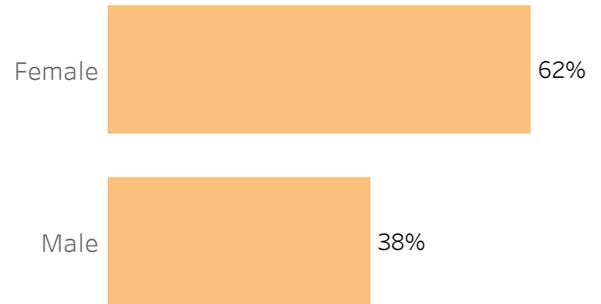
Age (as of first day of grant)



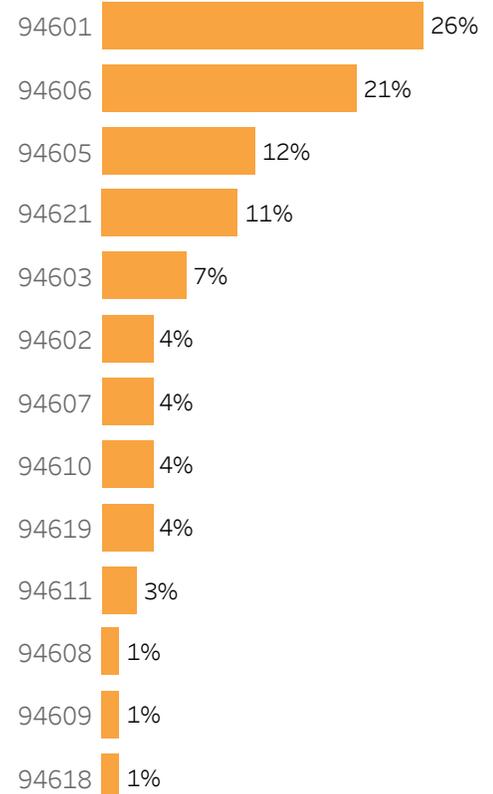
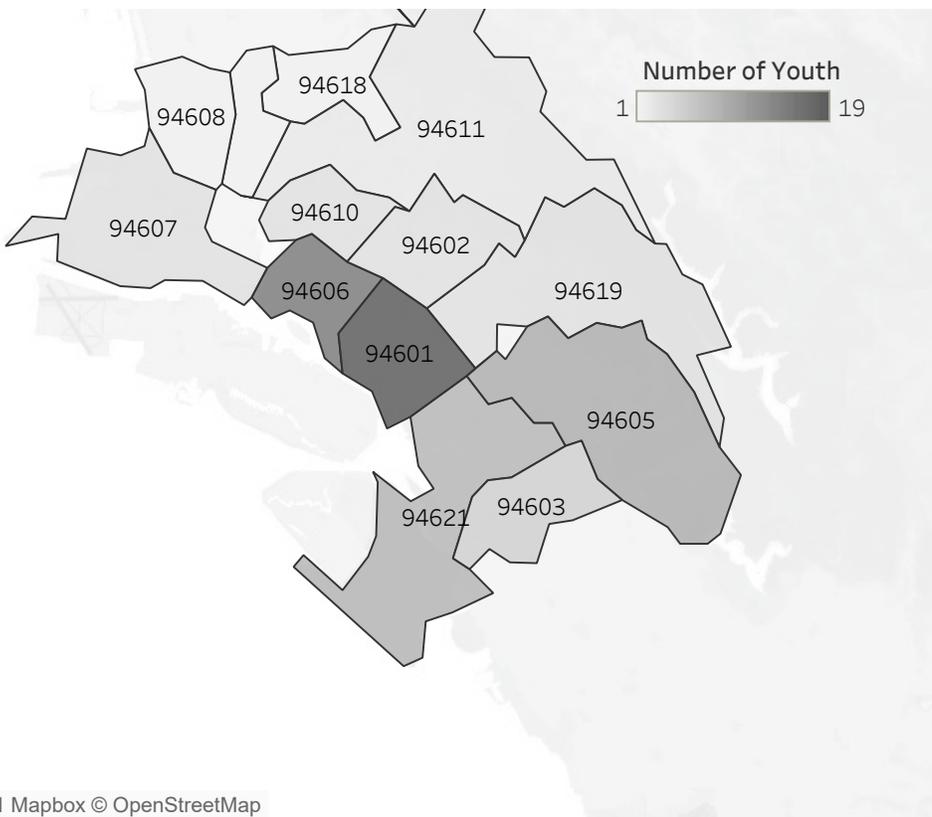
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 68)

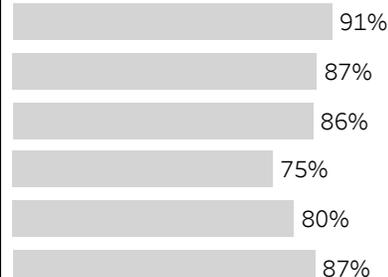
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



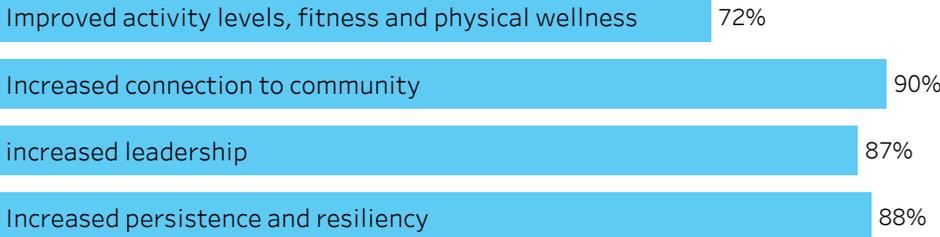
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	3%	35%	62%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	6%	44%	50%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	0%	53%	47%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	3%	44%	53%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	9%	32%	59%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	12%	12%	38%	38%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	3%	0%	15%	39%	42%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	6%	21%	38%	35%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	6%	6%	58%	30%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	3%	0%	6%	59%	32%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	3%	15%	26%	56%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	9%	12%	38%	41%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	3%	3%	6%	35%	53%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	6%	6%	38%	50%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	9%	38%	53%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	3%	12%	35%	50%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	3%	3%	24%	32%	38%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	12%	29%	59%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	3%	6%	6%	29%	56%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	3%	38%	59%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	3%	39%	58%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 68)

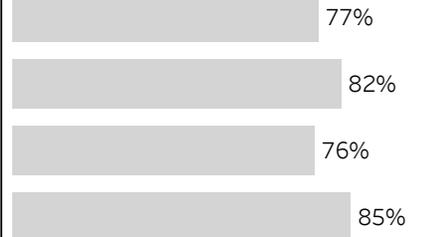
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	15%	47%	38%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	3%	38%	32%	26%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	0%	38%	62%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	3%	18%	32%	47%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	3%	0%	9%	47%	41%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	15%	45%	39%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	3%	12%	26%	59%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	6%	35%	59%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	6%	9%	29%	56%	1%	2%	14%	43%	41%



Program **Oakland Leaf Internship Program**

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$97,000

**End-of-Year Profile
 FY2020-2021**

Oakland Leaf’s Internship Program provides year-round youth development and professional training to 45 East Oakland high school students. Interns develop into leaders by participating in the Garden and Urban Ecology Cohort or the After-School Program Cohort. The program serves high school students from low-income communities of color: 99.6% students of color, 31.2% English Language Learners and 88.7% FRL. Programming uses authentic leadership to advance individual growth, inspire positive future visioning, and cultivate current and future community leaders.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: **45**

Total Hours of Service Provided: **3,745.5**

Average Hours of Service per Youth **83**

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	100%	106%
Progress towards projected units of service	71%	141%
Progress towards average hours of service per participant	71%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	84%	91%
I am interested in what we do at this program.	100%	94%

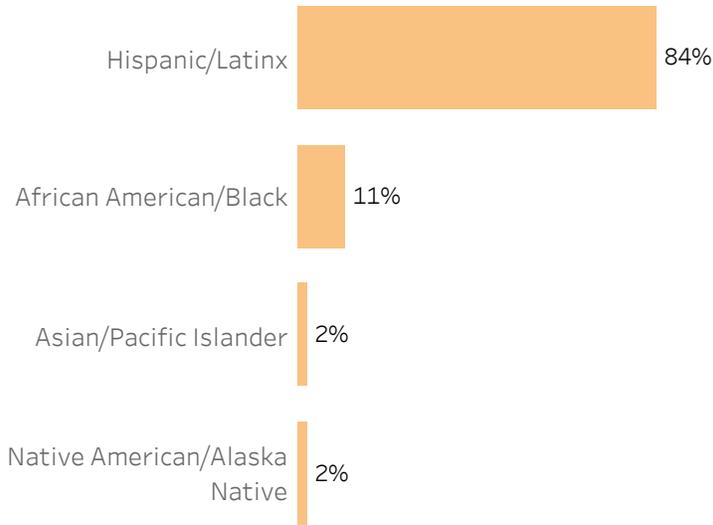
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

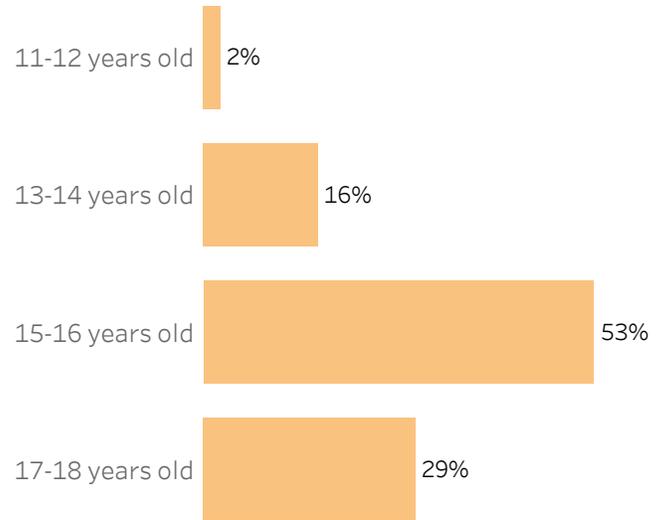
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	88%	74%
Since coming to this program, I feel more connected to my community.	94%	80%

Youth Demographics Total Enrollment: 45

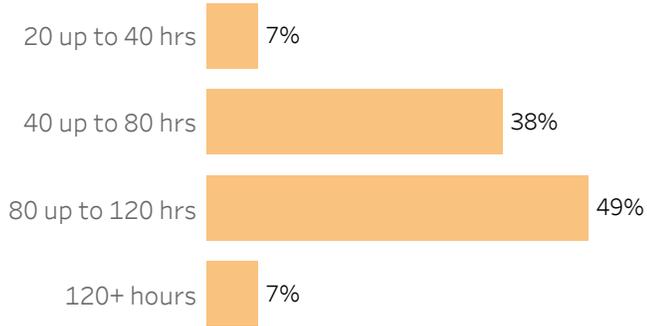
Race/Ethnicity



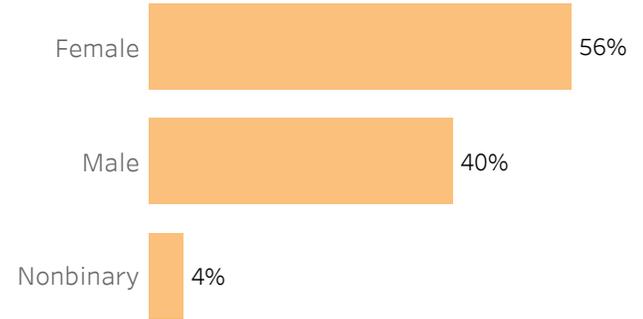
Age (as of first day of grant)



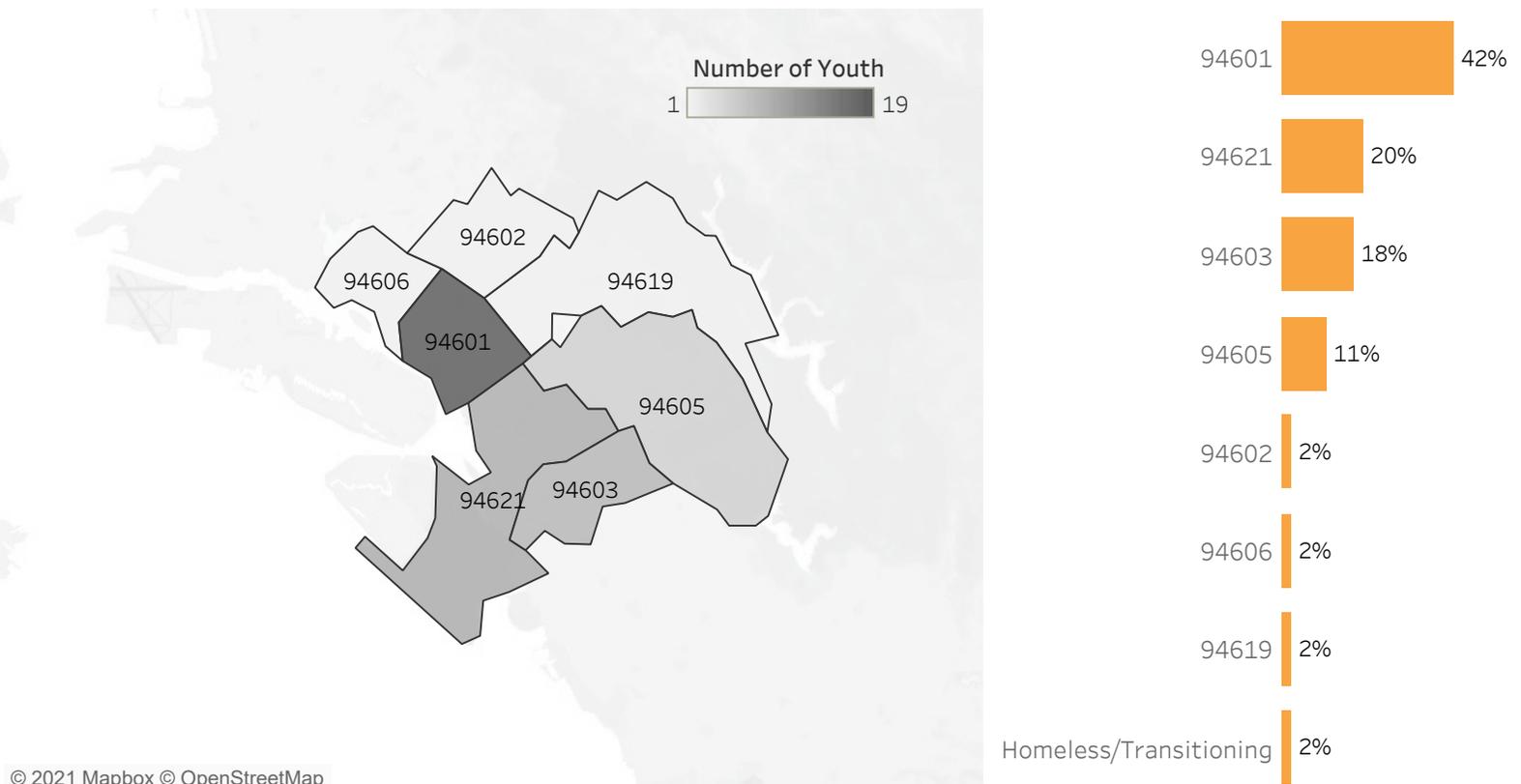
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 64)

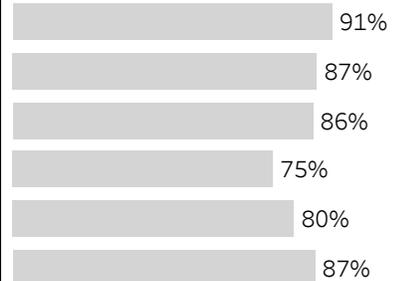
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	3%	0%	59%	38%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	3%	3%	6%	50%	38%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	0%	71%	29%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	3%	3%	60%	33%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	3%	13%	34%	50%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	6%	26%	45%	23%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	3%	0%	13%	55%	29%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	3%	0%	13%	65%	19%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	3%	3%	6%	48%	39%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	3%	9%	53%	34%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	3%	13%	48%	35%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	6%	3%	23%	39%	29%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	3%	3%	10%	45%	39%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	10%	48%	42%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	3%	32%	65%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	3%	3%	13%	42%	39%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	3%	25%	44%	28%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	3%	3%	39%	55%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	3%	6%	44%	47%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	50%	50%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	41%	59%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 64)

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores							Strategy-Level Scores									
Improved activity levels, fitness and physical wellness							88%									
Increased connection to community							94%									
increased leadership							86%									
Increased persistence and resiliency							91%									
							Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.						0%	0%	13%	50%	38%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.						0%	0%	13%	56%	31%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.						0%	0%	6%	59%	34%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.						0%	3%	3%	53%	41%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.						6%	0%	6%	53%	34%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.						6%	3%	6%	50%	34%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.						0%	3%	10%	61%	26%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.						0%	0%	6%	47%	47%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.						3%	0%	3%	56%	38%	1%	2%	14%	43%	41%



Program LGBTQ Youth Development Program

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$97,000

End-of-Year Profile
 FY2020-2021

The Oakland LGBTQ Community Center’s LGBTQ Youth Development Program connects LGBTQ young people ages 15-21 with peer support services; care management; COVID-19/STI testing, hormone therapy, and other in-house medical services; and emergency support services including nutritional and housing assistance. Services will take place year-round at the Center’s Lakeshore campus and via phone and video for the duration of the coronavirus epidemic. Serving 80 young people per year, this program creates a much-needed safety net for Oakland’s LGBTQ youth, with a focus on low-income Black, Latinx, and As

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: **43**

Total Hours of Service Provided: **1,872**

Average Hours of Service per Youth **44**

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	54%	106%
Progress towards projected units of service	114%	141%
Progress towards average hours of service per participant	213%	180%

Percent of Youth in Agreement

96%

91%

94%

Participant Outcomes: Is anyone better off?

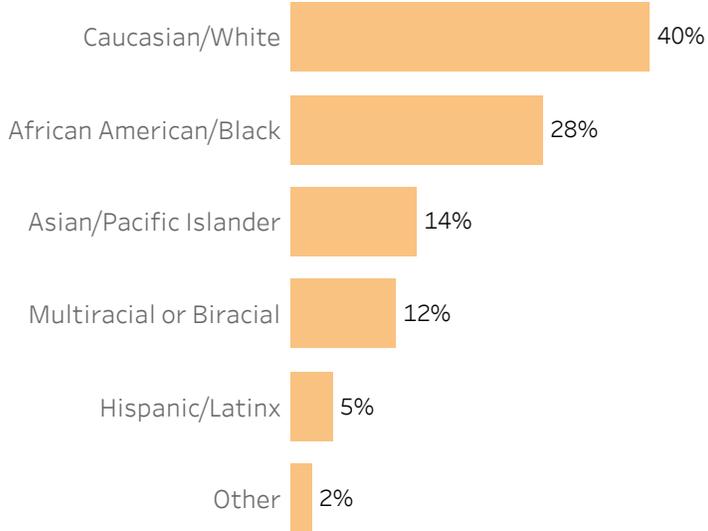
Percent of Youth in Agreement

74%

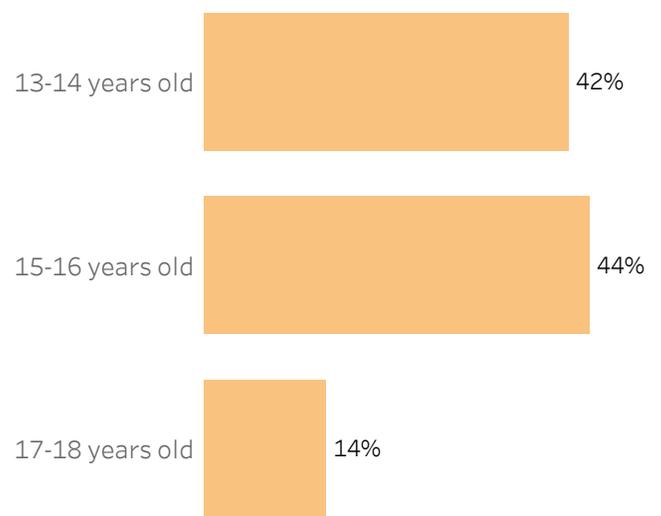
80%

Youth Demographics Total Enrollment: 43

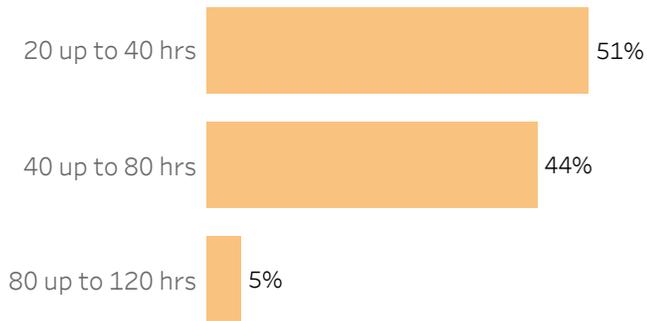
Race/Ethnicity



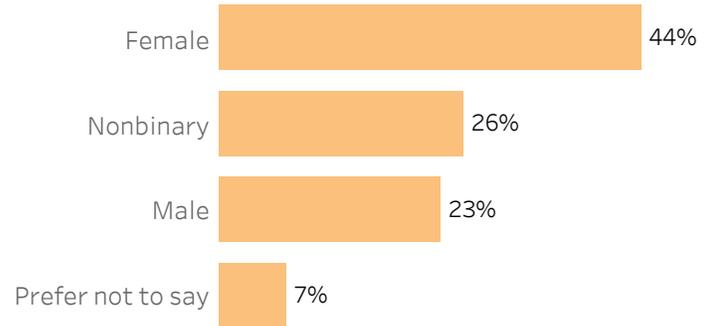
Age (as of first day of grant)



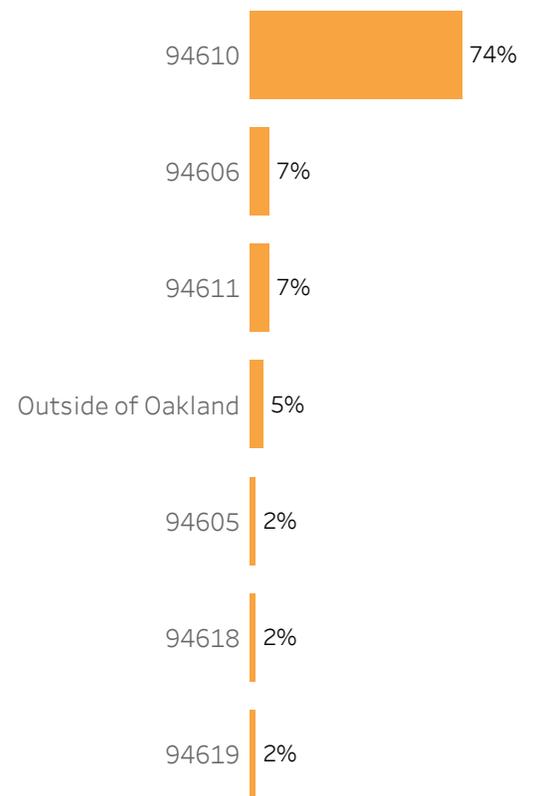
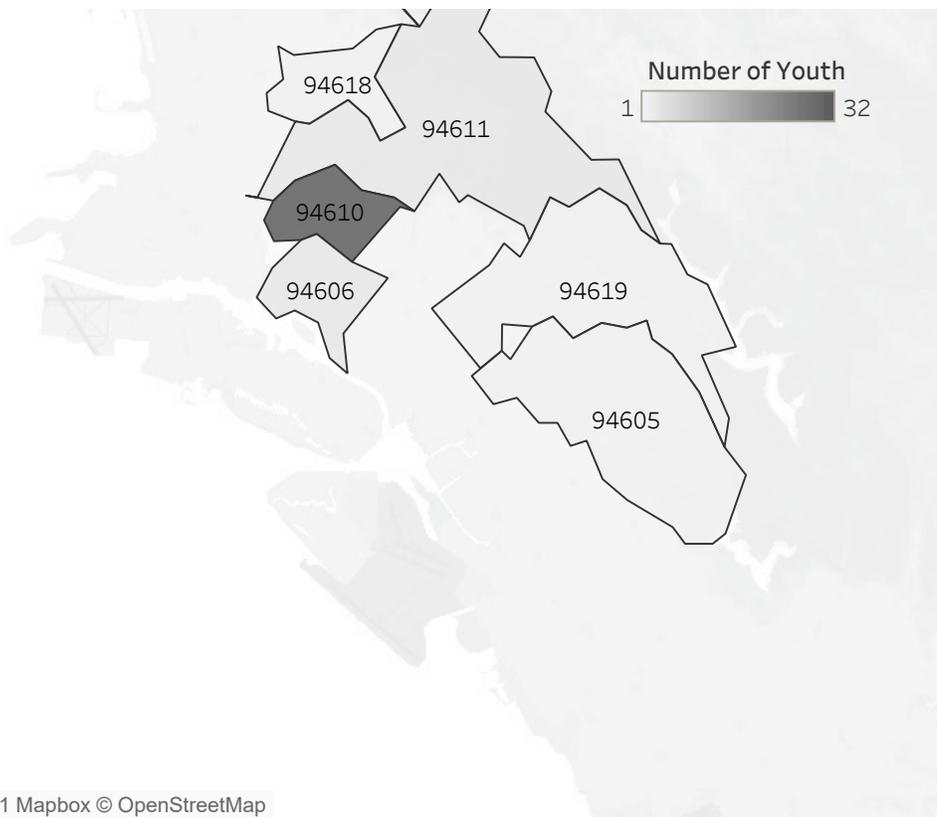
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 2)

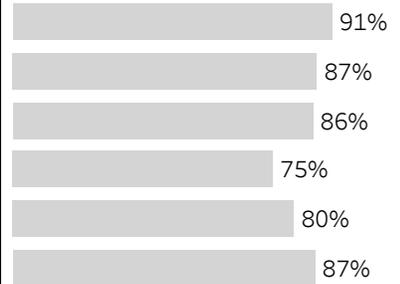
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Greater connections with adults 100%

Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.						1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.						1%	2%	7%	41%	49%
	In this program, I try new things.						1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	0%	0%	100%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.						1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.						2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.						1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.						1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.						1%	3%	10%	50%	36%
	This program helps me to think about the future.						2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.						1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.						1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.						2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.						1%	2%	8%	40%	49%
	I feel supported and respected at this program.						1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.						1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.						2%	3%	19%	41%	36%
	This program is a place where people care about each other.						1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.						1%	2%	9%	38%	50%
	I am interested in what we do at this program.						1%	1%	5%	44%	49%
	I feel safe in this program.						1%	0%	4%	37%	59%

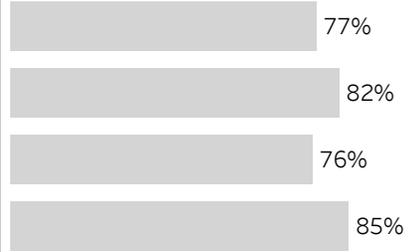
Youth Survey Results (Number of surveys collected: 2)

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Strategy-Level Scores



Strongly Disagree Disagree Not Sure Agree Strongly Agree

1%	3%	15%	41%	41%
1%	4%	22%	42%	31%
0%	3%	12%	42%	43%
1%	3%	15%	40%	40%
1%	5%	20%	39%	35%
1%	4%	17%	43%	35%
1%	2%	17%	42%	39%
1%	0%	7%	45%	47%
1%	2%	14%	43%	41%



Program Youth Beat

Strategy: Youth Development and Leadership
Annual Grant Funding: \$60,000

**End-of-Year Profile
 FY2020-2021**

Youth Beat will provide film, photography and animation learning opportunities to 140 youth aged 11 to 20 with the goal of helping them develop the skills, confidence and vision needed to succeed in school and career. High dosage programming will take place in after-school and summer programs at KDOL-TV, and school-based media lab programs will serve low-income and immigrant youth from West, Central and East Oakland. Participants will learn from accomplished media professionals and build technical, artistic, teamwork and leadership skills, as well as explore their own and community stories.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	212
Total Hours of Service Provided:	10,651
Average Hours of Service per Youth	50

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	151%	106%
Progress towards projected units of service	100%	141%
Progress towards average hours of service per participant	66%	180%

Percent of Youth in Agreement

I feel safe in this program.	97%	96%
There is an adult at this program who cares about me.	89%	91%
I am interested in what we do at this program.	95%	94%

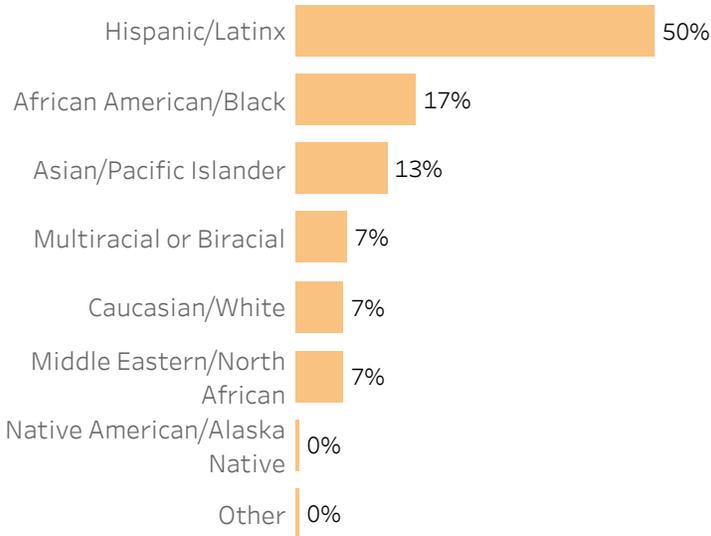
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

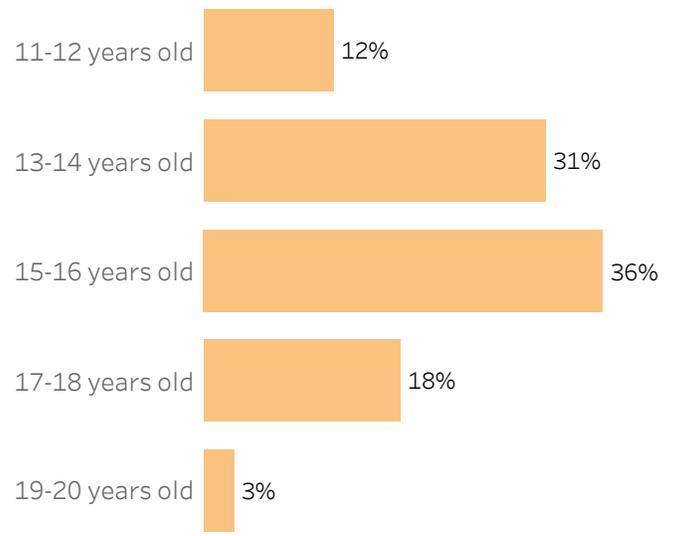
Since coming to this program, I am more of a leader.	58%	74%
Since coming to this program, I feel more connected to my community.	78%	80%

Youth Demographics Total Enrollment: 212

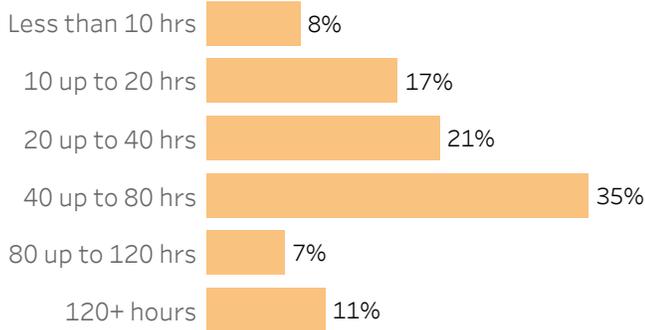
Race/Ethnicity



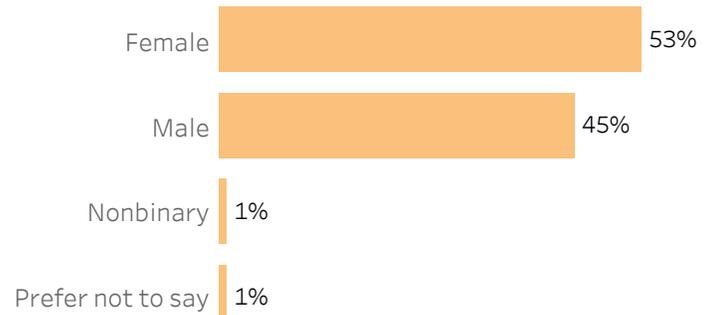
Age (as of first day of grant)



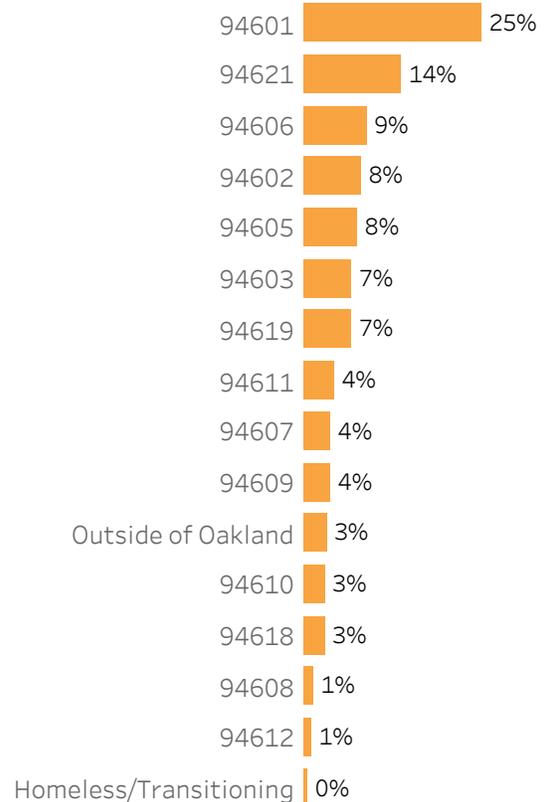
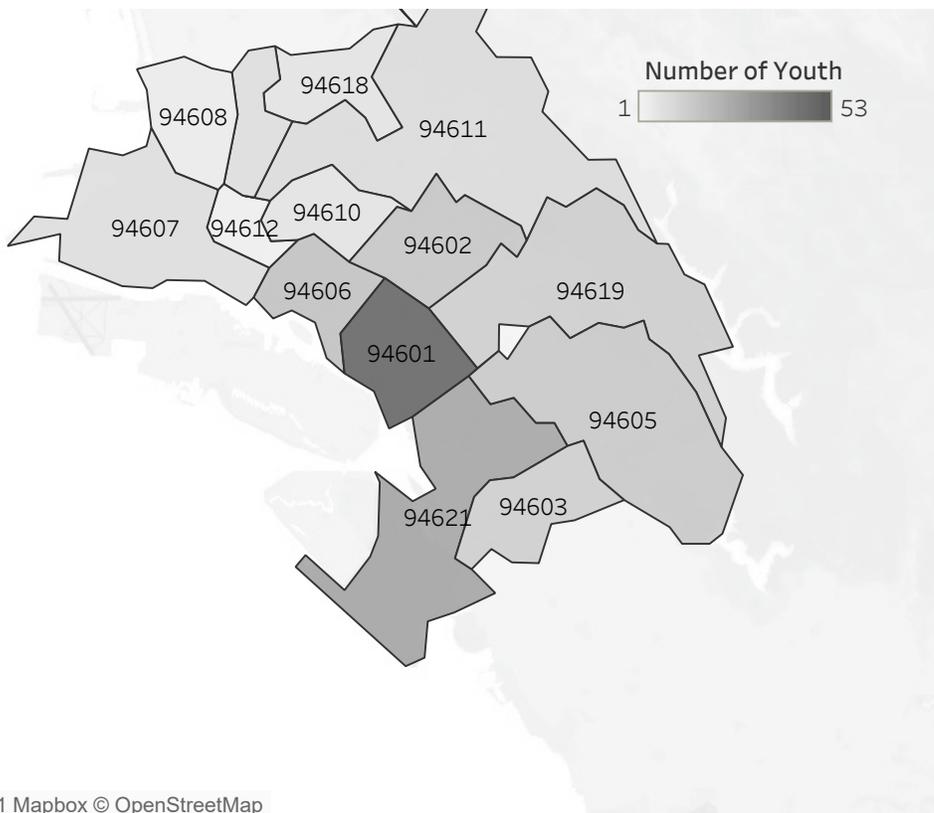
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code

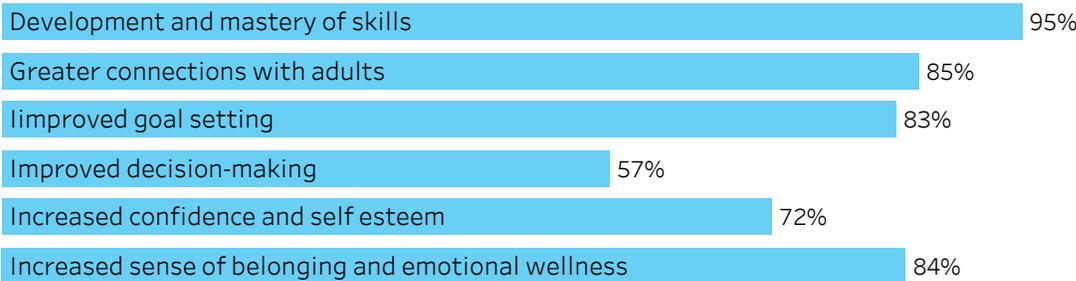


Youth Survey Results (Number of surveys collected: 244)

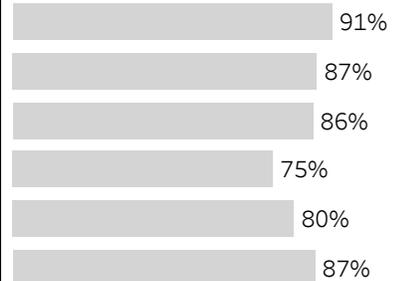
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	2%	1%	3%	47%	47%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	1%	2%	6%	28%	64%	1%	2%	7%	41%	49%
	In this program, I try new things.	1%	0%	0%	31%	69%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	1%	0%	1%	29%	70%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	11%	39%	50%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	2%	2%	29%	40%	28%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	2%	8%	38%	31%	22%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	39%	33%	26%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	1%	5%	13%	40%	40%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	2%	2%	11%	42%	43%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	2%	3%	25%	34%	36%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	7%	29%	31%	33%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	2%	2%	16%	44%	36%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	1%	2%	12%	33%	51%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	1%	0%	4%	33%	62%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	1%	2%	13%	43%	41%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	2%	5%	28%	36%	29%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	1%	0%	7%	41%	51%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	1%	2%	12%	40%	45%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	1%	1%	3%	41%	54%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	3%	34%	63%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 244)

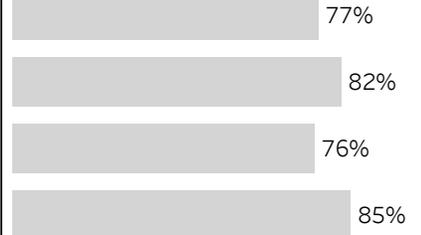
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	2%	7%	21%	35%	35%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	3%	14%	36%	29%	18%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	1%	5%	18%	41%	36%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	1%	4%	17%	39%	39%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	1%	11%	31%	26%	32%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	2%	7%	38%	30%	23%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	4%	23%	34%	39%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	1%	4%	44%	51%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	1%	2%	12%	36%	48%	1%	2%	14%	43%	41%



Program Leadership Program for Children with Incarcerated Parents

**End-of-Year Profile
FY2020-2021**

Strategy: Youth Development and Leadership
Annual Grant Funding: \$162,200

This program builds brighter futures for children with incarcerated parents, and commits ten years of support for each youth, beginning at age 8 and serving them until age 18. We surround children with a long-term community of peers and caring adults, provide them with transformational outdoor experiences that build leadership, life skills and supports healing from the trauma of having a parent in prison. 40 Oakland youth ages 8-18 will participate in a year-round program including 40 adventure outings, 1-1 weekly mentoring, summer camp, family camp, family unity days, and case management.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: **46**

Total Hours of Service Provided: **3,679**

Average Hours of Service per Youth **80**

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	153%	106%
Progress towards projected units of service	117%	141%
Progress towards average hours of service per participant	76%	180%

Percent of Youth in Agreement

I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	50%	91%
I am interested in what we do at this program.	100%	94%

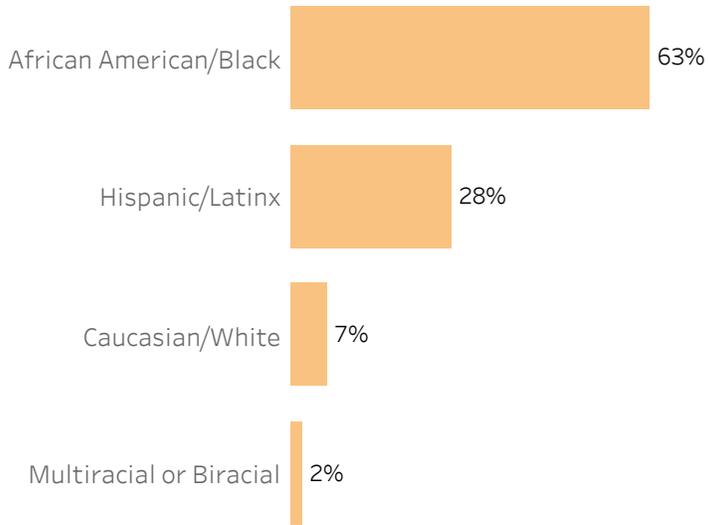
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

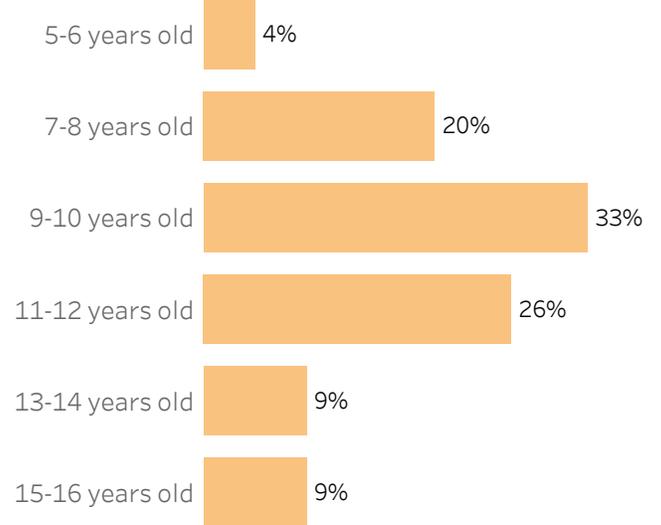
Since coming to this program, I am more of a leader.	100%	74%
Since coming to this program, I feel more connected to my community.	50%	80%

Youth Demographics Total Enrollment: 46

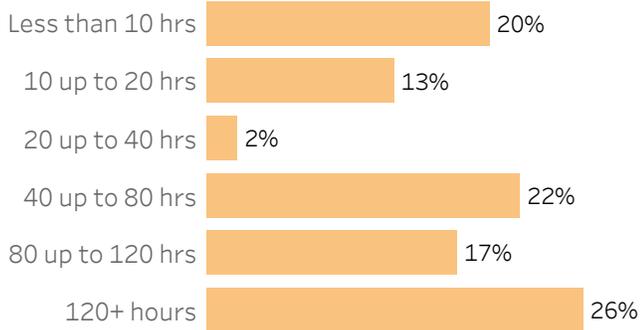
Race/Ethnicity



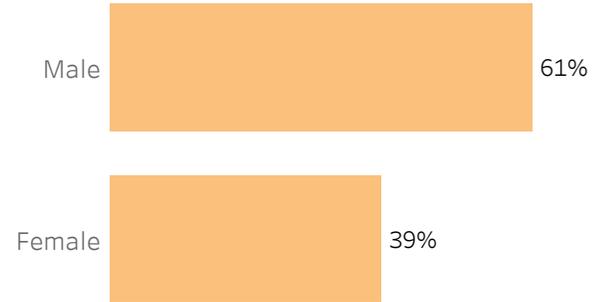
Age (as of first day of grant)



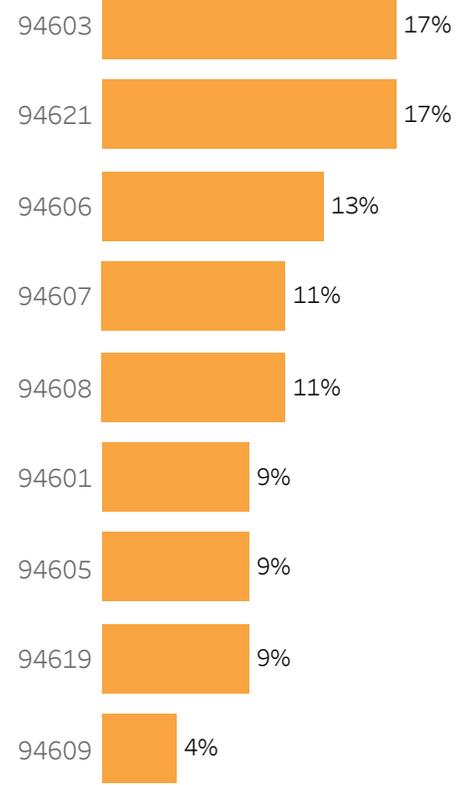
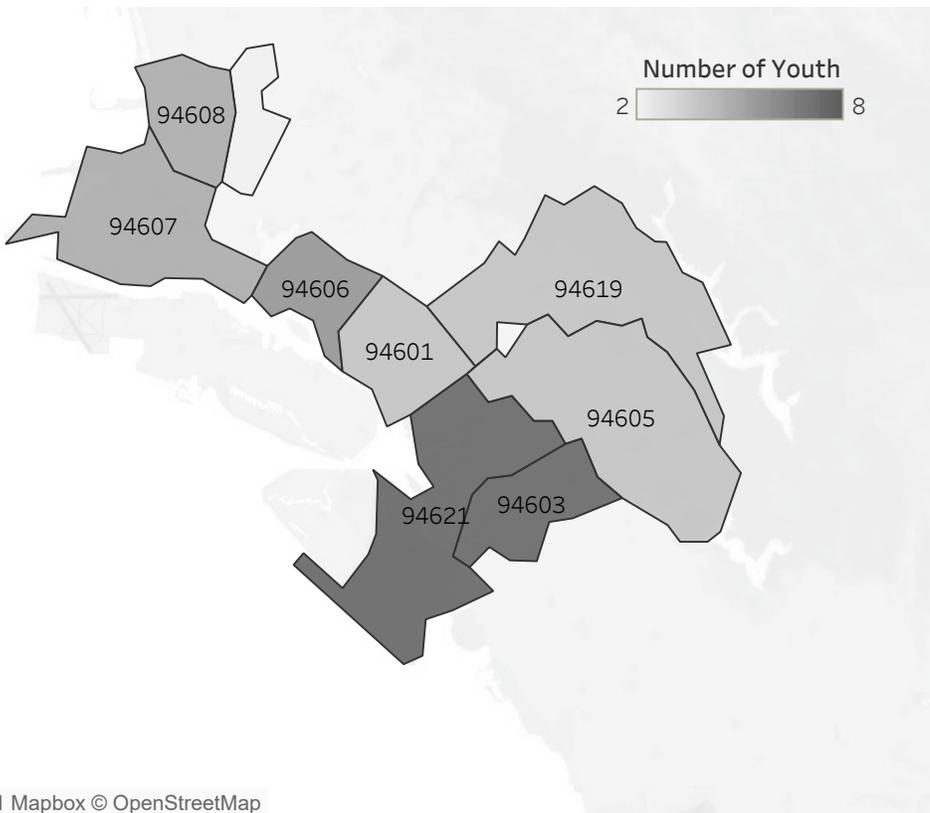
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code

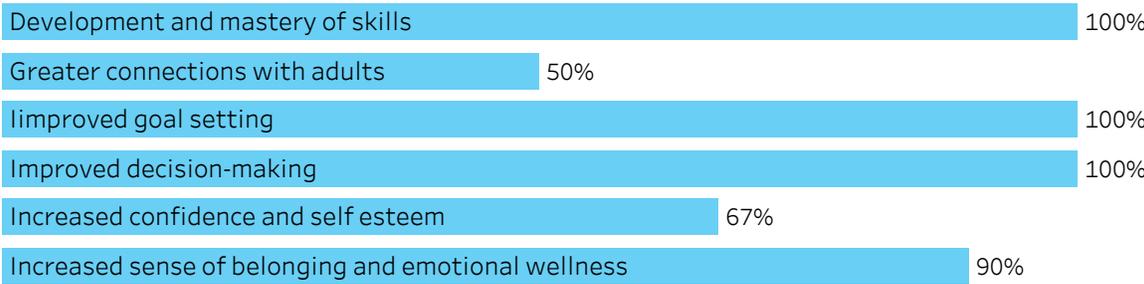


Youth Survey Results (Number of surveys collected: 4)

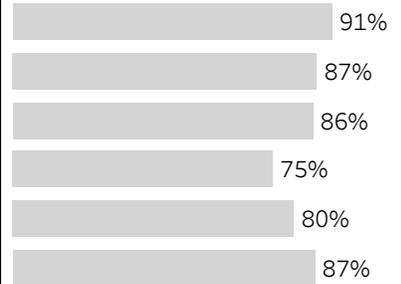
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



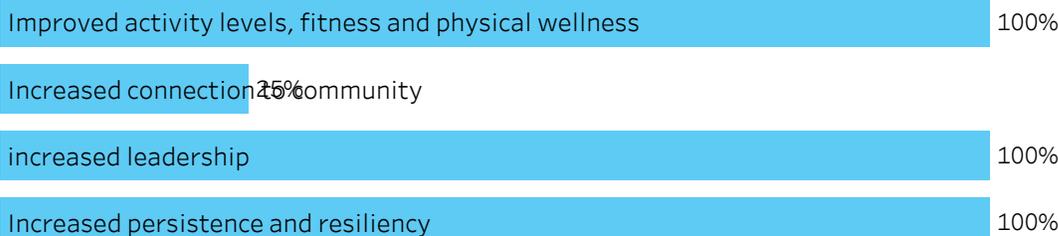
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	100%	0%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	0%	50%	50%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	0%	50%	50%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	0%	50%	50%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	50%	50%	0%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	100%	0%	0%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	0%	100%	0%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	0%	50%	50%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	0%	50%	50%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	0%	100%	0%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	50%	0%	50%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	0%	50%	50%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	50%	0%	50%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	0%	50%	50%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	50%	50%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	50%	0%	50%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	0%	50%	50%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	0%	50%	50%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	0%	100%	0%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	50%	50%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	50%	50%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 4)

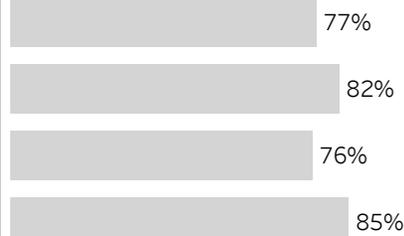
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	0%	50%	50%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	0%	100%	0%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	50%	50%	0%	0%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	50%	0%	0%	50%	0%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	0%	50%	50%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	0%	50%	50%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	0%	50%	50%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	0%	50%	50%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	0%	100%	1%	2%	14%	43%	41%



Program Newcomer Community Engagement Program (NCEP)

End-of-Year Profile
FY2020-2021

Strategy: Youth Development and Leadership
Annual Grant Funding: \$158,091

Newcomer Community Engagement Program (NCEP) is a collaboration between Refugee Transitions, Soccer Without Borders, and Oakland Unified School District Refugee & Newcomers Program. It will serve 550 newcomer youth (6-21) in community and school locations with ongoing community-building, enrichment, academic, supportive, and leadership services. NCEP creates a safe and supportive environment with after-school and summer activities. Key outcomes: expanded enrichment, learning, and leadership opportunities; connection to community; and increased caring relationships with adults and peers.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: **857**

Total Hours of Service Provided: **18,049.660014614**

Average Hours of Service per Youth **21**

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	156%	106%
Progress towards projected units of service	107%	141%
Progress towards average hours of service per participant	69%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	90%	96%
There is an adult at this program who cares about me.	74%	91%
I am interested in what we do at this program.	83%	94%

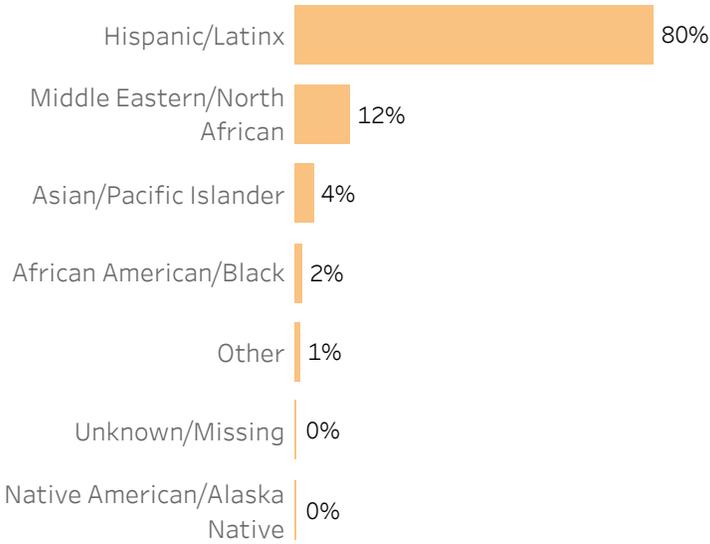
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

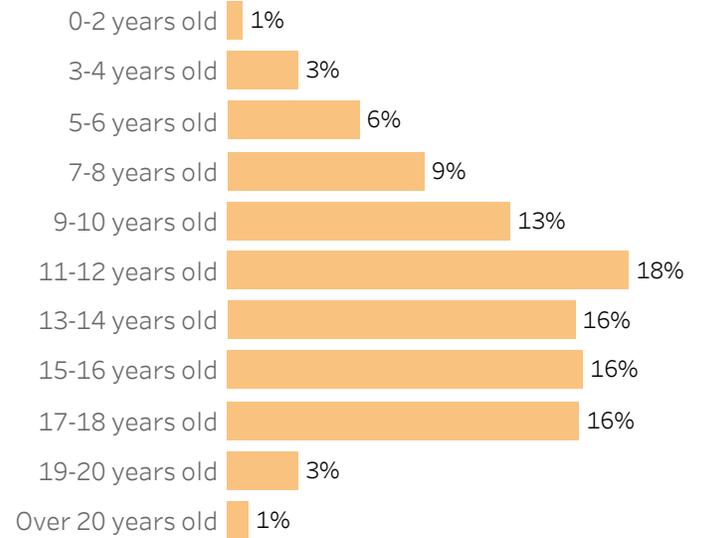
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	50%	74%
Since coming to this program, I feel more connected to my community.	69%	80%

Youth Demographics Total Enrollment: 857

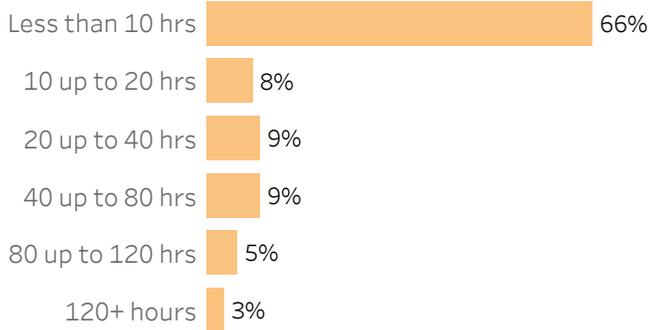
Race/Ethnicity



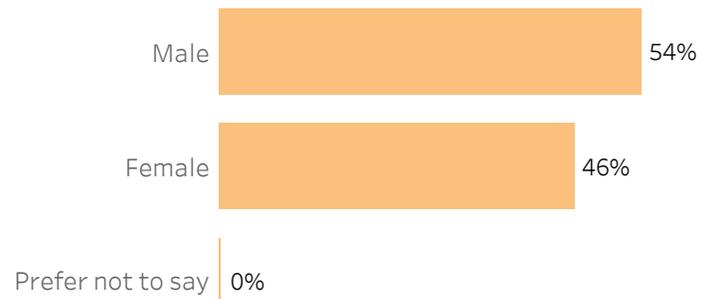
Age (as of first day of grant)



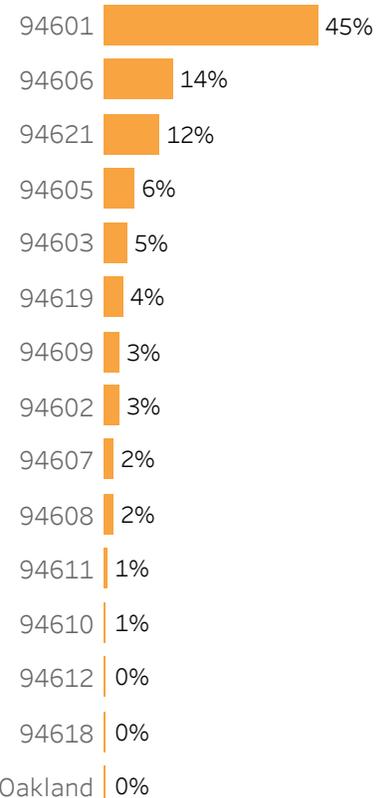
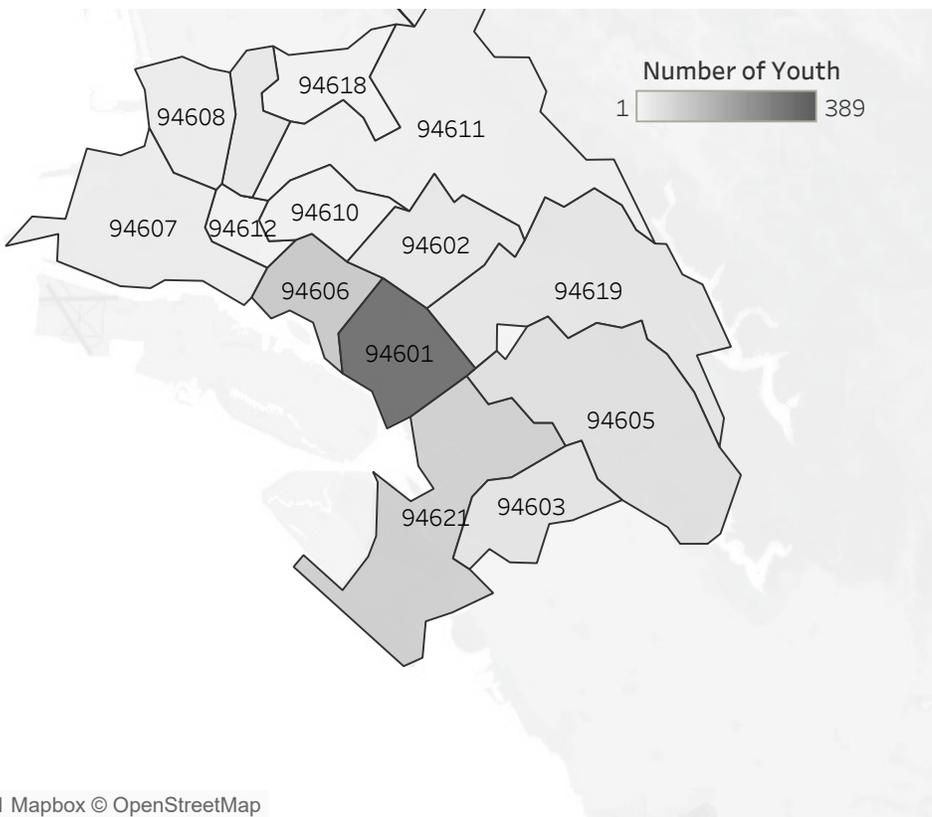
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 84)

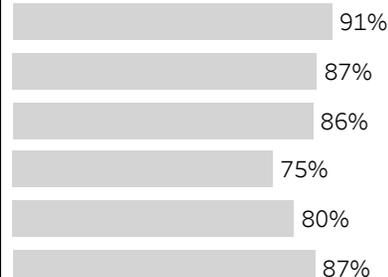
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	2%	2%	17%	55%	24%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	2%	14%	52%	31%	1%	2%	7%	41%	49%
	In this program, I try new things.	2%	2%	10%	50%	36%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	2%	10%	45%	43%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	2%	24%	31%	43%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	36%	31%	33%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	2%	2%	24%	45%	26%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	10%	38%	31%	21%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	2%	21%	33%	43%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	2%	31%	38%	29%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	2%	5%	21%	40%	31%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	5%	26%	38%	31%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	19%	48%	31%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	2%	5%	12%	40%	40%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	14%	38%	48%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	2%	2%	24%	43%	29%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	38%	38%	24%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	14%	40%	45%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	2%	5%	7%	48%	38%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	2%	2%	12%	48%	36%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	10%	45%	45%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 84)

Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Improved activity levels, fitness and physical wellness 69%

Increased connection to community 58%

increased leadership 65%

Increased persistence and resiliency 82%

Strategy-Level Scores

77%

82%

76%

85%

		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	20%	34%	46%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	5%	36%	31%	29%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	2%	0%	50%	19%	29%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	5%	26%	40%	29%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	5%	45%	31%	19%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	19%	55%	26%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	26%	38%	33%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	2%	0%	12%	43%	43%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	2%	10%	52%	36%	1%	2%	14%	43%	41%



Program **Get Active**

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$170,696

**End-of-Year Profile
 FY2020-2021**

The program name GET ACTIVE is a co-option of a phrase youth in Oakland use that connotes violence as in the need "to get active" to resolve conflict. The Safe Passages GET ACTIVE program will provide a positive vehicle for 97 youth leaders in the Oakland community to design and implement positive community building strategies and messaging -- utilizing Urban Arts with a focus on Ethnic Studies and social justice, and other outreach and communications methods to engage their peers, families and the broader neighborhood in community safety, revitalization and improvement efforts.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: **82**

Total Hours of Service Provided: **7,345.75**

Average Hours of Service per Youth **90**

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	91%	106%
Progress towards projected units of service	161%	141%
Progress towards average hours of service per participant	176%	180%

Percent of Youth in Agreement

I feel safe in this program.	100%	96%
There is an adult at this program who cares about me.	91%	91%
I am interested in what we do at this program.	100%	94%

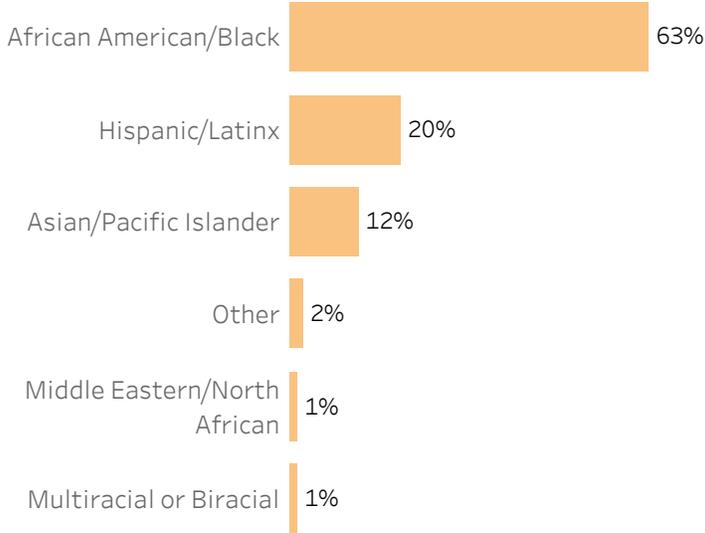
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

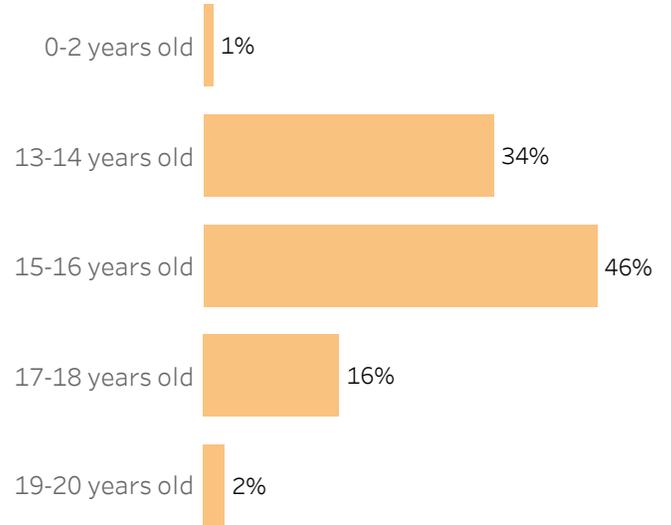
Since coming to this program, I am more of a leader.	73%	74%
Since coming to this program, I feel more connected to my community.	73%	80%

Youth Demographics Total Enrollment: 82

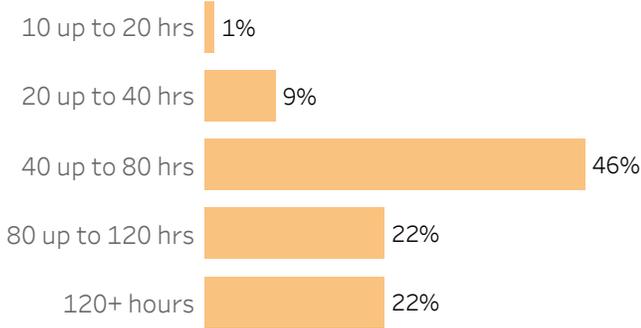
Race/Ethnicity



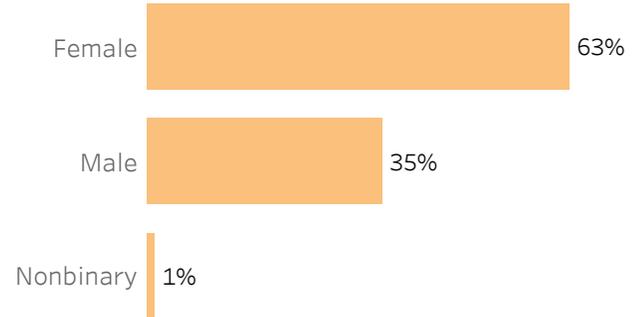
Age (as of first day of grant)



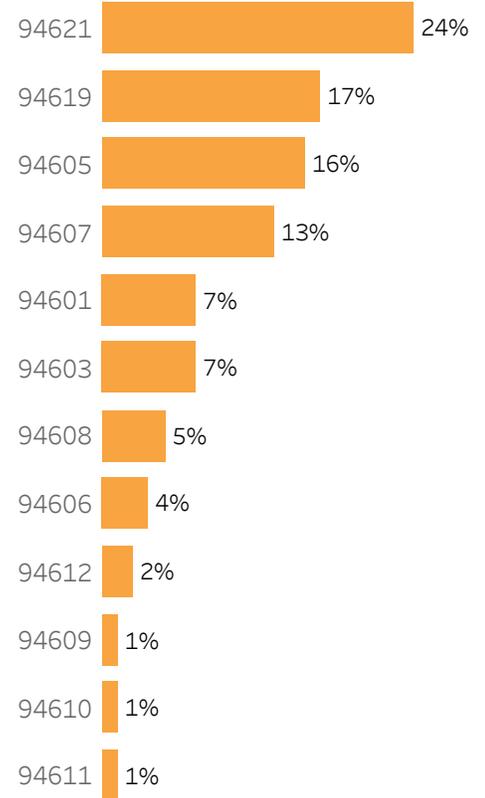
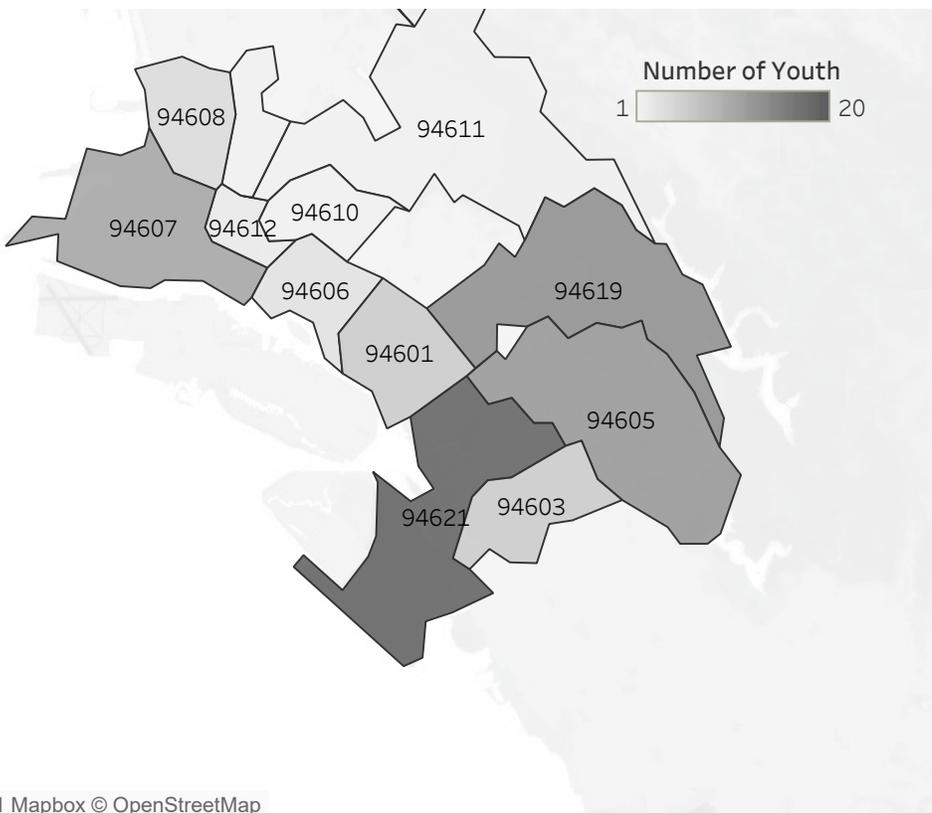
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 22)

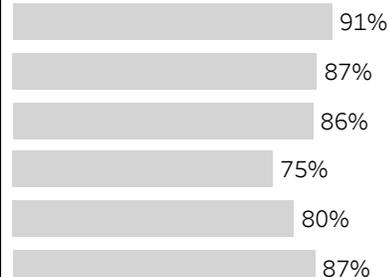
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



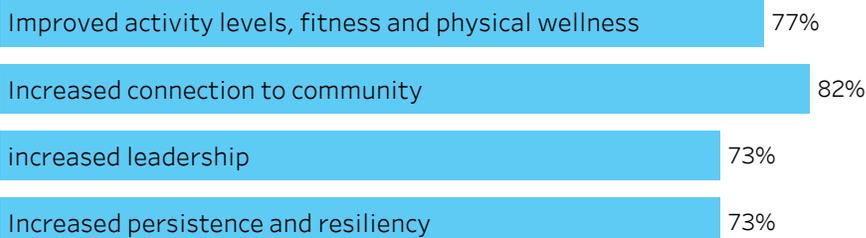
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	9%	9%	55%	27%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	18%	55%	27%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	18%	55%	27%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	20%	50%	30%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	9%	0%	64%	27%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	0%	36%	45%	18%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	18%	64%	18%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	9%	27%	55%	9%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	18%	82%	0%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	0%	73%	27%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	20%	50%	30%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	9%	18%	55%	18%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	9%	18%	45%	27%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	18%	64%	18%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	0%	64%	36%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	9%	18%	64%	9%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	30%	50%	20%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	9%	9%	45%	36%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	0%	73%	27%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	0%	73%	27%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	0%	70%	30%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 22)

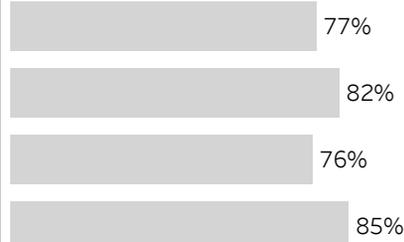
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	9%	64%	27%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	36%	55%	9%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	9%	64%	27%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	9%	18%	36%	36%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	9%	18%	55%	18%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	9%	18%	45%	27%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	18%	73%	9%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	27%	55%	18%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	9%	27%	64%	0%	1%	2%	14%	43%	41%



Program The Latinx Mentoring & Achievement (LMA)

**End-of-Year Profile
FY2020-2021**

Strategy: Youth Development and Leadership
Annual Grant Funding: \$182,000

The Latinx Mentoring & Achievement (LMA) program is a school-based, culturally-rooted, year-round program that provides academic support, mentoring, and leadership development for 65 Latinx youth ages 14-19 in three Oakland Unified School District (OUSD) high schools: Fremont, Oakland, and Skyline. LMA's goals and activities are focused on academic achievement, cultural identity, civic engagement, health care access, and post-secondary and career readiness. Services are delivered 42 weeks per year, during the instructional day, after school, and during the summer.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: **77**

Total Hours of Service Provided: **2,638.339996338**

Average Hours of Service per Youth **34**

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	103%	106%
Progress towards projected units of service	106%	141%
Progress towards average hours of service per participant	103%	180%

Percent of Youth in Agreement

I feel safe in this program.	95%	96%
There is an adult at this program who cares about me.	95%	91%
I am interested in what we do at this program.	92%	94%

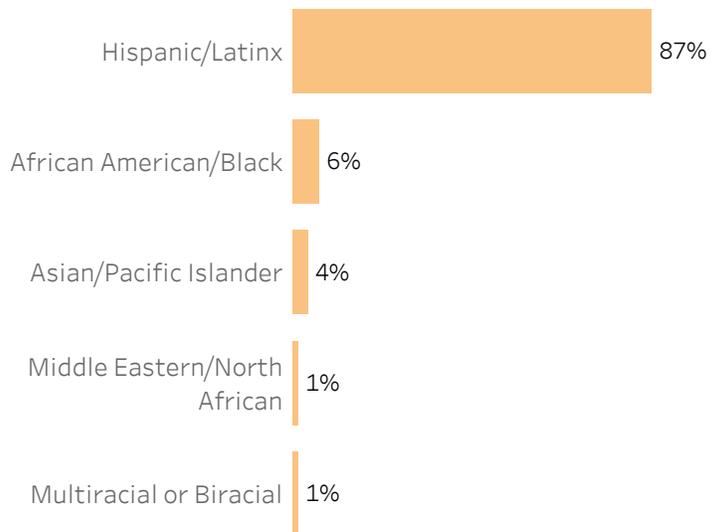
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

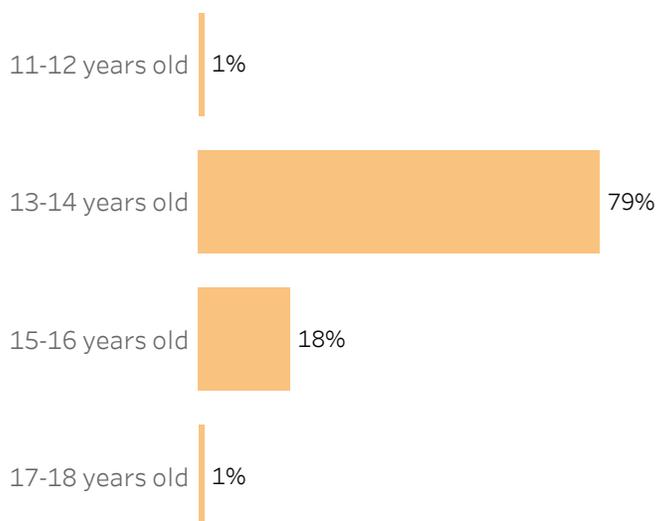
Since coming to this program, I am more of a leader.	62%	74%
Since coming to this program, I feel more connected to my community.	90%	80%

Youth Demographics Total Enrollment: 77

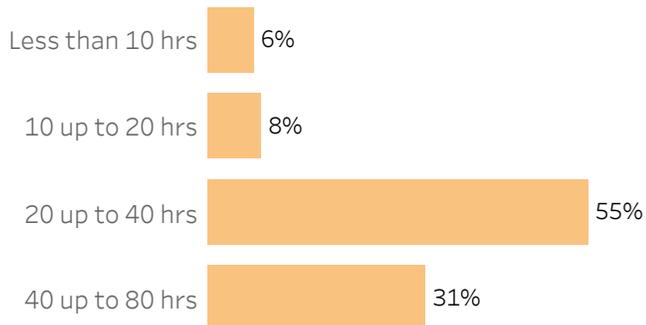
Race/Ethnicity



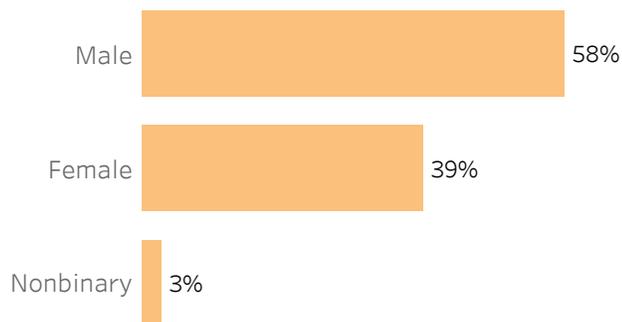
Age (as of first day of grant)



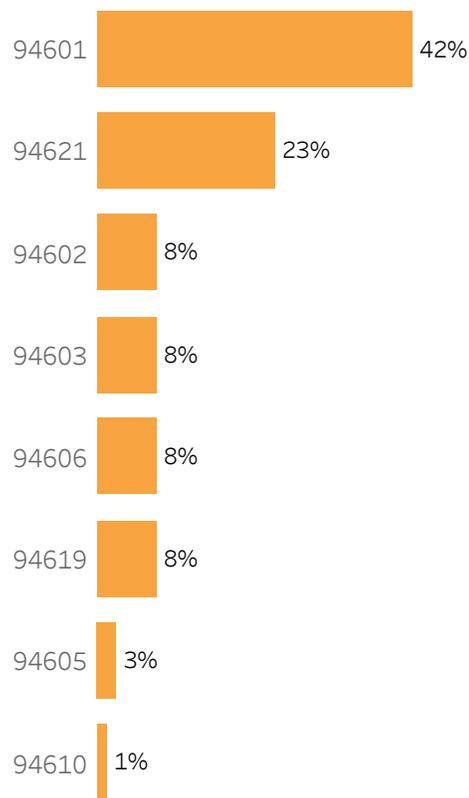
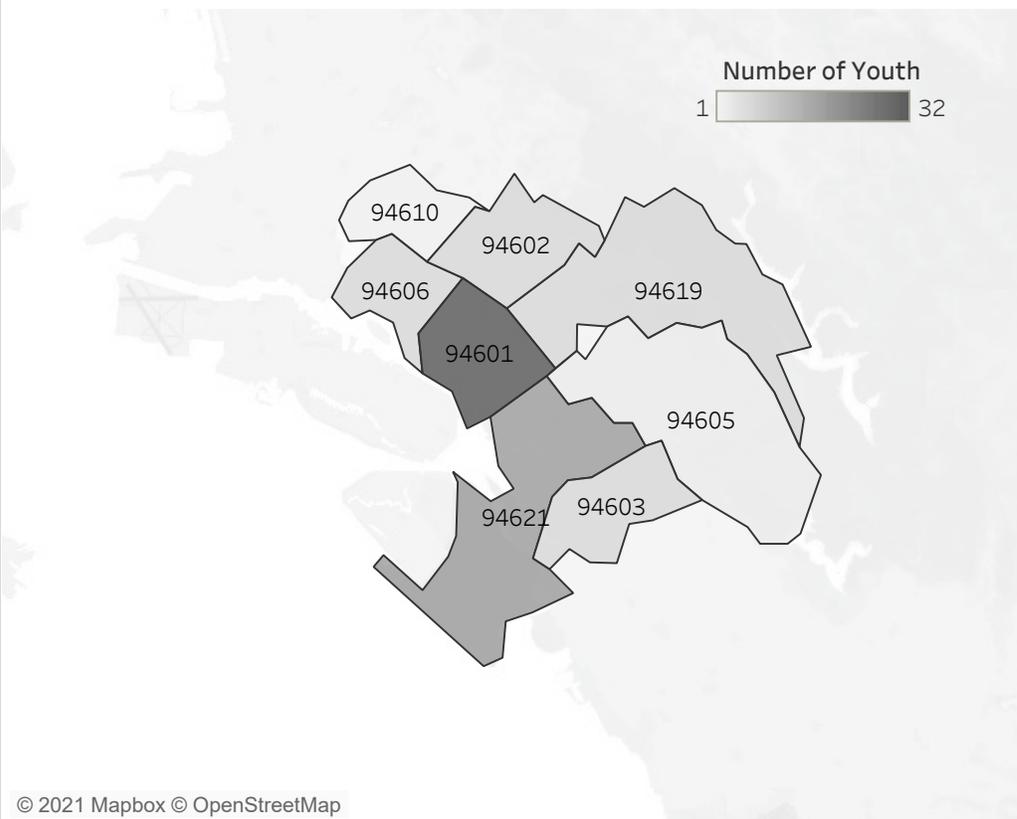
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 80)

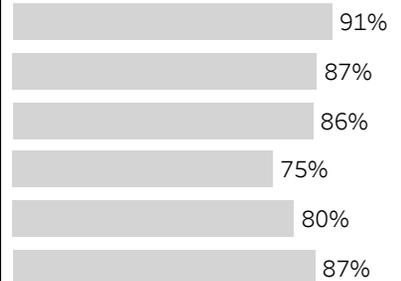
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



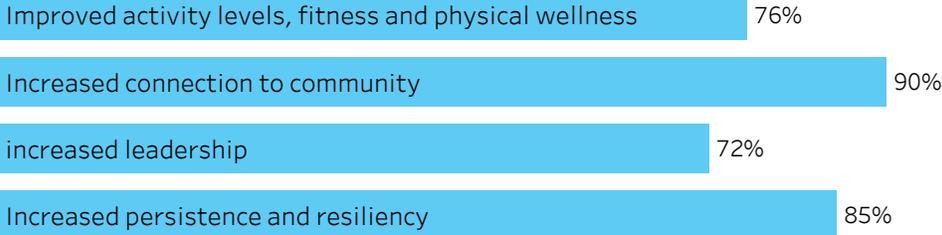
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	13%	54%	33%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	3%	5%	46%	46%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	15%	51%	33%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	3%	51%	46%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	5%	36%	59%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	3%	5%	13%	40%	40%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	21%	46%	33%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	13%	46%	41%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	3%	10%	54%	33%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	3%	3%	10%	58%	28%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	26%	46%	28%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	3%	15%	54%	28%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	8%	51%	41%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	10%	46%	44%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	3%	45%	53%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	11%	55%	34%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	21%	45%	34%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	8%	59%	33%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	10%	51%	38%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	8%	54%	38%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	5%	33%	62%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 80)

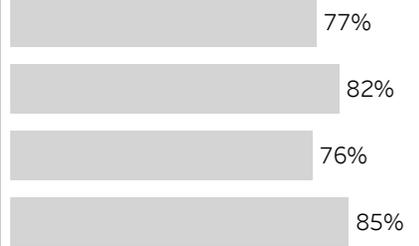
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	0%	23%	44%	33%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	8%	18%	54%	21%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	10%	41%	49%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	10%	56%	33%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	5%	33%	44%	18%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	18%	49%	33%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	15%	56%	28%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	10%	54%	36%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	3%	18%	41%	38%	1%	2%	14%	43%	41%



Strategy: Youth Development and Leadership
Annual Grant Funding: \$182,000

The Hidden Genius Project’s Oakland Programming Series will provide multi-tiered year-round technology training and workshops in community centers, school sites, and HGP offices to at least 190 Oakland students of color. The year-round Immersion Program provides 36 black male youth with 520 hours of intensive training and holistic support, as well as ongoing support for 34 black male Immersion alumni. HGP’s workshops also offer younger students of color opportunities to advance their interest and passion for technology and entrepreneurship, while broadening their perspectives and skills.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs’ quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: **62**

Total Hours of Service Provided: **32,769.5**

Average Hours of Service per Youth **529**

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	33%	106%
Progress towards projected units of service	295%	141%
Progress towards average hours of service per participant	904%	180%

Percent of Youth in Agreement

No Surveys Submitted	96%
	91%
	94%

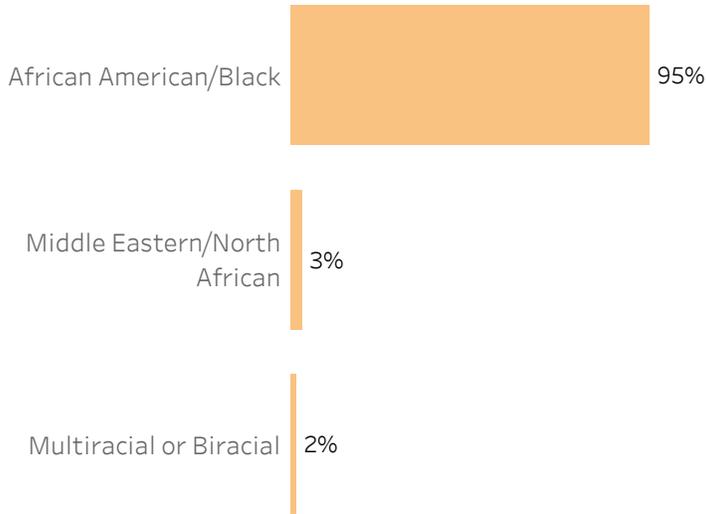
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

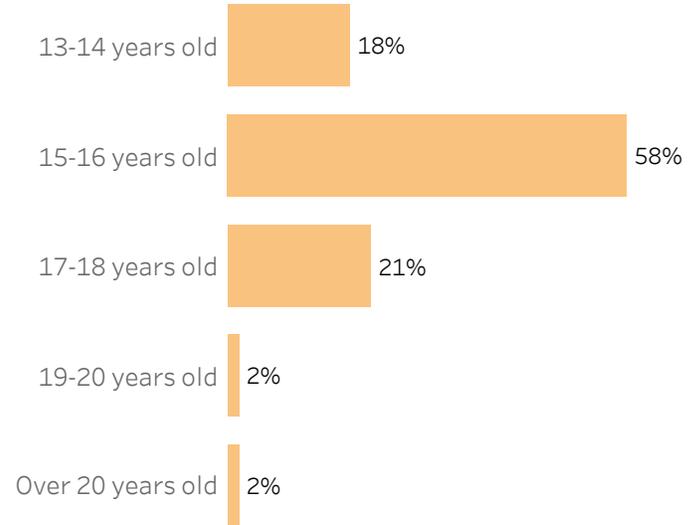
No Surveys Submitted	74%
	80%

Youth Demographics Total Enrollment: 62

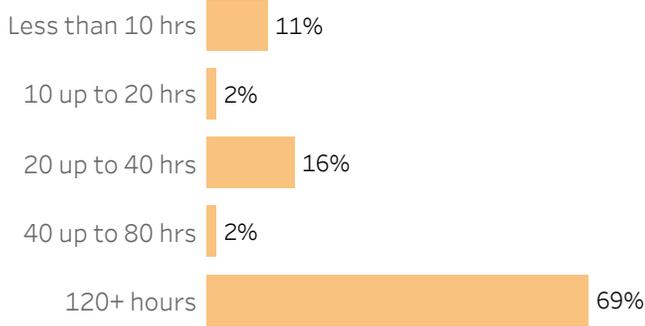
Race/Ethnicity



Age (as of first day of grant)



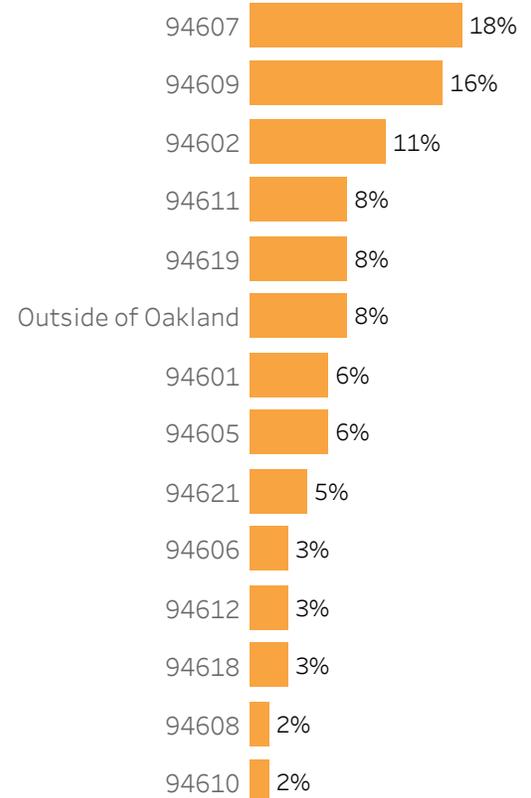
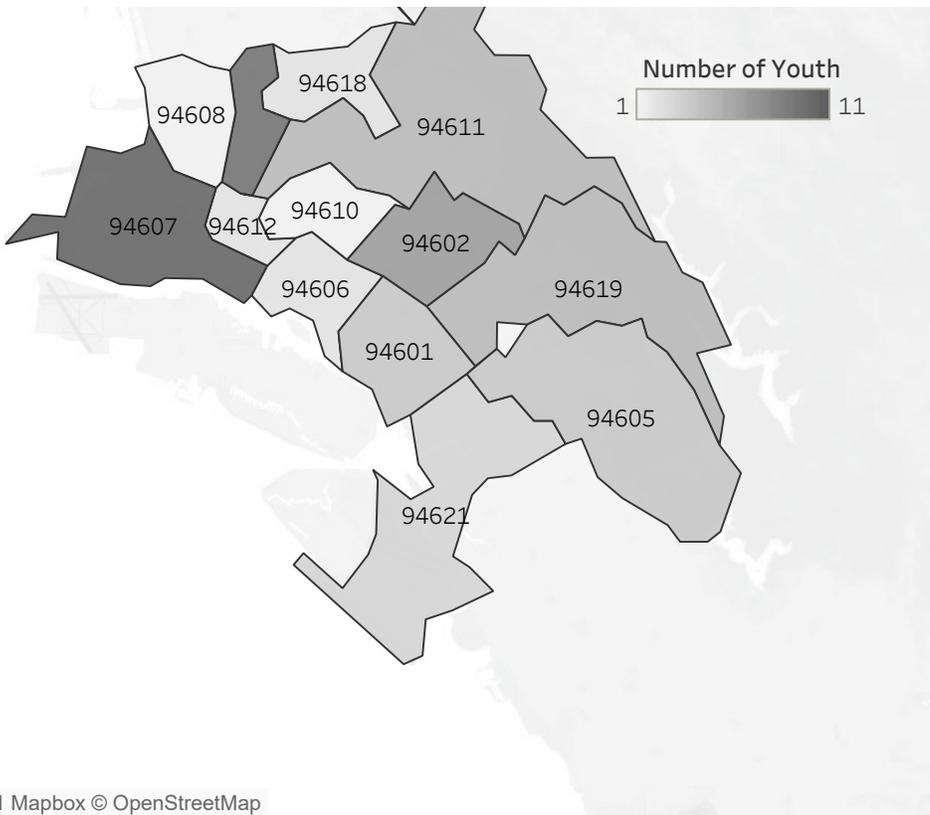
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code





Program Teens on Target Youth Leadership

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$97,000

End-of-Year Profile
 FY2020-2021

Teens on Target will provide year-round positive youth development by training and mentoring 75 East Oakland high school students as community leaders and violence prevention peer educators. Youth leaders will earn stipends for delivering 114 student-designed workshops to 500 OUSD students, on the causes of violence and how to avoid it. They will participate in dozens of community advocacy events in the evenings and on weekends - speaking at public forums, testifying before leaders, speaking to the media, etc. Culturally relevant staff will provide individualized mentoring to youth leaders.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served: **56**

Total Hours of Service Provided: **5,090.500015140**

Average Hours of Service per Youth **91**

Program Achievements: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Measure	Actual	Strategy Average
Progress towards projected number of youth served	187%	106%
Progress towards projected units of service	151%	141%
Progress towards average hours of service per participant	81%	180%

Percent of Youth in Agreement

Statement	Actual	Strategy Average
I feel safe in this program.	98%	96%
There is an adult at this program who cares about me.	93%	91%
I am interested in what we do at this program.	93%	94%

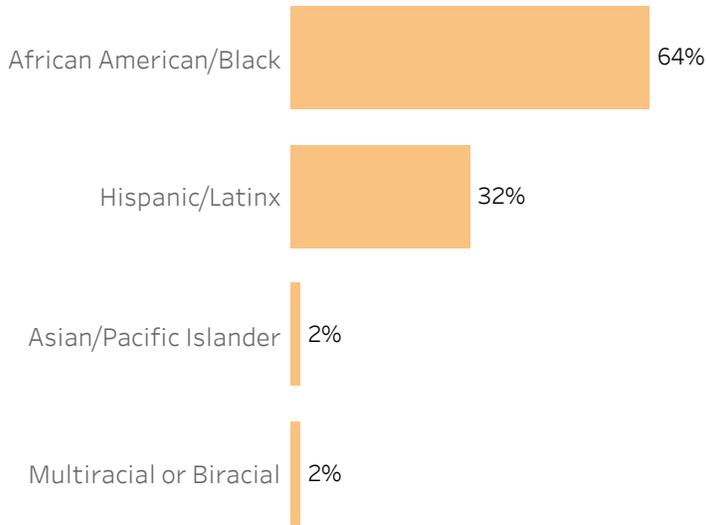
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

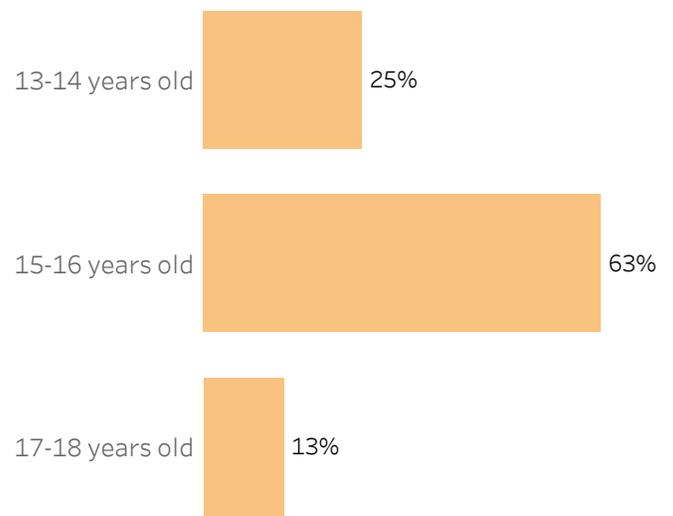
Statement	Actual	Strategy Average
Since coming to this program, I am more of a leader.	78%	74%
Since coming to this program, I feel more connected to my community.	83%	80%

Youth Demographics Total Enrollment: 56

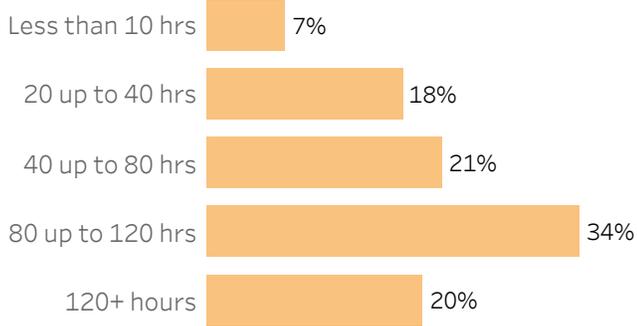
Race/Ethnicity



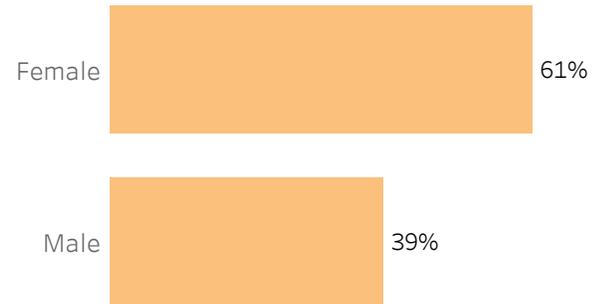
Age (as of first day of grant)



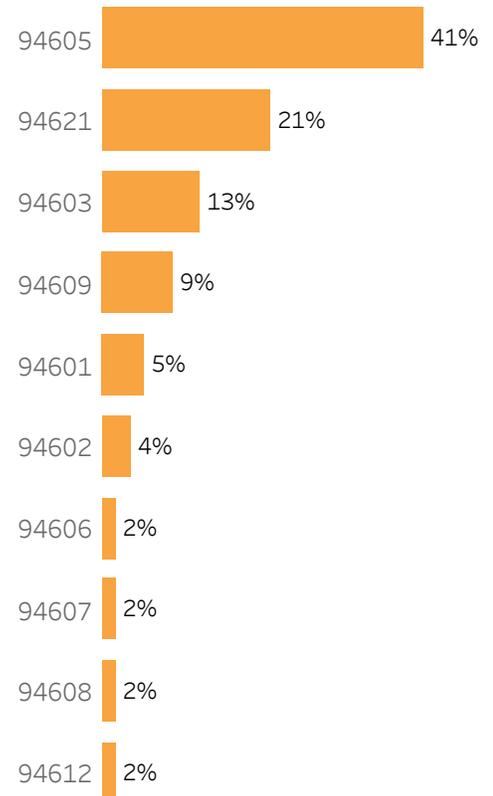
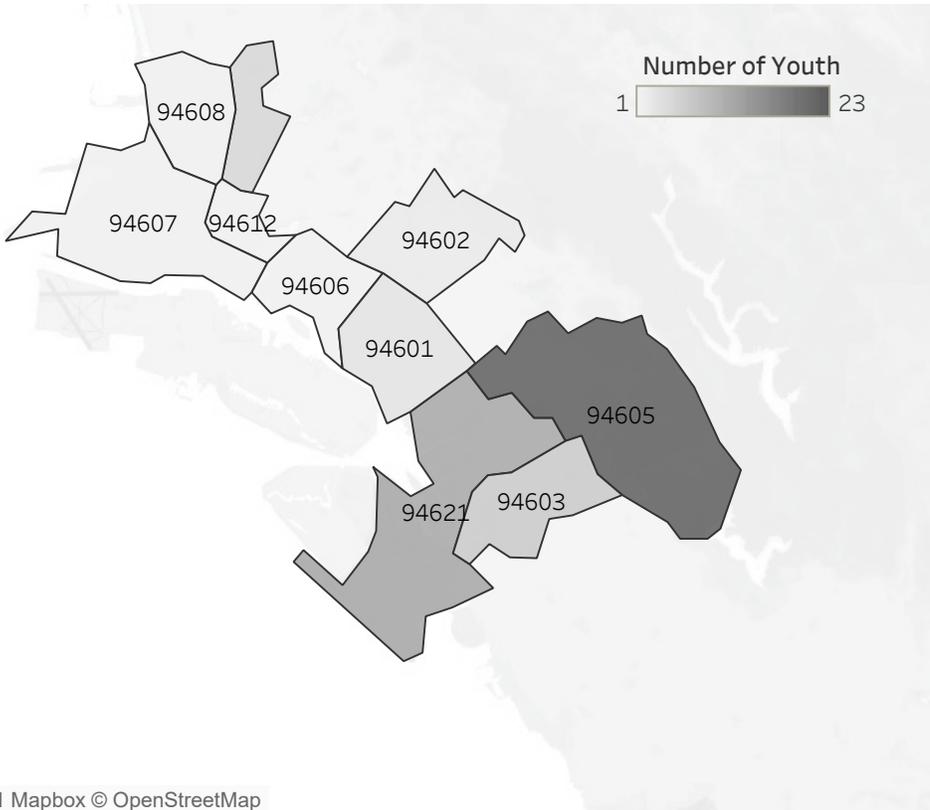
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 82)

General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores

Development and mastery of skills	92%
Greater connections with adults	91%
Improved goal setting	91%
Improved decision-making	88%
Increased confidence and self esteem	89%
Increased sense of belonging and emotional wellness	90%

Strategy-Level Scores

Development and mastery of skills	91%
Greater connections with adults	87%
Improved goal setting	86%
Improved decision-making	75%
Increased confidence and self esteem	80%
Increased sense of belonging and emotional wellness	87%

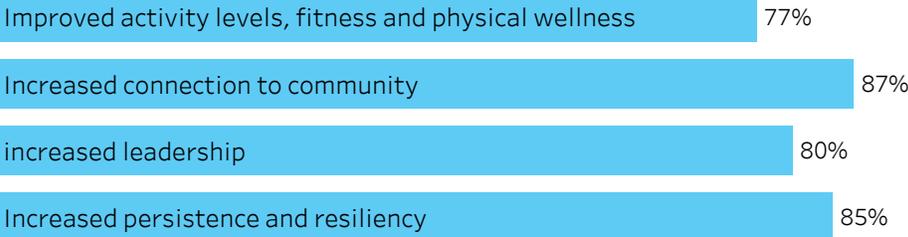
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	41%	59%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	2%	12%	41%	44%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	2%	7%	54%	37%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	7%	44%	49%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	0%	7%	46%	46%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	2%	2%	7%	46%	41%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	12%	46%	41%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	7%	5%	46%	41%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	5%	5%	44%	46%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	2%	0%	5%	46%	46%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	2%	5%	5%	59%	29%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	5%	7%	56%	32%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	2%	2%	2%	41%	51%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	5%	7%	44%	44%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	2%	51%	46%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	5%	5%	10%	44%	37%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	2%	2%	7%	46%	41%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	5%	39%	56%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	2%	15%	39%	44%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	2%	5%	56%	37%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	2%	44%	54%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 82)

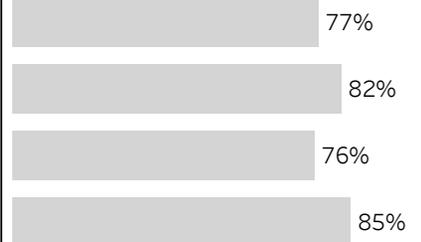
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	5%	17%	51%	27%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	0%	24%	49%	27%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	10%	41%	49%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	2%	7%	7%	46%	37%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	5%	5%	12%	46%	32%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	7%	10%	44%	39%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	2%	5%	12%	44%	37%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	2%	5%	51%	41%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	2%	5%	12%	46%	34%	1%	2%	14%	43%	41%



Program Youth Leadership Development Program

Strategy: Youth Development and Leadership
 Annual Grant Funding: \$97,000

End-of-Year Profile
 FY2020-2021

Youth Together will provide a year-round transformational leadership development program for over a 150 low-income youth of color who live in district 3, 4, 6, and 7 and attend McClymonds, Skyline, and Castlemont high school. The program is comprised of a summer leadership camp, weekly development sessions, academic support, civic and social engagement, and school wide events for the year. Participants direct, implement, coordinate, and facilitate weekly activities and develop skills in program planning, public speaking, outreach, issue assessment, and social change campaign development.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Youth Development and Leadership strategy.

Program Achievements: How much did we do?

Number of Youth Served:	46
Total Hours of Service Provided:	1,037
Average Hours of Service per Youth	23

Program Achievements: How well did we do it?

<u>Progress Toward Projected Enrollment and Attendance</u>		Strategy Average
Progress towards projected number of youth served	 28%	106%
Progress towards projected units of service	 42%	141%
Progress towards average hours of service per participant	 150%	180%

Percent of Youth in Agreement

I feel safe in this program.	 78%	96%
There is an adult at this program who cares about me.	 89%	91%
I am interested in what we do at this program.	 89%	94%

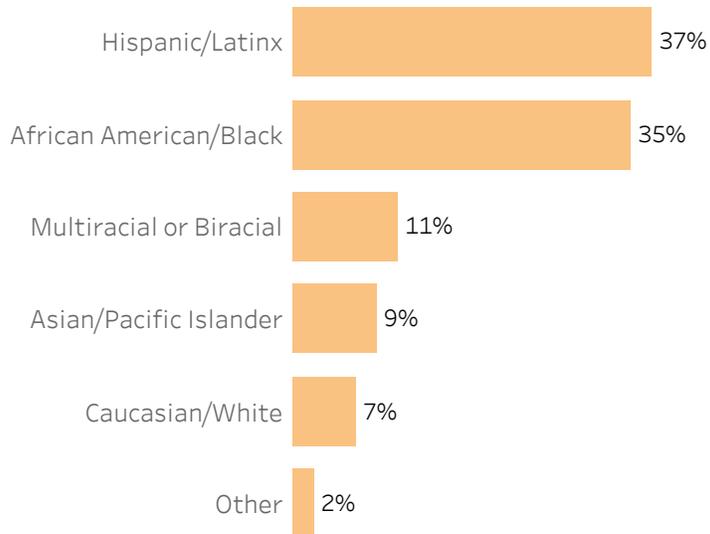
Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

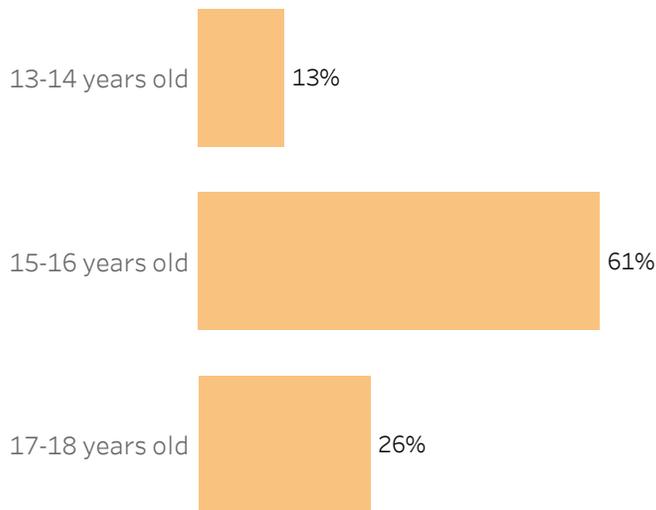
Since coming to this program, I am more of a leader.	 100%	74%
Since coming to this program, I feel more connected to my community.	 100%	80%

Youth Demographics Total Enrollment: 46

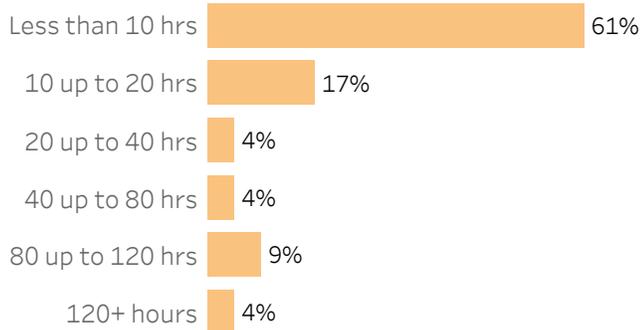
Race/Ethnicity



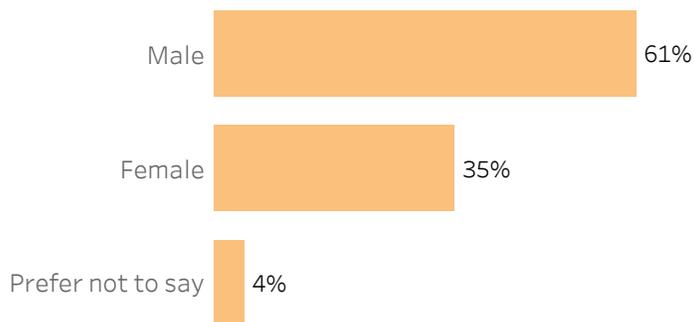
Age (as of first day of grant)



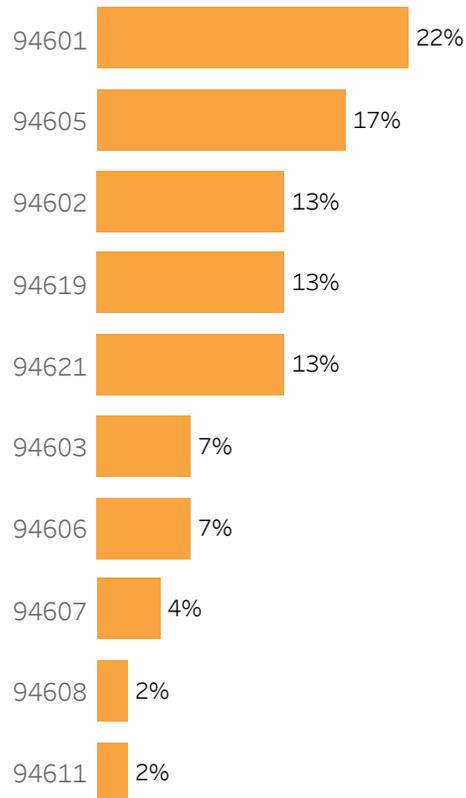
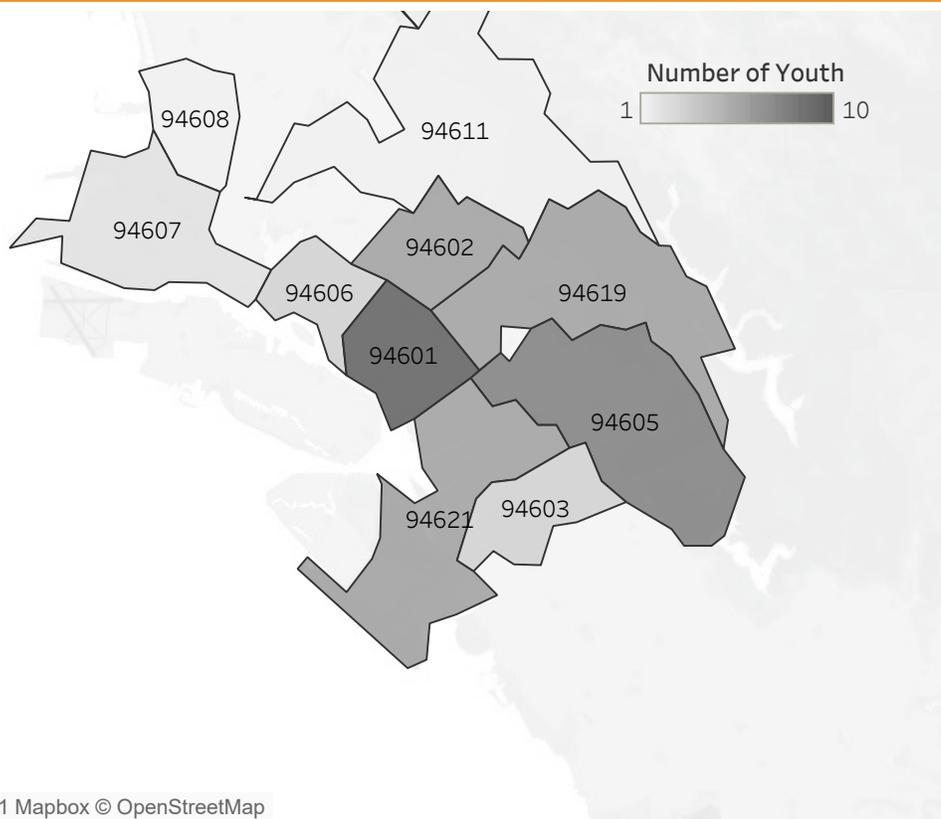
Hours of Program Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 18)

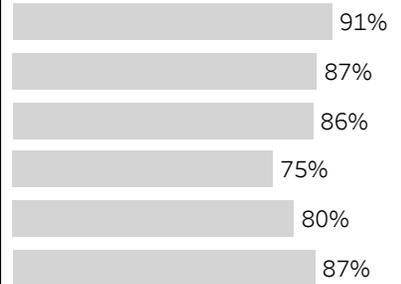
General Youth Development Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



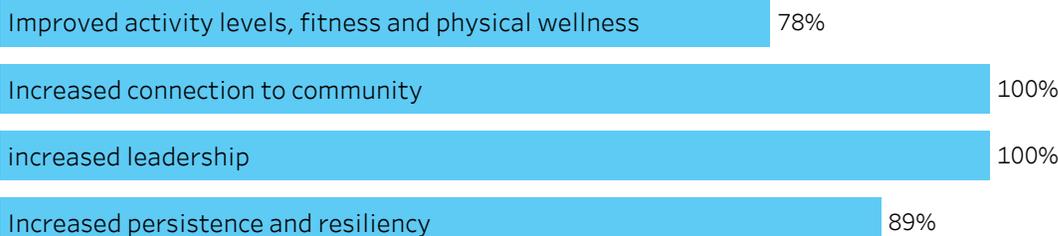
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	0%	44%	56%	1%	1%	6%	46%	47%
	In this program, I learned new information about a topic that interests me.	0%	0%	0%	56%	44%	1%	2%	7%	41%	49%
	In this program, I try new things.	0%	0%	0%	56%	44%	1%	1%	5%	42%	50%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	11%	0%	44%	44%	1%	1%	4%	42%	51%
	There is an adult at this program who cares about me.	0%	11%	0%	33%	56%	1%	1%	7%	35%	56%
	There is an adult in this program who notices when I am upset about something.	0%	11%	0%	33%	56%	2%	3%	18%	41%	37%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	0%	11%	56%	33%	1%	3%	21%	41%	33%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	33%	44%	22%	1%	4%	20%	42%	33%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	11%	0%	67%	22%	1%	3%	10%	50%	36%
	This program helps me to think about the future.	0%	0%	11%	44%	44%	2%	2%	9%	44%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	11%	0%	33%	56%	1%	2%	16%	41%	40%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	11%	67%	22%	1%	4%	18%	43%	33%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	22%	44%	33%	2%	2%	11%	41%	44%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	11%	33%	56%	1%	2%	8%	40%	49%
	I feel supported and respected at this program.	0%	0%	11%	33%	56%	1%	1%	5%	36%	57%
	This program helps me to get along with other people my age.	0%	0%	11%	44%	44%	1%	3%	11%	43%	42%
	This program helps me to talk about my feelings.	0%	0%	11%	56%	33%	2%	3%	19%	41%	36%
	This program is a place where people care about each other.	0%	0%	11%	44%	44%	1%	1%	7%	38%	53%
Program Quality Bellwethers	At this program, I feel comfortable talking with staff about my culture or background.	0%	0%	0%	44%	56%	1%	2%	9%	38%	50%
	I am interested in what we do at this program.	0%	0%	11%	33%	56%	1%	1%	5%	44%	49%
	I feel safe in this program.	0%	0%	22%	11%	67%	1%	0%	4%	37%	59%

Youth Survey Results (Number of surveys collected: 18)

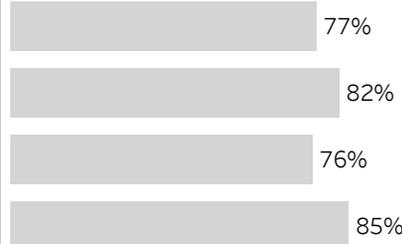
Youth Development and Leadership Strategy Outcomes

Outcome scores reflect how often youth agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 31 Youth Development and Leadership programs (1,554).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Improved activity levels, fitness and overall physical wellness	This program helps me be more active.	0%	11%	22%	44%	22%	1%	3%	15%	41%	41%
	This program helps me to learn how to be healthy.	0%	11%	0%	44%	44%	1%	4%	22%	42%	31%
Increased connection to community	Since coming to this program, I am more aware about what is going on in my community.	0%	0%	0%	67%	33%	0%	3%	12%	42%	43%
	Since coming to this program, I feel more connected to my community.	0%	0%	0%	44%	56%	1%	3%	15%	40%	40%
Increased leadership	Since coming to this program, I am more of a leader.	0%	0%	0%	44%	56%	1%	5%	20%	39%	35%
	This program has taught me how to stand up for myself.	0%	0%	0%	56%	44%	1%	4%	17%	43%	35%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	11%	56%	33%	1%	2%	17%	42%	39%
	In this program, I have a chance to learn from my mistakes.	0%	0%	0%	67%	33%	1%	0%	7%	45%	47%
	Since coming to this program, I am better at something that I used to think was hard.	0%	11%	11%	33%	44%	1%	2%	14%	43%	41%