# OFCY Grantee Meeting

# Presentation of 25-28 Strategic Plan

December 6, 2024







## OAKLAND FUND FOR CHILDREN AND YOUTH (OFCY)

- Established by the voter-approved Kids First! Initiative (Measure K) in 1996 to support direct services to youth under 21.
- Reauthorized by voters through Measure D in 2009 (for 2009–2020) and by City Council in 2020 (for 2021-2033).
- 3% of unrestricted General Purpose Fund; updated strategic plan required every 3 years. Forms the basis for RFPs to fund youth and family services.
- OFCY services support these four goal areas:



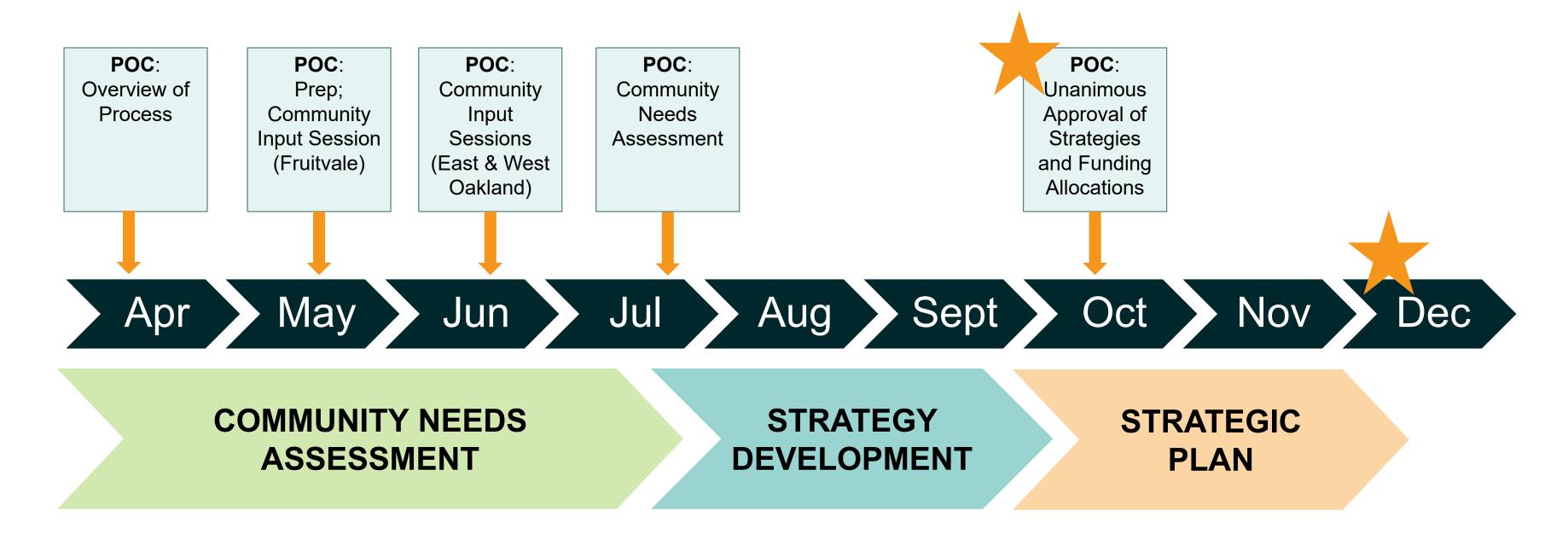








#### STRATEGIC PLANNING PROCESS





## COMMUNITY NEEDS ASSESSMENT

Key Findings

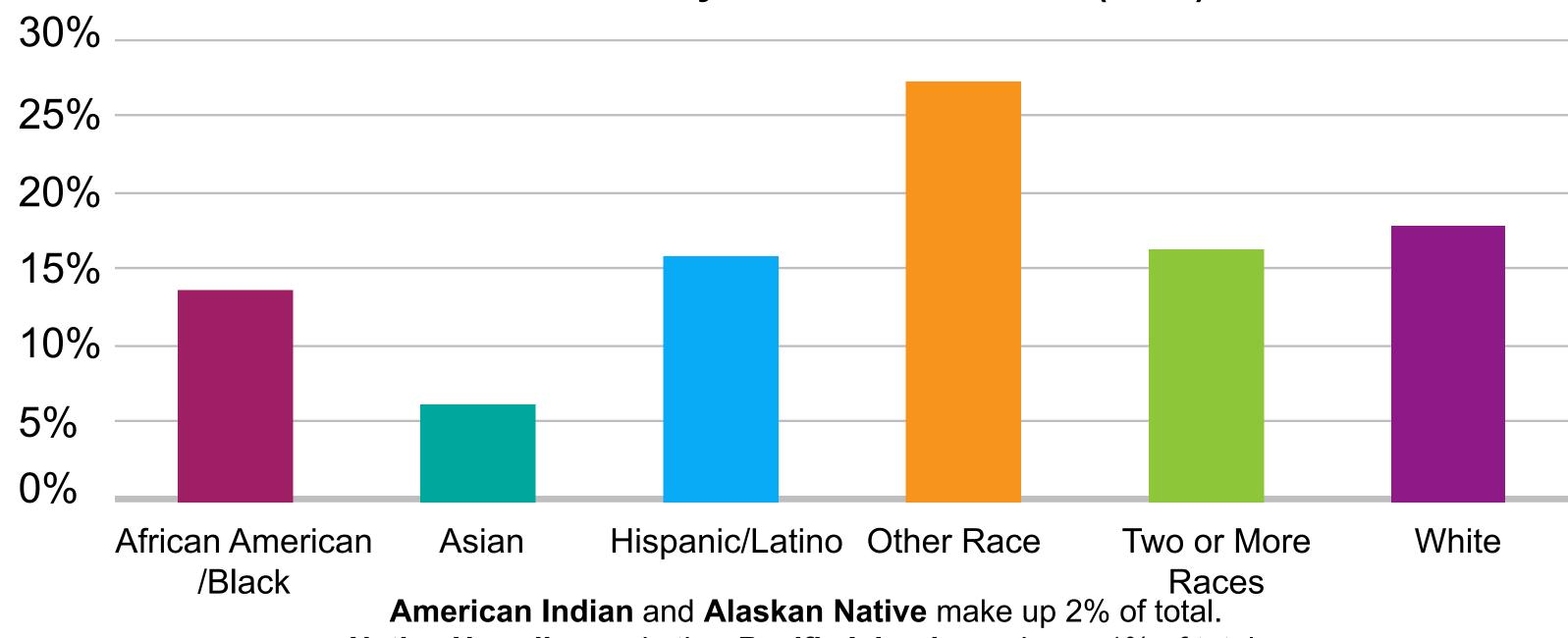


#### **COMMUNITY NEEDS ASSESSMENT METHODOLOGY**

- Meetings and Interviews with System Partners (14)
- Youth and Community Survey (1)
- Virtual and In Person Community and Youth Input Forums (6)
- OFCY Grantee Meeting (1)
- OFCY Grantee Survey (1)
- Review of Publicly Available Quantitative Data Sources (US Census, OUSD, California Healthy Kids Survey, KidsData.org)



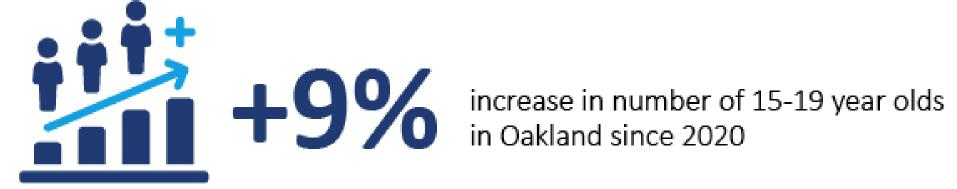




Native Hawaiian and other Pacific Islander make up 1% of total.

Chart: Racial Identity of Oakland's Youth (2022)

#### Demographics







Infographic: Demographics 9% increase in number of 15-19 year olds in Oakland since 2020 6% decrease in number of children under 5 in Oakland since 2020 8,165 youth in Oakland are foreign-born



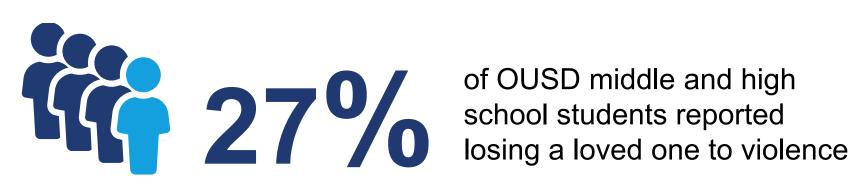
#### **Community Conditions**



513

young adults (18-24) and 162 children (under 18) were experiencing homelessness in Oakland in 2022





Infographic: Community Conditions 513 young adults (18-24) and 162 children (under 18) were experiencing homelessness in Oakland in 2022

1 in 4 people experiencing poverty in Oakland are youth 27% of OUSD middle and high school students reported losing a loved one to violence



#### Education









Infographic: Education

50% of 3<sup>rd</sup> grade students in OUSD are reading at or above 3<sup>rd</sup> grade reading level

74% of OUSD high school students graduate from high school

50% of OUSD high school students plan to go to a 4-year college after high school

61% of OUSD students were chronically absent from school In the 2022-2023 school year



### KEY PRIORITIES THAT EMERGED FROM CNA



Youth Employment & Preparing for Adulthood



**Youth Safety** 



Joy, Play & Belonging

Prioritize funding for programs and services that reach older youth

## 2025-28 FUNDING STRATEGIES



## SUMMARY OF INVESTMENT STRATEGIES

2025-2028 Investment Strategies		Funding Allocation	Age Group Served
	STRATEGY 1 Family Resource Centers and Parent Engagement	8-13%	0-5
	STRATEGY 2 Elementary School-Based Expanded Learning	8-13%	Elementary school age
	STRATEGY 3 Middle School-Based Expanded Learning	10-15%	Middle school age
	STRATEGY 4 Youth Development and Leadership	30-35%	Middle & High school age

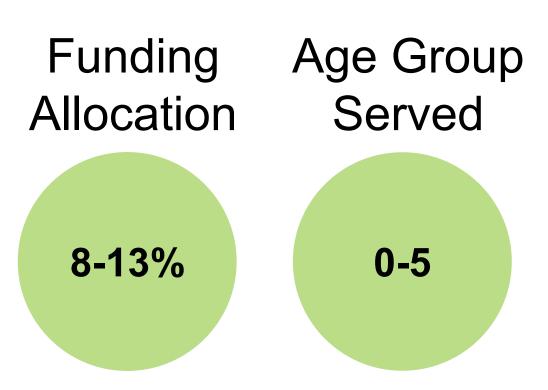
## SUMMARY OF INVESTMENT STRATEGIES

2025-2028 Investment Strategies		Funding Allocation	Age Group Served
2 → 2 → 2 → 2 → 2 → 2 → 2 → 2 → 2 → 2 →	STRATEGY 5 Career Access & Employment	12-17%	15-21
	STRATEGY 6 Youth Summer Jobs	6-11%	15-21
	STRATEGY 7 Independent Living	3-8%	15-21
- <del>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</del>	STRATEGY 8 Place Based Innovations for Safety	10-15%	Middle & high school age, and TAY



**Equity Outcome:** Families of young children living in equity zones can access family resource centers in their local communities.

- Linguistically and culturally relevant family support
- Resource navigation
- Peer support groups
- Parenting workshops
- Play and learn groups
- Basic needs distribution
- Economic supports and services
- Child & family friendly events or activities





### **STRATEGY 2**

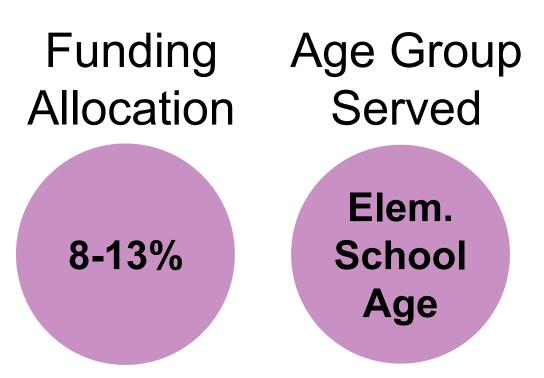
Elementary School-Based Expanded Learning

**Equity Outcome:** Every child living in an equity zone in Oakland has access to free school-based after-school programs in elementary school.

#### **Supported Programming:**

Elementary school expanded learning programming can include:

- Arts
- Enrichment
- Athletics
- Recreation
- Academic support
- Mentoring
- Social emotional learning
- Culturally specific programming



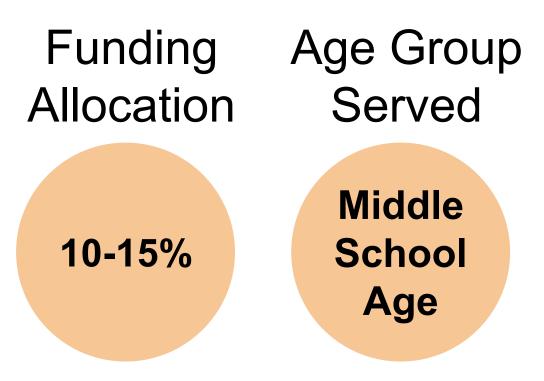


**Equity Outcome:** Every child living in an equity zone in Oakland has access to free school-based after-school programs in middle school.

#### **Supported Programming:**

Middle school expanded learning programming can include:

- Arts
- Enrichment
- Athletics
- Recreation
- Academic support
- Mentoring
- Social emotional learning
- Culturally specific programming



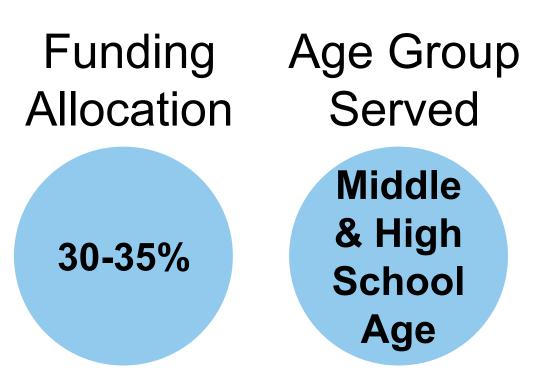


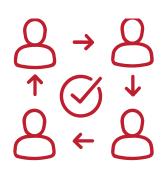
## **STRATEGY 4**

Youth Development and Leadership

Equity Outcome: Youth living in equity zones have access to free, high quality youth development programs in the summer and year-round

- Recreation
- Athletics
- Arts
- Culturally specific programming
- Leadership development
- Youth-led and youth-focused programming
- Youth and family friendly events
- Scholarships or subsidies to summer or year-round programs offered through OPRYD



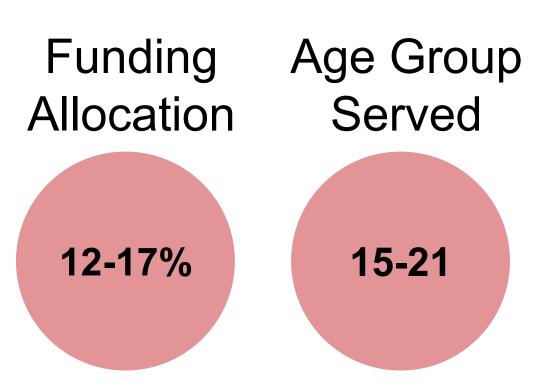


## **STRATEGY 5**

Career Access & Employment

**Equity Outcome:** Youth living in equity zones have increased access to paid work opportunities and jobs.

- Pre-employment and job skills
- Career exposure or job shadowing
- Paid work experience
- Job training and placement, including w/ City of Oakland
- Internships
- Certifications
- Supportive services to address barriers

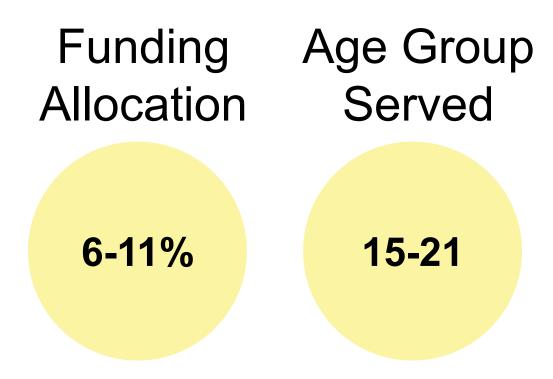




**Equity Outcome:** Youth living in equity zones have increased access to paid work opportunities and jobs over the summer.

#### **Supported Programming:**

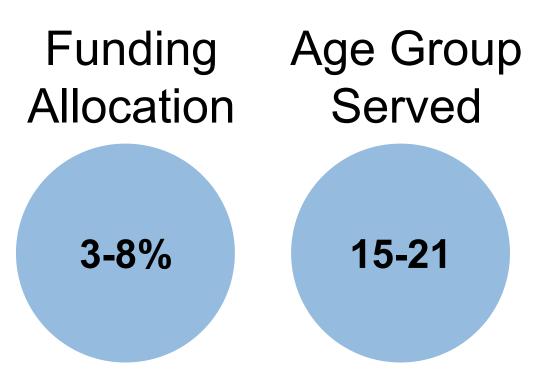
Paid summer jobs





**Equity Outcome:** Youth living in equity zones have increased access to income, benefits, and supportive services.

- Financial education and literacy
- Mentoring
- Life skills
- Training and education
- Basic income support
- Navigation of services and public benefits



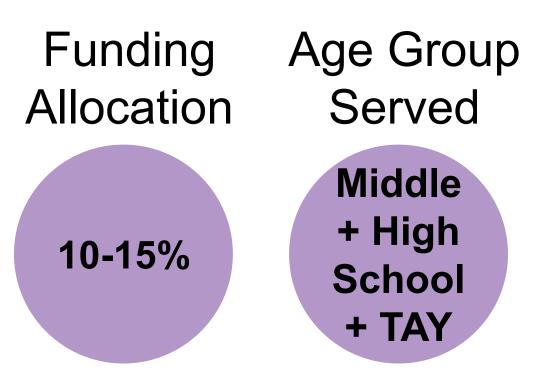


#### **STRATEGY 8**

Place Based Innovations for Safety

Equity Outcome: Youth demonstrating early warning indicators have improved engagement in school, work, and community activities.

- Early intervention and prevention programming
- Youth life coaching
- Basic income supports and incentives
- Mentoring
- Family support
- Social emotional learning and mental health



## THANK YOU!



