



Mid-Year Report
FY2018-2019

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INTRODUCTION

This Mid-Year Report describes 146 programs funded by the Oakland Fund for Children and Youth (OFCY) at the mid-point of FY2018-2019. The report highlights progress towards performance measures and provides a broad overview of the services provided to children, youth, and adults served by these programs during the first half of FY2018-2019. The report draws on OFCY's client management system, Cityspan, which is used to track youth and adult characteristics, service hours, and types of services received. Youth and adults enrolled in at least one program activity or an internship are included in this Mid-Year Report. During the first half of FY2018-2019, the programs included in this report served 23,250 children and youth and 1,345 adults.

PROGRAMS

During FY2018-2019, OFCY invested \$15.09 million to support programs located throughout Oakland. All OFCY-funded programs aim to support Oakland's children and youth, from birth to 20 years of age, to become healthy, happy, educated, engaged, powerful, and loved community members. The 146 programs funded by OFCY fall under four main funding areas:

- **Early Childhood programs** includes early interventions and supports for families and young children to set the stage for healthy development and future outcomes. Specific strategies in this area include: *Early Childhood Mental Health Consultations* (3 programs) and *Parent Support and Education* (14 programs).
- **Student Success in School programs** support the transformative goals of the community schools movement in Oakland and contribute to positive outcomes for children and youth. This funding area includes two strategies: *Student Engagement in Learning* (9 programs) and *School-Based After School Programming* (59 programs).
- **Youth Development and Empowerment programs** are designed to provide safe and supportive environments for youth while providing enriching, high quality programming, and to nurture youth and community leadership. Under this area, OFCY funds both *Year-Round Youth Development and Empowerment* (36 programs) and *Summer Youth Development and Empowerment* (12 programs).
- **Transition to Adulthood programs** address two critical needs facing youth as they grow into self-sufficient adults: 1) understanding of and connections to the workforce; and 2) the skills and qualifications to be able to achieve their career goals. Both of these are addressed by the dual *Career Awareness and Academic Support for Older Youth* strategy (14 programs).

PERFORMANCE AND SERVICES

The mid-point of each year is a key time to reflect on and monitor the progress of programs in meeting their recruitment and service goals. Two important standards for grant renewal are program enrollment and progress towards projected units of service (total hours of service). At the beginning of each fiscal year, programs set their anticipated enrollment and units of service in their work plans. Each quarter, programs are checked against their annual enrollment target and their target for units of service for that quarter. The specific targets at the mid-year are:

- **OFCY Standards for Enrollment at Mid-Year:** By the end of Quarter 2, full-year programs have enrolled **at least 40% of the unduplicated youth they projected enrolling** for the fiscal year. ¹ By the end of Quarter 1, programs that operate only during the summer have enrolled at least 80% of projected unduplicated youth to be served for the fiscal year.
- **OFCY Standards Units of Service at Mid-Year:** By the end of Quarter 2, full-year programs have achieved **at least 80% of their projected Units of Service** for the first half of the year. By the end of Quarter 1, programs that operate only during the summer have achieved at least 80% of their projected units of service for the fiscal year.²

In addition to these official performance measures, data is tracked on two additional performance measures that provide targets for programs in the areas of levels of service and survey completion. This Mid-Year report provides preliminary information on service levels at the mid-point of the year. The Year-End report will provide complete service information for the full-year and review survey completion rates.

- **Percentage of youth participants who receive 40 or more hours of service.** Research shows that the number of service hours youth and adults receive is positively correlated with outcomes. This measure helps understand variations in the amount of service provided to youth and adult participants and encourages programs to aim for higher levels of service. Paired with average hours of service, this provides a snapshot of the intensity of services received by participants.
- **Percentage of participants who complete an OFCY participant survey.** A benchmark for response rates for the participant survey is important because the survey serves as a critical data source for understanding participant experiences in the OFCY-funded programs as well as progress towards outcomes. Programs are asked to administer the survey to participants in grade 3 and above.

Overall Findings

Across all funding strategies, 95% of programs met their youth enrollment targets, and 86% met their projected units of service. On average, youth had received 107.0 hours, and adults received 19.78 hours in OFCY-funded programs by the mid-point of FY2018-2019. Participants spent most of their time engaged in Academic Programming (24% of their time on average), Community Building (19%), and

¹ OFCY asks programs to project (estimate) the number of unduplicated youth and adult participants that they plan to service. The term *youth* is used for participants ranging from birth to 20, including children served by programs under *Early Childhood*., Progress towards enrolling adult participants is for a benchmark for programs under the Parent Support and Education funding strategy.

² Progress towards projected units of service includes both youth and adult hours of service.

Arts, Dance, Music and Culture (10%). By the mid-point of FY2018-2019, 58% of youth had received 40 or more hours of services. As participants continue to engage in programming, we expect more participants to receive 40 or more hours of service by the end of the year. The following sections are organized by funding strategy and summarize progress towards projected enrollment and units of service as well as service hours and survey completion, where applicable.

Early Childhood Mental Health Consultations

All three of the programs in *Early Childhood Mental Health Consultations* met their mid-year enrollment and units of service targets. For these programs, units of service represent consultation hours provided at sites instead of service hours each child received. Because these programs focus on providing consultation hours at sites rather than service hours to individual children and youth, information on hours of service provided to participants is not included in the following table:

Agency	Program	Youth Enrollment			Total Units of Service		
		Projected	Actual	% Projected	Projected	Actual	% Projected
Family Paths, Inc.	Early Childhood Mental Health Collaborative	616	538	87%	1,630	1,707	105%
Jewish Family & Community Services East Bay	Integrated Early Childhood Consultation Program	1,084	905	83%	1,871	2,141	114%
Lincoln	Early Childhood Mental Health Consultation	695	419	60%	778	785	101%

Parent Support and Education

Of the 14 programs under *Parent Support and Engagement*, two missed their mid-year targets for youth enrollment and their projected units of service.³ Given the focus on parents under this funding strategy, the following table also highlights progress towards adult participant enrollment: one program fell short of enrolling 40% or more of their projected adult participants by the mid-point of FY2018-2019.

Across the strategy, children and youth received an average of 22.5 hours of service, and adults received an average of 20 hours of service. Participants spent the most time engaged in: Early Learning (41%); Family Engagement & Parent Education (23%); and Arts, Dance, Music and Culture (21%). At the mid-point of FY2018-2019, 17% of children and youth had received 40 or more hours of service, and 15% of adults had received 40 or more hours of service.

Note: Tandem, Partners in Early Learning only uses events to capture grant activity.

³ In addition to the two programs that missed youth enrollment targets, Oakland Public Education Fund-Oakland Promise: Brilliant Baby, which provides financial literacy training to parents and does not directly serve children, did not project any youth participants.

Agency	Program	Child Enrollment			Adult Enrollment			Total Units of Service			Youth Hours		Adult Hours	
		Projected	Actual	% Projected	Projected	Actual	% Projected	Projected	Actual	% Projected	Average	40+(%)	Average	40+(%)
East Bay Agency for Children	Parent Child Education Support Program	68	43	63%	68	27	40%	3,876	3,403	88%	44.8	33%	54.3	43%
East Bay Community Recovery Project	Project Pride	20	11	55%	30	34	113%	892	1,469	165%	2.8	0%	42.3	44%
Family Paths, Inc.	Abriendo Puertas/Opening Doors Parent Education	34	0	0%	66	17	26%	430	173	40%	-	-	10.2	0%
Lincoln	New Highland-Rise Family Resource Center	150	56	37%	280	125	45%	1,671	1,092	65%	2.4	0%	7.6	6%
Lotus Bloom	Multicultural Family Resource Centers	120	255	213%	120	222	185%	16,190	17,237	106%	36.5	32%	35.7	32%
Lotus Bloom	School Readiness Playgroups	25	52	208%	25	56	224%	4,525	5,577	123%	53.4	62%	50.0	53%
Oakland Parents Together	Listening to Children Parent Cafes	150	138	92%	150	99	66%	3,918	3,235	83%	12.5	1%	15.4	3%
Oakland Parks and Recreation	Sandboxes to Empowerment	100	163	163%	100	131	131%	9,444	9,321	99%	31.6	32%	31.8	31%
Oakland Public Education Fund	Oakland Promise: Brilliant Baby	0	0	-	150	115	77%	701	596	85%	6.8	0%	5.2	0%
Oakland Unified School District	Summer Pre-K Program	72	36	50%	72	31	43%	1,138	1,108	97%	29.6	0%	1.4	0%
Our Family Coalition	Building Strong Children in LGBTQ Families	260	110	42%	320	223	70%	2,610	3,651	140%	15.2	4%	8.9	1%
Prescott-Joseph Center for Community Enhancement, Inc.	Prescott Joseph Center's Pre-preschool Program	36	52	144%	40	38	95%	2,613	4,057	155%	45.9	37%	43.9	29%

Agency	Program	Child Enrollment			Adult Enrollment			Total Units of Service			Youth Hours		Adult Hours	
		Projected	Actual	% Projected	Projected	Actual	% Projected	Projected	Actual	% Projected	Average	40+(%)	Average	40+(%)
Safe Passages	Safe Passages Baby Learning Communities Collaborative	600	381	64%	400	229	57%	4,403	4,913	112%	8.0	4%	8.1	4%
Tandem, Partners in Early Learning	Community Capacity Building - Training in Early Learning	199	306	154%	190	443	233%	509	1,161	228%	-	-	-	-

Student Engagement in Learning

Of the nine programs under Student Engagement in Learning, all programs met the target for enrollment, and two missed their projected units of service goals. On average, youth received 18.4 hours of service, ranging from a few minutes to 321 hours. Youth spent the most time engaged in Academic programming (25%): Arts, Dance, Music and Culture (22%); and Community Building (19%). At the mid-point of FY2018-2019, 14% of youth served in the funding strategy had received 40 or more hours of service.

Agency	Program	Child Enrollment			Total Units of Service			Youth Hours	
		Projected	Actual	% Projected	Projected	Actual	% Projected	Average	40+(%)
Alternatives in Action	FOCUS: Fremont - Our Community United for Success	300	259	86%	24,513	15,008	61%	57.9	44%
Destiny Arts Center	DAC: Havenscourt Artists- at-School Residency	264	563	213%	11,236	7,199	64%	12.8	6%
East Bay Asian Youth Center	9th Grade Transition	100	77	77%	2,375	4,145	175%	53.8	57%
Girls Incorporated of Alameda County	Daytime Literacy Intervention and Engagement	250	155	62%	3,019	3,184	105%	20.5	0%
Lincoln	West Oakland Initiative	50	50	100%	1,472	1,890	128%	37.8	50%
Oakland International High School / Oakland Unified School District	OIHS Immigrant & Refugee Wellness Program	250	377	151%	1,853	2,095	113%	5.6	0%
Oakland Unified School District	OUSD Student Engagement in Restorative Justice	809	751	93%	2,278	2,647	116%	3.4	4%

Agency	Program	Child Enrollment			Total Units of Service			Youth Hours	
		Projected	Actual	% Projected	Projected	Actual	% Projected	Average	40+(%)
Student Program for Academic and Athletic Transitioning	Middle School Student Engagement in Learning	250	186	74%	2,112	8,431	399%	45.3	46%
Youth Alive	Youth ALIVE! Targeted Engagement for Youth Exposed to Violence	25	44	176%	406	728	180%	16.5	7%

School-Based After School in Elementary and Middle Schools

Of the 59 programs under School-Based After School, all met the target for enrollment, and four missed their projected units of service goals. On average, youth received 215.2 hours of service, ranging from fifteen minutes to 622 hours. Youth spent the most time engaged in: Academic programming (30%); Community Building (24%); Arts, Dance, Music and Culture (9%). At the mid-point of FY2018-2019, 93% of youth served in the funding strategy had received 40 or more hours of service.

Agency	Program	Child Enrollment			Total Units of Service			Youth Hours	
		Projected	Actual	% Projected	Projected	Actual	% Projected	Average	40+(%)
Alternatives in Action	Life Academy Middle School	193	201	104%	56,528	23,762	42%	118.2	67%
Bay Area Community Resources	Alliance Academy	130	141	108%	21,508	22,298	104%	158.1	82%
Bay Area Community Resources	Bridges Academy	100	148	148%	22,709	33,071	146%	223.5	94%
Bay Area Community Resources	Brookfield Elementary	100	110	110%	19,691	21,759	111%	197.8	86%
Bay Area Community Resources	Elmhurst Community Prep	165	190	115%	25,826	28,084	109%	147.8	79%
Bay Area Community Resources	Emerson Elementary	100	103	103%	21,303	22,805	107%	221.4	92%
Bay Area Community Resources	Esperanza Elementary	100	114	114%	22,182	25,539	115%	224.0	95%
Bay Area Community Resources	Fred T. Korematsu Discovery Academy	100	113	113%	21,607	22,248	103%	196.9	92%
Bay Area Community Resources	Fruitvale Elementary School	100	110	110%	25,113	23,450	93%	213.2	91%
Bay Area Community Resources	Futures Elementary	120	110	92%	20,591	20,240	98%	184.0	96%
Bay Area Community Resources	Global Family	100	97	97%	20,631	23,357	113%	243.1	100%
Bay Area Community Resources	Grass Valley Elementary	110	124	113%	23,404	52,301	223%	421.8	94%
Bay Area Community Resources	Greenleaf Elementary	110	100	91%	21,163	23,071	109%	230.7	96%

Agency	Program	Child Enrollment			Total Units of Service			Youth Hours	
		Projected	Actual	% Projected	Projected	Actual	% Projected	Average	40+(%)
Bay Area Community Resources	Hoover Elementary	110	118	107%	21,861	28,535	131%	241.8	96%
Bay Area Community Resources	Howard Elementary	110	97	88%	23,563	23,286	99%	240.1	94%
Bay Area Community Resources	Lafayette Elementary	200	182	91%	35,722	32,508	91%	173.9	95%
Bay Area Community Resources	Madison Park Academy (Middle)	360	162	45%	20,432	28,527	140%	176.1	87%
Bay Area Community Resources	Markham Elementary	100	127	127%	23,404	27,521	118%	216.7	91%
Bay Area Community Resources	Preparatory Literary Academy of Cultural Excellence	110	84	76%	19,374	10,653	55%	126.9	98%
Bay Area Community Resources	Sankofa Academy	200	140	70%	25,042	30,516	122%	218.0	93%
Citizen Schools, Inc.	Roots International Academy	130	105	81%	18,697	9,405	50%	89.6	65%
East Bay Agency for Children	Achieve Academy	100	122	122%	24,240	24,744	102%	202.8	90%
East Bay Agency for Children	Rise Community	100	115	115%	24,969	26,824	107%	233.3	96%
East Bay Asian Youth Center	Bella Vista Elementary	75	110	147%	20,251	27,053	134%	248.1	96%
East Bay Asian Youth Center	Cleveland Elementary	75	88	117%	20,251	30,043	148%	341.4	100%
East Bay Asian Youth Center	Edna Brewer Middle School	145	183	126%	38,398	43,974	115%	240.3	99%
East Bay Asian Youth Center	Franklin Elementary	100	131	131%	26,826	34,883	130%	266.3	100%
East Bay Asian Youth Center	Frick Middle School	81	127	157%	18,673	22,928	123%	180.5	84%
East Bay Asian Youth Center	Garfield Elementary	150	235	157%	40,725	49,727	122%	211.6	97%
East Bay Asian Youth Center	Lincoln Elementary School	130	155	119%	35,295	44,947	127%	290.0	99%
East Bay Asian Youth Center	Manzanita Elementary	75	110	147%	20,251	28,129	139%	255.7	100%
East Bay Asian Youth Center	Manzanita SEED	150	119	79%	23,670	27,321	115%	229.6	97%
East Bay Asian Youth Center	Roosevelt Middle	255	316	124%	67,650	75,319	111%	238.5	100%
East Bay Asian Youth Center	Urban Promise Academy Middle School	100	190	190%	28,930	34,410	119%	181.1	84%
East Bay Asian Youth Center	Westlake Middle School	120	111	93%	22,100	22,339	101%	201.3	94%
Girls Incorporated of Alameda County	Acorn Woodland Elementary School	117	131	112%	27,956	31,266	112%	238.7	92%
Girls Incorporated of Alameda County	Allendale	100	107	107%	25,355	24,868	98%	232.4	96%

Agency	Program	Child Enrollment			Total Units of Service			Youth Hours	
		Projected	Actual	% Projected	Projected	Actual	% Projected	Average	40+(%)
Girls Incorporated of Alameda County	East Oakland Pride	100	108	108%	25,323	22,674	90%	209.9	93%
Girls Incorporated of Alameda County	Horace Mann	100	105	105%	25,819	21,728	84%	208.8	95%
Girls Incorporated of Alameda County	La Escuelita Elementary	136	151	111%	46,050	28,641	62%	189.7	89%
Girls Incorporated of Alameda County	Reach Academy	100	94	94%	25,543	22,971	90%	244.4	95%
Higher Ground Neighborhood Development Corp	Madison Park Academy - (Elementary)	100	92	92%	23,793	25,305	106%	275.1	97%
Higher Ground Neighborhood Development Corp	New Highland Elementary School	100	106	106%	24,229	25,756	106%	245.2	100%
Higher Ground Neighborhood Development Corp	Parker Elementary School	125	110	88%	29,851	27,567	92%	250.6	92%
Lighthouse Community Charter School	Lighthouse Community Charter School	200	187	94%	29,713	28,592	96%	152.9	96%
Oakland Leaf Foundation	ASCEND	125	129	103%	25,138	28,203	112%	218.6	98%
Oakland Leaf Foundation	Bret Harte Middle	160	138	86%	22,302	33,110	148%	241.6	82%
Oakland Leaf Foundation	EnCompass	120	122	102%	21,360	27,244	128%	223.9	97%
Oakland Leaf Foundation	International Community School	90	101	112%	16,900	21,819	129%	216.0	96%
Oakland Leaf Foundation	Learning Without Limits	85	123	145%	25,785	32,702	127%	265.9	98%
Oakland Leaf Foundation	Think College Now	90	105	117%	18,908	24,079	127%	229.8	95%
Safe Passages	Coliseum College Prep Academy (CCPA)	200	209	105%	20,381	23,879	117%	114.3	97%
Safe Passages	Communities United Elementary School (CUES)	98	103	105%	27,019	23,669	88%	229.8	96%
Safe Passages	Laurel Community Partnership Academy	84	109	130%	28,825	27,336	95%	250.8	95%
Safe Passages	United For Success Academy	160	164	102%	29,222	33,061	113%	203.9	89%
Ujimaa Foundation	Burckhalter Elementary	100	141	141%	27,577	32,782	119%	232.5	98%
Ujimaa Foundation	Carl B. Munck Elementary	109	127	117%	22,950	31,071	135%	244.5	99%
YMCA of the East Bay	Piedmont Avenue Elementary	115	110	96%	18,389	24,742	135%	224.9	97%
YMCA of the East Bay	West Oakland Middle	130	127	98%	22,970	28,579	124%	227.6	82%

Summer Youth Development and Empowerment

Of the 12 Summer Youth Development and Empowerment programs, all but one met their target for enrollment of 80% and two failed to reach their projected units of service of 80%. Across the strategy, youth received an average of 110.2 hours of service, ranging from less than an hour to 328 hours. Youth spent the most time engaged in: Community Building (15%); Arts, Dance, Music and Culture (15%); and Academic Programming (13%). In total, 89% of youth enrolled in these programs received 40 or more hours of service, reflecting the full-time nature of the summer programs. All but one summer programs collected youth surveys with an estimated 75% of all youth aged 8 and older completing a participant survey. Survey data will be included in the year-end evaluation report.

Agency	Program	Child Enrollment			Total Units of Service			Youth Hours		Survey
		Projected	Actual	% Projected	Projected	Actual	% Projected	Average	40+(%)	response rate
Aim High for High School	Aim High/Oakland	360	307	85%	59,220	42,531	72%	139	98%	74%
Destiny Arts Center	Summer with Destiny	290	486	168%	9,734	22,952	236%	47	64%	97%
East Bay Asian Youth Center	Camp Thrive	500	555	111%	40,708	46,558	114%	84	99%	95%
East Oakland Youth Development Center	Summer Cultural Enrichment Program	230	231	100%	41,264	40,271	98%	174	94%	89%
Edventuremore!	Camp Edmo	345	198	57%	48,780	19,892	41%	100	97%	44%
Family Support Services of the Bay Area	Kinship Summer Youth Program	55	53	96%	9,199	9,225	100%	174	85%	81%
Girls Incorporated of Alameda County	Concordia Summer	74	108	146%	10,488	12,801	122%	119	95%	90%
Lincoln	Oakland Freedom Schools	180	220	122%	32,220	41,133	128%	187	95%	56%
Oakland Leaf Foundation	Oakland Peace Camp (OPC)	150	144	96%	10,412	12,986	125%	90	90%	-
Prescott Circus Theatre	Prescott Circus Theatre Summer Program	30	42	140%	4,760	6,455	136%	154	95%	62%
Rose Foundation for Communities and the Environment	New Voices are Rising	16	17	106%	3,002	3,109	104%	183	100%	100%
Social and Environmental Entrepreneurs (SEE), Inc.	Acta Non Verba: Youth Urban Farm Project	100	98	98%	8,903	13,166	148%	134	87%	56%

Year-Round Youth Development and Empowerment

Of the 36 programs under Year-Round Youth Development and Empowerment, three fell short of their mid-year benchmark for enrollment and eight missed their targets for projected units of service. Across the strategy, youth received an average of 51.5 hours of service, ranging from less than half an hour to 577 hours. Youth spent the most time engaged in Academic Programming (22%); Youth Leadership and Peer Led Activities (17%); and Arts, Dance, Music and Culture (15%). At the mid-point of FY2018-2019, 40% of youth served in the funding strategy had received 40 or more hours of service:

Agency	Program	Child Enrollment			Total Units of Service			Youth Hours	
		Projected	Actual	% Projected	Projected	Actual	% Projected	Average	40+(%)
Covenant House California	DreamCatcher Youth Services	100	95	95%	529	1,870	353%	19.7	16%
Alternatives in Action	Youth Development Leadership Communities (YDLC)	650	538	83%	25,554	34,983	137%	65.0	52%
American Indian Child Resource Center	Culture Keepers	30	28	93%	3,102	3,161	102%	112.9	61%
Asian Pacific Environmental Network (APEN)	AYPAL: Building API Community Power	100	76	76%	8,553	8,848	103%	116.4	72%
Attitudinal Healing Connection, Inc.	West Oakland Legacy & Leadership Project	245	148	60%	4,591	5,461	119%	36.9	27%
Bay Area Girls' Rock Camp	Girls Rock After School Program (GRASP) and Girls Rock Summer Camp	101	59	58%	2,862	2,625	92%	44.5	97%
Bay Area Outreach & Recreation Program	Sports & Recreation for Youth with Disabilities	40	38	95%	2,224	1,769	80%	46.5	29%
Boys & Girls Clubs of Oakland	Educational Programs for the Youth of Oakland	1600	421	26%	14,358	26,554	185%	63.1	63%
Brothers on the Rise	Brothers, UNITE!	150	136	91%	7,882	7,182	91%	52.8	42%
Chapter 510 INK	Dept of Make Believe	400	424	106%	3,375	3,881	115%	9.2	12%
College Track	College Track Oakland	248	270	109%	22,151	23,274	105%	86.2	72%
Communities United for Restorative Youth Justice	Homies 4 Justice	20	22	110%	1,800	2,235	124%	101.6	95%
Community Works West Inc	Project WHAT	20	18	90%	1,792	1,033	58%	57.4	67%
Covenant House California	CHC Transitional Services	160	175	109%	1,360	1,002	74%	5.7	2%
Dimensions Dance Theater, Inc.	Rites of Passage	140	97	69%	9,550	11,909	125%	122.8	74%
East Bay Asian Local Development Corporation	Lion's Pride	105	112	107%	17,558	16,049	91%	143.3	68%

Agency	Program	Child Enrollment			Total Units of Service			Youth Hours	
		Projected	Actual	% Projected	Projected	Actual	% Projected	Average	40+(%)
East Bay Spanish Speaking Citizens' Foundation	LIBRE (Leading the Independence of our Barrios for Raza Empowerment)	60	43	72%	1,487	2,017	136%	46.9	23%
East Oakland Boxing Association	SmartMoves Education and Enrichment Program	600	199	33%	44,121	28,271	64%	142.1	67%
East Oakland Youth Development Center	After School Leadership Academy	130	159	122%	24,853	15,966	64%	100.4	60%
First Place for Youth	First Steps Community Resource Center	200	153	77%	2,662	4,425	166%	28.9	23%
Fresh Lifelines for Youth, Inc	FLY Leadership Program	50	62	124%	1,411	1,460	103%	23.9	15%
Health Initiatives for Youth (HIFY)	Youth Development and Empowerment	24	44	183%	576	954	166%	21.7	23%
La Clinica de La Raza, Inc	Youth Brigade	160	103	64%	1,870	2,546	136%	24.7	25%
Music is Extraordinary, Inc.	Preparatory Studies in Music	120	128	107%	4,730	3,583	76%	28.0	24%
Native American Health Center, Inc.	Community Wellness Department Youth Services	180	262	146%	15,285	15,603	102%	59.6	27%
Oakland Kids First	REAL HARD Youth Leadership	60	78	130%	5,015	4,705	94%	60.3	60%
Oakland Leaf Foundation	Love Cultivating Schoolyards	25	53	212%	2,852	2,424	85%	45.7	58%
Oakland Parks and Recreation	Oakland Discovery Centers	400	210	53%	14,917	14,205	95%	67.6	54%
Oakland Public Education Fund	Media Enterprise Alliance	110	225	205%	4,876	14,605	300%	64.9	79%
Project Reconnect	Family Connections/Leaders Connect	32	25	78%	536	250	47%	10.0	4%
Refugee Transitions	Newcomer Community Engagement Program	550	842	153%	16,167	21,524	133%	25.6	22%
Safe Passages	Get Active	97	95	98%	5,525	5,870	106%	61.8	91%
Teen Succes, Inc	Supporting Teen Mothers Program	48	10	21%	656	121	18%	12.1	0%
Youth Alive	Teens on Target Youth Leadership	52	114	219%	2,066	3,594	174%	31.5	26%
Youth Speaks, Inc.	Arts in Education	165	270	164%	4,643	3,188	69%	11.8	1%
Youth UpRising	LOUD - Loving Our Unique Design	60	56	93%	484	947	196%	16.9	13%

Career Awareness and Academic Support for Older Youth

Of the 13 programs under Career Awareness and Academic Support for Older Youth, one fell short of their enrollment target and three did not meet their projected hours of service. Across the strategy, youth received an average of 92.7 hours of service, ranging from about fifteen minutes to 1,165 hours. Youth spent the most time engaged in: Internships and Subsidized Employment (67%); Career Readiness (12%); and Case Management and Mentorship (7%). At the mid-point of FY2018-2019, 71% of youth served in the funding strategy had received 40 or more hours of service:

Agency	Program	Child Enrollment			Total Units of Service			Youth Hours	
		Projected	Actual	% Projected	Projected	Actual	% Projected	Average	40+(%)
Alameda Health System	Oakland Health Careers Collaborative	396	273	69%	14,323	13,982	98%	51.2	56%
Better Health East Bay Foundation	Youth Bridge Workforce Development Program	80	124	155%	12,040	15,927	132%	128.4	84%
Beyond Emancipation	GROW Oakland	24	44	183%	2,938	1,618	55%	36.0	9%
Center for Media Change, Inc.	A-Team	100	31	31%	1,960	735	38%	23.7	16%
Center for Media Change, Inc.	Hack the Hood Bootcamp	45	43	96%	6,720	6,652	99%	154.7	100%
Centro Legal de la Raza	Youth Law Academy	71	61	86%	2,317	2,884	124%	47.3	52%
Civicorps	Academic and Professional Pathway	76	49	64%	14,428	16,965	118%	346.2	82%
East Bay College Fund	Oakland Promise College and Career Access and Success Program	400	349	87%	27,714	16,003	58%	45.9	57%
Marriott Foundation for People with Disabilities	Bridges from School to Work	40	53	133%	3,566	4,188	117%	79.0	40%
Oakland Unified School District	Exploring College and Career Options	250	400	160%	37,120	49,782	134%	124.3	98%
Spanish Speaking Unity Council of Alameda County, Inc.	Oakland Youth Engaged (OYE)	50	47	94%	2,448	3,641	149%	78.3	74%
Youth Employment Partnership	Building Green Futures	40	43	108%	4,264	8,452	198%	196.6	95%
Youth Radio	Digital Communications Pathways	96	124	129%	11,978	11,306	94%	91.2	77%

APPENDIX A: DATA CLEANING PROCESS

The table below describes the process used to clean the participant-level dosage data in order to count the total number of participants served. Note that because we were not able to consistently identify participants who were served by multiple programs, this is an overestimate of the unduplicated count of participants served.

Process of Cleaning Participant-Level Records in Cityspan

No. adults	No. youth	Step in Data Cleaning Process
1,349	23,304	In the raw CMS dosage file from Cityspan, there were 23,304 participant-level records for youth and 1,349 participant-level records for adults.
1,349	23,296	Eight participants in the dosage file are duplicates who were served by after-school programs at both Lafayette Elementary and MLK Jr. Elementary School. Because these programs have merged, these are duplicate records. After excluding these duplicates, there were 23,296 youth participants. This number matches the total number of youth calculated by adding up the Unduplicated Youth Served column for each program in the Administrative Report.
1,349	23,246	We identified 50 youth who were served by more than one program. We were able to identify duplicated participants if both programs used the same Cityspan ID. This occurred in programs associated with OUSD, including all school-based afterschool programs as well as Alternative in Action-Youth Development Leadership Communities, OUSD-Exploring College and Career Options, and OUSD-Student Engagement in Restorative Justice.
1,337	23,258	We identified 12 participants in Parent Support and Education programs who were coded as adults but were under ten years old. We recoded these participants as children.
1,347	23,248	We identified ten participants in Parent Support and Education programs who were coded as children but were at least 18 years old. We recoded these as adults.
1,345	23,250	Two participants in Early Childhood Mental Health Consultation were coded as adults. We recoded them as youth. After completing these steps, we identified 1,345 adults and 23,250 youth served in the first two quarters of FY18-19.