



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

STAFF REPORT MEMORANDUM

To: OFCY Planning and Oversight Committee (POC)

From: Robin Love, Children and Youth Services Division Manager
 Human Services Department

Date: May 6, 2026

Re: **Oakland Fund for Children and Youth Fiscal Year 2026 - 2028 Year-Round Grant Awards**

RECOMMENDATION

That the Planning and Oversight Committee Adopt the OFCY Staff Recommendation To:

Award Oakland Fund for Children and Youth (OFCY) Grants To Ninety Two (92) Non-Profit and Public Agencies To Operate One Hundred and Thirty Six (136) Distinct Year-Round Programs in An Annual Amount Not To Exceed Twenty Million Six Hundred Seventy Seven Thousand Three Hundred And Fifty Six Dollars (\$20,677,356) for Two Fiscal Years, From July 1, 2026, through June 30, 2027, and From July 1, 2027, through June 30, 2028, contingent upon funding availability and program performance.

Table 1: Year-round Program Service Term Proposed Awards by Strategy

OFCY Funding Strategy	Proposed Allocation	Program Count	Youth Served
Career Access and Employment	\$4,058,559.00	23	3,617
Elementary School-Based Expanded Learning	\$1,652,761.00	24	3,491
Family Resource Centers and Parent Engagement	\$2,127,653.26	12	1,233
Independent Living	\$1,246,205.00	7	532
Middle School-Based Expanded Learning	\$1,479,873.19	18	1,909
Place-Based Innovations for Youth Safety	\$2,533,289.75	11	2,449
Youth Development and Leadership	\$7,579,014.80	41	8,797
TOTAL	\$20,677,356	136	22,028

The following seven tables (Table 2 – Table 8) list the recommended year-round programs and total projected youth served by funding strategy.



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Table 2: Family Resource Centers and Parent Engagement Year-round Proposed Awards

	Agency Name	Program Name	Proposed Award	Proposed Youth Served	Proposed Adults Served
1	Afro-Play Oakland	Afro-Play	\$143,150.00	75	150
2	BANANAS	Healthy Havenscourt Cub House	\$500,000.00	300	400
3	Dads Evoking Change	Family Wellness and Engagement Program	\$71,450.00	25	70
4	Destiny Arts Center	Teddy Bear Movement	\$50,000.00	175	160
5	Family Paths	Parent Education Program	\$56,448.10		50
6	LifeLong Medical Care	Project Pride	\$99,506.00	20	20
7	Lotus Bloom	Culturally Responsive Family Resource Center - Room to Bloom	\$312,499.52	122	122
8	Oakland Parents Together	Parent Cafes and Early Learning Workshops	\$50,100.00	75	60
9	Oakland Parks, Recreation, and Youth Development	Community Adventure Pre-K Playgroups (C.A.P.P.)	\$115,000.00	50	45
10	Our Family Coalition	Project LIFE (LGBTQ Intersectional Family Enrichment)	\$250,000.00	71	242
11	Refugee & Immigrant Transitions (RIT)	Parent Tot Initiative	\$350,000.00	160	450
12	Tandem, Partners in Early Learning	Early Learning Everywhere: Building Family Connections	\$129,499.64	160	250
TOTAL			\$2,127,653.26	1,233	1,919

Table 3: Elementary School-Based Expanded Learning Year-round Proposed Awards

	Agency Name	Program Name	Proposed Award	Proposed Youth Served
1	Bay Area Community Resources	Acorn Woodland Elementary	\$65,000.00	83
2	Bay Area Community Resources	Esperanza Elementary	\$65,000.00	83
3	Bay Area Community Resources	Fred T. Korematsu Discovery Academy Elementary	\$65,000.00	83
4	Bay Area Community Resources	Global Family Elementary	\$65,000.00	83
5	Bay Area Community Resources	Markham Elementary	\$65,000.00	83
6	Bay Area Community Resources	Martin Luther King, Jr. Elementary	\$65,000.00	115
7	Bay Area Community Resources	Sankofa United Elementary	\$65,000.00	100
8	East Bay Agency for Children	Achieve Academy	\$65,000.00	100
9	East Bay Asian Youth Center	Franklin Elementary School	\$65,000.00	160
10	East Bay Asian Youth Center	Garfield Elementary School	\$65,000.00	200
11	East Bay Asian Youth Center	Manzanita Community School	\$65,000.00	140



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	Agency Name	Program Name	Proposed Award	Proposed Youth Served
12	East Oakland Youth Development Center	East Oakland Youth Development Center	\$ 150,000.00	120
13	Girls Inc of Alameda County	Cox Academy	\$65,000.00	85
14	Girls Inc of Alameda County	Learning Without Limits	\$65,000.00	85
15	Life I Love School	Life I Love School - Wellness Program for Elementary Girls	\$135,873.00	160
16	Lighthouse Community Public Schools	Lighthouse Community Charter	\$100,000.00	131
17	Living Jazz	Allendale Elementary	\$31,250.00	30
18	Living Jazz	Carl B. Munck Elementary	\$31,250.00	30
19	Living Jazz	Cleveland Elementary	\$31,250.00	30
20	Oakland Leaf Foundation	La Escuelita	\$65,000.00	150
21	Oakland Leaf Foundation	Think College Now	\$65,000.00	120
22	Oakland Symphony	Oakland Symphony MUSE Stringendo	\$60,000.00	120
23	Ultimate Impact	Place-based Ultimate Learning and Leadership through Sports (PULLS)	\$85,516.00	900
24	Youth Cooking Services dba Kids Cooking For Life	Franklin Elementary School	\$52,622.00	300
TOTAL			\$1,652,761.00	3,491

Table 4: Middle School-Based Expanded Learning Year-round Proposed Awards

	Agency Name	Program Name	Proposed Award	Proposed Youth Served
1	Attitudinal Healing Connection, Inc. dba The Center for Art Esteem	Community School for Creative Education Afterschool Programming	\$100,000.00	100
2	Bay Area Community Resources	LIFE Academy	\$85,000.00	83
3	Bay Area Community Resources	Frick United Academy of Language Middle	\$85,000.00	83
4	Bay Area Community Resources	Elmhurst United Middle	\$85,000.00	100
5	Bay Area Community Resources	West Oakland Middle	\$85,000.00	83
6	Bay Area Community Resources	Westlake Middle	\$85,000.00	83
7	Bay Area Community Resources	Madison Park Academy 6-12	\$85,000.00	83
8	East Bay Asian Youth Center	Urban Promise Academy	\$85,000.00	180
9	East Bay Asian Youth Center	Roosevelt Middle School	\$85,000.00	220
10	La Clinica de La Raza, Inc.	Familia Adelante	\$165,681.19	30
11	Lighthouse Community Public Schools	Lighthouse Community Charter	\$85,000.00	64
12	Lighthouse Community Public Schools	Lodestar: A Lighthouse Community Charter Public	\$85,000.00	80
13	Living Jazz	Claremont Middle	\$31,250.00	30



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	Agency Name	Program Name	Proposed Award	Proposed Youth Served
14	Oakland Leaf Foundation	Bret Harte Middle	\$85,000.00	160
15	Safe Passages	United for Success Academy Middle	\$85,000.00	200
16	Safe Passages	Coliseum College Prep Academy	\$85,000.00	270
17	The Original Scraper Bike Team	Elmhurst United Middle	\$38,971.00	30
18	The Original Scraper Bike Team	Greenleaf	\$38,971.00	30
TOTAL			\$1,479,873.19	1,909

Table 5: Youth Development and Leadership Year-round Proposed Awards

	Agency Name	Program Name	Proposed Award	Proposed Youth Served
1	Alameda County Health	Alameda County Court Appointed Special Advocates	\$200,000.00	85
2	American Indian Child Resource Center	Culture Keepers	\$164,515.79	60
3	ARISE High School	Leaders on the Rise Enrichment Lab	\$200,003.00	365
4	Asian Health Services	Empowering Asian and Pacific Islander (API) Youth and Southeast Asian (SEA) Young Women through Culturally Tailored Leadership and Development Programming	\$200,000.00	220
5	Aspire Education	Community Reading Buddies	\$130,000.00	500
6	Attitudinal Healing Connection, Inc. dba The Center for Art Esteem	Art Esteem Leadership Program	\$200,000.00	976
7	Bay Area Outreach & Recreation Program	Sports, Fitness, & Recreation for Youth with Disabilities	\$80,000.00	50
8	Center for Empowered Politics Education Fund	AYPAL Building API Community Power	\$155,000.00	160
9	Center for Empowering Refugees and Immigrants	Clinton Park Youth Collaborative	\$400,000.00	327
10	Chapter 510 INK	Write, Speak, Heal: Oakland Youth Arts Collaborative	\$300,000.00	110
11	Communities United for Restorative Youth Justice	Homies 4 Justice	\$155,125.00	15
12	Community Works West	Project WHAT! (We're Here and Talking)	\$194,608.00	30
13	Cycles of Change	Ride and Wrench Youth Program	\$150,000.00	154
14	Dimensions Dance Theater	Rites of Passage	\$96,500.00	95
15	Dream Youth Clinic	Youth #GOALS Program	\$193,000.00	200
16	East Bay Agency for Children	Youth Empowerment Services: Leadership Pathways (YES Pathways)	\$225,000.00	200
17	East Bay Asian Local Development Corporation	Roaring Forward	\$101,164.43	22
18	East Oakland Boxing Association	East Oakland Boxing Association After School Program	\$60,350.00	55



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	Agency Name	Program Name	Proposed Award	Proposed Youth Served
19	EastSide Arts Alliance & Cultural Center	EastSide Arts Alliance - Youth Community Culture Builders	\$200,000.00	150
20	Fresh Lifelines for Youth	FLY Programs for Young Leaders	\$124,200.00	17
21	Friends of Peralta Hacienda Historical Park	Peralta Hacienda Youth Programs	\$200,000.00	605
22	Frontline Catalysts	Climate Justice Youth Leadership Development	\$148,637.00	120
23	Girls Inc of Alameda County	GIAC Downtown Oakland Middle & High School Programs	\$100,000.00	184
24	Health Initiatives for Youth	Level Up Relationships	\$65,768.08	75
25	Improve Your Tomorrow	Pathways to Promise: IYT College Academy	\$154,981.50	75
26	Museum Of Children's Art	Community Futures School_Black Nourishment Network	\$400,000.00	40
27	Native American Health Center, Inc.	NAHC Youth Development and Leadership Program	\$225,000.00	250
28	Oakland Genesis	Oakland Genesis Academy	\$166,000.00	330
29	Oakland Goes Outdoors	Oakland Goes Outdoors: Outdoor Learning for Middle School Students	\$200,000.00	1,000
30	Oakland Kids First	OKF Youth Leadership and Organizing Programs	\$225,000.00	85
31	Oakland Lacrosse Club	Oakland Lacrosse: Mentoring and Leadership	\$225,000.00	160
32	Oakland LGBTQ Community Center	LGBTQ Youth Leadership Program	\$225,000.00	80
33	Oakland Parks, Recreation, and Youth Development	Camp L.E.A.P. (Lead. Empower. Adapt. Play.)	\$149,162.00	30
34	Oakland Unified School District	Innovative EFG Internships and Field Trips	\$200,000.00	630
35	Restorative Justice for Oakland Youth	RJOY Youth Leadership Program	\$225,000.00	50
36	Safe Passages	Get Active	\$200,000.00	200
37	SPAAT	Athlete Leadership Institute (ALI)	\$100,000.00	350
38	Spanish Speaking Unity Council of Alameda County, Inc. dba The Unity Council	Latino Men & Boys	\$225,000.00	85
39	Summer Search	Summer Search's Youth Development and Leadership Program for Oakland Youth	\$200,000.00	75
40	Youth ALIVE	Teens on Target	\$225,000.00	227
41	YouthBeat	YouthBeat Media Arts Training and Leadership Development	\$190,000.00	355
TOTAL			\$7,579,014.80	8,797



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Table 6: Career Access Year-round Proposed Awards

	Agency Name	Program Name	Proposed Award	Proposed Youth Served
1.	Alameda Health System Foundation	AHS - Health Excellence & Academic Leadership (HEAL) Program Middle & High School Healthcare Internship	\$236,400.00	195
2.	Center for Independent Living	Accelerate: Workforce Development for Young People with Disabilities	\$200,000.00	250
3.	Centro Legal de la Raza	Youth Law Academy	\$200,000.00	80
4.	Civicorps	Conservation Career Pathways	\$150,000.00	55
5.	East Bay Asian Youth Center	Career Pathways in Outdoor Recreation Education	\$200,000.00	25
6.	East Oakland Boxing Association	EOBA FutureWorks	\$125,030.00	50
7.	East Oakland Youth Development Center	East Oakland Youth Development Center	\$150,000.00	120
8.	FACES for the Future Coalition	FACES for the Future Coalition	\$200,000.00	60
9.	First Place for Youth	Youth Earn-and-Learn for Economic Empowerment	\$150,000.00	175
10.	Genesys Works	Genesys Works High School Internship Program	\$114,000.00	70
11.	Junior Achievement of Northern California	JA Workforce Pathways for Future Ready Oakland Youth	\$150,004.00	1,250
12.	Lao Family Community Development, Inc.	Oakland Youth Industries Exploration (YIE) Program	\$200,000.00	42
13.	New Door Ventures	Comprehensive Job Training and Employment Program for Oakland Opportunity Youth	\$150,000.00	75
14.	Oakland Leaf Foundation	Roots Internship	\$150,000.00	35
15.	Oakland Technology and Education Center	Oakland Story-Work: Archives, Media & Workforce Pathways	\$83,125.00	150
16.	Planting Justice	Planting Justice Food Sovereignty Youth Leadership Program	\$200,000.00	540
17.	Roots Community Health	Next Level Youth	\$200,000.00	40
18.	Safe Passages	Life and Career Roadmap Program	\$200,000.00	80
19.	The Hidden Genius Project	The Hidden Genius Project: Alumni Pathways to Wealth Building Careers	\$150,000.00	110
20.	Trybe Inc.	Trybe Career Access and Employment	\$250,000.00	70
21.	Young Women's Freedom Center	Young Women's Freedom Center's Economic Empowerment Program	\$200,000.00	30
22.	Youth Employment Partnership	Career Connections	\$200,000.00	35
23.	Youth Uprising	YU Career & Education Program-Job Training and Placement	\$200,000.00	80
TOTAL			\$4,058,559.00	3,617



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Table 7: Independent Living Year-round Proposed Awards

	Agency Name	Program Name	Proposed Award	Proposed Youth Served
1	Big Brothers Big Sisters of the Bay Area	Big Futures	\$75,505.00	20
2	Center for Independent Living	Centering Independent Living for Youth with Disabilities	\$200,000.00	100
3	College Track	College Track Oakland: Democratizing high school & college success for low-income, first-generation Oakland youth	\$125,000.00	272
4	East Bay Spanish Speaking Citizens' Foundation (SSCF)	LIBRE - Independent Living	\$83,475.00	35
5	Spanish Speaking Unity Council of Alameda County, Inc. dba The Unity Council	Launching Independence & Future Empowerment (LIFE)	\$250,000.00	50
6	Young Women's Freedom Center	Beloved Village	\$312,225.00	25
7	Youth Employment Partnership	Stable Futures for Oakland Youth	\$200,000.00	30
TOTAL			\$1,246,205.00	532

Table 8: Place-Based Innovations for Safety Year-round Proposed Awards

	Agency Name	Program Name	Proposed Award	Proposed Youth Served
1	Entitled Futures	Quria at Tech: Student Wellness & Support Hub	\$175,000.00	300
2	Family Violence Law Center	Fremont High Gender-Based Violence Case Management Program	\$250,000.00	480
3	Fresh Lifelines for Youth	FLY Law-Related Education Program	\$99,230.00	80
4	Kingmakers	Kingmakers	\$200,000.00	40
5	Lincoln	ACORN	\$310,609.00	125
6	Motivating Inspiring Serving and Supporting Sexually Exploited Youth (MISSEY)	Restoration and Safety for Oakland's Sexually Exploited and Vulnerable Youth	\$250,000.00	450
7	Oakland Kids First	OKF Castle Cares	\$288,452.00	100
8	Safe Passages	Place-Based Innovations for Youth Safety	\$309,998.75	679
9	Special Service for Groups, Inc.	OTTP-NorCal ACOE Program	\$250,000.00	85
10	The Mentoring Center	The Mentoring Center's Transformative Youth Violence Prevention Program	\$200,000.00	35
11	Youth ALIVE	Pathways	\$200,000.00	75
TOTAL			\$2,533,289.75	2,449



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BACKGROUND

The Kids First! Amendment (Article XIII – Amended in 2020) of the City of Oakland Charter requires that three percent (3%) of the General-Purpose Fund be set aside as annual revenues, along with interest accrued and any unspent funds from prior years and appropriated to the Oakland Kids First! Children’s Fund. Ninety percent (90%) of the annual revenue is made available for grants to non- profit and public agencies to address the well-being of Oakland children and youth from birth through age 21. Ten percent (10%) is available for administration and evaluation. The City Council adopted [Ordinance No. 13588 C.M.S.](#) on March 3, 2020, which extended OFCY for twelve (12) years, beginning July 1, 2021, and continuing through June 30, 2033.

On October 16, 2024, the POC unanimously approved the OFCY FY 2025-2028 Strategic Investment Plan (SIP). On December 17, 2024, the City Council approved the OFCY FY 2025-2028 SIP through [Resolution 90580 C.M.S.](#)

Eight funding strategies were approved in the 2025 - 2028, listed below.

1. Family Resource Centers and Parent Engagement
2. Elementary School-Based Expanded Learning
3. Middle School-Based Expanded Learning
4. Youth Development and Leadership
5. Career Access and Employment
6. Youth Summer Jobs/Mayor’s Summer Youth Employment Program
7. Independent Living
8. Place-Based Innovations for Youth Safety

On June 17, 2025, the City Council approved [Resolution 90767 C.M.S.](#) extending FY 2024-2025 grants for FY 2025-2026 to 74 non-profit and public agencies operating 144 district grant programs to allow staff sufficient time to distribute the RFP for the next funding cycle.

On October 24, 2025, OFCY released the Request for Proposals (RFP) to fund programs under the FY 2025 – 2028 SIP. Please refer to the April 15th POC meeting packet and recording for a comprehensive overview of the FY 2026 – 2028 OFCY RFP, including the funding strategies, application timeline, campaign and outreach strategy, proposal submission statistics, and the process for reader recruitment, assignment, and scoring.

Staff reviewed all proposal submissions received by the deadline to ensure that the required proposal elements were provided according to the directions included in the RFP. In accordance with the evaluation criteria outlined in the RFP, all proposals that met the minimum threshold of 70 were considered for funding.

Programs awarded through the sixth funding strategy, Youth Summer Jobs / the Mayor’s Summer Youth Employment Program (MSYEP), were approved by the POC on March 18, 2026. Summer service term programs across other strategies were also approved at this meeting. Please see the POC Meeting Minutes for a list of the approved programs.

The summer program service term allocation was unanimously approved by the Life Enrichment Committee on Tuesday, April 21, 2026. These awards are scheduled for approval by the full City Council on Tuesday, May 5, 2026. Summer service term programming is scheduled to begin on July 1, 2026.

The 136 programs recommended for approval through this memo are for year-round programming.



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OFCY will make awards for a two-year grant cycle, for FY 2026-2027 and FY 2027-2028, contingent upon fund balance, satisfactory evaluation, grant monitoring and overall performance subject to approval by the Planning and Oversight Committee and Oakland City Council. OFCY may extend the grant cycle for additional fiscal years.

ANALYSIS

There are 92 agencies recommended for awards. Of the 92 agencies, 63 (68%) are current OFCY grantees, and 29 (32%) are new grantees for this RFP cycle.

Through approving these funding awards, the estimated number of participants (youth and adult) proposed to be served by year-round programs is 23,947.

Table 9: Estimated Participants Served by Funding Strategy (Proposed)

Funding Strategy	Total Projected Participants
Career Access and Employment	3,617
Elementary School-Based Expanded Learning	3,491
Family Resource Centers and Parent Engagement	3,152*
Independent Living	532
Middle School-Based Expanded Learning	1,909
Place-Based Innovations for Youth Safety	2,449
Youth Development and Leadership	8,797
TOTAL	23,947

*includes adult participants: 1,233 youth participants and 1,919 adult participants for a total of 3,152.

Across all proposals, there are more proposals that met the minimum threshold score of 70 / 100 than OFCY can fund.

108 of the 300 year-round proposals (33%) received an average score of 90 / 100 or higher. An additional 78 year-round proposals (24%) received an average score of 85 – 89 /100.

To determine final award allocations for the proposals, OFCY considered the following factors beyond average score, including:

- Geographic population served
- Number of proposals submitted by the agency
- Total funding requested
- Percentage of funding requested from OFCY compared to total program cost
- History in Oakland
- Applied expertise
- Alignment with the 2025 – 2028 SIP
- Funding climate

Significant consideration was given to how programs meet the vision of the FY 2025-2028 SIP to shift OFCY funding toward programs and services that reach older youth in Oakland. As identified in the 2024 OFCY Community Needs Assessment, older youth in Oakland have less programming and services available compared to younger youth.



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Not only do older youth have less access to programs and services, but there are fewer funding streams dedicated to serve this population. In contrast, there are multiple local and state funding streams that serve children, youth, and families from birth through middle school. An overview of three funding streams is below:

1. The California Expanded Learning Opportunities Program (ELOP)
2. Oakland Children's Initiative (OCI)
3. Alameda County Measure C

The California Expanded Learning Opportunities Program (ELOP):

ELOP provides funding for school districts, including Oakland Unified School District (OUSD) to offer after-school and summer enrichment programming to students grades TK-6th grade.

When evaluating proposals in the Elementary and Middle school-based Expanded Learning strategies, OFCY funding recommendations considered the amount of ELOP funding received by the agency from OUSD to serve the population described in the proposal. Programs receiving ELOP funding were recommended for \$65,000 for elementary school and \$85,000 for middle school to enable these programs to provide higher quality enrichment activities and experiences to youth served.

ELOP funding is secure through FY 2026-2027. However, it is uncertain whether ELOP funding will be available in FY 2027-2028, the second year covered by this OFCY award term. OFCY staff recommend awards at \$65,000 for elementary school and \$85,000 for middle school programs receiving ELOP funds so that if ELOP funding is eliminated in FY 2027-2028, youth served in these after school programs are still supported.

Oakland Children's Initiative (OCI) and Alameda County Measure C

The Oakland Children's Initiative (Measure AA) is a 2018 Oakland City Charter Amendment to deepen investment in early childcare education and to expand access to scholarships and college for students.

62% of OCI funds are allocated to the Early Education Fund to support early care and education and preschool programs. 31% of OCI funds are allocated to the Oakland Promise Fund to reduce disparities for students in post-secondary education through supporting college and career access.

Measure C is a 0.5% sales tax, generating approximately \$150 million annually, for expanding access to early childhood education in Alameda County. 80% of funds generated are dedicated to supporting child care, preschool, and early education services and programming.

The deeper investment in early childhood education and college access illuminated the gap in funding for programs serving youth, specifically for violence prevention and services for transition-aged youth up to 21.

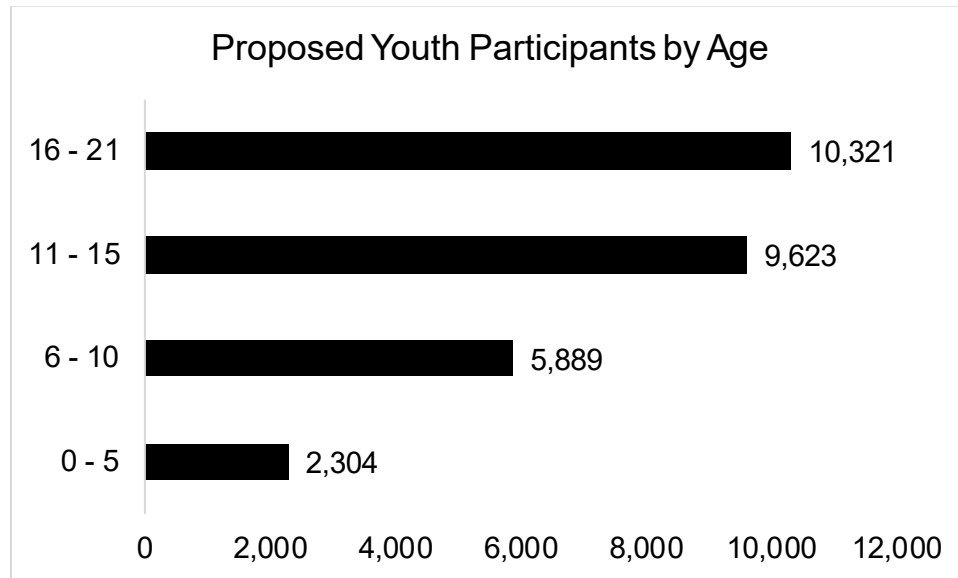
Despite there being additional funding available for programs serving young children and their families, approximately 10% of all proposals received (33 out of 333) were for the Family Resource Center and Parent Engagement strategy. To align with the intention of the FY 2025-2028 SIP to prioritize serving older adults, OFCY staff prioritized programs from agencies that received a score of 90 or above for award for funding. Staff also prioritized awards in the FRC strategy for agencies not receiving funding in other funding strategies.

The chart on the following page demonstrates how the proposed funding awards align with the FY 2025-2028 SIP, prioritizing deeper investment in programs serving youth ages 11 – 21.



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Chart 1: Proposed Youth Served by Age Range



Based on the competitiveness of this Request for Proposal (RFP), 176 programs are not recommended for funding. Please see Attachment B for this list. Table 10 below shows the number of proposals awarded by funding strategy.

Table 10: Programs Submitted Versus Awarded Comparison

Funding Strategy	# Submitted Proposals	# Awarded Proposals	% Proposals Awarded out of Submitted
Career Access and Employment	56	23	41%
Elementary School Expanded Learning	74	24	32%
Family Resource Centers & Parent Engagement	33	12	36%
Independent Living	12	7	58%
Middle School Expanded Learning	27	18	67%
Place-Based Innovations for Youth Safety	22	11	50%
Youth Development and Leadership	96	41	43%
TOTAL	333	136	41%



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The following table shows how well aligned the proposed funding is with the funding allocation ranges approved in the FY 2025 - 2028 SIP.

Table 11: Proposed Awards Alignment with FY 2025 - 2028 OFCY SIP

OFCY FY 25 – 28 SIP Funding Strategy	Investment Allocation Range	Proposed Allocation (Year-round)	Total Allocation (Summer & Year-round)
FRC & Parent Engagement	\$1,600,000.00 - \$2,600,000.00	\$2,127,653.26	\$2,127,653.26
Expanded Learning- Elementary	\$1,600,000.00 - \$2,600,000.00	\$1,652,761.00	\$2,124,726.00
Expanded Learning- Middle	\$2,000,000.00 - \$3,000,000.00	\$1,479,873.19	\$1,879,873.19
Youth Development & Leadership	\$6,000,000.00 - \$7,000,000.00	\$7,579,014.80	\$8,127,647.80
Youth Summer Jobs / MSYEP	\$1,200,000.00 - \$2,200,000.00	-	\$1,030,253.60
Career Access & Employment	\$2,400,000.00 - \$3,400,000.00	\$4,058,559.00	\$4,350,519.00
Independent Living	\$600,000.00 - \$1,600,000.00	\$1,246,205.00	\$1,246,205.00
Place Based Innovations for Safety	\$2,000,000.00 - \$3,000,000.00	\$2,533,289.75	\$2,533,289.75
TOTAL		\$20,677,356.00	\$23,420,167.60

Looking at the total allocations (both summer and year-round), the proposed allocations are within the SIP range for the following strategies:

- Family Resource Center (FRC) and Parent Engagement
- Elementary School-Based Expanded Learning
- Independent Living
- Place Based Innovations for Youth Safety

The proposed awards are below the funding range for the Middle School-Based Expanded Learning strategy and the Youth Summer Jobs / Mayor’s Summer Youth Employment Program (MSYEP) strategy.

The proposed awards are above the funding range for the Career Access and Employment strategy and the Youth Development and Leadership strategy.

OFCY staff recommend approving the proposed awards based on the spirit of the strategic investment plan to support older youth. Through deeper investment in Career Access and Employment, OFCY offsets underspending in the Youth Summer Employment Strategy.

OFCY staff recommend approving the deeper investment in the Youth Development strategy, recognizing that it received the highest number of proposals. This was the most competitive funding strategy for awards and received the largest number of proposals.



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FISCAL IMPACT

The City of Oakland Adopted Budget for FY 2026-2027 estimates a total allocation of **\$23,264,941.00** for FY 2026-2027 for the Oakland Kids First! Children’s Fund. **\$20,938,447.00 (90%)** is available for grants, and \$2,326,494 (10%) is available for evaluation, strategic planning, and other administrative costs.

OFCY seeks approval to allocate \$20,677,356.00 to year-round grant awards for FY 2026-2027 and 2027-2028. Carry forward (CF) funding will be used in addition to the annual Oakland Kids First! Children’s Fund allocation. The total estimated CF amount from FY 2015-2024 is \$13,297,470. At least \$7,446,793 is available for allocation to grant awards. The final carry forward amount available is pending final confirmation, review, and approval by the City of Oakland Finance Department and City Council.

RACE AND EQUITY

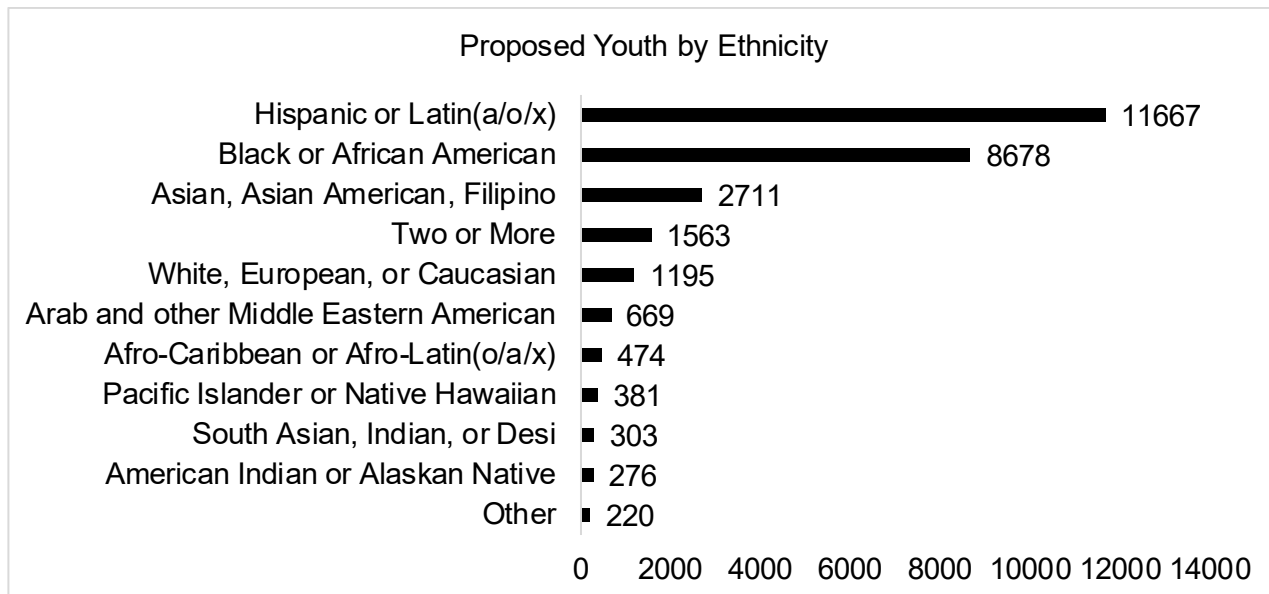
OFCY continues to partner with the City of Oakland’s Department of Race & Equity and recognizes the responsibility of implementing the City of Oakland Administrative Instruction 580 (AI580) to ensure funding investments support fairness and justice for all City of Oakland children, youth, and their families by removing barriers and reducing disparities.

OFCY adopted the following equity outcome statement into the FY 2025-2028 SIP:

All children and youth participating in OFCY funded programs will have opportunities to thrive, including those experiencing the most disparities.

OFCY programs predominantly serve participants of color. The largest ethnic category served is participants who identify as Latino/a or Latinx, followed by participants who identify as Black or African American. The chart below shows the demographics of proposed participants for the programs recommended for year-round funding awards.

Chart 2: Estimated Number of Participants Served by Ethnicity





City of Oakland, Human Services Department
Oakland Fund for Children and Youth

Equity outcomes were also included in the OFCY FY 2026 – 2028 RFP guidance. Each Funding Strategy identified Priority Populations & Geographic Areas / neighborhoods listed as “Highest” or “High” priority as defined by the City of Oakland Department of Transportation Geographic Equity Toolbox.

The programs proposed for funding intentionally serve communities in Oakland with youth and families experiencing the most disparities.

The following tables showing proposed participants served and number of programs funded by Council District.

Table 11: Estimated Number of Youth Served by Council District

City Council District	Proposed Youth Served
1	2,122
2	1,843
3	7,642
4	260
5	3,563
6	2,820
7	3,336
N/A	465

Table 12: Estimated Number of Programs by Council District

City Council District	Number of Proposed Year-round Programs
1	7
2	16
3	40
4	3
5	24
6	19
7	21
N/A	5

Lastly, below is a table demonstrating participants served by zip code, indicating that the primary zip codes served are 94601, 94621, 94603, 94606, and 94607.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

Table 13: Estimated Youth Served by Zip Code

Zip Code	Youth Served
94601	5138
94621	2921
94603	2856
94606	2586
94607	2021
94605	1963
94602	698
94619	632
94608	582
94609	566
94610	528
Homeless/Transitioning	493
94611	492
94612	316
94618	117
94613	105
94705	26
94704	24
94720	13

ACTION REQUESTED

Staff request that the POC:

Adopt the OFCY Staff Recommendation To:

Award Oakland Fund for Children and Youth (OFCY) Grants To Ninety Two (92) Non-Profit and Public Agencies To Operate One Hundred and Thirty Six (136) Distinct Year-Round Programs in An Annual Amount Not To Exceed Twenty Million Six Hundred Seventy Seven Thousand Three Hundred And Fifty Six Dollars (\$20,677,356) for Two Fiscal Years, From July 1, 2026, through June 30, 2027, and From July 1, 2027, through June 30, 2028, contingent upon funding availability and program performance.

ATTACHMENT A: Programs Recommended for Awards

ATTACHMENT B: Programs Not Recommended for Awards

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
1	Alameda Health System Foundation	AHS - Health Excellence & Academic Leadership (HEAL) Program Middle & High School Healthcare Internship	Career Access and Employment	HEAL will provide 195 low-income BIPOC youth grades 8-12 with career training through healthcare internships. Participants will gain professional development skills, shadowing in hospital departments, hands-on skills workshops, and mentorship by BIPOC healthcare professionals and college ambassadors. HEAL's goal is to increase educational attainment, prepare BIPOC youth for healthcare careers, and cultivate a pipeline of diverse healthcare workers to become the future workforce of AHS. HEAL will run 12 internships at the Highland Hospital, ranging from 25-200+ hours for a total of 12,291 UOS.
2	Center for Independent Living	Accelerate: Workforce Development for Young People with Disabilities	Career Access and Employment	Accelerate is a disability-affirming workforce development and career access program for Oakland youth ages 16–21 with disabilities, prioritizing BIPOC systems-involved, out-of-school, and disconnected youth in East Oakland, Fruitvale, and West Oakland. Each year, Accelerate will serve approximately 250 youth through pre-employment and life skills training, individualized career counseling, paid internships, and wraparound support. Based at CIL's Fruitvale offices, with remote/virtual options, the goal is to build pathways to meaningful, well-paid employment and long-term economic stability.
3	Centro Legal de la Raza	Youth Law Academy	Career Access and Employment	The Youth Law Academy (YLA) serves 45 high school and 35 college students, focusing on low-income youth of color in Oakland. High school students engage in on-going seminars and workshops, receive mentorship, participate in internships, and access college transition support. College students receive sustained guidance for academic persistence and career planning. Programming is culturally responsive and trauma-informed, delivered at Centro Legal's Fruitvale office. YLA's goal is to build and strengthen academic skills, foster resilience, and create clear pathways to college and career success.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
4	Civicorps	Conservation Career Pathways	Career Access and Employment	Civicorps helps opportunity youth from Oakland and the greater East Bay gain job skills, prepare for college, and launch upwardly mobile careers in land management and recycling. Civicorps' Conservation Career Pathways is a year-round program that delivers high-impact paid job training, college and career readiness preparation, and wrap-around support services to 200 youth annually. Civicorps' mission is to re-engage young adults, age 18-26, to earn their high school diplomas, gain job skills, pursue college, and embark on family sustaining careers.
5	East Bay Asian Youth Center	Career Pathways in Outdoor Recreation Education	Career Access and Employment	Career Pathways in Outdoor Recreation Education is a Career Access & Employment program serving 25 Dewey Academy and recently graduated Dewey Academy students as Outdoor Educator Apprentices. Apprentices work 300 hours and earn \$20 per hour. Apprentices will engage in three program phases: 1) Introduction to Outdoor Recreation Education Career Pathways; 2) Work Experience Part One, focused on experiential job skills development in outdoor recreation and natural resource education; and 3) Work Experience Part Two, focused on outdoor recreation education to elementary school students.
6	East Oakland Boxing Association	EOBA FutureWorks	Career Access and Employment	FutureWorks provides paid workforce experience, leadership development, and job-readiness training for youth ages 15 - 24 in Deep East Oakland. Participants work in administration, youth mentoring, garden/food distribution, media, events, and facilities while receiving Social Emotional skills support, financial literacy, digital literacy, and life skills workshops. The program builds job skills, confidence, and economic stability.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
7	East Oakland Youth Development Center	East Oakland Youth Development Center	Career Access and Employment	Project JOY serves approximately 300 East Oakland youth, ages 14–26, annually, with OFCY funding supporting youth, ages 15–21. The year-round program offers semester and summer paid internships and comprehensive employment-readiness services, including job training, mentoring, financial literacy, and academic and professional support. The ultimate goal is to equip participants with the skills, experience, and networks needed to pursue meaningful, well-paid careers.
8	FACES for the Future Coalition	FACES for the Future Coalition	Career Access and Employment	FACES for the Future Coalition, nationally recognized in youth workforce development, will yearly prepare 60 low-income, BIPOC high school students in East Oakland for health employment through vocational training, work-based learning, mentorship, and wraparound supports. FACES will operate two programs, Health Scholars and the Public Health Youth Corps, across three high schools to prepare underrepresented youth of color for health careers while advancing health equity and workforce diversity. FACES also holds an annual behavioral health career conference at Samuel Merritt University.
9	First Place for Youth	Youth Earn-and-Learn for Economic Empowerment	Career Access and Employment	First Place for Youth’s (FPY) program, Youth Earn-and-Learn for Economic Empowerment, will connect up to 175 current and former foster youth and homeless youth ages 18-21 annually in Oakland to job readiness skills development, career coaching, and earn-and-learn programming, including paid work experience and career training.FPY provides housing and wraparound services to promote financial stability, equitable access to family-sustaining careers, interpersonal skills, and long-term self-sufficiency. Youth earn income while gaining skills, certifications and experience for upward economic mobility.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
10	Genesys Works Bay Area	Genesys Works High School Internship Program	Career Access and Employment	Genesys Works Bay Area is driving equitable access to career opportunities by empowering talented high school seniors from underrepresented communities to thrive in today’s evolving workforce. Genesys will recruit 35 Oakland youth for an intensive 8-week Summer Training Program, equipping them with professional and technical skills. Those who complete training will receive a 10+ month-long internship across the Bay Area. The program’s goal is to prepare students to complete their internships and launch into meaningful post-secondary and career pathways.
11	Junior Achievement of Northern California	JA Workforce Pathways for Future Ready Oakland Youth	Career Access and Employment	JA NorCal’s goal is to equip low- to moderate-income Oakland youth with the skills and confidence to obtain family-sustaining careers. JA NorCal proposes to serve 1,250 Oakland youth ages 15–21 annually. Of those youth, 250 will participate in JA Workforce Pathways and 1,000 youth will participate in Junior Achievement’s work readiness and financial literacy programs at high-need schools prioritized by OFCY and OUSD. Specifically, JA Workforce Pathways to be delivered in collaboration with OUSD’s K-12 Highway to Work initiative at Rudsdale, Dewey, and Ralph E. Bunche High Schools.
12	Lao Family Community Development, Inc.	Oakland Youth Industries Exploration (YIE) Program	Career Access and Employment	LFCD’s Oakland Youth Industries Exploration (YIE) Program provides year-round career readiness, paid work experience, and wraparound support to 42 youth ages 16–21 who face barriers to education and employment. Services delivered at LFCD’s transit-accessible site in a Highest Priority zone include 20 hours of job readiness workshops with a \$200 incentive, case management, and 100 hours of paid OJT. LFCD’s longstanding partnerships with Laney College, OACE, City of Oakland Planning & Building Dept., and local employers support youth transitions into training, education, and employment.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
13	New Door Ventures	Comprehensive Job Training and Employment Program for Oakland Opportunity Youth	Career Access and Employment	New Door’s Employment Program in Oakland will serve 75 youth ages 16-21 who are disconnected from school or work. Over five months, participants complete pre-employment training, weekly skill-building workshops, and 4-month paid internships with local businesses, alongside individualized support addressing barriers such as housing instability, limited access to caring adults, and educational gaps. Graduates may continue working with New Door to pursue postsecondary education and career pathways.
14	Oakland Leaf Foundation	Roots Internship	Career Access and Employment	The Roots Internship Program provides paid, yearlong workforce and leadership development for 35 Oakland high school students. From September–May, 25 interns serve as instructor aides and admin support twice a week at Oakland Leaf afterschool sites and attend monthly professional development workshops. In June and July, 10 interns join summer camp for intensive training, serve as instructor aides, and lead lunchtime activities for elementary and middle school youth. Based at Oakland Leaf sites, Roots builds job readiness, SEL skills, and pathways to employment while fostering youth leadership.
15	Oakland Technology and Education Center	Oakland Story-Work: Archives, Media & Workforce Pathways	Career Access and Employment	OTEC's Oakland Story-Work Program is a two-year initiative designed to serve approximately 150 youth and young adults aged 15 -21, with a focus on low-income, Black, Latine, Asian, immigrant and historically marginalized populations. In partnership with the Oakland Public Library, the program provides hands-on training in digital storytelling, community archiving, media production, and workforce-aligned digital literacy skills. Participants will engage in monthly workshops and a cohort of two (2) individuals will be selected for internships and apprenticeships for two (2) 6 month appointments each year, a total of 4 individuals.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
16	Planting Justice	Planting Justice Food Sovereignty Youth Leadership Program	Career Access and Employment	Planting Justice’s Food Sovereignty Youth Leadership Program serves 540 Oakland youth ages 14–21 through school-based classes and paid internships. Youth participate at OUSD sites and at the East Oakland Nursery and Mother Farm, receiving hands-on training in gardening, culinary arts, food safety, and leadership. Programs run during the school year plus 6-week summer and 2-week winter internships. The goal is to build confidence, belonging, and youth leadership rooted in food sovereignty.
17	Roots Community Health	Next Level Youth	Career Access and Employment	Next Level Youth is a year-round Career Exploration and Learning Experience consisting of 3 cohorts, serving 10-14 Black-identified transition-age youth (ages 15–21) per 12-week cohort in East Oakland. Youth participate in structured job-readiness and life-skills workshops, career exploration activities, and guided pathway planning supported by one-on-one navigation. The program builds workforce skills, academic engagement, and career awareness while strengthening long-term economic stability and self-sufficiency.
18	Safe Passages	Life and Career Roadmap Program	Career Access and Employment	The Life and Career Roadmap Program will serve 80 youth ages 15–21 from East and West Oakland. This year-round program provides life coaching, school and system navigation, career exploration, paid work experience, and summer services. Support is offered on school campuses, in the community, and at the Safe Passages’ Wellness Center. The goal is to help youth gain stability, complete school, build job skills, and transition into employment or postsecondary pathways.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
19	The Hidden Genius Project	The Hidden Genius Project: Alumni Pathways to Wealth Building Careers	Career Access and Employment	With this funding, The Hidden Genius Project will expand Pathways to Wealth Building Careers, supporting 110+ Oakland Immersion alumni—primarily Black young men ages 15–21—as they move into college, training, and launch businesses and early careers. Through paid internships, project-based work, and targeted coaching at the Oakland headquarters, alumni gain real work experience, build professional networks, and accelerate their path toward economic mobility and transformative leadership.
20	Trybe Inc.	Trybe Career Access and Employment	Career Access and Employment	Through the Career Access and Employment strategy, Trybe will connect 70 transitional age youth with apprenticeships and employment while providing wraparound services to support youth ages 15-21 in East Oakland. Apprenticeships will include Food Systems, Peace Ambassadors, Outdoor Equity/Environmental Justice, and Skill Trades and Industrial Operations. Apprenticeships include access to mental health and substance abuse counseling, and connections to Trybe’s wraparound basic needs services and programming.
21	Young Women's Freedom Center	Young Women’s Freedom Center’s Economic Empowerment Program	Career Access and Employment	YWFC will serve 30 Oakland youth ages 15-21 with pre-employment training, coaching, and paid work experience. Ten Siblings on the Rise youth complete 700–750 paid hours, and 20 youth in each ‘Transform Your Hustle’ cycle complete 36 hours of training and mentorship. Delivered at Oakland site and partner workplaces, the program prepares low-income and opportunity youth for stable jobs and career pathways.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
22	Youth Employment Partnership	Career Connections	Career Access and Employment	Based in Central E. Oakland, Career Connections wraps education and paid work experience together with employability coaching and support services for 35 Oakland flatland youth (18-21y), disconnected from work and school. OCC aligns income with education and career goal attainment in living classrooms that bridge education and vocational training (200h). Youth earn their diploma at YEP's onsite high school, and attain certifications in training pathways with career mobility, preparing them for job placement with continuing supports.
23	Youth Uprising	YU Career & Education Program- Job Training and Placement	Career Access and Employment	Youth UpRising's Career & Education Program will serve 80 youth (ages 15-21) experiencing barriers to economic opportunity. With running cohorts that span 6-8 week at a time, the program will provide 80 hours of paid workforce development: 20 hours of job-readiness training followed by 60 hours of hands-on work experience at YU or local partners. Programming takes place at YU in East Oakland. The primary goal of the program is to build essential employment skills and significantly increase participants' readiness for long-term careers, positioning them for sustainable economic success.
24	Bay Area Community Resources	Fred T. Korematsu Discovery Academy Elementary	Elementary School-Based Expanded Learning	Bay Area Community Resources is working with Korematsu Discovery Academy and other partners to provide a comprehensive EXLP to at least 83 K-5 students (primarily from historically marginalized communities) per day. The EXLP operates every school day for an average of 16.75 hours weekly, 36 weeks a year. It will be a safe space for students to build academic and social-emotional skills, experience the arts, science, physical activity, and other joyful enrichment activities, and strengthen relationships with peers and caring adults, as well as their sense of school connectedness.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
25	Bay Area Community Resources	Martin Luther King, Jr. Elementary	Elementary School-Based Expanded Learning	Bay Area Community Resources is partnering with MLK Jr., Elementary and other partners to provide a comprehensive, expanded learning program (EXLP) to at least 115 K-5 students (primarily from historically marginalized communities) per day. The EXLP operates every school day for an average of 16.75 hours weekly, 36 weeks a year. It is a safe space for students to build academic and social-emotional skills, experience the arts, science, physical activity, and other joyful enrichment activities, and strengthen relationships with peers and caring adults and their sense of school connectedness.
26	Bay Area Community Resources	Acorn Woodland Elementary	Elementary School-Based Expanded Learning	Bay Area Community Resources is partnering with Acorn Woodland Elementary and other partners to provide a comprehensive, expanded learning program (EXLP) to at least 83 K-5 students from historically marginalized communities per day. The EXLP operates every school day, 16.75 hours weekly, 36 weeks a year. It will be a safe space for students to build academic and social-emotional skills, experience the arts, science, physical activity, and other joyful enrichment activities, and strengthen relationships with peers and caring adults, as well as their sense of school connectedness.
27	Bay Area Community Resources	Global Family Elementary	Elementary School-Based Expanded Learning	Bay Area Community Resources is working with Global Family and other partners to provide a comprehensive, expanded learning program (EXLP) to at least 83 TK-5 students (primarily from historically marginalized communities) per day. The EXLP operates every school day for an average of 16.75 hours weekly, 36 weeks a year. Provides a safe space for students to build academic and social-emotional skills, experience the arts, science, physical activity, and other joyful enrichment activities, and strengthen relationships with peers and caring adults and their sense of school connectedness.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
28	Bay Area Community Resources	Sankofa United Elementary	Elementary School-Based Expanded Learning	Bay Area Community Resources is partnering with Sankofa and other partners to provide a comprehensive, expanded learning program (EXLP) to at least 100 K-5 students (primarily from historically marginalized communities) per day. The EXLP operates every school day for an average of 16.75 hours per week, 36 weeks per year. It is a safe space for students to build academic and social-emotional skills, experience the arts, science, and engage in physical in other joyful enrichment activities, strengthening relationships with peers and caring adults and their sense of school connectedness.
29	Bay Area Community Resources	Esperanza Elementary	Elementary School-Based Expanded Learning	Bay Area Community Resources is partnering with Esperanza Academy and other partners to provide a comprehensive, expanded learning program (EXLP) to at least 83 K-5 students (primarily from historically marginalized communities) daily. The EXLP operates every school day for an average of 16.75 hours weekly, 36 weeks a year. Provides a safe space for students to build academic & social-emotional skills, experience the arts, science, physical activity, and other joyful enrichment activities; strengthen relationships with peers and caring adults, as well as their sense of school connectedness.
30	Bay Area Community Resources	Markham Elementary	Elementary School-Based Expanded Learning	Bay Area Community Resources is partnering with Markham Elementary & other partners to provide a comprehensive, expanded learning program (EXLP) to at least 83 TK-5 students from historically marginalized communities per day. The EXLP will operate every school day for an average of 16.75 hours per week, 36 weeks per year. It will be a safe space for students to build academic & social-emotional skills, experience the arts, science, and engage in physical & other joyful enrichment activities, strengthening relationships with peers & caring adults & their sense of school connectedness.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
31	East Bay Agency for Children	Achieve Academy	Elementary School-Based Expanded Learning	East Bay Agency for Children (EBAC) will provide afterschool academic and enrichment programming for 100 TK-5th graders at Achieve Academy, where 92% are Latino/a and 77.5% are English Learners. The community faces high poverty, food, housing, and employment insecurity, and only 26% of 3rd-5th graders are proficient readers. Students will receive 1 hour of academic support and 1 hour of enrichment daily. The program fosters a safe and supportive environment that builds resilience, life skills, and assets.
32	East Bay Asian Youth Center	Manzanita Community School	Elementary School-Based Expanded Learning	EBAYC After-School Learning and Summer Learning programs provide a continuum of comprehensive out-of-school-time learning for 140 Manzanita Community School students. EBAYC provides students 200 days of safe and enriching learning experiences that foster a sense of belonging, caring and supportive relationships, and increased skills and motivation to persist in their education. Students actively participate in a diverse menu of program activities, including academic support, arts, dance, sports, gardening, cooking, dance, cultural events, field trips and family engagement and support services.
33	East Bay Asian Youth Center	Garfield Elementary School	Elementary School-Based Expanded Learning	EBAYC After-School Learning and Summer Learning programs provide a continuum of comprehensive out-of-school-time learning for 200 Garfield Elementary School students. EBAYC provides students 200 days of safe and enriching learning experiences that foster a sense of belonging, caring and supportive relationships, and increased skills and motivation to persist in their education. Students actively participate in a diverse menu of program activities, including academic support, arts, dance, sports, gardening, cooking, dance, cultural events, field trips and family engagement and family support services.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
34	East Bay Asian Youth Center	Franklin Elementary School	Elementary School-Based Expanded Learning	EBAYC After-School Learning and Summer Learning programs provide a continuum of comprehensive out-of-school-time learning for 160 Franklin Elementary School students. EBAYC provides students 200 days of safe and enriching learning experiences that foster a sense of belonging, caring and supportive relationships, and increased skills and motivation to persist in their education. Students actively participate in a diverse menu of program activities, including academic support, project-based learning, arts, sports, gardening, dance, cultural events, field trips and family engagement.
35	East Oakland Youth Development Center	East Oakland Youth Development Center	Elementary School-Based Expanded Learning	Summer Cultural Enrichment Program (SCEP) and After-School Leadership Academy (ASLA) are EOYDC's elementary extended learning programs, comprising year-round educational enrichment programs for 120 K-5 youth. SCEP is a five-week summer day camp and offers a range of classes, including science, technology, engineering, and math (STEM); language arts; cultural heritage; wellness; dance; and life skills, along with special events and field trips. ASLA is an enrichment program that reinforces OUSD academic curriculum through homework support, academic activities, and holistic enrichment classes.
36	Girls Inc of Alameda County	Learning Without Limits	Elementary School-Based Expanded Learning	The Learning Without Limits (LWL) Afterschool Program (ASP) will provide a structured, engaging environment for 3 hrs/day Monday, Tuesday, Thursday, and Friday and 4.5 hours on Wednesdays and other early release days. 140 students can enroll in programming, and Girls Inc. AC offers clubs for families who do not want daily ASP. LWL ASP will offer daily literacy for 1-hour per day, using an evidence-based literacy curriculum as well as STEM enrichment, homework help, physical activity, snacks/meals and parent engagement. All activities will be tailored to support the high ELL student population.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
37	Girls Inc of Alameda County	Cox Academy	Elementary School-Based Expanded Learning	The Cox Afterschool Program (ASP) will provide a structured, engaging environment for 3 hrs/day Monday, Tuesday, Thursday, and Friday and 4.5 hours on Wednesdays and other early release days. 140 students can enroll in programming, and they offer clubs for families who do not want daily ASP. CoxASP will offer daily literacy for 1-hour per day, using an evidence-based literacy curriculum as well as STEM enrichment, homework help, physical activity, snacks/meals and parent engagement. All activities will be tailored to support the high ELL student population.
38	Life I Love School	Life I Love School - Wellness Program for Elementary Girls	Elementary School-Based Expanded Learning	Life I Love School provides 24 weekly 60-minute wellness sessions for 20 girls per school site (160 total) at 8 East Oakland and Fruitvale elementary schools. Using brain science and creative art activities, girls in grades 3-5 learn emotional regulation, conflict resolution, healthy relationships, and leadership skills. Programming includes three 90-minute family circles, peer mentorship opportunities, and two 2-hour community showcases. All services are trauma-informed, healing-centered, culturally responsive, and designed to increase belonging, confidence, resilience, and school engagement.
39	Lighthouse Community Public Schools	Lighthouse Community Charter	Elementary School-Based Expanded Learning	LCCS Elementary Expanded Learning Program (ELP) provides free, on site after school and summer programming for about 130 TK-5 students at Lighthouse Community Charter School (LCCS) in East Oakland. Students receive daily academic support, enrichment, arts, recreation, and social emotional learning from dismissal to early evening to build skills, safety, and connection to school.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
40	Living Jazz	Carl B. Munck Elementary	Elementary School-Based Expanded Learning	RootED will deliver tuition-free, culturally grounded expanded learning at Carl B. Munck Elementary, serving approximately 30 TK–3rd-grade students throughout the academic year. Although located in a Low Priority neighborhood, 81.5% of students qualify for free/reduced lunch, indicating significant economic need. Students will participate in weekly (2x week at EXLO Ratio) rhythm-based arts classes led by a professional teaching artist. On-campus programming strengthens access to safe spaces, caring adults, and joyful creative expression.
41	Living Jazz	Cleveland Elementary	Elementary School-Based Expanded Learning	RootED will deliver tuition-free, culturally grounded expanded learning at Cleveland Elementary, serving approximately 30 first-grade students across the academic year. Although located in a Low Priority neighborhood, 55.9% of students qualify for free/reduced-price lunch, indicating significant economic need. Students will participate in weekly (2x week at EXLO Ratio) vocal music classes led by professional teaching artists who are also active working musicians. On-campus programming provides consistent access to caring adults, joyful creative expression, and safe enrichment.
42	Living Jazz	Allendale Elementary	Elementary School-Based Expanded Learning	Living Jazz (LJ)RootED provides tuition-free, culturally grounded arts enrichment at Allendale Elementary, serving about 30 TK–2nd grade students. Although located in a Medium Priority neighborhood, 97% of students qualify for free/reduced-price lunch, making Allendale one of OUSD’s most economically impacted schools. Students receive weekly (2x week at EXLO ratio) on-campus music, movement, and creative arts sessions led by a skilled teaching artist who is also an active working professional, offering safe spaces, caring adults, and joyful engagement throughout the school year.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
43	Oakland Leaf Foundation	La Escuelita	Elementary School-Based Expanded Learning	La Escuelita SEEDS is a high quality expanded learning program serving approximately 150 of TK to 5th grade students onsite at La Escuelita, a high-need public school in Oakland. Operating an average of 3 hours daily, 5 days a week during the school year from August through May, the program integrates academic support, social-emotional learning through their In Full Bloom curriculum, and enrichment in STEM, Arts & Culture, and Health & Wellness. The goal is to nurture confident, curious, and emotionally grounded youth with strong decision-making skills and a deep sense of belonging.
44	Oakland Leaf Foundation	Think College Now Elementary	Elementary School-Based Expanded Learning	Think College Now SEEDS is a high quality expanded learning program serving approximately 120 of TK to 5th grade students onsite at Think College Now, a high-need public school in Fruitvale. Operating an average of 3 hours daily, 5 days a week during the school year from August through May, the program integrates academic support, social-emotional learning through the In Full Bloom curriculum, and enrichment in STEM, Arts & Culture, and Health & Wellness. The goal is to nurture confident, curious, and emotionally grounded youth with strong decision-making skills and a deep sense of belonging.
45	Oakland Symphony	Oakland Symphony MUSE Stringendo	Elementary School-Based Expanded Learning	The Oakland Symphony MUSE Stringendo is an after-school instrumental music program that serves more than 150 elementary students from multiple Title I schools in Oakland. The program provides tuition-free group music instruction emphasizing musical excellence and social development. Students, regardless of musical background, attend two one-hour classes per week at their school site throughout the academic year. The goal of MUSE Stringendo is to improve educational outcomes, strengthen community leadership and engagement, and develop students' sensory, cognitive, and creative capacities.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
46	Ultimate Impact	Place-based Ultimate Learning and Leadership through Sports (PULLS)	Elementary School-Based Expanded Learning	PULLS participants will participate in weekly, hour-long after-school sessions throughout the entire school year. This program will serve 900 students per year at the following OUSD sites in priority neighborhoods: Acorn Woodland, Bridges Academy, Carl B Munck, Global Family, Hoover Elementary, Lockwood STEAM Academy, MLK, Prescott, and Sankofa. Participants are 2nd to 5th graders participating in cohorts of up to 20 students. The goal is to create a safe space for youth to gain leadership, communication and conflict resolution skills, healthy habits, and support SEL development.
47	Youth Cooking Services dba Kids Cooking For Life	Franklin Elementary School	Elementary School-Based Expanded Learning	KCL proposes to run 12 semester courses at five OUSD schools over the 2026 - 27 school year and 2 summer courses in 2026. • Each semester course has 10 weekly classes. Summer classes run daily for 10 days. • Class size is limited to 15 or 30 students (depending on school) for a total reach of 300 students over program duration. KCL instructors travel on-site with a mobile kitchen. • Each student will receive a healthy, take-home dish they cooked as a direct benefit of the program. • Internship opportunities with stipend for high school students to develop leadership and career skills.

ATTACHMENT A: Proposals Recommended For Funding

	Agency Name	Program Name	Funding Strategy	Program Description
48	Afro-Play Oakland	Afro-Play	Family Resource Centers and Parent Engagement	Afro-Play delivers a series of culturally-rooted early childhood and family support programs that strengthens Black families with children ages 0–5 through play-based learning, cultural affirmation, resource navigation, and community-driven care. Each fiscal year, Afro-Play operates two Afrocentric Playgroups hosted at family resource center locations in East Oakland’s Castlemont Corridor and West Oakland’s historic 7th Street Corridor. Situated near major housing developments, public transit, and neighborhood schools, both locations provide highly accessible, community-centered entry points for local families. Across a 34-week program cycle, Afro-Play offers an accessible, drop-in model that supports approximately 120 families annually, with an 80% participant return rate. In 2026, Afro-Play anticipates serving 250 families through expanded playgroup capacity, enhanced resource support, and increased community engagement activities.
49	BANANAS	Healthy Havenscourt Cub House	Family Resource Centers and Parent Engagement	The Havenscourt Cub House is located at the Lion Creek Crossings FRC for families of young children in the Havenscourt neighborhood. Their goal is to support children’s social-emotional development and kinder-readiness so they will succeed and thrive in school and life. Services will include family navigation and referrals, parent/caregiver-child playgroups, peer support and social connection for young families, kinder-transition family activities, financial literacy, and residential services. Bananas envisions the Hub supporting 300 children 0 to 5 years old, and 400 caregivers and parents for a total of 700 participants.

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	Agency Name	Program Name	Funding Strategy	Program Description
50	Dads Evoking Change	Family Wellness and Engagement Program	Family Resource Centers and Parent Engagement	DEC will serve 70- 100 families over a one year period. Services will include co-parenting counseling, parenting workshops, family engagement activities, and resource and system navigation support led by Oakland based staff with relevant lived experience. Historically, the average duration of participation has been 6 months, with some parents/caregivers participating for 2-3 years. Delivered at the East Bay Agency for Children’s Family Resource Centers and accessible community sites such as the Oakland Public Libraries, the goal is to provide accessible, culturally responsive support that helps parents/caregivers strengthen family relationships, reduce stress, connect to resources and create nurturing environments where young children can thrive.
51	Destiny Arts Center	Teddy Bear Movement	Family Resource Centers and Parent Engagement	Destiny Arts Center's Teddy Bear Movement Program serves ages 2-5 at eight community sites through partnerships with the Unity Council, Oakland Housing Authority, and TRYBE. Through dance, rhythm, storytelling, and early martial arts, children build early literacy, coordination, confidence, and emotional regulation in safe, welcoming environments that honor their identities and lived experiences. Destiny’s Early Childhood Movement Arts program helps close these gaps by creating joyful, community-rooted spaces where young children and their caregivers can move, play, and learn together.

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	Agency Name	Program Name	Funding Strategy	Program Description
52	Family Paths	Parent Education Program	Family Resource Centers and Parent Engagement	P/OD classes will be provided to caregivers with children 0-5 who are enrolled in Unity Council’s childcare centers and who live in priority neighborhoods detailed on the Geographic Equity Layer Map-Basemap, such as Fruitvale, West Oakland, East Oakland and Adams Point. The program structure is ten 2-hour sessions. Programming is delivered in 3 English series and 3 Spanish series using an adult-learning, peer-based model that centers lived experience, cultural strengths, reflection, and action. Classes are delivered on the Zoom platform by an AP/OD–Certified Facilitator. The goals of the
53	LifeLong Medical Care	Project Pride	Family Resource Centers and Parent Engagement	LifeLong Medical Care proposes to continue the Children’s Services Program at Project Pride, its residential treatment program. The program will serve a minimum of 20 children and 20 adults annually. It will provide developmental assessments, parenting education groups, parent/child dyad sessions, case management for parenting needs, and field trips/activities for the mothers and children. Length of stay at Project Pride is typically between 4 to 12 months. The goal is to reduce the children’s risk for adverse childhood events and strengthen the mother’s understanding of healthy development.
54	Lotus Bloom	Culturally Responsive Family Resource Center - Room to Bloom	Family Resource Centers and Parent Engagement	The Room to Bloom Family Resource Center’s goal is to create culturally specific and appropriate prevention and early intervention programs to ensure children 0-5 and their caregivers can thrive. The site operates two successful programs: Playgroups and Family Navigation services. Playgroups provide a safe and healthy environment for children and families and embed case management. Family navigation services provide essential resources and referrals. The proposed program will serve 244 children and caregivers, and participants are expected to engage in programs for 2.5 to 3 years duration.

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	Agency Name	Program Name	Funding Strategy	Program Description
55	Oakland Parents Together	Parent Cafes and Early Learning Workshops	Family Resource Centers and Parent Engagement	Oakland Parents Together (OPT) will serve approximately 60 parents and caregivers and 75 children ages 0–5 each year in East and West Oakland neighborhoods designated as “Highest Priority” by the City of Oakland’s Geographic Equity Toolbox, including ZIP codes 94607, 94621, and 94603. Participants are primarily low-income parents and caregivers who face barriers related to poverty, housing instability, language access, immigration status, and exposure to community trauma. OPT will provide virtual Parent Cafes and early learning workshops using a trauma-informed, culturally responsive Family Resource Center model. Services include weekly facilitated group sessions focused on parental resilience, social connections, child development, early literacy, and healthy parent–child relationships. Programs are delivered in English, Spanish, and Arabic and include mental-health professionals. Each participant engages in a 10-week program cycle, with three cycles per year. The program’s goal is to strengthen protective factors for families, reduce parenting stress, increase caregiver confidence and social support, and promote healthy early childhood development and kindergarten readiness for Oakland’s youngest children. .
56	Oakland Parks, Recreation, and Youth Development	Community Adventure Pre-K Playgroups (C.A.P.P.)	Family Resource Centers and Parent Engagement	Community Adventure Pre-K Playgroups (CAPP) is a program currently serving 50 families with young children ages 0-5 in the mid-to-highest priority neighborhoods in Oakland. CAPP offers play-based learning and quarterly field trips. The program goals include supporting positive early childhood development, preparing young children for a full-day Pre-K or TK/K classroom environment, providing parents/caregivers with access to local resources, and building community. This program is offered from August-May at Carmen Flores, Rainbow, Ira Jinkins, Willie Keyes and the Brookdale Recreation Centers.

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	Agency Name	Program Name	Funding Strategy	Program Description
57	Our Family Coalition	Project LIFE (LGBTQ Intersectional Family Enrichment)	Family Resource Centers and Parent Engagement	Our Family Coalition (OFC) is a family resource center whose work focuses on the healthy development of children ages 0-5 growing up in Bay Area LGBTQ+ families. OFC provides LGBTQ+ parents/caregivers opportunities for social networking, learning, and leadership through peer-led affinity groups, parent-infant classes, workshops/trainings, and navigation services, which will occur in various community sites across Oakland. The goal is for 200 LGBTQ+ adults with children and 71 children to participate in an average of 2-3 one-time/ongoing activities throughout FY 2025-26.
58	Refugee & Immigrant Transitions (RIT)	Parent Tot Initiative	Family Resource Centers and Parent Engagement	Refugee & Immigrant Transitions & 3 partners will serve a hard-to-reach population of families with children 0-5: low-income, English learner refugees & immigrants. The collaborative will offer year-round services to 610 clients at the RIT Family Resource Center, community sites, & virtually. Services are centered on family navigation & parent/caregiver skill-building, with the goals of improving access to supportive resources & increasing families' capacity to help kids 0-5. RIT ensures equitable access by addressing population-specific barriers such as cultural/linguistic considerations.
59	Tandem, Partners in Early Learning	Early Learning Everywhere: Building Family Connections	Family Resource Centers and Parent Engagement	With OFCY support, Tandem's community-based Early Learning Everywhere program has strengthened Oakland's early learning ecosystem by engaging families with children 0-5 who are not in formal care over the past four years. Through multilingual, two-generational play-and-learn groups and family workshops hosted with community partners, this project supports critical early literacy, math, and social-emotional development. Reaching 160 children and 250 caregivers through 1620 total service hours, it further connects families to local resources and builds strong networks of support.

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	Agency Name	Program Name	Funding Strategy	Program Description
60	Big Brothers Big Sisters of the Bay Area	Big Futures	Independent Living	BBBSBA's Big Futures program will serve 20 unduplicated Oakland youth, aged 11-21, prioritizing those aged 16-21 who are disconnected from school or employment. The core service is professionally supported, long-term (45.2-month average, one-year minimum), one-to-one mentorship delivered across Oakland. The program focuses on increasing financial stability, academic competence, and life skills to ensure a successful transition to productive adulthood. The goal is to use mentoring to deliver evidence-based outcomes that reduce risk and promote self-sufficiency for high-need youth.
61	Center for Independent Living	Centering Independent Living for Youth with Disabilities	Independent Living	Centering Independent Living will support 100 Oakland youth with disabilities (ages 15–21) in building the life skills, financial stability, and confidence needed to live independently. Through peer-led coaching, benefits and financial literacy support, travel training, assistive technology, social connection, and supported pathways to income and resources, the program operates year-round at CIL's Fruitvale office, virtually, and partner school/community sites, helping youth transition into adulthood with dignity and choice.
62	College Track	College Track Oakland: Democratizing high school & college success for low-income, first-generation Oakland youth	Independent Living	College Track's 10-year, holistic college completion program equips first-generation students to earn bachelor's degrees and craft lives of opportunity, choice, purpose, and power. During the 2025-26 academic year, College Track will provide academic, social-emotional, extracurricular, career exploration, and college access support at their Old Oakland student center to 270 Oakland high school students from under-resourced neighborhoods. College Track catalyzes social mobility by providing the resources, relationships, and opportunities to succeed in school, career, and life.

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	Agency Name	Program Name	Funding Strategy	Program Description
63	East Bay Spanish Speaking Citizens' Foundation (SSCF)	LIBRE - Independent Living	Independent Living	The LIBRE Independent Living project will serve 35 youth ages 15–21 in Fruitvale and key neighborhoods, by providing life skills workshops, mentoring, career exploration, academic and financial supports over a 9-month period. Services include bilingual, culturally responsive instruction, stipends, and individualized mentoring to build confidence, independence, and financial stability. Sessions occur biweekly with additional mentoring and career exposure activities. The goal is to equip youth with skills, resources, and adult connections necessary to transition successfully to adulthood.
64	Spanish Speaking Unity Council of Alameda County, Inc. dba The Unity Council	Launching Independence & Future Empowerment (LIFE)	Independent Living	The Launching Independence & Future Empowerment (LIFE) program will serve 100 low-income Oakland students with disabilities at The Unity Council in Fruitvale with career exploration, postsecondary enrollment coaching, self-advocacy coaching, and referral services. Over three months, each participant will receive 30 hours of job readiness training, up to 120 hours of internship, and individualized and group coaching. The program goals are to build youths' confidence and life skills, increase their access to income and employment pathways, and support their successful transition to adulthood.
65	Young Women's Freedom Center	Beloved Village	Independent Living	Beloved Village will walk alongside 25 systems-impacted Oakland youth ages 15–21 as they cross the threshold into adulthood without the safety nets they deserve. Over a 12-month period, youth will receive consistent, culturally rooted guidance, basic income supports, and practical independent living skills from trusted adults who refuse to let them navigate complex systems alone. Services will be delivered in the neighborhoods where young people live, learn, and hustle - building confidence, stability, and the foundation needed to live independently and on their own terms.

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	Agency Name	Program Name	Funding Strategy	Program Description
66	Youth Employment Partnership	Stable Futures for Oakland Youth	Independent Living	YEP's Stable Futures Housing Program (SFHP) serves 30 Oakland youth (18-21) who are experiencing homelessness, disconnected from school & work, and systems-impacted. Residents engage in education & job training, community-building, and the Self-Sufficiency curriculum: financial literacy, resource navigation, executive functioning, debt elimination, & asset-building via Individual Development Accounts (IDAs). Over 9-18 months, youth make measurable, tangible progress toward independence: postsecondary education, work, savings, a shift in mindset, and increased confidence in their futures.
67	Attitudinal Healing Connection, Inc. dba The Center for ArtEsteem	Community School for Creative Education Afterschool Programming	Middle School-Based Expanded Learning	ArtEsteem is partnering with the Community School for Creative Education (CSCE) to provide a comprehensive Extended Day Program (EDP) to primarily low-income TK-8 students of color in East Oakland 180 days a year. The EDP will serve 100 students after school five days per week. With a whole-child approach and curriculum grounded in Science, Technology, Engineering, Arts, and Math (STEAM), the EDP will create a safe space for students to develop academic and social-emotional skills; express themselves; strengthen relationships with peers and caring adults; and deepen school connectedness.
68	Bay Area Community Resources	Elmhurst United Middle	Middle School-Based Expanded Learning	Bay Area Community Resources is partnering with Elmhurst and other partners to provide a comprehensive, expanded learning program (EXLP) to at least 100 students, grades 6-8 (primarily from historically marginalized communities) per day. The EXLP operates every school day for an average of 16.25 hours weekly, 36 weeks a year. It is a safe space for students to build academic & social-emotional skills, participate in joyful enrichment activities such as arts, cooking, & physical activity, and strengthen relationships with peers & caring adults, as well as their sense of school connectedness.

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	Agency Name	Program Name	Funding Strategy	Program Description
69	Bay Area Community Resources	Frick United Academy of Language Middle	Middle School-Based Expanded Learning	Bay Area Community Resources is partnering with Frick United and other community partners to provide a comprehensive, expanded learning program (EXLP) to at least 83 students, grades 6-8 (primarily from historically marginalized communities) per day. The EXLP operates every school day, 16.25 hours weekly, 36 weeks a year. It is a safe space for students to build academic & social-emotional skills, participate in joyful enrichment activities such as arts, cooking, & physical activity, and strengthen relationships with peers & caring adults, as well as their sense of school connectedness.
70	Bay Area Community Resources	LIFE Academy	Middle School-Based Expanded Learning	Bay Area Community Resources is partnering with Life Academy and other partners to provide a comprehensive, expanded learning program (EXLP) to at least 83 students in grades 6-8 (primarily from historically marginalized communities) per day. The EXLP operates every school day for an average of 15 hours per week, 36 weeks per year. It is a safe space for students to build academic & social-emotional skills, experience the arts, science, physical & other joyful enrichment activities, strengthen relationships with peers & caring adults, and their sense of school connectedness.
71	Bay Area Community Resources	Madison Park Academy 6-12	Middle School-Based Expanded Learning	Bay Area Community Resources is partnering with Madison Park Academy and other partners to provide a comprehensive, expanded learning program (EXLP) to at least 83 6th-8th graders from historically underserved communities per day. The EXLP will operate every school day for an average of 15 hours weekly, 36 weeks a year. It will be a safe space for students to build academic and social-emotional skills, experience the arts, science, physical activity, and other joyful enrichment activities, and strengthen relationships with peers and caring adults and their sense of school connectedness.

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	Agency Name	Program Name	Funding Strategy	Program Description
72	Bay Area Community Resources	West Oakland Middle	Middle School-Based Expanded Learning	Bay Area Community Resources is partnering with West Oakland Middle School and other partners to provide a comprehensive, expanded learning program (EXLP) to at least 83 students grade 6-8 (primarily from historically marginalized communities) per day. The EXLP operates every school day for 15 hours per week, 36 weeks per year. It will be a safe space for students to build academic & social-emotional skills, experience the arts, science, and other physical and joyful enrichment activities, and strengthen relationships with peers & caring adults, as well as their sense of school connectedness.
73	Bay Area Community Resources	Westlake Middle	Middle School-Based Expanded Learning	Bay Area Community Resources will partner with Westlake Middle School and local organizations to provide a comprehensive, expanded learning program (EXLP) to at least 83 6th-8th-grade students (primarily from historically marginalized communities). The EXLP will operate every school day, 15 hours per week, 36 weeks per year. It will be a safe space for students to build academic and social-emotional skills, experience the arts, science, and other physical and joyful enrichment activities, and strengthen relationships with peers and caring adults, and their sense of school connectedness.
74	East Bay Asian Youth Center	Roosevelt Middle School	Middle School-Based Expanded Learning	EBAYC After-School Learning and Summer Learning programs provide a continuum of comprehensive out-of-school-time learning for 220 Roosevelt Middle School students. EBAYC provides students 200 days of safe and enriching learning experiences that foster a sense of belonging, caring and supportive relationships, and increased skills and motivation to persist in their education. Students actively participate in a diverse menu of program activities, including academic support, project-based learning, arts, sports, gardening, biking, dance, cultural events, field trips and family engagement.

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	Agency Name	Program Name	Funding Strategy	Program Description
75	East Bay Asian Youth Center	Urban Promise Academy	Middle School-Based Expanded Learning	EBAYC After-School Learning and Summer Learning programs provide a continuum of comprehensive out-of-school-time learning for 160 Urban Promise Academy students. EBAYC provides students 196 days of safe and enriching learning experiences that foster a sense of belonging, caring and supportive relationships, and increased skills and motivation to persist in their education. Students actively participate in a diverse menu of program activities, including academic support, project-based learning, arts, sports, gardening, biking, dance, cultural events, field trips and family engagement.
76	La Clinica de La Raza, Inc.	Familia Adelante	Middle School-Based Expanded Learning	Cultura y Bienestar’s (CyB) Familia Adelante program supports Latinx and Indigenous youth by reducing stress and risky behaviors among Latinx and Indigenous participants through family-based coping strategies that address trauma, acculturation stress, and enhance psychosocial coping and strengthen life skills. The 12-session program will bring together thirty 10 to 14-year-old participants and their caregivers in CyB’s center in the Fruitvale District to learn about skill-building including cultural resiliency, violence prevention, substance abuse, STDs, teen pregnancy and communication skills.
77	Lighthouse Community Public Schools	Lighthouse Community Charter	Middle School-Based Expanded Learning	The Lighthouse Middle School Expanded Learning Program provides free after-school and summer programming for about 64 6th–8th grade students at Lighthouse Community Charter School in East Oakland. From dismissal to early evening, students receive targeted academic intervention, homework help, mentoring, athletics, and enrichment to build skills, improve attendance, and increase safety and engagement with school.

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78	Lighthouse Community Public Schools	Lodestar: A Lighthouse Community Charter Public	Middle School-Based Expanded Learning	Lodestar Middle School Expanded Learning Program provides free after-school and summer programming for approximately 80 6th–8th grade students at Lodestar in East Oakland. From dismissal to early evening, students receive targeted academic intervention, homework help, mentoring, enrichment, and athletics to improve skills, safety, attendance, and engagement with school.
79	Living Jazz	Claremont Middle	Middle School-Based Expanded Learning	RootED will deliver tuition-free, culturally grounded expanded learning at Claremont Middle School, serving approximately 30 students throughout the academic year. Although located in a low-priority neighborhood, 54% of students are economically disadvantaged. Students will participate in weekly (2x week at EXLO Ratio)drumline instruction led by a professional teaching artist, building rhythm skills, discipline, teamwork, and confidence. On-campus programming provides safe, structured afterschool spaces and joyful creative expression that strengthens school connection.
80	Oakland Leaf Foundation	Bret Harte Middle	Middle School-Based Expanded Learning	Bret Harte SEEDS is a high quality expanded learning program serving approximately 160 6th to 8th grade students onsite at Bret Harte, a high-need middle school in Dimond district. Operating an average of 3 hours daily, 5 days a week during the school year (August to May), the program integrates academic support, competitive sports, social-emotional learning through the In Full Bloom curriculum, and enrichment in STEM, Arts & Culture, and Health & Wellness. The goal is to prepare youth for a successful high school transition while strengthening self-agency, leadership, and community connection.

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	Agency Name	Program Name	Funding Strategy	Program Description
81	Safe Passages (SP)	Coliseum College Prep Academy	Middle School-Based Expanded Learning	SP' CCPA Extended Learning Program provides academic support, student enrichment, youth development, mentorship & leadership, and family engagement to 270 low-income, at risk, students of color every weekday of the school year. The program accelerates student learning via increased attendance & enrichment; supports social-emotional learning and student connections to peers & trusting adults; provides students with opportunities to apply knowledge to solve real problems and become community leaders; and provides students a safe afterschool environment to reduce community-based violence.
82	Safe Passages	United for Success Academy Middle	Middle School-Based Expanded Learning	Safe Passages will serve 200 middle school youth (190 daily) at United for Success Academy in District 5. Operating daily from 3:30 pm to 6:00 pm for the full school year, Safe Passages provides academic support, STEM, sports, Urban Arts, leadership and field trips in a program that centers youth and their families. The goal is to accelerate learning, foster joy, deepen connections, and build leadership skills. Through their safe, fun, and culturally responsive space, they prepare youth for high school and connect families to vital resources.
83	The Original Scrapper Bike Team	Elmhurst United Middle	Middle School-Based Expanded Learning	The Scrapper Bike Expanded Learning Program is designed to serve approximately 30 students (grades 7-8) annually in East Oakland. The core service is a six-week, weekly Bike Mechanics and Customization workshop focused on hands-on technical skill-building, creativity, and self-expression. The primary goal is to leverage culturally relevant programming to foster Youth Development and Leadership and create a direct Career Access and Employment pipeline by transitioning committed participants into the long-term, year-round mentoring and job-readiness opportunities at The Shed.

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	Agency Name	Program Name	Funding Strategy	Program Description
84	The Original Scrapper Bike Team	Greenleaf	Middle School-Based Expanded Learning	The Scrapper Bike Expanded Learning Program is designed to serve approximately 30 students (grades 7-8) annually in East Oakland. The core service is a six-week, weekly Bike Mechanics and Customization workshop focused on hands-on technical skill-building, creativity, and self-expression. The primary goal is to leverage culturally relevant programming to foster Youth Development and Leadership and create a direct Career Access and Employment pipeline by transitioning committed participants into the long-term, year-round mentoring and job-readiness opportunities at The Shed.
85	Entitled Futures	Quria at Tech: Student Wellness & Support Hub	Place-Based Innovations for Youth Safety	Entitled Futures will serve 300 Oakland Tech students through on campus wellness center services that include drop in emotional support, short term early intervention, small group circles, and referral coordination. Services are offered during the school year and summer in the two Tech wellness centers. The goal is to strengthen student well being, belonging, and engagement through culturally grounded support.
86	Family Violence Law Center	Fremont High Gender-Based Violence Case Management Program	Place-Based Innovations for Youth Safety	The Fremont Gender-Based Violence Case Management Project provides intensive case management to 40 OUSD students, crisis stabilization to 40 students, and school-based prevention programming to over 400 students and staff annually. Services are school-based and mobile; include life coaching, income supports/incentives, mentoring, family support, and social emotional/mental health support; and are provided daily over 3 months to 1 year or as long as needed to ensure youth safety, all with the goal of reducing violence and risk behaviors and improving student and family engagement.

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	Agency Name	Program Name	Funding Strategy	Program Description
87	Fresh Lifelines for Youth	FLY Law-Related Education Program (LREP)	Place-Based Innovations for Youth Safety	FLY will provide law-related education and mentoring to at least 80 Oakland high school youth through the LREP To reduce system involvement and increase community safety, FLY's program equips youth with knowledge about their rights and responsibilities under the law and helps them build skills for success. Through a prevention-focused approach aligned with CDC violence prevention strategies, youth develop critical thinking, conflict resolution, and leadership skills while building prosocial relationships with caring adults and peers. Youth with highest needs receive warm referrals to FLY's Leadership Training Program or community partners for wraparound support.
88	Kingmakers of Oakland	TFI Prep	Place-Based Innovations for Youth Safety	TFI Prep will serve 40 rising co-ed 8th graders (expanding to 80 in Year 2) from West and East Oakland. The year-long program provides culturally grounded mentoring, life coaching, academic support, wellness circles, family engagement, basic needs support, and safe after-school and Saturday programming at KOO Labs and Arroyo Viejo Rec Center. TFI Prep prepares at-risk youth to feed into the cohort based high school fellowship program—ultimately building safety, belonging, and strong transitions into high school so students can thrive—on a path of their choosing.
89	Lincoln	ACORN- Advancing Community Opportunity & Resilience for the Neighborhood	Place-Based Innovations for Youth Safety	The Advancing Community Opportunity & Resilience for the Neighborhood (ACORN) youth program is a dual track prevention and early intervention program that will support a safer community for all individuals at the Acorn apartments in West Oakland. Providing a consistent safe haven, youth will receive mentorship, life skills, SEL supports, and culturally responsive life coaching. By centering 125 youth ranging across the developmental continuum as leaders and co-creators of neighborhood safety, wellness, and empowerment, West Oakland youth will define and catalyze positive community change.

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	Agency Name	Program Name	Funding Strategy	Program Description
90	Motivating Inspiring Serving and Supporting Sexually Exploited Youth (MISSEY)	Restoration and Safety for Oakland's Sexually Exploited and Vulnerable Youth	Place-Based Innovations for Youth Safety	MISSEY's Strategy 8 program will serve approximately ___ girls and gender-expansive youth ages 12–24 who are impacted by or at high risk of sex trafficking, exploitation, violence, and housing instability. Centered at the STaR Drop-In Center and the Nyoti Restoration & Healing Center in East Oakland, the program provides daily, low-barrier safety and stabilization supports including access to basic needs, weekly hot meals, crisis response, and supportive adults. Youth can participate year-round and engage at their own pace. Services include Transformation Coaching, MISSEY's expanded, intensive model of case management; MISSEY workshops and healing-centered programming; Let's Talk About It, the youth discussion and empowerment series; and group outings that give youth opportunities to explore Oakland, practice life skills, and build community. Youth and families also engage through Meet Me at the Market, MISSEY's bi-monthly community event offering free produce, connection, and resource access. The goal of the program is to increase safety, stability, and belonging for exploited and vulnerable youth by providing consistent, culturally rooted, place-based supports that strengthen protective factors, reduce harm, and create multiple pathways to healing and long-term well-being.

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	Agency Name	Program Name	Funding Strategy	Program Description
91	Oakland Kids First	OKF Castle Cares	Place-Based Innovations for Youth Safety	OKF Castle Cares serves 100 Castlemont students yearly including 20 students assigned to care managers, 30 in skill-building workshops, and 50 receiving academic support and resources to meet attendance contract goals. OKF works in collaboration with the Coordination of Services Team (COST) and Attendance Team to assign care managers who support youth to meet individualized goals, build plans and track improvements in attendance, grades, and engagement at school. Students receive resources including stipends, tutoring, job/internship connections, workforce readiness and life skills development.
92	Safe Passages	Place-Based Innovations for Youth Safety	Place-Based Innovations for Youth Safety	Safe Passages will partner with four high schools – Coliseum College Prep Academy, MetWest, McClymonds, and Oakland International – to provide comprehensive place-based services to 679 young people at risk of systems involvement and to families with children who live in neighborhoods experiencing disparate rates of community violence and crime. Year-round services will include peer mentoring; health education; life coaching; access to visual arts and enrichment activities that foster social emotional learning and improved mental health outcomes; and family engagement and basic income supports.

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	Agency Name	Program Name	Funding Strategy	Program Description
93	Special Service for Groups, Inc.	OTTP-NorCal ACOE Program	Place-Based Innovations for Youth Safety	SSG/OTTP-NorCal proposes a partnership with ACOE to strengthen student mental health. Mental health OTs will serve 85 youth (ages 13–20) at three community school sites—Quest, Emerge, and Hobbs—which serve as hubs for services. Many students are expelled, on probation, or parenting, and face housing instability, trauma, and high ACEs. Individualized trauma-informed, activity-based OT provided to youth for 3-12 months build positive self-concept, emotional regulation, vocational, and independent living skills, with additional home and community-based services tailored to their needs and goals.
94	The Mentoring Center	The Mentoring Center's Transformative Youth Violence Prevention Program	Place-Based Innovations for Youth Safety	The Mentoring Center offers services for youth across the City of Oakland's continuum of violence prevention/interventions strategies. TMC's program for OFCY has three main components that promote violence prevention: 1) Life Coaching 2) Transformative Mentoring 3) Leadership Development TMC will serve 35 youth annually, on a weekly basis at TMC's offices and in the community. The goals of this program are to: 1) Reduce the likelihood of being impacted by violence 2) Increase school achievement. 3) Reduce recidivism and increase the successful transition from system-involvement.
95	Youth ALIVE	Pathways	Place-Based Innovations for Youth Safety	Youth ALIVE!'s Pathways program provides intensive life coaching and wraparound support to over 75 at-risk, Oakland youth annually, ages 13 to 24. Coaches are based at Skyline, Castlemont, and Ruidsdale high schools, serving youth at risk of violence, school pushout, and system involvement. Services include weekly coaching, crisis support, goal setting, and referrals. The goal of the Pathways Program is long-term safety, stability, connection, and participant success.

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96	Alameda County Health	Alameda County Court Appointed Special Advocates	Youth Development and Leadership	Alameda County Court Appointed Special Advocates (ACCASA) will support 85 Oakland foster youth ages 0-21, with most 12 and older. ACCASA volunteers will mentor and advocate for their youth, attend cultural and community events together, provide educational support, help access extracurricular experiences, and foster independent living skills. The program aims to ensure that each youth is safe at home, receives educational support and physical and mental health services, develops independent living skills, engages in fun activities, develops their interests, and prepares for economic security.
97	American Indian Child Resource Center	Culture Keepers	Youth Development and Leadership	Culture Keepers (CK) is a year-round, culturally based after-school program serving AI/AN youth in grades 6–12. The animating goal of the program is to connect AI/AN youth with their cultures, their peers, and their local AI/AN community. CK operates five days per week for three hours per day including cultural enrichment, academic support, access to cultural and healthy foods. Culture and connection are the two most powerful tools available to promote social-emotional learning, create belonging, and develop community leaders.
98	ARISE High School	Leaders on the Rise Enrichment Lab	Youth Development and Leadership	The Leaders on the Rise Enrichment Lab at ARISE High School serves 365 East Oakland youth ages 14–18 through year-round enrichment, restorative practices, and leadership development. Located on ARISE’s Fruitvale campus, the program provides 68–134 hours of arts, wellness, STEM, digital media, and college/career activities. The goal is to build belonging, identity, and youth leadership while strengthening connection to school and community.

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	Agency Name	Program Name	Funding Strategy	Program Description
99	Asian Health Services	Empowering Asian and Pacific Islander (API) Youth and Southeast Asian (SEA) Young Women through Culturally Tailored Leadership and Development Programming	Youth Development and Leadership	AHS' aims to empower, engage, and elevate Asian and Pacific Islander (API) youth and Southeast Asian (SEA) young women to be active leaders in their community. Services will directly train 175 youth leaders, who will further impact an additional 400 youth through peer engagement per year. AHS will primarily serve API youth and SEA young women ages 11-21 residing in high-priority neighborhoods in Oakland. Programs range from 8 weeks to 10 months with youth and meet at least 2-5 hours per week. Programs will be primarily located at the Asian Resource Center in Oakland Chinatown.
100	Aspire Education	Community Reading Buddies	Youth Development and Leadership	Community Reading Buddies (CRB) is a unique, dual-impact program that trains and supports young adults throughout Oakland to provide one-on-one reading mentorship to elementary students. Mentors meet with their elementary "buddies" at community-based spaces throughout Oakland for one hour twice weekly over the course of ten weeks. Since Aspire's founding in 1994, CRB has served 6,000+ Oakland youth, empowering teens as community leaders while building the literacy skills of young learners. Continued OFCY funding would enable CRB to serve 500 participants annually.
101	Attitudinal Healing Connection, Inc. dba The Center for ArtEsteem	ArtEsteem Leadership Program	Youth Development and Leadership	The ArtEsteem Leadership Program (ALP) will empower 975+ students from high priority neighborhoods in West and East Oakland to express themselves artistically, gain environmental knowledge, and develop leadership skills. Tiered programming will provide 350+ middle and high school students with 10-90 hours each of STEAM programming during and after school, 20 high schoolers with 200 hours each of intensive leadership development programming at the ArtEsteem studio and in communities, and another 600 students, ages 12-18, with one-hour grade-aligned ArtMobile activities at their school.

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	Agency Name	Program Name	Funding Strategy	Program Description
102	AYPAL Building API Community Power	AYPAL: Building API Community Power	Youth Development and Leadership	AYPAL develops the leadership of high school aged Asian and Pacific Islander (API) youth empowering them to make positive change in Oakland. Throughout the school year youth leaders hold weekly programming in Oakland Chinatown centering ethnic studies, cultural history, and arts activism, serving up to 160 youth annually. Service types include youth led programming, community service and engagement, base building, cultural arts, outdoor experiences, and civic engagement. The goal is to build youth power, cultivate investment in Oakland, and grow the organizers and leaders for tomorrow.
103	Bay Area Outreach & Recreation Program	Sports, Fitness, & Recreation for Youth with Disabilities	Youth Development and Leadership	BORP's year-round sports and recreation program for youth with disabilities will serve 50 Oakland youth ages 6-21 with a variety of accessible activities including weekly fitness classes at BORP's accessible gym, adaptive cycling at Oakland schools and BORP's center, wheelchair basketball at James Kenney gym, field trips, and nature and community-based outings. Transportation, outreach and family engagement are included components. Youth will improve their physical and mental health, peer and community connections, independence, self-confidence, and leadership skills.
104	Center for Empowering Refugees and Immigrants	Clinton Park Youth Collaborative	Youth Development and Leadership	The Clinton Park Youth Collaborative will serve 327 middle and high school refugee, immigrant, BIPOC, and violence-impacted youth in Oakland. Year-round programs at Clinton Park will include cultural arts and wellness groups, a low-barrier summer camp, youth leadership pathways, and monthly family events, along with mentorship and wraparound support. Led by four Oakland-based organizations with deep community roots, CERI, Trybe, FICA, and ARTogether aim to promote youth leadership, wellbeing, and belonging while strengthening Clinton Park as a trusted neighborhood hub.

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	Agency Name	Program Name	Funding Strategy	Program Description
105	Chapter 510 INK	Write, Speak, Heal: Oakland Youth Arts Collaborative	Youth Development and Leadership	The Oakland Youth Arts Collaborative (Chapter 510, Divine Radiance, and Youth Speaks) will serve 110 low-income, BIPOC, and LGBTQIA+ youth ages 11-19 in Oakland. Year-round programming at Chapter 510's Writing Center will include teen podcasting; creative writing and publishing for middle school students; intensive creative mentorship and wellness programs; and a writing, poetry and performance program. The goal of this collaboration is to create a dynamic, intergenerational space for Oakland youth to find belonging, mentorship, and creative expression among peers and creative leaders.
106	Communities United for Restorative Youth Justice	Homies 4 Justice	Youth Development and Leadership	H4J is an entry-level leadership development program for systems-impacted youth ages 13-18 who are interested in improving their communities. Participants meet weekly to build their leadership skills and are supported to heal from past trauma through healing circles and cultural activities. Their goal is to elevate the voice and power of young people to heal, grow, and thrive. H4J starts every fall and culminates every spring. Because they know that economic needs and stress can lead to dangerous behavior, they offer stipends, incentives, and access to other basic needs to maintain engagement.
107	Community Works West	Project WHAT! (We're Here and Talking)	Youth Development and Leadership	Project WHAT! is a leadership and advocacy program designed for and led by youth ages 12-21 in Oakland who have or have had an incarcerated parent (CIP) or are otherwise justice-involved. Participants access learning and leadership development in a peer-based setting. Participants raise awareness about issues and policies impacting them, educate and train service providers, law enforcement, and policymakers, and advocate for improved services and policy changes. The program employs the young people as the primary curriculum content developers and facilitators for trainings.

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	Agency Name	Program Name	Funding Strategy	Program Description
108	Cycles of Change	Ride and Wrench Youth Program	Youth Development and Leadership	The program creates a scaffolded year-round youth leadership pathway, "Ride & Wrench," bridging the Bike Clubs (BC) & youth mechanic program at the Bikery, serving 65+ OUSD students yearly. For 27 years, Cycles of Change has supported youth development in East Oakland. BC brings the transformative effects of cycling as affordable transportation, exercise, & connection to nature. Interns gain pride & self-efficacy by applying mechanical skills to assist community members. This series supports youth development through experiential learning, exercise, workforce training, & community service.
109	Dimensions Dance Theater	Rites of Passage	Youth Development and Leadership	OFCY funding will support the Rites of Passage afterschool program serving 95 youth annually. Programming is held at the Malonga Casquelourd Center for the Arts in 3 sessions (Summer, Fall, Spring) including: dance & drumming classes; creation & performance of new choreographic work; field trips; Internships & Apprenticeships; mentoring; and integral life skills workshops. Participants are primarily Black, aged 8-18, and 95% identify as female. The goal is to create a space of belonging that centers youth and their voices through culturally relevant arts education.
110	Dream Youth Clinic	Youth #GOALS Program	Youth Development and Leadership	The Youth #GOALS Program is a holistic program intentionally designed to position youth to achieve their personal, vocational, and academic goals. The program incorporates a diverse range of services, including youth recreational activities, arts, leadership development, youth-led workshops, and culturally-relevant afterschool and tutoring support. Youth #Goals will touch the lives of 200 youth over the course of one year at the Youth Empowerment Lounge and Dream Wellness Center, restoring hope and opening possibilities for vulnerable, at-risk, and marginalized youth.

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	Agency Name	Program Name	Funding Strategy	Program Description
111	East Bay Agency for Children	Youth Empowerment Services: Leadership Pathways (YES Pathways)	Youth Development and Leadership	YES Pathways is an enhanced, year-round cohort-based program serving 200 middle and high school youth in Oakland's highest-priority neighborhoods. The model builds academic success, social-emotional resilience, and career readiness through three integrated pillars: Academic Excellence, Joy & Wellness, and College & Career Readiness. Delivered after school in safe, trauma-informed community spaces, the program provides mentorship, enrichment, and coordinated support for long-term success.
112	East Bay Asian Local Development Corporation	Roaring Forward	Youth Development and Leadership	Roaring Forward programming will provide culturally relevant leadership and enrichment opportunities for 22 East Oakland youth age 13-21, mostly residents at Lion Creek Crossings (LCC) affordable housing. Participants can participate in 3 different year-round leadership projects at LCC: (1) Teen Book Club, (2) After School Traineeship, and (3) Youth Empowerment and Leadership Program (YELP). Scaffolding supports leadership development within and across each of these projects, with basic leadership skills cultivated in Teen Book Club and the most intensive leadership skills facilitated in YELP.
113	East Oakland Boxing Association	East Oakland Boxing Association After School Program	Youth Development and Leadership	EOBA's After-School Program serves 55 youth through daily enrichment, social emotional learning, academics, and leadership development in Deep East Oakland. Operating Monday–Friday, the program integrates near-peer mentoring and youth internships, allowing teens to serve as leaders while supporting younger children. This intergenerational model builds leadership identity, belonging, and a pathway from participation to employment.

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	Agency Name	Program Name	Funding Strategy	Program Description
114	EastSide Arts Alliance & Cultural Center	EastSide Arts Alliance - Youth Community Culture Builders	Youth Development and Leadership	ESAA’s Youth Community Culture Builders program serves 150 youth (ages 11-18) in San Antonio district through four arts-based programs: GIRL Project (interdisciplinary arts cohort for girls), Neighborhood Arts (community mural and graffiti arts), Beats Flows (lyrical arts, music production), and Sistema Africanx-Indigenx (drumming, movement). Programs run year-round at the Cultural Center, with 1-2 sessions weekly and summer camps. Through trauma-informed, culturally responsive arts education and mentorship, youth develop leadership skills, creative expression, and career pathways.
115	Fresh Lifelines for Youth	FLY Programs for Young Leaders	Youth Development and Leadership	FLY will support Oakland youth impacted by the justice system through the Leadership Training Program (LTP) and Youth Leadership Council (YLC). In Year 1, 17 youth will receive 10 months of case management, coaching, peer mentorship, a retreat, and social and community service events. During the civic engagement phase, LTP youth will lead focus groups and contribute ideas to inform the new design for YLC’s relaunch in Year 2. This phased approach builds a pipeline of system-impacted youth leaders, providing structured civic engagement and a clear pathway to becoming community changemakers.
116	Friends of Peralta Hacienda Historical Park	Peralta Hacienda Youth Programs	Youth Development and Leadership	PHHP Youth Programs serve 605 low-income BIPOC youth year-round through science, arts, culture, history, and community-building. Students flourish through programs, experiential field trips, job-readiness training, video production and media internships, and youth leadership roles that strengthen academic skills, cultural pride, and environmental stewardship. Oakland youth participate in staff-led outdoor education activities at Peralta Hacienda that immerse them in the East Bay’s diverse cultures, environments, and histories through hands-on, experiential arts, crafts and nature.

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	Agency Name	Program Name	Funding Strategy	Program Description
117	Frontline Catalysts	Climate Justice Youth Leadership Development	Youth Development and Leadership	Climate Justice Youth Leadership Development (CJYLD) serves about 120 youth ages 11-20 each year at most low resourced schools in OUSD through school-day and project-based sessions. Youth build leadership, environmental and climate resilience knowledge, media and storytelling skills, and civic engagement experience. They examine root causes of inequities, reflect and heal from community stressors, conduct community science, and create art and action projects. The goal is to prepare youth to organize for justice solutions that strengthen school and neighborhood resilience.
118	Girls Inc of Alameda County (GIAC)	GIAC Downtown Oakland Middle & High School Programs	Youth Development and Leadership	GIAC programming serves over 364 6th –12th youth free of charge. They offer mentorship from trained professionals in supportive, pro-girl environments. Participants gain the confidence to set and achieve ambitious goals, overcome challenges, resist peer pressure, see higher education as an attainable path, and explore nontraditional careers, including those in STEAM. School year programming is offered 1 – 4 days a week for 90 minutes and 4-weeks 7 hours a day in summer. Programming primarily takes place in the downtown Oakland office, OUSD schools and Cal State East Bay in the summer.
119	Health Initiatives for Youth	Level Up Relationships	Youth Development and Leadership	Level Up Relationships is an 8-session, cohort-based youth development program held 3 times a year at 3 sites and designed to engage 75 unduplicated youth per year in exploring identity, relationships, and community. The program is LGBTQ+-forward, but welcoming of all youth. Each session supports youth building knowledge, developing and practicing skills, and engaging in reflection through a highly participatory curriculum with skilled facilitators. The program culminates in a youth-driven project focused on a topic addressed.

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	Agency Name	Program Name	Funding Strategy	Program Description
120	Improve Your Tomorrow	Pathways to Promise: IYT College Academy	Youth Development and Leadership	IYT’s College Academy will serve 75 middle & high school boys of color at Madison Park Academy in Oakland. Through near-peer, identity-affirming mentorship, academic coaching, SEL workshops, family engagement, & college exposure, students receive weekly & monthly support across the school year. The goal is to build brotherhood, strengthen belonging, offer structure, & cultivate academic persistence, leadership, & a college-going pathway. At the heart of their model is near-peer mentorship, where each student is paired with a Mentor Fellow who shares similar racial, cultural, & lived experience.
121	Museum Of Children's Art	Community Futures School_Black Nourishment Network	Youth Development and Leadership	The Black Nourishment Network is an initiative led by Community Futures School Co-founders with MOCHA, Oakland Public Library, Black Cultural Zone CDC, and AfroRithm Futures Group, serving up to 60 East Oakland teens. Through school-day, afterschool, and summer internship experiences, youth engage in arts-based learning, Afrofuturist futures literacy, leadership, civic engagement, and workforce development with wraparound support. Using an urban think tank model, participants design community-centered prototypes that frame food as nourishment, currency, and a pathway to self-determination.
122	Native American Health Center, Inc.	NAHC Youth Development and Leadership Program	Youth Development and Leadership	This program will serve to support the emotional and social well-being of underserved 6th-12th grade Oakland youth, creating a safe space for youth to access an array of enriching, skill-building activities including arts, recreation, and leadership. Due to the focus on AI/AN youth, the program will include cultural activities rooted in AI/AN history, culture, and traditions. The program is implemented in the Fruitvale/San Antonio District and will reach 250 youth annually. Services will be provided on a year-round weekly basis, with the main goal to support the healthy development of youth.

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	Agency Name	Program Name	Funding Strategy	Program Description
123	Oakland Genesis	Oakland Genesis Academy	Youth Development and Leadership	In 2026, the OG Academy will serve about 330 students in 13 groups. Groups are led by a soccer coach and an instructor who are focused on SEL and academic progress and achievement. There are three weekly sessions per group, consisting of 90 minutes in the classroom and 90 minutes on the field, plus a game on the weekend. This is a year round, multi-year program. Youth join in 6th grade and continue until they graduate high school. The goal is for 100% of youth to graduate with college eligibility and job experience, and with college applications and financial aid applications completed.
124	Oakland Goes Outdoors	Oakland Goes Outdoors: Outdoor Learning for Middle School Students	Youth Development and Leadership	Through a coordinated school-based partnership between Oakland Goes Outdoors (a fiscally sponsored program of the Ed Fund), Bay Area Wilderness Training, and OUSD, 1,000 middle schoolers from primarily Title I schools will take part in free overnight outdoor learning trips throughout the greater Bay Area. These trips build leadership, recreation skills, belonging, and community connection while supporting mental health and expanding equitable access to nature, offering many students their first encounters with the ocean, redwoods, and local parks.
125	Oakland Kids First	OKF Youth Leadership and Organizing Programs	Youth Development and Leadership	OKF Youth Leadership and Organizing Programs work with OUSD high school students to cultivate community, develop their leadership skills, research the needs of their peers, and lead organizing campaigns that improve their material conditions, develop more equitable systems, and build power for Oakland youth. OKF engages 300+ base members a year at Castlemont, Fremont, Oakland High, Oakland Tech and Skyline high schools; prepares 85 Emerging and Core Leaders through REAL HARD; and develops 20 Core Leaders in a Summer Organizing Institute and weekly Youth Organizing Council to lead campaigns.

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	Agency Name	Program Name	Funding Strategy	Program Description
126	Oakland Lacrosse Club	Oakland Lacrosse: Mentoring and Leadership	Youth Development and Leadership	The Oakland Lacrosse Club will serve approximately 275 middle- and high-school youth (grades 6-12) annually — with ~160 from Oakland’s highest-need neighborhoods — through free, school- and community-based programming. Services include spring lacrosse teams, after-school and summer clinics, wellness education, paid summer-ambassador jobs, and year-round mentoring. Programs run across school semesters and summer at partner schools and recreation centers in East and Central Oakland. The goal: build belonging, leadership, wellness, and long-term academic and life success.
127	Oakland LGBTQ Community Center	LGBTQ Youth Leadership Program	Youth Development and Leadership	For the last six years, the Oakland LGBTQ Community Center’s LGBTQ Youth Leadership Program has created safe spaces for LGBTQ+ youth and allies to heal trauma, get support accessing medical care, housing, food, and other basic needs, and deepen their engagement with wellness and community advocacy. The program is run out of the Center’s Town Youth Club (TYC), Oakland’s only dedicated drop-in space of LGBTQ+ and allied youth, located in the Lakeshore LGBTQ Cultural District. The goal is to equip LGBTQ+ youth, their allies, and their families with resources to building lasting health and stability.
128	Oakland Parks, Recreation, and Youth Development	Camp L.E.A.P. (Lead. Empower. Adapt. Play.)	Youth Development and Leadership	Camp L.E.A.P. (Lead. Empower. Adapt. Play) is an inclusive recreation and life-skills program with Oakland Parks, Recreation & Youth Development (OPRYD) serving youth ages 14–21 with developmental and intellectual disabilities. Through camps, after-school sessions, and socials, participants build independence and community through adapted recreation, arts, cooking, community service, travel training, wellness activities, and more. The goal is to provide intentional opportunities that empower youth to take the LEAP toward adulthood with confidence, community, and joy.

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	Agency Name	Program Name	Funding Strategy	Program Description
129	Oakland USD	Innovative EFG Internships and Field Trips	Youth Development and Leadership	The Center at OUSD in West Oakland serves over 3,000 youth on site annually and over 30,000 at school sites districtwide. With this funding, The Center will provide hands-on field trips for 600 6th–12th grade students and summer/year-long paid high school internships for up to 30 high school students annually, targeting students from West and East Oakland’s high-need neighborhoods. Field trips and internship programming is focused on environmental justice, food systems, culinary arts, sustainability, entrepreneurship, mentoring for younger students and community leadership.
130	Restorative Justice for Oakland Youth	RJOY Youth Leadership Program	Youth Development and Leadership	RJOY’s Youth Leadership Internship Program serves 50 Oakland youth ages 13–21 through a year long leadership and restorative justice program. Youth meet in three 10-week cohorts three times a week during the school year and two 2-week cohorts five days a week during the summer for restorative justice training, healing circles, life planning, cultural outings, and retreats at the Ubuntu Farm and Healing Center. The program builds youth leaders, supports life planning, strengthens wellbeing, and fosters belonging, cultural pride, and community connection.
131	Safe Passages	Get Active	Youth Development and Leadership	The SP year-round Get Active program uplifts the innovation of youth leadership and the brilliance of Oakland youth. Get Active provides a positive vehicle for 200 youth of color leaders in the Oakland community to design and implement innovative, positive community-building strategies and messaging, using Aerosol Writing Cultural Arts with a focus on Ethnic Studies and social justice. Get Active will provide youth-enriching activities in safe community spaces, opportunities to recognize and enhance their strengths, and allow them to foster relationships with caring adults.

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	Agency Name	Program Name	Funding Strategy	Program Description
132	SPAAT	Athlete Leadership Institute (ALI)	Youth Development and Leadership	SPAAT’s Athlete Leadership Institute (ALI) provides year-round, after-school leadership development, enrichment, and athletics-based programming for 350 middle and high school student-athletes across five OUSD schools. Youth participate twice weekly in athlete performance sessions, conditioning and fitness workouts, skill-building workshops, case management, tutoring, and culturally relevant community events. ALI strengthens leadership, belonging, and school culture while preparing student-athletes for college, career, and life success.
133	Spanish Speaking Unity Council of Alameda County, Inc. dba The Unity Council	Latino Men & Boys	Youth Development and Leadership	Latino Men & Boys is a year-round, culturally-rooted youth development and mentoring program operating at five OUSD middle schools. They strengthen the socio-emotional wellness and empowerment of 85 youth (ages 11-15) annually while preparing them to succeed in school. Youth Achievement Specialists provide trauma-informed individual and group interventions, education, and resources to create healthy relationships and resilience. LMB improves attendance rates, grades, and student engagement. It is the only public-private partnership specifically serving Latino boys in Oakland public schools.
134	Summer Search	Summer Search’s Youth Development and Leadership Program for Oakland Youth	Youth Development and Leadership	Summer Search offers year-round enrichment, safe spaces, and culturally responsive programming to 75 high school students ages 15-18 from low-income communities in Oakland. Programming includes: 1) professional 1:1 and group mentoring with peers on-site at four Oakland high schools to support youth in developing agency, positive self-identity, sense of belonging, critical consciousness, and socio-emotional learning, and 2) outdoor and service-learning summer programs that offer opportunities for joy, improved physical fitness, increased confidence, and leadership development.

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	Agency Name	Program Name	Funding Strategy	Program Description
135	Youth ALIVE	Teens on Target	Youth Development and Leadership	Teens on Target will serve 140 high school youth leaders at three OUSD high schools and engage 80-100 middle school students annually through violence prevention workshops, leadership training, 1:1 mentoring, and community engagement. Youth will also participate in 70+ workshops, 1,900+ mentoring hours, and 40+ community events each year. TNT equips young people with skills to prevent violence and strengthen safety in their schools and neighborhoods.
136	YouthBeat	YouthBeat Media Arts Training and Leadership Development	Youth Development and Leadership	YouthBeat's Media Arts Training and Leadership Development program will serve 355+ Oakland youth through creative, culturally responsive media programs that build leadership, identity, and digital well-being. High-dosage media arts training, middle-school media literacy residencies, and school-based Media Ambassador cohorts offer safe, affirming spaces where youth strengthen their confidence, community, and future orientation while gaining valuable skills that support success in college and career.

ATTACHMENT B: Proposals Not Recommended for Funding

	Agency Name	Program Name	Funding Strategy	Average Score*
1	(City of Berkeley, CA) Office of the Director of Police Accountability	Youth Civic Accountability & Community Health Pathways (Y-CACH) pilot	Career Access and Employment	71
2	100 Black Men of the Bay Area	Bay Area Career Pathways Initiative	Career Access and Employment	77
3	Attitudinal Healing Connection, Inc. dba The Center for ArtEsteem	Designing Art Futures	Career Access and Employment	76.67
4	Bay Area Community Resources	Fremont High School	Career Access and Employment	89
5	Bay Area Community Resources	Life Academy High School	Career Access and Employment	90
6	Bay Area Video Coalition	Bridges: Assistant Editor and Media Producer Pre-Apprenticeships	Career Access and Employment	82.33
7	Berkeley Foundation	Incarceration to College	Career Access and Employment	80.67
8	Beyond Emancipation	Pathways	Career Access and Employment	82.5
9	Blueprint	Blueprint High School Internship Program	Career Access and Employment	71
10	BlueSkies for Children	BlueSkies for Children High School Pathways	Career Access and Employment	80.33
11	Breakthrough LIL-K.A.G.E. Learning KCenter (B.L.K.)	B.L.K. Youth tech Safety and Workforce Readiness Initiative	Career Access and Employment	78.33
12	Bridges from School to Work	Bridges from School to Work	Career Access and Employment	63.67
13	Community Kitchens	Community Kitchens' Culinary Career Access Program	Career Access and Employment	87
14	Covenant House California	Career & Employment Pathways	Career Access and Employment	83
15	Cristo Rey de La Salle East Bay High School	Unrivaled Career Readiness through CRDLS Corporate Work Study Program	Career Access and Employment	85.67
16	Dena quantum healing center	PROGRAM TITLE Oakland Youth Entrepreneurship & Economic Empowerment Program (OYEPP)	Career Access and Employment	66.33
17	Dream Youth Clinic	DREAM Youth-Led Social Enterprise	Career Access and Employment	82.67

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	Agency Name	Program Name	Funding Strategy	Average Score*
18	Five Buckets Four Shovels Foundation	Financial Literacy Education for Underserved Youth and Young Adults	Career Access and Employment	82
19	Gameheads, a fiscal sponsored Project of Community Initiatives	Gameheads	Career Access and Employment	88.33
20	Hack the Hood	Hustle & Build: Tech Training and Career Pathway Programs	Career Access and Employment	88.33
21	Jamko Foundation, Inc.	Maritime Apprenticeship Program	Career Access and Employment	88.33
22	Kingmakers of Oakland	KOO Labs: Career Academies	Career Access and Employment	77.33
23	Latitude high	Health Science Research & Careers Initiative	Career Access and Employment	88
24	Love Never Fails	Pathway To Purpose	Career Access and Employment	75.67
25	Mentoring Medicine & Science, Inc. (MIMS)	MIMS Pre-Apprenticeships and Internship	Career Access and Employment	88.67
26	Oakland Kids First	OKF Knight Success: College, Career and Community Ready	Career Access and Employment	72
27	Piikup llc	Piikup Youth Workforce Pathways	Career Access and Employment	85.67
28	Rising Sun Center for Opportunity	Opportunity Build	Career Access and Employment	88.33
29	Special Service for Groups, Inc.	OTTP-NorCal's OT Services for EBALDC	Career Access and Employment	75.33
30	The Crucible	Fuego Youth Leadership Program	Career Access and Employment	72
31	The Mentoring Center	EMERGE Academy	Career Access and Employment	85.67
32	American Youth Soccer Organization (AYSO)	O-Town World Cup Juniors powered by AYSO PLAY!	Elementary School-Based Expanded Learning	79.25
33	Bay Area Community Resources	Brookfield Elementary	Elementary School-Based Expanded Learning	87.67
34	Bay Area Community Resources	Grass Valley Elementary	Elementary School-Based Expanded Learning	86
35	Bay Area Community Resources	Greenleaf	Elementary School-Based Expanded Learning	61

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	Agency Name	Program Name	Funding Strategy	Average Score*
36	Bay Area Community Resources	Hoover Elementary	Elementary School-Based Expanded Learning	89.33
37	Bay Area Community Resources	Lockwood STEAM Academy Elementary	Elementary School-Based Expanded Learning	88.67
38	Bay Area Community Resources	Oakland Academy of Knowledge Elementary	Elementary School-Based Expanded Learning	84
39	Bay Area Community Resources	Prescott Elementary	Elementary School-Based Expanded Learning	79
40	Bay Area SCORES	Oakland SCORES	Elementary School-Based Expanded Learning	73.33
41	East Bay Agency for Children	Highland Community School	Elementary School-Based Expanded Learning	65.33
42	East Bay Agency for Children	REACH Academy	Elementary School-Based Expanded Learning	89
43	East Bay Asian Local Development Corporation	Lockwood STEAM Academy Elementary	Elementary School-Based Expanded Learning	83.33
44	East Bay Asian Youth Center	Lincoln Elementary School	Elementary School-Based Expanded Learning	86
45	Edventure More	Melrose Leadership Academy	Elementary School-Based Expanded Learning	79.67
46	Forest & Tree	Cox Academy	Elementary School-Based Expanded Learning	77
47	Girls Inc of Alameda County	Allendale Elementary	Elementary School-Based Expanded Learning	88
48	Girls Inc of Alameda County	Bella Vista Elementary	Elementary School-Based Expanded Learning	91
49	Girls Inc of Alameda County	Bridges @ Melrose Academy Elementary	Elementary School-Based Expanded Learning	84.5
50	Girls Inc of Alameda County	Burckhalter Elementary	Elementary School-Based Expanded Learning	79.33

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	Agency Name	Program Name	Funding Strategy	Average Score*
51	Girls Inc of Alameda County	Horace Mann Elementary	Elementary School-Based Expanded Learning	86.5
52	Girls Leadership	Social-Emotional Learning Program for Oakland Youth & Families	Elementary School-Based Expanded Learning	73
53	Girls on the Run Bay Area	Girls on the Run of the Bay Area - Building Healthy, Confident Girls in Oakland	Elementary School-Based Expanded Learning	76.33
54	La Cheim School Inc	La Cheim School Inc- YEW Program-CBP	Elementary School-Based Expanded Learning	74.33
55	Lighthouse Community Public Schools	Lodestar: A Lighthouse Community Charter Public	Elementary School-Based Expanded Learning	83.33
56	Living Jazz	Burckhalter Elementary	Elementary School-Based Expanded Learning	80.33
57	Living Jazz	La Escuelita	Elementary School-Based Expanded Learning	83.67
58	Oakland Leaf Foundation	ASCEND	Elementary School-Based Expanded Learning	83.33
59	Oakland Leaf Foundation	Cleveland Elementary	Elementary School-Based Expanded Learning	94.33
60	Oakland Leaf Foundation	EnCompass Academy Elementary	Elementary School-Based Expanded Learning	92.5
61	Oakland Leaf Foundation	International Community Elementary	Elementary School-Based Expanded Learning	81.5
62	Oakland Natives Give Back Fund Inc.	Uncut GEMs – Elementary School Program (ESP)	Elementary School-Based Expanded Learning	81.33
63	Oakland Parks, Recreation, and Youth Development	Oakland Fine Art Summer School (OFASS)	Elementary School-Based Expanded Learning	81.67
64	Oakland Unified School District	Oakland Unified School District Office of Equity	Elementary School-Based Expanded Learning	88.33
65	Regents of University of CA Berkeley - School of Education	Eastbay Collaborative for Underserved Children UC Berkeley School of Education	Elementary School-Based Expanded Learning	73.67

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	Agency Name	Program Name	Funding Strategy	Average Score*
	(Eastbay Collaborative for Underserved Children) ECUC			
66	Safe Passages	East Oakland Pride Elementary	Elementary School-Based Expanded Learning	84
67	Safe Passages	Emerson Elementary	Elementary School-Based Expanded Learning	84.5
68	Safe Passages	Fruitvale Elementary	Elementary School-Based Expanded Learning	89
69	Safe Passages	Laurel Elementary	Elementary School-Based Expanded Learning	100
70	Safe Passages	Madison Park Academy Elementary	Elementary School-Based Expanded Learning	99
71	Safe Passages	Manzanita SEED Elementary	Elementary School-Based Expanded Learning	92.5
72	Springboard Collaborative	Springboard Collaborative (Garfield, Montclair, Martin Luther King, Jr. , Carl B. Munck, Laurel , Madison Park Academy, Highland Community, Lockwood STEAM Academy)	Elementary School-Based Expanded Learning	81
73	The Crucible	Prescott Elementary	Elementary School-Based Expanded Learning	77
74	The Original Scraper Bike Team	Lodestar: A Lighthouse Community Charter	Elementary School-Based Expanded Learning	68.67
75	Think Together	Carl B. Munck Elementary - After School Program	Elementary School-Based Expanded Learning	80.67
76	Think Together	Carl B. Munck Elementary - Enrichment	Elementary School-Based Expanded Learning	84.33
77	YMCA of the East Bay	Piedmont Ave Elementary	Elementary School-Based Expanded Learning	86.67
78	Youth Code Now	Achieve Academy, Bridges @ Melrose Academy Elementary, East Oakland Pride	Elementary School-Based Expanded Learning	84.33

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ATTACHMENT B: Proposals Not Recommended for Funding

	Agency Name	Program Name	Funding Strategy	Average Score*
		Elementary , Hoover Elementary, Martin Luther King, Jr. Elementary School		
79	Black Girls Mental Health Foundation	The BGMHF Early Childhood & Family Wellness Hub	Family Resource Centers and Parent Engagement	80.67
80	East Bay Agency for Children	Central Family Resource Center	Family Resource Centers and Parent Engagement	83.67
81	East Bay Agency for Children	Hawthorne Family Resource Center (HFRC)	Family Resource Centers and Parent Engagement	88.67
82	El Tímpano	Resource navigation and knowledge building for Latino and Mam immigrant caregivers	Family Resource Centers and Parent Engagement	79.33
83	Entitled Futures	Parents as Teachers at OPYRD	Family Resource Centers and Parent Engagement	74.33
84	Hively	Oakland Family Resource Center	Family Resource Centers and Parent Engagement	74.67
85	Hively	The Hive on Wheels: Oakland Family Support Series	Family Resource Centers and Parent Engagement	76.33
86	Kristi Yamaguchi's Always Dream	Always Reading	Family Resource Centers and Parent Engagement	80.67
87	La Cheim School Inc	La Cheim School Inc-YEW Program-Wraparound	Family Resource Centers and Parent Engagement	72
88	Lincoln	NEST (Nurture, Educate, Support, Thrive)	Family Resource Centers and Parent Engagement	95
89	Lotus Bloom	Culturally Responsive Family Resource Center - Lotus Bloom Downtown	Family Resource Centers and Parent Engagement	85.33
90	Lotus Bloom	Culturally Responsive Family Resource Center - San Antonio Family Resource Center	Family Resource Centers and Parent Engagement	88
91	Oak Center Cultural Center, Inc.	Oak Center Family Resource & Wellness Program	Family Resource Centers and Parent Engagement	77

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	Agency Name	Program Name	Funding Strategy	Average Score*
92	Options Recovery Services	Options Perinatal Recovery Services	Family Resource Centers and Parent Engagement	69.33
93	Parent Institute for Quality Education	Early Intervention Family Engagement Programming	Family Resource Centers and Parent Engagement	83.67
94	Peacemakers Inc.	Esther Project	Family Resource Centers and Parent Engagement	69.67
95	Rising Start Youth Foundation	RSYF Early Learning Access Program (ELAP)	Family Resource Centers and Parent Engagement	52.67
96	Safe Passages	Safe Passages Baby Learning Communities Collaborative	Family Resource Centers and Parent Engagement	89.33
97	Samuel Merritt University	Samuel Merritt University Early Childhood OT Skills & Support Lab	Family Resource Centers and Parent Engagement	81.67
98	The Center for Early Childhood Connections	The Oakland Connections Project	Family Resource Centers and Parent Engagement	80
99	Trybe Inc.	Trybe FRC	Family Resource Centers and Parent Engagement	85.5
100	Beyond Emancipation	Housing Navigation Program (HNP)	Independent Living	69
101	Building Tomorrow's Youth Inc.	Money Moves	Independent Living	65.67
102	Dena quantum healing center	Blacks womans survival skills	Independent Living	51.67
103	OUSD - Oakland International High School	Independent Living Resource & Training Program for Newcomer Youth	Independent Living	89.67
104	Trybe Inc.	Trybe Independent Living	Independent Living	84.67
105	Fresh Lifelines for Youth	FLY Middle School Program	Middle School-Based Expanded Learning	77.33
106	La Cheim School Inc	La Cheim School Inc- YEW Program-CBP	Middle School-Based Expanded Learning	78
107	Life I Love School	Life I Love School - Wellness Program for Middle School Girls	Middle School-Based Expanded Learning	77
108	Oakland Parks, Recreation, and Youth Development	Diving into Leadership: Oakland's Junior Lifeguard Pathway	Middle School-Based Expanded Learning	80.33

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	Agency Name	Program Name	Funding Strategy	Average Score*
109	Think Together	Claremont, Edna Brewer, and Montera Middle Schools - After School Program	Middle School-Based Expanded Learning	65.33
110	Think Together	Claremont, Edna Brewer, and Montera Middle Schools - Enrichment	Middle School-Based Expanded Learning	73
111	Ujimaa Foundation	Ujimaa After School Program	Middle School-Based Expanded Learning	77
112	Alliance for Girls	Reclaiming Safety: Changing School Culture to Prevent and Address Gender-Based Violence	Place-Based Innovations for Youth Safety	77
113	Center for Independent Living	Community Connections: Social-Emotional Skills Towards Belonging and Safety for Youth with Disabilities	Place-Based Innovations for Youth Safety	88.67
114	Dream Youth Clinic	Dream Community: Youth Safety, Wellness, and Belonging	Place-Based Innovations for Youth Safety	78.33
115	Family Violence Law Center	Bunche & McClymonds Gender-Based Violence Case Management Program	Place-Based Innovations for Youth Safety	76.33
116	Family Violence Law Center	Dewey & Castlemont Gender-Based Violence Case Management Program	Place-Based Innovations for Youth Safety	88.33
117	Seneca Family of Agencies	Seneca's Compass Care Program: A family-focused, peer support model for increasing student engagement and achievement	Place-Based Innovations for Youth Safety	78.33
118	Special Service for Groups, Inc.	OTTP-NorCal Civicorps Program	Place-Based Innovations for Youth Safety	88.33
119	Trybe Inc.	Trybe Place- Based Innovations for Youth Safety	Place-Based Innovations for Youth Safety	92
120	World Explorers Foundation	World Explorers Foundation	Place-Based Innovations for Youth Safety	66.67
121	Youth ALIVE	School-Based Violence Interrupters (SBVI)	Place-Based Innovations for Youth Safety	93

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	Agency Name	Program Name	Funding Strategy	Average Score*
122	Youth Employment Partnership	Community Healing Community	Place-Based Innovations for Youth Safety	83.33
123	Cypress Mandela Training Center	CMTC Summer Jobs Careers	Summer Youth Employment	65.33
124	East Oakland Boxing Association	EOBA Summer Program	Summer Youth Employment	68.67
125	Keep Oakland Beautiful	OakTown Roots & Soil Keepers	Summer Youth Employment	57.67
126	Yes Ma'am Community Initiatives	YMCI Creative Careers Summer Program	Summer Youth Employment	64.33
127	Bay Area Girls Rock Camp	Bay Area Girls Rock Summer Camp & Girls Rock After School Program	Youth Development and Leadership	87.33
128	Bay Area Video Coalition	Next Gen	Youth Development and Leadership	60.33
129	Beat The Streets Bay Area	Beat The Streets/OAL Middle School Wrestling League	Youth Development and Leadership	49.75
130	Boys & Girls Clubs of Oakland	Boys & Girls Clubs of Oakland	Youth Development and Leadership	72.33
131	Center for Independent Living	Elevate: Developing the Leadership of Youth with Disabilities	Youth Development and Leadership	76
132	Chabot Space & Science Center	Galaxy Explorers	Youth Development and Leadership	84
133	Destiny Arts Center	Destiny Arts Center: Schools and Community	Youth Development and Leadership	80.33
134	Diversity in Health Training Institute	Newcomer Youth Leadership Institute (NYLI)	Youth Development and Leadership	88.67
135	East Bay Asian Youth Center	Shop 55 Peer-to-Peer Mentoring	Youth Development and Leadership	84.33
136	Empower Girls	Empower Girl	Youth Development and Leadership	60
137	Families in Action for Quality Education	FIA A-G Youth Leadership	Youth Development and Leadership	75
138	Forest & Tree	Envision Academy for Arts & Technology	Youth Development and Leadership	78

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	Agency Name	Program Name	Funding Strategy	Average Score*
139	Harmony Project Bay Area	Harmony Project Oakland	Youth Development and Leadership	83
140	Heads Up	Heads Up	Youth Development and Leadership	86
141	HOPE Collaborative	Oakland Youth Leadership Collective	Youth Development and Leadership	89.33
142	IKUNA Group	IKUNA Group	Youth Development and Leadership	80.67
143	Inner City Bliss	Mindful Pathways	Youth Development and Leadership	89
144	Jay Cox Films (Inovative Youth Media Team)	Jay Cox Films (Innovative Youth Media Team)	Youth Development and Leadership	53.33
145	La Clinica de La Raza, Inc.	Youth Brigade 2.0	Youth Development and Leadership	87
146	Lady Echelon Project Inc	Echelon Tech For Change	Youth Development and Leadership	77.33
147	Latitude high	Generational Wealth Leadership Program	Youth Development and Leadership	72.33
148	Leadership Public Schools: LPS Oakland R&D Campus	Rising Creators Leadership Collective: Youth Development through Design, Media, and Community-Building	Youth Development and Leadership	87
149	Lincoln	West Oakland Initiative	Youth Development and Leadership	87.67
150	National Prevention Science Coalition	Business and Financial Literacy	Youth Development and Leadership	79
151	OakBRITE	Oakland Bright Futures	Youth Development and Leadership	42
152	Oakland Parks, Recreation, and Youth Development	Discovery Science	Youth Development and Leadership	87
153	Oakland Strokes	Leadership and Water Sports Academy	Youth Development and Leadership	88.33

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	Agency Name	Program Name	Funding Strategy	Average Score*
154	Oakland USD	Wildcat Circle Keepers	Youth Development and Leadership	95.33
155	OMG Youth Sports	Thrive360: Oakland Youth Leadership & Movement Program	Youth Development and Leadership	78.67
156	PARTI Positive Alternative Recreation Teambuilding Impact	Leadership and Mentoring	Youth Development and Leadership	60
157	Positive Communication Practices	Rites of Passage	Youth Development and Leadership	84
158	Project Avary, Inc.	Oakland Leadership Program for Youth with Incarcerated Parents	Youth Development and Leadership	89
159	Radical Monarchs	Radical Monarchs	Youth Development and Leadership	54.33
160	Refugee & Immigrant Transitions (RIT)	Newcomer Community Engagement Collaborative (NCEC)	Youth Development and Leadership	86.67
161	Regents of University of CA Berkeley - School of Education (Eastbay Collaborative for Underserved Children) ECUC	Eastbay Collaborative for Underserved Children UC Berkeley School of Education	Youth Development and Leadership	66.67
162	Sojourney Inc.	Pathways To The Excellence	Youth Development and Leadership	71
163	Spanish Speaking Unity Council of Alameda County, Inc. dba The Unity Council	Latinx Mentoring & Achievement	Youth Development and Leadership	75.33
164	Street Soccer USA	Street Soccer USA Oakland	Youth Development and Leadership	84.33
165	StudioFive10 (Fiscal Sponsor West Contra Costa Public Education Fund)	StudioFive10 - TogetherWeThrive & TogetherWePlay	Youth Development and Leadership	63
166	The Crucible	Digital Design to Fabrication Pathway - Castlemont	Youth Development and Leadership	83.67

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	Agency Name	Program Name	Funding Strategy	Average Score*
167	The Hidden Genius Project	Genius Rising: Intensive Immersion Leadership for Oakland Youth	Youth Development and Leadership	86.67
168	The Mentoring Center	Black Youth Forward	Youth Development and Leadership	73.67
169	The Practice Space	The Practice Space Speech, Debate, & Leadership Program	Youth Development and Leadership	76.33
170	The Salvation Army	Tree Of Life Education Center	Youth Development and Leadership	87
171	The Whole Human Project (dba Camp Indigo)	Camp Indigo Oakland	Youth Development and Leadership	74
172	Trybe Inc.	Trybe Youth Development and Leadership	Youth Development and Leadership	82.67
173	Ultimate Impact	Leadership Pathways Program	Youth Development and Leadership	63
174	Volunteers in Asia (VIA Programs)	Nichibei (Japan - US) Girls Collaborative (NGC)	Youth Development and Leadership	56
175	YMCA of the East Bay	Youth & Government Program	Youth Development and Leadership	86.67
176	Youth Together, Inc	Each One Teach One Mentorship Program	Youth Development and Leadership	87

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