

PROGRAM College Track Oakland

AGENCY College Track



FUNDING STRATEGY: Academic Support for Older Youth

OFCY GRANT: \$128,880.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

College Track is an after-school program aimed at increasing high school graduation rates, college eligibility and acceptance and college graduation rates among low-income students of color. During the 2015-2016 school year, will serve 270 high school students at our Oakland center in Jack London Square. Our comprehensive programs provide academic & social supports to ensure students graduate high school eligible to attend a 4-year college, provide extracurricular opportunities and support our students through the college application process. We support our alumni to ensure their graduation.

PARTICIPANTS

Total Enrollment: 295

Youth: 295

Adults: 0

RACE/ETHNICITY	
African American/Black	21%
Asian/Pacific Islander	27%
White	0%
Hispanic/Latino	45%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	3%
Other	1%
Unknown/Missing	1%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	41%
Female	59%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	34%
11th-12th	7%
Graduated	1%
Missing/Other	58%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	37%
15-16	43%
17-18	17%
19-20	2%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	107%	174%
Progress towards projected units of service	128%	106%
Youth complete the OFCY survey (grades 3 and above)	68%	29%
Youth receive 40 hours or more of program services	84%	47%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.67	4.90	4.87	4.42	4.50	5.00
OFCY Youth Survey	4.08	4.20	3.97	4.20	4.05	3.92

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 276 Actual Unduplicated Youth: 295

Units of Service Projected Units of Service: 20341.0 Actual Units of Service: 26038.9

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Academic Support/Tutoring	11313.7	43%
Other	6306.8	24%
Academic Goal Setting/Counseling	4936.8	19%

Average Hours of Service per Youth Participant: 88.3

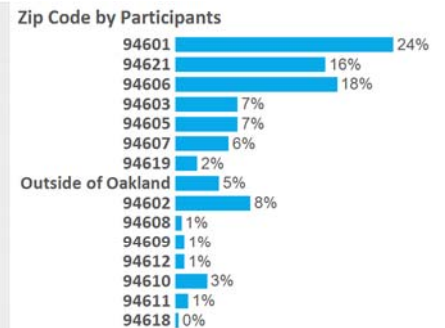
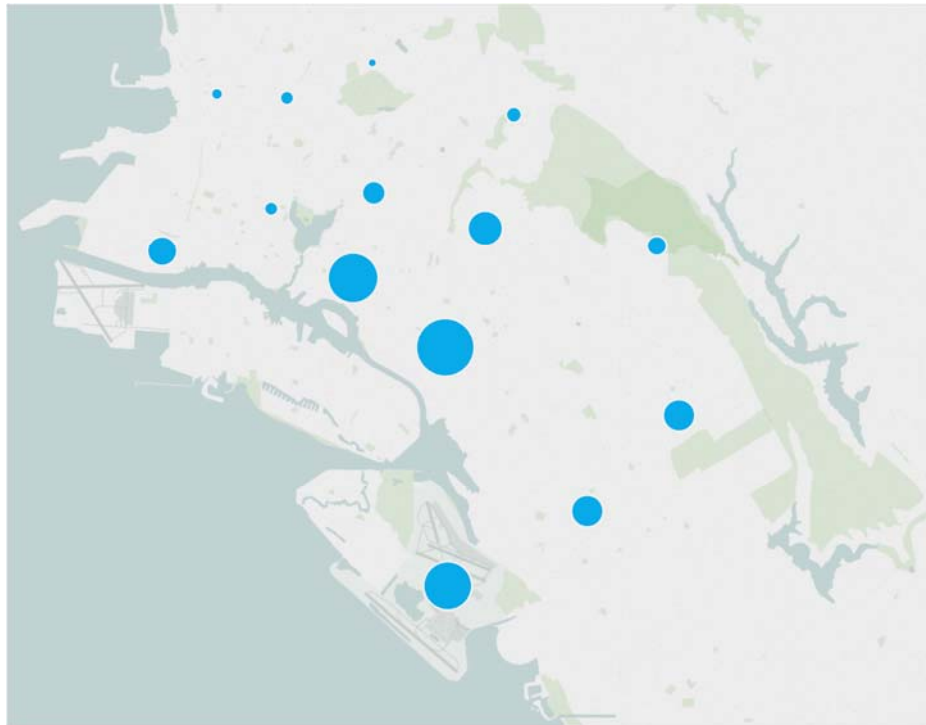
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	18	6%
10 up to 20 hours	5	2%
20 up to 40 hours	23	8%

LEVEL	N	%
40 up to 80 hours	83	28%
80 up to 120 hours	103	35%
120+ hours	63	21%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 202

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	74%	76%
Increased confidence and self-esteem	82%	78%
Improved decision-making and goal setting	90%	79%
Development of skills and mastery	82%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	1%	2%	4%	10%	45%	41%	50%	45%
Youth at this program respect each other. (Q9)	0%	3%	2%	5%	11%	15%	60%	43%	26%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	1%	2%	1%	3%	22%	17%	38%	38%	37%	40%
The adults in this program treat all youth fairly. (Q19)	1%	2%	3%	4%	9%	13%	47%	41%	41%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	3%	3%	11%	12%	50%	45%	36%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	3%	6%	12%	7%	22%	21%	39%	34%	25%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	2%	3%	6%	4%	24%	19%	38%	38%	31%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	1%	2%	20%	16%	45%	39%	33%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	4%	2%	10%	9%	61%	48%	24%	39%
This program helps me to think about the future. (Q5)	0%	3%	1%	4%	1%	14%	32%	37%	66%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	2%	4%	14%	15%	54%	46%	29%	33%
I am interested in what we do at this program. (Q12)	1%	2%	1%	3%	9%	12%	57%	42%	32%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	2%	6%	13%	17%	43%	41%	41%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	3%	4%	17%	16%	54%	41%	27%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	1%	3%	11%	15%	55%	41%	33%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	2%	5%	20%	19%	53%	43%	24%	32%
Since coming to this program, I work better with others on a team. (Q14)	1%	3%	4%	4%	23%	18%	47%	43%	25%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	1%	3%	16%	14%	31%	42%	31%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	2%	4%	6%	5%	31%	25%	40%	36%	22%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	1%	3%	3%	4%	11%	15%	55%	42%	29%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	1%	2%	3%	4%	11%	14%	63%	46%	21%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	5%	4%	11%	15%	54%	44%	29%	35%
Since coming to this program, I am better at listening to others. (Q21)	1%	2%	3%	4%	18 %	18%	52%	44%	24%	33%

ACADEMIC OUTCOMES	PROGRAM	OVERALL
Increased confidence in accessing educational opportunities	87%	75%
Increased ability to develop academic goals	88%	76%
Improved school attendance	72%	67%
Increased leadership capacity	69%	65%
Increased college readiness	94%	68%

Academic outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each academic outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Academics										
This program helped me feel more confident about my school work. (Q31)	1%	3%	4%	5%	16%	21%	48%	46%	31%	26%
Because of this program, I know where to go to get help with my schoolwork. (Q29)	0%	3%	3%	5%	4%	15%	46%	46%	47%	32%
Because of this program, I am more interested in my education. (Q30)	1%	3%	3%	4%	11%	18%	46%	47%	40%	27%
I learned how to do things in this program that help with my school work. (Q27)	0%	3%	1%	4%	9%	15%	49%	48%	41%	30%
Since coming to this program, I am more of a leader. (Q25)	0%	4%	6%	8%	23%	27%	47%	39%	24%	22%
This program has taught me how to stand up for myself. (Q28)	1%	4%	6%	6%	24%	23%	46%	42%	23%	25%
This program increased my desire to stay in school. (Q34)	3%	5%	2%	4%	14%	21%	41%	40%	40%	30%
Because of this program, I participate in more class discussions and activities at school. (Q32)	2%	4%	9%	7%	24%	23%	40%	41%	25%	25%
Because of this program, I attend school more regularly. (Q33)	6%	5%	7%	8%	24%	23%	32%	39%	31%	26%
As a result of this program, I understand the steps I need to take to get into college. (Q26)	1%	4%	2%	6%	4%	20%	48%	41%	45%	30%
This program helped prepare me for college. (Q24)	0%	4%	1%	7%	5%	23%	38%	37%	57%	29%

PROGRAM

Pathways to Higher Education and Careers

AGENCY

Youth Radio



FUNDING STRATEGY: Academic Support for Older Youth
OFCY GRANT: \$81,720.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

Youth Radio's Pathways to Higher Education program integrates educational support for high school completion and college preparation for students in low-performing schools who are most affected by the achievement gap. Our program includes intensive individualized academic support, test preparation, and support for college and post-secondary matriculation and acclimation. This approach has led to extraordinary results: in 2012, 96% of Youth Radio's students successfully graduated from high school and 87% of graduating seniors matriculated into post-secondary institutions.

PARTICIPANTS

Total Enrollment: 212

Youth: 212

Adults: 0

RACE/ETHNICITY	
African American/Black	62%
Asian/Pacific Islander	5%
White	7%
Hispanic/Latino	11%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	11%
Other	2%
Unknown/Missing	1%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	57%
Female	43%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	17%
11th-12th	21%
Graduated	2%
Missing/Other	61%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	15%
15-16	44%
17-18	23%
19-20	16%
Over 20	2%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	265%	174%
Progress towards projected units of service	118%	106%
Youth complete the OFCY survey (grades 3 and above)	15%	29%
Youth receive 40 hours or more of program services	20%	47%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.67	5.00	4.79	4.21	4.67	5.00
OFCY Youth Survey	3.88	4.03	3.84	3.93	3.89	3.73

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 80 Actual Unduplicated Youth: 212

Units of Service Projected Units of Service: 4699.0 Actual Units of Service: 5530.9

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Snack/Meals	2172.3	39%
Exploratory Education Field Trips	1017.5	18%
Community Building	356.5	6%

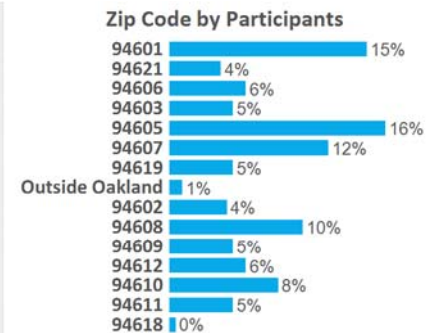
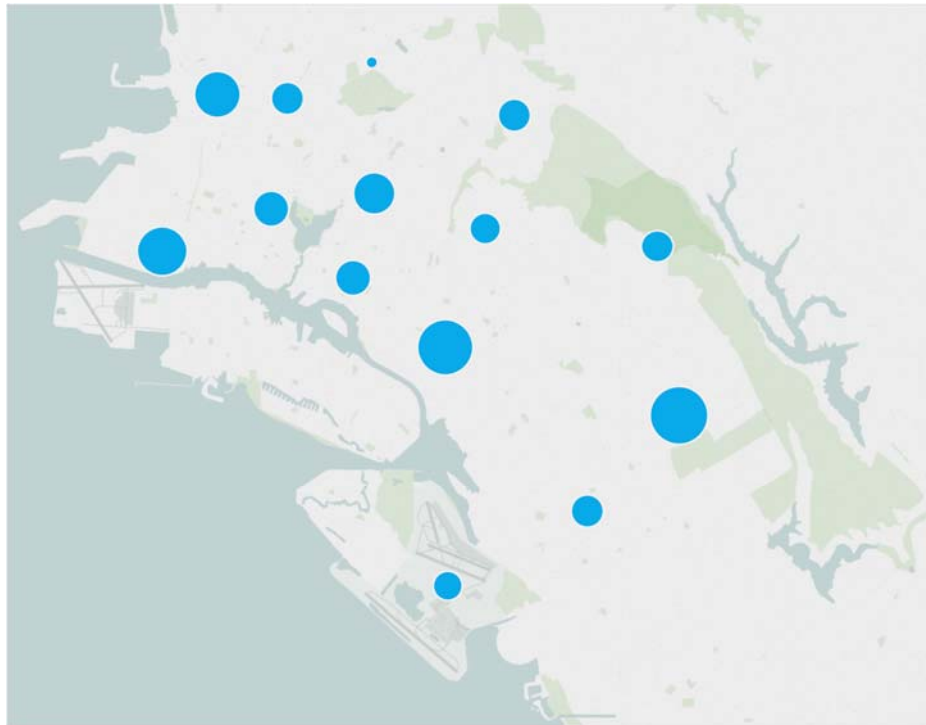
Average Hours of Service per Youth Participant: 26.1

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	87	41%	40 up to 80 hours	27	13%
10 up to 20 hours	40	19%	80 up to 120 hours	8	4%
20 up to 40 hours	43	20%	120+ hours	7	3%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 32

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	65%	76%
Increased confidence and self-esteem	71%	78%
Improved decision-making and goal setting	81%	79%
Development of skills and mastery	72%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	3%	2%	3%	2%	6%	10%	55%	41%	32%	45%
Youth at this program respect each other. (Q9)	3%	3%	10%	5%	16%	15%	35%	43%	35%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	3%	2%	7%	3%	13%	17%	53%	38%	23%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	7%	4%	3%	13%	47%	41%	43%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	3%	2%	6%	3%	16%	12%	38%	45%	38%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	6%	6%	13%	7%	25%	21%	22%	34%	34%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	13%	4%	25%	19%	28%	38%	34%	36%
There is an adult at this program who cares about me. (Q22)	3%	2%	3%	2%	28%	16%	38%	39%	28%	41%

Engagement

In this program, I try new things. (Q1)	6%	2%	6%	2%	16%	9%	47%	48%	25%	39%
This program helps me to think about the future. (Q5)	0%	3%	3%	4%	9%	14%	28%	37%	59%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	3%	2%	6%	4%	19%	15%	47%	46%	25%	33%
I am interested in what we do at this program. (Q12)	6%	2%	10%	3%	10%	12%	39%	42%	35%	41%
I have been asked for my opinion about how to make this program better. (Q17)	6%	3%	16%	6%	9%	17%	41%	41%	28%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	3%	3%	3%	4%	22%	16%	38%	41%	34%	37%

Interaction

I feel like I belong at this program. (Q3)	3%	2%	10%	3%	13%	15%	48%	41%	26%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	13%	5%	26%	19%	32%	43%	29%	32%
Since coming to this program, I work better with others on a team. (Q14)	3%	3%	6%	4%	22%	18%	34%	43%	34%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	6%	3%	19%	14%	28%	42%	28%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	3%	4%	13%	5%	41%	25%	28%	36%	16%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	3%	3%	6%	4%	13%	15%	38%	42%	41%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	6%	2%	6%	4%	16%	14%	44%	46%	28%	34%
In this program, I learned how to set goals and meet them. (Q16)	6%	2%	13%	4%	6%	15%	55%	44%	19%	35%
Since coming to this program, I am better at listening to others. (Q21)	6%	2%	3%	4%	19%	18%	48%	44%	23%	33%

ACADEMIC OUTCOMES	PROGRAM	OVERALL
Increased confidence in accessing educational opportunities	60%	75%
Increased ability to develop academic goals	63%	76%
Improved school attendance	50%	67%
Increased leadership capacity	54%	65%
Increased college readiness	71%	68%

Academic outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each academic outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Academics										
This program helped me feel more confident about my school work. (Q31)	6%	3%	16%	5%	29%	21%	29%	46%	19%	26%
Because of this program, I know where to go to get help with my schoolwork. (Q29)	10%	3%	13%	5%	6%	15%	45%	46%	26%	32%
Because of this program, I am more interested in my education. (Q30)	10%	3%	13%	4%	16%	18%	42%	47%	19%	27%
I learned how to do things in this program that help with my school work. (Q27)	6%	3%	13%	4%	16%	15%	48%	48%	16%	30%
Since coming to this program, I am more of a leader. (Q25)	7%	4%	7%	8%	20%	27%	33%	39%	33%	22%
This program has taught me how to stand up for myself. (Q28)	13%	4%	13%	6%	29%	23%	26%	42%	19%	25%
This program increased my desire to stay in school. (Q34)	3%	5%	13%	4%	32%	21%	32%	40%	19%	30%
Because of this program, I participate in more class discussions and activities at school. (Q32)	13%	4%	19%	7%	19%	23%	32%	41%	16%	25%
Because of this program, I attend school more regularly. (Q33)	6%	5%	23%	8%	23%	23%	26%	39%	23%	26%
As a result of this program, I understand the steps I need to take to get into college. (Q26)	3%	4%	13%	6%	17%	20%	43%	41%	23%	30%
This program helped prepare me for college. (Q24)	10%	4%	6%	7%	10%	23%	45%	37%	29%	29%

PROGRAM Youth Law Academy
AGENCY Centro Legal de la Raza



FUNDING STRATEGY: Academic Support for Older Youth
OFCY GRANT: \$125,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

The Youth Law Academy (YLA) provides college preparation, career exploration, and financial aid advising for low-income youth-of-color, immigrant youth, and first-generation college bound students in Oakland. The YLA offers a holistic approach to college access by providing long-term, individualized and culturally-specific support to each student. The seven-year program includes two phases: an intensive college preparation and academic success program for high school students and a college program that provides scholarships and ongoing case management to ensure persistence.

PARTICIPANTS

Total Enrollment: 69

Youth: 68

Adults: 1

RACE/ETHNICITY	
African American/Black	7%
Asian/Pacific Islander	4%
White	0%
Hispanic/Latino	82%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	6%
Other	0%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	44%
Female	56%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	18%
11th-12th	6%
Graduated	0%
Missing/Other	76%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	9%
15-16	28%
17-18	29%
19-20	28%
Over 20	6%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	92%	174%
Progress towards projected units of service	101%	106%
Youth complete the OFCY survey (grades 3 and above)	26%	29%
Youth receive 40 hours or more of program services	50%	47%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	0.00	0.00	0.00	0.00	0.00	0.00
OFCY Youth Survey	4.40	4.47	4.24	4.56	4.35	4.36

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 74 Actual Unduplicated Youth: 68

Units of Service Projected Units of Service: 2789.0 Actual Units of Service: 2824.0

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Career Awareness and Exploration Activities	1053.0	37%
Internships and Subsidized Employment Opportunities	492.0	17%
College Entrance/Application/Enrollment Assistance	285.0	10%

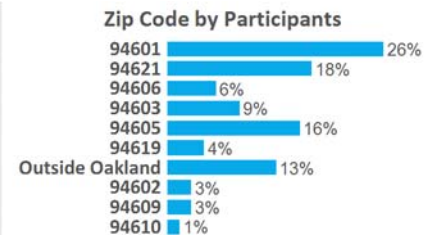
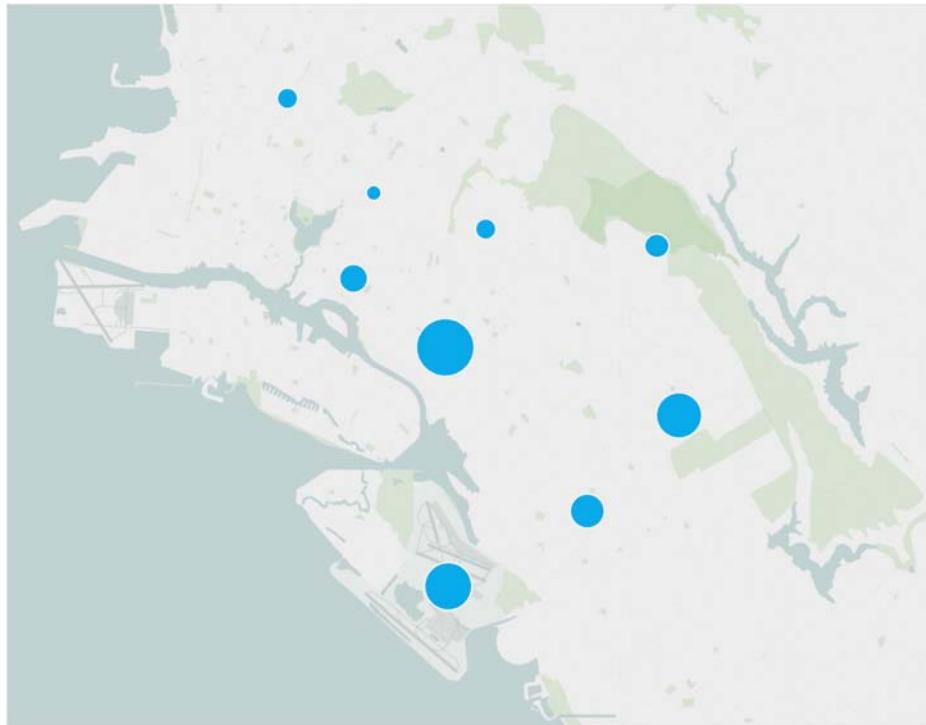
Average Hours of Service per Youth Participant: 41.4

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	20	29%	40 up to 80 hours	23	34%
10 up to 20 hours	11	16%	80 up to 120 hours	11	16%
20 up to 40 hours	3	4%	120+ hours	0	0%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 18

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	82%	76%
Increased confidence and self-esteem	93%	78%
Improved decision-making and goal setting	92%	79%
Development of skills and mastery	93%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	0%	10%	44%	41%	56%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	0%	15%	44%	43%	56%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	17%	17%	39%	38%	44%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	0%	13%	50%	41%	50%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	0%	12%	56%	45%	44%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	11%	7%	28%	21%	11%	34%	50%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	6%	4%	22%	19%	28%	38%	44%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	6%	16%	50%	39%	44%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	0%	9%	39%	48%	61%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	0%	14%	17%	37%	83%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	0%	15%	56%	46%	44%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	0%	12%	44%	42%	56%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	0%	6%	0%	17%	44%	41%	56%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	11%	16%	39%	41%	50%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	11%	15%	50%	41%	39%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	6%	5%	6%	19%	44%	43%	44%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	11%	18%	44%	43%	44%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	0%	14%	50%	42%	50%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	0%	4%	0%	5%	18%	25%	24%	36%	59%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	6%	4%	6%	15%	39%	42%	50%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	0%	14%	33%	46%	67%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	17%	15%	50%	44%	33%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	6%	4%	12 %	18%	47%	44%	35%	33%

ACADEMIC OUTCOMES	PROGRAM	OVERALL
Increased confidence in accessing educational opportunities	83%	75%
Increased ability to develop academic goals	94%	76%
Improved school attendance	81%	67%
Increased leadership capacity	93%	65%
Increased college readiness	92%	68%

Academic outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each academic outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Academics										
This program helped me feel more confident about my school work. (Q31)	0%	3%	6%	5%	6%	21%	56%	46%	33%	26%
Because of this program, I know where to go to get help with my schoolwork. (Q29)	0%	3%	11%	5%	11%	15%	56%	46%	22%	32%
Because of this program, I am more interested in my education. (Q30)	0%	3%	0%	4%	6%	18%	44%	47%	50%	27%
I learned how to do things in this program that help with my school work. (Q27)	0%	3%	6%	4%	0%	15%	50%	48%	44%	30%
Since coming to this program, I am more of a leader. (Q25)	0%	4%	0%	8%	0%	27%	39%	39%	61%	22%
This program has taught me how to stand up for myself. (Q28)	0%	4%	0%	6%	11%	23%	61%	42%	28%	25%
This program increased my desire to stay in school. (Q34)	0%	5%	6%	4%	6%	21%	39%	40%	50%	30%
Because of this program, I participate in more class discussions and activities at school. (Q32)	0%	4%	0%	7%	11%	23%	39%	41%	50%	25%
Because of this program, I attend school more regularly. (Q33)	0%	5%	6%	8%	22%	23%	44%	39%	28%	26%
As a result of this program, I understand the steps I need to take to get into college. (Q26)	0%	4%	0%	6%	6%	20%	39%	41%	56%	30%
This program helped prepare me for college. (Q24)	0%	4%	0%	7%	11%	23%	22%	37%	67%	29%

PROGRAM Youth Together's Academic Support For Older Youth

AGENCY Youth Together, Inc.



FUNDING STRATEGY: Academic Support for Older Youth
OFCY GRANT: \$149,995.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

The mission of Youth Together (YT) is to address the root causes of educational inequities by developing multiracial youth organizers and engaging school community allies to promote positive school change. This project supports the direct academic achievement of 100 core youth, 1,300 youth through YT's youth center services, and over 2,000 youth through peer-led education. YT's designed approach has an impact on youth voice and decision making in educational policy and community issues most relevant for youth in Oakland by developing young people as resilient and principled community leaders.

PARTICIPANTS

Total Enrollment: 413

Youth: 413

Adults: 0

RACE/ETHNICITY	
African American/Black	38%
Asian/Pacific Islander	8%
White	1%
Hispanic/Latino	43%
Native Alaskan/American	0%
Middle East/North Africa	1%
Multiracial/Multiethnic	1%
Other	0%
Unknown/Missing	8%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	62%
Female	38%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	42%
11th-12th	41%
Graduated	0%
Missing/Other	16%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	25%
15-16	47%
17-18	28%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	203%	174%
Progress towards projected units of service	57%	106%
Youth complete the OFCY survey (grades 3 and above)	15%	29%
Youth receive 40 hours or more of program services	12%	48%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.17	5.00	4.63	3.83	3.22	4.00
OFCY Youth Survey	4.29	4.32	4.21	4.29	4.36	4.29

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 203 Actual Unduplicated Youth: 413

Units of Service Projected Units of Service: 12723.0 Actual Units of Service: 7259.3

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Academic Support/Tutoring	3551.5	49%
Exploratory Education Field Trips	1138.8	16%
College Entrance/Application/Enrollment Assistance	1102.5	15%

Average Hours of Service per Youth Participant: 17.57736015

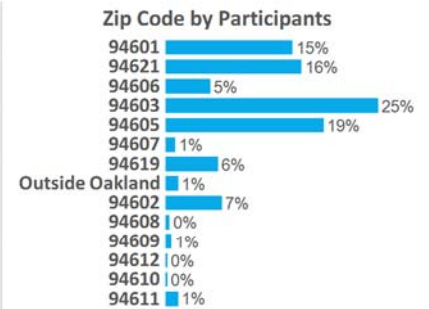
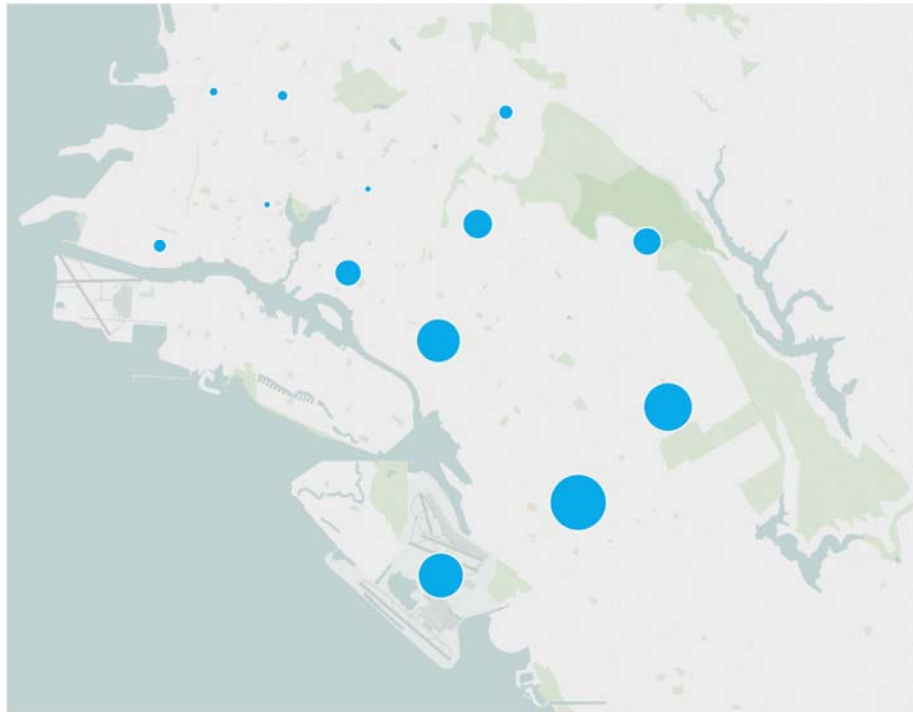
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	220	53%
10 up to 20 hours	80	19%
20 up to 40 hours	65	16%

LEVEL	N	%
40 up to 80 hours	34	8%
80 up to 120 hours	14	3%
120+ hours	0	0%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 60

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	82%	76%
Increased confidence and self-esteem	89%	78%
Improved decision-making and goal setting	93%	79%
Development of skills and mastery	83%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	2%	2%	2%	2%	5%	10%	41%	41%	51%	45%
Youth at this program respect each other. (Q9)	2%	3%	0%	5%	8%	15%	41%	43%	49%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	5%	3%	15%	17%	38%	38%	42%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	2%	4%	7%	13%	36%	41%	55%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	0%	2%	2%	3%	7%	12%	38%	45%	53%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	5%	6%	5%	7%	10%	21%	37%	34%	42%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	4%	3%	4%	4%	18%	19%	37%	38%	39%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	2%	2%	16%	16%	38%	39%	45%	41%

Engagement

In this program, I try new things. (Q1)	2%	2%	0%	2%	12%	9%	48%	48%	38%	39%
This program helps me to think about the future. (Q5)	0%	3%	2%	4%	5%	14%	28%	37%	65%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	3%	4%	12%	15%	43%	46%	42%	33%
I am interested in what we do at this program. (Q12)	0%	2%	3%	3%	7%	12%	44%	42%	46%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	5%	6%	18%	17%	47%	41%	30%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	2%	4%	10%	16%	41%	41%	47%	37%

Interaction

I feel like I belong at this program. (Q3)	0%	2%	0%	3%	12%	15%	37%	41%	51%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	2%	2%	0%	5%	5%	19%	46%	43%	47%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	2%	4%	7%	18%	49%	43%	42%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	3%	3%	9%	14%	50%	42%	50%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	0%	4%	5%	5%	17%	25%	41%	36%	37%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	8%	15%	35%	42%	57%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	2%	2%	3%	4%	22%	14%	38%	46%	35%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	2%	4%	7%	15%	42%	44%	49%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	3%	4%	14 %	18%	33%	44%	50%	33%

Because Youth Together participants took the survey for the Youth Engagement programs, we are reporting youth engagement outcomes instead of academic outcomes for this program:

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	80%	71%
Increased leadership capacity	81%	76%
Increased risk avoidance and conflict resolution skills	84%	74%
Greater empowerment and agency	86%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	7%	4%	11%	18%	40%	39%	42%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	7%	4%	9%	14%	36%	40%	48%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	5%	5%	19%	20%	43%	38%	33%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	2%	5%	7%	15%	59%	43%	33%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	5%	3%	14%	17%	47%	42%	33%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	2%	3%	17%	16%	47%	42%	34%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	10%	10%	48%	41%	41%	43%
Since coming to this program, I feel more connected to my community. (Q24)	3%	3%	2%	4%	12%	18%	45%	42%	38%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	2%	3%	7%	4%	7%	17%	51%	41%	33%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	3%	7%	5%	11%	17%	20%	40%	31%	34%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	2%	3%	10%	19%	53%	43%	34%	32%
This program has taught me to be better at solving conflicts. (Q29)	2%	2%	2%	4%	9%	18%	53%	41%	34%	35%
This program helps me to talk about my feelings. (Q35)	2%	4%	5%	6%	17%	18%	45%	39%	31%	34%

PROGRAM Brothers, UNITE!

AGENCY San Francisco Study Center (Brothers on the Rise)



FUNDING STRATEGY: Community-based Out-of-School Time Programs

OFCY GRANT: \$49,891.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Brothers, UNITE! will empower 50 low-income boys of color ages 9-14 living in high stress neighborhoods to be responsible, peaceful and productive. Program is held at Oakland Parks and Recreation sites for 5 weeks during summer and twice weekly during the school year. Boys receive mentoring, life skills and leadership training from older male youth and adults through cultural ritual, media/arts education, sportsmanship and fitness. They then lead peer education and social action projects. Boys build confidence, conflict resolution and coping skills, and purpose for a successful future.

PARTICIPANTS

Total Enrollment: 156

Youth: 156

Adults: 0

RACE/ETHNICITY	
African American/Black	35%
Asian/Pacific Islander	2%
White	1%
Hispanic/Latino	53%
Native Alaskan/American	1%
Middle East/North Africa	0%
Multiracial/Multiethnic	3%
Other	1%
Unknown/Missing	4%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	100%
Female	0%
Transgender	0%
Missing	0%

GRADE	
6th and below	62%
7th-8th	13%
9th-10th	4%
11th-12th	18%
Graduated	0%
Missing/Other	3%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	1%
7-8	19%
9-10	32%
11-12	22%
13-14	5%
15-16	14%
17-18	6%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	312%	128%
Progress towards projected units of service	112%	120%
Youth complete the OFCY survey (grades 3 and above)	44%	66%
Youth receive 40 hours or more of program services	47%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.55	4.92	4.80	5.00	3.50	5.00
OFCY Youth Survey	3.94	3.93	3.95	3.86	4.07	3.96

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 50 Actual Unduplicated Youth: 156

Units of Service Projected Units of Service: 9616.3 Actual Units of Service: 10796.8

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Leadership Development/Training	4215.5	39%
Gender Specific Programs	1837.8	17%
Exploratory Education Field Trips	1099.0	10%

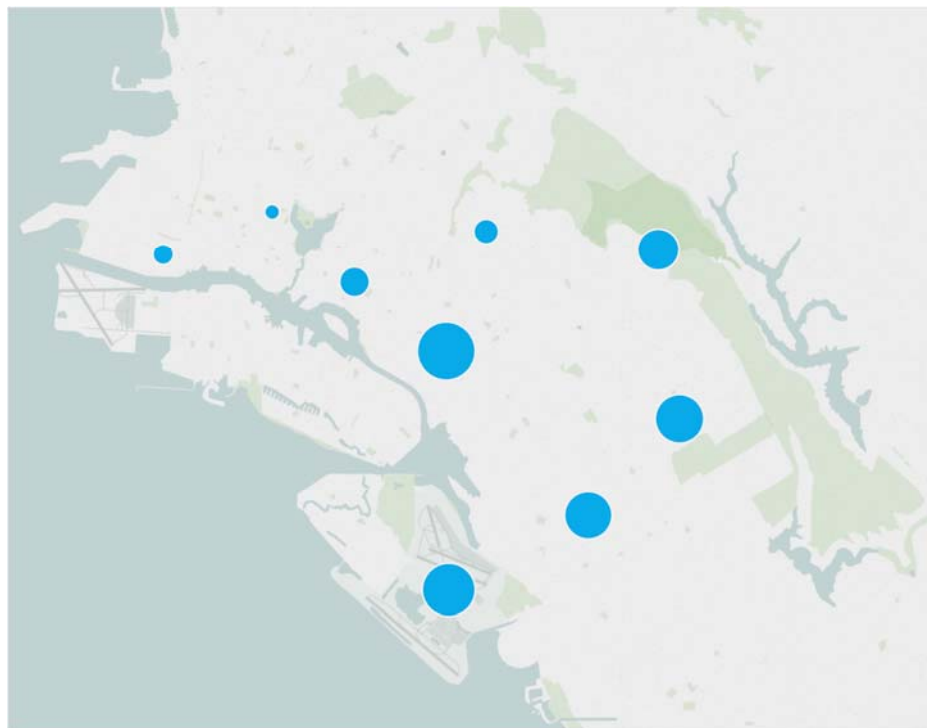
Average Hours of Service per Youth Participant: 69.2

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	32	21%	40 up to 80 hours	17	11%
10 up to 20 hours	16	10%	80 up to 120 hours	24	15%
20 up to 40 hours	35	22%	120+ hours	32	21%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 65

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	72%	76%
Increased confidence and self-esteem	77%	78%
Improved decision-making and goal setting	70%	79%
Development of skills and mastery	76%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	3%	2%	8%	2%	17%	10%	34%	41%	38%	45%
Youth at this program respect each other. (Q9)	3%	3%	9%	5%	14%	15%	40%	43%	34%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	10%	2%	3%	3%	16%	17%	31%	38%	40%	40%
The adults in this program treat all youth fairly. (Q19)	6%	2%	3%	4%	16%	13%	38%	41%	38%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	6%	2%	2%	3%	13%	12%	35%	45%	44%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	10%	6%	8%	7%	26%	21%	32%	34%	24%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	3%	3%	3%	4%	14%	19%	38%	38%	41%	36%
There is an adult at this program who cares about me. (Q22)	5%	2%	0%	2%	19%	16%	35%	39%	41%	41%
Engagement										
In this program, I try new things. (Q1)	2%	2%	5%	2%	9%	9%	40%	48%	45%	39%
This program helps me to think about the future. (Q5)	11%	3%	8%	4%	17%	14%	31%	37%	33%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	11%	2%	6%	4%	22%	15%	38%	46%	23%	33%
I am interested in what we do at this program. (Q12)	5%	2%	5%	3%	10%	12%	44%	42%	36%	41%
I have been asked for my opinion about how to make this program better. (Q17)	8%	3%	6%	6%	21%	17%	32%	41%	32%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	7%	3%	7%	4%	15%	16%	28%	41%	44%	37%
Interaction										
I feel like I belong at this program. (Q3)	6%	2%	3%	3%	13%	15%	25%	41%	52%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	2%	2%	3%	5%	25%	19%	38%	43%	32%	32%
Since coming to this program, I work better with others on a team. (Q14)	3%	3%	2%	4%	23%	18%	38%	43%	34%	33%
This program helps me to get along with other people my age. (Q23)	3%	2%	5%	3%	10%	14%	48%	42%	48%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	10%	4%	3%	5%	17%	25%	32%	36%	38%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	5%	3%	2%	4%	16%	15%	34%	42%	44%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	6%	2%	3%	4%	20%	14%	42%	46%	29%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	5%	4%	21%	15%	41%	44%	33%	35%
Since coming to this program, I am better at listening to others. (Q21)	5%	2%	3%	4%	15%	18%	40%	44%	37%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	69%	71%
Increased leadership capacity	71%	76%
Increased risk avoidance and conflict resolution skills	67%	74%
Greater empowerment and agency	73%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	2%	3%	0%	4%	27%	18%	32%	39%	39%	37%
This program has taught me how to stand up for myself. (Q28)	5%	3%	3%	4%	14%	14%	41%	40%	37%	39%
This program helped me to feel like a leader in my community. (Q31)	6%	3%	5%	5%	25%	20%	29%	38%	35%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	5%	3%	9%	5%	20%	15%	31%	43%	34%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	3%	3%	3%	3%	17%	17%	38%	42%	38%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	5%	3%	3%	3%	23%	16%	35%	42%	34%	36%
In this program, adults listen to what I have to say. (Q34)	5%	2%	5%	3%	8%	10%	40%	41%	43%	43%
Since coming to this program, I feel more connected to my community. (Q24)	5%	3%	2%	4%	19%	18%	30%	42%	44%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	5%	3%	3%	4%	21%	17%	35%	41%	35%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	8%	7%	5%	11%	24%	20%	24%	31%	39%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	6%	3%	5%	3%	22%	19%	41%	43%	27%	32%
This program has taught me to be better at solving conflicts. (Q29)	3%	2%	6%	4%	23%	18%	31%	41%	37%	35%
This program helps me to talk about my feelings. (Q35)	5%	4%	6%	6%	18%	18%	42%	39%	29%	34%

PROGRAM Culture Keepers

AGENCY American Indian Child Resource Center



FUNDING STRATEGY: Community-based Out-of-School Time Programs

OFCY GRANT: \$73,728.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Culture Keepers is a Community-based Out-of-School-Time Program that provides American Indian/Alaskan Native students in Oakland Unified School District middle and high schools, ages 11-18, with cultural and academic support in a centrally located safe haven accessible to them on a four day a week basis in after school hours. The program provides enrichment and positive youth development activities in a culturally authentic framework that students can identify with and learn from other Native students. Activities provided include some in partnership with City of Oakland agencies and space.

PARTICIPANTS

Total Enrollment: 52

Youth: 41

Adults: 11

RACE/ETHNICITY	
African American/Black	0%
Asian/Pacific Islander	0%
White	0%
Hispanic/Latino	2%
Native Alaskan/American	80%
Middle East/North Africa	0%
Multiracial/Multiethnic	17%
Other	0%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	54%
Female	46%
Transgender	0%
Missing	0%

GRADE	
6th and below	15%
7th-8th	29%
9th-10th	27%
11th-12th	5%
Graduated	0%
Missing/Other	24%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	10%
11-12	29%
13-14	37%
15-16	15%
17-18	10%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	137%	128%
Progress towards projected units of service	85%	120%
Youth complete the OFCY survey (grades 3 and above)	39%	66%
Youth receive 40 hours or more of program services	63%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	3.99	5.00	4.45	3.17	3.33	5.00
OFCY Youth Survey	3.69	3.78	3.72	3.70	3.63	3.56

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 30 Actual Unduplicated Youth: 41

Units of Service Projected Units of Service: 6863.5 Actual Units of Service: 5803.1

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Academic Tutoring	1583.3	27%
Sports/Recreational/Fitness Activities	1558.3	27%
Exploratory Education Field Trips	981.8	17%

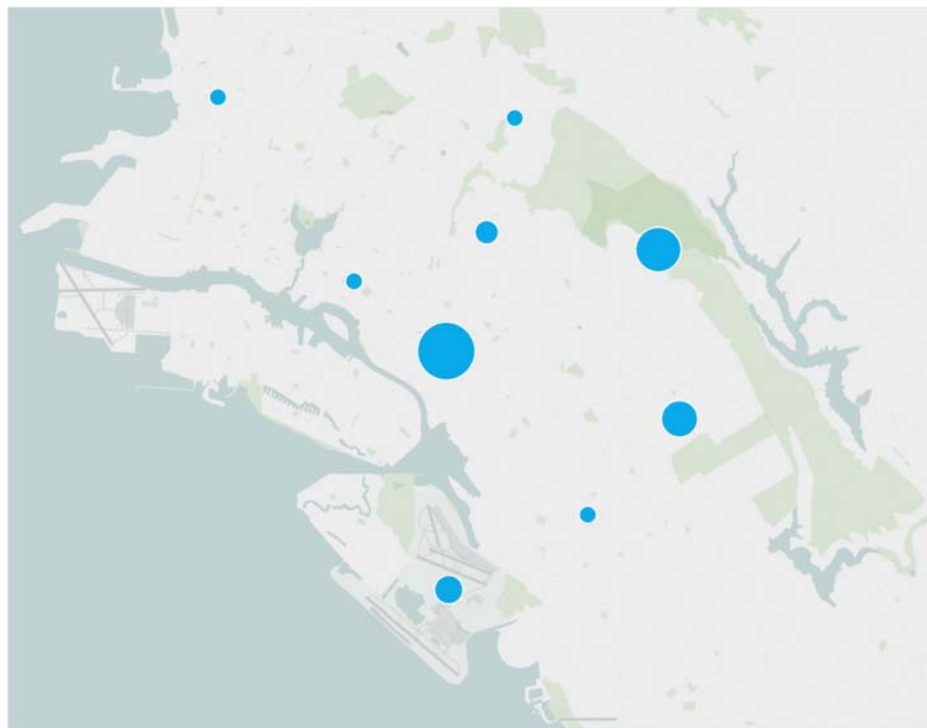
Average Hours of Service per Youth Participant: 140.5

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	9	22%	40 up to 80 hours	6	15%
10 up to 20 hours	3	7%	80 up to 120 hours	3	7%
20 up to 40 hours	3	7%	120+ hours	17	41%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 16

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM		OVERALL	
Greater connections to caring adults	75%		76%	
Increased confidence and self-esteem	63%		78%	
Improved decision-making and goal setting	72%		79%	
Development of skills and mastery	67%		80%	

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	6%	2%	0%	2%	6%	10%	63%	41%	25%	45%
Youth at this program respect each other. (Q9)	6%	3%	6%	5%	44%	15%	31%	43%	13%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	13%	2%	6%	3%	6%	17%	31%	38%	44%	40%
The adults in this program treat all youth fairly. (Q19)	6%	2%	6%	4%	13%	13%	44%	41%	31%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	13%	2%	6%	3%	6%	12%	56%	45%	19%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	13%	6%	0%	7%	7%	21%	60%	34%	20%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	6%	3%	0%	4%	19%	19%	50%	38%	25%	36%
There is an adult at this program who cares about me. (Q22)	6%	2%	6%	2%	19%	16%	56%	39%	13%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	19%	9%	44%	48%	38%	39%
This program helps me to think about the future. (Q5)	13%	3%	6%	4%	13%	14%	56%	37%	13%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	13%	2%	6%	4%	31%	15%	38%	46%	13%	33%
I am interested in what we do at this program. (Q12)	6%	2%	13%	3%	13%	12%	50%	42%	19%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	7%	6%	7%	17%	73%	41%	13%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	7%	4%	20%	16%	47%	41%	27%	37%
Interaction										
I feel like I belong at this program. (Q3)	6%	2%	0%	3%	31%	15%	44%	41%	19%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	6%	5%	31%	19%	56%	43%	6%	32%
Since coming to this program, I work better with others on a team. (Q14)	6%	3%	0%	4%	25%	18%	56%	43%	13%	33%
This program helps me to get along with other people my age. (Q23)	6%	2%	6%	3%	25%	14%	6%	42%	6%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	6%	4%	13%	5%	13%	25%	44%	36%	25%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	13%	3%	6%	4%	19%	15%	50%	42%	13%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	6%	2%	6%	4%	31%	14%	44%	46%	13%	34%
In this program, I learned how to set goals and meet them. (Q16)	6%	2%	0%	4%	19%	15%	56%	44%	19%	35%
Since coming to this program, I am better at listening to others. (Q21)	6%	2%	0%	4%	31%	18%	38%	44%	25%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM		OVERALL	
Increased knowledge of and engagement in community	60%		71%	
Increased leadership capacity	59%		76%	
Increased risk avoidance and conflict resolution skills	63%		74%	
Greater empowerment and agency	69%		79%	

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	13%	3%	0%	4%	33%	18%	47%	39%	7%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	7%	4%	7%	14%	73%	40%	13%	39%
This program helped me to feel like a leader in my community. (Q31)	6%	3%	6%	5%	44%	20%	38%	38%	6%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	6%	3%	6%	5%	13%	15%	63%	43%	13%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	13%	3%	0%	3%	19%	17%	63%	42%	6%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	6%	3%	6%	3%	38%	16%	44%	42%	6%	36%
In this program, adults listen to what I have to say. (Q34)	6%	2%	6%	3%	6%	10%	56%	41%	25%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	7%	4%	13%	18%	53%	42%	27%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	6%	3%	0%	4%	25%	17%	56%	41%	13%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	0%	7%	25%	11%	38%	20%	25%	31%	13%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	6%	3%	0%	3%	19%	19%	56%	43%	19%	32%
This program has taught me to be better at solving conflicts. (Q29)	6%	2%	6%	4%	31%	18%	50%	41%	6%	35%
This program helps me to talk about my feelings. (Q35)	6%	4%	19%	6%	19%	18%	44%	39%	13%	34%

PROGRAM Girls in Oakland Achieve and Lead

AGENCY Girls Incorporated of Alameda County



FUNDING STRATEGY: Community-based Out-of-School Time Programs

OFCY GRANT: \$97,673.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Girls in Oakland Achieve and Lead (GOAL) is a comprehensive community-based program serving 140 Oakland girls in Grades 8-12. Located in Girls Inc.'s new downtown Oakland facility, GOAL provides academic support, sports/fitness programming, career exploration, community service opportunities, arts enrichment, violence prevention, leadership/advocacy training, college prep, and STEM programming to under-resourced, low-income girls & families during the school year. Utilizing a positive youth development framework, GOAL helps increase interest and success in school and develops future leaders.

PARTICIPANTS

Total Enrollment: 208

Youth: 208

Adults: 0

RACE/ETHNICITY	
African American/Black	32%
Asian/Pacific Islander	13%
White	0%
Hispanic/Latino	48%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	3%
Other	0%
Unknown/Missing	3%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	0%
Female	100%
Transgender	0%
Missing	0%

GRADE	
6th and below	14%
7th-8th	42%
9th-10th	19%
11th-12th	16%
Graduated	0%
Missing/Other	8%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	9%
11-12	35%
13-14	33%
15-16	14%
17-18	9%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	149%	128%
Progress towards projected units of service	120%	120%
Youth complete the OFCY survey (grades 3 and above)	61%	66%
Youth receive 40 hours or more of program services	41%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.42	4.90	4.57	4.56	3.67	5.00
OFCY Youth Survey	4.22	4.28	4.20	4.30	4.15	4.07

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 140 Actual Unduplicated Youth: 208

Units of Service Projected Units of Service: 7561.0 Actual Units of Service: 9072.1

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Sports/Recreational/Fitness Activities	2687.8	30%
Active and Project-based Learning	1679.0	19%
Leadership Development/Training	1659.5	18%

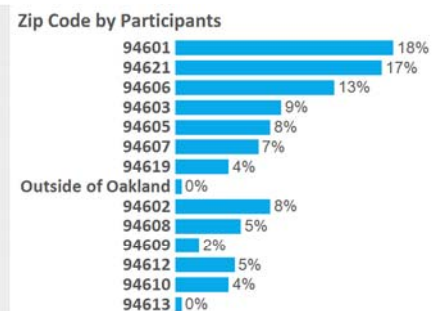
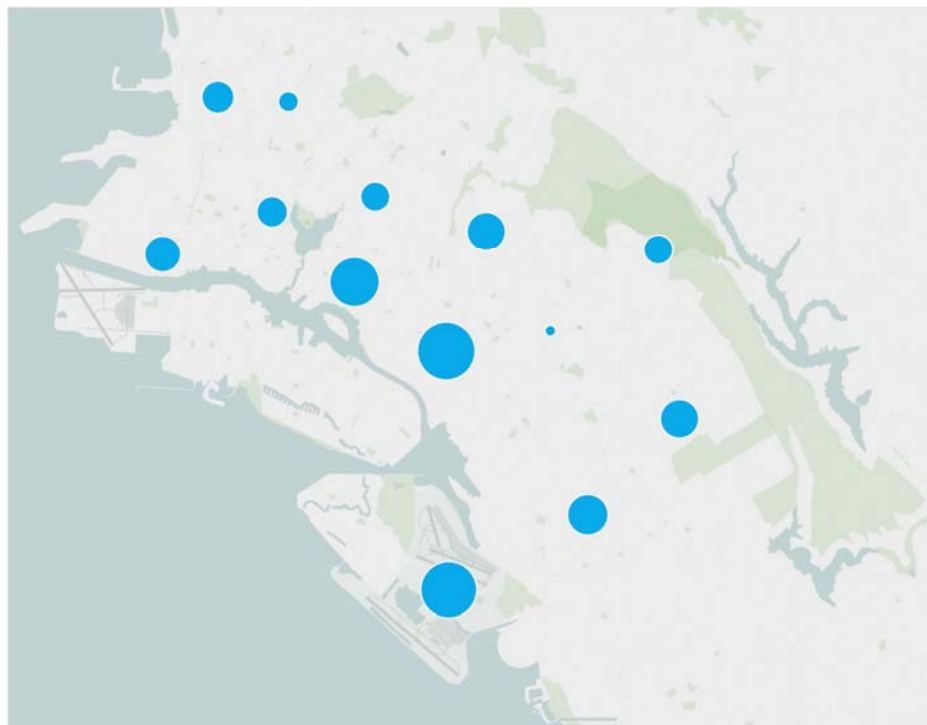
Average Hours of Service per Youth Participant: 43.6

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	29	14%	40 up to 80 hours	56	27%
10 up to 20 hours	27	13%	80 up to 120 hours	19	9%
20 up to 40 hours	67	32%	120+ hours	10	5%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 127

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	82%	76%
Increased confidence and self-esteem	86%	78%
Improved decision-making and goal setting	89%	79%
Development of skills and mastery	84%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	1%	2%	1%	2%	8%	10%	43%	41%	47%	45%
Youth at this program respect each other. (Q9)	2%	3%	4%	5%	6%	15%	52%	43%	35%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	1%	2%	2%	3%	18%	17%	32%	38%	48%	40%
The adults in this program treat all youth fairly. (Q19)	1%	2%	1%	4%	7%	13%	43%	41%	49%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	1%	2%	3%	3%	8%	12%	46%	45%	42%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	4%	6%	2%	7%	20%	21%	34%	34%	39%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	2%	3%	2%	4%	17%	19%	34%	38%	46%	36%
There is an adult at this program who cares about me. (Q22)	2%	2%	1%	2%	10%	16%	42%	39%	46%	41%
Engagement										
In this program, I try new things. (Q1)	1%	2%	0%	2%	3%	9%	54%	48%	42%	39%
This program helps me to think about the future. (Q5)	2%	3%	2%	4%	7%	14%	33%	37%	57%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	2%	2%	1%	4%	15%	15%	48%	46%	35%	33%
I am interested in what we do at this program. (Q12)	1%	2%	1%	3%	5%	12%	41%	42%	53%	41%
I have been asked for my opinion about how to make this program better. (Q17)	2%	3%	2%	6%	6%	17%	46%	41%	45%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	1%	3%	3%	4%	14%	16%	39%	41%	42%	37%
Interaction										
I feel like I belong at this program. (Q3)	1%	2%	2%	3%	11%	15%	44%	41%	42%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	2%	2%	3%	5%	10%	19%	52%	43%	34%	32%
Since coming to this program, I work better with others on a team. (Q14)	2%	3%	3%	4%	17%	18%	43%	43%	34%	33%
This program helps me to get along with other people my age. (Q23)	2%	2%	2%	3%	12%	14%	36%	42%	36%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	1%	4%	5%	5%	21%	25%	43%	36%	30%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	2%	3%	2%	4%	15%	15%	39%	42%	42%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	1%	2%	2%	4%	13%	14%	43%	46%	41%	34%
In this program, I learned how to set goals and meet them. (Q16)	1%	2%	2%	4%	8%	15%	46%	44%	44%	35%
Since coming to this program, I am better at listening to others. (Q21)	2%	2%	4%	4%	19%	18%	44%	44%	30%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	72%	71%
Increased leadership capacity	76%	76%
Increased risk avoidance and conflict resolution skills	76%	74%
Greater empowerment and agency	84%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	2%	3%	6%	4%	16%	18%	43%	39%	34%	37%
This program has taught me how to stand up for myself. (Q28)	2%	3%	3%	4%	17%	14%	44%	40%	34%	39%
This program helped me to feel like a leader in my community. (Q31)	1%	3%	7%	5%	19%	20%	40%	38%	33%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	1%	3%	5%	5%	10%	15%	48%	43%	37%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	2%	3%	3%	3%	17%	17%	42%	42%	36%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	2%	3%	2%	3%	12%	16%	48%	42%	36%	36%
In this program, adults listen to what I have to say. (Q34)	1%	2%	1%	3%	7%	10%	45%	41%	46%	43%
Since coming to this program, I feel more connected to my community. (Q24)	2%	3%	4%	4%	19%	18%	47%	42%	28%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	1%	3%	3%	4%	18%	17%	40%	41%	38%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	8%	7%	14%	11%	15%	20%	38%	31%	25%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	2%	3%	3%	3%	19%	19%	45%	43%	30%	32%
This program has taught me to be better at solving conflicts. (Q29)	2%	2%	2%	4%	21%	18%	40%	41%	35%	35%
This program helps me to talk about my feelings. (Q35)	1%	4%	8%	6%	11%	18%	41%	39%	39%	34%

PROGRAM Indigenous Youth Voices

AGENCY Native American Health Center



FUNDING STRATEGY: Community-based Out-of-School Time Programs

OFCY GRANT: \$127,500.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Indigenous Voices II located in the Fruitvale District of Oakland is an inclusive program aimed at youth ages 10-20. With between 30 - 200 participants, services occur between after-school and 6 pm, and some evenings and weekends. Activities result in positive youth development through enriching experiences using athletics, case management, leadership development, cultural arts, educational support, school-based services, community service projects, and an after-school drop-in center. Our focus is a culturally relevant, holistic model of wellbeing in a safe and supportive environment.

PARTICIPANTS

Total Enrollment: 452

Youth: 306

Adults: 146

RACE/ETHNICITY	
African American/Black	17%
Asian/Pacific Islander	1%
White	3%
Hispanic/Latino	21%
Native Alaskan/American	47%
Middle East/North Africa	1%
Multiracial/Multiethnic	8%
Other	0%
Unknown/Missing	3%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	58%
Female	42%
Transgender	0%
Missing	0%

GRADE	
6th and below	21%
7th-8th	12%
9th-10th	16%
11th-12th	20%
Graduated	2%
Missing/Other	17%
Not Applicable	13%

AGE	
0-2	7%
3-4	5%
5-6	5%
7-8	8%
9-10	12%
11-12	12%
13-14	10%
15-16	26%
17-18	9%
19-20	3%
Over 20	3%
Missing	1%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	191%	128%
Progress towards projected units of service	109%	120%
Youth complete the OFCY survey (grades 3 and above)	31%	66%
Youth receive 40 hours or more of program services	47%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.29	5.00	4.73	3.92	3.50	4.00
OFCY Youth Survey	4.30	4.50	4.30	4.26	4.26	4.31

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 160 Actual Unduplicated Youth: 306

Units of Service Projected Units of Service: 29578.0 Actual Units of Service: 32096.4

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Leadership Development/Training	8717.5	28%
Outreach/Intake & Registration	4482.5	15%
Sports/Recreational/Fitness Activities	3077.9	10%

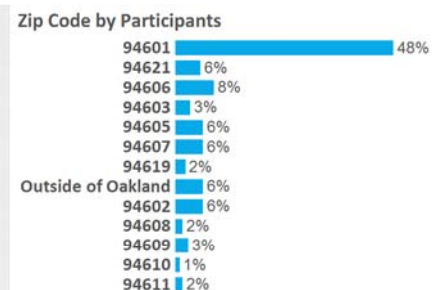
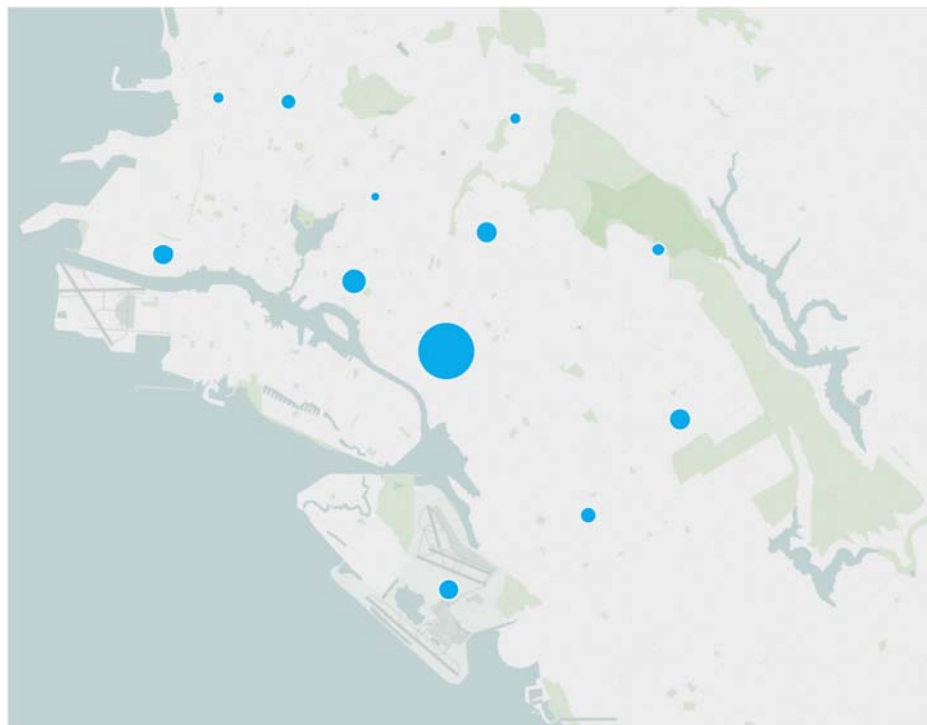
Average Hours of Service per Youth Participant: 101.0

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	102	33%	40 up to 80 hours	48	16%
10 up to 20 hours	30	10%	80 up to 120 hours	34	11%
20 up to 40 hours	31	10%	120+ hours	61	20%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 77

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	84%	76%
Increased confidence and self-esteem	90%	78%
Improved decision-making and goal setting	84%	79%
Development of skills and mastery	86%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	1%	2%	1%	10%	34%	41%	63%	45%
Youth at this program respect each other. (Q9)	1%	3%	1%	5%	10%	15%	44%	43%	43%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	3%	17%	36%	38%	61%	40%
The adults in this program treat all youth fairly. (Q19)	1%	2%	0%	4%	4%	13%	31%	41%	64%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	4%	3%	12%	12%	26%	45%	58%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	3%	6%	8%	7%	11%	21%	31%	34%	48%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	1%	3%	5%	4%	10%	19%	31%	38%	52%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	10%	16%	38%	39%	52%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	3%	9%	49%	48%	48%	39%
This program helps me to think about the future. (Q5)	0%	3%	3%	4%	12%	14%	45%	37%	41%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	4%	4%	14%	15%	39%	46%	43%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	9%	12%	44%	42%	47%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	4%	6%	18%	17%	33%	41%	45%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	3%	3%	3%	4%	12%	16%	47%	41%	36%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	1%	3%	4%	15%	48%	41%	47%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	5%	5%	12%	19%	48%	43%	35%	32%
Since coming to this program, I work better with others on a team. (Q14)	3%	3%	3%	4%	19%	18%	42%	43%	34%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	3%	3%	4%	14%	60%	42%	60%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	4%	4%	0%	5%	11%	25%	36%	36%	49%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	1%	4%	3%	15%	53%	42%	43%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	1%	4%	16%	14%	49%	46%	34%	34%
In this program, I learned how to set goals and meet them. (Q16)	3%	2%	1%	4%	15%	15%	39%	44%	43%	35%
Since coming to this program, I am better at listening to others. (Q21)	1%	2%	1%	4%	17%	18%	48%	44%	32%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM		OVERALL	
Increased knowledge of and engagement in community	76%		71%	
Increased leadership capacity	75%		76%	
Increased risk avoidance and conflict resolution skills	77%		74%	
Greater empowerment and agency	84%		79%	

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	3%	3%	3%	4%	19%	18%	43%	39%	32%	37%
This program has taught me how to stand up for myself. (Q28)	3%	3%	8%	4%	15%	14%	40%	40%	35%	39%
This program helped me to feel like a leader in my community. (Q31)	1%	3%	4%	5%	21%	20%	36%	38%	37%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	4%	3%	1%	5%	12%	15%	47%	43%	36%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	4%	3%	1%	3%	18%	17%	47%	42%	30%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	1%	3%	5%	3%	13%	16%	48%	42%	32%	36%
In this program, adults listen to what I have to say. (Q34)	3%	2%	0%	3%	1%	10%	36%	41%	61%	43%
Since coming to this program, I feel more connected to my community. (Q24)	1%	3%	1%	4%	11%	18%	46%	42%	41%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	4%	3%	5%	4%	8%	17%	39%	41%	43%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	6%	7%	17%	11%	17%	20%	19%	31%	40%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	3%	3%	14%	19%	52%	43%	31%	32%
This program has taught me to be better at solving conflicts. (Q29)	3%	2%	8%	4%	13%	18%	43%	41%	33%	35%
This program helps me to talk about my feelings. (Q35)	3%	4%	7%	6%	19%	18%	33%	39%	39%	34%

PROGRAM Lion's Pride Afterschool and Summer Youth Program

AGENCY East Bay Asian Local Development Corporation



FUNDING STRATEGY: Community-based Out-of-School Time Programs

OFCY GRANT: \$67,500.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

The Lions Pride Youth Program will provide academic and enrichment activities for youth residents (grades K-6) of the Lion Creek Crossings affordable housing development in East Oakland during the critical afterschool and summer hours. This program will serve 80 unique children and youth, with a focus on reading, science, anti-violence education and the arts. The Lions Pride program is closely aligned with the afterschool program at nearby Futures elementary school, and activities will also be coordinated with Community United Elementary School and Roots International Academy middle school.

PARTICIPANTS

Total Enrollment: 128

Youth: 91

Adults: 37

RACE/ETHNICITY	
African American/Black	56%
Asian/Pacific Islander	1%
White	0%
Hispanic/Latino	12%
Native Alaskan/American	0%
Middle East/North Africa	4%
Multiracial/Multiethnic	2%
Other	3%
Unknown/Missing	21%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	42%
Female	58%
Transgender	0%
Missing	0%

GRADE	
6th and below	65%
7th-8th	8%
9th-10th	4%
11th-12th	2%
Graduated	0%
Missing/Other	18%
Not Applicable	3%

AGE	
0-2	0%
3-4	3%
5-6	24%
7-8	36%
9-10	18%
11-12	9%
13-14	3%
15-16	4%
17-18	2%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	114%	128%
Progress towards projected units of service	78%	120%
Youth complete the OFCY survey (grades 3 and above)	25%	66%
Youth receive 40 hours or more of program services	90%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.10	5.00	4.33	4.00	3.08	5.00
OFCY Youth Survey	3.81	3.46	3.75	4.00	3.84	3.65

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 80 Actual Unduplicated Youth: 91

Units of Service Projected Units of Service: 33966.6 Actual Units of Service: 26383.2

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Active and Project-based Learning	9571.5	36%
Academic Tutoring	5265.0	20%
Community Building	3082.5	12%

Average Hours of Service per Youth Participant: 289.5

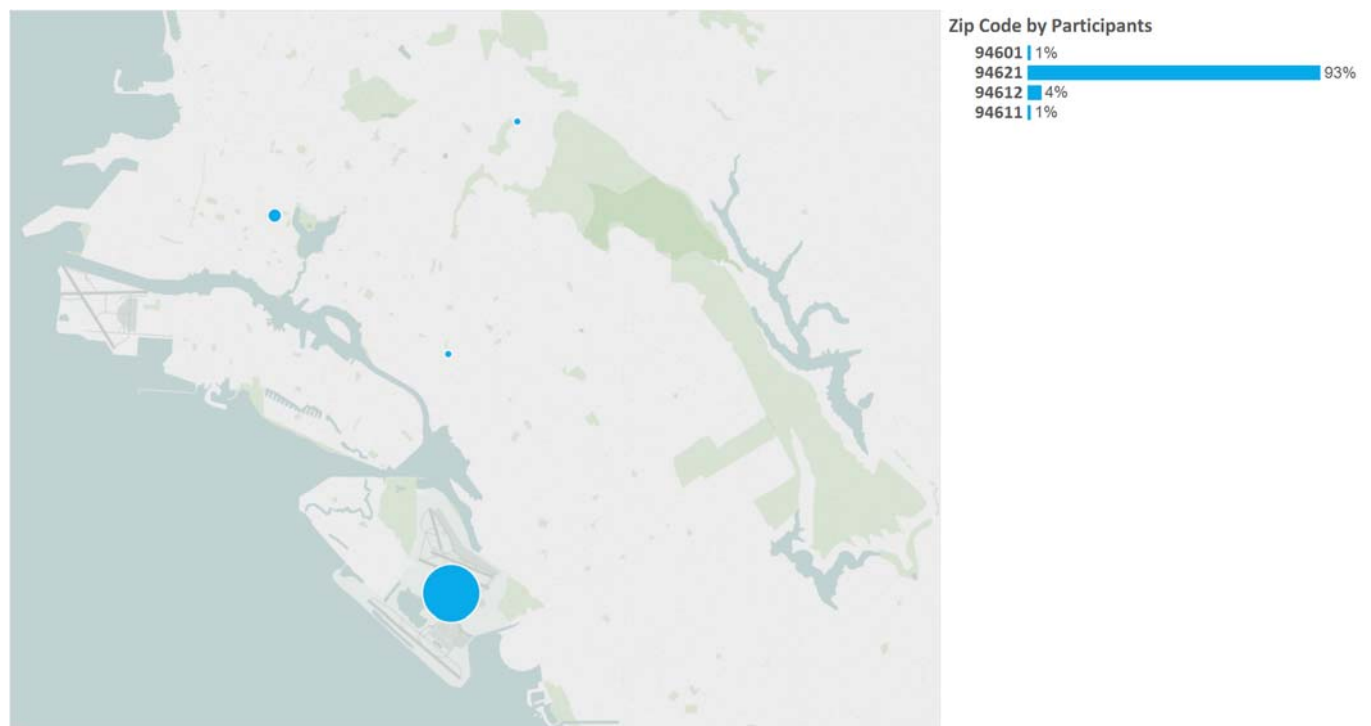
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	2	2%
10 up to 20 hours	1	1%
20 up to 40 hours	6	7%

LEVEL	N	%
40 up to 80 hours	24	26%
80 up to 120 hours	12	13%
120+ hours	46	51%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 13

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	63%	76%
Increased confidence and self-esteem	67%	78%
Improved decision-making and goal setting	73%	79%
Development of skills and mastery	75%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	8%	2%	15%	2%	38%	10%	23%	41%	15%	45%
Youth at this program respect each other. (Q9)	15%	3%	38%	5%	15%	15%	8%	43%	23%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	15%	2%	0%	3%	8%	17%	38%	38%	38%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	8%	4%	23%	13%	38%	41%	31%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	15%	3%	8%	12%	54%	45%	23%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	15%	6%	15%	7%	23%	21%	15%	34%	31%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	8%	3%	8%	4%	31%	19%	15%	38%	38%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	8%	2%	15%	16%	31%	39%	46%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	8%	2%	8%	9%	54%	48%	31%	39%
This program helps me to think about the future. (Q5)	8%	3%	8%	4%	23%	14%	15%	37%	46%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	15%	4%	23%	15%	31%	46%	31%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	8%	12%	69%	42%	23%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	23%	6%	0%	17%	31%	41%	46%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	8%	4%	15%	16%	31%	41%	46%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	42%	15%	33%	41%	25%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	15%	2%	15%	5%	8%	19%	31%	43%	31%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	8%	4%	31%	18%	31%	43%	31%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	8%	3%	15%	14%	46%	42%	46%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	0%	4%	8%	5%	23%	25%	46%	36%	23%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	8%	3%	15%	4%	23%	15%	31%	42%	23%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	38%	14%	23%	46%	38%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	8%	4%	8%	15%	54%	44%	31%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	8%	4%	15%	18%	46%	44%	31%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	67%	71%
Increased leadership capacity	56%	76%
Increased risk avoidance and conflict resolution skills	77%	74%
Greater empowerment and agency	71%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	15%	4%	38%	18%	15%	39%	31%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	15%	4%	15%	14%	38%	40%	31%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	8%	5%	38%	20%	15%	38%	38%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	23%	5%	15%	15%	38%	43%	23%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	8%	3%	15%	17%	38%	42%	38%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	8%	3%	8%	3%	8%	16%	62%	42%	15%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	15%	3%	15%	10%	38%	41%	31%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	15%	4%	15%	18%	31%	42%	38%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	8%	4%	23%	17%	15%	41%	54%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	0%	7%	17%	11%	25%	20%	50%	31%	8%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	17%	3%	8%	19%	33%	43%	42%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	15%	4%	8%	18%	54%	41%	23%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	8%	6%	15%	18%	38%	39%	38%	34%

PROGRAM Media After School (MAS)
AGENCY Oakland Public Education Fund



FUNDING STRATEGY: Community-based Out-of-School Time Programs

OFCY GRANT: \$50,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Media Enterprise Alliance (MEA) provides low-income youth in Oakland with intensive media-arts workshops: video, graphic design, and website production. Based at the new KDOL-TV, 135 teens will enroll in after school classes with the goal of increasing confidence, acquiring technical skills, and building a multi-media portfolio. Working with industry professionals to produce innovative film and television features distributed via local and national media outlets, students gain valuable experience as journalists, producers, leaders and creators of change.

PARTICIPANTS

Total Enrollment: 134

Youth: 134

Adults: 0

RACE/ETHNICITY	
African American/Black	22%
Asian/Pacific Islander	11%
White	2%
Hispanic/Latino	54%
Native Alaskan/American	0%
Middle East/North Africa	3%
Multiracial/Multiethnic	3%
Other	0%
Unknown/Missing	4%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	56%
Female	44%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	36%
11th-12th	49%
Graduated	0%
Missing/Other	16%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	28%
15-16	20%
17-18	44%
19-20	8%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	134%	128%
Progress towards projected units of service	196%	120%
Youth complete the OFCY survey (grades 3 and above)	54%	66%
Youth receive 40 hours or more of program services	63%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.50	5.00	4.57	4.25	4.17	4.00
OFCY Youth Survey	4.00	4.08	3.92	4.11	3.91	3.70

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 100 Actual Unduplicated Youth: 134

Units of Service Projected Units of Service: 6971.0 Actual Units of Service: 13674.7

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Technology and Media Programs/Training	5056.0	37%
Other	2419.2	18%
Leadership Development/Training	2119.0	15%

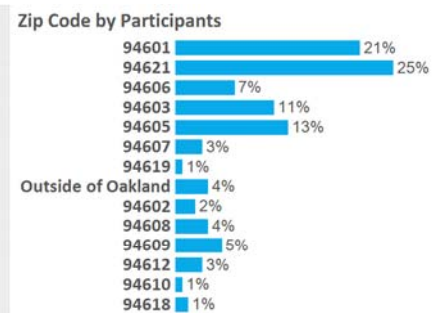
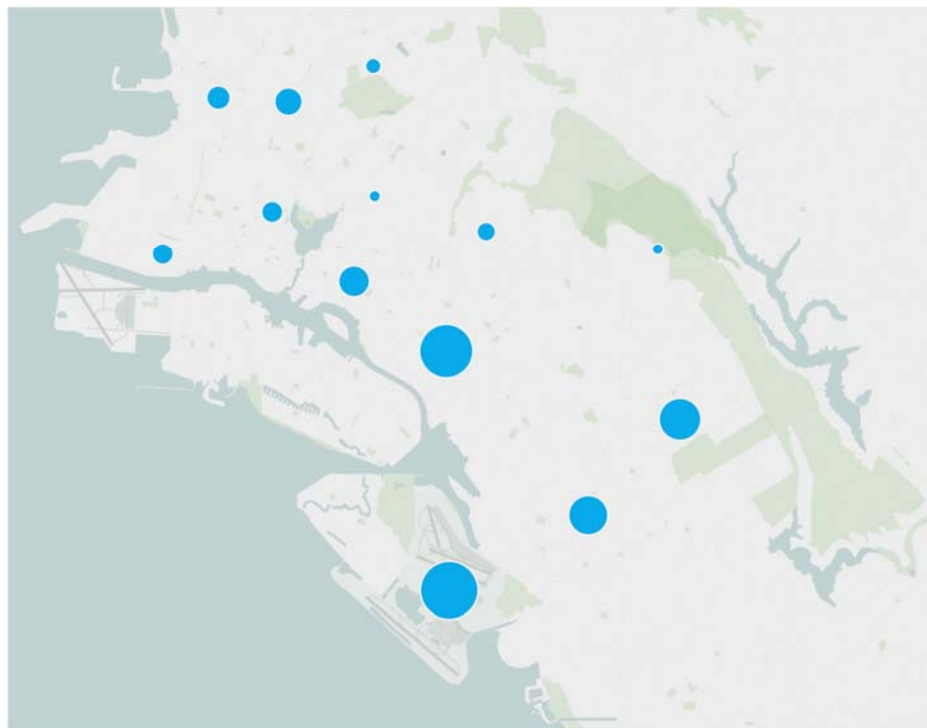
Average Hours of Service per Youth Participant: 102.1

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	8	6%	40 up to 80 hours	13	10%
10 up to 20 hours	7	5%	80 up to 120 hours	5	4%
20 up to 40 hours	35	26%	120+ hours	66	49%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 72

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	71%	76%
Increased confidence and self-esteem	72%	78%
Improved decision-making and goal setting	78%	79%
Development of skills and mastery	85%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	1%	2%	0%	2%	13%	10%	46%	41%	40%	45%
Youth at this program respect each other. (Q9)	3%	3%	3%	5%	13%	15%	51%	43%	31%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	1%	2%	4%	3%	21%	17%	40%	38%	33%	40%
The adults in this program treat all youth fairly. (Q19)	3%	2%	0%	4%	14%	13%	53%	41%	30%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	15%	12%	45%	45%	39%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	7%	6%	12%	7%	28%	21%	29%	34%	25%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	3%	3%	4%	4%	23%	19%	46%	38%	24%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	3%	2%	23%	16%	41%	39%	33%	41%
Engagement										
In this program, I try new things. (Q1)	1%	2%	0%	2%	6%	9%	45%	48%	48%	39%
This program helps me to think about the future. (Q5)	4%	3%	1%	4%	15%	14%	37%	37%	42%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	1%	2%	3%	4%	13%	15%	48%	46%	35%	33%
I am interested in what we do at this program. (Q12)	4%	2%	4%	3%	13%	12%	31%	42%	47%	41%
I have been asked for my opinion about how to make this program better. (Q17)	6%	3%	6%	6%	20%	17%	40%	41%	29%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	4%	3%	1%	4%	14%	16%	41%	41%	39%	37%
Interaction										
I feel like I belong at this program. (Q3)	1%	2%	4%	3%	24%	15%	42%	41%	28%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	3%	2%	4%	5%	24%	19%	49%	43%	20%	32%
Since coming to this program, I work better with others on a team. (Q14)	4%	3%	3%	4%	24%	18%	39%	43%	30%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	1%	3%	23%	14%	34%	42%	34%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	6%	4%	6%	5%	38%	25%	26%	36%	24%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	4%	3%	3%	4%	25%	15%	39%	42%	28%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	3%	2%	0%	4%	8%	14%	48%	46%	41%	34%
In this program, I learned how to set goals and meet them. (Q16)	4%	2%	3%	4%	16%	15%	44%	44%	33%	35%
Since coming to this program, I am better at listening to others. (Q21)	1%	2%	0%	4%	21 %	18%	44%	44%	33%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM		OVERALL	
Increased knowledge of and engagement in community	61%		71%	
Increased leadership capacity	62%		76%	
Increased risk avoidance and conflict resolution skills	56%		74%	
Greater empowerment and agency	70%		79%	

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	5%	4%	29%	18%	38%	39%	29%	37%
This program has taught me how to stand up for myself. (Q28)	2%	3%	9%	4%	32%	14%	35%	40%	23%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	3%	5%	35%	20%	38%	38%	23%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	6%	5%	20%	15%	45%	43%	29%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	2%	3%	5%	3%	26%	17%	46%	42%	22%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	2%	3%	5%	3%	36%	16%	41%	42%	17%	36%
In this program, adults listen to what I have to say. (Q34)	2%	2%	2%	3%	17%	10%	48%	41%	31%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	5%	4%	35%	18%	39%	42%	21%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	3%	4%	22%	17%	52%	41%	23%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	2%	7%	13%	11%	36%	20%	28%	31%	22%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	3%	3%	41%	19%	33%	43%	23%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	6%	4%	35%	18%	45%	41%	14%	35%
This program helps me to talk about my feelings. (Q35)	5%	4%	9%	6%	30%	18%	41%	39%	16%	34%

PROGRAM Newcomer Community Engagement Program

AGENCY Refugee Transitions



FUNDING STRATEGY: Community-based Out-of-School Time Programs

OFCY GRANT: \$67,489.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Refugee Transitions will engage at least 300 newcomer students in Oakland. Individual services will include home-based tutoring/mentoring for youth and parents as well as case management. Group services will include pull-out and push-in instruction at Franklin and Garfield Elementary Schools, English language instruction, gardening, soccer, quarterly field trips to locations throughout the Bay Area, two weekend camping trips, and 3-4 family engagement events/workshops at Franklin Recreation Center on Saturdays.

PARTICIPANTS

Total Enrollment: 587

Youth: 345

Adults: 242

RACE/ETHNICITY	
African American/Black	6%
Asian/Pacific Islander	24%
White	0%
Hispanic/Latino	19%
Native Alaskan/American	0%
Middle East/North Africa	24%
Multiracial/Multiethnic	0%
Other	9%
Unknown/Missing	17%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	47%
Female	53%
Transgender	0%
Missing	0%

GRADE	
6th and below	28%
7th-8th	6%
9th-10th	9%
11th-12th	3%
Graduated	0%
Missing/Other	34%
Not Applicable	21%

AGE	
0-2	10%
3-4	10%
5-6	10%
7-8	14%
9-10	12%
11-12	8%
13-14	11%
15-16	12%
17-18	8%
19-20	3%
Over 20	1%
Missing	1%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	173%	128%
Progress towards projected units of service	120%	120%
Youth complete the OFCY survey (grades 3 and above)	21%	66%
Youth receive 40 hours or more of program services	28%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	3.99	5.00	4.51	3.44	3.00	3.00
OFCY Youth Survey	4.04	4.18	3.92	4.11	3.99	4.01

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 200 Actual Unduplicated Youth: 345

Units of Service Projected Units of Service: 14802.0 Actual Units of Service: 17792.3

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Other	7603.0	64%
Exploratory Education Field Trips	2480.5	21%
Family Engagement Activities/Events	1615.0	14%

Average Hours of Service per Youth Participant: 34.3

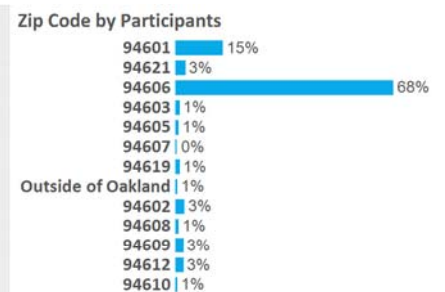
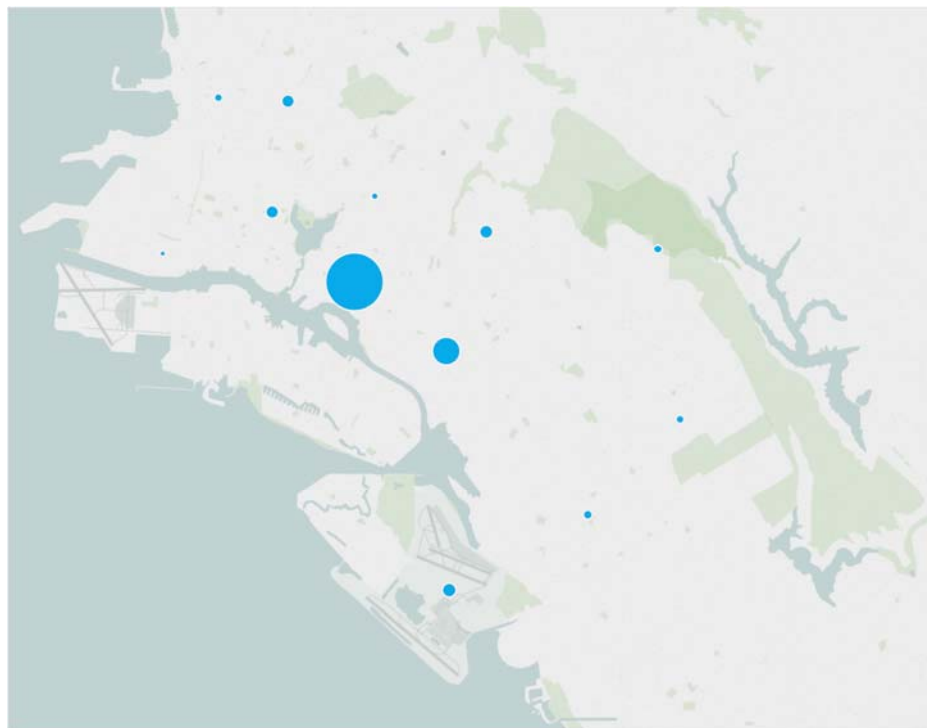
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	155	45%
10 up to 20 hours	21	6%
20 up to 40 hours	72	21%

LEVEL	N	%
40 up to 80 hours	49	14%
80 up to 120 hours	21	6%
120+ hours	27	8%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 45

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	67%	76%
Increased confidence and self-esteem	71%	78%
Improved decision-making and goal setting	79%	79%
Development of skills and mastery	81%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	14%	10%	26%	41%	60%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	19%	15%	40%	43%	42%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	5%	2%	0%	3%	30%	17%	30%	38%	35%	40%
The adults in this program treat all youth fairly. (Q19)	2%	2%	0%	4%	24%	13%	31%	41%	43%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	4%	2%	0%	3%	16%	12%	33%	45%	47%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	5%	7%	40%	21%	31%	34%	24%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	0%	4%	36%	19%	41%	38%	23%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	5%	2%	23%	16%	32%	39%	41%	41%
Engagement										
In this program, I try new things. (Q1)	7%	2%	0%	2%	4%	9%	40%	48%	49%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	13%	14%	38%	37%	49%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	5%	2%	0%	4%	14%	15%	39%	46%	43%	33%
I am interested in what we do at this program. (Q12)	2%	2%	0%	3%	14%	12%	40%	42%	44%	41%
I have been asked for my opinion about how to make this program better. (Q17)	5%	3%	14%	6%	28%	17%	23%	41%	30%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	21%	16%	28%	41%	51%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	2%	3%	20%	15%	36%	41%	42%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	2%	5%	33%	19%	40%	43%	26%	32%
Since coming to this program, I work better with others on a team. (Q14)	2%	3%	0%	4%	32%	18%	30%	43%	36%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	5%	3%	28%	14%	26%	42%	26%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	2%	4%	0%	5%	28%	25%	33%	36%	37%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	5%	4%	27%	15%	30%	42%	39%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	2%	2%	2%	4%	13%	14%	44%	46%	38%	34%
In this program, I learned how to set goals and meet them. (Q16)	2%	2%	2%	4%	25%	15%	48%	44%	23%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	2%	4%	19%	18%	44%	44%	35%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	67%	71%
Increased leadership capacity	51%	76%
Increased risk avoidance and conflict resolution skills	66%	74%
Greater empowerment and agency	69%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	2%	3%	2%	4%	51%	18%	33%	39%	12%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	5%	4%	33%	14%	30%	40%	33%	39%
This program helped me to feel like a leader in my community. (Q31)	2%	3%	9%	5%	42%	20%	28%	38%	19%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	2%	3%	7%	5%	20%	15%	49%	43%	22%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	5%	3%	5%	3%	30%	17%	32%	42%	28%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	7%	3%	29%	16%	40%	42%	24%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	2%	3%	12%	10%	36%	41%	50%	43%
Since coming to this program, I feel more connected to my community. (Q24)	2%	3%	0%	4%	19%	18%	44%	42%	35%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	5%	4%	33%	17%	43%	41%	19%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	2%	7%	7%	11%	33%	20%	38%	31%	19%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	2%	3%	0%	3%	40%	19%	35%	43%	23%	32%
This program has taught me to be better at solving conflicts. (Q29)	2%	2%	5%	4%	27%	18%	48%	41%	18%	35%
This program helps me to talk about my feelings. (Q35)	2%	4%	5%	6%	21%	18%	37%	39%	35%	34%

PROGRAM Oakland Discovery Centers

AGENCY City of Oakland - Office of Parks and Recreation



FUNDING STRATEGY: Community-based Out-of-School Time Programs

OFCY GRANT: \$150,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

The Oakland Discovery Centers is a community based after school program with experiential learning, enrichment, fitness, & peer support activities. Offering applied science, math, tutoring, woodworking, gardening, art, mentoring & more to 400 low-income youth (ages 6-14) in the Oakland flat lands, Tue - Sat 3 -7 pm. We provide youth access to engaging after-school applied learning activities in a youth development framework, led by caring adults in order to decrease youth and community violence and increase academic success.

PARTICIPANTS

Total Enrollment: 379

Youth: 379

Adults: 0

RACE/ETHNICITY	
African American/Black	54%
Asian/Pacific Islander	8%
White	1%
Hispanic/Latino	16%
Native Alaskan/American	0%
Middle East/North Africa	1%
Multiracial/Multiethnic	5%
Other	1%
Unknown/Missing	15%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	54%
Female	43%
Transgender	0%
Missing	2%

GRADE	
6th and below	39%
7th-8th	9%
9th-10th	3%
11th-12th	1%
Graduated	1%
Missing/Other	46%
Not Applicable	2%

AGE	
0-2	0%
3-4	1%
5-6	9%
7-8	26%
9-10	19%
11-12	18%
13-14	13%
15-16	4%
17-18	2%
19-20	2%
Over 20	1%
Missing	5%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	84%	128%
Progress towards projected units of service	112%	120%
Youth complete the OFCY survey (grades 3 and above)	61%	66%
Youth receive 40 hours or more of program services	49%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	3.80	5.00	3.99	3.44	2.75	4.00
OFCY Youth Survey	4.33	4.40	4.37	4.30	4.34	4.29

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 450 Actual Unduplicated Youth: 379

Units of Service Projected Units of Service: 30359.0 Actual Units of Service: 33977.9

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Active and Project-based Learning	11598.5	34%
Other	11157.4	33%
Enrichment Activities in Dance, Music, Art	5848.0	17%

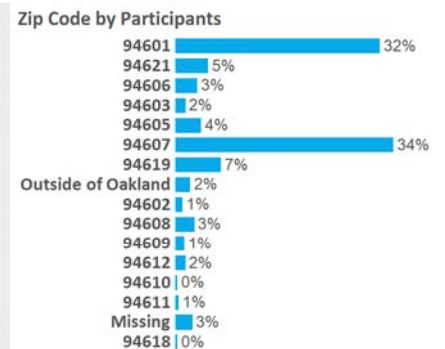
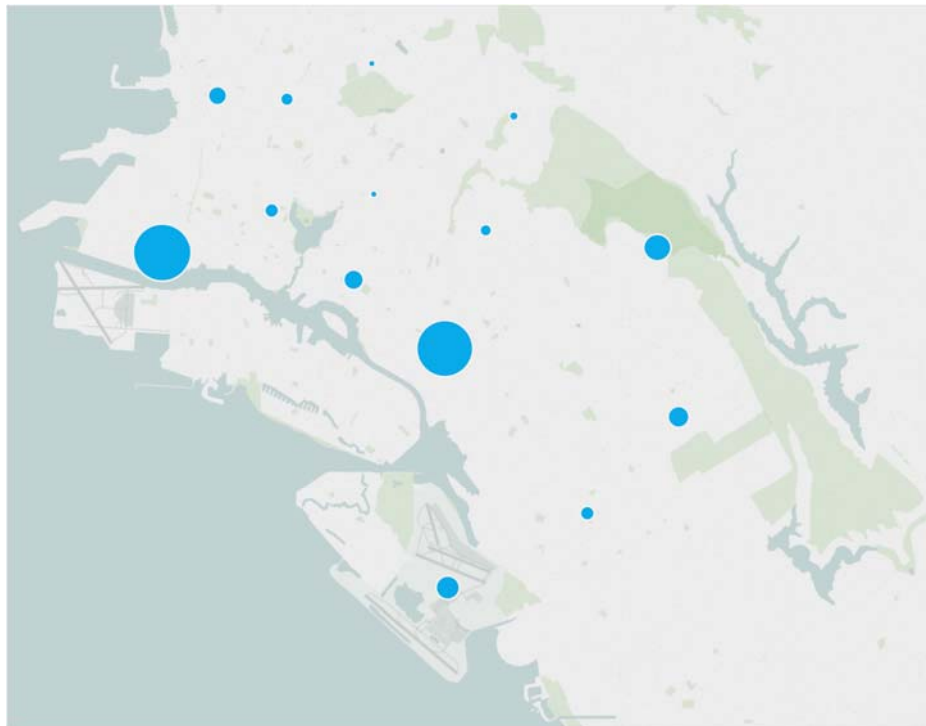
Average Hours of Service per Youth Participant: 89.7

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	50	13%	40 up to 80 hours	80	21%
10 up to 20 hours	56	15%	80 up to 120 hours	25	7%
20 up to 40 hours	86	23%	120+ hours	82	22%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 174

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	86%	76%
Increased confidence and self-esteem	84%	78%
Improved decision-making and goal setting	77%	79%
Development of skills and mastery	86%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	1%	2%	10%	10%	25%	41%	64%	45%
Youth at this program respect each other. (Q9)	1%	3%	4%	5%	10%	15%	29%	43%	55%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	2%	2%	4%	3%	10%	17%	25%	38%	60%	40%
The adults in this program treat all youth fairly. (Q19)	1%	2%	4%	4%	9%	13%	29%	41%	57%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	2%	2%	2%	3%	8%	12%	27%	45%	61%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	4%	6%	4%	7%	11%	21%	26%	34%	55%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	2%	3%	2%	4%	9%	19%	28%	38%	58%	36%
There is an adult at this program who cares about me. (Q22)	1%	2%	2%	2%	10%	16%	28%	39%	60%	41%
Engagement										
In this program, I try new things. (Q1)	2%	2%	1%	2%	6%	9%	33%	48%	58%	39%
This program helps me to think about the future. (Q5)	3%	3%	7%	4%	18%	14%	26%	37%	47%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	2%	2%	2%	4%	16%	15%	31%	46%	49%	33%
I am interested in what we do at this program. (Q12)	0%	2%	2%	3%	10%	12%	29%	42%	59%	41%
I have been asked for my opinion about how to make this program better. (Q17)	3%	3%	4%	6%	14%	17%	32%	41%	47%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	1%	3%	1%	4%	10%	16%	29%	41%	59%	37%
Interaction										
I feel like I belong at this program. (Q3)	1%	2%	1%	3%	15%	15%	25%	41%	58%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	1%	2%	3%	5%	13%	19%	32%	43%	51%	32%
Since coming to this program, I work better with others on a team. (Q14)	1%	3%	4%	4%	12%	18%	34%	43%	51%	33%
This program helps me to get along with other people my age. (Q23)	2%	2%	3%	3%	8%	14%	61%	42%	61%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	4%	4%	2%	5%	17%	25%	25%	36%	53%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	1%	4%	12%	15%	34%	42%	53%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	2%	2%	4%	4%	11%	14%	35%	46%	48%	34%
In this program, I learned how to set goals and meet them. (Q16)	2%	2%	3%	4%	13%	15%	31%	44%	51%	35%
Since coming to this program, I am better at listening to others. (Q21)	1%	2%	2%	4%	14 %	18%	27%	44%	56%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	77%	71%
Increased leadership capacity	82%	76%
Increased risk avoidance and conflict resolution skills	81%	74%
Greater empowerment and agency	86%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	2%	3%	4%	4%	13%	18%	24%	39%	58%	37%
This program has taught me how to stand up for myself. (Q28)	2%	3%	5%	4%	8%	14%	23%	40%	62%	39%
This program helped me to feel like a leader in my community. (Q31)	3%	3%	5%	5%	15%	20%	23%	38%	55%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	1%	3%	4%	5%	11%	15%	31%	43%	54%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	1%	3%	2%	3%	11%	17%	30%	42%	56%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	1%	3%	2%	3%	11%	16%	29%	42%	57%	36%
In this program, adults listen to what I have to say. (Q34)	2%	2%	2%	3%	10%	10%	26%	41%	60%	43%
Since coming to this program, I feel more connected to my community. (Q24)	1%	3%	5%	4%	12%	18%	29%	42%	53%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	2%	3%	1%	4%	10%	17%	31%	41%	56%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	12%	7%	10%	11%	16%	20%	23%	31%	39%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	4%	3%	2%	3%	12%	19%	30%	43%	52%	32%
This program has taught me to be better at solving conflicts. (Q29)	2%	2%	1%	4%	15%	18%	29%	41%	53%	35%
This program helps me to talk about my feelings. (Q35)	3%	4%	5%	6%	15%	18%	29%	39%	48%	34%

PROGRAM Rites of Passage

AGENCY Dimensions Dance Theater, Inc.



FUNDING STRATEGY: Community-based Out-of-School Time Programs

OFCY GRANT: \$50,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Rites of Passage was created in 1993 in response to the critical gaps in arts programming for youth ages 8-20 in Oakland. ROP provides youth with a safe haven after school, and offers high quality arts programs that help them express themselves, build confidence, strengthen self-esteem, and interact with other young people in healthy ways. Through cultural and social activities that nurture the achievement of personal goals and academic success, programs such as ROP play a critical role in connecting young people with all that is possible in their lives.

PARTICIPANTS

Total Enrollment: 159

Youth: 159

Adults: 0

RACE/ETHNICITY	
African American/Black	86%
Asian/Pacific Islander	1%
White	3%
Hispanic/Latino	2%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	9%
Other	0%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	8%
Female	92%
Transgender	0%
Missing	0%

GRADE	
6th and below	4%
7th-8th	0%
9th-10th	1%
11th-12th	0%
Graduated	0%
Missing/Other	96%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	1%
7-8	3%
9-10	23%
11-12	25%
13-14	19%
15-16	18%
17-18	10%
19-20	1%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	133%	128%
Progress towards projected units of service	168%	120%
Youth complete the OFCY survey (grades 3 and above)	40%	66%
Youth receive 40 hours or more of program services	58%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.76	5.00	4.37	5.00	4.67	5.00
OFCY Youth Survey	4.30	4.39	4.24	4.30	4.29	4.19

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 120 Actual Unduplicated Youth: 159

Units of Service Projected Units of Service: 14410.0 Actual Units of Service: 24216.5

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Enrichment Activities in Dance, Music, Art	22344.0	92%
Cultural Appreciation Activities	1234.5	5%
Other	638.0	3%

Average Hours of Service per Youth Participant: 152.3

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	45	28%	40 up to 80 hours	7	4%
10 up to 20 hours	8	5%	80 up to 120 hours	10	6%
20 up to 40 hours	14	9%	120+ hours	75	47%

ZIP CODES

Distribution of participants by zip code:

YOUTH SURVEY SUMMARY

Number of youth completing survey: 62

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	85%	76%
Increased confidence and self-esteem	83%	78%
Improved decision-making and goal setting	86%	79%
Development of skills and mastery	92%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	2%	2%	6%	10%	31%	41%	61%	45%
Youth at this program respect each other. (Q9)	0%	3%	2%	5%	10%	15%	33%	43%	56%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	17%	17%	43%	38%	40%	40%
The adults in this program treat all youth fairly. (Q19)	2%	2%	2%	4%	8%	13%	34%	41%	55%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	2%	3%	5%	12%	45%	45%	48%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	2%	6%	0%	7%	23%	21%	42%	34%	34%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	2%	3%	2%	4%	11%	19%	44%	38%	41%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	3%	2%	13%	16%	38%	39%	46%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	3%	9%	30%	48%	67%	39%
This program helps me to think about the future. (Q5)	0%	3%	2%	4%	21%	14%	47%	37%	31%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	3%	4%	16%	15%	42%	46%	39%	33%
I am interested in what we do at this program. (Q12)	0%	2%	2%	3%	5%	12%	27%	42%	66%	41%
I have been asked for my opinion about how to make this program better. (Q17)	2%	3%	0%	6%	27%	17%	50%	41%	21%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	2%	4%	8%	16%	34%	41%	56%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	15%	15%	28%	41%	57%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	3%	5%	21%	19%	54%	43%	21%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	10%	18%	40%	43%	50%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	3%	3%	10%	14%	53%	42%	53%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	0%	4%	0%	5%	28%	25%	41%	36%	31%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	2%	4%	8%	15%	48%	42%	43%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	2%	4%	7%	14%	51%	46%	41%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	7%	15%	46%	44%	48%	35%
Since coming to this program, I am better at listening to others. (Q21)	2%	2%	2%	4%	8%	18%	45%	44%	44%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	66%	71%
Increased leadership capacity	78%	76%
Increased risk avoidance and conflict resolution skills	80%	74%
Greater empowerment and agency	89%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	2%	3%	0%	4%	5%	18%	46%	39%	47%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	0%	4%	18%	14%	45%	40%	37%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	0%	5%	40%	20%	37%	38%	23%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	0%	5%	13%	15%	48%	43%	38%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	0%	3%	10%	17%	59%	42%	31%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	0%	3%	15%	16%	60%	42%	25%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	7%	10%	39%	41%	54%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	2%	4%	33%	18%	33%	42%	32%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	0%	4%	28%	17%	42%	41%	30%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	0%	7%	16%	11%	24%	20%	40%	31%	20%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	0%	3%	19%	19%	54%	43%	27%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	0%	4%	25%	18%	39%	41%	36%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	2%	6%	15%	18%	43%	39%	40%	34%

PROGRAM SmartMoves Education and Enrichment Program

AGENCY East Oakland Boxing Association



FUNDING STRATEGY: Community-based Out-of-School Time Programs

OFCY GRANT: \$91,720.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

The East Oakland Boxing Association (EOBA) / SmartMoves Education and Enrichment Program is an after-school, weekend and summer program that provides free comprehensive services for youth. The SmartMoves program is an after-school program which provides hands-on experiential learning and enrichment activities for youth ages 5-13 with additional services for older youth ages 14-20. Programs include tutoring, mentoring, art, theater, gardening, health and nutrition, computers, internships/career readiness, physical education and field trips.

PARTICIPANTS

Total Enrollment: 482

Youth: 481

Adults: 1

RACE/ETHNICITY	
African American/Black	19%
Asian/Pacific Islander	2%
White	1%
Hispanic/Latino	72%
Native Alaskan/American	1%
Middle East/North Africa	0%
Multiracial/Multiethnic	5%
Other	1%
Unknown/Missing	1%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	59%
Female	41%
Transgender	0%
Missing	0%

GRADE	
6th and below	51%
7th-8th	11%
9th-10th	8%
11th-12th	11%
Graduated	3%
Missing/Other	10%
Not Applicable	6%

AGE	
0-2	1%
3-4	6%
5-6	13%
7-8	19%
9-10	19%
11-12	16%
13-14	9%
15-16	8%
17-18	8%
19-20	0%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	80%	128%
Progress towards projected units of service	157%	120%
Youth complete the OFCY survey (grades 3 and above)	12%	66%
Youth receive 40 hours or more of program services	65%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	0.00	0.00	0.00	0.00	0.00	0.00
OFCY Youth Survey	4.16	4.33	4.11	4.12	4.21	3.94

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 600 Actual Unduplicated Youth: 481

Units of Service Projected Units of Service: 63760.0 Actual Units of Service: 100176.4

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Academic Tutoring	25303.0	25%
Sports/Recreational/Fitness Activities	20536.1	21%
Peer Mentorship/Support	15727.5	16%

Average Hours of Service per Youth Participant: 208.3

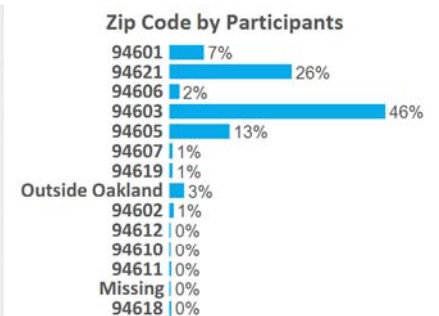
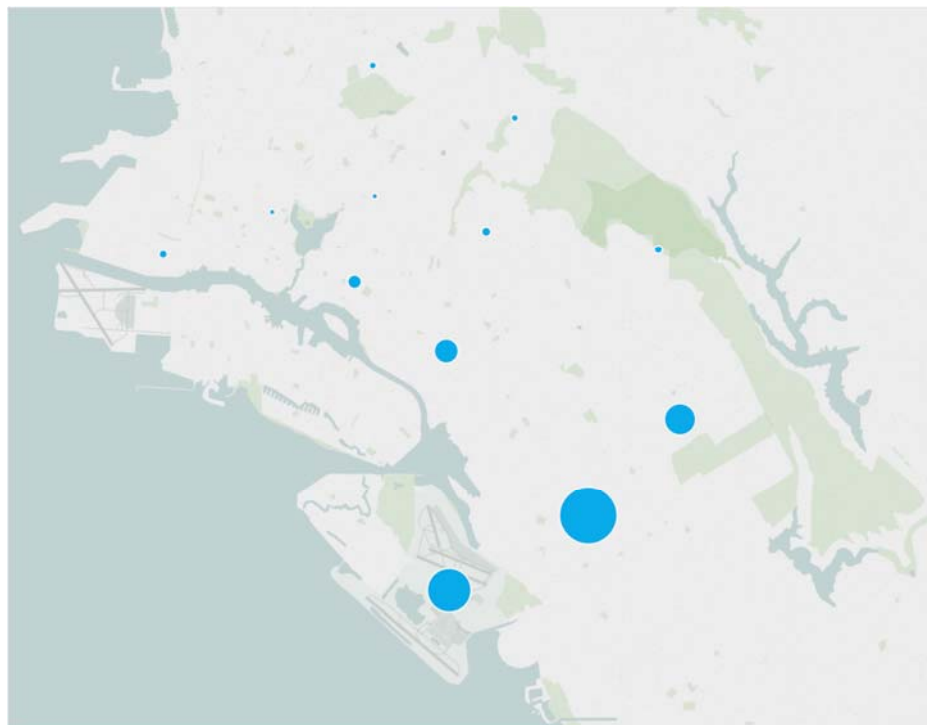
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	122	25%
10 up to 20 hours	12	2%
20 up to 40 hours	34	7%

LEVEL	N	%
40 up to 80 hours	74	15%
80 up to 120 hours	22	5%
120+ hours	217	45%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 44

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	79%	76%
Increased confidence and self-esteem	84%	78%
Improved decision-making and goal setting	70%	79%
Development of skills and mastery	88%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	10%	10%	38%	41%	52%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	24%	15%	41%	43%	34%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	7%	17%	41%	38%	51%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	2%	4%	9%	13%	42%	41%	47%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	7%	3%	10%	12%	50%	45%	33%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	5%	6%	12%	7%	10%	21%	34%	34%	39%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	2%	4%	21%	19%	33%	38%	44%	36%
There is an adult at this program who cares about me. (Q22)	2%	2%	2%	2%	14%	16%	28%	39%	53%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	2%	9%	52%	48%	45%	39%
This program helps me to think about the future. (Q5)	0%	3%	9%	4%	28%	14%	37%	37%	26%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	2%	2%	2%	4%	16%	15%	61%	46%	18%	33%
I am interested in what we do at this program. (Q12)	3%	2%	0%	3%	5%	12%	40%	42%	52%	41%
I have been asked for my opinion about how to make this program better. (Q17)	2%	3%	12%	6%	17%	17%	40%	41%	29%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	12%	16%	36%	41%	52%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	7%	3%	9%	15%	30%	41%	53%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	5%	5%	19%	19%	40%	43%	36%	32%
Since coming to this program, I work better with others on a team. (Q14)	3%	3%	3%	4%	15%	18%	47%	43%	32%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	9%	14%	47%	42%	47%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	5%	4%	8%	5%	20%	25%	38%	36%	30%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	33%	15%	26%	42%	42%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	5%	4%	16%	14%	49%	46%	30%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	23%	15%	36%	44%	41%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	11%	18%	57%	44%	32%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM		OVERALL	
Increased knowledge of and engagement in community	69%		71%	
Increased leadership capacity	77%		76%	
Increased risk avoidance and conflict resolution skills	73%		74%	
Greater empowerment and agency	78%		79%	

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	5%	3%	2%	4%	24%	18%	40%	39%	29%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	7%	4%	5%	14%	37%	40%	51%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	5%	5%	20%	20%	39%	38%	37%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	2%	3%	10%	5%	24%	15%	29%	43%	36%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	5%	3%	12%	17%	46%	42%	37%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	2%	3%	2%	3%	10%	16%	52%	42%	33%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	5%	3%	19%	10%	37%	41%	40%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	0%	4%	23%	18%	35%	42%	42%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	2%	4%	20%	17%	34%	41%	44%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	5%	7%	12%	11%	34%	20%	27%	31%	22%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	5%	3%	26%	19%	33%	43%	36%	32%
This program has taught me to be better at solving conflicts. (Q29)	2%	2%	0%	4%	16%	18%	40%	41%	42%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	7%	6%	22%	18%	41%	39%	29%	34%

PROGRAM Sports & Recreation for Youth with Physical Disabilities
AGENCY Bay Area Outreach & Recreation Program



FUNDING STRATEGY: Community-based Out-of-School Time Programs

OFCY GRANT: \$43,200.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

BORP will provide after school and weekend sports and recreation programming for 45 Oakland youth with physical disabilities ages 5-20 from low-income families. Key activities are wheelchair basketball at James Kenney gym, adaptive cycling at Aquatic Park, sled hockey at Oakland Ice Center and outdoor recreation at local parks. Transportation, outreach, family education and engagement are included components. Through this program, youth with disabilities will have access to safe, enriching activities that will increase their physical fitness, confidence, self-esteem, and community engagement.

PARTICIPANTS

Total Enrollment: 58

Youth: 44

Adults: 14

RACE/ETHNICITY	
African American/Black	30%
Asian/Pacific Islander	9%
White	16%
Hispanic/Latino	30%
Native Alaskan/American	0%
Middle East/North Africa	2%
Multiracial/Multiethnic	9%
Other	5%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	55%
Female	45%
Transgender	0%
Missing	0%

GRADE	
6th and below	32%
7th-8th	16%
9th-10th	14%
11th-12th	11%
Graduated	7%
Missing/Other	18%
Not Applicable	2%

AGE	
0-2	0%
3-4	2%
5-6	7%
7-8	11%
9-10	16%
11-12	9%
13-14	25%
15-16	14%
17-18	7%
19-20	5%
Over 20	5%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	98%	128%
Progress towards projected units of service	90%	120%
Youth complete the OFCY survey (grades 3 and above)	89%	66%
Youth receive 40 hours or more of program services	25%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.48	5.00	4.77	4.83	3.33	5.00
OFCY Youth Survey	4.45	4.60	4.46	4.37	4.54	4.32

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 45 Actual Unduplicated Youth: 44

Units of Service Projected Units of Service: 4348.0 Actual Units of Service: 3932.9

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Sports/Recreational/Fitness Activities	1768.0	54%
Peer Mentorship/Support	890.0	27%
Other	244.7	8%

Average Hours of Service per Youth Participant: 74.1

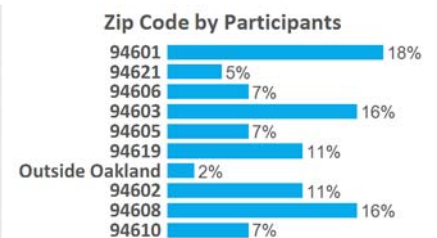
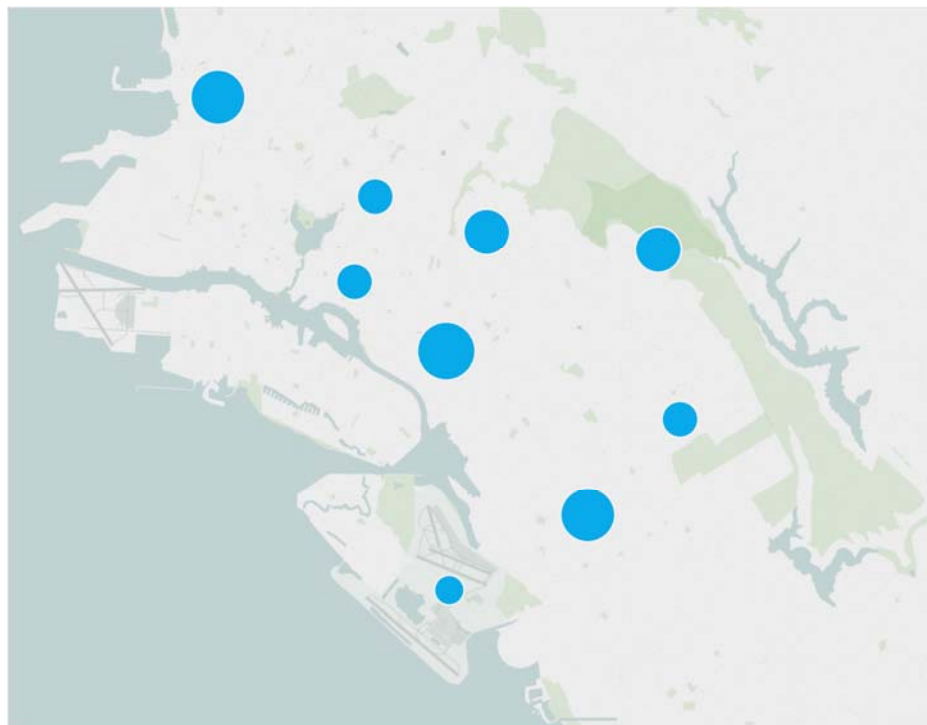
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	18	41%
10 up to 20 hours	4	9%
20 up to 40 hours	11	25%

LEVEL	N	%
40 up to 80 hours	2	5%
80 up to 120 hours	5	11%
120+ hours	4	9%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 34

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	92%	76%
Increased confidence and self-esteem	93%	78%
Improved decision-making and goal setting	88%	79%
Development of skills and mastery	90%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	0%	10%	35%	41%	65%	45%
Youth at this program respect each other. (Q9)	0%	3%	3%	5%	0%	15%	32%	43%	65%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	12%	17%	29%	38%	59%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	0%	13%	32%	41%	68%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	0%	12%	47%	45%	53%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	0%	7%	12%	21%	29%	34%	59%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	3%	4%	15%	19%	41%	38%	41%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	3%	16%	32%	39%	65%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	3%	2%	6%	9%	35%	48%	56%	39%
This program helps me to think about the future. (Q5)	0%	3%	3%	4%	15%	14%	29%	37%	53%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	6%	15%	59%	46%	35%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	0%	12%	26%	42%	74%	41%
I have been asked for my opinion about how to make this program better. (Q17)	3%	3%	3%	6%	21%	17%	41%	41%	32%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	3%	3%	0%	4%	9%	16%	24%	41%	65%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	3%	3%	0%	15%	35%	41%	62%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	12%	19%	32%	43%	56%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	3%	18%	29%	43%	68%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	6%	14%	56%	42%	56%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	0%	4%	3%	5%	18%	25%	38%	36%	41%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	3%	4%	0%	15%	44%	42%	53%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	6%	4%	0%	14%	36%	46%	58%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	6%	15%	47%	44%	47%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	15%	18%	44%	44%	41%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM		OVERALL	
Increased knowledge of and engagement in community	67%		71%	
Increased leadership capacity	77%		76%	
Increased risk avoidance and conflict resolution skills	73%		74%	
Greater empowerment and agency	91%		79%	

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	6%	4%	15%	18%	32%	39%	47%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	3%	4%	9%	14%	35%	40%	53%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	12%	5%	24%	20%	38%	38%	26%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	3%	5%	6%	15%	41%	43%	50%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	0%	3%	18%	17%	47%	42%	35%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	0%	3%	9%	16%	50%	42%	41%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	0%	10%	50%	41%	50%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	6%	4%	21%	18%	36%	42%	36%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	3%	4%	12%	17%	62%	41%	24%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	6%	7%	18%	11%	32%	20%	24%	31%	21%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	0%	3%	24%	19%	41%	43%	35%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	3%	4%	21%	18%	35%	41%	41%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	9%	6%	26%	18%	35%	39%	29%	34%

PROGRAM

The Early Childhood Mental Health Collaborative

AGENCY

Family Paths



FUNDING STRATEGY: Mental Health and Developmental Consultations in Early Care and Education

OFCY GRANT: \$243,310.00

PROGRAM PROFILE

FY2015-16

PROGRAM DESCRIPTION:

The OECMHC began in 2003 and consists of Family Paths, Through the Looking Glass and Jewish Family and Children Services. We will provide Mental Health Consultation and Developmental Consultation for children 0-5 enrolled in 11 Head Start, 4 OUSD CDCs, 7 Head Start Family Childcare Centers in Oakland, and 1 ECC Family Child Care Center. We will target centers that operate in high stress neighborhoods in Oakland. We will provide programmatic consultation to teachers and individual consultation for children with significant developmental concerns and parent workshops.

PARTICIPANTS

Total Enrollment: 1229

Children: 1164

Adults: 65

RACE/ETHNICITY	
African American/Black	36%
Asian/Pacific Islander	5%
White	2%
Hispanic/Latino	44%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	4%
Other	3%
Unknown/Missing	6%

GENDER	
Male	51%
Female	49%
Transgender	0%
Missing	0%

GRADE	
6th and below	11%
7th-8th	0%
9th-10th	0%
11th-12th	0%
Graduated	0%
Missing/Other	0%
Not Applicable	88%

AGE	
0-2	12%
3-4	77%
5-6	11%
7-8	0%
9-10	0%
11-12	0%
13-14	0%
15-16	0%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

Demographics are based on child participants only. Percentages may not sum to 100% due to rounding.

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of children served	101%	114%
Progress towards projected units of service	97%	118%

For progress toward projected number of children served and projected units of service, this section draws on the cityspan administrative reports with revisions from OFCY staff.

QUALITY (IF APPLICABLE)	OVERALL	RELEVANT/ ACCESSIBLE	SUPPORTIVE	RESPONSIVE	DIVERSITY/ INCLUSION	PARTNERSHIPS
Educator Survey	4.33	4.26	4.34	4.51	4.55	4.21

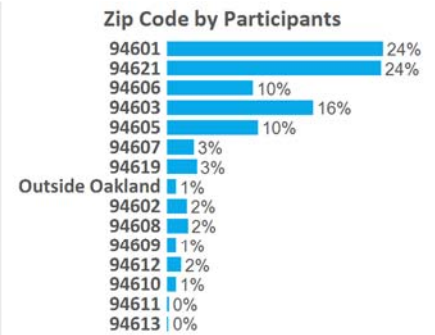
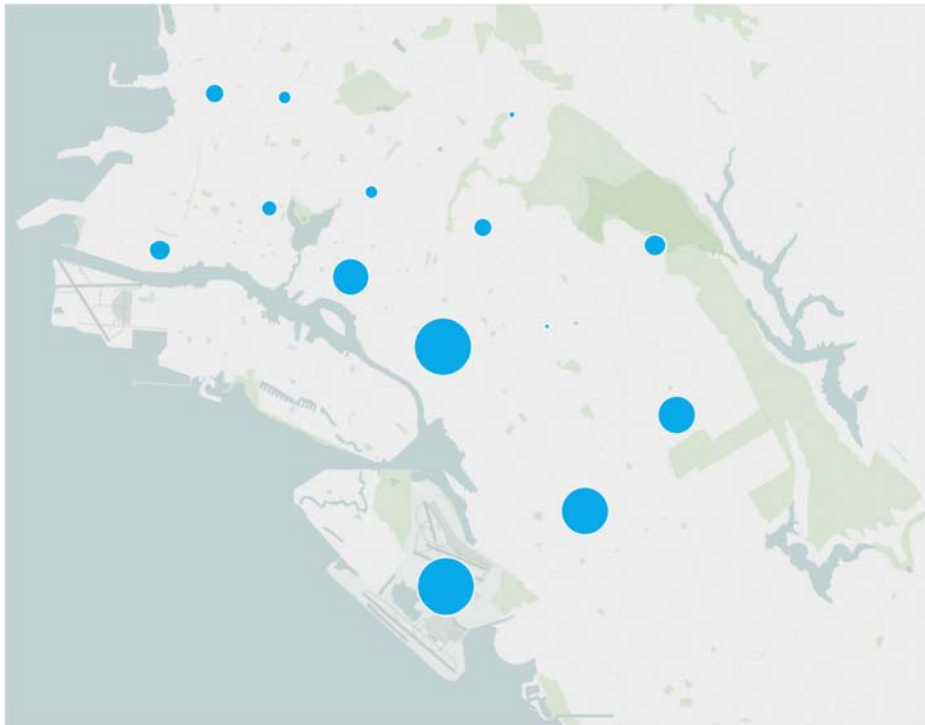
Educator survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment	Projected Unduplicated Children: 1148	Actual Unduplicated Children: 1164
Units of Service	Projected Units of Service: 3922.0	Actual Units of Service: 3806.5

ZIP CODES

Distribution of participants by zip code:



EDUCATOR SURVEY SUMMARY

Number of educators completing survey: 75

MENTAL HEALTH CONSULTATION OUTCOMES	PROGRAM	OVERALL
Increased knowledge of child development	90%	86%
Increased access to resources and support	91%	90%
Increased confidence in managing children's behavior	88%	86%
Improved skills to support children's academic and socioemotional development	85%	84%

Mental health consultation outcome scores represent the percentage of educators who *agreed* or *strongly agreed* with the questions mapped to each mental health consultation outcome.

EDUCATOR SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Relevant/Accessible										
The mental health consultant has connected me with useful resources to help me strengthen my work with children and their families. (Q8)	0%	0%	5%	5%	20%	17%	42%	43%	32%	35%
I regularly go to the mental health consultant when I need help with particular children or families. (Q9)	0%	0%	3%	6%	8%	7%	41%	45%	49%	43%
The mental health consultant works closely with parents to find resources that meet their children's needs. (Q2)	0%	0%	0%	0%	5%	7%	41%	38%	53%	56%
Working with the mental health consultant has helped me to ensure that more of the children I work with have the skills they need to succeed in school. (Q4)	3%	2%	1%	1%	4%	6%	49%	47%	43%	42%
Working with the mental health consultant has increased my knowledge of available resources that can support children and families in need. (Q11)	1%	1%	1%	4%	12%	13%	49%	46%	36%	38%
Since meeting with the mental health consultant, I have a better understanding of why children behave the way they do. (Q13)	1%	1%	1%	3%	7%	10%	55%	51%	36%	35%
Supportive										
My work with the mental health consultant has helped me to feel more confident as a teacher. (Q3)	3%	2%	1%	1%	6%	10%	44%	44%	46%	43%
Since meeting with the mental health consultant, I feel better able to handle children's challenging behaviors. (Q5)	1%	1%	1%	3%	12%	12%	46%	46%	39%	38%
The mental health consultant has helped me to strengthen my relationship with parents and caregivers. (Q6)	0%	1%	4%	5%	18%	17%	46%	44%	31%	33%
The mental health consultant has good relationships with parents. (Q7)	0%	0%	0%	0%	8%	9%	48%	48%	44%	44%
I have a good relationship with the mental health consultant. (Q10)	0%	0%	0%	0%	0%	1%	27%	33%	73%	66%
Responsive										
The mental health consultant is available when I need her/him. (Q14)	0%	0%	0%	1%	5%	7%	47%	44%	47%	48%
The mental health consultant works as a partner with me to meet children's mental health needs. (Q1)	0%	0%	0%	0%	1%	3%	36%	36%	62%	61%
Diversity/Inclusion										
The mental health consultant has a good understanding of the diversity of our community and how to effectively and appropriately support them. (Q15)	0%	0%	0%	0%	3%	8%	40%	41%	57%	51%
Partnerships										
Since I began working with the mental health consultant, I have been better able to identify and refer children in need of extra support and interventions. (Q12)	1%	1%	1%	4%	5%	7%	59%	53%	33%	36%
							% YES		% No	
							This Program	Overall	This Program	Overall
Since you started working with the mental health consultant, did you learn anything new about your teaching style, your relationship with the children, or how to engage children in activities? (Q16)							62%	63%	38%	37%

Numbers in the Overall column reflect all educator respondents (3 programs, 140 surveys)

EDUCATOR SURVEY SUMMARY (CONTINUED)

	% YES		% NO	
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
Since you started working with the mental health consultant, has your relationship with parents changed? (Q17)	45 %	44%	55%	56%
Since you started working with the mental health consultant, have you noticed any changes in children's behavior? (Q18)	67%	71%	33%	29%
Numbers in the Overall column reflect all educator respondents (3 programs, 140 surveys)				

PROGRAM

Early Childhood Mental Health Consultation

AGENCY

Lincoln Child Center



FUNDING STRATEGY: Mental Health and Developmental Consultations in Early Care and Education

OFCY GRANT: \$122,515.00

PROGRAM PROFILE

FY2015-16

PROGRAM DESCRIPTION:

LCC proposes to offer mental health consultation services for staff, families and students ages 3 to 5 at the Fruitvale, Highland, Laurel, Sankofa, Stonehurst, and Yuk Yau CDCs. Three consultants will offer classroom time for observations, trainings, and follow-up. Lincoln's program will serve at least 350 children and 45 staff. Using a collaborative model, Lincoln will ensure that each site's needs are met with the overall goal that providers improve strategies to support children's positive behavior and emotional health and that families understand their child's developmental needs.

PARTICIPANTS

Total Enrollment: 405

Children: 404

Adults: 1

RACE/ETHNICITY	
African American/Black	23%
Asian/Pacific Islander	11%
White	4%
Hispanic/Latino	36%
Native Alaskan/American	0%
Middle East/North Africa	3%
Multiracial/Multiethnic	2%
Other	1%
Unknown/Missing	20%

GENDER	
Male	52%
Female	48%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	0%
11th-12th	0%
Graduated	0%
Missing/Other	0%
Not Applicable	100%

AGE	
0-2	5%
3-4	95%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	0%
15-16	0%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

Demographics are based on child participants only. Percentages may not sum to 100% due to rounding.

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of children served	115%	114%
Progress towards projected units of service	99%	118%

For progress toward projected number of children served and projected units of service, this section draws on the cityspan administrative reports with revisions from OFCY staff.

QUALITY (IF APPLICABLE)	OVERALL	RELEVANT/ ACCESSIBLE	SUPPORTIVE	RESPONSIVE	DIVERSITY/ INCLUSION	PARTNERSHIPS
Educator Survey	4.43	4.4	4.4	4.5	4.56	4.42

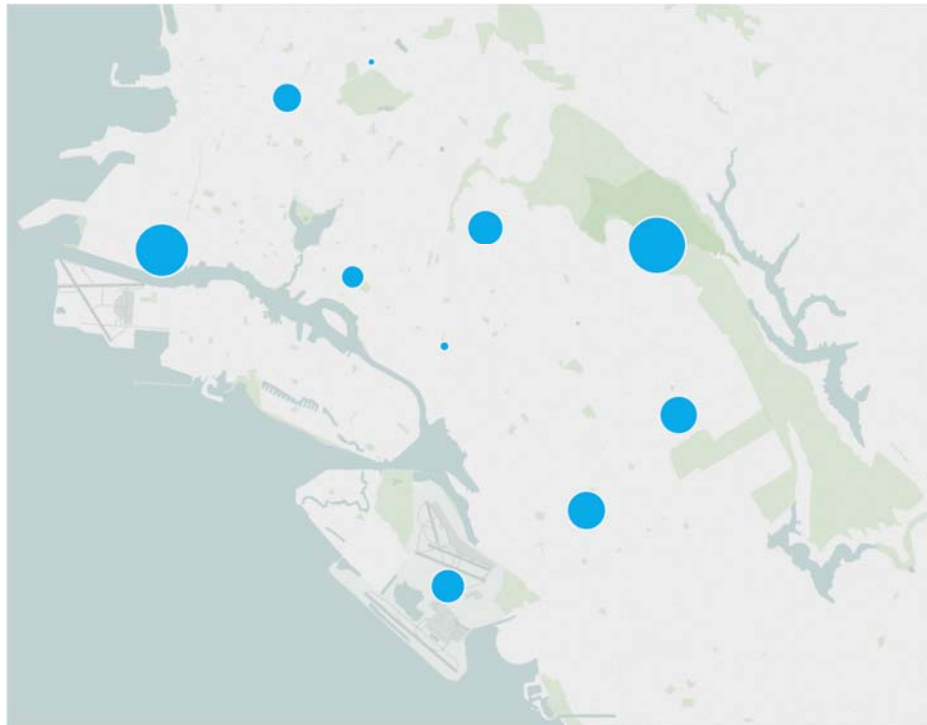
Educator survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

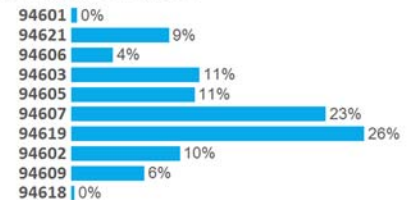
Enrollment	Projected Unduplicated Children: 350	Actual Unduplicated Children: 404
Units of Service	Projected Units of Service: 2477.0	Actual Units of Service: 2459.9

ZIP CODES

Distribution of participants by zip code:



Zip Code by Participants



EDUCATOR SURVEY SUMMARY

Number of educators completing survey: 19

MENTAL HEALTH CONSULTATION OUTCOMES	PROGRAM	OVERALL
Increased knowledge of child development	89%	86%
Increased access to resources and support	95%	90%
Increased confidence in managing children's behavior	86%	86%
Improved skills to support children's academic and socioemotional development	84%	84%

Mental health consultation outcome scores represent the percentage of educators who *agreed* or *strongly agreed* with the questions mapped to each mental health consultation outcome.

EDUCATOR SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Relevant/Accessible										
The mental health consultant has connected me with useful resources to help me strengthen my work with children and their families. (Q8)	0%	0%	0%	5%	11%	17%	37%	43%	53%	35%
I regularly go to the mental health consultant when I need help with particular children or families. (Q9)	0%	0%	5%	6%	0%	7%	53%	45%	42%	43%
The mental health consultant works closely with parents to find resources that meet their children's needs. (Q2)	0%	0%	0%	0%	5%	7%	32%	38%	63%	56%
Working with the mental health consultant has helped me to ensure that more of the children I work with have the skills they need to succeed in school. (Q4)	0%	2%	0%	1%	16%	6%	26%	47%	58%	42%
Working with the mental health consultant has increased my knowledge of available resources that can support children and families in need. (Q11)	0%	1%	0%	4%	11%	13%	47%	46%	42%	38%
Since meeting with the mental health consultant, I have a better understanding of why children behave the way they do. (Q13)	0%	1%	0%	3%	11%	10%	42%	51%	47%	35%
Supportive										
My work with the mental health consultant has helped me to feel more confident as a teacher. (Q3)	0%	2%	0%	1%	17%	10%	28%	44%	56%	43%
Since meeting with the mental health consultant, I feel better able to handle children's challenging behaviors. (Q5)	0%	1%	0%	3%	11%	12%	39%	46%	50%	38%
The mental health consultant has helped me to strengthen my relationship with parents and caregivers. (Q6)	0%	1%	0%	5%	17%	17%	44%	44%	39%	33%
The mental health consultant has good relationships with parents. (Q7)	0%	0%	0%	0%	0%	9%	53%	48%	47%	44%
I have a good relationship with the mental health consultant. (Q10)	0%	0%	0%	0%	0%	1%	42%	33%	58%	66%
Responsive										
The mental health consultant is available when I need her/him. (Q14)	0%	0%	0%	1%	0%	7%	50%	44%	50%	48%
The mental health consultant works as a partner with me to meet children's mental health needs. (Q1)	0%	0%	0%	0%	5%	3%	37%	36%	58%	61%
Diversity/Inclusion										
The mental health consultant has a good understanding of the diversity of our community and how to effectively and appropriately support them. (Q15)	0%	0%	0%	0%	0%	8%	44%	41%	56%	51%
Partnerships										
Since I began working with the mental health consultant, I have been better able to identify and refer children in need of extra support and interventions. (Q12)	0%	1%	0%	4%	0%	7%	58%	53%	42%	36%
							% YES		% No	
							This Program	Overall	This Program	Overall
Since you started working with the mental health consultant, did you learn anything new about your teaching style, your relationship with the children, or how to engage children in activities? (Q16)							72%	63%	28%	37%

Numbers in the Overall column reflect all educator respondents (3 programs, 140 surveys)

EDUCATOR SURVEY SUMMARY (CONTINUED)

	% YES		% NO	
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
Since you started working with the mental health consultant, has your relationship with parents changed? (Q17)	67%	44%	33%	56%
Since you started working with the mental health consultant, have you noticed any changes in children's behavior? (Q18)	83%	71%	17%	29%
Numbers in the Overall column reflect all educator respondents (3 programs, 140 surveys)				

PROGRAM

Integrated Early Childhood Consultation Program

AGENCY

Jewish Family & Children's Services of the East Bay



FUNDING STRATEGY: Mental Health and Developmental Consultations in Early Care and Education

OFCY GRANT: \$321,875.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

The Integrated Early Childhood Consultation Program (IECCP) is a collaborative project between JFCS/East Bay, Children's Hospital & Research Center Oakland, and Oakland Unified School District Early Childhood Education to offer innovative integrated mental health consultation and child developmental services in approximately eight OUSD Child Development Centers/Pre-Kindergartens, one Unity Council Head Start site, and one City of Oakland Head Start site, serving a total of 981 children, teachers, and parents.

PARTICIPANTS

Total Enrollment: 1025

Children: 911

Adults: 114

RACE/ETHNICITY	
African American/Black	28%
Asian/Pacific Islander	17%
White	4%
Hispanic/Latino	42%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	1%
Unknown/Missing	7%

Demographics are based on child participants only.
Percentages may not sum to 100% due to rounding.

GENDER	
Male	50%
Female	50%
Transgender	0%
Missing	0%
GRADE	
6th and below	12%
7th-8th	0%
9th-10th	0%
11th-12th	0%
Graduated	0%
Missing/Other	1%
Not Applicable	87%

AGE	
0-2	9%
3-4	78%
5-6	7%
7-8	4%
9-10	1%
11-12	0%
13-14	0%
15-16	0%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of children served	125%	114%
Progress towards projected units of service	159%	118%

For progress toward projected number of children served and projected units of service, this section draws on the cityspan administrative reports with revisions from OFCY staff.

QUALITY (IF APPLICABLE)	OVERALL	RELEVANT/ ACCESSIBLE	SUPPORTIVE	RESPONSIVE	DIVERSITY/ INCLUSION	PARTNERSHIPS
Educator Survey	4.18	4.13	4.18	4.42	4.2	4.04

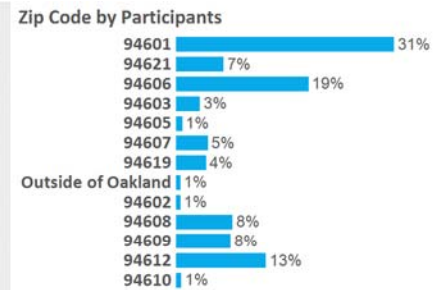
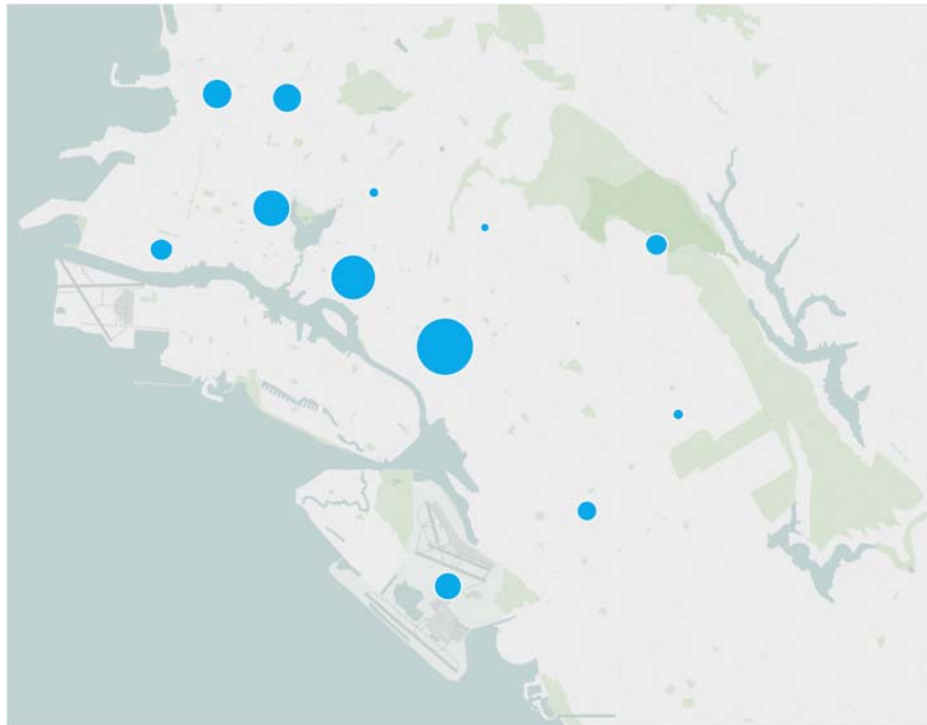
Educator survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment	Projected Unduplicated Children: 728	Actual Unduplicated Children: 911
Units of Service	Projected Units of Service: 3386.0	Actual Units of Service: 5387.7

ZIP CODES

Distribution of participants by zip code:



EDUCATOR SURVEY SUMMARY

Number of educators completing survey: 46

MENTAL HEALTH CONSULTATION OUTCOMES	PROGRAM	OVERALL
Increased knowledge of child development	78%	86%
Increased access to resources and support	87%	90%
Increased confidence in managing children's behavior	82%	86%
Improved skills to support children's academic and socioemotional development	82%	84%

Mental health consultation outcome scores represent the percentage of educators who *agreed* or *strongly agreed* with the questions mapped to each mental health consultation outcome.

EDUCATOR SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Relevant/Accessible										
The mental health consultant has connected me with useful resources to help me strengthen my work with children and their families. (Q8)	0%	0%	7%	5%	16%	17%	47%	43%	31%	35%
I regularly go to the mental health consultant when I need help with particular children or families. (Q9)	0%	0%	11%	6%	7%	7%	49%	45%	33%	43%
The mental health consultant works closely with parents to find resources that meet their children's needs. (Q2)	0%	0%	0%	0%	9%	7%	35%	38%	57%	56%
Working with the mental health consultant has helped me to ensure that more of the children I work with have the skills they need to succeed in school. (Q4)	2%	2%	2%	1%	7%	6%	54%	47%	35%	42%
Working with the mental health consultant has increased my knowledge of available resources that can support children and families in need. (Q11)	0%	1%	9%	4%	14%	13%	39%	46%	39%	38%
Since meeting with the mental health consultant, I have a better understanding of why children behave the way they do. (Q13)	0%	1%	7%	3%	15%	10%	50%	51%	28%	35%
Supportive										
My work with the mental health consultant has helped me to feel more confident as a teacher. (Q3)	2%	2%	2%	1%	13%	10%	50%	44%	33%	43%
Since meeting with the mental health consultant, I feel better able to handle children's challenging behaviors. (Q5)	0%	1%	7%	3%	13%	12%	50%	46%	30%	38%
The mental health consultant has helped me to strengthen my relationship with parents and caregivers. (Q6)	2%	1%	9%	5%	15%	17%	41%	44%	33%	33%
The mental health consultant has good relationships with parents. (Q7)	0%	0%	0%	0%	13%	9%	46%	48%	41%	44%
I have a good relationship with the mental health consultant. (Q10)	0%	0%	0%	0%	2%	1%	40%	33%	58%	66%
Responsive										
The mental health consultant is available when I need her/him. (Q14)	0%	0%	4%	1%	11%	7%	37%	44%	48%	48%
The mental health consultant works as a partner with me to meet children's mental health needs. (Q1)	0%	0%	0%	0%	4%	3%	35%	36%	61%	61%
Diversity/Inclusion										
The mental health consultant has a good understanding of the diversity of our community and how to effectively and appropriately support them. (Q15)	0%	0%	0%	0%	20%	8%	41%	41%	39%	51%
Partnerships										
Since I began working with the mental health consultant, I have been better able to identify and refer children in need of extra support and interventions. (Q12)	0%	1%	11%	4%	11%	7%	41%	53%	37%	36%
							% YES		% No	
							This Program	Overall	This Program	Overall
Since you started working with the mental health consultant, did you learn anything new about your teaching style, your relationship with the children, or how to engage children in activities? (Q16)							61%	63%	39%	37%

Numbers in the Overall column reflect all educator respondents (3 programs, 140 surveys)

EDUCATOR SURVEY SUMMARY (CONTINUED)

	% YES		% NO	
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
Since you started working with the mental health consultant, has your relationship with parents changed? (Q17)	33 %	44%	67%	56%
Since you started working with the mental health consultant, have you noticed any changes in children's behavior? (Q18)	70%	71%	30%	29%
Numbers in the Overall column reflect all educator respondents (3 programs, 140 surveys)				

PROGRAM Building Strong Children in LGBTQ Families

AGENCY Our Family Coalition



FUNDING STRATEGY: Parent and Child Engagement in Early Learning and Development
OFCY GRANT: \$48,187.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

This project supports the healthy development of young children growing up in LGBTQ families and provides LGBTQ parents/caregivers with positive parenting skills, resources and tools. Many LGBTQ families face multiple barriers to healthy development of their children, including financial, stigma, and insufficient information and resources. Our activities including play groups and workshops, parent education workshops and classes, family cohesion and community-building events, and information help their children thrive.

PARTICIPANTS

Total Enrollment: 491

Children: 183

Adults: 308

Child characteristics:

Adult characteristics:

RACE/ETHNICITY	
African American/Black	5%
Asian/Pacific Islander	1%
White	16%
Hispanic/Latino	4%
Native Alaskan/American	1%
Middle East/North Africa	0%
Multiracial/Multiethnic	26%
Other	1%
Unknown/Missing	46%

RACE/ETHNICITY	
African American/Black	6%
Asian/Pacific Islander	4%
White	28%
Hispanic/Latino	7%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	22%
Other	0%
Unknown/Missing	33%

AGE		GENDER	
0-2	37%	Male	59%
3-4	25%	Female	39%
5-6	21%	Transgender	2%
Over 6	17%	Missing	0%
Missing	0%		

AGE		GENDER	
Under 20	1%	Male	14%
20-30	5%	Female	79%
30-40	47%	Transgender	7%
Over 40	48%	Missing	0%
Missing	0%		

Percentages may not sum to 100% due to rounding.

PERFORMANCE AND QUALITY

PERFORMANCE					PROGRAM	OVERALL	
Progress towards projected number of children served					166%	168%	
Progress towards projected units of service					269%	154%	
Parents/caregivers complete the OFCY survey					9%	25%	
Children receive 40 hours or more of program services					13%	37%	
QUALITY (IF APPLICABLE)	OVERALL	SAFETY	RELEVANT/ ACCESSIBLE	SUPPORTIVE	RESPONSIVE	DIVERSITY/ INCLUSION	PARTNERSHIPS
Caregiver Survey	4.23	4.49	4.06	4.67	4.93	4.88	4.12

Parent/caregiver survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Children: 110 Actual Unduplicated Children: 183

Units of Service Projected Units of Service: 2451.0 Actual Units of Service: 6593.3

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Community Building	1546.5	53%
Early Learning Activities with Parents and Children in Reading, Math, and Science	1014.0	35%
Enrichment Activities with Parents and Children in Arts, Dance, and Music	231.0	8%

Average Hours of Service per Child or Adult Participant: 13.4

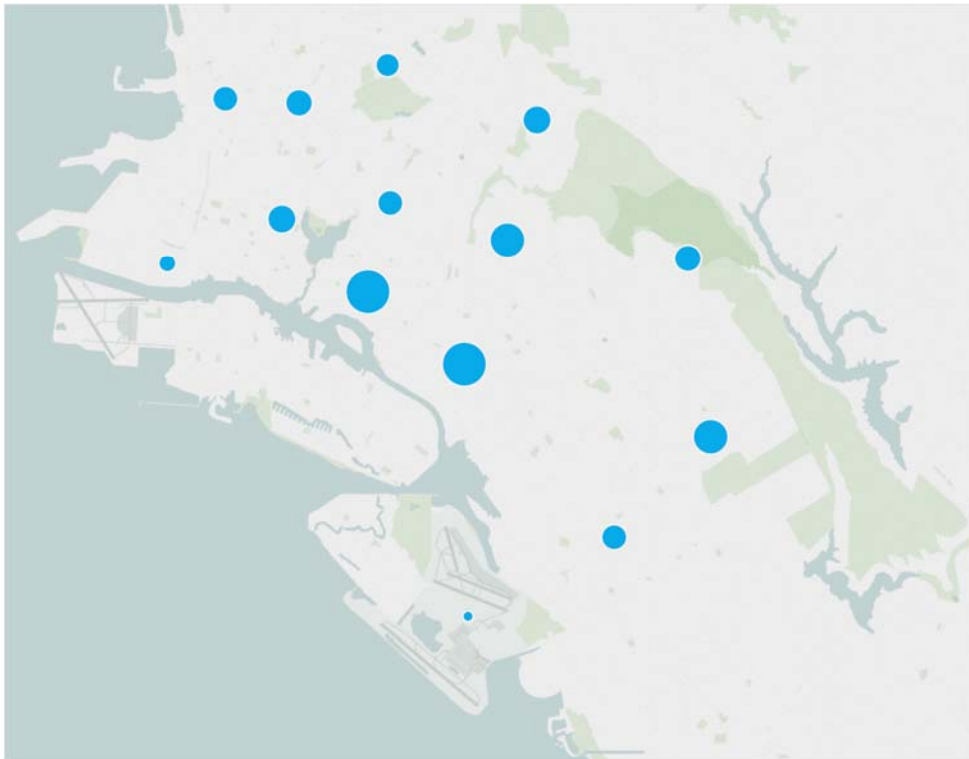
Levels of service per child participant:

LEVEL	N	%
Fewer than 10 hours	357	73%
10 up to 20 hours	13	3%
20 up to 40 hours	78	16%

LEVEL	N	%
40 up to 80 hours	39	8%
80 up to 120 hours	4	1%
120+ hours	0	0%

ZIP CODES

Distribution of participants by zip code:



Zip Code by Participants

94601	13%
94621	1%
94606	13%
94603	4%
94605	8%
94607	2%
94619	4%
Outside of Oakland	24%
94602	8%
94608	4%
94609	4%
94612	5%
94610	4%
94611	5%
94618	3%

PARENT/CAREGIVER SURVEY SUMMARY

Number of parent/caregivers completing survey: 27

EARLY CHILDHOOD OUTCOMES	PROGRAM	OVERALL
Increased knowledge of child development	61%	88%
Increased access to resources and support	90%	90%
Increased confidence in managing children's behavior	50%	87%
Improved skills to support children's academic and socioemotional development	67%	89%
Increased family involvement in their children's learning and growth	56%	88%

Early childhood outcome scores represent the percentage of parent/caregivers who *agreed* or *strongly agreed* with the questions mapped to each early childhood outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

The program location is convenient and safe. (Q7)	0%	1%	0%	0%	0%	3%	33%	27%	67%	69%
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting. (Q14)	0%	0%	4%	1%	15%	3%	31%	29%	50%	67%
The program environment is clean, child friendly, and safe for infants and toddlers. (Q15)	0%	1%	4%	2%	4%	1%	30%	26%	63%	70%

Relevant/Accessible

This program taught me how to identify what my child needs. (Q5)	0%	1%	11%	2%	37%	8%	26%	29%	26%	59%
The program times work for our schedule. (Q3)	0%	1%	0%	0%	7%	2%	33%	30%	59%	67%
Because of this program, I know more about how to keep my child safe and healthy. (Q6)	0%	1%	8%	3%	27%	8%	42%	33%	23%	55%
This program helped me to understand how to respond effectively when my child is upset. (Q8)	0%	1%	12%	3%	36%	10%	24%	35%	28%	52%
The staff seem knowledgeable about children's needs. (Q10)	0%	0%	4%	1%	0%	2%	33%	25%	63%	72%
This program connected me with other programs and resources that can help me be a better parent. (Q11)	0%	1%	0%	2%	11%	9%	33%	28%	56%	60%
Because of this program, I have a better understanding of what behavior is typical at my child's age. (Q16)	0%	1%	11%	1%	19%	5%	30%	35%	41%	59%
Because of this program, I have a better understanding of how my child is growing and developing.. (Q18)	0%	1%	11%	2%	33%	8%	30%	31%	26%	58%
This program connected me with other programs and resources that can help my child learn. (Q19)	0%	1%	0%	2%	11%	9%	37%	32%	52%	57%

Supportive

Program staff help to make me feel comfortable and supported. (Q1)	0%	1%	0%	1%	0%	0%	11%	19%	89%	79%
My child and I have made new friends as a result of this program. (Q13)	0%	1%	7%	2%	0%	2%	33%	29%	59%	67%

Responsive

Program staff do a good job of responding to my questions and concerns. (Q2)	0%	1%	0%	1%	0%	1%	7%	21%	93%	77%
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Diversity/Inclusion

Program staff work well with families from different backgrounds. (Q9)	0%	0%	0%	1%	0%	1%	12%	22%	88%	75%
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Partnerships

Program staff refer me to other organizations or programs when they can't help me with certain issues. (Q4)	0%	1%	0%	1%	23%	9%	42%	31%	35%	57%
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PARENT/CAREGIVER SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
Other										
This program taught me how to help my child be ready for school. (Q12)	0%	1%	11%	2%	26%	10%	33%	29%	30%	58%
Because of this program, I sing or tell stories to my child more often. (Q17)	0%	1%	15%	3%	30%	8%	26%	34%	30%	54%
Because of this program, I play more with my child. (Q20)	4%	2%	15%	3%	26%	7%	30%	31%	26%	57%
	% <1 MONTH		% 2-3 MONTHS		% 3-6 MONTHS		% > 6 MONTHS			
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
How long have you and your child(ren) been attending this program? (Q21)	16%	13%	0%	21%	0%	11%	84%	55%		
	% MOTHER		% FATHER		% GRAND-PARENT		% OTHER CAREGIVER			
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
What is your relationship to the child(ren)? (Q22)	83%	71%	13%	9%	0%	8%	4%	12%		

PROGRAM Chatterbox

AGENCY Through the Looking Glass



FUNDING STRATEGY: Parent and Child Engagement in Early Learning and Development
OFCY GRANT: \$44,908.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

A specialized playgroup/parenting program, including 28 playgroup sessions and 9 field trips, will annually serve 12 toddlers with and without delays and their parents/caregivers with learning difficulties. The children and their parents will attend the program at Through the Looking Glass, Ed Roberts Campus, focusing on enhancing child speech and language development, parent/child communication, and parental cue reading during play and care. A parent group will be part of the playgroup/parenting sessions, as well as home visits and case management, to support positive outcomes.

PARTICIPANTS

Total Enrollment: 33

Children: 19

Adults: 14

Child characteristics:

Adult characteristics:

RACE/ETHNICITY	
African American/Black	89%
Asian/Pacific Islander	0%
White	0%
Hispanic/Latino	0%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	11%
Other	0%
Unknown/Missing	0%

RACE/ETHNICITY	
African American/Black	86%
Asian/Pacific Islander	0%
White	0%
Hispanic/Latino	0%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	7%
Other	0%
Unknown/Missing	7%

AGE	
0-2	68%
3-4	5%
5-6	16%
Over 6	11%
Missing	0%

GENDER	
Male	37%
Female	63%
Transgender	0%
Missing	0%

AGE	
Under 20	7%
20-30	50%
30-40	29%
Over 40	14%
Missing	0%

GENDER	
Male	29%
Female	71%
Transgender	0%
Missing	0%

Percentages may not sum to 100% due to rounding.

PERFORMANCE AND QUALITY

PERFORMANCE					PROGRAM	OVERALL	
Progress towards projected number of children served					158%	168%	
Progress towards projected units of service					132%	154%	
Parents/caregivers complete the OFCY survey					29%	25%	
Children receive 40 hours or more of program services					47%	37%	
QUALITY (IF APPLICABLE)	OVERALL	SAFETY	RELEVANT/ ACCESSIBLE	SUPPORTIVE	RESPONSIVE	DIVERSITY/ INCLUSION	PARTNERSHIPS
Caregiver Survey	4.95	4.92	4.95	4.88	5.00	5.00	5.00

Parent/caregiver survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Children: 12 Actual Unduplicated Children: 19

Units of Service Projected Units of Service: 1601.0 Actual Units of Service: 2116.1

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Playgroup Intervention for Children with Developmental Delays	588.5	52%
Field Trips	240.5	21%
Snack/Meals	141.0	13%

Average Hours of Service per Child or Adult Participant: 64.1

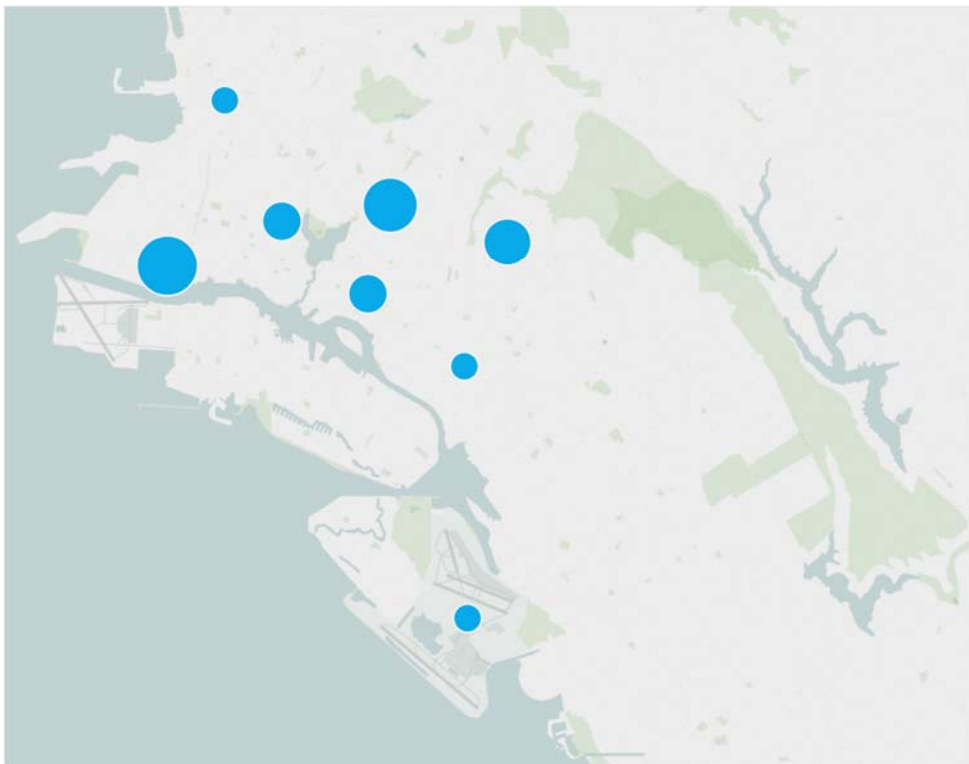
Levels of service per child participant:

LEVEL	N	%
Fewer than 10 hours	11	33%
10 up to 20 hours	4	12%
20 up to 40 hours	2	6%

LEVEL	N	%
40 up to 80 hours	3	9%
80 up to 120 hours	4	12%
120+ hours	9	27%

ZIP CODES

Distribution of participants by zip code:



Zip Code by Participants

94601	5%
94621	5%
94606	11%
94607	26%
94602	16%
94608	5%
94612	11%
94610	21%

PARENT/CAREGIVER SURVEY SUMMARY

Number of parent/caregivers completing survey: 4

EARLY CHILDHOOD OUTCOMES	PROGRAM	OVERALL
Increased knowledge of child development	100%	88%
Increased access to resources and support	100%	90%
Increased confidence in managing children's behavior	100%	87%
Improved skills to support children's academic and socioemotional development	100%	89%
Increased family involvement in their children's learning and growth	100%	88%

Early childhood outcome scores represent the percentage of parent/caregivers who *agreed* or *strongly agreed* with the questions mapped to each early childhood outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

The program location is convenient and safe. (Q7)	0%	1%	0%	0%	0%	3%	0%	27%	100%	69%
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting. (Q14)	0%	0%	0%	1%	0%	3%	0%	29%	100%	67%
The program environment is clean, child friendly, and safe for infants and toddlers. (Q15)	0%	1%	0%	2%	0%	1%	25%	26%	75%	70%

Relevant/Accessible

This program taught me how to identify what my child needs. (Q5)	0%	1%	0%	2%	0%	8%	0%	29%	100%	59%
The program times work for our schedule. (Q3)	0%	1%	0%	0%	0%	2%	0%	30%	100%	67%
Because of this program, I know more about how to keep my child safe and healthy. (Q6)	0%	1%	0%	3%	0%	8%	25%	33%	75%	55%
This program helped me to understand how to respond effectively when my child is upset. (Q8)	0%	1%	0%	3%	0%	10%	25%	35%	75%	52%
The staff seem knowledgeable about children's needs. (Q10)	0%	0%	0%	1%	0%	2%	0%	25%	100%	72%
This program connected me with other programs and resources that can help me be a better parent. (Q11)	0%	1%	0%	2%	0%	9%	0%	28%	100%	60%
Because of this program, I have a better understanding of what behavior is typical at my child's age. (Q16)	0%	1%	0%	1%	0%	5%	0%	35%	100%	59%
Because of this program, I have a better understanding of how my child is growing and developing.. (Q18)	0%	1%	0%	2%	0%	8%	0%	31%	100%	58%
This program connected me with other programs and resources that can help my child learn. (Q19)	0%	1%	0%	2%	0%	9%	0%	32%	100%	57%

Supportive

Program staff help to make me feel comfortable and supported. (Q1)	0%	1%	0%	1%	0%	0%	0%	19%	100%	79%
My child and I have made new friends as a result of this program. (Q13)	0%	1%	0%	2%	0%	2%	25%	29%	75%	67%

Responsive

Program staff do a good job of responding to my questions and concerns. (Q2)	0%	1%	0%	1%	0%	1%	0%	21%	100%	77%
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Diversity/Inclusion

Program staff work well with families from different backgrounds. (Q9)	0%	0%	0%	1%	0%	1%	0%	22%	100%	75%
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Partnerships

Program staff refer me to other organizations or programs when they can't help me with certain issues. (Q4)	0%	1%	0%	1%	0%	9%	0%	31%	100%	57%
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PARENT/CAREGIVER SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
Other										
This program taught me how to help my child be ready for school. (Q12)	0%	1%	0%	2%	0%	10%	0%	29%	100%	58%
Because of this program, I sing or tell stories to my child more often. (Q17)	0%	1%	0%	3%	0%	8%	0%	34%	100%	54%
Because of this program, I play more with my child. (Q20)	0%	2%	0%	3%	0%	7%	0%	31%	100%	57%
	% <1 MONTH		% 2-3 MONTHS		% 3-6 MONTHS		% > 6 MONTHS			
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
How long have you and your child(ren) been attending this program? (Q21)	33%	13%	0%	21%	33%	11%	33%	55%		
	% MOTHER		% FATHER		% GRAND-PARENT		% OTHER CAREGIVER			
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
What is your relationship to the child(ren)? (Q22)	100%	71%	0%	9%	0%	8%	0%	12%		

PROGRAM

Integrated Developmental Playgroups Program

AGENCYChildren's Hospital & Research Center
Oakland**FUNDING STRATEGY:** Parent and Child Engagement in Early

Learning and Development

OFCY GRANT: \$160,000.00

PROGRAM PROFILE

FY2015-16

PROGRAM DESCRIPTION:

The Integrated Developmental Playgroups Program is a collaboration between Children's Hospital Early Intervention Services, the Unity Council, Brighter Beginnings, Native American Health Center. The program strengthens developmental outcomes for Oakland's highest risk infants and toddlers who are not in early care and education settings. The IDPP includes weekly developmental playgroups, parent support groups incorporating the Strengthening Families framework, evening and weekend activities and connections to community resources for infants and their families.

PARTICIPANTS

Total Enrollment: 437

Children: 246

Adults: 191

Child characteristics:

Adult characteristics:

RACE/ETHNICITY	
African American/Black	14%
Asian/Pacific Islander	3%
White	1%
Hispanic/Latino	67%
Native Alaskan/American	4%
Middle East/North Africa	0%
Multiracial/Multiethnic	6%
Other	2%
Unknown/Missing	3%

RACE/ETHNICITY	
African American/Black	10%
Asian/Pacific Islander	3%
White	1%
Hispanic/Latino	57%
Native Alaskan/American	4%
Middle East/North Africa	0%
Multiracial/Multiethnic	3%
Other	1%
Unknown/Missing	21%

AGE		GENDER	
0-2	53%	Male	59%
3-4	19%	Female	41%
5-6	8%	Transgender	0%
Over 6	20%	Missing	0%
Missing	0%		

AGE		GENDER	
Under 20	3%	Male	20%
20-30	31%	Female	66%
30-40	30%	Transgender	0%
Over 40	17%	Missing	14%
Missing	19%		

Percentages may not sum to 100% due to rounding.

PERFORMANCE AND QUALITY

PERFORMANCE					PROGRAM	OVERALL	
Progress towards projected number of children served					378%	168%	
Progress towards projected units of service					86%	154%	
Parents/caregivers complete the OFCY survey					13%	25%	
Children receive 40 hours or more of program services					16%	37%	
QUALITY (IF APPLICABLE)	OVERALL	SAFETY	RELEVANT/ ACCESSIBLE	SUPPORTIVE	RESPONSIVE	DIVERSITY/ INCLUSION	PARTNERSHIPS
Caregiver Survey	4.51	4.63	4.46	4.58	4.68	4.60	4.46

Parent/caregiver survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Children: 65 Actual Unduplicated Children: 246

Units of Service Projected Units of Service: 11200.0 Actual Units of Service: 9668.9

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Playgroup Intervention for Children with Developmental Delays	4313.0	80%
Family Education/Workshops	818.5	15%
Resource and Referral Services	170.5	3%

Average Hours of Service per Child or Adult Participant: 22.1

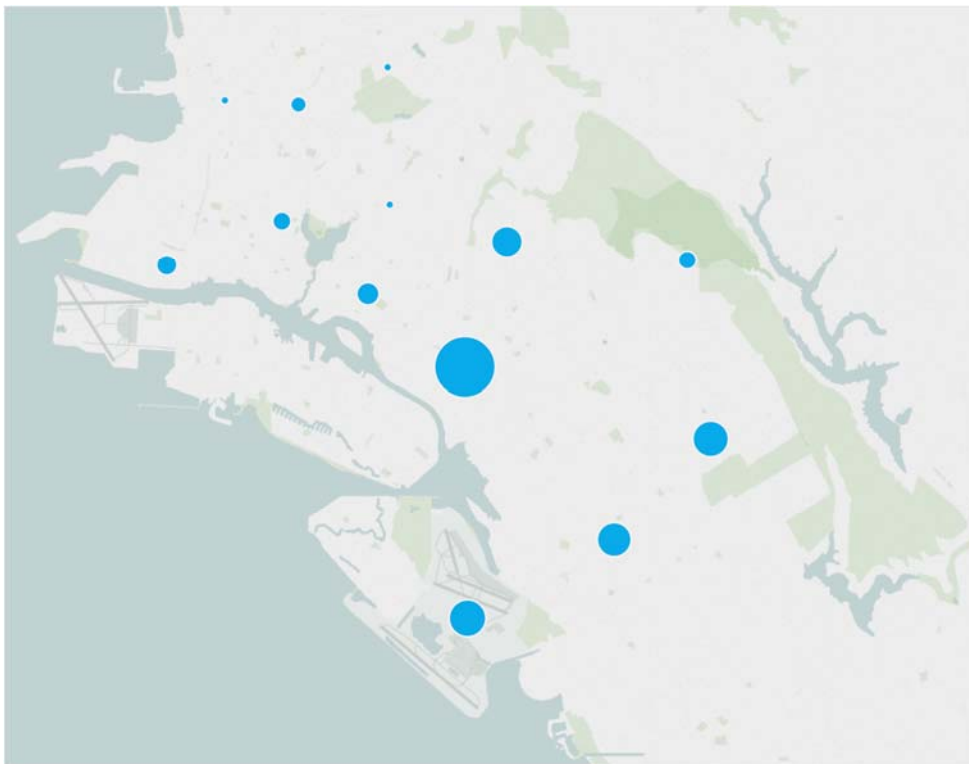
Levels of service per child participant:

LEVEL	N	%
Fewer than 10 hours	250	57%
10 up to 20 hours	57	13%
20 up to 40 hours	56	13%

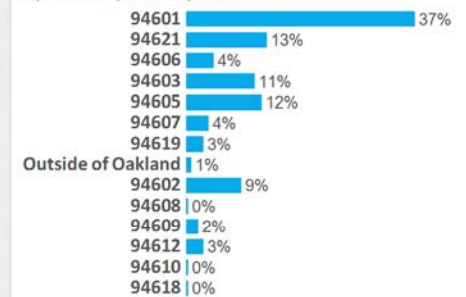
LEVEL	N	%
40 up to 80 hours	40	9%
80 up to 120 hours	25	6%
120+ hours	9	2%

ZIP CODES

Distribution of participants by zip code:



Zip Code by Participants



PARENT/CAREGIVER SURVEY SUMMARY

Number of parent/caregivers completing survey: 25

EARLY CHILDHOOD OUTCOMES	PROGRAM	OVERALL
Increased knowledge of child development	94%	88%
Increased access to resources and support	79%	90%
Increased confidence in managing children's behavior	96%	87%
Improved skills to support children's academic and socioemotional development	90%	89%
Increased family involvement in their children's learning and growth	93%	88%

Early childhood outcome scores represent the percentage of parent/caregivers who *agreed* or *strongly agreed* with the questions mapped to each early childhood outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

The program location is convenient and safe. (Q7)	0%	1%	0%	0%	4%	3%	28%	27%	68%	69%
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting. (Q14)	0%	0%	0%	1%	0%	3%	44%	29%	56%	67%
The program environment is clean, child friendly, and safe for infants and toddlers. (Q15)	0%	1%	0%	2%	0%	1%	32%	26%	68%	70%

Relevant/Accessible

This program taught me how to identify what my child needs. (Q5)	0%	1%	0%	2%	8%	8%	28%	29%	64%	59%
The program times work for our schedule. (Q3)	0%	1%	0%	0%	0%	2%	44%	30%	56%	67%
Because of this program, I know more about how to keep my child safe and healthy. (Q6)	0%	1%	0%	3%	12%	8%	36%	33%	52%	55%
This program helped me to understand how to respond effectively when my child is upset. (Q8)	0%	1%	0%	3%	0%	10%	44%	35%	56%	52%
The staff seem knowledgeable about children's needs. (Q10)	0%	0%	0%	1%	4%	2%	24%	25%	72%	72%
This program connected me with other programs and resources that can help me be a better parent. (Q11)	0%	1%	4%	2%	29%	9%	13%	28%	54%	60%
Because of this program, I have a better understanding of what behavior is typical at my child's age. (Q16)	0%	1%	0%	1%	0%	5%	48%	35%	52%	59%
Because of this program, I have a better understanding of how my child is growing and developing.. (Q18)	0%	1%	0%	2%	0%	8%	40%	31%	60%	58%
This program connected me with other programs and resources that can help my child learn. (Q19)	5%	1%	5%	2%	10%	9%	29%	32%	52%	57%

Supportive

Program staff help to make me feel comfortable and supported. (Q1)	0%	1%	4%	1%	0%	0%	12%	19%	84%	79%
My child and I have made new friends as a result of this program. (Q13)	0%	1%	4%	2%	8%	2%	33%	29%	54%	67%

Responsive

Program staff do a good job of responding to my questions and concerns. (Q2)	0%	1%	4%	1%	4%	1%	12%	21%	80%	77%
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Diversity/Inclusion

Program staff work well with families from different backgrounds. (Q9)	0%	0%	0%	1%	0%	1%	40%	22%	60%	75%
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Partnerships

Program staff refer me to other organizations or programs when they can't help me with certain issues. (Q4)	0%	1%	4%	1%	4%	9%	33%	31%	58%	57%
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PARENT/CAREGIVER SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Other

This program taught me how to help my child be ready for school. (Q12)	4%	1%	0%	2%	16%	10%	28%	29%	52%	58%
Because of this program, I sing or tell stories to my child more often. (Q17)	0%	1%	0%	3%	5%	8%	52%	34%	43%	54%
Because of this program, I play more with my child. (Q20)	0%	2%	5%	3%	5%	7%	48%	31%	43%	57%

	% <1 MONTH		% 2-3 MONTHS		% 3-6 MONTHS		% > 6 MONTHS	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
How long have you and your child(ren) been attending this program? (Q21)	0%	13%	10%	21%	15%	11%	75%	55%

	% MOTHER		% FATHER		% GRAND-PARENT		% OTHER CAREGIVER	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
What is your relationship to the child(ren)? (Q22)	90%	71%	10%	9%	0%	8%	0%	12%

PROGRAM Listening to Children Parent Cafes

AGENCY Oakland Parents Together



FUNDING STRATEGY: Parent and Child Engagement in Early Learning and Development
OFCY GRANT: \$49,998.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

The purpose of this grant will be to provide extensive and intensive family strengthening services to 50 West Oakland families with children 0-5 not served by other child care or pre-school services. Oakland Parents Together will provide 3 six-week Parent Cafés, 1 ten week Listening to Children and to Each Other Workshop and 4 Special Time Play Days over a 50 week period.

PARTICIPANTS

Total Enrollment: 119

Children: 43

Adults: 76

Child characteristics:

Adult characteristics:

RACE/ETHNICITY	
African American/Black	74%
Asian/Pacific Islander	5%
White	0%
Hispanic/Latino	19%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	2%

RACE/ETHNICITY	
African American/Black	80%
Asian/Pacific Islander	0%
White	4%
Hispanic/Latino	5%
Native Alaskan/American	0%
Middle East/North Africa	7%
Multiracial/Multiethnic	0%
Other	3%
Unknown/Missing	1%

AGE	
0-2	30%
3-4	35%
5-6	23%
Over 6	12%
Missing	0%

GENDER	
Male	40%
Female	60%
Transgender	0%
Missing	0%

AGE	
Under 20	5%
20-30	32%
30-40	21%
Over 40	42%
Missing	0%

GENDER	
Male	17%
Female	83%
Transgender	0%
Missing	0%

Percentages may not sum to 100% due to rounding.

PERFORMANCE AND QUALITY

PERFORMANCE					PROGRAM	OVERALL	
Progress towards projected number of children served					54%	168%	
Progress towards projected units of service					46%	154%	
Parents/caregivers complete the OFCY survey					26%	25%	
Children receive 40 hours or more of program services					37%	37%	
QUALITY (IF APPLICABLE)	OVERALL	SAFETY	RELEVANT/ ACCESSIBLE	SUPPORTIVE	RESPONSIVE	DIVERSITY/ INCLUSION	PARTNERSHIPS
Caregiver Survey	4.33	4.43	4.27	4.57	4.50	4.40	4.35

Parent/caregiver survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Children: 80 Actual Unduplicated Children: 43

Units of Service Projected Units of Service: 8570.0 Actual Units of Service: 3902.5

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Early Learning Activities with Parents and Children in Reading, Math, and Science	534.0	36%
Other	284.0	19%
Snack/Meals	261.8	18%

Average Hours of Service per Child or Adult Participant: 32.8

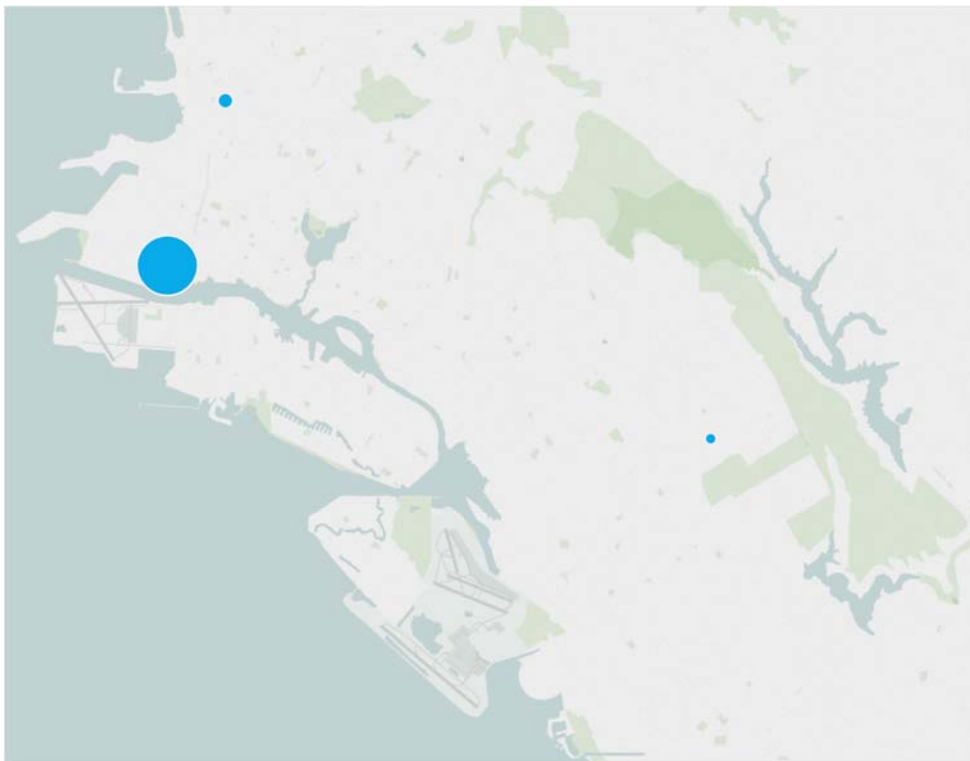
Levels of service per child participant:

LEVEL	N	%
Fewer than 10 hours	20	17%
10 up to 20 hours	33	28%
20 up to 40 hours	23	19%

LEVEL	N	%
40 up to 80 hours	41	34%
80 up to 120 hours	2	2%
120+ hours	0	0%

ZIP CODES

Distribution of participants by zip code:



Zip Code by Participants



PARENT/CAREGIVER SURVEY SUMMARY

Number of parent/caregivers completing survey: 20

EARLY CHILDHOOD OUTCOMES	PROGRAM	OVERALL
Increased knowledge of child development	95%	88%
Increased access to resources and support	90%	90%
Increased confidence in managing children's behavior	90%	87%
Improved skills to support children's academic and socioemotional development	88%	89%
Increased family involvement in their children's learning and growth	85%	88%

Early childhood outcome scores represent the percentage of parent/caregivers who *agreed* or *strongly agreed* with the questions mapped to each early childhood outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

The program location is convenient and safe. (Q7)	0%	1%	0%	0%	5%	3%	55%	27%	40%	69%
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting. (Q14)	0%	0%	0%	1%	0%	3%	35%	29%	65%	67%
The program environment is clean, child friendly, and safe for infants and toddlers. (Q15)	0%	1%	5%	2%	0%	1%	58%	26%	37%	70%

Relevant/Accessible

This program taught me how to identify what my child needs. (Q5)	0%	1%	0%	2%	5%	8%	55%	29%	40%	59%
The program times work for our schedule. (Q3)	0%	1%	0%	0%	5%	2%	58%	30%	37%	67%
Because of this program, I know more about how to keep my child safe and healthy. (Q6)	0%	1%	0%	3%	0%	8%	60%	33%	40%	55%
This program helped me to understand how to respond effectively when my child is upset. (Q8)	0%	1%	5%	3%	10%	10%	55%	35%	30%	52%
The staff seem knowledgeable about children's needs. (Q10)	0%	0%	0%	1%	0%	2%	45%	25%	55%	72%
This program connected me with other programs and resources that can help me be a better parent. (Q11)	0%	1%	5%	2%	11%	9%	53%	28%	32%	60%
Because of this program, I have a better understanding of what behavior is typical at my child's age. (Q16)	0%	1%	0%	1%	5%	5%	63%	35%	32%	59%
Because of this program, I have a better understanding of how my child is growing and developing.. (Q18)	0%	1%	0%	2%	10%	8%	60%	31%	30%	58%
This program connected me with other programs and resources that can help my child learn. (Q19)	0%	1%	0%	2%	10%	9%	50%	32%	40%	57%

Supportive

Program staff help to make me feel comfortable and supported. (Q1)	0%	1%	0%	1%	0%	0%	35%	19%	65%	79%
My child and I have made new friends as a result of this program. (Q13)	0%	1%	0%	2%	0%	2%	53%	29%	47%	67%

Responsive

Program staff do a good job of responding to my questions and concerns. (Q2)	0%	1%	0%	1%	0%	1%	50%	21%	50%	77%
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Diversity/Inclusion

Program staff work well with families from different backgrounds. (Q9)	0%	0%	0%	1%	5%	1%	50%	22%	45%	75%
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Partnerships

Program staff refer me to other organizations or programs when they can't help me with certain issues. (Q4)	0%	1%	0%	1%	5%	9%	55%	31%	40%	57%
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PARENT/CAREGIVER SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
Other										
This program taught me how to help my child be ready for school. (Q12)	0%	1%	5%	2%	15%	10%	50%	29%	30%	58%
Because of this program, I sing or tell stories to my child more often. (Q17)	0%	1%	0%	3%	15%	8%	60%	34%	25%	54%
Because of this program, I play more with my child. (Q20)	0%	2%	5%	3%	10%	7%	45%	31%	40%	57%
	% <1 MONTH		% 2-3 MONTHS		% 3-6 MONTHS		% > 6 MONTHS			
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
How long have you and your child(ren) been attending this program? (Q21)	13%	13%	7%	21%	13%	11%	67%	55%		
	% MOTHER		% FATHER		% GRAND-PARENT		% OTHER CAREGIVER			
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
What is your relationship to the child(ren)? (Q22)	53%	71%	13%	9%	27%	8%	7%	12%		

PROGRAM Multicultural Playgroups

AGENCY Lotus Bloom Child & Family Center



FUNDING STRATEGY: Parent and Child Engagement in Early Learning and Development
OFCY GRANT: \$124,436.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

The multicultural playgroups introduces socialization skills, social emotional development and help children acquire school readiness concepts such as colors, numbers, the alphabet, and body parts, etc. through shared group activities, including reading, singing, playing instruments, and dancing. We use interactive materials to promote a love of learning that starts with the child and parent dyad. We help parents feel connected to their child, knowing that they are preparing them for future school settings and children in turn feel cared for, and receive the crucial building blocks for school.

PARTICIPANTS

Total Enrollment: 548

Children: 295

Adults: 253

Child characteristics:

Adult characteristics:

RACE/ETHNICITY	
African American/Black	16%
Asian/Pacific Islander	9%
White	6%
Hispanic/Latino	42%
Native Alaskan/American	1%
Middle East/North Africa	1%
Multiracial/Multiethnic	14%
Other	1%
Unknown/Missing	10%

RACE/ETHNICITY	
African American/Black	14%
Asian/Pacific Islander	10%
White	9%
Hispanic/Latino	35%
Native Alaskan/American	1%
Middle East/North Africa	2%
Multiracial/Multiethnic	3%
Other	1%
Unknown/Missing	25%

AGE	
0-2	82%
3-4	17%
5-6	1%
Over 6	0%
Missing	0%

GENDER	
Male	52%
Female	48%
Transgender	0%
Missing	0%

AGE	
Under 20	2%
20-30	22%
30-40	43%
Over 40	14%
Missing	19%

GENDER	
Male	10%
Female	73%
Transgender	0%
Missing	17%

Percentages may not sum to 100% due to rounding.

PERFORMANCE AND QUALITY

PERFORMANCE					PROGRAM	OVERALL	
Progress towards projected number of children served					246%	168%	
Progress towards projected units of service					142%	154%	
Parents/caregivers complete the OFCY survey					30%	25%	
Children receive 40 hours or more of program services					53%	37%	
QUALITY (IF APPLICABLE)	OVERALL	SAFETY	RELEVANT/ ACCESSIBLE	SUPPORTIVE	RESPONSIVE	DIVERSITY/ INCLUSION	PARTNERSHIPS
Caregiver Survey	4.62	4.68	4.58	4.72	4.79	4.83	4.58

Parent/caregiver survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Children: 120 Actual Unduplicated Children: 295

Units of Service Projected Units of Service: 31322.0 Actual Units of Service: 44511.4

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Early Learning Activities with Parents and Children in Reading, Math, and Science	18944.5	83%
Enrichment Activities with Parents and Children in Arts, Dance, and Music	3565.3	16%
Screening and Assessment for Socio-emotional or Developmental Delays	138.9	1%

Average Hours of Service per Child or Adult Participant: 81.2

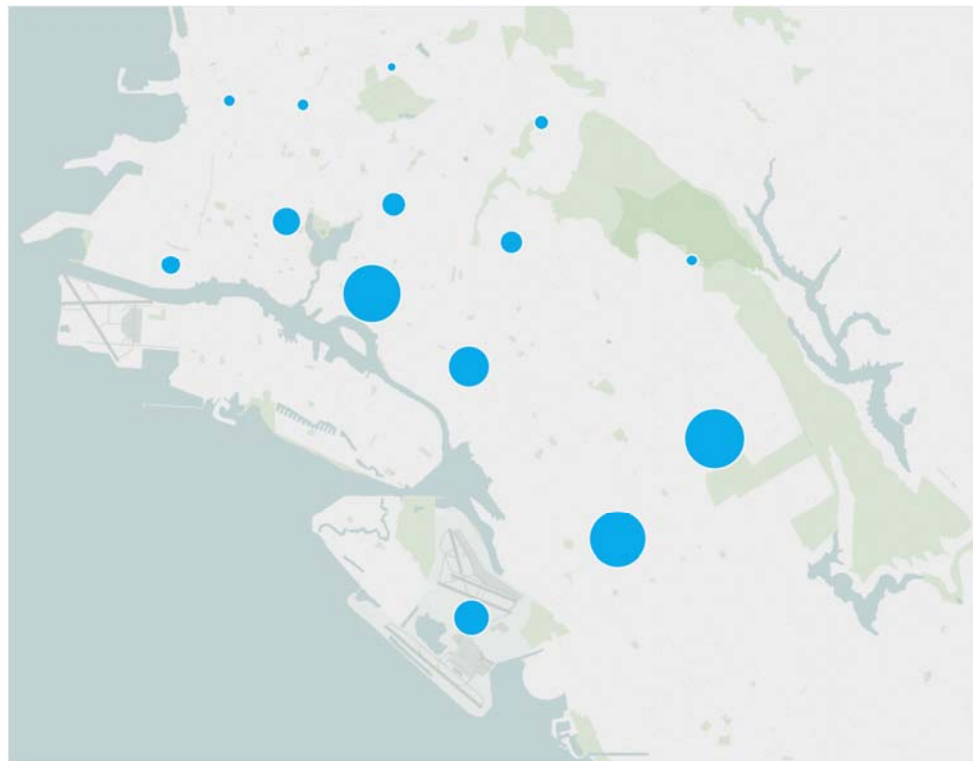
Levels of service per child participant:

LEVEL	N	%
Fewer than 10 hours	114	21%
10 up to 20 hours	58	11%
20 up to 40 hours	82	15%

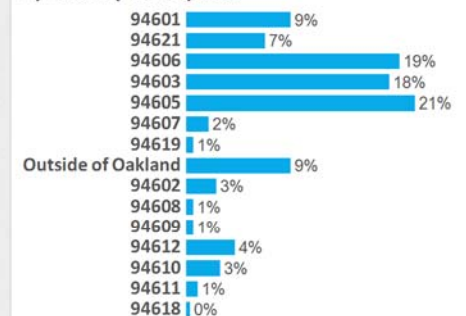
LEVEL	N	%
40 up to 80 hours	97	18%
80 up to 120 hours	43	8%
120+ hours	154	28%

ZIP CODES

Distribution of participants by zip code:



Zip Code by Participants



PARENT/CAREGIVER SURVEY SUMMARY

Number of parent/caregivers completing survey: 76

EARLY CHILDHOOD OUTCOMES	PROGRAM	OVERALL
Increased knowledge of child development	92%	88%
Increased access to resources and support	96%	90%
Increased confidence in managing children's behavior	91%	87%
Improved skills to support children's academic and socioemotional development	97%	89%
Increased family involvement in their children's learning and growth	93%	88%

Early childhood outcome scores represent the percentage of parent/caregivers who *agreed* or *strongly agreed* with the questions mapped to each early childhood outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

The program location is convenient and safe. (Q7)	0%	1%	0%	0%	5%	3%	28%	27%	67%	69%
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting. (Q14)	0%	0%	0%	1%	0%	3%	29%	29%	71%	67%
The program environment is clean, child friendly, and safe for infants and toddlers. (Q15)	0%	1%	1%	2%	0%	1%	22%	26%	76%	70%

Relevant/Accessible

This program taught me how to identify what my child needs. (Q5)	0%	1%	0%	2%	5%	8%	29%	29%	65%	59%
The program times work for our schedule. (Q3)	0%	1%	0%	0%	1%	2%	34%	30%	64%	67%
Because of this program, I know more about how to keep my child safe and healthy. (Q6)	0%	1%	3%	3%	9%	8%	29%	33%	59%	55%
This program helped me to understand how to respond effectively when my child is upset. (Q8)	0%	1%	0%	3%	12%	10%	33%	35%	55%	52%
The staff seem knowledgeable about children's needs. (Q10)	0%	0%	0%	1%	1%	2%	20%	25%	79%	72%
This program connected me with other programs and resources that can help me be a better parent. (Q11)	0%	1%	0%	2%	3%	9%	33%	28%	64%	60%
Because of this program, I have a better understanding of what behavior is typical at my child's age. (Q16)	0%	1%	0%	1%	3%	5%	34%	35%	63%	59%
Because of this program, I have a better understanding of how my child is growing and developing.. (Q18)	0%	1%	0%	2%	4%	8%	36%	31%	61%	58%
This program connected me with other programs and resources that can help my child learn. (Q19)	0%	1%	0%	2%	7%	9%	37%	32%	57%	57%

Supportive

Program staff help to make me feel comfortable and supported. (Q1)	0%	1%	0%	1%	0%	0%	21%	19%	79%	79%
My child and I have made new friends as a result of this program. (Q13)	0%	1%	0%	2%	1%	2%	32%	29%	67%	67%

Responsive

Program staff do a good job of responding to my questions and concerns. (Q2)	0%	1%	0%	1%	0%	1%	21%	21%	79%	77%
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Diversity/Inclusion

Program staff work well with families from different backgrounds. (Q9)	0%	0%	0%	1%	0%	1%	17%	22%	83%	75%
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Partnerships

Program staff refer me to other organizations or programs when they can't help me with certain issues. (Q4)	0%	1%	1%	1%	4%	9%	30%	31%	64%	57%
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PARENT/CAREGIVER SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Other

This program taught me how to help my child be ready for school. (Q12)	0%	1%	0%	2%	3%	10%	34%	29%	63%	58%
Because of this program, I sing or tell stories to my child more often. (Q17)	0%	1%	1%	3%	5%	8%	39%	34%	54%	54%
Because of this program, I play more with my child. (Q20)	0%	2%	1%	3%	7%	7%	33%	31%	59%	57%

	% <1 MONTH		% 2-3 MONTHS		% 3-6 MONTHS		% > 6 MONTHS	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
How long have you and your child(ren) been attending this program? (Q21)	7%	13%	14%	21%	14%	11%	66%	55%

	% MOTHER		% FATHER		% GRAND-PARENT		% OTHER CAREGIVER	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
What is your relationship to the child(ren)? (Q22)	74%	71%	10%	9%	10%	8%	7%	12%

PROGRAM Parent Child Education Support Program

AGENCY East Bay Agency for Children



FUNDING STRATEGY: Parent and Child Engagement in Early Learning and Development
OFCY GRANT: \$91,059.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

East Bay Agency for Childrens (EBAC) Hawthorne Family Resource Center (HFRC) will deliver the services implemented through our Parent Child Education and Support Program (PCESP) that targets low income, recently immigrated, and migrant Latino/a families with children ages 0-5 who are not currently enrolled in preschool.

PARTICIPANTS

Total Enrollment: 168

Children: 67

Adults: 101

Child characteristics:

Adult characteristics:

RACE/ETHNICITY	
African American/Black	0%
Asian/Pacific Islander	0%
White	0%
Hispanic/Latino	94%
Native Alaskan/American	0%
Middle East/North Africa	3%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	3%

RACE/ETHNICITY	
African American/Black	0%
Asian/Pacific Islander	0%
White	1%
Hispanic/Latino	85%
Native Alaskan/American	0%
Middle East/North Africa	4%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	10%

AGE	
0-2	48%
3-4	21%
5-6	30%
Over 6	1%
Missing	0%

GENDER	
Male	61%
Female	39%
Transgender	0%
Missing	0%

AGE	
Under 20	0%
20-30	37%
30-40	45%
Over 40	12%
Missing	7%

GENDER	
Male	35%
Female	58%
Transgender	0%
Missing	7%

Percentages may not sum to 100% due to rounding.

PERFORMANCE AND QUALITY

PERFORMANCE					PROGRAM	OVERALL	
Progress towards projected number of children served					93%	168%	
Progress towards projected units of service					231%	154%	
Parents/caregivers complete the OFCY survey					21%	25%	
Children receive 40 hours or more of program services					39%	37%	
QUALITY (IF APPLICABLE)	OVERALL	SAFETY	RELEVANT/ ACCESSIBLE	SUPPORTIVE	RESPONSIVE	DIVERSITY/ INCLUSION	PARTNERSHIPS
Caregiver Survey	4.85	4.83	4.86	4.83	4.81	4.86	4.81

Parent/caregiver survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Children: 72 Actual Unduplicated Children: 67

Units of Service Projected Units of Service: 3518.0 Actual Units of Service: 8118.5

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Early Learning Activities with Parents and Children in Reading, Math, and Science	2954.0	95%
Family Engagement Events	130.5	4%
Resource and Referral Services	15.8	1%

Average Hours of Service per Child or Adult Participant: 48.3

Levels of service per child participant:

LEVEL	N	%
Fewer than 10 hours	35	21%
10 up to 20 hours	67	40%
20 up to 40 hours	12	7%

LEVEL	N	%
40 up to 80 hours	18	11%
80 up to 120 hours	11	7%
120+ hours	25	15%

ZIP CODES

Distribution of participants by zip code:



PARENT/CAREGIVER SURVEY SUMMARY

Number of parent/caregivers completing survey: 21

EARLY CHILDHOOD OUTCOMES	PROGRAM	OVERALL
Increased knowledge of child development	100%	88%
Increased access to resources and support	100%	90%
Increased confidence in managing children's behavior	100%	87%
Improved skills to support children's academic and socioemotional development	100%	89%
Increased family involvement in their children's learning and growth	100%	88%

Early childhood outcome scores represent the percentage of parent/caregivers who *agreed* or *strongly agreed* with the questions mapped to each early childhood outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

The program location is convenient and safe. (Q7)	0%	1%	0%	0%	5%	3%	10%	27%	86%	69%
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting. (Q14)	0%	0%	0%	1%	0%	3%	15%	29%	85%	67%
The program environment is clean, child friendly, and safe for infants and toddlers. (Q15)	0%	1%	0%	2%	0%	1%	16%	26%	84%	70%

Relevant/Accessible

This program taught me how to identify what my child needs. (Q5)	0%	1%	0%	2%	0%	8%	14%	29%	86%	59%
The program times work for our schedule. (Q3)	0%	1%	0%	0%	0%	2%	14%	30%	86%	67%
Because of this program, I know more about how to keep my child safe and healthy. (Q6)	0%	1%	0%	3%	0%	8%	19%	33%	81%	55%
This program helped me to understand how to respond effectively when my child is upset. (Q8)	0%	1%	0%	3%	0%	10%	10%	35%	90%	52%
The staff seem knowledgeable about children's needs. (Q10)	0%	0%	0%	1%	0%	2%	14%	25%	86%	72%
This program connected me with other programs and resources that can help me be a better parent. (Q11)	0%	1%	0%	2%	0%	9%	20%	28%	80%	60%
Because of this program, I have a better understanding of what behavior is typical at my child's age. (Q16)	0%	1%	0%	1%	0%	5%	20%	35%	80%	59%
Because of this program, I have a better understanding of how my child is growing and developing.. (Q18)	0%	1%	0%	2%	0%	8%	15%	31%	85%	58%
This program connected me with other programs and resources that can help my child learn. (Q19)	0%	1%	0%	2%	0%	9%	10%	32%	90%	57%

Supportive

Program staff help to make me feel comfortable and supported. (Q1)	0%	1%	0%	1%	5%	0%	14%	19%	81%	79%
My child and I have made new friends as a result of this program. (Q13)	0%	1%	0%	2%	0%	2%	10%	29%	90%	67%

Responsive

Program staff do a good job of responding to my questions and concerns. (Q2)	0%	1%	0%	1%	0%	1%	19%	21%	81%	77%
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Diversity/Inclusion

Program staff work well with families from different backgrounds. (Q9)	0%	0%	0%	1%	0%	1%	14%	22%	86%	75%
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Partnerships

Program staff refer me to other organizations or programs when they can't help me with certain issues. (Q4)	0%	1%	0%	1%	0%	9%	19%	31%	81%	57%
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PARENT/CAREGIVER SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
Other										
This program taught me how to help my child be ready for school. (Q12)	0%	1%	0%	2%	0%	10%	11%	29%	89%	58%
Because of this program, I sing or tell stories to my child more often. (Q17)	0%	1%	0%	3%	0%	8%	15%	34%	85%	54%
Because of this program, I play more with my child. (Q20)	0%	2%	0%	3%	0%	7%	15%	31%	85%	57%
	% <1 MONTH		% 2-3 MONTHS		% 3-6 MONTHS		% > 6 MONTHS			
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
How long have you and your child(ren) been attending this program? (Q21)	26%	13%	74%	21%	0%	11%	0%	55%		
	% MOTHER		% FATHER		% GRAND-PARENT		% OTHER CAREGIVER			
	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>	<i>This Program</i>	<i>Overall</i>
What is your relationship to the child(ren)? (Q22)	53%	71%	26%	9%	5%	8%	16%	12%		

PROGRAM Safe Passages Baby Learning Communities

AGENCY Safe Passages



FUNDING STRATEGY: Parent and Child Engagement in Early Learning and Development
OFCY GRANT: \$200,000.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

The Baby Learning Community Collaborative Program (BLCCP) will outreach to families across three neighborhoods: West Oakland, Havenscourt, Sobrante Park, to identify families with young children (particularly those with infants) to provide year-round community playgroups, parent education, and case management services. The program seeks to: 1) Increase family involvement in their child's learning and growth, 2) Increase access to development support services when needed and which may otherwise be unavailable to low income, immigrant and/or disabled young children and their families.

PARTICIPANTS

Total Enrollment: 441

Children: 283

Adults: 158

Child characteristics:

Adult characteristics:

RACE/ETHNICITY	
African American/Black	27%
Asian/Pacific Islander	0%
White	0%
Hispanic/Latino	67%
Native Alaskan/American	0%
Middle East/North Africa	2%
Multiracial/Multiethnic	1%
Other	0%
Unknown/Missing	2%

RACE/ETHNICITY	
African American/Black	29%
Asian/Pacific Islander	0%
White	1%
Hispanic/Latino	60%
Native Alaskan/American	0%
Middle East/North Africa	1%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	9%

AGE	
0-2	41%
3-4	26%
5-6	12%
Over 6	21%
Missing	0%

GENDER	
Male	52%
Female	48%
Transgender	0%
Missing	0%

AGE	
Under 20	3%
20-30	28%
30-40	46%
Over 40	13%
Missing	11%

GENDER	
Male	11%
Female	83%
Transgender	0%
Missing	6%

Percentages may not sum to 100% due to rounding.

PERFORMANCE AND QUALITY

PERFORMANCE					PROGRAM	OVERALL	
Progress towards projected number of children served					81%	168%	
Progress towards projected units of service					111%	154%	
Parents/caregivers complete the OFCY survey					23%	25%	
Children receive 40 hours or more of program services					13%	37%	
QUALITY (IF APPLICABLE)	OVERALL	SAFETY	RELEVANT/ ACCESSIBLE	SUPPORTIVE	RESPONSIVE	DIVERSITY/ INCLUSION	PARTNERSHIPS
Caregiver Survey	4.76	4.86	4.72	4.80	4.84	4.81	4.71

Parent/caregiver survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Children: 350 Actual Unduplicated Children: 283

Units of Service Projected Units of Service: 7568.0 Actual Units of Service: 8380.3

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Family Education/Workshops	2968.0	58%
Other	1895.6	37%
Resource and Referral Services	290.3	6%

Average Hours of Service per Child or Adult Participant: 19.0

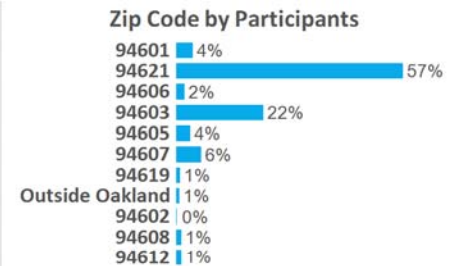
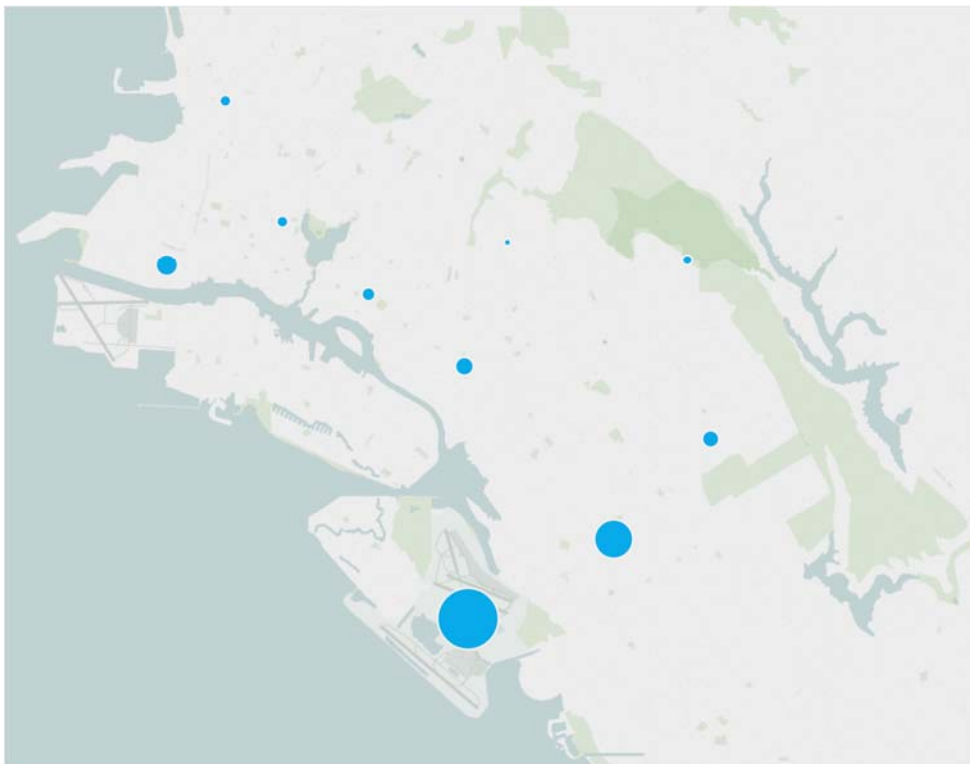
Levels of service per child participant:

LEVEL	N	%
Fewer than 10 hours	184	42%
10 up to 20 hours	74	17%
20 up to 40 hours	118	27%

LEVEL	N	%
40 up to 80 hours	62	14%
80 up to 120 hours	3	1%
120+ hours	0	0%

ZIP CODES

Distribution of participants by zip code:



PARENT/CAREGIVER SURVEY SUMMARY

Number of parent/caregivers completing survey: 37

EARLY CHILDHOOD OUTCOMES	PROGRAM	OVERALL
Increased knowledge of child development	97%	88%
Increased access to resources and support	93%	90%
Increased confidence in managing children's behavior	100%	87%
Improved skills to support children's academic and socioemotional development	93%	89%
Increased family involvement in their children's learning and growth	94%	88%

Early childhood outcome scores represent the percentage of parent/caregivers who *agreed* or *strongly agreed* with the questions mapped to each early childhood outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

The program location is convenient and safe. (Q7)	0%	1%	0%	0%	0%	3%	14%	27%	86%	69%
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting. (Q14)	0%	0%	0%	1%	0%	3%	16%	29%	84%	67%
The program environment is clean, child friendly, and safe for infants and toddlers. (Q15)	0%	1%	0%	2%	3%	1%	5%	26%	92%	70%

Relevant/Accessible

This program taught me how to identify what my child needs. (Q5)	0%	1%	0%	2%	0%	8%	22%	29%	78%	59%
The program times work for our schedule. (Q3)	0%	1%	0%	0%	0%	2%	14%	30%	86%	67%
Because of this program, I know more about how to keep my child safe and healthy. (Q6)	0%	1%	0%	3%	0%	8%	22%	33%	78%	55%
This program helped me to understand how to respond effectively when my child is upset. (Q8)	0%	1%	0%	3%	0%	10%	28%	35%	72%	52%
The staff seem knowledgeable about children's needs. (Q10)	0%	0%	0%	1%	0%	2%	24%	25%	76%	72%
This program connected me with other programs and resources that can help me be a better parent. (Q11)	0%	1%	0%	2%	6%	9%	26%	28%	69%	60%
Because of this program, I have a better understanding of what behavior is typical at my child's age. (Q16)	0%	1%	0%	1%	3%	5%	21%	35%	76%	59%
Because of this program, I have a better understanding of how my child is growing and developing.. (Q18)	0%	1%	0%	2%	6%	8%	15%	31%	79%	58%
This program connected me with other programs and resources that can help my child learn. (Q19)	0%	1%	3%	2%	6%	9%	18%	32%	73%	57%

Supportive

Program staff help to make me feel comfortable and supported. (Q1)	0%	1%	0%	1%	0%	0%	11%	19%	89%	79%
My child and I have made new friends as a result of this program. (Q13)	0%	1%	0%	2%	5%	2%	19%	29%	76%	67%

Responsive

Program staff do a good job of responding to my questions and concerns. (Q2)	0%	1%	0%	1%	3%	1%	11%	21%	86%	77%
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Diversity/Inclusion

Program staff work well with families from different backgrounds. (Q9)	0%	0%	0%	1%	3%	1%	14%	22%	84%	75%
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Partnerships

Program staff refer me to other organizations or programs when they can't help me with certain issues. (Q4)	0%	1%	0%	1%	3%	9%	23%	31%	74%	57%
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PARENT/CAREGIVER SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Other

This program taught me how to help my child be ready for school. (Q12)	0%	1%	0%	2%	11%	10%	22%	29%	67%	58%
Because of this program, I sing or tell stories to my child more often. (Q17)	0%	1%	3%	3%	9%	8%	12%	34%	76%	54%
Because of this program, I play more with my child. (Q20)	0%	2%	0%	3%	0%	7%	24%	31%	76%	57%

	% <1 MONTH		% 2-3 MONTHS		% 3-6 MONTHS		% > 6 MONTHS	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
How long have you and your child(ren) been attending this program? (Q21)	27%	13%	67%	21%	0%	11%	6%	55%

	% MOTHER		% FATHER		% GRAND-PARENT		% OTHER CAREGIVER	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
What is your relationship to the child(ren)? (Q22)	87%	71%	3%	9%	10%	8%	0%	12%

PROGRAM Sandboxes to Community Empowerment

AGENCY City of Oakland - Office of Parks and Recreation



FUNDING STRATEGY: Parent and Child Engagement in Early Learning and Development
OFCY GRANT: \$180,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Sandboxes to Community Empowerment is a free, twice weekly, drop-in, play and learn group established through a collaboration between the Office of Parks and Recreation (OPR), Lotus Bloom Family Resource Center, and MOCHA. Sandboxes will be held at three (3) Parks and Recreation facilities in the city: Rainbow Recreation Center, Carmen Flores Recreation Center, and Mosswood Recreation Center. We offer fun developmental activities and learning experiences that prepare children and families for structured school environments.

PARTICIPANTS

Total Enrollment: 313

Children: 175

Adults: 138

Child characteristics:

Adult characteristics:

RACE/ETHNICITY	
African American/Black	9%
Asian/Pacific Islander	7%
White	26%
Hispanic/Latino	43%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	9%
Other	0%
Unknown/Missing	6%

RACE/ETHNICITY	
African American/Black	6%
Asian/Pacific Islander	5%
White	20%
Hispanic/Latino	38%
Native Alaskan/American	0%
Middle East/North Africa	1%
Multiracial/Multiethnic	3%
Other	0%
Unknown/Missing	28%

AGE	
0-2	83%
3-4	15%
5-6	0%
Over 6	2%
Missing	0%

GENDER	
Male	43%
Female	57%
Transgender	1%
Missing	0%

AGE	
Under 20	1%
20-30	26%
30-40	54%
Over 40	4%
Missing	14%

GENDER	
Male	10%
Female	75%
Transgender	0%
Missing	14%

Percentages may not sum to 100% due to rounding.

PERFORMANCE AND QUALITY

PERFORMANCE					PROGRAM	OVERALL	
Progress towards projected number of children served					175%	168%	
Progress towards projected units of service					216%	154%	
Parents/caregivers complete the OFCY survey					45%	25%	
Children receive 40 hours or more of program services					75%	37%	
QUALITY (IF APPLICABLE)	OVERALL	SAFETY	RELEVANT/ ACCESSIBLE	SUPPORTIVE	RESPONSIVE	DIVERSITY/ INCLUSION	PARTNERSHIPS
Caregiver Survey	4.30	4.42	4.22	4.53	4.54	4.49	4.07

Parent/caregiver survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Children: 100 Actual Unduplicated Children: 175

Units of Service Projected Units of Service: 13824.0 Actual Units of Service: 29825.0

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Enrichment Activities with Parents and Children in Arts, Dance, and Music	10727.5	65%
Early Learning Activities with Parents and Children in Reading, Math, and Science	4284.0	26%
Field Trips	1256.5	8%

Average Hours of Service per Child or Adult Participant: 95.3

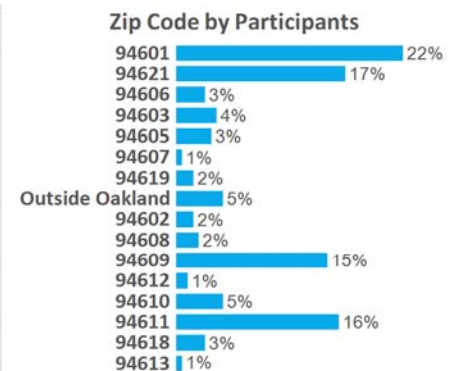
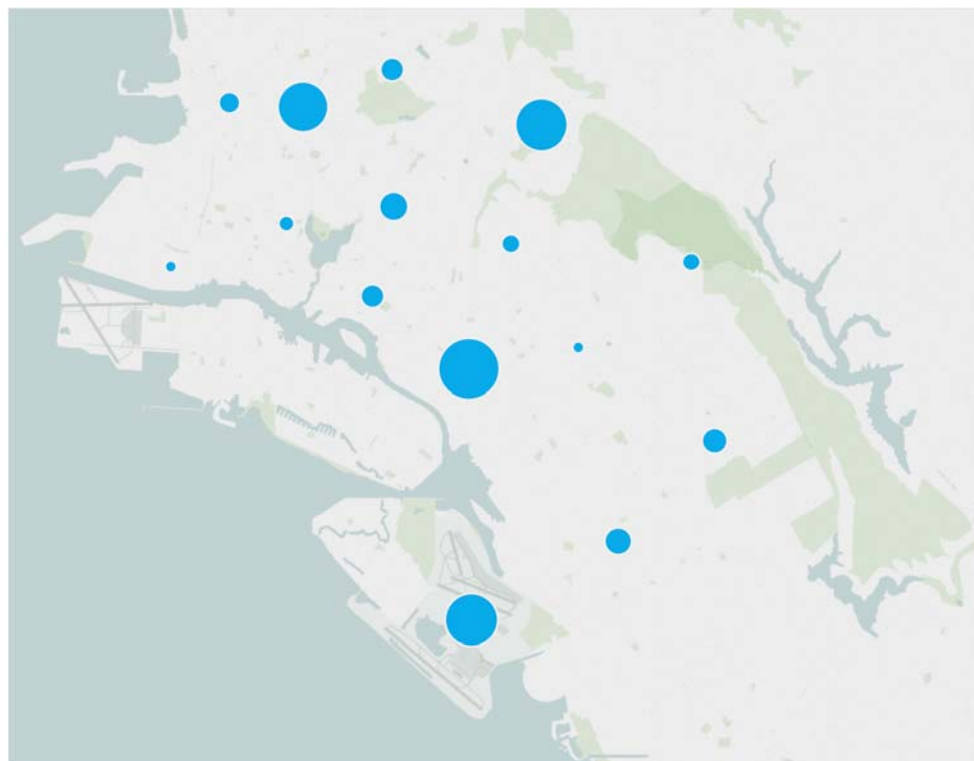
Levels of service per child participant:

LEVEL	N	%
Fewer than 10 hours	4	1%
10 up to 20 hours	25	8%
20 up to 40 hours	46	15%

LEVEL	N	%
40 up to 80 hours	58	19%
80 up to 120 hours	72	23%
120+ hours	108	35%

ZIP CODES

Distribution of participants by zip code:



PARENT/CAREGIVER SURVEY SUMMARY

Number of parent/caregivers completing survey: 62

EARLY CHILDHOOD OUTCOMES	PROGRAM	OVERALL
Increased knowledge of child development	81%	88%
Increased access to resources and support	82%	90%
Increased confidence in managing children's behavior	81%	87%
Improved skills to support children's academic and socioemotional development	83%	89%
Increased family involvement in their children's learning and growth	88%	88%

Early childhood outcome scores represent the percentage of parent/caregivers who *agreed* or *strongly agreed* with the questions mapped to each early childhood outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

The program location is convenient and safe. (Q7)	3%	1%	2%	0%	2%	3%	31%	27%	62%	69%
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting. (Q14)	2%	0%	2%	1%	5%	3%	37%	29%	55%	67%
The program environment is clean, child friendly, and safe for infants and toddlers. (Q15)	3%	1%	3%	2%	2%	1%	33%	26%	59%	70%

Relevant/Accessible

This program taught me how to identify what my child needs. (Q5)	5%	1%	5%	2%	7%	8%	35%	29%	48%	59%
The program times work for our schedule. (Q3)	3%	1%	2%	0%	3%	2%	25%	30%	67%	67%
Because of this program, I know more about how to keep my child safe and healthy. (Q6)	3%	1%	8%	3%	7%	8%	36%	33%	46%	55%
This program helped me to understand how to respond effectively when my child is upset. (Q8)	5%	1%	5%	3%	10%	10%	44%	35%	36%	52%
The staff seem knowledgeable about children's needs. (Q10)	2%	0%	2%	1%	7%	2%	26%	25%	64%	72%
This program connected me with other programs and resources that can help me be a better parent. (Q11)	3%	1%	5%	2%	13%	9%	23%	28%	55%	60%
Because of this program, I have a better understanding of what behavior is typical at my child's age. (Q16)	4%	1%	0%	1%	5%	5%	39%	35%	53%	59%
Because of this program, I have a better understanding of how my child is growing and developing.. (Q18)	5%	1%	2%	2%	10%	8%	30%	31%	53%	58%
This program connected me with other programs and resources that can help my child learn. (Q19)	3%	1%	3%	2%	15%	9%	34%	32%	44%	57%

Supportive

Program staff help to make me feel comfortable and supported. (Q1)	3%	1%	2%	1%	0%	0%	26%	19%	69%	79%
My child and I have made new friends as a result of this program. (Q13)	3%	1%	2%	2%	2%	2%	25%	29%	68%	67%

Responsive

Program staff do a good job of responding to my questions and concerns. (Q2)	3%	1%	2%	1%	0%	1%	28%	21%	67%	77%
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Diversity/Inclusion

Program staff work well with families from different backgrounds. (Q9)	2%	0%	5%	1%	2%	1%	26%	22%	66%	75%
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Partnerships

Program staff refer me to other organizations or programs when they can't help me with certain issues. (Q4)	3%	1%	2%	1%	22%	9%	31%	31%	42%	57%
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PARENT/CAREGIVER SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Other

This program taught me how to help my child be ready for school. (Q12)	3%	1%	3%	2%	11%	10%	25%	29%	57%	58%
Because of this program, I sing or tell stories to my child more often. (Q17)	5%	1%	3%	3%	3%	8%	37%	34%	52%	54%
Because of this program, I play more with my child. (Q20)	5%	2%	3%	3%	3%	7%	31%	31%	57%	57%

	% <1 MONTH		% 2-3 MONTHS		% 3-6 MONTHS		% > 6 MONTHS	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
How long have you and your child(ren) been attending this program? (Q21)	10%	13%	5%	21%	21%	11%	64%	55%

	% MOTHER		% FATHER		% GRAND-PARENT		% OTHER CAREGIVER	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
What is your relationship to the child(ren)? (Q22)	59%	71%	2%	9%	7%	8%	33%	12%

PROGRAM Save Our LGBTI-Youth (SOL)

AGENCY AIDS Project East Bay



FUNDING STRATEGY: Safe Community Spaces for LGBTQ Youth
OFCY GRANT: \$90,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

KIDS supports the provision of LGBTI (lesbian, gay, bisexual, transgender and intersexed) youth drop-in-center services in two locations: East Oakland and downtown Oakland. These services include provision or referral to health and wellness literacy, prevention, case management, multiple and drop-in group activities (substance abuse, sexual health, trauma, etc.) life skills, mentoring, linkage to services for youth "aging out" of foster care, job readiness training, medical (as needed and appropriate to developmental stage), and recreational services.

PARTICIPANTS

Total Enrollment: 75

Youth: 74

Adults: 1

RACE/ETHNICITY	
African American/Black	65%
Asian/Pacific Islander	4%
White	4%
Hispanic/Latino	19%
Native Alaskan/American	0%
Middle East/North Africa	1%
Multiracial/Multiethnic	1%
Other	3%
Unknown/Missing	3%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	43%
Female	57%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	5%
9th-10th	47%
11th-12th	26%
Graduated	11%
Missing/Other	11%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	1%
13-14	23%
15-16	46%
17-18	20%
19-20	9%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	49%	128%
Progress towards projected units of service	83%	120%
Youth complete the OFCY survey (grades 3 and above)	0%	66%
Youth receive 40 hours or more of program services	12%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.05	4.63	3.97	3.75	3.83	5.00
OFCY Youth Survey	0.00	0.00	0.00	0.00	0.00	0.00

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 150 Actual Unduplicated Youth: 74

Units of Service Projected Units of Service: 2488.0 Actual Units of Service: 2067.4

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Work Readiness and Employment Skills Training	1253.5	62%
Life Skills Training	310.0	15%
Outreach/Intake & Registration	185.8	9%

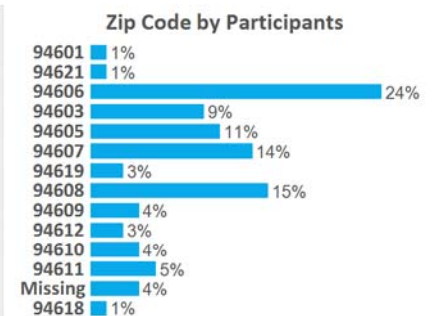
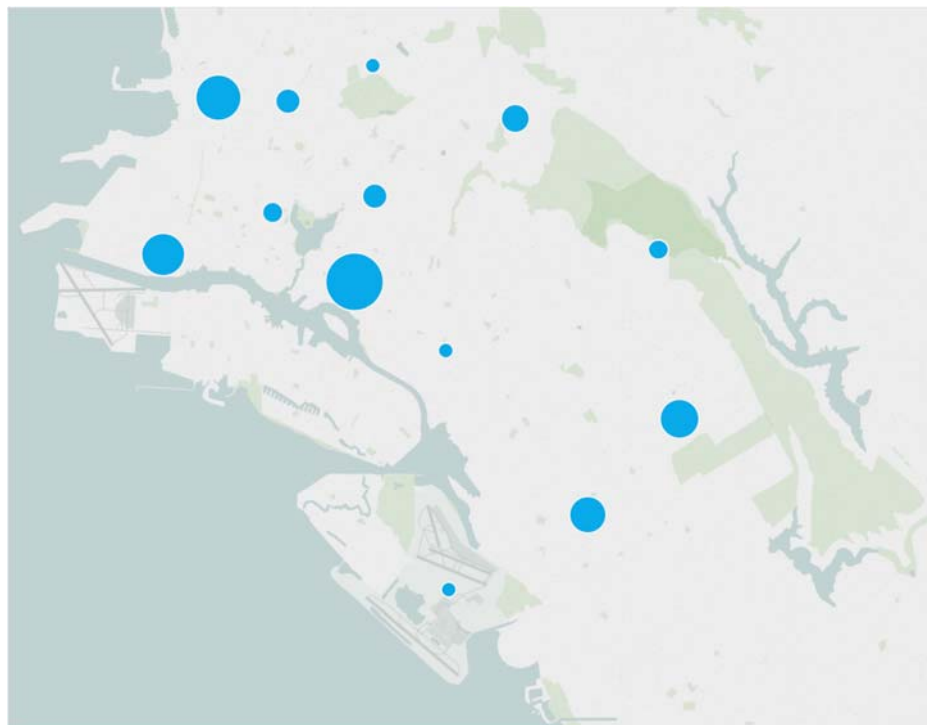
Average Hours of Service per Youth Participant: 27.3

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	47	64%	40 up to 80 hours	2	3%
10 up to 20 hours	9	12%	80 up to 120 hours	3	4%
20 up to 40 hours	9	12%	120+ hours	4	5%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 0

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	0%	76%
Increased confidence and self-esteem	0%	78%
Improved decision-making and goal setting	0%	79%
Development of skills and mastery	0%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	0%	10%	0%	41%	0%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	0%	15%	0%	43%	0%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	0%	17%	0%	38%	0%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	0%	13%	0%	41%	0%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	0%	12%	0%	45%	0%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	0%	7%	0%	21%	0%	34%	0%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	0%	4%	0%	19%	0%	38%	0%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	0%	16%	0%	39%	0%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	0%	9%	0%	48%	0%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	0%	14%	0%	37%	0%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	0%	15%	0%	46%	0%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	0%	12%	0%	42%	0%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	0%	6%	0%	17%	0%	41%	0%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	0%	16%	0%	41%	0%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	0%	15%	0%	41%	0%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	0%	19%	0%	43%	0%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	0%	18%	0%	43%	0%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	0%	14%	0%	42%	0%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	0%	4%	0%	5%	0%	25%	0%	36%	0%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	0%	15%	0%	42%	0%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	0%	14%	0%	46%	0%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	0%	15%	0%	44%	0%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	0%	18%	0%	44%	0%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM		OVERALL	
Increased knowledge of and engagement in community	0%		71%	
Increased leadership capacity	0%		76%	
Increased risk avoidance and conflict resolution skills	0%		74%	
Greater empowerment and agency	0%		79%	

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	0%	4%	0%	18%	0%	39%	0%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	0%	4%	0%	14%	0%	40%	0%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	0%	5%	0%	20%	0%	38%	0%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	0%	5%	0%	15%	0%	43%	0%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	0%	3%	0%	17%	0%	42%	0%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	0%	3%	0%	16%	0%	42%	0%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	0%	10%	0%	41%	0%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	0%	4%	0%	18%	0%	42%	0%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	0%	4%	0%	17%	0%	41%	0%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	0%	7%	0%	11%	0%	20%	0%	31%	0%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	0%	3%	0%	19%	0%	43%	0%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	0%	4%	0%	18%	0%	41%	0%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	0%	6%	0%	18%	0%	39%	0%	34%

PROGRAM Health Initiatives for Youth's LGBTQIQ
Youth Safe Space Initiative

AGENCY Health Initiatives for Youth (HIFY)



FUNDING STRATEGY: Safe Community Spaces for LGBTQ Youth
OFCY GRANT: \$138,258.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

HIFY proposes to serve 85 LGBTQIQ youth by partnering with high school partners, an LGBTQIQ competent mental health services provider, & community arts groups to implement Health Initiatives for Youth's LGBTQIQ Youth Safe Space Initiative. Target population includes youth of color, street-involved & transitional age youth living in Oakland. HIFY and its partners will expand programs & available services for LGBTQIQ youth by opening HIFY's transit-accessible drop-in space (QTY Treehouse) 20hrs/week to offer harm reduction/sexual health workshops & support services.

PARTICIPANTS

Total Enrollment: 170

Youth: 162

Adults: 8

RACE/ETHNICITY	
African American/Black	51%
Asian/Pacific Islander	2%
White	3%
Hispanic/Latino	26%
Native Alaskan/American	0%
Middle East/North Africa	2%
Multiracial/Multiethnic	9%
Other	2%
Unknown/Missing	5%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	23%
Female	73%
Transgender	4%
Missing	0%

GRADE	
6th and below	1%
7th-8th	2%
9th-10th	31%
11th-12th	20%
Graduated	7%
Missing/Other	38%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	1%
9-10	1%
11-12	13%
13-14	29%
15-16	28%
17-18	18%
19-20	4%
Over 20	6%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	191%	128%
Progress towards projected units of service	89%	120%
Youth complete the OFCY survey (grades 3 and above)	11%	66%
Youth receive 40 hours or more of program services	1%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	2.94	3.60	3.79	2.38	2.00	5.00
OFCY Youth Survey	3.77	3.89	3.75	3.82	3.53	3.85

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 85 Actual Unduplicated Youth: 162

Units of Service Projected Units of Service: 1393.0 Actual Units of Service: 1233.7

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Community Building	619.0	51%
Life Skills Training	569.8	47%
Peer Mentorship/Support	15.0	1%

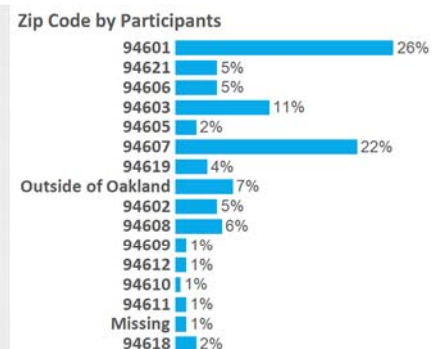
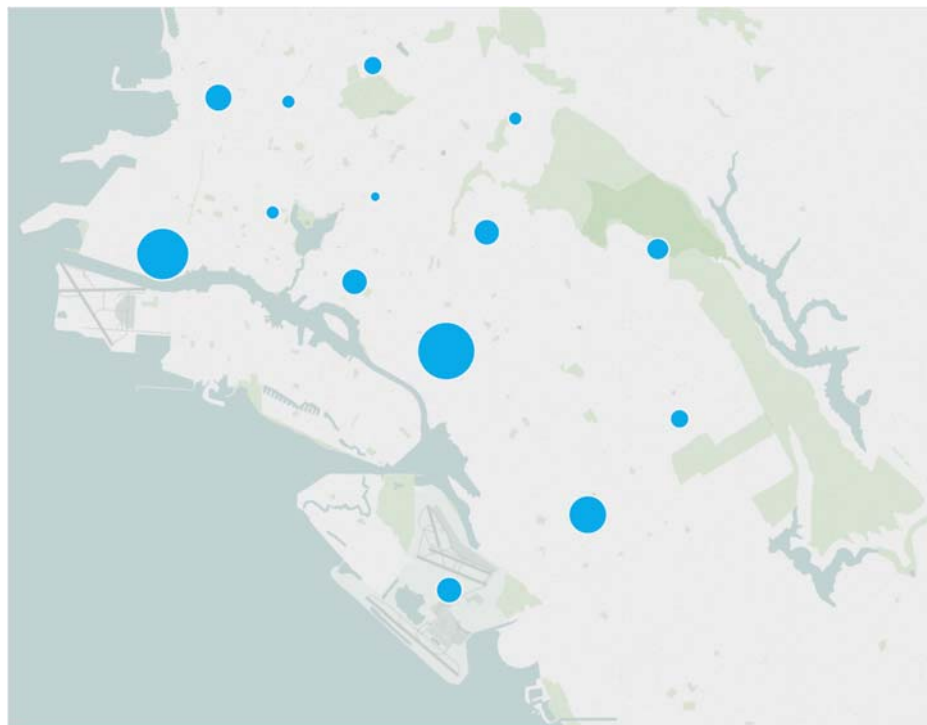
Average Hours of Service per Youth Participant: 7.4

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	134	83%	40 up to 80 hours	2	1%
10 up to 20 hours	17	10%	80 up to 120 hours	0	0%
20 up to 40 hours	9	6%	120+ hours	0	0%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 18

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	70%	76%
Increased confidence and self-esteem	58%	78%
Improved decision-making and goal setting	64%	79%
Development of skills and mastery	73%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	6%	2%	6%	2%	0%	10%	50%	41%	39%	45%
Youth at this program respect each other. (Q9)	6%	3%	12%	5%	12%	15%	53%	43%	18%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	6%	2%	0%	3%	12%	17%	53%	38%	29%	40%
The adults in this program treat all youth fairly. (Q19)	6%	2%	6%	4%	11%	13%	50%	41%	28%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	6%	2%	6%	3%	6%	12%	47%	45%	35%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	6%	6%	6%	7%	24%	21%	41%	34%	24%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	6%	3%	11%	4%	17%	19%	50%	38%	17%	36%
There is an adult at this program who cares about me. (Q22)	6%	2%	6%	2%	24%	16%	47%	39%	18%	41%
Engagement										
In this program, I try new things. (Q1)	6%	2%	6%	2%	11%	9%	50%	48%	28%	39%
This program helps me to think about the future. (Q5)	11%	3%	6%	4%	39%	14%	22%	37%	22%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	11%	2%	6%	4%	0%	15%	61%	46%	22%	33%
I am interested in what we do at this program. (Q12)	6%	2%	0%	3%	12%	12%	47%	42%	35%	41%
I have been asked for my opinion about how to make this program better. (Q17)	6%	3%	0%	6%	0%	17%	61%	41%	33%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	6%	3%	0%	4%	22%	16%	61%	41%	11%	37%
Interaction										
I feel like I belong at this program. (Q3)	6%	2%	6%	3%	19%	15%	50%	41%	19%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	11%	2%	6%	5%	33%	19%	39%	43%	11%	32%
Since coming to this program, I work better with others on a team. (Q14)	6%	3%	0%	4%	35%	18%	29%	43%	29%	33%
This program helps me to get along with other people my age. (Q23)	11%	2%	6%	3%	22%	14%	17%	42%	17%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	7%	4%	0%	5%	14%	25%	50%	36%	29%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	6%	3%	6%	4%	12%	15%	47%	42%	29%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	6%	2%	11%	4%	0%	14%	61%	46%	22%	34%
In this program, I learned how to set goals and meet them. (Q16)	6%	2%	0%	4%	11%	15%	50%	44%	33%	35%
Since coming to this program, I am better at listening to others. (Q21)	6%	2%	12%	4%	24%	18%	41%	44%	18%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	60%	71%
Increased leadership capacity	63%	76%
Increased risk avoidance and conflict resolution skills	71%	74%
Greater empowerment and agency	73%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	6%	3%	17%	4%	28%	18%	33%	39%	17%	37%
This program has taught me how to stand up for myself. (Q28)	11%	3%	11%	4%	11%	14%	56%	40%	11%	39%
This program helped me to feel like a leader in my community. (Q31)	6%	3%	11%	5%	11%	20%	56%	38%	17%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	6%	3%	17%	5%	6%	15%	50%	43%	22%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	6%	3%	6%	3%	18%	17%	47%	42%	24%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	6%	3%	18%	3%	6%	16%	47%	42%	24%	36%
In this program, adults listen to what I have to say. (Q34)	6%	2%	11%	3%	0%	10%	61%	41%	22%	43%
Since coming to this program, I feel more connected to my community. (Q24)	6%	3%	6%	4%	29%	18%	47%	42%	12%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	6%	3%	12%	4%	12%	17%	47%	41%	24%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	13%	7%	19%	11%	19%	20%	44%	31%	6%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	6%	3%	0%	3%	35%	19%	47%	43%	12%	32%
This program has taught me to be better at solving conflicts. (Q29)	6%	2%	11%	4%	11%	18%	56%	41%	17%	35%
This program helps me to talk about my feelings. (Q35)	11%	4%	0%	6%	6%	18%	61%	39%	22%	34%

PROGRAM Moving in the Movement

AGENCY Destiny Arts Center



FUNDING STRATEGY: Safe Community Spaces for LGBTQ Youth
OFCY GRANT: \$53,988.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

A project of Destiny Arts Center, Moving in the Movement will support the healthy development and community integration of Oakland's LGBTQI2-S youth, directly serving approximately 29 unduplicated young people ages 14-20 over the course of the school year. The design for our project will increase the availability of safe spaces for LGBTQI2-S youth in Oakland, create visibility for youth who identify as LGBTQI2-S through performance arts, and foster the next generation of queer performing artists.

PARTICIPANTS

Total Enrollment: 28

Youth: 20

Adults: 8

RACE/ETHNICITY	
African American/Black	45%
Asian/Pacific Islander	5%
White	0%
Hispanic/Latino	10%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	40%
Other	0%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	15%
Female	85%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	30%
11th-12th	25%
Graduated	10%
Missing/Other	35%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	30%
15-16	55%
17-18	5%
19-20	10%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	69%	128%
Progress towards projected units of service	102%	120%
Youth complete the OFCY survey (grades 3 and above)	145%	66%
Youth receive 40 hours or more of program services	90%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	0.00	0.00	0.00	0.00	0.00	0.00
OFCY Youth Survey	4.56	4.58	4.58	4.63	4.53	4.38

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 29 Actual Unduplicated Youth: 20

Units of Service Projected Units of Service: 3309.0 Actual Units of Service: 3379.3

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Other	2715.2	100%
None	0.0	0%
None	0.0	0%

Average Hours of Service per Youth Participant: 135.8

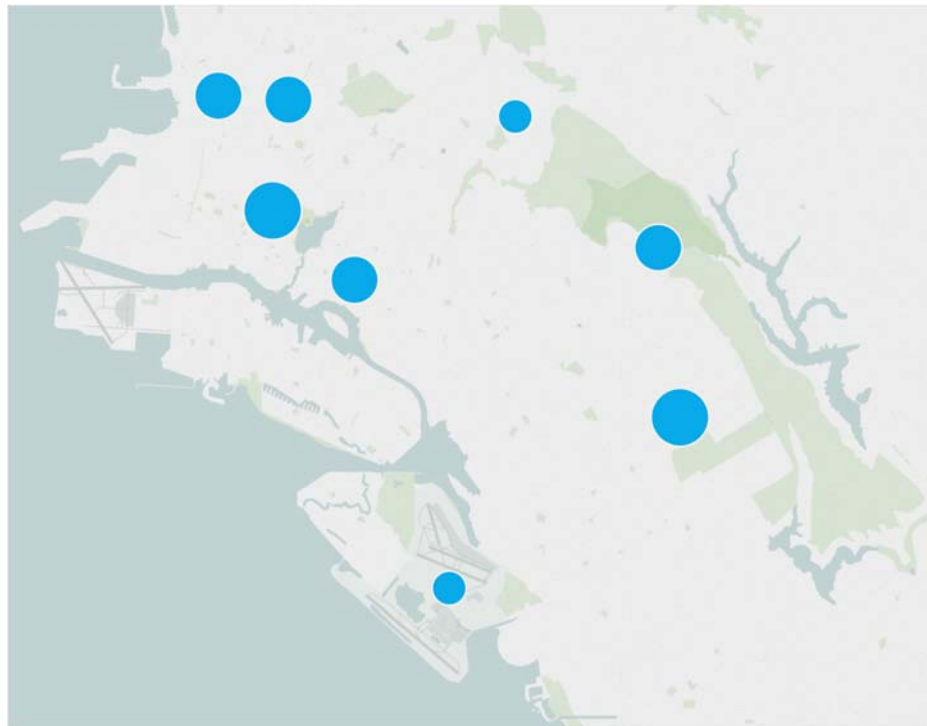
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	2	10%
10 up to 20 hours	0	0%
20 up to 40 hours	0	0%

LEVEL	N	%
40 up to 80 hours	2	10%
80 up to 120 hours	6	30%
120+ hours	10	50%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 29

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	93%	76%
Increased confidence and self-esteem	92%	78%
Improved decision-making and goal setting	90%	79%
Development of skills and mastery	96%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	0%	10%	31%	41%	69%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	3%	15%	31%	43%	66%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	3%	3%	10%	17%	28%	38%	59%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	0%	13%	41%	41%	59%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	3%	12%	38%	45%	59%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	7%	7%	11%	21%	14%	34%	68%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	0%	4%	3%	19%	31%	38%	66%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	3%	16%	21%	39%	76%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	0%	9%	31%	48%	69%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	7%	14%	28%	37%	66%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	7%	15%	31%	46%	62%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	3%	12%	14%	42%	83%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	3%	6%	10%	17%	24%	41%	62%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	3%	16%	21%	41%	76%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	7%	15%	28%	41%	66%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	10%	19%	34%	43%	55%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	10%	18%	31%	43%	59%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	7%	14%	66%	42%	66%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	4%	4%	4%	5%	21%	25%	21%	36%	50%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	3%	15%	28%	42%	69%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	0%	14%	31%	46%	69%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	14%	15%	31%	44%	55%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	14 %	18%	24%	44%	62%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	83%	71%
Increased leadership capacity	67%	76%
Increased risk avoidance and conflict resolution skills	96%	74%
Greater empowerment and agency	97%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	13%	4%	25%	18%	13%	39%	50%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	0%	4%	25%	14%	25%	40%	50%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	0%	5%	38%	20%	13%	38%	50%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	0%	5%	13%	15%	38%	43%	50%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	0%	3%	0%	17%	29%	42%	71%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	0%	3%	0%	16%	25%	42%	75%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	0%	10%	13%	41%	88%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	0%	4%	25%	18%	38%	42%	38%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	0%	4%	0%	17%	38%	41%	63%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	0%	7%	0%	11%	25%	20%	13%	31%	63%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	0%	3%	13%	19%	50%	43%	38%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	0%	4%	0%	18%	50%	41%	50%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	0%	6%	0%	18%	13%	39%	88%	34%

PROGRAM YU's Queer & Allies Initiative

AGENCY Youth UpRising



FUNDING STRATEGY: Safe Community Spaces for LGBTQ Youth
OFCY GRANT: \$146,500.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Queers & Allies Initiative will support 40 youth in developing as leaders and creating safe spaces through advocacy, direct service, outreach and education. Program activities will include Gay Straight Alliance summits, increasing LGBTQ youth representation in decision making spaces, surveying of youth in East Oakland, bi-weekly support groups, community events, Peer Health Educator (PHE) trainings, increasing LGBTQ youth voice through media projects, and PHE health education workshop series. The program will reach about 400 youth over the year through various activities.

PARTICIPANTS

Total Enrollment: 80

Youth: 79

Adults: 1

RACE/ETHNICITY	
African American/Black	81%
Asian/Pacific Islander	3%
White	5%
Hispanic/Latino	4%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	3%
Other	0%
Unknown/Missing	5%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	38%
Female	62%
Transgender	0%
Missing	0%

GRADE	
6th and below	35%
7th-8th	0%
9th-10th	6%
11th-12th	9%
Graduated	6%
Missing/Other	43%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	22%
11-12	14%
13-14	8%
15-16	30%
17-18	13%
19-20	5%
Over 20	9%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	67%	128%
Progress towards projected units of service	92%	120%
Youth complete the OFCY survey (grades 3 and above)	14%	66%
Youth receive 40 hours or more of program services	5%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	3.97	4.67	4.71	3.50	3.00	5.00
OFCY Youth Survey	4.07	4.11	4.02	4.11	4.12	3.91

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 118 Actual Unduplicated Youth: 79

Units of Service Projected Units of Service: 1090.0 Actual Units of Service: 1002.0

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Community Service and Service Learning	398.0	41%
Community Building	301.0	31%
Other	279.0	29%

Average Hours of Service per Youth Participant: 12.4

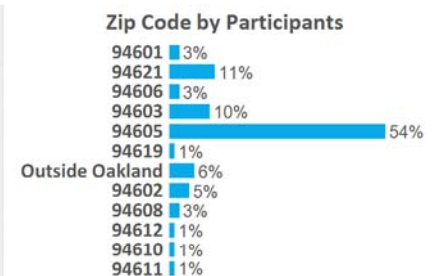
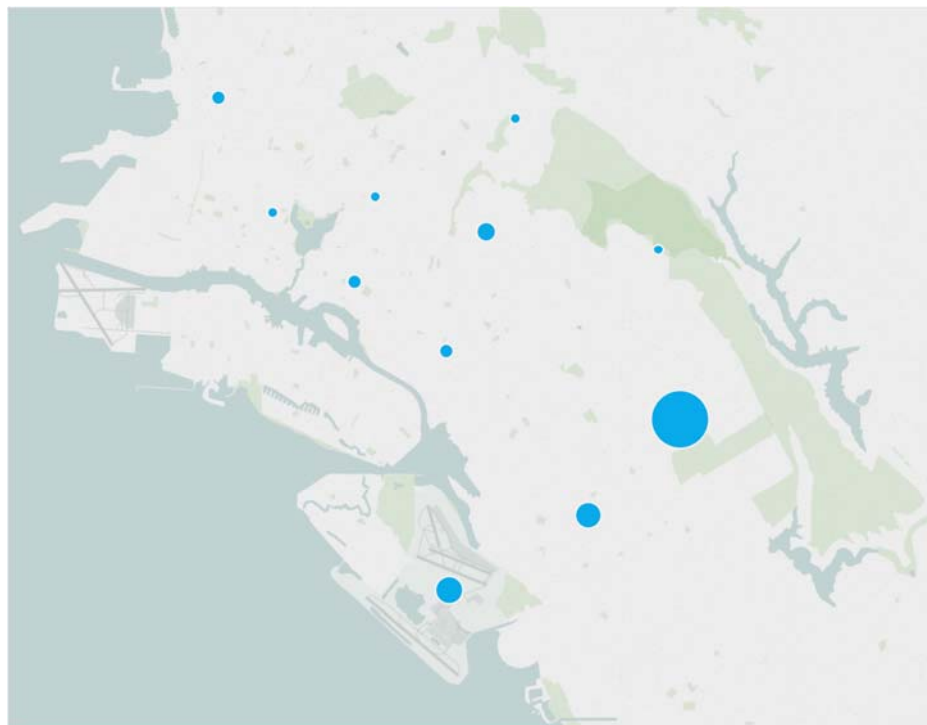
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	61	77%
10 up to 20 hours	4	5%
20 up to 40 hours	10	13%

LEVEL	N	%
40 up to 80 hours	2	3%
80 up to 120 hours	1	1%
120+ hours	1	1%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 11

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM		OVERALL	
Greater connections to caring adults	75%		76%	
Increased confidence and self-esteem	88%		78%	
Improved decision-making and goal setting	82%		79%	
Development of skills and mastery	89%		80%	

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	9%	2%	0%	10%	73%	41%	18%	45%
Youth at this program respect each other. (Q9)	0%	3%	9%	5%	18%	15%	18%	43%	55%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	9%	2%	9%	3%	9%	17%	18%	38%	55%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	10%	4%	10%	13%	30%	41%	50%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	9%	3%	9%	12%	45%	45%	36%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	9%	6%	9%	7%	18%	21%	27%	34%	36%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	9%	4%	18%	19%	36%	38%	36%	36%
There is an adult at this program who cares about me. (Q22)	9%	2%	0%	2%	9%	16%	18%	39%	64%	41%
Engagement										
In this program, I try new things. (Q1)	9%	2%	0%	2%	0%	9%	45%	48%	45%	39%
This program helps me to think about the future. (Q5)	9%	3%	0%	4%	9%	14%	36%	37%	45%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	9%	2%	0%	4%	0%	15%	64%	46%	27%	33%
I am interested in what we do at this program. (Q12)	0%	2%	9%	3%	0%	12%	55%	42%	36%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	9%	6%	9%	17%	55%	41%	27%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	18%	4%	0%	16%	27%	41%	55%	37%
Interaction										
I feel like I belong at this program. (Q3)	10%	2%	0%	3%	0%	15%	50%	41%	40%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	9%	5%	0%	19%	55%	43%	36%	32%
Since coming to this program, I work better with others on a team. (Q14)	10%	3%	0%	4%	0%	18%	60%	43%	30%	33%
This program helps me to get along with other people my age. (Q23)	9%	2%	0%	3%	9%	14%	45%	42%	45%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	10%	4%	0%	5%	10%	25%	50%	36%	30%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	9%	3%	0%	4%	9%	15%	45%	42%	36%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	9%	2%	0%	4%	0%	14%	73%	46%	18%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	20%	4%	0%	15%	40%	44%	40%	35%
Since coming to this program, I am better at listening to others. (Q21)	9%	2%	0%	4%	0%	18%	45%	44%	45%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	85%	71%
Increased leadership capacity	85%	76%
Increased risk avoidance and conflict resolution skills	73%	74%
Greater empowerment and agency	83%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	9%	4%	9%	18%	27%	39%	55%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	9%	4%	9%	14%	27%	40%	55%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	9%	5%	0%	20%	55%	38%	36%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	18%	5%	0%	15%	55%	43%	27%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	9%	3%	9%	17%	55%	42%	27%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	9%	3%	9%	16%	36%	42%	45%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	10%	3%	0%	10%	30%	41%	60%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	9%	4%	9%	18%	36%	42%	45%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	9%	4%	0%	17%	45%	41%	45%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	0%	7%	18%	11%	0%	20%	36%	31%	45%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	10%	3%	20%	19%	30%	43%	40%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	10%	4%	10%	18%	50%	41%	30%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	18%	6%	0%	18%	36%	39%	45%	34%

PROGRAM Juntos

AGENCY La Clinica de La Raza



FUNDING STRATEGY: Safe Community Spaces for LGBTQ Youth
OFCY GRANT: \$45,129.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

La Clinica Juntos (Together) program offers engaging youth development activities for Oakland LGBTQ youth ages 14-20, such as outdoor activities, expressive arts and cultural events. Eight (8) LGBTQ Peer Leaders will work with program staff to recruit twenty (20) diverse LGBTQ youth to participate in monthly or bi-monthly activities designed to: provide safe spaces, strengthen peer support, build community, and support the healthy development of LGBTQ youth in Oakland. Eighteen (18) LGBTQ youth will also be served by educational workshops that provide peer support to LGBTQ youth.

PARTICIPANTS

Total Enrollment: 15

Youth: 15

Adults: 0

RACE/ETHNICITY	
African American/Black	27%
Asian/Pacific Islander	0%
White	7%
Hispanic/Latino	53%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	7%
Other	0%
Unknown/Missing	7%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	40%
Female	53%
Transgender	7%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	0%
11th-12th	40%
Graduated	13%
Missing/Other	47%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	7%
15-16	33%
17-18	40%
19-20	20%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	21%	128%
Progress towards projected units of service	65%	120%
Youth complete the OFCY survey (grades 3 and above)	20%	66%
Youth receive 40 hours or more of program services	40%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.45	4.87	4.84	4.25	3.83	5.00
OFCY Youth Survey	4.18	4.19	4.08	4.44	4.00	4.33

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 73 Actual Unduplicated Youth: 15

Units of Service Projected Units of Service: 1082.5 Actual Units of Service: 705.5

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Peer Mentorship/Support	664.8	94%
Outreach/Intake & Registration	28.0	4%
Other	12.8	2%

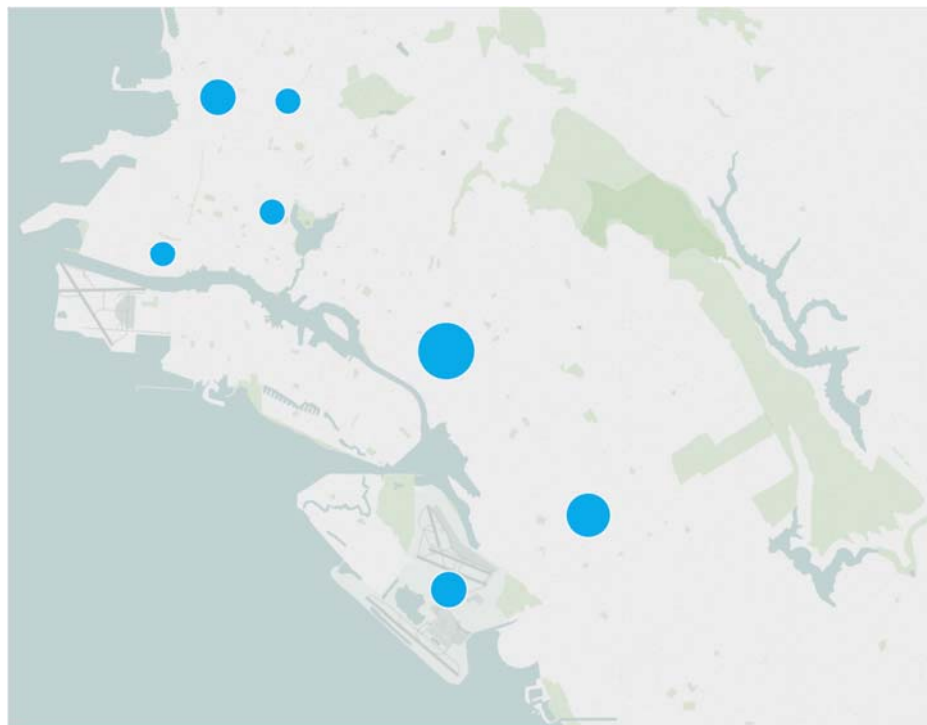
Average Hours of Service per Youth Participant: 47.0

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	4	27%	40 up to 80 hours	2	13%
10 up to 20 hours	1	7%	80 up to 120 hours	3	20%
20 up to 40 hours	4	27%	120+ hours	1	7%

ZIP CODES

Distribution of participants by zip code:



Zip Code by Participants

94601	33%
94621	13%
94603	20%
94607	7%
94608	13%
94609	7%
94612	7%

YOUTH SURVEY SUMMARY

Number of youth completing survey: 3

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM		OVERALL	
Greater connections to caring adults	83%		76%	
Increased confidence and self-esteem	67%		78%	
Improved decision-making and goal setting	83%		79%	
Development of skills and mastery	83%		80%	

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	0%	10%	67%	41%	33%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	0%	15%	100%	43%	0%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	0%	17%	67%	38%	33%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	0%	13%	100%	41%	0%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	33%	12%	33%	45%	33%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	33%	7%	0%	21%	33%	34%	33%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	0%	4%	0%	19%	100%	38%	0%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	0%	16%	33%	39%	67%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	0%	9%	67%	48%	33%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	0%	14%	33%	37%	67%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	0%	15%	33%	46%	67%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	0%	12%	33%	42%	67%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	0%	6%	0%	17%	67%	41%	33%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	0%	16%	100%	41%	0%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	33%	15%	33%	41%	33%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	67%	19%	33%	43%	0%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	0%	18%	67%	43%	33%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	0%	14%	33%	42%	33%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	0%	4%	0%	5%	33%	25%	33%	36%	33%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	0%	15%	33%	42%	67%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	33%	14%	33%	46%	33%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	33%	15%	67%	44%	0%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	33%	18%	33%	44%	33%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM		OVERALL	
Increased knowledge of and engagement in community	100%		71%	
Increased leadership capacity	89%		76%	
Increased risk avoidance and conflict resolution skills	78%		74%	
Greater empowerment and agency	100%		79%	

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	0%	4%	33%	18%	67%	39%	0%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	0%	4%	0%	14%	100%	40%	0%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	0%	5%	0%	20%	100%	38%	0%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	0%	5%	0%	15%	33%	43%	67%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	0%	3%	0%	17%	33%	42%	67%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	0%	3%	0%	16%	100%	42%	0%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	0%	10%	67%	41%	33%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	0%	4%	0%	18%	67%	42%	33%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	0%	4%	0%	17%	67%	41%	33%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	0%	7%	0%	11%	0%	20%	67%	31%	33%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	0%	3%	33%	19%	67%	43%	0%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	0%	4%	33%	18%	67%	41%	0%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	0%	6%	0%	18%	100%	39%	0%	34%

PROGRAM Camp Destiny
AGENCY Destiny Arts Center



FUNDING STRATEGY: Summer Program
OFCY GRANT: \$32,525.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

Camp Destiny offers 3 weeks of dance, martial arts, theater and visual arts summer programming combined with DAC's 5 Fingers of Violence Prevention curricula. Held at DAC's new Oakland arts hub, classes are taught by professional instructors, assisted by DAC youth leaders, and serve up to 24 youth ages 7-12 each week. In Warriors for Peace, DAC will serve as a lead agency in OUSD's HUB summer school program. The expansion offers DAC's movement arts disciplines and violence prevention programming to 80 Sankofa, Peralta, Emerson and Piedmont Elementary students for 4 weeks at Peralta Elementary

PARTICIPANTS

Total Enrollment: 143

Youth: 143

Adults: 0

RACE/ETHNICITY	
African American/Black	41%
Asian/Pacific Islander	3%
White	10%
Hispanic/Latino	10%
Native Alaskan/American	1%
Middle East/North Africa	1%
Multiracial/Multiethnic	20%
Other	5%
Unknown/Missing	10%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	50%
Female	50%
Transgender	0%
Missing	0%

GRADE	
6th and below	66%
7th-8th	0%
9th-10th	0%
11th-12th	0%
Graduated	0%
Missing/Other	34%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	9%
7-8	57%
9-10	28%
11-12	6%
13-14	0%
15-16	0%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	102%	128%
Progress towards projected units of service	92%	120%
Youth complete the OFCY survey (grades 3 and above)	118%	66%
Youth receive 40 hours or more of program services	56%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.40	4.80	4.80	4.33	3.67	5.00
OFCY Youth Survey	3.77	4.00	3.78	3.75	3.74	3.41

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 140 Actual Unduplicated Youth: 143

Units of Service Projected Units of Service: 6527.8 Actual Units of Service: 6008.3

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Enrichment Activities in Dance, Music, Art	4993.0	83%
Active and Project-based Learning	319.0	5%
Conflict Resolution and Restorative Justice Activities	257.0	4%

Average Hours of Service per Youth Participant: 42.0

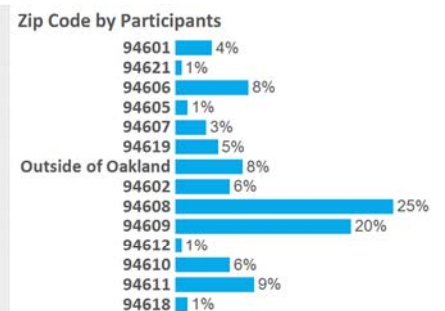
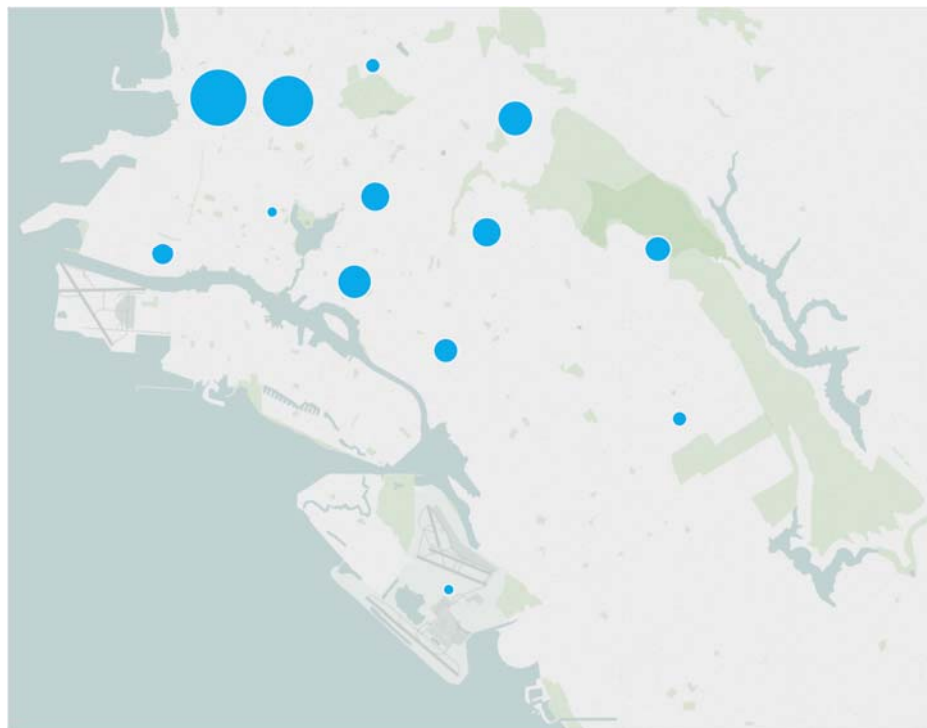
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	1	1%
10 up to 20 hours	5	3%
20 up to 40 hours	57	40%

LEVEL	N	%
40 up to 80 hours	79	55%
80 up to 120 hours	1	1%
120+ hours	0	0%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 99

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM		OVERALL	
Greater connections to caring adults	67%		76%	
Increased confidence and self-esteem	68%		78%	
Improved decision-making and goal setting	60%		79%	
Development of skills and mastery	70%		80%	

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	6%	2%	2%	2%	5%	10%	28%	41%	59%	45%
Youth at this program respect each other. (Q9)	11%	3%	7%	5%	20%	15%	23%	43%	39%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	3%	2%	3%	3%	22%	17%	27%	38%	45%	40%
The adults in this program treat all youth fairly. (Q19)	6%	2%	7%	4%	15%	13%	27%	41%	44%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	3%	2%	6%	3%	6%	12%	40%	45%	45%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	20%	6%	9%	7%	22%	21%	28%	34%	21%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	12%	3%	5%	4%	19%	19%	27%	38%	37%	36%
There is an adult at this program who cares about me. (Q22)	5%	2%	3%	2%	21%	16%	26%	39%	44%	41%
Engagement										
In this program, I try new things. (Q1)	1%	2%	4%	2%	10%	9%	46%	48%	38%	39%
This program helps me to think about the future. (Q5)	13%	3%	9%	4%	23%	14%	29%	37%	25%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	2%	2%	7%	4%	21%	15%	45%	46%	24%	33%
I am interested in what we do at this program. (Q12)	4%	2%	3%	3%	12%	12%	42%	42%	39%	41%
I have been asked for my opinion about how to make this program better. (Q17)	14%	3%	14%	6%	22%	17%	29%	41%	22%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	14%	3%	8%	4%	15%	16%	23%	41%	40%	37%
Interaction										
I feel like I belong at this program. (Q3)	4%	2%	5%	3%	17%	15%	31%	41%	43%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	7%	2%	10%	5%	15%	19%	35%	43%	32%	32%
Since coming to this program, I work better with others on a team. (Q14)	15%	3%	10%	4%	15%	18%	32%	43%	27%	33%
This program helps me to get along with other people my age. (Q23)	6%	2%	8%	3%	17%	14%	37%	42%	37%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	13%	4%	14%	5%	40%	25%	12%	36%	20%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	9%	3%	6%	4%	24%	15%	24%	42%	36%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	5%	2%	7%	4%	18%	14%	33%	46%	36%	34%
In this program, I learned how to set goals and meet them. (Q16)	2%	2%	12%	4%	21%	15%	29%	44%	36%	35%
Since coming to this program, I am better at listening to others. (Q21)	8%	2%	6%	4%	24 %	18%	34%	44%	27%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	52%	71%
Increased leadership capacity	64%	76%
Increased risk avoidance and conflict resolution skills	55%	74%
Greater empowerment and agency	63%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	11%	3%	13%	4%	16%	18%	30%	39%	29%	37%
This program has taught me how to stand up for myself. (Q28)	9%	3%	11%	4%	7%	14%	36%	40%	38%	39%
This program helped me to feel like a leader in my community. (Q31)	11%	3%	7%	5%	23%	20%	32%	38%	27%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	13%	3%	11%	5%	17%	15%	35%	43%	24%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	11%	3%	8%	3%	24%	17%	32%	42%	26%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	14%	3%	5%	3%	16%	16%	35%	42%	29%	36%
In this program, adults listen to what I have to say. (Q34)	9%	2%	8%	3%	12%	10%	26%	41%	46%	43%
Since coming to this program, I feel more connected to my community. (Q24)	6%	3%	9%	4%	23%	18%	37%	42%	24%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	11%	3%	4%	4%	31%	17%	35%	41%	19%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	16%	7%	17%	11%	28%	20%	12%	31%	27%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	10%	3%	5%	3%	29%	19%	30%	43%	26%	32%
This program has taught me to be better at solving conflicts. (Q29)	9%	2%	7%	4%	21%	18%	35%	41%	29%	35%
This program helps me to talk about my feelings. (Q35)	15%	4%	12%	6%	27%	18%	23%	39%	23%	34%

PROGRAM College Track Summer Program

AGENCY College Track



PROGRAM PROFILE
FY2015-16

FUNDING STRATEGY: Summer Program
OFCY GRANT: \$35,000.00

PROGRAM DESCRIPTION:

The Academic Summer Advancement Program (ASAP) is one of College Track's core programs aimed at preparing Oakland youth for high school graduation the rigors of a 4-year college. ASAP introduces incoming ninth grade students to the challenges of high school. This four-week program combines an academic curriculum with a variety of project-based activities geared at high school success. Students receive math and English Language Arts instruction and participate in fun enrichment activities. Fridays are reserved for field trips. Students share what they have learned at a culminating showcase.

PARTICIPANTS

Total Enrollment: 194

Youth: 194

Adults: 0

RACE/ETHNICITY	
African American/Black	22%
Asian/Pacific Islander	24%
White	1%
Hispanic/Latino	50%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	3%
Other	2%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	44%
Female	56%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	52%
11th-12th	29%
Graduated	0%
Missing/Other	19%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	1%
13-14	52%
15-16	30%
17-18	18%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	255%	174%
Progress towards projected units of service	149%	106%
Youth complete the OFCY survey (grades 3 and above)	50%	29%
Youth receive 40 hours or more of program services	87%	48%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.83	5.00	5.00	4.50	4.83	5.00
OFCY Youth Survey	3.97	4.07	3.79	4.09	3.95	3.82

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 76 Actual Unduplicated Youth: 194

Units of Service Projected Units of Service: 8816.0 Actual Units of Service: 13109.0

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Academic Tutoring	4162.0	32%
Leadership Development/Training	3575.0	27%
Active and Project-based Learning	2025.0	15%

Average Hours of Service per Youth Participant: 67.57216644

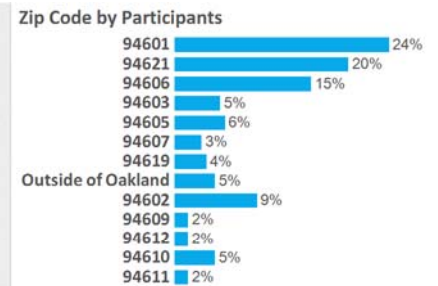
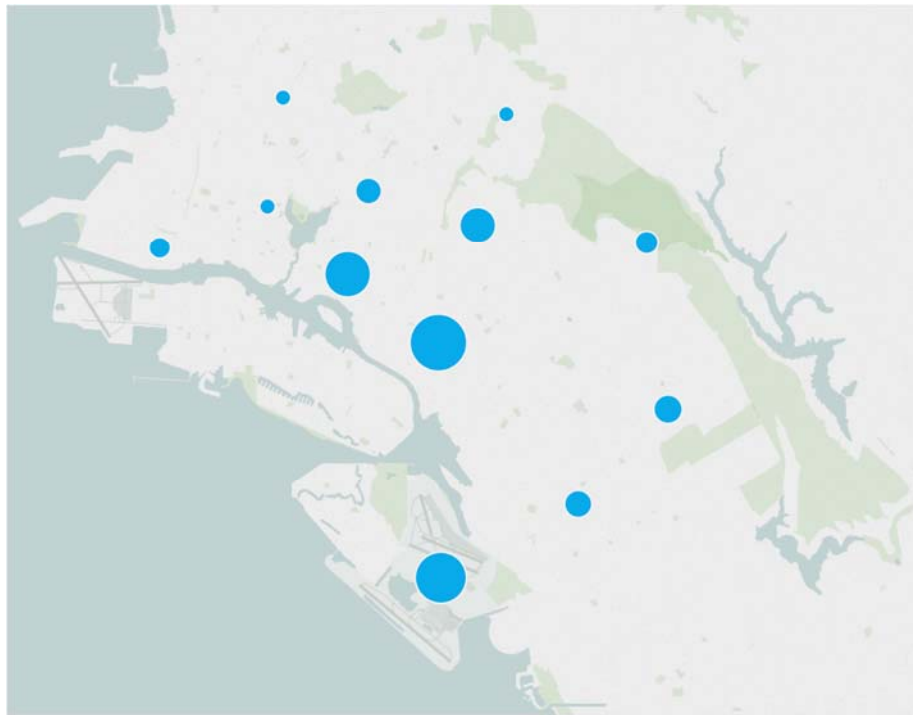
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	0	0%
10 up to 20 hours	7	4%
20 up to 40 hours	18	9%

LEVEL	N	%
40 up to 80 hours	97	50%
80 up to 120 hours	64	33%
120+ hours	8	4%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 97

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	66%	76%
Increased confidence and self-esteem	79%	78%
Improved decision-making and goal setting	93%	79%
Development of skills and mastery	83%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	1%	2%	2%	2%	4%	10%	60%	41%	33%	45%
Youth at this program respect each other. (Q9)	1%	3%	3%	5%	19%	15%	57%	43%	20%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	1%	2%	0%	3%	31%	17%	38%	38%	30%	40%
The adults in this program treat all youth fairly. (Q19)	1%	2%	2%	4%	6%	13%	58%	41%	33%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	1%	2%	1%	3%	14%	12%	56%	45%	28%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	5%	6%	12%	7%	35%	21%	31%	34%	16%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	2%	3%	4%	4%	37%	19%	40%	38%	16%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	4%	2%	20%	16%	47%	39%	29%	41%

Engagement

In this program, I try new things. (Q1)	3%	2%	0%	2%	2%	9%	73%	48%	22%	39%
This program helps me to think about the future. (Q5)	1%	3%	0%	4%	1%	14%	39%	37%	59%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	2%	4%	12%	15%	66%	46%	20%	33%
I am interested in what we do at this program. (Q12)	1%	2%	1%	3%	8%	12%	62%	42%	27%	41%
I have been asked for my opinion about how to make this program better. (Q17)	1%	3%	10%	6%	18%	17%	43%	41%	28%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	8%	4%	19%	16%	53%	41%	21%	37%

Interaction

I feel like I belong at this program. (Q3)	1%	2%	1%	3%	13%	15%	55%	41%	30%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	1%	2%	4%	5%	21%	19%	56%	43%	18%	32%
Since coming to this program, I work better with others on a team. (Q14)	1%	3%	5%	4%	22%	18%	54%	43%	19%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	6%	3%	14%	14%	26%	42%	26%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	4%	4%	4%	5%	30%	25%	49%	36%	12%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	1%	3%	4%	4%	12%	15%	58%	42%	25%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	1%	2%	1%	4%	7%	14%	68%	46%	23%	34%
In this program, I learned how to set goals and meet them. (Q16)	1%	2%	2%	4%	9%	15%	62%	44%	26%	35%
Since coming to this program, I am better at listening to others. (Q21)	2%	2%	6%	4%	19%	18%	59%	44%	14%	33%

ACADEMIC OUTCOMES	PROGRAM	OVERALL
Increased confidence in accessing educational opportunities	89%	75%
Increased ability to develop academic goals	94%	76%
Improved school attendance	81%	67%
Increased leadership capacity	72%	65%
Increased college readiness	91%	68%

Academic outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each academic outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Academics										
This program helped me feel more confident about my school work. (Q31)	0%	3%	2%	5%	11%	21%	55%	46%	32%	26%
Because of this program, I know where to go to get help with my schoolwork. (Q29)	2%	3%	0%	5%	6%	15%	51%	46%	40%	32%
Because of this program, I am more interested in my education. (Q30)	2%	3%	0%	4%	9%	18%	62%	47%	28%	27%
I learned how to do things in this program that help with my school work. (Q27)	2%	3%	0%	4%	0%	15%	68%	48%	30%	30%
Since coming to this program, I am more of a leader. (Q25)	0%	4%	4%	8%	26%	27%	49%	39%	21%	22%
This program has taught me how to stand up for myself. (Q28)	2%	4%	9%	6%	19%	23%	53%	42%	17%	25%
This program increased my desire to stay in school. (Q34)	2%	5%	0%	4%	15%	21%	50%	40%	33%	30%
Because of this program, I participate in more class discussions and activities at school. (Q32)	4%	4%	9%	7%	13%	23%	57%	41%	17%	25%
Because of this program, I attend school more regularly. (Q33)	2%	5%	7%	8%	13%	23%	59%	39%	20%	26%
As a result of this program, I understand the steps I need to take to get into college. (Q26)	2%	4%	0%	6%	6%	20%	60%	41%	32%	30%
This program helped prepare me for college. (Q24)	0%	4%	4%	7%	4%	23%	53%	37%	38%	29%

YOUTH SURVEY SUMMARY (CONTINUED)

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	63%	71%
Increased leadership capacity	61%	76%
Increased risk avoidance and conflict resolution skills	60%	74%
Greater empowerment and agency	75%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	8%	4%	35%	18%	45%	39%	12%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	12%	4%	22%	14%	37%	40%	29%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	6%	5%	35%	20%	45%	38%	14%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	8%	5%	16%	15%	53%	43%	22%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	6%	3%	27%	17%	45%	42%	22%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	4%	3%	22%	16%	49%	42%	24%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	17%	10%	58%	41%	25%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	6%	4%	20%	18%	51%	42%	22%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	6%	4%	24%	17%	41%	41%	29%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	4%	7%	29%	11%	22%	20%	27%	31%	18%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	4%	3%	33%	19%	47%	43%	16%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	6%	4%	33%	18%	45%	41%	16%	35%
This program helps me to talk about my feelings. (Q35)	4%	4%	6%	6%	33%	18%	44%	39%	13%	34%

PROGRAM Concordia Park Summer Program

AGENCY Girls Incorporated of Alameda County



FUNDING STRATEGY: Summer Program
OFCY GRANT: \$57,568.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

The Concordia Park Summer Program, a 4-week enrichment program for 74 Oakland girls in grades 1st-7th, offers a safe environment and strong youth development-based programming. Located at the Girls Inc. Concordia Park Center, it will provide underserved girls with a broad range of learning and recreational opportunities to enhance their physical, social, emotional, artistic and academic development. To inspire girls to be strong, smart and bold, they will participate in day-long programming including health/nutrition, visual/performing arts, sports, literacy, STEM and enrichment field trips.

PARTICIPANTS

Total Enrollment: 113

Youth: 113

Adults: 0

RACE/ETHNICITY	
African American/Black	52%
Asian/Pacific Islander	2%
White	0%
Hispanic/Latino	18%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	3%
Other	0%
Unknown/Missing	26%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	0%
Female	100%
Transgender	0%
Missing	0%

GRADE	
6th and below	81%
7th-8th	16%
9th-10th	0%
11th-12th	0%
Graduated	0%
Missing/Other	3%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	10%
7-8	36%
9-10	32%
11-12	22%
13-14	0%
15-16	0%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	153%	128%
Progress towards projected units of service	116%	120%
Youth complete the OFCY survey (grades 3 and above)	53%	66%
Youth receive 40 hours or more of program services	94%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.65	5.00	4.68	4.17	4.75	5.00
OFCY Youth Survey	3.66	3.51	3.72	3.72	3.78	3.41

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 74 Actual Unduplicated Youth: 113

Units of Service Projected Units of Service: 12577.5 Actual Units of Service: 14645.5

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Sports/Recreational/Fitness Activities	2585.0	18%
Snack/Meals	1927.5	13%
Other	1894.5	13%

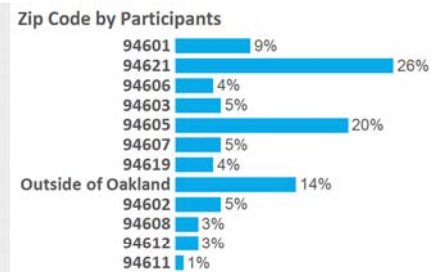
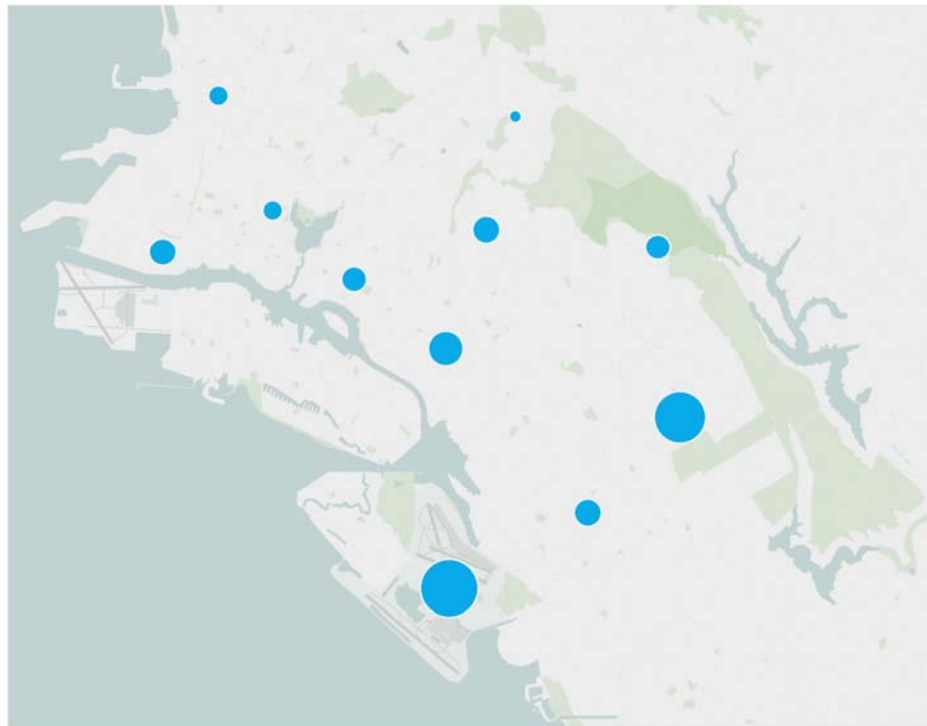
Average Hours of Service per Youth Participant: 129.6

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	2	2%	40 up to 80 hours	11	10%
10 up to 20 hours	2	2%	80 up to 120 hours	35	31%
20 up to 40 hours	3	3%	120+ hours	60	53%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 47

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	65%	76%
Increased confidence and self-esteem	67%	78%
Improved decision-making and goal setting	60%	79%
Development of skills and mastery	62%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	11%	2%	7%	2%	24%	10%	40%	41%	18%	45%
Youth at this program respect each other. (Q9)	12%	3%	9%	5%	28%	15%	28%	43%	23%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	7%	2%	15%	3%	15%	17%	24%	38%	39%	40%
The adults in this program treat all youth fairly. (Q19)	18%	2%	11%	4%	16%	13%	27%	41%	29%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	7%	2%	5%	3%	23%	12%	30%	45%	35%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	16%	6%	16%	7%	18%	21%	30%	34%	20%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	11%	3%	4%	4%	22%	19%	33%	38%	29%	36%
There is an adult at this program who cares about me. (Q22)	4%	2%	4%	2%	7%	16%	36%	39%	49%	41%
Engagement										
In this program, I try new things. (Q1)	4%	2%	7%	2%	9%	9%	44%	48%	36%	39%
This program helps me to think about the future. (Q5)	9%	3%	11%	4%	20%	14%	35%	37%	26%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	7%	2%	9%	4%	13%	15%	40%	46%	31%	33%
I am interested in what we do at this program. (Q12)	9%	2%	0%	3%	23%	12%	42%	42%	26%	41%
I have been asked for my opinion about how to make this program better. (Q17)	16%	3%	9%	6%	18%	17%	24%	41%	33%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	14%	3%	5%	4%	18%	16%	25%	41%	39%	37%
Interaction										
I feel like I belong at this program. (Q3)	9%	2%	0%	3%	27%	15%	34%	41%	30%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	14%	2%	7%	5%	26%	19%	23%	43%	30%	32%
Since coming to this program, I work better with others on a team. (Q14)	12%	3%	5%	4%	27%	18%	27%	43%	29%	33%
This program helps me to get along with other people my age. (Q23)	5%	2%	0%	3%	11%	14%	57%	42%	57%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	13%	4%	13%	5%	22%	25%	31%	36%	20%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	9%	3%	17%	4%	17%	15%	26%	42%	30%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	2%	2%	4%	4%	41%	14%	30%	46%	22%	34%
In this program, I learned how to set goals and meet them. (Q16)	9%	2%	4%	4%	29%	15%	36%	44%	22%	35%
Since coming to this program, I am better at listening to others. (Q21)	5%	2%	7%	4%	36 %	18%	30%	44%	23%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	59%	71%
Increased leadership capacity	74%	76%
Increased risk avoidance and conflict resolution skills	58%	74%
Greater empowerment and agency	62%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	5%	4%	16%	18%	42%	39%	37%	37%
This program has taught me how to stand up for myself. (Q28)	7%	3%	4%	4%	13%	14%	27%	40%	49%	39%
This program helped me to feel like a leader in my community. (Q31)	5%	3%	7%	5%	18%	20%	34%	38%	36%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	14%	3%	9%	5%	18%	15%	27%	43%	32%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	5%	3%	7%	3%	23%	17%	23%	42%	42%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	9%	3%	2%	3%	19%	16%	33%	42%	37%	36%
In this program, adults listen to what I have to say. (Q34)	18%	2%	7%	3%	20%	10%	24%	41%	31%	43%
Since coming to this program, I feel more connected to my community. (Q24)	7%	3%	9%	4%	23%	18%	34%	42%	27%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	13%	3%	4%	4%	20%	17%	22%	41%	40%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	20%	7%	9%	11%	18%	20%	27%	31%	25%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	11%	3%	5%	3%	30%	19%	32%	43%	23%	32%
This program has taught me to be better at solving conflicts. (Q29)	16%	2%	13%	4%	13%	18%	27%	41%	31%	35%
This program helps me to talk about my feelings. (Q35)	14%	4%	11%	6%	11%	18%	32%	39%	32%	34%

PROGRAM Kinship Summer Youth Program

AGENCY Family Support Services of the Bay Area

FUNDING STRATEGY: Summer Program
OFCY GRANT: \$80,000.00



PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Family Support Services of the Bay Area (FSSBA) is grateful to OFCY for continuing to fund our summer program, which serves children and youth ages 8-18 being raised by a grandparent or other relative caregiver. This structured six-week program supports educational engagement and achievement, provides opportunities for sports, arts, and recreational activities, promotes positive relationships with peers and adults, and develops youth leadership skills. With an overall Y-PQA domain score of 4.75 out of a possible 5, the program provides an extremely high quality experience for participants.

PARTICIPANTS

Total Enrollment: 55

Youth: 55

Adults: 0

RACE/ETHNICITY	
African American/Black	56%
Asian/Pacific Islander	0%
White	7%
Hispanic/Latino	22%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	15%
Other	0%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	51%
Female	49%
Transgender	0%
Missing	0%

GRADE	
6th and below	55%
7th-8th	22%
9th-10th	13%
11th-12th	9%
Graduated	2%
Missing/Other	0%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	2%
7-8	11%
9-10	36%
11-12	24%
13-14	13%
15-16	9%
17-18	5%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	100%	128%
Progress towards projected units of service	109%	120%
Youth complete the OFCY survey (grades 3 and above)	80%	66%
Youth receive 40 hours or more of program services	96%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.63	5.00	5.00	4.83	3.67	5.00
OFCY Youth Survey	4.64	4.66	4.73	4.63	4.65	4.57

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 55 Actual Unduplicated Youth: 55

Units of Service Projected Units of Service: 8413.0 Actual Units of Service: 9161.0

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Leadership Development/Training	3174.0	35%
Academic Tutoring	1910.0	21%
Sports/Recreational/Fitness Activities	1538.0	17%

Average Hours of Service per Youth Participant: 166.6

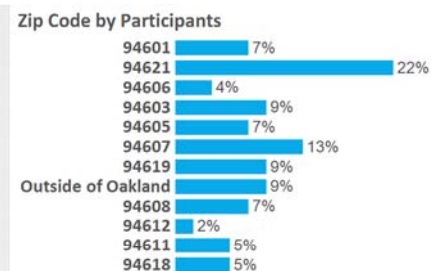
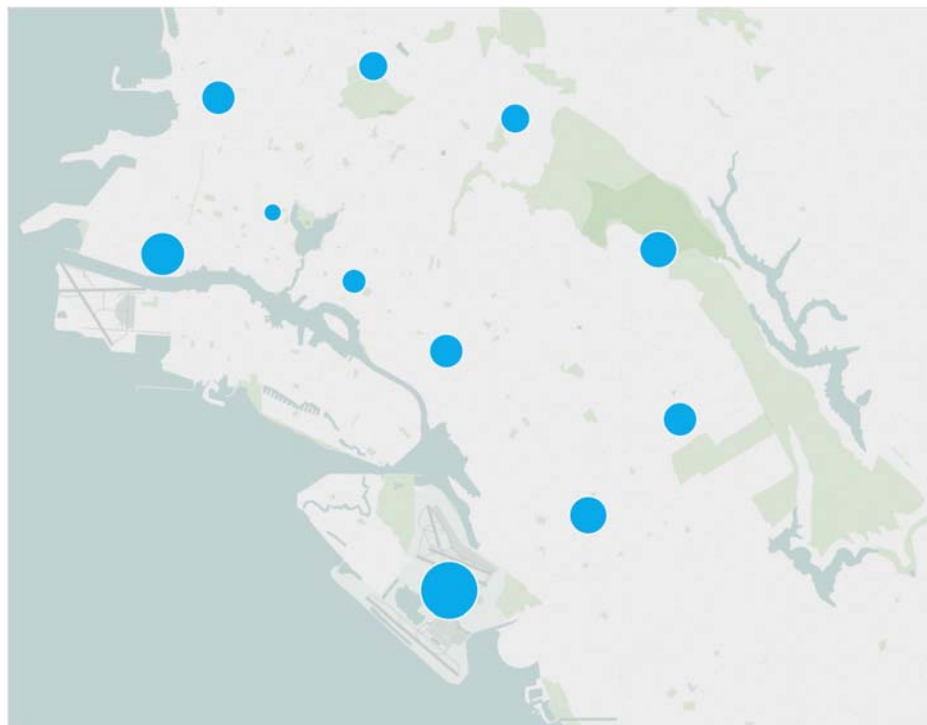
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	0	0%
10 up to 20 hours	0	0%
20 up to 40 hours	2	4%

LEVEL	N	%
40 up to 80 hours	2	4%
80 up to 120 hours	4	7%
120+ hours	47	85%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 44

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	100%	76%
Increased confidence and self-esteem	98%	78%
Improved decision-making and goal setting	99%	79%
Development of skills and mastery	99%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	0%	10%	23%	41%	77%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	2%	15%	49%	43%	49%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	0%	17%	36%	38%	64%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	0%	13%	25%	41%	75%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	0%	12%	32%	45%	68%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	0%	7%	0%	21%	34%	34%	66%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	0%	4%	0%	19%	25%	38%	75%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	0%	16%	18%	39%	82%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	0%	9%	25%	48%	75%	39%
This program helps me to think about the future. (Q5)	0%	3%	2%	4%	0%	14%	42%	37%	56%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	0%	15%	39%	46%	61%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	0%	12%	30%	42%	70%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	5%	6%	0%	17%	32%	41%	64%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	2%	4%	0%	16%	26%	41%	72%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	2%	15%	40%	41%	58%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	2%	19%	32%	43%	66%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	0%	18%	32%	43%	68%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	0%	14%	73%	42%	73%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	0%	4%	2%	5%	0%	25%	32%	36%	66%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	2%	4%	0%	15%	42%	42%	56%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	0%	14%	41%	46%	59%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	0%	15%	32%	44%	68%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	2%	18%	45%	44%	52%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	98%	71%
Increased leadership capacity	98%	76%
Increased risk avoidance and conflict resolution skills	99%	74%
Greater empowerment and agency	98%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	0%	4%	0%	18%	34%	39%	66%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	2%	4%	5%	14%	23%	40%	70%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	0%	5%	0%	20%	36%	38%	64%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	2%	5%	0%	15%	37%	43%	60%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	2%	3%	2%	17%	30%	42%	66%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	0%	3%	0%	16%	26%	42%	74%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	0%	10%	41%	41%	59%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	0%	4%	5%	18%	32%	42%	64%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	0%	4%	2%	17%	27%	41%	70%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	0%	7%	0%	11%	0%	20%	20%	31%	80%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	0%	3%	0%	19%	34%	43%	66%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	0%	4%	0%	18%	32%	41%	68%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	0%	6%	2%	18%	36%	39%	61%	34%

PROGRAM Oakland Freedom School
AGENCY Lincoln Child Center



FUNDING STRATEGY: Summer Program
OFCY GRANT: \$125,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Lincoln Child Center, in partnership with Leadership Excellence, proposes to offer the culturally responsive Childrens Defense Fund Oakland Freedom Schools program at OUSDs West Oakland and Frick Middle Schools. This five week summer academic literacy and cultural enrichment program will serve 100 students, ages 5-18. With an average 10:1 student-adult ratio, the program provides a healthy breakfast, lunch and snack, weekly field trips and 150 minutes a day of academic literacy instruction with the main goals of alleviating summer learning loss and increasing participant self-esteem.

PARTICIPANTS

Total Enrollment: 140

Youth: 140

Adults: 0

RACE/ETHNICITY	
African American/Black	92%
Asian/Pacific Islander	0%
White	0%
Hispanic/Latino	2%
Native Alaskan/American	1%
Middle East/North Africa	0%
Multiracial/Multiethnic	3%
Other	0%
Unknown/Missing	2%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	60%
Female	40%
Transgender	0%
Missing	0%

GRADE	
6th and below	57%
7th-8th	11%
9th-10th	0%
11th-12th	0%
Graduated	0%
Missing/Other	31%
Not Applicable	1%

AGE	
0-2	0%
3-4	1%
5-6	26%
7-8	34%
9-10	22%
11-12	9%
13-14	7%
15-16	0%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	140%	128%
Progress towards projected units of service	128%	120%
Youth complete the OFCY survey (grades 3 and above)	65%	66%
Youth receive 40 hours or more of program services	100%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.40	4.90	4.37	4.33	4.00	5.00
OFCY Youth Survey	4.18	4.27	4.27	4.22	4.04	4.06

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 100 Actual Unduplicated Youth: 140

Units of Service Projected Units of Service: 17655.3 Actual Units of Service: 22514.5

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Academic Tutoring	7992.0	35%
Other	5302.0	24%
Snack/Meals	4613.5	20%

Average Hours of Service per Youth Participant: 160.8

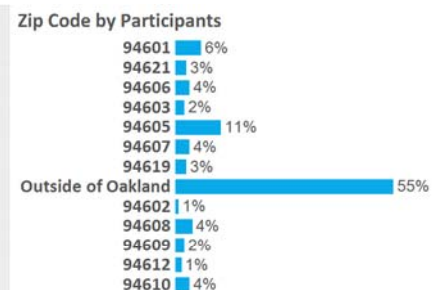
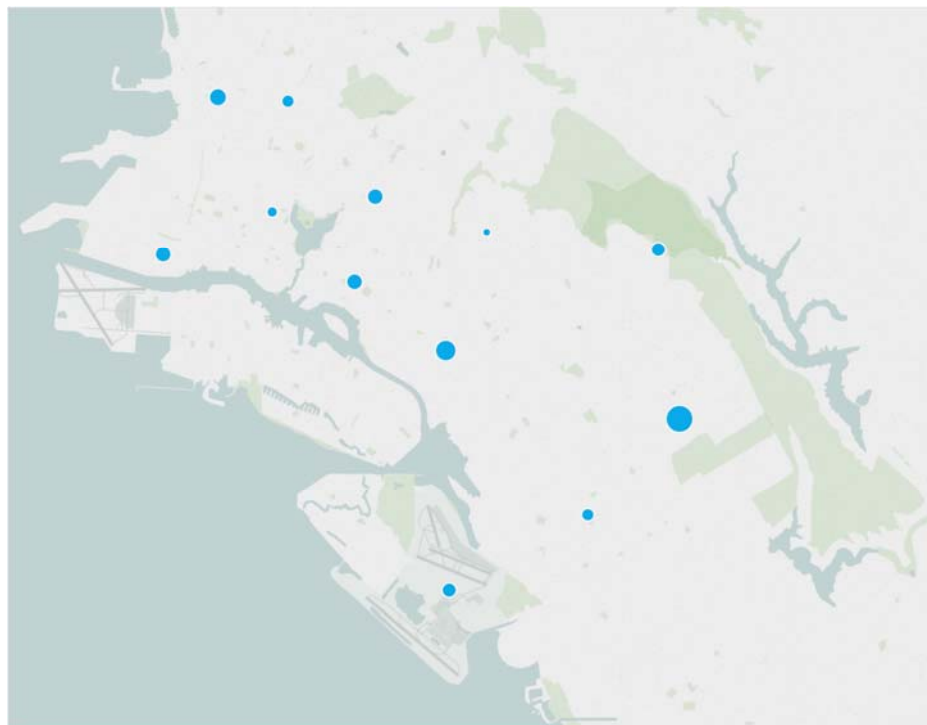
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	0	0%
10 up to 20 hours	0	0%
20 up to 40 hours	0	0%

LEVEL	N	%
40 up to 80 hours	4	3%
80 up to 120 hours	11	8%
120+ hours	125	89%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 47

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	90%	76%
Increased confidence and self-esteem	80%	78%
Improved decision-making and goal setting	89%	79%
Development of skills and mastery	87%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	2%	2%	2%	2%	6%	10%	32%	41%	57%	45%
Youth at this program respect each other. (Q9)	2%	3%	11%	5%	2%	15%	49%	43%	36%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	2%	2%	4%	3%	4%	17%	36%	38%	53%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	4%	4%	6%	13%	49%	41%	40%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	2%	2%	2%	3%	2%	12%	45%	45%	49%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	2%	6%	4%	7%	11%	21%	53%	34%	30%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	2%	4%	11%	19%	46%	38%	41%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	4%	16%	52%	39%	43%	41%
Engagement										
In this program, I try new things. (Q1)	2%	2%	0%	2%	4%	9%	63%	48%	30%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	2%	14%	43%	37%	54%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	2%	2%	6%	4%	2%	15%	49%	46%	40%	33%
I am interested in what we do at this program. (Q12)	2%	2%	2%	3%	11%	12%	53%	42%	32%	41%
I have been asked for my opinion about how to make this program better. (Q17)	2%	3%	4%	6%	4%	17%	55%	41%	34%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	2%	3%	9%	4%	6%	16%	36%	41%	47%	37%
Interaction										
I feel like I belong at this program. (Q3)	2%	2%	2%	3%	13%	15%	48%	41%	35%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	2%	2%	6%	5%	9%	19%	40%	43%	43%	32%
Since coming to this program, I work better with others on a team. (Q14)	4%	3%	2%	4%	21%	18%	40%	43%	32%	33%
This program helps me to get along with other people my age. (Q23)	4%	2%	7%	3%	13%	14%	36%	42%	36%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	2%	4%	0%	5%	13%	25%	53%	36%	31%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	2%	3%	2%	4%	21%	15%	43%	42%	32%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	2%	2%	2%	4%	9%	14%	57%	46%	30%	34%
In this program, I learned how to set goals and meet them. (Q16)	2%	2%	4%	4%	11%	15%	43%	44%	40%	35%
Since coming to this program, I am better at listening to others. (Q21)	2%	2%	11%	4%	2%	18%	45%	44%	40%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	77%	71%
Increased leadership capacity	88%	76%
Increased risk avoidance and conflict resolution skills	82%	74%
Greater empowerment and agency	88%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	2%	3%	2%	4%	4%	18%	49%	39%	43%	37%
This program has taught me how to stand up for myself. (Q28)	2%	3%	4%	4%	6%	14%	55%	40%	32%	39%
This program helped me to feel like a leader in my community. (Q31)	4%	3%	6%	5%	4%	20%	45%	38%	40%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	2%	3%	11%	5%	0%	15%	43%	43%	45%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	2%	3%	4%	3%	11%	17%	33%	42%	50%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	2%	3%	2%	3%	11%	16%	43%	42%	41%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	2%	10%	59%	41%	39%	43%
Since coming to this program, I feel more connected to my community. (Q24)	4%	3%	6%	4%	0%	18%	60%	42%	30%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	4%	3%	6%	4%	9%	17%	43%	41%	38%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	9%	7%	9%	11%	23%	20%	38%	31%	21%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	4%	3%	2%	3%	6%	19%	55%	43%	32%	32%
This program has taught me to be better at solving conflicts. (Q29)	2%	2%	4%	4%	4%	18%	34%	41%	55%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	6%	6%	23%	18%	43%	39%	28%	34%

PROGRAM Prescott Circus Theatre Summer Program

AGENCY Prescott Circus Theatre



FUNDING STRATEGY: Summer Program
OFCY GRANT: \$30,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Prescott Circus Theatre will provide a summer program of Circus Arts, Academic Enrichment, and Leadership Training serving 30 students ages 8-16 for 5 weeks, M-F, 9:30AM-3:00PM plus additional field trips. Participants will work with professional artists to increase circus skills and receive direct instruction and individual tutoring from a certified teacher in math/science/language skills to prevent academic lags over the summer. Youth will have recreational options, perform on a rotating basis, and participate in final performances for over 800 Oakland children in a professional theater.

PARTICIPANTS

Total Enrollment: 42

Youth: 42

Adults: 0

RACE/ETHNICITY	
African American/Black	45%
Asian/Pacific Islander	0%
White	0%
Hispanic/Latino	5%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	5%
Other	0%
Unknown/Missing	45%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	38%
Female	62%
Transgender	0%
Missing	0%

GRADE	
6th and below	57%
7th-8th	10%
9th-10th	2%
11th-12th	0%
Graduated	0%
Missing/Other	31%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	12%
9-10	50%
11-12	21%
13-14	7%
15-16	10%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	140%	128%
Progress towards projected units of service	140%	120%
Youth complete the OFCY survey (grades 3 and above)	79%	66%
Youth receive 40 hours or more of program services	90%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.57	4.84	4.45	4.50	4.50	5.00
OFCY Youth Survey	4.21	4.18	4.15	4.32	4.26	3.97

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 30 Actual Unduplicated Youth: 42

Units of Service Projected Units of Service: 3750.0 Actual Units of Service: 5234.3

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Enrichment Activities in Dance, Music, Art	2028.5	39%
Active and Project-based Learning	2021.3	39%
Community Service and Service Learning	814.5	16%

Average Hours of Service per Youth Participant: 124.6

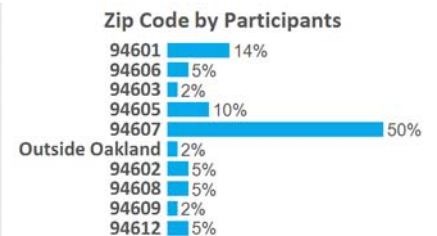
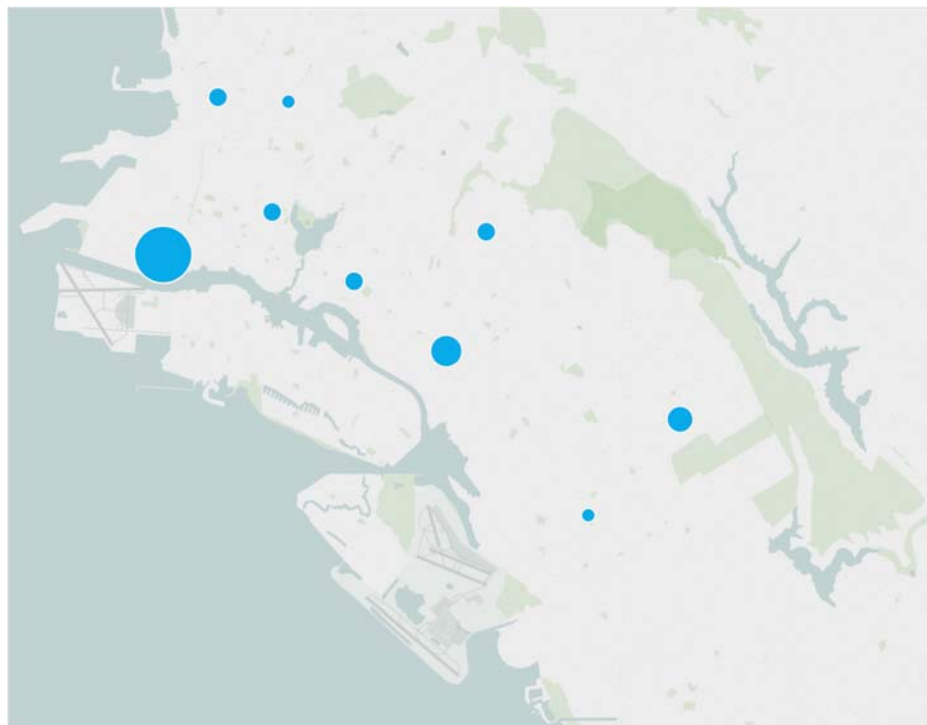
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	1	2%
10 up to 20 hours	1	2%
20 up to 40 hours	2	5%

LEVEL	N	%
40 up to 80 hours	4	10%
80 up to 120 hours	4	10%
120+ hours	30	71%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 33

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM		OVERALL	
Greater connections to caring adults	76%		76%	
Increased confidence and self-esteem	87%		78%	
Improved decision-making and goal setting	74%		79%	
Development of skills and mastery	88%		80%	

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	3%	2%	0%	2%	6%	10%	29%	41%	61%	45%
Youth at this program respect each other. (Q9)	0%	3%	3%	5%	31%	15%	45%	43%	21%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	3%	2%	3%	3%	13%	17%	32%	38%	48%	40%
The adults in this program treat all youth fairly. (Q19)	3%	2%	0%	4%	22%	13%	19%	41%	56%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	6%	2%	0%	3%	9%	12%	41%	45%	44%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	3%	6%	3%	7%	38%	21%	22%	34%	34%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	3%	3%	3%	4%	13%	19%	28%	38%	53%	36%
There is an adult at this program who cares about me. (Q22)	6%	2%	3%	2%	9%	16%	16%	39%	66%	41%
Engagement										
In this program, I try new things. (Q1)	3%	2%	0%	2%	0%	9%	30%	48%	67%	39%
This program helps me to think about the future. (Q5)	0%	3%	13%	4%	23%	14%	23%	37%	42%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	3%	4%	15%	15%	36%	46%	45%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	16%	12%	19%	42%	66%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	6%	6%	22%	17%	31%	41%	41%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	9%	16%	22%	41%	69%	37%
Interaction										
I feel like I belong at this program. (Q3)	3%	2%	0%	3%	0%	15%	39%	41%	58%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	3%	5%	23%	19%	42%	43%	32%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	3%	4%	25%	18%	22%	43%	50%	33%
This program helps me to get along with other people my age. (Q23)	6%	2%	0%	3%	3%	14%	48%	42%	48%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	6%	4%	6%	5%	35%	25%	19%	36%	32%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	3%	3%	3%	4%	9%	15%	39%	42%	45%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	3%	4%	12%	14%	36%	46%	48%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	15%	15%	33%	44%	52%	35%
Since coming to this program, I am better at listening to others. (Q21)	6%	2%	6%	4%	9%	18%	44%	44%	34%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	72%	71%
Increased leadership capacity	77%	76%
Increased risk avoidance and conflict resolution skills	80%	74%
Greater empowerment and agency	78%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	3%	3%	0%	4%	13%	18%	35%	39%	48%	37%
This program has taught me how to stand up for myself. (Q28)	3%	3%	7%	4%	23%	14%	27%	40%	40%	39%
This program helped me to feel like a leader in my community. (Q31)	3%	3%	0%	5%	16%	20%	29%	38%	52%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	3%	3%	10%	5%	10%	15%	31%	43%	45%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	6%	3%	3%	3%	16%	17%	29%	42%	45%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	6%	3%	3%	3%	19%	16%	29%	42%	42%	36%
In this program, adults listen to what I have to say. (Q34)	6%	2%	0%	3%	3%	10%	29%	41%	61%	43%
Since coming to this program, I feel more connected to my community. (Q24)	6%	3%	3%	4%	9%	18%	34%	42%	47%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	3%	3%	10%	4%	16%	17%	35%	41%	35%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	10%	7%	14%	11%	10%	20%	24%	31%	41%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	3%	3%	6%	3%	6%	19%	39%	43%	45%	32%
This program has taught me to be better at solving conflicts. (Q29)	3%	2%	3%	4%	13%	18%	38%	41%	44%	35%
This program helps me to talk about my feelings. (Q35)	3%	4%	10%	6%	13%	18%	32%	39%	42%	34%

PROGRAM Summer Camp Explosion

AGENCY City of Oakland - Office of Parks and Recreation



FUNDING STRATEGY: Summer Program
OFCY GRANT: \$100,000.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

The City of Oakland's Office of Parks and Recreation (OPR) Summer Camp Explosion 2015 is a 8-10 week summer day camp that will serve 300 low-income Oakland children and youth ages 5-14 at seven Oakland Community Recreation Centers. Through enrichment activities, outdoor sports and recreation, and educational field trips, campers will improve self-confidence, physical fitness, and cultural awareness, as well as gain academic, social, and real world skills.

PARTICIPANTS

Total Enrollment: 617

Youth: 617

Adults: 0

RACE/ETHNICITY	
African American/Black	31%
Asian/Pacific Islander	7%
White	1%
Hispanic/Latino	14%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	1%
Other	26%
Unknown/Missing	20%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	53%
Female	47%
Transgender	0%
Missing	0%

GRADE	
6th and below	71%
7th-8th	12%
9th-10th	5%
11th-12th	1%
Graduated	0%
Missing/Other	9%
Not Applicable	2%

AGE	
0-2	0%
3-4	2%
5-6	24%
7-8	27%
9-10	27%
11-12	14%
13-14	5%
15-16	2%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	206%	128%
Progress towards projected units of service	151%	120%
Youth complete the OFCY survey (grades 3 and above)	77%	66%
Youth receive 40 hours or more of program services	84%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.18	4.68	3.36	4.33	4.33	5.00
OFCY Youth Survey	3.95	4.04	4.02	3.85	4.02	3.84

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 300 Actual Unduplicated Youth: 617

Units of Service Projected Units of Service: 72170.0 Actual Units of Service: 109073.0

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Exploratory Education Field Trips	23112.0	21%
Sports/Recreational/Fitness Activities	21322.0	20%
Enrichment Activities in Dance, Music, Art	20962.0	19%

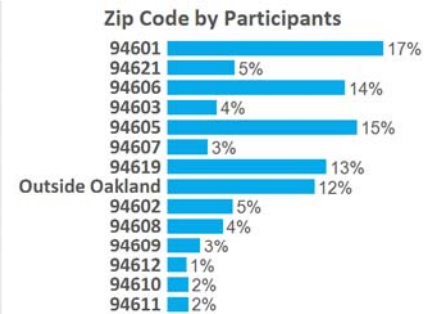
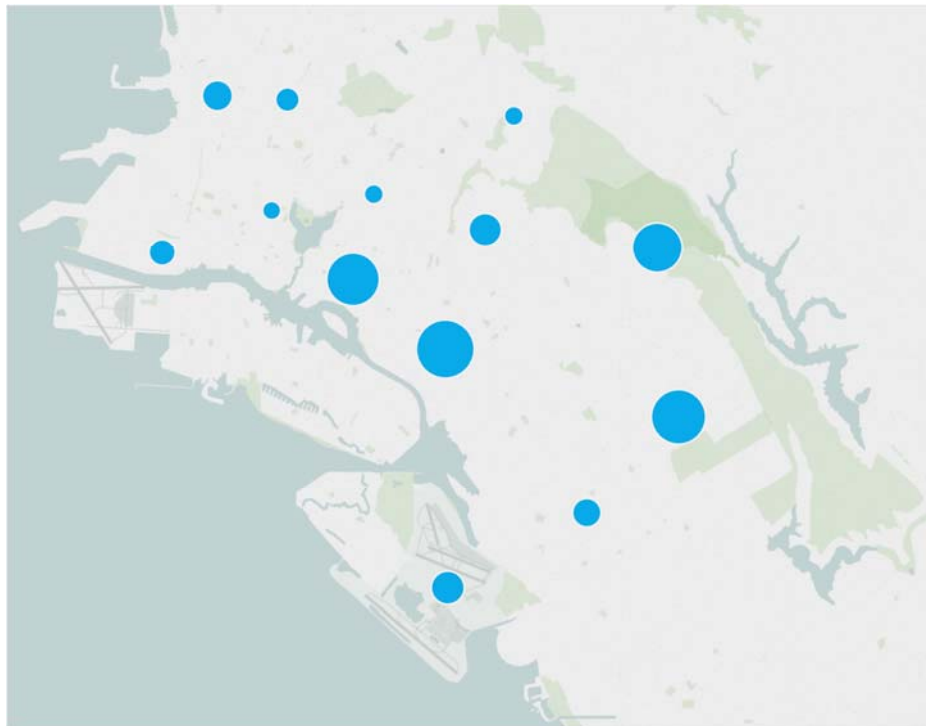
Average Hours of Service per Youth Participant: 176.8

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	32	5%	40 up to 80 hours	72	12%
10 up to 20 hours	24	4%	80 up to 120 hours	62	10%
20 up to 40 hours	40	6%	120+ hours	387	63%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 329

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	79%	76%
Increased confidence and self-esteem	80%	78%
Improved decision-making and goal setting	71%	79%
Development of skills and mastery	76%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	5%	2%	2%	2%	9%	10%	43%	41%	40%	45%
Youth at this program respect each other. (Q9)	6%	3%	5%	5%	16%	15%	44%	43%	30%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	3%	2%	1%	3%	11%	17%	48%	38%	36%	40%
The adults in this program treat all youth fairly. (Q19)	2%	2%	6%	4%	12%	13%	46%	41%	34%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	5%	2%	3%	3%	13%	12%	46%	45%	33%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	8%	6%	5%	7%	17%	21%	41%	34%	29%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	4%	3%	3%	4%	11%	19%	47%	38%	35%	36%
There is an adult at this program who cares about me. (Q22)	1%	2%	3%	2%	9%	16%	45%	39%	42%	41%
Engagement										
In this program, I try new things. (Q1)	3%	2%	2%	2%	15%	9%	54%	48%	26%	39%
This program helps me to think about the future. (Q5)	8%	3%	8%	4%	16%	14%	45%	37%	22%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	6%	2%	7%	4%	15%	15%	44%	46%	28%	33%
I am interested in what we do at this program. (Q12)	4%	2%	5%	3%	11%	12%	45%	42%	36%	41%
I have been asked for my opinion about how to make this program better. (Q17)	8%	3%	10%	6%	13%	17%	44%	41%	25%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	6%	3%	5%	4%	12%	16%	43%	41%	35%	37%
Interaction										
I feel like I belong at this program. (Q3)	5%	2%	2%	3%	10%	15%	49%	41%	34%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	3%	2%	6%	5%	17%	19%	39%	43%	34%	32%
Since coming to this program, I work better with others on a team. (Q14)	4%	3%	4%	4%	17%	18%	45%	43%	31%	33%
This program helps me to get along with other people my age. (Q23)	3%	2%	2%	3%	10%	14%	40%	42%	40%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	8%	4%	7%	5%	16%	25%	42%	36%	27%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	6%	3%	5%	4%	12%	15%	44%	42%	34%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	5%	2%	7%	4%	15%	14%	44%	46%	28%	34%
In this program, I learned how to set goals and meet them. (Q16)	5%	2%	6%	4%	15%	15%	42%	44%	32%	35%
Since coming to this program, I am better at listening to others. (Q21)	2%	2%	4%	4%	16 %	18%	44%	44%	32%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM		OVERALL	
Increased knowledge of and engagement in community	63%		71%	
Increased leadership capacity	75%		76%	
Increased risk avoidance and conflict resolution skills	73%		74%	
Greater empowerment and agency	75%		79%	

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	6%	3%	4%	4%	17%	18%	45%	39%	28%	37%
This program has taught me how to stand up for myself. (Q28)	5%	3%	3%	4%	12%	14%	50%	40%	29%	39%
This program helped me to feel like a leader in my community. (Q31)	6%	3%	6%	5%	16%	20%	44%	38%	28%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	5%	3%	6%	5%	19%	15%	48%	43%	22%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	5%	3%	4%	3%	19%	17%	46%	42%	25%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	5%	3%	5%	3%	16%	16%	49%	42%	25%	36%
In this program, adults listen to what I have to say. (Q34)	3%	2%	4%	3%	11%	10%	48%	41%	35%	43%
Since coming to this program, I feel more connected to my community. (Q24)	6%	3%	5%	4%	23%	18%	44%	42%	22%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	5%	3%	5%	4%	21%	17%	43%	41%	26%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	10%	7%	15%	11%	21%	20%	31%	31%	23%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	4%	3%	5%	3%	18%	19%	48%	43%	25%	32%
This program has taught me to be better at solving conflicts. (Q29)	4%	2%	6%	4%	16%	18%	46%	41%	28%	35%
This program helps me to talk about my feelings. (Q35)	5%	4%	9%	6%	14%	18%	45%	39%	27%	34%

PROGRAM Summer Cultural Enrichment Program

AGENCY East Oakland Youth Development Center



FUNDING STRATEGY: Summer Program
OFCY GRANT: \$60,950.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

The Summer Cultural Enrichment Program (SCEP) is the most popular and impactful of EOYDCs youth-led initiatives, which develops character and responsive servant leadership. The SCEP is a 6-week program, completely planned and executed by youth leaders, ages 14-18, who are selected from a highly competitive application process. These young leaders are trained role models/mentors to 200 SCEP participants, ages 6-13, who engage in a daily schedule of curriculum-based activities that include math, computers, science, digital storytelling, creative writing, cooking, performing visual and culinary

PARTICIPANTS

Total Enrollment: 224

Youth: 224

Adults: 0

RACE/ETHNICITY	
African American/Black	94%
Asian/Pacific Islander	0%
White	0%
Hispanic/Latino	4%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	1%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	45%
Female	54%
Transgender	0%
Missing	1%

GRADE	
6th and below	73%
7th-8th	13%
9th-10th	3%
11th-12th	0%
Graduated	0%
Missing/Other	11%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	17%
7-8	27%
9-10	24%
11-12	19%
13-14	11%
15-16	0%
17-18	1%
19-20	1%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	112%	128%
Progress towards projected units of service	263%	120%
Youth complete the OFCY survey (grades 3 and above)	158%	66%
Youth receive 40 hours or more of program services	92%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.41	5.00	4.74	4.08	3.83	5.00
OFCY Youth Survey	4.21	4.21	4.20	4.25	4.21	4.05

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 200 Actual Unduplicated Youth: 224

Units of Service Projected Units of Service: 34810.0 Actual Units of Service: 91629.5

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Enrichment Activities in Dance, Music, Art	30757.0	34%
Academic Tutoring	10364.0	11%
Sports/Recreational/Fitness Activities	10084.5	11%

Average Hours of Service per Youth Participant: 409.1

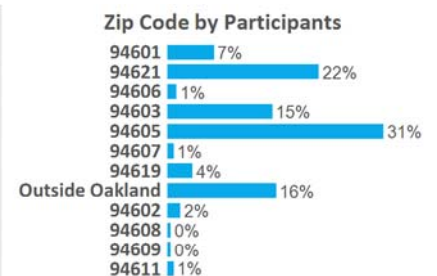
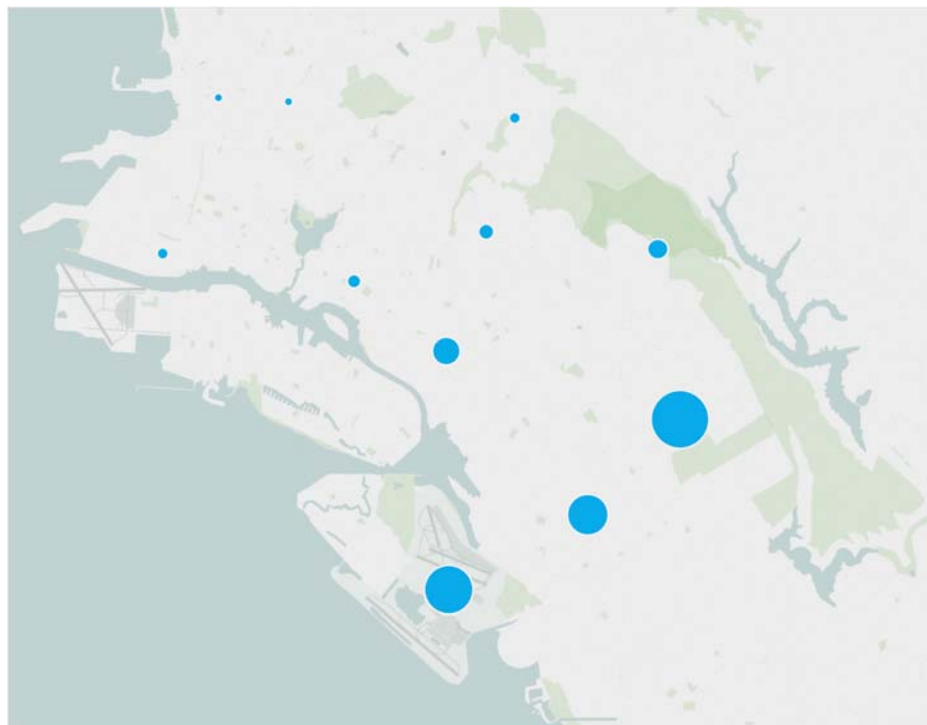
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	9	4%
10 up to 20 hours	2	1%
20 up to 40 hours	8	4%

LEVEL	N	%
40 up to 80 hours	4	2%
80 up to 120 hours	1	0%
120+ hours	200	89%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 252

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	85%	76%
Increased confidence and self-esteem	85%	78%
Improved decision-making and goal setting	87%	79%
Development of skills and mastery	89%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	2%	2%	7%	10%	44%	41%	47%	45%
Youth at this program respect each other. (Q9)	2%	3%	4%	5%	15%	15%	48%	43%	31%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	1%	2%	2%	3%	8%	17%	47%	38%	42%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	6%	4%	10%	13%	45%	41%	39%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	3%	3%	14%	12%	51%	45%	31%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	3%	6%	4%	7%	14%	21%	42%	34%	37%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	2%	3%	1%	4%	11%	19%	43%	38%	43%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	8%	16%	41%	39%	50%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	3%	9%	55%	48%	41%	39%
This program helps me to think about the future. (Q5)	0%	3%	2%	4%	11%	14%	43%	37%	44%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	1%	2%	2%	4%	7%	15%	57%	46%	33%	33%
I am interested in what we do at this program. (Q12)	0%	2%	1%	3%	8%	12%	43%	42%	47%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	6%	6%	10%	17%	48%	41%	36%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	1%	3%	2%	4%	11%	16%	50%	41%	36%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	10%	15%	44%	41%	45%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	2%	2%	3%	5%	17%	19%	44%	43%	35%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	2%	4%	12%	18%	51%	43%	35%	33%
This program helps me to get along with other people my age. (Q23)	1%	2%	2%	3%	12%	14%	46%	42%	46%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	2%	4%	5%	5%	22%	25%	44%	36%	27%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	2%	4%	14%	15%	46%	42%	38%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	2%	4%	8%	14%	53%	46%	38%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	1%	4%	12%	15%	49%	44%	38%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	4%	4%	13%	18%	49%	44%	34%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	89%	71%
Increased leadership capacity	89%	76%
Increased risk avoidance and conflict resolution skills	81%	74%
Greater empowerment and agency	88%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	3%	4%	9%	18%	43%	39%	45%	37%
This program has taught me how to stand up for myself. (Q28)	1%	3%	3%	4%	7%	14%	49%	40%	41%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	1%	5%	9%	20%	47%	38%	42%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	1%	3%	4%	5%	11%	15%	51%	43%	33%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	2%	3%	8%	17%	50%	42%	40%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	1%	3%	9%	16%	43%	42%	47%	36%
In this program, adults listen to what I have to say. (Q34)	1%	2%	3%	3%	8%	10%	47%	41%	41%	43%
Since coming to this program, I feel more connected to my community. (Q24)	1%	3%	2%	4%	9%	18%	50%	42%	39%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	2%	4%	7%	17%	52%	41%	39%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	1%	7%	4%	11%	7%	20%	42%	31%	46%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	1%	3%	14%	19%	54%	43%	31%	32%
This program has taught me to be better at solving conflicts. (Q29)	1%	2%	1%	4%	13%	18%	45%	41%	39%	35%
This program helps me to talk about my feelings. (Q35)	3%	4%	4%	6%	18%	18%	43%	39%	32%	34%

PROGRAM Summer Matters

AGENCY East Bay Asian Youth Center (EBAYC)



FUNDING STRATEGY: Summer Program
OFCY GRANT: \$99,407.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

Summer Matter engages young people in high quality programs that effectively advance their academic performance, strengthen their emotional, social, and physical well-being and inspired their passion for learning. EBAYC summer learning serves 350 children through a coordinated network of Summer Learning programs based at five neighborhood elementary schools.

PARTICIPANTS

Total Enrollment: 566

Youth: 566

Adults: 0

RACE/ETHNICITY	
African American/Black	12%
Asian/Pacific Islander	50%
White	1%
Hispanic/Latino	21%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	4%
Other	4%
Unknown/Missing	7%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	58%
Female	42%
Transgender	0%
Missing	0%

GRADE	
6th and below	97%
7th-8th	2%
9th-10th	1%
11th-12th	0%
Graduated	0%
Missing/Other	1%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	19%
7-8	45%
9-10	30%
11-12	5%
13-14	1%
15-16	0%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	162%	128%
Progress towards projected units of service	176%	120%
Youth complete the OFCY survey (grades 3 and above)	67%	66%
Youth receive 40 hours or more of program services	99%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.40	5.00	4.84	3.83	3.92	5.00
OFCY Youth Survey	3.89	3.99	3.83	3.95	3.93	3.63

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 350 Actual Unduplicated Youth: 566

Units of Service Projected Units of Service: 43200.0 Actual Units of Service: 76090.5

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Active and Project-based Learning	76090.5	100%
None	0.0	0%
None	0.0	0%

Average Hours of Service per Youth Participant: 134.4

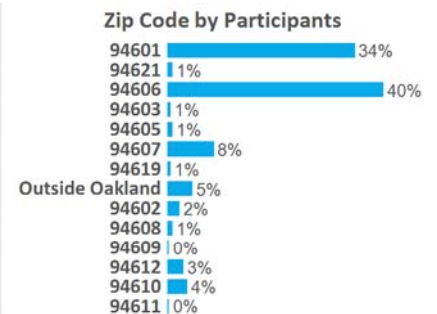
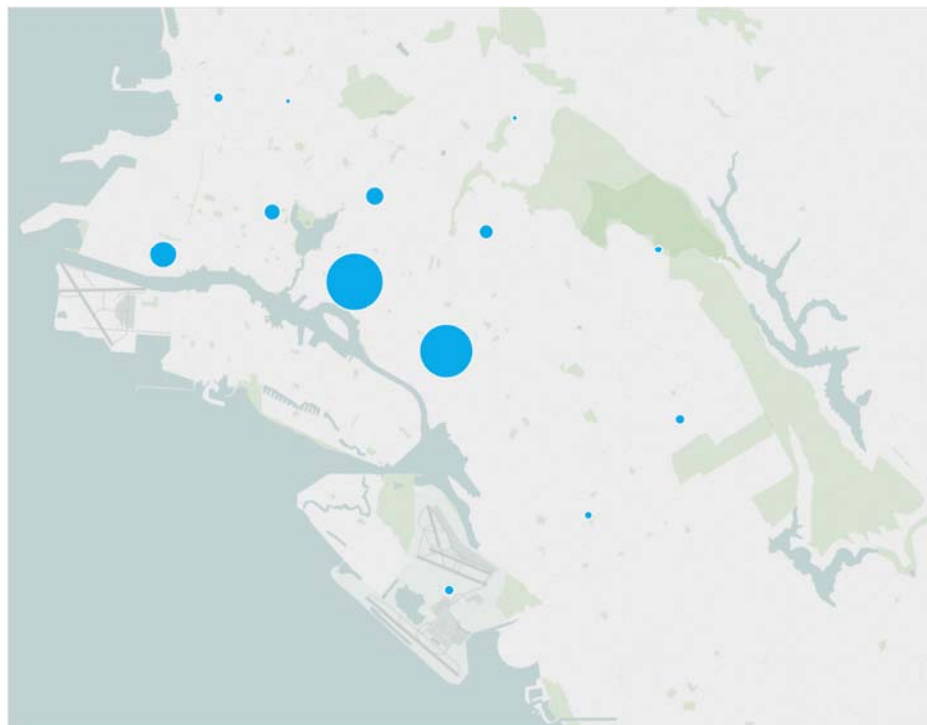
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	0	0%
10 up to 20 hours	1	0%
20 up to 40 hours	5	1%

LEVEL	N	%
40 up to 80 hours	12	2%
80 up to 120 hours	50	9%
120+ hours	498	88%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 246

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	67%	76%
Increased confidence and self-esteem	72%	78%
Improved decision-making and goal setting	64%	79%
Development of skills and mastery	74%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	3%	2%	6%	2%	12%	10%	34%	41%	45%	45%
Youth at this program respect each other. (Q9)	3%	3%	8%	5%	23%	15%	30%	43%	36%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	2%	2%	7%	3%	15%	17%	36%	38%	40%	40%
The adults in this program treat all youth fairly. (Q19)	4%	2%	6%	4%	19%	13%	34%	41%	37%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	4%	2%	3%	3%	16%	12%	45%	45%	32%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	9%	6%	5%	7%	30%	21%	31%	34%	25%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	6%	3%	7%	4%	25%	19%	31%	38%	31%	36%
There is an adult at this program who cares about me. (Q22)	2%	2%	4%	2%	22%	16%	33%	39%	39%	41%
Engagement										
In this program, I try new things. (Q1)	2%	2%	1%	2%	9%	9%	46%	48%	42%	39%
This program helps me to think about the future. (Q5)	3%	3%	6%	4%	27%	14%	35%	37%	29%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	4%	4%	22%	15%	40%	46%	33%	33%
I am interested in what we do at this program. (Q12)	4%	2%	2%	3%	14%	12%	46%	42%	34%	41%
I have been asked for my opinion about how to make this program better. (Q17)	4%	3%	9%	6%	28%	17%	32%	41%	27%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	5%	3%	5%	4%	20%	16%	34%	41%	36%	37%
Interaction										
I feel like I belong at this program. (Q3)	3%	2%	4%	3%	20%	15%	35%	41%	39%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	2%	2%	6%	5%	21%	19%	40%	43%	30%	32%
Since coming to this program, I work better with others on a team. (Q14)	5%	3%	6%	4%	20%	18%	39%	43%	30%	33%
This program helps me to get along with other people my age. (Q23)	3%	2%	5%	3%	18%	14%	37%	42%	37%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	9%	4%	8%	5%	39%	25%	22%	36%	22%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	5%	3%	6%	4%	21%	15%	36%	42%	32%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	3%	2%	6%	4%	24%	14%	36%	46%	32%	34%
In this program, I learned how to set goals and meet them. (Q16)	3%	2%	5%	4%	27%	15%	34%	44%	30%	35%
Since coming to this program, I am better at listening to others. (Q21)	4%	2%	5%	4%	19%	18%	42%	44%	31%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM		OVERALL	
Increased knowledge of and engagement in community	61%		71%	
Increased leadership capacity	66%		76%	
Increased risk avoidance and conflict resolution skills	65%		74%	
Greater empowerment and agency	69%		79%	

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	4%	3%	7%	4%	24%	18%	35%	39%	30%	37%
This program has taught me how to stand up for myself. (Q28)	3%	3%	3%	4%	24%	14%	34%	40%	37%	39%
This program helped me to feel like a leader in my community. (Q31)	4%	3%	9%	5%	25%	20%	33%	38%	30%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	5%	3%	7%	5%	26%	15%	31%	43%	31%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	3%	3%	4%	3%	24%	17%	40%	42%	29%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	2%	3%	5%	3%	23%	16%	39%	42%	32%	36%
In this program, adults listen to what I have to say. (Q34)	3%	2%	6%	3%	18%	10%	37%	41%	37%	43%
Since coming to this program, I feel more connected to my community. (Q24)	4%	3%	3%	4%	28%	18%	37%	42%	28%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	3%	3%	5%	4%	29%	17%	31%	41%	32%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	6%	7%	9%	11%	31%	20%	29%	31%	25%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	6%	3%	5%	3%	25%	19%	34%	43%	30%	32%
This program has taught me to be better at solving conflicts. (Q29)	2%	2%	4%	4%	27%	18%	38%	41%	29%	35%
This program helps me to talk about my feelings. (Q35)	7%	4%	6%	6%	22%	18%	32%	39%	33%	34%

PROGRAM OUSD Summer Pre-K

AGENCY Oakland Unified School District



FUNDING STRATEGY: Pre-Kindergarten Summer Camp
OFCY GRANT: \$80,000.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

The OUSD Summer PreK program provides a 4-6 week week summer camp experience for incoming kindergartners who have never experienced formal preschool or licensed childcare. The SPK program is designed to provide children with an opportunity to learn in a developmentally appropriate classroom environment and expose them to social experiences and develop various skills necessary for success in kindergarten. Parent workshops are also offered through this program, as are child development screenings.

PARTICIPANTS

Total Enrollment: 68

Children: 68

Adults: 0

RACE/ETHNICITY	
African American/Black	9%
Asian/Pacific Islander	9%
White	9%
Hispanic/Latino	54%
Native Alaskan/American	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	9%

Demographics are based on child participants only.
 Percentages may not sum to 100% due to rounding.

GENDER	
Male	40%
Female	60%
Transgender	0%
Missing	0%

GRADE	
6th and below	39%
7th-8th	0%
9th-10th	0%
11th-12th	0%
Graduated	0%
Missing/Other	0%
Not Applicable	61%

AGE	
0-2	0%
3-4	43%
5-6	57%
7-8	0%
9-10	0%
11-12	0%
13-14	0%
15-16	0%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE

Progress towards projected number of children served	189%
Progress towards projected units of service	53%
Children receive 40 hours or more of program services	58%

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	RELEVANT/ ACCESSIBLE	SUPPORTIVE	RESPONSIVE	DIVERSITY/ INCLUSION	PARTNERSHIPS
Parent/Caregiver Survey	4.07	4.25	4.01	4.24	4.28	4.32	3.79

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Children: 36 Actual Unduplicated Children: 68

Units of Service Projected Units of Service: 4786.0 Actual Units of Service: 2544.3

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Early Learning Activities with Parents and Children in Reading, Math, and Science	4028.0	100%
Other	16.5	0%
None	0.0	0%

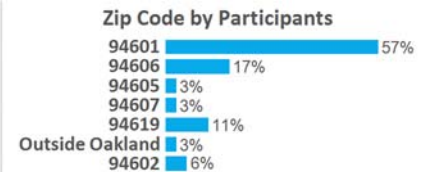
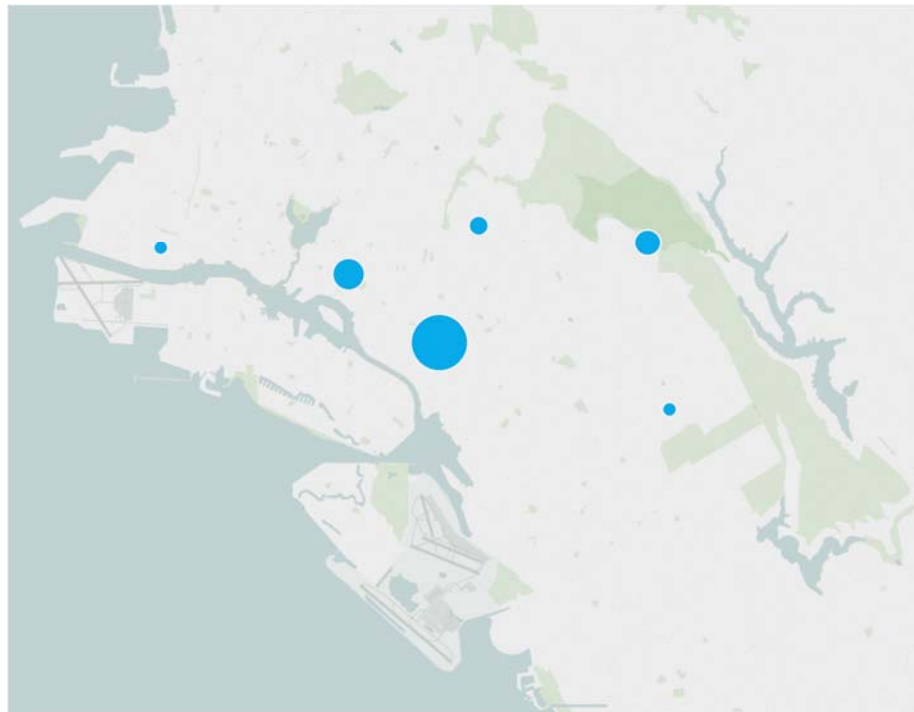
Average Hours of Service per Child Participant: 39.3

Levels of service per child participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	0	0%	40 up to 80 hours	60	58%
10 up to 20 hours	0	0%	80 up to 120 hours	0	0%
20 up to 40 hours	43	42%	120+ hours	0	0%

ZIP CODES

Distribution of participants by zip code:



PARENT/CAREGIVER SURVEY SUMMARY

Number of parent/caregivers completing survey: 19

EARLY CHILDHOOD OUTCOMES					PROGRAM
Increased knowledge of child development					82%
Increased access to resources and support					86%
Increased confidence in managing children's behavior					74%
Improved skills to support children's academic and socioemotional development					82%
Increased family involvement in their children's learning and growth					75%
Early childhood outcome scores represent the percentage of parent/caregivers who <i>agreed</i> or <i>strongly agreed</i> with the questions mapped to each early childhood outcome.					
	% STRONGLY DISAGREE	% DISAGREE	% NOT SURE	% AGREE	% STRONGLY AGREE
Safety					
The program location is convenient and safe. (Q7)	5%	0%	5%	42%	47%
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting. (Q14)	5%	0%	0%	58%	37%
The program environment is clean, child friendly, and safe for infants and toddlers. (Q15)	5%	0%	0%	53%	42%
Relevant/Accessible					
This program taught me how to identify what my child needs. (Q5)	5%	5%	11%	42%	37%
Because of this program, I have a better understanding of what is expected in kindergarten. (Q3)	5%	0%	5%	47%	42%
Because of this program, I know more about how to keep my child safe and healthy. (Q6)	5%	16%	5%	42%	32%
This program helped me to understand how to respond effectively when my child is upset. (Q8)	5%	16%	11%	42%	26%
The staff seem knowledgeable about children's needs. (Q10)	5%	0%	5%	32%	58%
This program connected me with other programs and resources that can help me be a better parent. (Q11)	5%	11%	0%	47%	37%
This program connected me with other programs and resources that can help me be a better parent. (Q12)	5%	0%	5%	47%	42%
Because of this program, I have a better understanding of how my child is growing and developing.. (Q18)	6%	0%	6%	56%	33%
This program connected me with other programs and resources that can help my child learn. (Q19)	6%	11%	6%	50%	28%
Supportive					
Program staff help to make me feel comfortable and supported. (Q1)	5%	0%	0%	47%	47%
My child and I have made new friends as a result of this program. (Q13)	5%	0%	0%	63%	32%
Responsive					
Program staff do a good job of responding to my questions and concerns. (Q2)	6%	0%	0%	50%	44%
Diversity/Inclusion					
Program staff work well with families from different backgrounds. (Q9)	5%	0%	0%	47%	47%
Partnerships					
Program staff refer me to other organizations or programs when they can't help me with certain issues. (Q4)	5%	5%	26%	32%	32%

PARENT/CAREGIVER SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE	% DISAGREE	% NOT SURE	% AGREE	% STRONGLY AGREE
Other					
This program taught me how to help my child be ready for school. (Q12)	5%	0%	5%	47%	42%
Because of this program, I sing or tells stories to my child more often. (Q17)	6%	6%	11%	50%	28%
Because of this program, I play more with my child. (Q20)	6%	11%	11%	39%	33%
	%MOTHER	% FATHER	%GRAND- PARENT	% OTHER CAREGIVER	
What is your relationship to the child(ren)? (Q22)	78%	22%	0%	0%	

PROGRAM Aim High / Oakland - 3 Sites

AGENCY Aim High for High School

FUNDING STRATEGY: Summer Program

OFCY GRANT: \$150,000.00



PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Aim High/Oakland will provide a free, five-week summer program on three campuses (Urban Promise Academy, Westlake MS and Lighthouse Charter School) to 300 low-income middle school youth. Approximately 92% live in high-stress neighborhoods and 95% attend Oakland public schools. Our small classes include 80 hours of academic instruction, afternoon electives, our teen development/college & career awareness class (Issues & Choices) and an environmental education week at Redwood Regional Park. Once admitted, we guarantee students re-enrollment each summer, for up to four consecutive summers.

PARTICIPANTS

Total Enrollment: 395

Youth: 395

Adults: 0

RACE/ETHNICITY	
African American/Black	18%
Asian/Pacific Islander	8%
White	1%
Hispanic/Latino	55%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	5%
Other	1%
Unknown/Missing	12%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	47%
Female	53%
Transgender	0%
Missing	0%

GRADE	
6th and below	31%
7th-8th	26%
9th-10th	3%
11th-12th	0%
Graduated	0%
Missing/Other	39%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	16%
11-12	53%
13-14	29%
15-16	2%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	100%	128%
Progress towards projected units of service	109%	120%
Youth complete the OFCY survey (grades 3 and above)	66%	66%
Youth receive 40 hours or more of program services	98%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.53	5.00	4.87	4.08	4.17	5.00
OFCY Youth Survey	3.93	3.95	3.90	3.96	3.94	3.87

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 395 Actual Unduplicated Youth: 395

Units of Service Projected Units of Service: 56681.4 Actual Units of Service: 61715.6

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Active and Project-based Learning	22285.0	36%
Sports/Recreational/Fitness Activities	7441.0	12%
Enrichment Activities in Dance, Music, Art	7441.0	12%

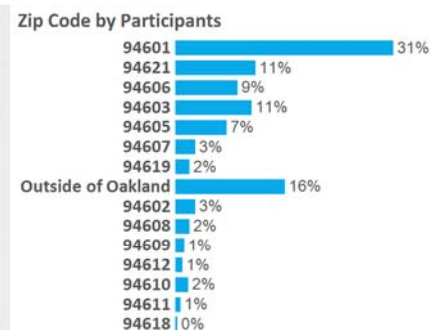
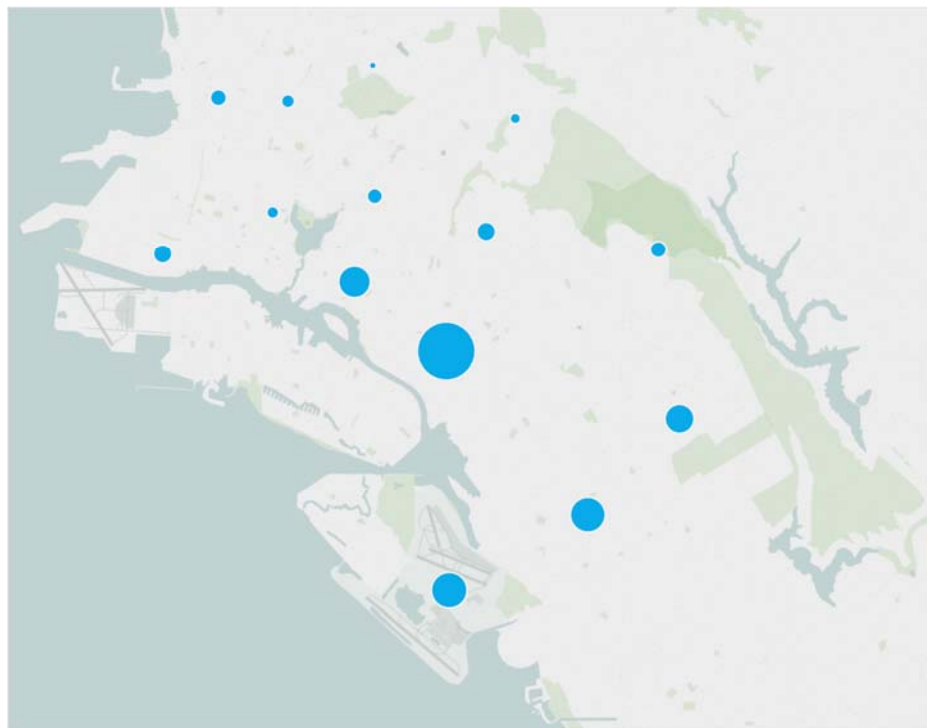
Average Hours of Service per Youth Participant: 156.2

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	4	1%	40 up to 80 hours	0	0%
10 up to 20 hours	4	1%	80 up to 120 hours	10	3%
20 up to 40 hours	0	0%	120+ hours	377	95%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 261

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	68%	76%
Increased confidence and self-esteem	71%	78%
Improved decision-making and goal setting	73%	79%
Development of skills and mastery	73%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	3%	2%	4%	2%	16%	10%	34%	41%	43%	45%
Youth at this program respect each other. (Q9)	5%	3%	6%	5%	26%	15%	38%	43%	26%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	3%	2%	5%	3%	24%	17%	35%	38%	33%	40%
The adults in this program treat all youth fairly. (Q19)	2%	2%	5%	4%	19%	13%	34%	41%	40%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	2%	2%	4%	3%	18%	12%	45%	45%	32%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	7%	6%	6%	7%	28%	21%	26%	34%	33%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	6%	3%	2%	4%	25%	19%	37%	38%	30%	36%
There is an adult at this program who cares about me. (Q22)	1%	2%	3%	2%	24%	16%	33%	39%	40%	41%
Engagement										
In this program, I try new things. (Q1)	1%	2%	4%	2%	10%	9%	46%	48%	38%	39%
This program helps me to think about the future. (Q5)	2%	3%	8%	4%	18%	14%	34%	37%	39%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	3%	2%	8%	4%	19%	15%	45%	46%	25%	33%
I am interested in what we do at this program. (Q12)	2%	2%	3%	3%	22%	12%	34%	42%	40%	41%
I have been asked for my opinion about how to make this program better. (Q17)	4%	3%	8%	6%	20%	17%	36%	41%	31%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	4%	3%	5%	4%	21%	16%	37%	41%	33%	37%
Interaction										
I feel like I belong at this program. (Q3)	3%	2%	3%	3%	21%	15%	36%	41%	36%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	3%	2%	7%	5%	24%	19%	40%	43%	26%	32%
Since coming to this program, I work better with others on a team. (Q14)	3%	3%	5%	4%	22%	18%	36%	43%	34%	33%
This program helps me to get along with other people my age. (Q23)	3%	2%	3%	3%	19%	14%	37%	42%	37%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	4%	4%	3%	5%	31%	25%	34%	36%	28%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	4%	3%	6%	4%	16%	15%	38%	42%	37%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	2%	2%	8%	4%	18%	14%	39%	46%	33%	34%
In this program, I learned how to set goals and meet them. (Q16)	2%	2%	6%	4%	17%	15%	41%	44%	33%	35%
Since coming to this program, I am better at listening to others. (Q21)	3%	2%	6%	4%	25 %	18%	36%	44%	30%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	65%	71%
Increased leadership capacity	68%	76%
Increased risk avoidance and conflict resolution skills	68%	74%
Greater empowerment and agency	71%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	2%	3%	5%	4%	26%	18%	33%	39%	33%	37%
This program has taught me how to stand up for myself. (Q28)	3%	3%	7%	4%	19%	14%	35%	40%	37%	39%
This program helped me to feel like a leader in my community. (Q31)	4%	3%	3%	5%	27%	20%	33%	38%	33%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	3%	3%	6%	5%	23%	15%	38%	43%	30%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	4%	3%	4%	3%	24%	17%	39%	42%	30%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	3%	3%	3%	3%	24%	16%	36%	42%	34%	36%
In this program, adults listen to what I have to say. (Q34)	1%	2%	4%	3%	16%	10%	39%	41%	40%	43%
Since coming to this program, I feel more connected to my community. (Q24)	4%	3%	6%	4%	20%	18%	39%	42%	32%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	2%	3%	5%	4%	18%	17%	42%	41%	34%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	13%	7%	13%	11%	24%	20%	25%	31%	24%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	2%	3%	6%	3%	22%	19%	41%	43%	28%	32%
This program has taught me to be better at solving conflicts. (Q29)	2%	2%	5%	4%	24%	18%	37%	41%	32%	35%
This program helps me to talk about my feelings. (Q35)	2%	4%	6%	6%	24%	18%	37%	39%	31%	34%

PROGRAM

Break The Cycle

AGENCYEast Bay Asian Youth Center
(EBAYC)**FUNDING STRATEGY:** Transition programs for youth into middle and high school**OFCY GRANT:** \$133,200.00PROGRAM PROFILE
FY2015-16**PROGRAM DESCRIPTION:**

BREAK THE CYCLE interrupts the incidence and prevalence of school drop-out, particularly among African American, Latino, and Southeast Asian youth by providing comprehensive support and early intervention services to Roosevelt Middle School 6th graders and Oakland High School 9th graders to ensure their successful transition to a new, larger, and more academically and socially challenging school. BREAK THE CYCLE's core program elements include Early Outreach & Orientation; Culture-Building; Early Intervention; and Case Management.

PARTICIPANTS

Total Enrollment: 392

Youth: 392

Adults: 0

RACE/ETHNICITY	
African American/Black	28%
Asian/Pacific Islander	36%
White	2%
Hispanic/Latino	25%
Native Alaskan/American	1%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	8%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	55%
Female	45%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	7%
11th-12th	2%
Graduated	0%
Missing/Other	0%
Not Applicable	91%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	22%
11-12	29%
13-14	32%
15-16	15%
17-18	2%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	196%	174%
Progress towards projected units of service	147%	106%
Youth complete the OFCY survey (grades 3 and above)	49%	29%
Youth receive 40 hours or more of program services	54%	47%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	3.93	4.13	4.79	3.79	3.00	3.33
OFCY Youth Survey	3.70	3.79	3.71	3.67	3.66	3.66

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 200 Actual Unduplicated Youth: 392

Units of Service Projected Units of Service: 12450.0 Actual Units of Service: 18325.7

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Active and Project-based Learning	16375.5	89%
Case Management	1950.2	11%
None	0.0	0%

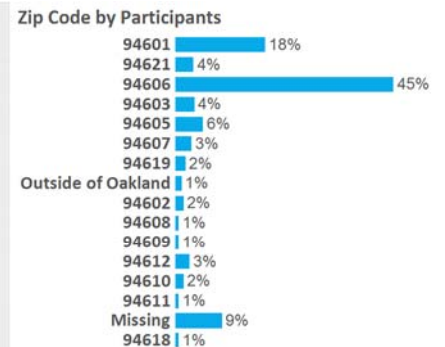
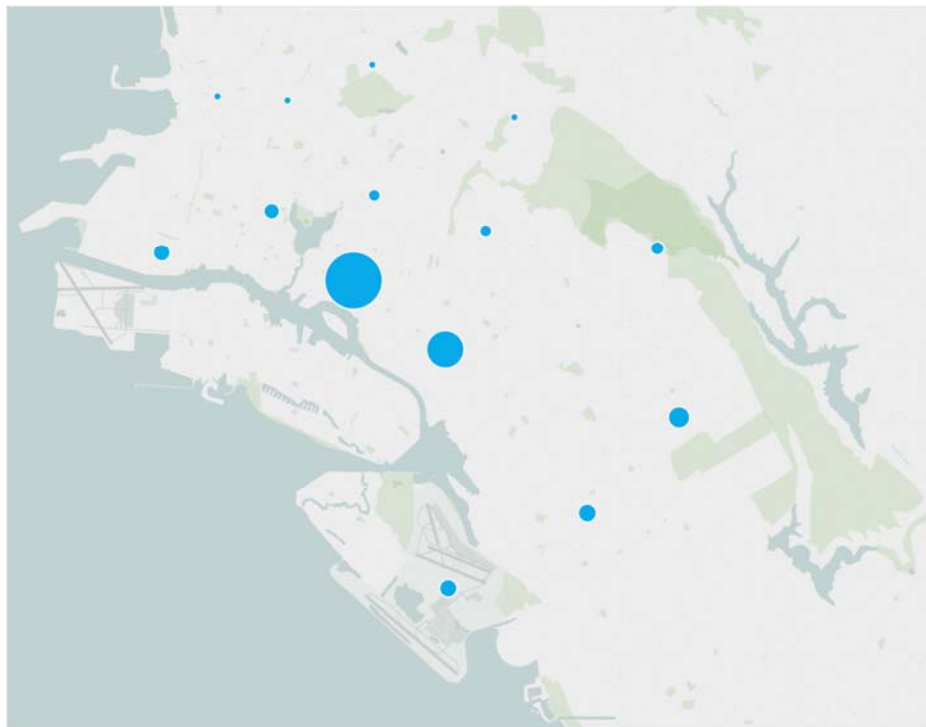
Average Hours of Service per Youth Participant: 46.7

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	147	38%	40 up to 80 hours	86	22%
10 up to 20 hours	22	6%	80 up to 120 hours	107	27%
20 up to 40 hours	12	3%	120+ hours	18	5%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 192

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	61%	76%
Increased confidence and self-esteem	59%	78%
Improved decision-making and goal setting	63%	79%
Development of skills and mastery	60%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	2%	2%	5%	2%	26%	10%	42%	41%	25%	45%
Youth at this program respect each other. (Q9)	4%	3%	6%	5%	26%	15%	42%	43%	22%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	3%	2%	2%	3%	28%	17%	40%	38%	27%	40%
The adults in this program treat all youth fairly. (Q19)	2%	2%	2%	4%	36%	13%	38%	41%	23%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	3%	2%	5%	3%	24%	12%	45%	45%	24%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	7%	6%	7%	7%	33%	21%	29%	34%	24%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	3%	3%	6%	4%	34%	19%	34%	38%	22%	36%
There is an adult at this program who cares about me. (Q22)	1%	2%	4%	2%	31%	16%	43%	39%	22%	41%
Engagement										
In this program, I try new things. (Q1)	4%	2%	2%	2%	30%	9%	37%	48%	27%	39%
This program helps me to think about the future. (Q5)	4%	3%	6%	4%	30%	14%	39%	37%	21%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	3%	2%	5%	4%	32%	15%	39%	46%	20%	33%
I am interested in what we do at this program. (Q12)	3%	2%	7%	3%	29%	12%	39%	42%	23%	41%
I have been asked for my opinion about how to make this program better. (Q17)	5%	3%	6%	6%	32%	17%	38%	41%	18%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	3%	3%	8%	4%	32%	16%	39%	41%	19%	37%
Interaction										
I feel like I belong at this program. (Q3)	4%	2%	4%	3%	36%	15%	36%	41%	21%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	3%	2%	8%	5%	32%	19%	40%	43%	17%	32%
Since coming to this program, I work better with others on a team. (Q14)	2%	3%	6%	4%	34%	18%	38%	43%	19%	33%
This program helps me to get along with other people my age. (Q23)	3%	2%	4%	3%	30%	14%	24%	42%	24%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	3%	4%	5%	5%	42%	25%	33%	36%	17%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	2%	3%	5%	4%	31%	15%	40%	42%	22%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	5%	2%	5%	4%	31%	14%	42%	46%	18%	34%
In this program, I learned how to set goals and meet them. (Q16)	3%	2%	3%	4%	28%	15%	46%	44%	21%	35%
Since coming to this program, I am better at listening to others. (Q21)	3%	2%	4%	4%	34 %	18%	39%	44%	21%	33%

ACADEMIC OUTCOMES	PROGRAM	OVERALL
Increased confidence in accessing educational opportunities	63%	75%
Increased ability to develop academic goals	64%	76%
Improved school attendance	58%	67%
Increased leadership capacity	56%	65%
Increased college readiness	56%	68%

Academic outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each academic outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Academics										
This program helped me feel more confident about my school work. (Q31)	3%	3%	3%	5%	31%	21%	41%	46%	21%	26%
Because of this program, I know where to go to get help with my schoolwork. (Q29)	4%	3%	4%	5%	29%	15%	40%	46%	23%	32%
Because of this program, I am more interested in my education. (Q30)	4%	3%	5%	4%	26%	18%	45%	47%	20%	27%
I learned how to do things in this program that help with my school work. (Q27)	3%	3%	5%	4%	28%	15%	40%	48%	24%	30%
Since coming to this program, I am more of a leader. (Q25)	4%	4%	9%	8%	36%	27%	35%	39%	16%	22%
This program has taught me how to stand up for myself. (Q28)	5%	4%	6%	6%	30%	23%	38%	42%	21%	25%
This program increased my desire to stay in school. (Q34)	6%	5%	4%	4%	32%	21%	34%	40%	25%	30%
Because of this program, I participate in more class discussions and activities at school. (Q32)	4%	4%	5%	7%	34%	23%	38%	41%	20%	25%
Because of this program, I attend school more regularly. (Q33)	4%	5%	6%	8%	32%	23%	35%	39%	23%	26%
As a result of this program, I understand the steps I need to take to get into college. (Q26)	5%	4%	5%	6%	31%	20%	37%	41%	22%	30%
This program helped prepare me for college. (Q24)	7%	4%	7%	7%	33%	23%	35%	37%	18%	29%

PROGRAM

Fremont Initiative for Reaching
Success Together (FIRST) Transitions
Program

AGENCY

Alternatives in Action



FUNDING STRATEGY: Transition programs for youth into middle and high school

OFCY GRANT: \$65,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

The Fremont Initiative for Reaching Success Together (FIRST), led by Alternatives in Action, is a comprehensive transitions program for 220 students moving from three Oakland middle schools into their first year at Fremont High. Through summer bridge programming, peer mentoring, extended day opportunities, family engagement, and case management, we support students in the 8th and 9th grades to succeed. As a result of participating in FIRST, students will experience increased confidence, academic achievement, and connection to their new school.

PARTICIPANTS

Total Enrollment: 808

Youth: 808

Adults: 0

RACE/ETHNICITY	
African American/Black	27%
Asian/Pacific Islander	11%
White	2%
Hispanic/Latino	58%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	2%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	59%
Female	41%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	0%
11th-12th	0%
Graduated	0%
Missing/Other	1%
Not Applicable	99%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	1%
13-14	29%
15-16	43%
17-18	23%
19-20	3%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	367%	174%
Progress towards projected units of service	52%	106%
Youth complete the OFCY survey (grades 3 and above)	8%	29%
Youth receive 40 hours or more of program services	24%	47%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	3.95	4.67	4.33	3.96	2.83	0.00
OFCY Youth Survey	3.98	4.03	3.91	4.03	3.95	3.93

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 220 Actual Unduplicated Youth: 808

Units of Service Projected Units of Service: 54917.5 Actual Units of Service: 28347.8

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Snack/Meals	4475.0	16%
Outreach to 5th and 8th Graders	3750.5	13%
Community Building	3527.3	12%

Average Hours of Service per Youth Participant: 35.1

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	407	50%	40 up to 80 hours	112	14%
10 up to 20 hours	101	13%	80 up to 120 hours	22	3%
20 up to 40 hours	107	13%	120+ hours	59	7%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 64

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	73%	76%
Increased confidence and self-esteem	77%	78%
Improved decision-making and goal setting	84%	79%
Development of skills and mastery	79%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	5%	2%	2%	2%	5%	10%	48%	41%	41%	45%
Youth at this program respect each other. (Q9)	6%	3%	6%	5%	10%	15%	48%	43%	30%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	6%	2%	2%	3%	14%	17%	43%	38%	35%	40%
The adults in this program treat all youth fairly. (Q19)	5%	2%	3%	4%	11%	13%	46%	41%	35%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	5%	2%	2%	3%	13%	12%	44%	45%	37%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	8%	6%	8%	7%	17%	21%	30%	34%	37%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	8%	3%	5%	4%	19%	19%	38%	38%	30%	36%
There is an adult at this program who cares about me. (Q22)	5%	2%	2%	2%	18%	16%	39%	39%	36%	41%
Engagement										
In this program, I try new things. (Q1)	6%	2%	3%	2%	6%	9%	45%	48%	39%	39%
This program helps me to think about the future. (Q5)	6%	3%	5%	4%	3%	14%	40%	37%	45%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	6%	2%	6%	4%	3%	15%	56%	46%	29%	33%
I am interested in what we do at this program. (Q12)	5%	2%	3%	3%	11%	12%	40%	42%	41%	41%
I have been asked for my opinion about how to make this program better. (Q17)	8%	3%	8%	6%	10%	17%	38%	41%	37%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	6%	3%	5%	4%	10%	16%	43%	41%	37%	37%
Interaction										
I feel like I belong at this program. (Q3)	5%	2%	5%	3%	11%	15%	53%	41%	26%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	5%	2%	5%	5%	19%	19%	41%	43%	30%	32%
Since coming to this program, I work better with others on a team. (Q14)	5%	3%	2%	4%	14%	18%	46%	43%	33%	33%
This program helps me to get along with other people my age. (Q23)	6%	2%	5%	3%	8%	14%	37%	42%	37%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	6%	4%	5%	5%	21%	25%	39%	36%	29%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	6%	3%	3%	4%	10%	15%	41%	42%	40%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	5%	2%	3%	4%	11%	14%	56%	46%	25%	34%
In this program, I learned how to set goals and meet them. (Q16)	5%	2%	5%	4%	10%	15%	42%	44%	39%	35%
Since coming to this program, I am better at listening to others. (Q21)	8%	2%	5%	4%	13 %	18%	45%	44%	29%	33%

ACADEMIC OUTCOMES	PROGRAM	OVERALL
Increased confidence in accessing educational opportunities	78%	75%
Increased ability to develop academic goals	80%	76%
Improved school attendance	71%	67%
Increased leadership capacity	77%	65%
Increased college readiness	68%	68%

Academic outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each academic outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Academics										
This program helped me feel more confident about my school work. (Q31)	5%	3%	5%	5%	13%	21%	50%	46%	27%	26%
Because of this program, I know where to go to get help with my schoolwork. (Q29)	7%	3%	10%	5%	3%	15%	48%	46%	32%	32%
Because of this program, I am more interested in my education. (Q30)	5%	3%	7%	4%	12%	18%	47%	47%	30%	27%
I learned how to do things in this program that help with my school work. (Q27)	7%	3%	8%	4%	3%	15%	44%	48%	38%	30%
Since coming to this program, I am more of a leader. (Q25)	7%	4%	7%	8%	8%	27%	50%	39%	28%	22%
This program has taught me how to stand up for myself. (Q28)	10%	4%	3%	6%	10%	23%	40%	42%	37%	25%
This program increased my desire to stay in school. (Q34)	7%	5%	5%	4%	19%	21%	42%	40%	27%	30%
Because of this program, I participate in more class discussions and activities at school. (Q32)	7%	4%	2%	7%	15%	23%	45%	41%	32%	25%
Because of this program, I attend school more regularly. (Q33)	5%	5%	8%	8%	15%	23%	40%	39%	32%	26%
As a result of this program, I understand the steps I need to take to get into college. (Q26)	7%	4%	7%	6%	10%	20%	53%	41%	23%	30%
This program helped prepare me for college. (Q24)	8%	4%	5%	7%	26%	23%	43%	37%	18%	29%

PROGRAM PASS-2 Peer Mentoring Program
AGENCY Oakland Kids First



FUNDING STRATEGY: Transition programs for youth into middle and high school

OFCY GRANT: \$124,999.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

The PASS-2 (Peers Advising Students to Succeed) peer academic mentoring and education program was created by youth to address the need to support incoming freshman to begin their high school years on-track to graduating college-ready. PASS-2 trains 150 youth from 5 high schools as peer mentors. PASS-2 mentors and PASS-2 Alumni mentors provide over 1,500 current and incoming freshmen the information, skills, and motivation to transition successfully into high school, advocate for the right classes, and graduate prepared for college and career at OUSD's high schools and middle schools.

PARTICIPANTS

Total Enrollment: 2225

Youth: 2224

Adults: 1

RACE/ETHNICITY	
African American/Black	34%
Asian/Pacific Islander	17%
White	9%
Hispanic/Latino	32%
Native Alaskan/American	1%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	8%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	50%
Female	50%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	0%
11th-12th	0%
Graduated	0%
Missing/Other	0%
Not Applicable	100%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	71%
15-16	18%
17-18	8%
19-20	2%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	124%	174%
Progress towards projected units of service	121%	106%
Youth complete the OFCY survey (grades 3 and above)	1%	29%
Youth receive 40 hours or more of program services	6%	47%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.77	5.00	4.87	4.71	4.50	5.00
OFCY Youth Survey	4.34	4.42	4.44	4.31	4.31	4.31

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 1800 Actual Unduplicated Youth: 2224

Units of Service Projected Units of Service: 19594.0 Actual Units of Service: 23687.7

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Leadership Development/Training	14867.2	63%
Peer-led Training/Workshops in Social, Behavioral or Physical Health	7201.1	31%
Peer Mentorship/Support	1180.9	5%

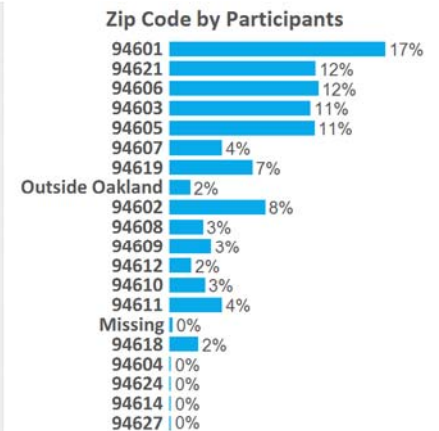
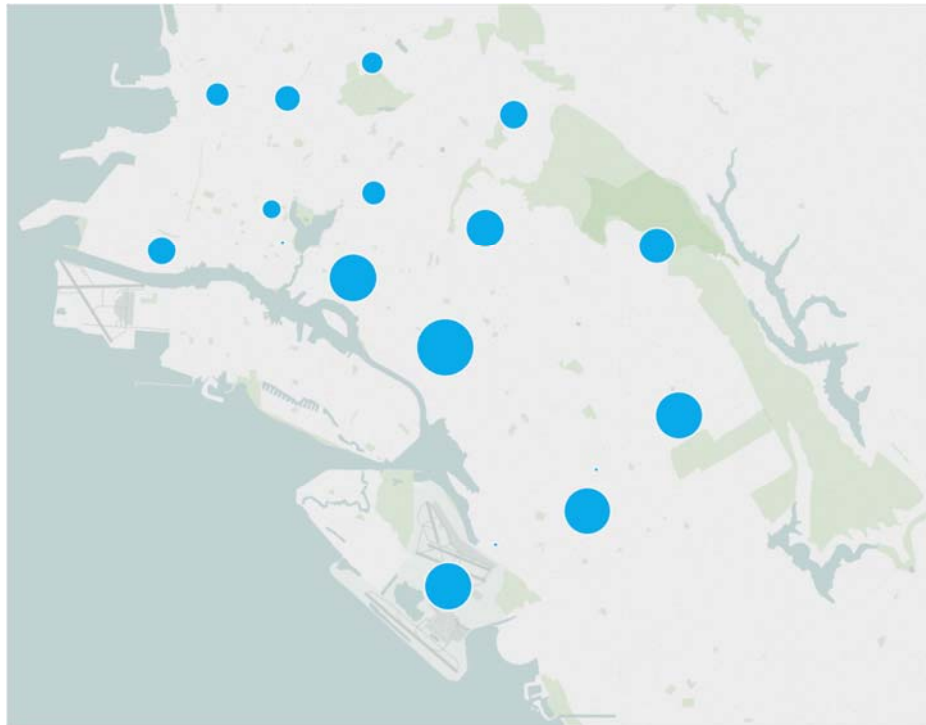
Average Hours of Service per Youth Participant: 10.6

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	1969	89%	40 up to 80 hours	56	3%
10 up to 20 hours	82	4%	80 up to 120 hours	28	1%
20 up to 40 hours	45	2%	120+ hours	44	2%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 13

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	85%	76%
Increased confidence and self-esteem	76%	78%
Improved decision-making and goal setting	81%	79%
Development of skills and mastery	79%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	15%	10%	23%	41%	62%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	15%	15%	46%	43%	38%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	8%	17%	38%	38%	54%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	8%	13%	31%	41%	62%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	8%	12%	33%	45%	58%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	0%	7%	23%	21%	15%	34%	62%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	0%	4%	17%	19%	25%	38%	58%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	15%	16%	31%	39%	54%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	0%	9%	38%	48%	62%	39%
This program helps me to think about the future. (Q5)	0%	3%	8%	4%	8%	14%	31%	37%	54%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	15%	15%	38%	46%	46%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	8%	12%	31%	42%	62%	41%
I have been asked for my opinion about how to make this program better. (Q17)	8%	3%	0%	6%	8%	17%	38%	41%	46%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	8%	3%	0%	4%	31%	16%	15%	41%	46%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	18%	15%	18%	41%	64%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	8%	5%	23%	19%	23%	43%	46%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	8%	18%	38%	43%	54%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	23%	14%	46%	42%	46%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	0%	4%	0%	5%	15%	25%	38%	36%	46%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	23%	15%	23%	42%	54%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	8%	4%	15%	14%	38%	46%	38%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	25%	15%	17%	44%	58%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	23 %	18%	15%	44%	62%	33%

ACADEMIC OUTCOMES	PROGRAM	OVERALL
Increased confidence in accessing educational opportunities	77%	75%
Increased ability to develop academic goals	85%	76%
Improved school attendance	77%	67%
Increased leadership capacity	77%	65%
Increased college readiness	69%	68%

Academic outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each academic outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Academics										
This program helped me feel more confident about my school work. (Q31)	0%	3%	0%	5%	25%	21%	25%	46%	50%	26%
Because of this program, I know where to go to get help with my schoolwork. (Q29)	0%	3%	0%	5%	25%	15%	25%	46%	50%	32%
Because of this program, I am more interested in my education. (Q30)	0%	3%	0%	4%	15%	18%	38%	47%	46%	27%
I learned how to do things in this program that help with my school work. (Q27)	0%	3%	0%	4%	17%	15%	33%	48%	50%	30%
Since coming to this program, I am more of a leader. (Q25)	0%	4%	0%	8%	33%	27%	8%	39%	58%	22%
This program has taught me how to stand up for myself. (Q28)	0%	4%	0%	6%	25%	23%	25%	42%	50%	25%
This program increased my desire to stay in school. (Q34)	0%	5%	0%	4%	23%	21%	23%	40%	54%	30%
Because of this program, I participate in more class discussions and activities at school. (Q32)	0%	4%	0%	7%	15%	23%	46%	41%	38%	25%
Because of this program, I attend school more regularly. (Q33)	0%	5%	0%	8%	23%	23%	31%	39%	46%	26%
As a result of this program, I understand the steps I need to take to get into college. (Q26)	0%	4%	0%	6%	33%	20%	25%	41%	42%	30%
This program helped prepare me for college. (Q24)	0%	4%	0%	7%	31%	23%	23%	37%	46%	29%

PROGRAM Safe Passages Transitions Program

AGENCY Safe Passages



FUNDING STRATEGY: Transition programs for youth into middle and high school

OFCY GRANT: \$152,901.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

The Safe Passages Transitions Program will target 150 high-need incoming 6th graders and outgoing 8th graders during critical periods in their academic and socio-emotional development at OUSD middle school sites. Year-round services will include case management, academic goal setting & counseling, tutoring, exploratory education field trips, family workshops, support for the High School Options process, and summer bridge programming. Collaborative partners include UC Berkeley Student Learning Center, East Bay Consortium, and Alliance, Elmhurst, Frick, Brewer, and Claremont Middle Schools.

PARTICIPANTS

Total Enrollment: 206

Youth: 206

Adults: 0

RACE/ETHNICITY	
African American/Black	34%
Asian/Pacific Islander	8%
White	1%
Hispanic/Latino	54%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	1%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	56%
Female	44%
Transgender	0%
Missing	0%

GRADE	
6th and below	1%
7th-8th	0%
9th-10th	0%
11th-12th	0%
Graduated	0%
Missing/Other	0%
Not Applicable	99%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	4%
11-12	50%
13-14	45%
15-16	0%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	41%	174%
Progress towards projected units of service	128%	106%
Youth complete the OFCY survey (grades 3 and above)	2%	29%
Youth receive 40 hours or more of program services	58%	47%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.16	5.00	4.57	3.42	3.67	5.00
OFCY Youth Survey	4.54	4.75	4.75	4.42	4.50	4.00

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 500 Actual Unduplicated Youth: 206

Units of Service Projected Units of Service: 32251.4 Actual Units of Service: 41433.0

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Transitions Discussion Groups with Peers, Teachers, and/or Counselors	18164.7	44%
Academic Support/Tutoring	14751.2	36%
Active and Project-based Learning	5991.1	14%

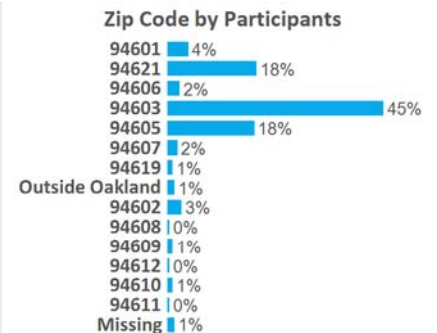
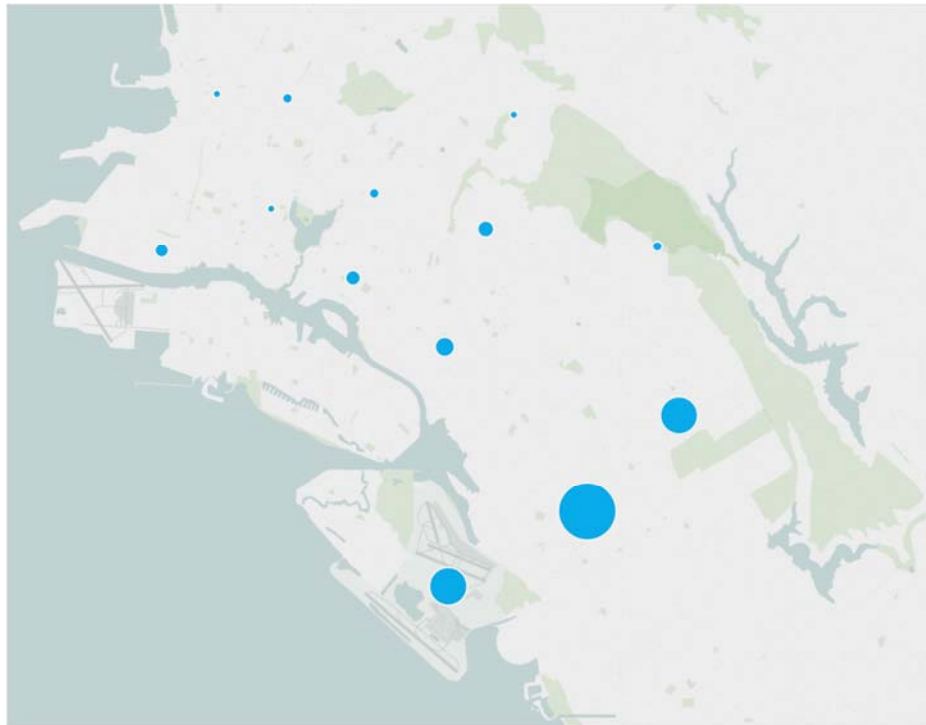
Average Hours of Service per Youth Participant: 201.1

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	87	42%	40 up to 80 hours	0	0%
10 up to 20 hours	0	0%	80 up to 120 hours	0	0%
20 up to 40 hours	0	0%	120+ hours	119	58%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 4

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	94%	76%
Increased confidence and self-esteem	92%	78%
Improved decision-making and goal setting	100%	79%
Development of skills and mastery	94%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	0%	10%	25%	41%	75%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	0%	15%	50%	43%	50%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	0%	17%	25%	38%	75%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	0%	13%	0%	41%	100%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	0%	12%	0%	45%	100%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	0%	7%	0%	21%	25%	34%	75%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	0%	4%	0%	19%	0%	38%	100%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	25%	16%	25%	39%	50%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	0%	9%	50%	48%	50%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	0%	14%	0%	37%	100%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	0%	15%	50%	46%	50%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	0%	12%	25%	42%	75%	41%
I have been asked for my opinion about how to make this program better. (Q17)	25%	3%	0%	6%	25%	17%	0%	41%	50%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	25%	16%	25%	41%	50%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	0%	15%	50%	41%	50%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	25%	19%	0%	43%	75%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	0%	18%	50%	43%	50%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	0%	14%	50%	42%	50%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	0%	4%	25%	5%	0%	25%	25%	36%	50%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	50%	15%	0%	42%	50%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	0%	14%	25%	46%	75%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	0%	15%	0%	44%	100%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	0%	18%	75%	44%	25%	33%

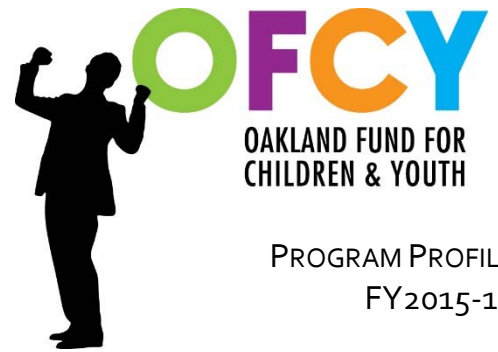
ACADEMIC OUTCOMES	PROGRAM	OVERALL
Increased confidence in accessing educational opportunities	100%	75%
Increased ability to develop academic goals	100%	76%
Improved school attendance	100%	67%
Increased leadership capacity	75%	65%
Increased college readiness	100%	68%

Academic outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each academic outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Academics										
This program helped me feel more confident about my school work. (Q31)	0%	3%	0%	5%	0%	21%	0%	46%	100%	26%
Because of this program, I know where to go to get help with my schoolwork. (Q29)	0%	3%	0%	5%	0%	15%	50%	46%	50%	32%
Because of this program, I am more interested in my education. (Q30)	0%	3%	0%	4%	0%	18%	0%	47%	100%	27%
I learned how to do things in this program that help with my school work. (Q27)	0%	3%	0%	4%	0%	15%	25%	48%	75%	30%
Since coming to this program, I am more of a leader. (Q25)	0%	4%	25%	8%	0%	27%	50%	39%	25%	22%
This program has taught me how to stand up for myself. (Q28)	0%	4%	25%	6%	25%	23%	0%	42%	50%	25%
This program increased my desire to stay in school. (Q34)	0%	5%	0%	4%	0%	21%	50%	40%	50%	30%
Because of this program, I participate in more class discussions and activities at school. (Q32)	0%	4%	0%	7%	0%	23%	25%	41%	75%	25%
Because of this program, I attend school more regularly. (Q33)	0%	5%	0%	8%	0%	23%	0%	39%	100%	26%
As a result of this program, I understand the steps I need to take to get into college. (Q26)	0%	4%	0%	6%	0%	20%	0%	41%	100%	30%
This program helped prepare me for college. (Q24)	0%	4%	0%	7%	0%	23%	25%	37%	75%	29%

PROGRAM ArtWorks at ESAA

AGENCY East Side Arts Alliance



FUNDING STRATEGY: Youth Career and Workforce Development
OFCY GRANT: \$82,500.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

The ArtWorks at ESAA Program is designed and focused on training and employing young people with an existing passion for the arts. ArtWorks encompasses art skill set development, event production, and training young people to become professionals in the art field as community cultural workers. The program consists of a 3 tiered internship component that support existing art and cultural programs initiated by the ESAA. Advanced participants enrolled in our programs will work with professional community artists and create art and cultural programming for the community.

PARTICIPANTS

Total Enrollment: 81

Youth: 78

Adults: 3

RACE/ETHNICITY	
African American/Black	32%
Asian/Pacific Islander	0%
White	0%
Hispanic/Latino	60%
Native Alaskan/American	1%
Middle East/North Africa	0%
Multiracial/Multiethnic	3%
Other	1%
Unknown/Missing	3%

Demographics are based on youth participants only.
 Percentages may not sum to 100% due to rounding.

GENDER	
Male	54%
Female	45%
Transgender	1%
Missing	0%

GRADE	
6th and below	0%
7th-8th	1%
9th-10th	12%
11th-12th	12%
Graduated	5%
Missing/Other	71%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	1%
9-10	0%
11-12	0%
13-14	8%
15-16	23%
17-18	26%
19-20	28%
Over 20	14%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	52%	147%
Progress towards projected units of service	83%	91%
Youth complete the OFCY survey (grades 3 and above)	30%	50%
Youth receive 40 hours or more of program services	91%	74%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all youth workforce development focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	No PQA Observation Conducted					
OFCY Youth Survey	4.54	4.61	4.40	4.58	4.54	4.67

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 150 Actual Unduplicated Youth: 78

Units of Service Projected Units of Service: 24423.0 Actual Units of Service: 20181.8

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Work Readiness and Employment Skills Training	10442.5	53%
Internships and Subsidized Employment Opportunities	3810.0	19%
Exploratory Education Field Trips	1728.3	9%

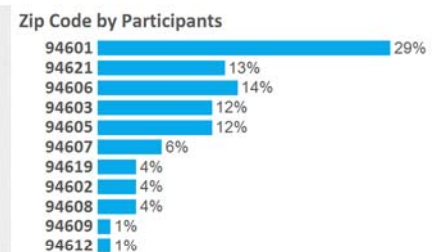
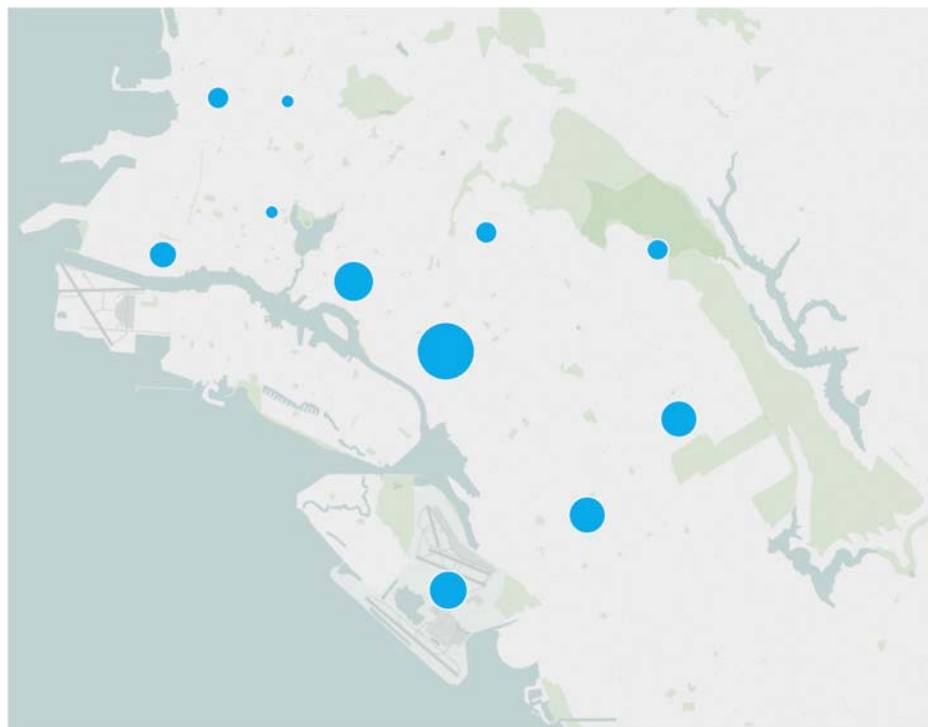
Average Hours of Service per Youth Participant: 254.8

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	2	3%	40 up to 80 hours	14	18%
10 up to 20 hours	2	3%	80 up to 120 hours	7	9%
20 up to 40 hours	3	4%	120+ hours	50	64%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 23

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	85%	76%
Increased confidence and self-esteem	90%	78%
Improved decision-making and goal setting	93%	79%
Development of skills and mastery	92%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	0%	2%	0%	2%	4%	10%	22%	41%	74%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	9%	15%	17%	43%	74%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	4%	2%	0%	3%	17%	17%	13%	38%	65%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	0%	13%	26%	41%	74%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	4%	12%	22%	45%	74%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	4%	7%	26%	21%	17%	34%	52%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	0%	4%	17%	19%	39%	38%	43%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	9%	16%	35%	39%	57%	41%

Engagement

In this program, I try new things. (Q1)	0%	2%	0%	2%	0%	9%	39%	48%	61%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	0%	14%	35%	37%	65%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	4%	15%	26%	46%	70%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	0%	12%	17%	42%	83%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	4%	6%	13%	17%	26%	41%	57%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	13%	16%	35%	41%	52%	37%

Interaction

I feel like I belong at this program. (Q3)	0%	2%	0%	3%	9%	15%	17%	41%	74%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	13%	19%	26%	43%	61%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	4%	18%	39%	43%	57%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	9%	14%	61%	42%	61%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	0%	4%	0%	5%	0%	25%	30%	36%	70%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	4%	15%	26%	42%	70%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	0%	14%	26%	46%	74%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	13%	15%	48%	44%	39%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	17%	18%	26%	44%	57%	33%

YOUTH CAREER AND WORKFORCE DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Increased awareness of educational requirements for specific careers	88%	88%
Increased knowledge of careers and career paths	80%	84%
Increased connections to working professionals	61%	76%
Increased professionalism	84%	90%
Placement into internships or employment	68%	75%

Youth career and workforce development outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth career and workforce development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Youth Career and Workforce Development

Because of this program, I am more interested in my education. (Q31)	0%	1%	0%	3%	0%	10%	41%	45%	59%	41%
As a result of this program, I understand the importance of an education for getting the job I want. (Q29)	0%	1%	0%	1%	14%	7%	41%	47%	45%	44%
As a result of this program, I understand the steps I need to take to get into college. (Q30)	0%	1%	5%	2%	18%	10%	32%	49%	45%	39%
In this program, I learned about jobs I can have in the future. (Q34)	0%	1%	0%	1%	18%	9%	41%	46%	41%	42%
This program helps me to understand how to get the kind of job I want. (Q27)	5%	1%	0%	4%	14%	14%	41%	48%	41%	33%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job search). (Q36)	0%	1%	5%	2%	18%	8%	36%	45%	41%	45%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts). (Q25)	5%	2%	0%	4%	18%	17%	27%	42%	50%	35%
At this program, I met people who have the types of jobs that I want. (Q32)	5%	2%	5%	8%	27%	16%	27%	38%	36%	36%
This program helps me to connect with potential employers. (Q33)	5%	2%	0%	4%	36%	17%	36%	44%	23%	34%
This program taught me how to get along with others in a work setting. (Q24)	0%	1%	0%	1%	9%	9%	50%	54%	41%	35%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication). (Q35)	0%	0%	0%	1%	23%	7%	36%	47%	41%	45%
Because of this program, I have an internship or volunteer position now or lined up for the future. (Q26)	9%	4%	0%	7%	23%	24%	41%	34%	27%	31%
Because of this program, I have a paying job now or lined up for the future. (Q28)	9%	4%	5%	11%	41%	27%	27%	33%	18%	25%

PROGRAM Career Try-Out

AGENCY Youth Employment Partnership



FUNDING STRATEGY: Youth Career and Workforce Development

OFCY GRANT: \$150,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

YEP offers Career Try-Out, a workforce training program led by 12 Oakland Youth Leaders ages 16-20. With the guidance of staff, leaders will support 5 younger teens for a full year as they begin high school. The goal of our programs is to provide teens with work experience, educational programming, meaningful connections to professional mentors, soft skills training, and resources to address their barriers to employment and education. This project will place 60 Oakland youth ages 14 and 15 in their first paid summer job and after-school project based work. A total of 72 youth will be served.

PARTICIPANTS

Total Enrollment: 90

Youth: 90

Adults: 0

RACE/ETHNICITY	
African American/Black	58%
Asian/Pacific Islander	3%
White	1%
Hispanic/Latino	10%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	1%
Other	2%
Unknown/Missing	24%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	40%
Female	60%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	71%
11th-12th	4%
Graduated	8%
Missing/Other	17%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	84%
15-16	7%
17-18	9%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	125%	147%
Progress towards projected units of service	102%	91%
Youth complete the OFCY survey (grades 3 and above)	62%	50%
Youth receive 40 hours or more of program services	81%	74%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all youth workforce development focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	No PQA Observation Conducted					
OFCY Youth Survey	3.62	3.48	3.54	3.72	3.73	3.50

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment	Projected Unduplicated Youth: 72	Actual Unduplicated Youth: 90
Units of Service	Projected Units of Service: 14427.0	Actual Units of Service: 14696.9

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Internships and Subsidized Employment Opportunities	7166.4	49%
Life Skills Training	2816.0	19%
Work Readiness and Employment Skills Training	1938.5	13%

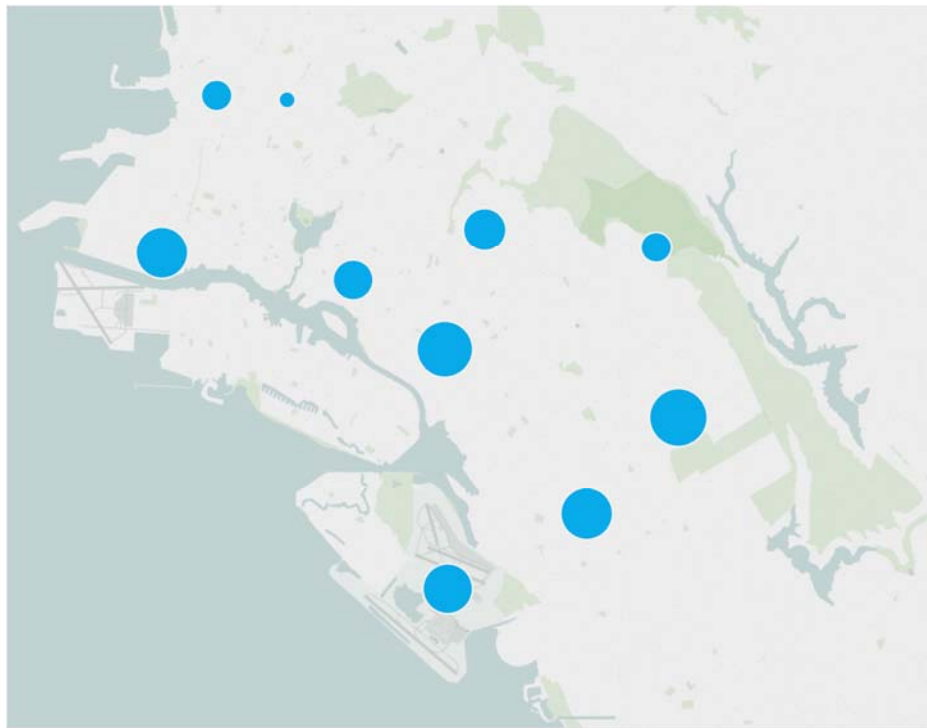
Average Hours of Service per Youth Participant: 163.3

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	0	0%	40 up to 80 hours	4	4%
10 up to 20 hours	0	0%	80 up to 120 hours	1	1%
20 up to 40 hours	17	19%	120+ hours	68	76%

ZIP CODES

Distribution of participants by zip code:



Zip Code by Participants	
94601	16%
94621	12%
94606	8%
94603	13%
94605	17%
94607	13%
94619	4%
Outside of Oakland	2%
94602	9%
94608	4%
94609	1%

YOUTH SURVEY SUMMARY

Number of youth completing survey: 56

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	55%	76%
Increased confidence and self-esteem	66%	78%
Improved decision-making and goal setting	70%	79%
Development of skills and mastery	68%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	7%	2%	5%	2%	25%	10%	41%	41%	21%	45%
Youth at this program respect each other. (Q9)	16%	3%	16%	5%	18%	15%	38%	43%	11%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	2%	2%	11%	3%	23%	17%	36%	38%	29%	40%
The adults in this program treat all youth fairly. (Q19)	15%	2%	7%	4%	24%	13%	35%	41%	20%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	5%	2%	9%	3%	18%	12%	39%	45%	29%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	13%	6%	14%	7%	34%	21%	18%	34%	21%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	9%	3%	14%	4%	16%	19%	32%	38%	29%	36%
There is an adult at this program who cares about me. (Q22)	2%	2%	9%	2%	38%	16%	32%	39%	20%	41%

Engagement

In this program, I try new things. (Q1)	7%	2%	5%	2%	16%	9%	52%	48%	20%	39%
This program helps me to think about the future. (Q5)	11%	3%	4%	4%	13%	14%	42%	37%	31%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	4%	2%	7%	4%	17%	15%	39%	46%	33%	33%
I am interested in what we do at this program. (Q12)	7%	2%	7%	3%	11%	12%	50%	42%	25%	41%
I have been asked for my opinion about how to make this program better. (Q17)	5%	3%	23%	6%	25%	17%	27%	41%	20%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	4%	3%	9%	4%	14%	16%	46%	41%	27%	37%

Interaction

I feel like I belong at this program. (Q3)	2%	2%	7%	3%	25%	15%	40%	41%	25%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	4%	2%	9%	5%	24%	19%	40%	43%	24%	32%
Since coming to this program, I work better with others on a team. (Q14)	4%	3%	11%	4%	16%	18%	48%	43%	21%	33%
This program helps me to get along with other people my age. (Q23)	11%	2%	4%	3%	18%	14%	23%	42%	23%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	14%	4%	18%	5%	30%	25%	20%	36%	18%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	5%	3%	4%	4%	13%	15%	52%	42%	27%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	4%	2%	16%	4%	18%	14%	40%	46%	22%	34%
In this program, I learned how to set goals and meet them. (Q16)	4%	2%	9%	4%	20%	15%	42%	44%	25%	35%
Since coming to this program, I am better at listening to others. (Q21)	7%	2%	7%	4%	18%	18%	53%	44%	15%	33%

YOUTH CAREER AND WORKFORCE DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Increased awareness of educational requirements for specific careers	74%	88%
Increased knowledge of careers and career paths	68%	84%
Increased connections to working professionals	64%	76%
Increased professionalism	75%	90%
Placement into internships or employment	63%	75%

Youth career and workforce development outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth career and workforce development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Career and Workforce Development										
Because of this program, I am more interested in my education. (Q31)	4%	1%	7%	3%	15%	10%	44%	45%	30%	41%
As a result of this program, I understand the importance of an education for getting the job I want. (Q29)	4%	1%	9%	1%	5%	7%	49%	47%	33%	44%
As a result of this program, I understand the steps I need to take to get into college. (Q30)	2%	1%	6%	2%	24%	10%	39%	49%	30%	39%
In this program, I learned about jobs I can have in the future. (Q34)	5%	1%	2%	1%	20%	9%	36%	46%	36%	42%
This program helps me to understand how to get the kind of job I want. (Q27)	2%	1%	11%	4%	15%	14%	38%	48%	34%	33%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job search). (Q36)	4%	1%	2%	2%	15%	8%	40%	45%	40%	45%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts). (Q25)	4%	2%	11%	4%	31%	17%	35%	42%	19%	35%
At this program, I met people who have the types of jobs that I want. (Q32)	4%	2%	11%	8%	17%	16%	42%	38%	26%	36%
This program helps me to connect with potential employers. (Q33)	6%	2%	2%	4%	32%	17%	43%	44%	17%	34%
This program taught me how to get along with others in a work setting. (Q24)	9%	1%	5%	1%	16%	9%	45%	54%	24%	35%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication). (Q35)	2%	0%	4%	1%	13%	7%	41%	47%	41%	45%
Because of this program, I have an internship or volunteer position now or lined up for the future. (Q26)	9%	4%	11%	7%	36%	24%	17%	34%	26%	31%
Because of this program, I have a paying job now or lined up for the future. (Q28)	4%	4%	15%	11%	21%	27%	36%	33%	25%	25%

PROGRAM

Exploring College & Career Options in Oakland (ECCO!)

AGENCY

OUSD College & Career Readiness Office

**FUNDING STRATEGY:** Youth Career and Workforce Development**OFCY GRANT:** \$70,000.00

PROGRAM PROFILE

FY2015-16

PROGRAM DESCRIPTION:

Exploring College & Career Options in Oakland (ECCO!) provides college & career readiness curriculum facilitated by a certificated Career Technical Education teacher throughout the 10th and 11th grade in OUSD career academies & pathways. Students apply their learning in a 5-week paid summer internship, hosted by a local industry professional and supervised by an OUSD credentialed teacher. The internship experience culminates in a mastery demonstration of skills for success in college and career, guided by a rubric and graded by industry experts.

PARTICIPANTS

Total Enrollment: 93

Youth: 93

Adults: 0

RACE/ETHNICITY

African American/Black	22%
Asian/Pacific Islander	20%
White	3%
Hispanic/Latino	47%
Native Alaskan/American	1%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	6%

Demographics are based on youth participants only.
Percentages may not sum to 100% due to rounding.

GENDER

Male	41%
Female	59%
Transgender	0%
Missing	0%

GRADE

6th and below	0%
7th-8th	0%
9th-10th	0%
11th-12th	100%
Graduated	0%
Missing/Other	0%
Not Applicable	0%

AGE

0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	0%
15-16	42%
17-18	56%
19-20	2%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	107%	147%
Progress towards projected units of service	100%	91%
Youth complete the OFCY survey (grades 3 and above)	134%	50%
Youth receive 40 hours or more of program services	100%	74%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all youth workforce development focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	No PQA Observation Conducted					
OFCY Youth Survey	4.13	4.23	3.96	4.20	4.13	4.02

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 87 Actual Unduplicated Youth: 93

Units of Service Projected Units of Service: 14102.0 Actual Units of Service: 14106.0

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Internships and Subsidized Employment Opportunities	14106.0	100%
None	0.0	0%
None	0.0	0%

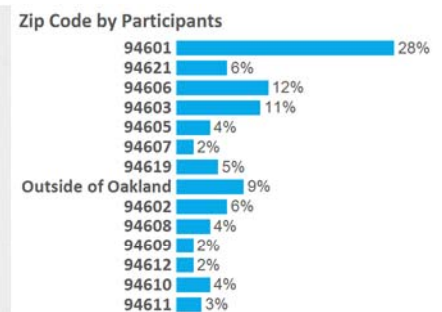
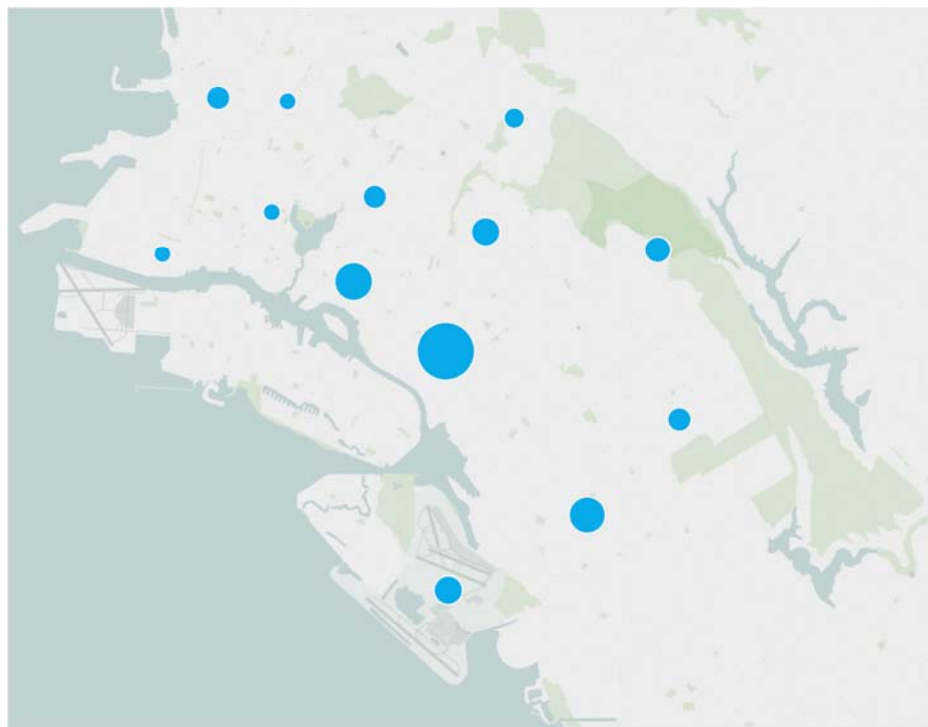
Average Hours of Service per Youth Participant: 151.7

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	0	0%	40 up to 80 hours	0	0%
10 up to 20 hours	0	0%	80 up to 120 hours	0	0%
20 up to 40 hours	0	0%	120+ hours	93	100%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 125

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	76%	76%
Increased confidence and self-esteem	85%	78%
Improved decision-making and goal setting	92%	79%
Development of skills and mastery	88%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	1%	2%	0%	2%	4%	10%	54%	41%	41%	45%
Youth at this program respect each other. (Q9)	0%	3%	1%	5%	8%	15%	51%	43%	40%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	1%	3%	25%	17%	41%	38%	33%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	1%	4%	10%	13%	56%	41%	33%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	1%	2%	0%	3%	6%	12%	63%	45%	30%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	2%	6%	14%	7%	26%	21%	36%	34%	22%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	2%	3%	2%	4%	23%	19%	49%	38%	24%	36%
There is an adult at this program who cares about me. (Q22)	1%	2%	0%	2%	18%	16%	51%	39%	30%	41%

Engagement

In this program, I try new things. (Q1)	0%	2%	1%	2%	2%	9%	52%	48%	44%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	7%	14%	50%	37%	42%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	2%	4%	9%	15%	51%	46%	38%	33%
I am interested in what we do at this program. (Q12)	0%	2%	4%	3%	15%	12%	50%	42%	31%	41%
I have been asked for my opinion about how to make this program better. (Q17)	1%	3%	4%	6%	16%	17%	55%	41%	24%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	1%	3%	3%	4%	11%	16%	54%	41%	31%	37%

Interaction

I feel like I belong at this program. (Q3)	0%	2%	3%	3%	16%	15%	51%	41%	30%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	2%	2%	0%	5%	11%	19%	56%	43%	31%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	2%	4%	14%	18%	54%	43%	30%	33%
This program helps me to get along with other people my age. (Q23)	1%	2%	2%	3%	12%	14%	34%	42%	34%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	0%	4%	8%	5%	29%	25%	40%	36%	23%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	2%	3%	1%	4%	6%	15%	52%	42%	40%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	6%	4%	10%	14%	50%	46%	35%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	10%	15%	59%	44%	31%	35%
Since coming to this program, I am better at listening to others. (Q21)	1%	2%	3%	4%	11%	18%	50%	44%	34%	33%

YOUTH CAREER AND WORKFORCE DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Increased awareness of educational requirements for specific careers	89%	88%
Increased knowledge of careers and career paths	86%	84%
Increased connections to working professionals	77%	76%
Increased professionalism	93%	90%
Placement into internships or employment	74%	75%

Youth career and workforce development outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth career and workforce development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Youth Career and Workforce Development

Because of this program, I am more interested in my education. (Q31)	0%	1%	2%	3%	14%	10%	55%	45%	28%	41%
As a result of this program, I understand the importance of an education for getting the job I want. (Q29)	0%	1%	0%	1%	7%	7%	57%	47%	36%	44%
As a result of this program, I understand the steps I need to take to get into college. (Q30)	1%	1%	2%	2%	8%	10%	59%	49%	31%	39%
In this program, I learned about jobs I can have in the future. (Q34)	0%	1%	2%	1%	10%	9%	57%	46%	31%	42%
This program helps me to understand how to get the kind of job I want. (Q27)	1%	1%	4%	4%	14%	14%	56%	48%	25%	33%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job search). (Q36)	0%	1%	0%	2%	7%	8%	53%	45%	39%	45%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts). (Q25)	1%	2%	4%	4%	13%	17%	53%	42%	29%	35%
At this program, I met people who have the types of jobs that I want. (Q32)	2%	2%	8%	8%	19%	16%	46%	38%	25%	36%
This program helps me to connect with potential employers. (Q33)	0%	2%	4%	4%	12%	17%	58%	44%	26%	34%
This program taught me how to get along with others in a work setting. (Q24)	0%	1%	0%	1%	5%	9%	60%	54%	35%	35%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication). (Q35)	0%	0%	1%	1%	9%	7%	56%	47%	34%	45%
Because of this program, I have an internship or volunteer position now or lined up for the future. (Q26)	2%	4%	2%	7%	28%	24%	36%	34%	33%	31%
Because of this program, I have a paying job now or lined up for the future. (Q28)	2%	4%	8%	11%	35%	27%	39%	33%	17%	25%

PROGRAM

Gaining Resources and Opportunities for Work (GROW): a Culinary Training Program

AGENCY

Beyond Emancipation

**FUNDING STRATEGY:** Youth Career and Workforce Development**OFCY GRANT:** \$75,000.00

PROGRAM PROFILE

FY2015-16

PROGRAM DESCRIPTION:

Gaining Resources and Opportunities for Work (GROW) is a career and workforce development program that will prepare Oakland's current and former foster and probation youth to successfully compete for entry level employment in the Bay Area's thriving food industry. The program includes classroom learning, preparation for and completion of the Serv Safe food handling exam, 1:1 mentoring with local chefs and paid internship experience in a commercial kitchen. GROW is one component of a larger culinary program which will serve twenty-four youth, ages 17-20, each year.

PARTICIPANTS

Total Enrollment: 45

Youth: 45

Adults: 0

RACE/ETHNICITY

African American/Black	73%
Asian/Pacific Islander	2%
White	4%
Hispanic/Latino	4%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	4%
Other	0%
Unknown/Missing	11%

Demographics are based on youth participants only.
Percentages may not sum to 100% due to rounding.

GENDER

Male	42%
Female	58%
Transgender	0%
Missing	0%

GRADE

6th and below	0%
7th-8th	0%
9th-10th	0%
11th-12th	0%
Graduated	47%
Missing/Other	53%
Not Applicable	0%

AGE

0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	0%
15-16	0%
17-18	24%
19-20	58%
Over 20	18%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	180%	147%
Progress towards projected units of service	76%	91%
Youth complete the OFCY survey (grades 3 and above)	16%	50%
Youth receive 40 hours or more of program services	42%	74%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all youth workforce development focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	No PQA Observation Conducted					
OFCY Youth Survey	4.31	4.25	4.43	4.40	4.25	3.93

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 25 Actual Unduplicated Youth: 45

Units of Service Projected Units of Service: 6766.0 Actual Units of Service: 5135.0

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Work Readiness and Employment Skills Training	1118.0	22%
Vocational Training	1056.0	21%
Career Awareness and Exploration Activities	714.0	14%

Average Hours of Service per Youth Participant: 114.1

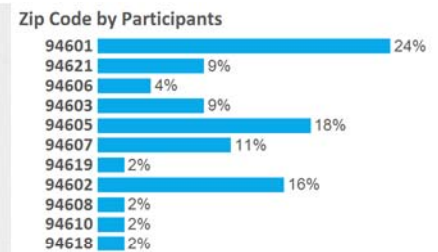
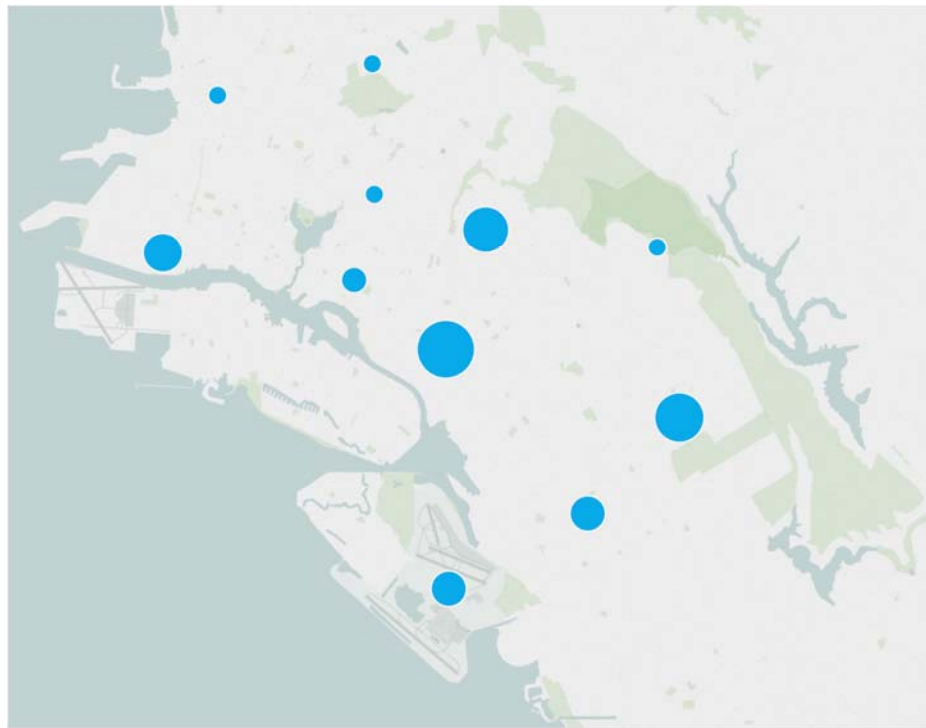
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	19	42%
10 up to 20 hours	2	4%
20 up to 40 hours	5	11%

LEVEL	N	%
40 up to 80 hours	3	7%
80 up to 120 hours	1	2%
120+ hours	15	33%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 7

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	89%	76%
Increased confidence and self-esteem	90%	78%
Improved decision-making and goal setting	100%	79%
Development of skills and mastery	100%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	0%	2%	0%	2%	0%	10%	43%	41%	57%	45%
Youth at this program respect each other. (Q9)	0%	3%	43%	5%	0%	15%	29%	43%	29%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	0%	17%	43%	38%	57%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	14%	13%	29%	41%	57%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	0%	12%	29%	45%	71%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	14%	7%	14%	21%	29%	34%	43%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	0%	4%	0%	19%	43%	38%	57%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	14%	16%	29%	39%	57%	41%

Engagement

In this program, I try new things. (Q1)	0%	2%	0%	2%	0%	9%	43%	48%	57%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	0%	14%	57%	37%	43%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	14%	15%	29%	46%	57%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	0%	12%	43%	42%	57%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	0%	6%	14%	17%	57%	41%	29%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	0%	16%	71%	41%	29%	37%

Interaction

I feel like I belong at this program. (Q3)	0%	2%	0%	3%	14%	15%	43%	41%	43%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	0%	19%	57%	43%	43%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	14%	18%	57%	43%	29%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	14%	14%	29%	42%	29%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	0%	4%	14%	5%	29%	25%	29%	36%	29%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	29%	15%	29%	42%	43%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	0%	14%	57%	46%	43%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	0%	15%	71%	44%	29%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	0%	18%	57%	44%	43%	33%

YOUTH CAREER AND WORKFORCE DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Increased awareness of educational requirements for specific careers	94%	88%
Increased knowledge of careers and career paths	96%	84%
Increased connections to working professionals	83%	76%
Increased professionalism	100%	90%
Placement into internships or employment	83%	75%

Youth career and workforce development outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth career and workforce development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Youth Career and Workforce Development

Because of this program, I am more interested in my education. (Q31)	0%	1%	0%	3%	0%	10%	67%	45%	33%	41%
As a result of this program, I understand the importance of an education for getting the job I want. (Q29)	0%	1%	0%	1%	0%	7%	67%	47%	33%	44%
As a result of this program, I understand the steps I need to take to get into college. (Q30)	0%	1%	0%	2%	17%	10%	50%	49%	33%	39%
In this program, I learned about jobs I can have in the future. (Q34)	0%	1%	0%	1%	17%	9%	33%	46%	50%	42%
This program helps me to understand how to get the kind of job I want. (Q27)	0%	1%	0%	4%	0%	14%	50%	48%	50%	33%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job search). (Q36)	0%	1%	0%	2%	0%	8%	33%	45%	67%	45%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts). (Q25)	0%	2%	0%	4%	0%	17%	67%	42%	33%	35%
At this program, I met people who have the types of jobs that I want. (Q32)	0%	2%	33%	8%	0%	16%	17%	38%	50%	36%
This program helps me to connect with potential employers. (Q33)	0%	2%	0%	4%	0%	17%	50%	44%	50%	34%
This program taught me how to get along with others in a work setting. (Q24)	0%	1%	0%	1%	0%	9%	83%	54%	17%	35%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication). (Q35)	0%	0%	0%	1%	0%	7%	50%	47%	50%	45%
Because of this program, I have an internship or volunteer position now or lined up for the future. (Q26)	0%	4%	0%	7%	17%	24%	50%	34%	33%	31%
Because of this program, I have a paying job now or lined up for the future. (Q28)	17%	4%	0%	11%	17%	27%	50%	33%	17%	25%

PROGRAM Hack the Hood Summer Bootcamp

AGENCY Center for Media Change



FUNDING STRATEGY: Youth Career and Workforce Development

OFCY GRANT: \$50,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

The Hack the Hood Summer Bootcamp will provide technical training in high in-demand multimedia and tech skills to a group of 15 youth who will then apply their learning through real-world consulting projects with locally-owned businesses and non-profits. During this 6wk program low-income youth will gain hands-on training, mentoring, & experience executing search engine optimization; building mobile friendly, responsive web sites using template software; and getting clients listed in local maps and directories. Youth will also learn transferable leadership, entrepreneurship, and life skills.

PARTICIPANTS

Total Enrollment: 21

Youth: 21

Adults: 0

RACE/ETHNICITY	
African American/Black	67%
Asian/Pacific Islander	10%
White	5%
Hispanic/Latino	19%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	0%

Demographics are based on youth participants only.
Percentages may not sum to 100% due to rounding.

GENDER	
Male	76%
Female	24%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	0%
11th-12th	48%
Graduated	43%
Missing/Other	0%
Not Applicable	10%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	0%
15-16	29%
17-18	43%
19-20	19%
Over 20	0%
Missing	10%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	117%	147%
Progress towards projected units of service	93%	91%
Youth complete the OFCY survey (grades 3 and above)	114%	50%
Youth receive 40 hours or more of program services	90%	74%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all youth workforce development focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	No PQA Observation Conducted					
OFCY Youth Survey	4.22	4.13	4.03	4.47	4.15	4.00

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 18 Actual Unduplicated Youth: 21

Units of Service Projected Units of Service: 2107.5 Actual Units of Service: 1964.5

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Vocational Training	544.5	28%
Internships and Subsidized Employment Opportunities	424.0	22%
Community Building	326.0	17%

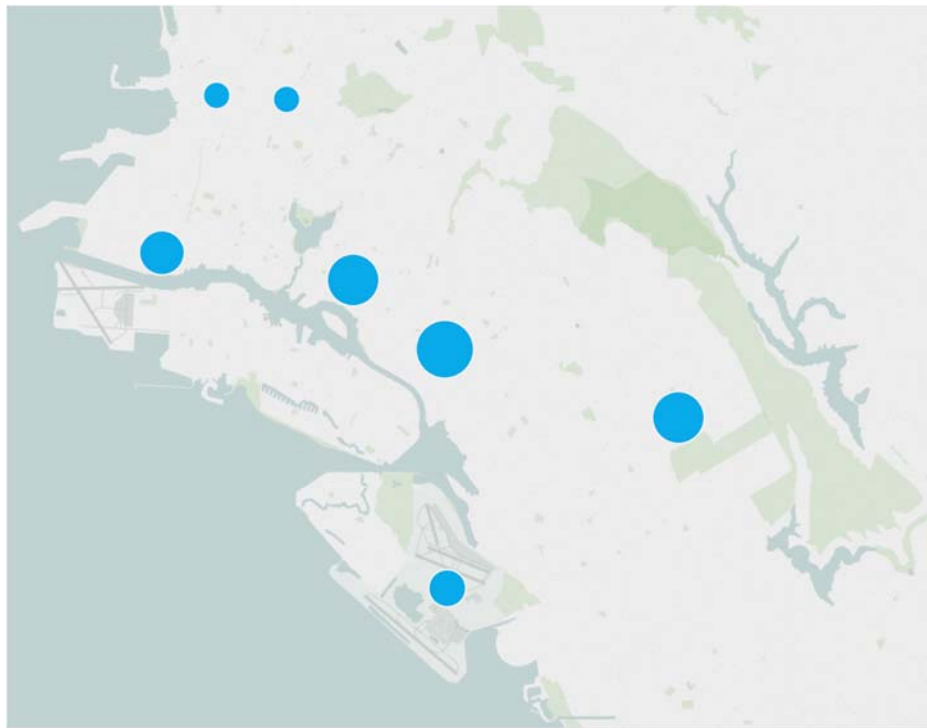
Average Hours of Service per Youth Participant: 93.5

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	0	0%	40 up to 80 hours	2	10%
10 up to 20 hours	1	5%	80 up to 120 hours	16	76%
20 up to 40 hours	1	5%	120+ hours	1	5%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 24

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	73%	76%
Increased confidence and self-esteem	76%	78%
Improved decision-making and goal setting	96%	79%
Development of skills and mastery	93%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	0%	2%	0%	2%	13%	10%	42%	41%	46%	45%
Youth at this program respect each other. (Q9)	4%	3%	8%	5%	4%	15%	63%	43%	21%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	4%	2%	0%	3%	21%	17%	50%	38%	25%	40%
The adults in this program treat all youth fairly. (Q19)	4%	2%	4%	4%	4%	13%	25%	41%	63%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	0%	2%	4%	3%	8%	12%	33%	45%	54%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	8%	6%	4%	7%	29%	21%	17%	34%	42%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	8%	3%	0%	4%	33%	19%	25%	38%	33%	36%
There is an adult at this program who cares about me. (Q22)	4%	2%	0%	2%	8%	16%	46%	39%	42%	41%

Engagement

In this program, I try new things. (Q1)	0%	2%	0%	2%	8%	9%	29%	48%	63%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	4%	14%	21%	37%	75%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	8%	15%	50%	46%	42%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	0%	12%	42%	42%	58%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	4%	6%	13%	17%	46%	41%	38%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	8%	16%	38%	41%	54%	37%

Interaction

I feel like I belong at this program. (Q3)	0%	2%	4%	3%	8%	15%	42%	41%	46%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	4%	5%	38%	19%	25%	43%	33%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	9%	18%	57%	43%	35%	33%
This program helps me to get along with other people my age. (Q23)	4%	2%	0%	3%	13%	14%	46%	42%	46%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	9%	4%	0%	5%	26%	25%	39%	36%	26%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	4%	4%	4%	15%	46%	42%	46%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	0%	14%	46%	46%	54%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	4%	15%	67%	44%	29%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	13%	18%	54%	44%	33%	33%

YOUTH CAREER AND WORKFORCE DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Increased awareness of educational requirements for specific careers	94%	88%
Increased knowledge of careers and career paths	89%	84%
Increased connections to working professionals	85%	76%
Increased professionalism	98%	90%
Placement into internships or employment	54%	75%

Youth career and workforce development outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth career and workforce development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Career and Workforce Development										
Because of this program, I am more interested in my education. (Q31)	4%	1%	4%	3%	0%	10%	46%	45%	46%	41%
As a result of this program, I understand the importance of an education for getting the job I want. (Q29)	4%	1%	0%	1%	0%	7%	42%	47%	54%	44%
As a result of this program, I understand the steps I need to take to get into college. (Q30)	0%	1%	0%	2%	4%	10%	54%	49%	42%	39%
In this program, I learned about jobs I can have in the future. (Q34)	0%	1%	0%	1%	8%	9%	42%	46%	50%	42%
This program helps me to understand how to get the kind of job I want. (Q27)	0%	1%	4%	4%	8%	14%	50%	48%	38%	33%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job search). (Q36)	0%	1%	4%	2%	0%	8%	54%	45%	42%	45%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts). (Q25)	0%	2%	0%	4%	21%	17%	38%	42%	42%	35%
At this program, I met people who have the types of jobs that I want. (Q32)	4%	2%	4%	8%	9%	16%	39%	38%	43%	36%
This program helps me to connect with potential employers. (Q33)	0%	2%	0%	4%	13%	17%	42%	44%	46%	34%
This program taught me how to get along with others in a work setting. (Q24)	0%	1%	0%	1%	4%	9%	63%	54%	33%	35%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication). (Q35)	0%	0%	0%	1%	0%	7%	46%	47%	54%	45%
Because of this program, I have an internship or volunteer position now or lined up for the future. (Q26)	4%	4%	25%	7%	29%	24%	17%	34%	25%	31%
Because of this program, I have a paying job now or lined up for the future. (Q28)	4%	4%	33%	11%	17%	27%	21%	33%	25%	25%

PROGRAM Model Neighborhood Program

AGENCY Alameda Health System



FUNDING STRATEGY: Youth Career and Workforce Development

OFCY GRANT: \$200,000.00

PROGRAM PROFILE

FY2015-16

PROGRAM DESCRIPTION:

The HEAL Program promotes healthy choices and exposes 200+ 14-20 y/o underrepresented youth to the health industry by partnering them with health professionals to provide practical experience at Alameda Health System and Children's Hospital Oakland. It includes paid and unpaid internships; team building seminars on professionalism, life coaching, college preparation, mentoring and career exploration. Students exit with career goals, confidence in accessing job related opportunities, improved health industry career skills and a network of potential future employers.

PARTICIPANTS

Total Enrollment: 162

Youth: 162

Adults: 0

RACE/ETHNICITY	
African American/Black	11%
Asian/Pacific Islander	10%
White	1%
Hispanic/Latino	67%
Native Alaskan/American	1%
Middle East/North Africa	1%
Multiracial/Multiethnic	6%
Other	2%
Unknown/Missing	3%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	36%
Female	64%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	43%
9th-10th	23%
11th-12th	6%
Graduated	0%
Missing/Other	28%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	19%
13-14	36%
15-16	33%
17-18	11%
19-20	1%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	74%	147%
Progress towards projected units of service	105%	91%
Youth complete the OFCY survey (grades 3 and above)	61%	50%
Youth receive 40 hours or more of program services	88%	74%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all youth workforce development focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	No PQA Observation Conducted					
OFCY Youth Survey	4.15	4.15	3.97	4.35	4.04	3.99

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 220 Actual Unduplicated Youth: 162

Units of Service Projected Units of Service: 13345.0 Actual Units of Service: 14077.0

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Internships and Subsidized Employment Opportunities	5278.0	37%
Work Readiness and Employment Skills Training	2446.5	17%
Career Awareness and Exploration Activities	2366.0	17%

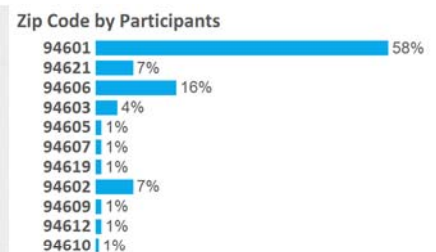
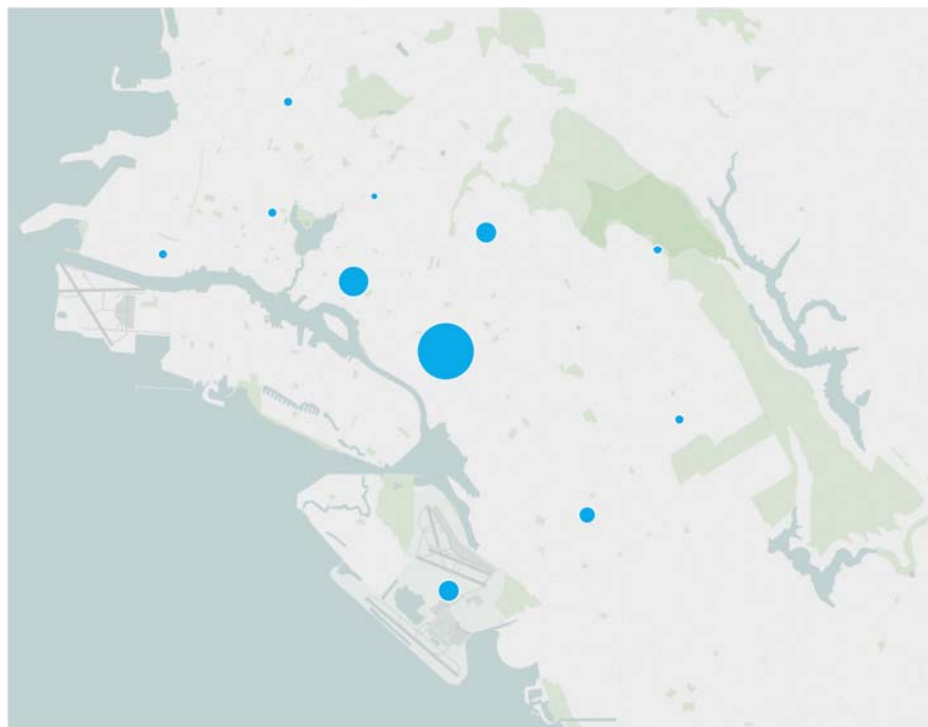
Average Hours of Service per Youth Participant: 86.9

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	7	4%	40 up to 80 hours	63	39%
10 up to 20 hours	4	2%	80 up to 120 hours	35	22%
20 up to 40 hours	8	5%	120+ hours	45	28%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 99

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	74%	76%
Increased confidence and self-esteem	79%	78%
Improved decision-making and goal setting	91%	79%
Development of skills and mastery	87%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	0%	2%	1%	2%	10%	10%	36%	41%	53%	45%
Youth at this program respect each other. (Q9)	6%	3%	5%	5%	14%	15%	45%	43%	30%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	1%	2%	3%	3%	21%	17%	28%	38%	46%	40%
The adults in this program treat all youth fairly. (Q19)	3%	2%	1%	4%	13%	13%	40%	41%	42%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	2%	2%	5%	3%	12%	12%	48%	45%	32%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	7%	6%	4%	7%	19%	21%	36%	34%	33%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	4%	3%	3%	4%	26%	19%	28%	38%	38%	36%
There is an adult at this program who cares about me. (Q22)	3%	2%	2%	2%	16%	16%	42%	39%	36%	41%

Engagement

In this program, I try new things. (Q1)	0%	2%	0%	2%	3%	9%	45%	48%	52%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	3%	14%	32%	37%	65%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	1%	2%	1%	4%	7%	15%	51%	46%	40%	33%
I am interested in what we do at this program. (Q12)	2%	2%	0%	3%	7%	12%	40%	42%	51%	41%
I have been asked for my opinion about how to make this program better. (Q17)	1%	3%	4%	6%	14%	17%	34%	41%	46%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	1%	3%	2%	4%	17%	16%	41%	41%	39%	37%

Interaction

I feel like I belong at this program. (Q3)	2%	2%	3%	3%	12%	15%	40%	41%	42%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	1%	2%	1%	5%	22%	19%	45%	43%	31%	32%
Since coming to this program, I work better with others on a team. (Q14)	2%	3%	4%	4%	20%	18%	42%	43%	31%	33%
This program helps me to get along with other people my age. (Q23)	1%	2%	7%	3%	12%	14%	28%	42%	28%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	3%	4%	3%	5%	28%	25%	42%	36%	24%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	1%	3%	3%	4%	13%	15%	44%	42%	38%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	7%	14%	41%	46%	52%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	1%	4%	13%	15%	53%	44%	33%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	4%	4%	15%	18%	48%	44%	32%	33%

YOUTH CAREER AND WORKFORCE DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Increased awareness of educational requirements for specific careers	91%	88%
Increased knowledge of careers and career paths	89%	84%
Increased connections to working professionals	78%	76%
Increased professionalism	92%	90%
Placement into internships or employment	78%	75%

Youth career and workforce development outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth career and workforce development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Career and Workforce Development										
Because of this program, I am more interested in my education. (Q31)	2%	1%	2%	3%	9%	10%	37%	45%	49%	41%
As a result of this program, I understand the importance of an education for getting the job I want. (Q29)	0%	1%	0%	1%	9%	7%	38%	47%	53%	44%
As a result of this program, I understand the steps I need to take to get into college. (Q30)	1%	1%	1%	2%	4%	10%	45%	49%	48%	39%
In this program, I learned about jobs I can have in the future. (Q34)	0%	1%	0%	1%	2%	9%	40%	46%	58%	42%
This program helps me to understand how to get the kind of job I want. (Q27)	0%	1%	1%	4%	15%	14%	44%	48%	39%	33%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job search). (Q36)	1%	1%	0%	2%	4%	8%	42%	45%	53%	45%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts). (Q25)	1%	2%	4%	4%	15%	17%	36%	42%	44%	35%
At this program, I met people who have the types of jobs that I want. (Q32)	2%	2%	5%	8%	13%	16%	37%	38%	42%	36%
This program helps me to connect with potential employers. (Q33)	1%	2%	4%	4%	19%	17%	34%	44%	41%	34%
This program taught me how to get along with others in a work setting. (Q24)	0%	1%	2%	1%	11%	9%	52%	54%	35%	35%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication). (Q35)	0%	0%	0%	1%	3%	7%	40%	47%	57%	45%
Because of this program, I have an internship or volunteer position now or lined up for the future. (Q26)	3%	4%	4%	7%	16%	24%	45%	34%	31%	31%
Because of this program, I have a paying job now or lined up for the future. (Q28)	8%	4%	15%	11%	31%	27%	24%	33%	21%	25%

PROGRAM Oakland Youth Engaged (OYE)

AGENCY The Unity Council



FUNDING STRATEGY: Youth Career and Workforce Development

OFCY GRANT: \$100,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

OYE! Oakland Youth Engaged! is a youth employment training program with a community-building focus, incorporating career exploration, professional development, and work readiness skills, while identifying social issues affecting Oakland youth. To refine and fortify the professional development skills that students acquired in OYE, participants will transition into OYE II during year 2. OYE II, geared towards Oakland youth between the ages of 14-20 from the surrounding underserved Fruitvale neighborhood, is a more specific and tailored continuation of OYEs program.

PARTICIPANTS

Total Enrollment: 86

Youth: 85

Adults: 1

RACE/ETHNICITY	
African American/Black	26%
Asian/Pacific Islander	12%
White	0%
Hispanic/Latino	61%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	1%
Other	0%
Unknown/Missing	0%

Demographics are based on youth participants only.
Percentages may not sum to 100% due to rounding.

GENDER	
Male	60%
Female	40%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	5%
9th-10th	46%
11th-12th	33%
Graduated	1%
Missing/Other	15%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	2%
13-14	34%
15-16	44%
17-18	20%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	160%	147%
Progress towards projected units of service	51%	91%
Youth complete the OFCY survey (grades 3 and above)	14%	50%
Youth receive 40 hours or more of program services	64%	74%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all youth workforce development focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	No PQA Observation Conducted					
OFCY Youth Survey	4.24	4.29	4.08	4.33	4.22	4.17

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 53 Actual Unduplicated Youth: 85

Units of Service Projected Units of Service: 14430.0 Actual Units of Service: 7420.5

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Internships and Subsidized Employment Opportunities	4407.6	61%
Life Skills Training	1199.6	17%
Employment-seeking Skills Training Including Resume and Job Application assistance	397.0	6%

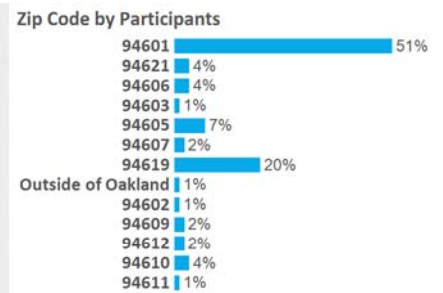
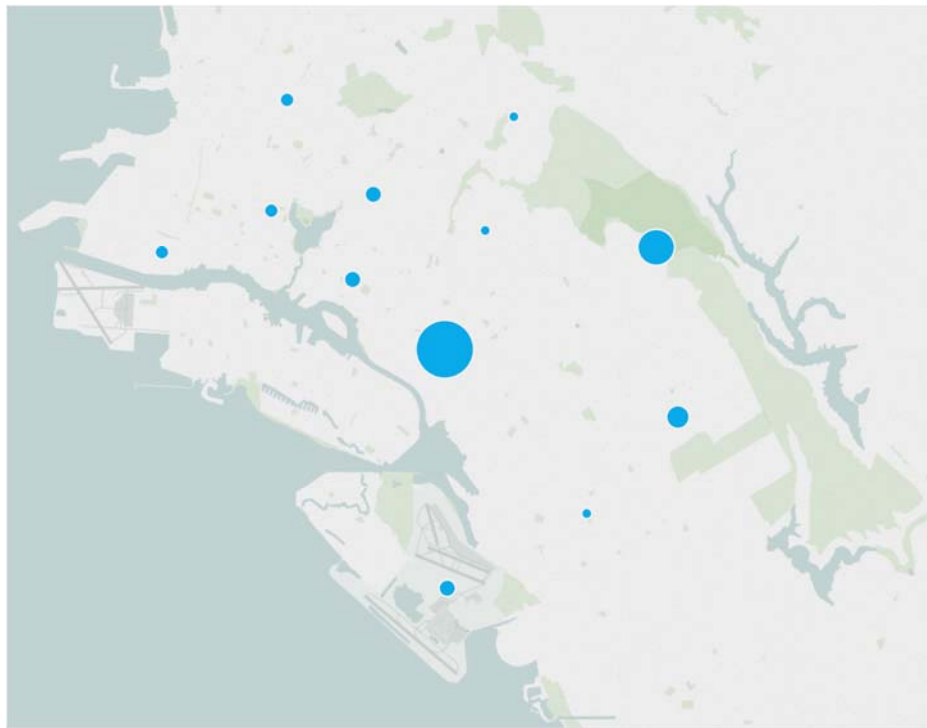
Average Hours of Service per Youth Participant: 84.4

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	4	5%	40 up to 80 hours	16	19%
10 up to 20 hours	15	18%	80 up to 120 hours	14	16%
20 up to 40 hours	12	14%	120+ hours	24	28%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 12

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	77%	76%
Increased confidence and self-esteem	83%	78%
Improved decision-making and goal setting	100%	79%
Development of skills and mastery	83%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	0%	2%	0%	2%	17%	10%	33%	41%	50%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	8%	15%	58%	43%	33%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	25%	17%	33%	38%	42%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	8%	13%	42%	41%	50%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	17%	12%	42%	45%	42%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	0%	7%	27%	21%	45%	34%	27%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	0%	4%	25%	19%	67%	38%	8%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	25%	16%	25%	39%	50%	41%

Engagement

In this program, I try new things. (Q1)	0%	2%	0%	2%	0%	9%	50%	48%	50%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	0%	14%	42%	37%	58%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	8%	15%	42%	46%	50%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	8%	12%	67%	42%	25%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	0%	6%	17%	17%	33%	41%	50%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	42%	16%	17%	41%	42%	37%

Interaction

I feel like I belong at this program. (Q3)	0%	2%	0%	3%	25%	15%	42%	41%	33%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	8%	19%	42%	43%	50%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	17%	18%	58%	43%	25%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	18%	14%	45%	42%	45%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	0%	4%	8%	5%	8%	25%	50%	36%	33%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	8%	15%	58%	42%	33%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	8%	14%	58%	46%	33%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	0%	15%	67%	44%	33%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	17%	18%	50%	44%	33%	33%

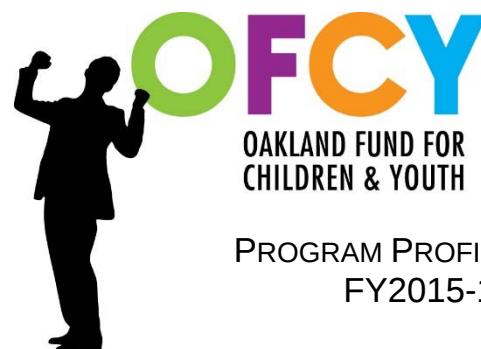
YOUTH CAREER AND WORKFORCE DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Increased awareness of educational requirements for specific careers	94%	88%
Increased knowledge of careers and career paths	91%	84%
Increased connections to working professionals	86%	76%
Increased professionalism	100%	90%
Placement into internships or employment	100%	75%

Youth career and workforce development outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth career and workforce development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Career and Workforce Development										
Because of this program, I am more interested in my education. (Q31)	0%	1%	0%	3%	18%	10%	45%	45%	36%	41%
As a result of this program, I understand the importance of an education for getting the job I want. (Q29)	0%	1%	0%	1%	0%	7%	55%	47%	45%	44%
As a result of this program, I understand the steps I need to take to get into college. (Q30)	0%	1%	0%	2%	0%	10%	45%	49%	55%	39%
In this program, I learned about jobs I can have in the future. (Q34)	0%	1%	0%	1%	9%	9%	36%	46%	55%	42%
This program helps me to understand how to get the kind of job I want. (Q27)	0%	1%	0%	4%	0%	14%	64%	48%	36%	33%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job search). (Q36)	0%	1%	0%	2%	9%	8%	36%	45%	55%	45%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts). (Q25)	0%	2%	0%	4%	18%	17%	18%	42%	64%	35%
At this program, I met people who have the types of jobs that I want. (Q32)	0%	2%	0%	8%	18%	16%	36%	38%	45%	36%
This program helps me to connect with potential employers. (Q33)	0%	2%	0%	4%	9%	17%	36%	44%	55%	34%
This program taught me how to get along with others in a work setting. (Q24)	0%	1%	0%	1%	0%	9%	55%	54%	45%	35%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication). (Q35)	0%	0%	0%	1%	0%	7%	27%	47%	73%	45%
Because of this program, I have an internship or volunteer position now or lined up for the future. (Q26)	0%	4%	0%	7%	0%	24%	55%	34%	45%	31%
Because of this program, I have a paying job now or lined up for the future. (Q28)	0%	4%	0%	11%	9%	27%	27%	33%	64%	25%

PROGRAM Pathways to Advancement

AGENCY Juma Ventures



FUNDING STRATEGY: Youth Career and Workforce Development
OFCY GRANT: \$100,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Pathways Oakland combines employment at sports and entertainment venues, financial capability training, and academic support services to ensure that young people get accepted to and graduate from a 4-year college. At Juma's Oakland office, youth receive job skills training, psycho-social and academic support, and financial literacy education. Youth apply their newly developed skills as employees at our social enterprise at O.Co Coliseum.

PARTICIPANTS

Total Enrollment: 128

Youth: 128

Adults: 0

RACE/ETHNICITY	
African American/Black	51%
Asian/Pacific Islander	29%
White	0%
Hispanic/Latino	19%
Native Alaskan/American	1%
Middle East/North Africa	0%
Multiracial/Multiethnic	1%
Other	0%
Unknown/Missing	0%

Demographics are based on youth participants only.
Percentages may not sum to 100% due to rounding.

GENDER	
Male	45%
Female	55%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	18%
11th-12th	33%
Graduated	49%
Missing/Other	0%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	9%
15-16	32%
17-18	30%
19-20	27%
Over 20	2%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	191%	147%
Progress towards projected units of service	83%	91%
Youth complete the OFCY survey (grades 3 and above)	68%	50%
Youth receive 40 hours or more of program services	33%	74%

Programs are asked to administer the youth survey to youth in grades 3 and up. For this program, youth who had graduated and were only receiving light touch services were not included in the survey. The Overall column shows the average across all youth workforce development focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	No PQA Observation Conducted					
OFCY Youth Survey	4.16	4.21	4.17	4.20	4.12	4.06

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 67 Actual Unduplicated Youth: 128

Units of Service Projected Units of Service: 6749.0 Actual Units of Service: 5610.0

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Internships and Subsidized Employment Opportunities	2820.5	50%
Case Management	1030.4	18%
College Entrance/Application/Enrollment Assistance	967.0	17%

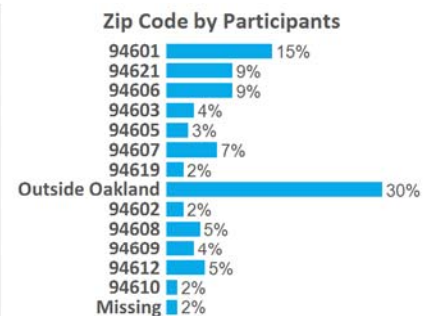
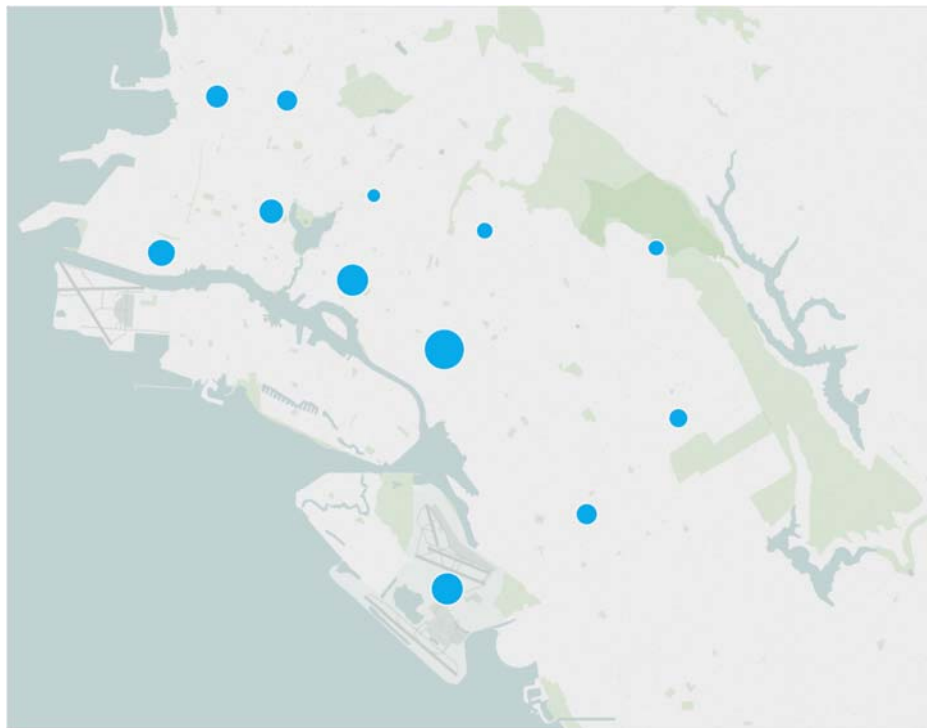
Average Hours of Service per Youth Participant: 43.8

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	62	48%	40 up to 80 hours	17	13%
10 up to 20 hours	13	10%	80 up to 120 hours	11	9%
20 up to 40 hours	11	9%	120+ hours	14	11%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 44

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	86%	76%
Increased confidence and self-esteem	84%	78%
Improved decision-making and goal setting	89%	79%
Development of skills and mastery	81%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	0%	2%	2%	2%	5%	10%	41%	41%	52%	45%
Youth at this program respect each other. (Q9)	0%	3%	2%	5%	9%	15%	57%	43%	32%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	2%	3%	21%	17%	40%	38%	37%	40%
The adults in this program treat all youth fairly. (Q19)	2%	2%	2%	4%	16%	13%	40%	41%	40%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	0%	2%	2%	3%	9%	12%	55%	45%	34%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	2%	7%	5%	21%	44%	34%	49%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	2%	3%	5%	4%	20%	19%	55%	38%	18%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	9%	16%	55%	39%	36%	41%

Engagement

In this program, I try new things. (Q1)	2%	2%	7%	2%	11%	9%	52%	48%	27%	39%
This program helps me to think about the future. (Q5)	2%	3%	0%	4%	7%	14%	39%	37%	52%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	14%	15%	50%	46%	36%	33%
I am interested in what we do at this program. (Q12)	0%	2%	2%	3%	9%	12%	48%	42%	41%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	2%	6%	9%	17%	47%	41%	42%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	19%	16%	49%	41%	33%	37%

Interaction

I feel like I belong at this program. (Q3)	0%	2%	5%	3%	16%	15%	52%	41%	27%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	2%	5%	12%	19%	53%	43%	33%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	21%	18%	44%	43%	35%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	14%	14%	34%	42%	34%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	0%	4%	0%	5%	26%	25%	42%	36%	33%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	2%	3%	0%	4%	19%	15%	40%	42%	40%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

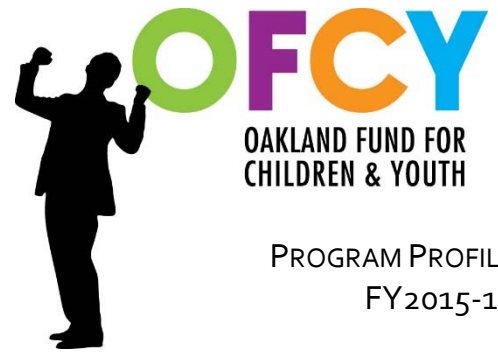
	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	2%	2%	0%	4%	11%	14%	64%	46%	23%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	2%	4%	9%	15%	49%	44%	40%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	5%	4%	18%	18%	43%	44%	34%	33%

YOUTH CAREER AND WORKFORCE DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Increased awareness of educational requirements for specific careers	89%	88%
Increased knowledge of careers and career paths	71%	84%
Increased connections to working professionals	67%	76%
Increased professionalism	91%	90%
Placement into internships or employment	80%	75%

Youth career and workforce development outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth career and workforce development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Career and Workforce Development										
Because of this program, I am more interested in my education. (Q31)	0%	1%	2%	3%	9%	10%	48%	45%	41%	41%
As a result of this program, I understand the importance of an education for getting the job I want. (Q29)	0%	1%	0%	1%	11%	7%	52%	47%	36%	44%
As a result of this program, I understand the steps I need to take to get into college. (Q30)	0%	1%	0%	2%	9%	10%	50%	49%	41%	39%
In this program, I learned about jobs I can have in the future. (Q34)	2%	1%	5%	1%	16%	9%	55%	46%	23%	42%
This program helps me to understand how to get the kind of job I want. (Q27)	0%	1%	9%	4%	30%	14%	43%	48%	18%	33%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job search). (Q36)	0%	1%	2%	2%	12%	8%	44%	45%	42%	45%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts). (Q25)	5%	2%	9%	4%	27%	17%	41%	42%	18%	35%
At this program, I met people who have the types of jobs that I want. (Q32)	2%	2%	11%	8%	23%	16%	34%	38%	30%	36%
This program helps me to connect with potential employers. (Q33)	2%	2%	16%	4%	11%	17%	43%	44%	27%	34%
This program taught me how to get along with others in a work setting. (Q24)	0%	1%	0%	1%	11%	9%	50%	54%	39%	35%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication). (Q35)	0%	0%	0%	1%	7%	7%	55%	47%	39%	45%
Because of this program, I have an internship or volunteer position now or lined up for the future. (Q26)	7%	4%	23%	7%	27%	24%	30%	34%	14%	31%
Because of this program, I have a paying job now or lined up for the future. (Q28)	2%	4%	9%	11%	20%	27%	41%	33%	27%	25%

PROGRAM Pathways to Digital
AGENCY Youth Radio



FUNDING STRATEGY: Youth Career and Workforce Development
OFCY GRANT: \$100,344.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Support from the Oakland Fund for Children and Youth will support Youth Radios workforce development program, enabling the organization to offer Oakland youth meaningful exposure to employment opportunity through workforce training, paid employment, career support and increased connections to local employers.

PARTICIPANTS

Total Enrollment: 152

Youth: 152

Adults: 0

RACE/ETHNICITY	
African American/Black	57%
Asian/Pacific Islander	7%
White	9%
Hispanic/Latino	13%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	13%
Other	1%
Unknown/Missing	1%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	57%
Female	43%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	27%
11th-12th	20%
Graduated	9%
Missing/Other	44%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	20%
15-16	36%
17-18	25%
19-20	18%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	217%	147%
Progress towards projected units of service	95%	91%
Youth complete the OFCY survey (grades 3 and above)	17%	50%
Youth receive 40 hours or more of program services	74%	74%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all youth workforce development focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	No PQA Observation Conducted					
OFCY Youth Survey	4.10	4.13	3.98	4.23	4.07	3.85

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 70 Actual Unduplicated Youth: 152

Units of Service Projected Units of Service: 17618.0 Actual Units of Service: 16822.1

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Internships and Subsidized Employment Opportunities	9204.2	55%
Vocational Training	3678.6	22%
Work Readiness and Employment Skills Training	3313.0	20%

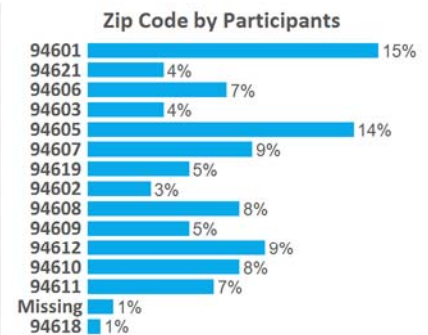
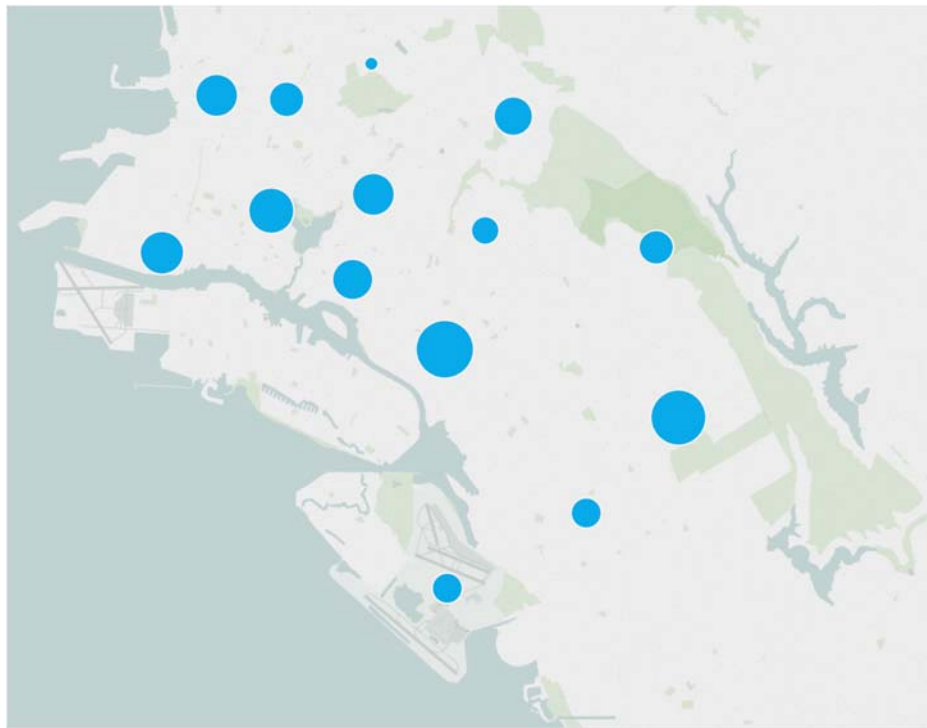
Average Hours of Service per Youth Participant: 110.7

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	17	11%	40 up to 80 hours	32	21%
10 up to 20 hours	6	4%	80 up to 120 hours	29	19%
20 up to 40 hours	17	11%	120+ hours	51	34%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 26

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	72%	76%
Increased confidence and self-esteem	81%	78%
Improved decision-making and goal setting	88%	79%
Development of skills and mastery	87%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	4%	2%	0%	2%	4%	10%	54%	41%	38%	45%
Youth at this program respect each other. (Q9)	4%	3%	0%	5%	8%	15%	52%	43%	36%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	4%	2%	0%	3%	19%	17%	46%	38%	31%	40%
The adults in this program treat all youth fairly. (Q19)	4%	2%	0%	4%	4%	13%	62%	41%	31%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	4%	2%	0%	3%	8%	12%	46%	45%	42%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	8%	6%	4%	7%	40%	21%	12%	34%	36%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	4%	3%	4%	4%	27%	19%	35%	38%	31%	36%
There is an adult at this program who cares about me. (Q22)	4%	2%	0%	2%	12%	16%	42%	39%	42%	41%

Engagement

In this program, I try new things. (Q1)	4%	2%	0%	2%	4%	9%	42%	48%	50%	39%
This program helps me to think about the future. (Q5)	4%	3%	0%	4%	8%	14%	35%	37%	54%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	4%	2%	0%	4%	8%	15%	54%	46%	35%	33%
I am interested in what we do at this program. (Q12)	4%	2%	0%	3%	4%	12%	33%	42%	58%	41%
I have been asked for my opinion about how to make this program better. (Q17)	4%	3%	15%	6%	12%	17%	31%	41%	38%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	4%	3%	0%	4%	16%	16%	24%	41%	56%	37%

Interaction

I feel like I belong at this program. (Q3)	4%	2%	0%	3%	12%	15%	38%	41%	46%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	4%	2%	4%	5%	15%	19%	42%	43%	35%	32%
Since coming to this program, I work better with others on a team. (Q14)	4%	3%	4%	4%	15%	18%	46%	43%	31%	33%
This program helps me to get along with other people my age. (Q23)	4%	2%	4%	3%	12%	14%	36%	42%	36%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	12%	4%	12%	5%	15%	25%	31%	36%	31%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	4%	3%	0%	4%	12%	15%	50%	42%	35%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	4%	2%	0%	4%	4%	14%	46%	46%	46%	34%
In this program, I learned how to set goals and meet them. (Q16)	4%	2%	0%	4%	8%	15%	46%	44%	42%	35%
Since coming to this program, I am better at listening to others. (Q21)	4%	2%	0%	4%	15%	18%	54%	44%	27%	33%

YOUTH CAREER AND WORKFORCE DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Increased awareness of educational requirements for specific careers	84%	88%
Increased knowledge of careers and career paths	87%	84%
Increased connections to working professionals	79%	76%
Increased professionalism	87%	90%
Placement into internships or employment	73%	75%

Youth career and workforce development outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth career and workforce development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Career and Workforce Development										
Because of this program, I am more interested in my education. (Q31)	4%	1%	0%	3%	12%	10%	42%	45%	42%	41%
As a result of this program, I understand the importance of an education for getting the job I want. (Q29)	4%	1%	4%	1%	8%	7%	36%	47%	48%	44%
As a result of this program, I understand the steps I need to take to get into college. (Q30)	4%	1%	0%	2%	12%	10%	54%	49%	31%	39%
In this program, I learned about jobs I can have in the future. (Q34)	4%	1%	0%	1%	4%	9%	54%	46%	38%	42%
This program helps me to understand how to get the kind of job I want. (Q27)	4%	1%	0%	4%	12%	14%	52%	48%	32%	33%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job search). (Q36)	4%	1%	4%	2%	8%	8%	46%	45%	38%	45%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts). (Q25)	4%	2%	0%	4%	12%	17%	46%	42%	38%	35%
At this program, I met people who have the types of jobs that I want. (Q32)	4%	2%	8%	8%	15%	16%	27%	38%	46%	36%
This program helps me to connect with potential employers. (Q33)	4%	2%	0%	4%	8%	17%	44%	44%	44%	34%
This program taught me how to get along with others in a work setting. (Q24)	4%	1%	0%	1%	12%	9%	52%	54%	32%	35%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication). (Q35)	4%	0%	4%	1%	4%	7%	54%	47%	35%	45%
Because of this program, I have an internship or volunteer position now or lined up for the future. (Q26)	4%	4%	4%	7%	31%	24%	31%	34%	31%	31%
Because of this program, I have a paying job now or lined up for the future. (Q28)	4%	4%	0%	11%	27%	27%	27%	33%	42%	25%

PROGRAM

Youth Bridge Career and Workforce Development Program

AGENCY

Better Health East Bay Foundation



FUNDING STRATEGY: Youth Career and Workforce Development
OFCY GRANT: \$73,568.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

Youth Bridge Career and Workforce Development Program is a community benefit program of Alta Bates Summit Medical Center that targets Oakland youth 14-20 who may be at-risk of not completing high school or post secondary education. The program provides school-to-work transition education, health career exploration, mentoring, paid summer internships, entry level training, paid apprenticeships and support in job seeking and employment.

PARTICIPANTS

Total Enrollment: 218

Youth: 218

Adults: 0

RACE/ETHNICITY	
African American/Black	23%
Asian/Pacific Islander	18%
White	3%
Hispanic/Latino	16%
Native Alaskan/American	0%
Middle East/North Africa	4%
Multiracial/Multiethnic	1%
Other	2%
Unknown/Missing	33%

Demographics are based on youth participants only.
 Percentages may not sum to 100% due to rounding.

GENDER	
Male	24%
Female	76%
Transgender	0%
Missing	0%

GRADE	
6th and below	2%
7th-8th	12%
9th-10th	14%
11th-12th	43%
Graduated	7%
Missing/Other	21%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	6%
13-14	13%
15-16	50%
17-18	25%
19-20	4%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	242%	147%
Progress towards projected units of service	119%	91%
Youth complete the OFCY survey (grades 3 and above)	16%	50%
Youth receive 40 hours or more of program services	79%	74%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all youth workforce development focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	No PQA Observation Conducted					
OFCY Youth Survey	4.36	4.41	4.08	4.45	4.46	4.22

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 90 Actual Unduplicated Youth: 218

Units of Service Projected Units of Service: 19258.5 Actual Units of Service: 22831.0

Total Hours of Service by Category:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Internships and Subsidized Employment Opportunities	7860.0	34%
Career Awareness and Exploration Activities	7211.5	32%
Community Service and Service Learning	2544.0	11%

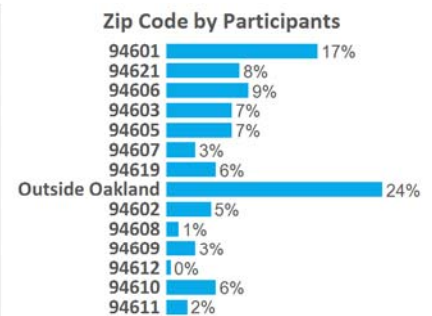
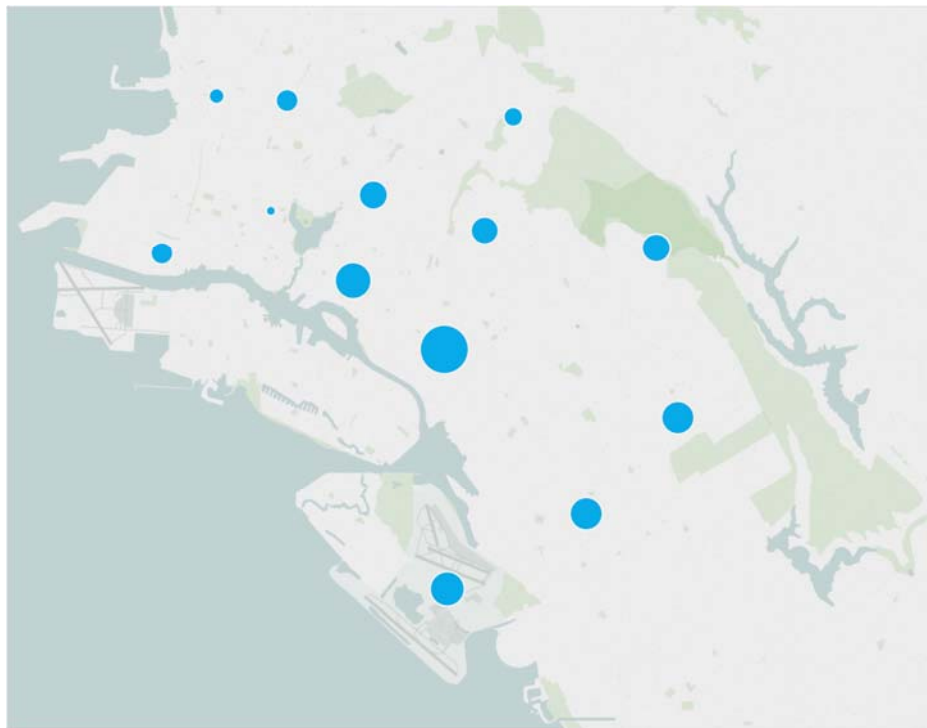
Average Hours of Service per Youth Participant: 104.7

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	11	5%	40 up to 80 hours	75	34%
10 up to 20 hours	9	4%	80 up to 120 hours	12	6%
20 up to 40 hours	26	12%	120+ hours	85	39%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 34

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	76%	76%
Increased confidence and self-esteem	94%	78%
Improved decision-making and goal setting	97%	79%
Development of skills and mastery	93%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	0%	2%	0%	2%	0%	10%	35%	41%	65%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	3%	15%	35%	43%	62%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	26%	17%	35%	38%	38%	40%
The adults in this program treat all youth fairly. (Q19)	3%	2%	3%	4%	9%	13%	32%	41%	53%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	0%	2%	6%	3%	3%	12%	53%	45%	38%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	9%	7%	18%	21%	35%	34%	38%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	3%	4%	41%	19%	24%	38%	32%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	3%	2%	12%	16%	47%	39%	38%	41%

Engagement

In this program, I try new things. (Q1)	0%	2%	3%	2%	3%	9%	35%	48%	59%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	0%	14%	24%	37%	76%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	3%	4%	0%	15%	32%	46%	65%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	6%	12%	29%	42%	65%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	15%	6%	12%	17%	35%	41%	38%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	3%	3%	3%	4%	6%	16%	38%	41%	50%	37%

Interaction

I feel like I belong at this program. (Q3)	0%	2%	0%	3%	3%	15%	41%	41%	56%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	3%	5%	3%	19%	29%	43%	65%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	0%	18%	50%	43%	50%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	9%	14%	35%	42%	35%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	0%	4%	9%	5%	21%	25%	38%	36%	32%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	3%	4%	0%	15%	41%	42%	56%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	0%	14%	38%	46%	62%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	3%	4%	3%	15%	44%	44%	50%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	3%	4%	6%	18%	41%	44%	50%	33%

YOUTH CAREER AND WORKFORCE DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Increased awareness of educational requirements for specific careers	94%	88%
Increased knowledge of careers and career paths	96%	84%
Increased connections to working professionals	90%	76%
Increased professionalism	94%	90%
Placement into internships or employment	91%	75%

Youth career and workforce development outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth career and workforce development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Career and Workforce Development										
Because of this program, I am more interested in my education. (Q31)	0%	1%	3%	3%	3%	10%	32%	45%	62%	41%
As a result of this program, I understand the importance of an education for getting the job I want. (Q29)	0%	1%	0%	1%	0%	7%	32%	47%	68%	44%
As a result of this program, I understand the steps I need to take to get into college. (Q30)	0%	1%	3%	2%	9%	10%	38%	49%	50%	39%
In this program, I learned about jobs I can have in the future. (Q34)	0%	1%	3%	1%	0%	9%	32%	46%	65%	42%
This program helps me to understand how to get the kind of job I want. (Q27)	0%	1%	0%	4%	0%	14%	47%	48%	53%	33%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job search). (Q36)	0%	1%	12%	2%	0%	8%	29%	45%	59%	45%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts). (Q25)	0%	2%	0%	4%	0%	17%	41%	42%	59%	35%
At this program, I met people who have the types of jobs that I want. (Q32)	0%	2%	3%	8%	6%	16%	33%	38%	58%	36%
This program helps me to connect with potential employers. (Q33)	0%	2%	3%	4%	9%	17%	26%	44%	62%	34%
This program taught me how to get along with others in a work setting. (Q24)	0%	1%	3%	1%	3%	9%	50%	54%	44%	35%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication). (Q35)	0%	0%	3%	1%	3%	7%	35%	47%	59%	45%
Because of this program, I have an internship or volunteer position now or lined up for the future. (Q26)	0%	4%	0%	7%	9%	24%	32%	34%	59%	31%
Because of this program, I have a paying job now or lined up for the future. (Q28)	0%	4%	9%	11%	15%	27%	35%	33%	41%	25%

PROGRAM API Youth Promoting Advocacy and Leadership (AYPAL)

AGENCY East Bay Asian Youth Center (EBAYC)



FUNDING STRATEGY: Youth Leadership and Community Safety
OFCY GRANT: \$125,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

API Youth Promoting Advocacy and Leadership (AYPAL) is a leadership development, community organizing, and coalition building project serving low-income Asian and Pacific Islander immigrant and refugee youth in Oakland. AYPAL's mission is to empower Oakland's low-income Asian & Pacific Islander immigrant and refugee families to be leaders for school reform and neighborhood change. AYPAL's approach to youth leadership and empowerment includes Leadership Skill Development, Youth Civic Engagement, and Cultural Arts Activism.

PARTICIPANTS

Total Enrollment: 118

Youth: 118

Adults: 0

RACE/ETHNICITY	
African American/Black	3%
Asian/Pacific Islander	84%
White	0%
Hispanic/Latino	1%
Native Alaskan/American	0%
Middle East/North Africa	1%
Multiracial/Multiethnic	3%
Other	0%
Unknown/Missing	9%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	54%
Female	46%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	14%
11th-12th	14%
Graduated	1%
Missing/Other	71%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	9%
15-16	60%
17-18	27%
19-20	3%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	118%	128%
Progress towards projected units of service	113%	120%
Youth complete the OFCY survey (grades 3 and above)	72%	66%
Youth receive 40 hours or more of program services	99%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	0.00	0.00	0.00	0.00	0.00	0.00
OFCY Youth Survey	4.53	4.56	4.56	4.51	4.53	4.55

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 100 Actual Unduplicated Youth: 118

Units of Service Projected Units of Service: 34987.0 Actual Units of Service: 39554.0

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Peer-led Training/Workshops in Social, Behavioral or Physical Health	16749.0	42%
Community Building	6545.0	17%
Leadership Development/Training	6262.5	16%

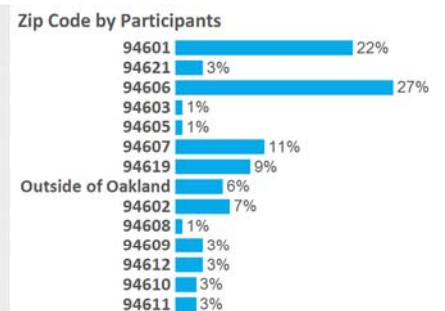
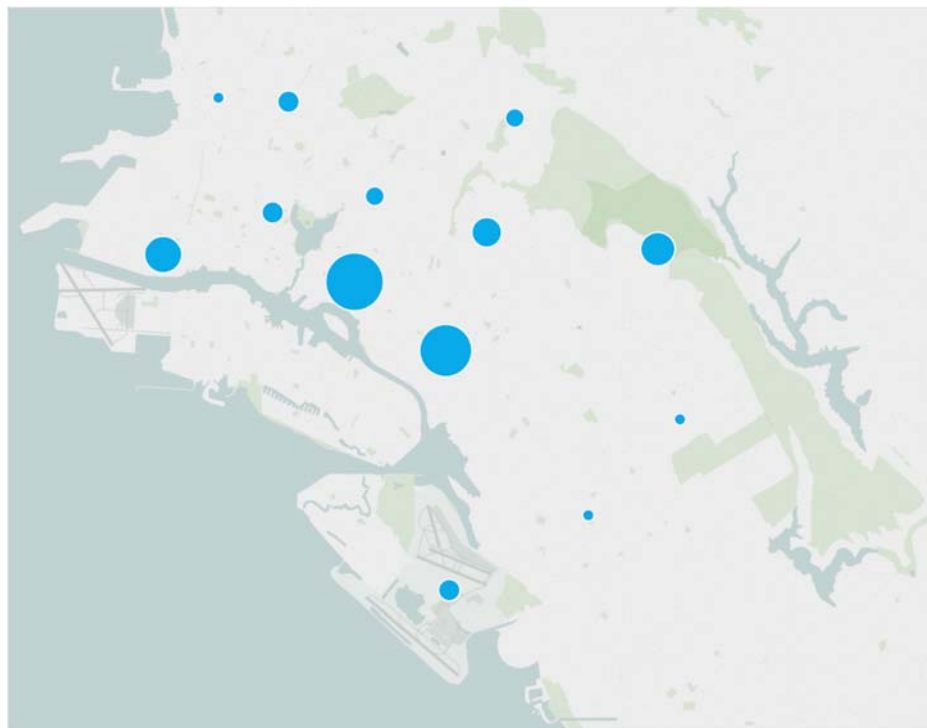
Average Hours of Service per Youth Participant: 335.2

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	1	1%	40 up to 80 hours	0	0%
10 up to 20 hours	0	0%	80 up to 120 hours	11	9%
20 up to 40 hours	0	0%	120+ hours	106	90%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 85

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	97%	76%
Increased confidence and self-esteem	97%	78%
Improved decision-making and goal setting	94%	79%
Development of skills and mastery	97%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	5%	10%	32%	41%	64%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	1%	15%	35%	43%	64%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	8%	17%	36%	38%	55%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	2%	13%	38%	41%	60%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	1%	3%	4%	12%	44%	45%	52%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	0%	7%	2%	21%	43%	34%	55%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	1%	4%	1%	19%	36%	38%	62%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	4%	16%	27%	39%	69%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	1%	2%	1%	9%	38%	48%	60%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	1%	14%	38%	37%	61%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	1%	4%	1%	15%	49%	46%	48%	33%
I am interested in what we do at this program. (Q12)	0%	2%	1%	3%	4%	12%	29%	42%	66%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	2%	6%	15%	17%	29%	41%	53%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	4%	16%	40%	41%	56%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	1%	15%	33%	41%	66%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	7%	19%	36%	43%	57%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	5%	18%	45%	43%	51%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	1%	14%	54%	42%	54%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	0%	4%	1%	5%	2%	25%	33%	36%	63%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	2%	15%	44%	42%	54%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	2%	4%	1%	14%	43%	46%	54%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	1%	4%	9%	15%	36%	44%	53%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	2%	18%	41%	44%	56%	33%

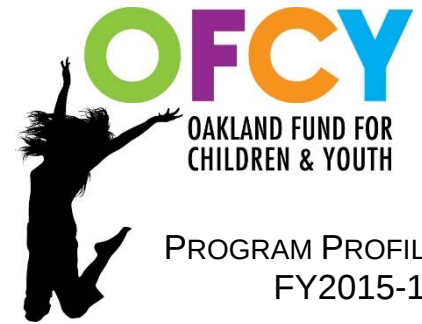
YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	96%	71%
Increased leadership capacity	93%	76%
Increased risk avoidance and conflict resolution skills	93%	74%
Greater empowerment and agency	97%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	1%	4%	5%	18%	33%	39%	61%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	0%	4%	6%	14%	40%	40%	54%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	0%	5%	8%	20%	38%	38%	54%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	0%	5%	5%	15%	33%	43%	62%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	0%	3%	2%	17%	41%	42%	56%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	1%	3%	2%	16%	38%	42%	59%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	1%	10%	36%	41%	63%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	2%	4%	6%	18%	41%	42%	51%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	0%	4%	1%	17%	33%	41%	65%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	0%	7%	1%	11%	1%	20%	38%	31%	59%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	1%	3%	8%	19%	46%	43%	45%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	2%	4%	7%	18%	36%	41%	54%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	0%	6%	1%	18%	40%	39%	59%	34%

PROGRAM BAY-Peace: Better Alternatives for Youth

AGENCY Peace Development Fund



FUNDING STRATEGY: Youth Leadership and Community Safety
OFCY GRANT: \$50,000.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

BAY-Peace supports and empowers Oakland youth to transform violence through youth organizing and artistic resistance. BAY-Peace youth leaders are nurtured through a year-long internship process that includes vocational development, political education, artistic expression and community organizing. We offer ongoing youth-led classes and guest workshops in Oakland high schools and community groups nurturing creativity, critical thinking and social action so that young people who face interpersonal and institutional violence can make lasting changes in their own lives and in their communities.

PARTICIPANTS

Total Enrollment: 128

Youth: 128

Adults: 0

RACE/ETHNICITY	
African American/Black	41%
Asian/Pacific Islander	4%
White	0%
Hispanic/Latino	46%
Native Alaskan/American	0%
Middle East/North Africa	2%
Multiracial/Multiethnic	3%
Other	4%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	55%
Female	45%
Transgender	0%
Missing	0%

GRADE	
6th and below	9%
7th-8th	8%
9th-10th	34%
11th-12th	33%
Graduated	1%
Missing/Other	15%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	2%
11-12	12%
13-14	32%
15-16	30%
17-18	20%
19-20	4%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	160%	128%
Progress towards projected units of service	112%	120%
Youth complete the OFCY survey (grades 3 and above)	0%	66%
Youth receive 40 hours or more of program services	30%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	0.00	0.00	0.00	0.00	0.00	0.00
OFCY Youth Survey	0.00	0.00	0.00	0.00	0.00	0.00

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 80 Actual Unduplicated Youth: 128

Units of Service Projected Units of Service: 7870.3 Actual Units of Service: 8825.6

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Leadership Development/Training	4642.4	53%
Community Service and Service Learning	2845.5	32%
Conflict Resolution and Restorative Justice Activities	889.0	10%

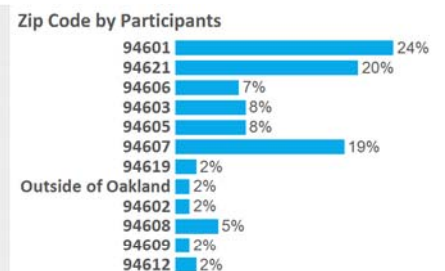
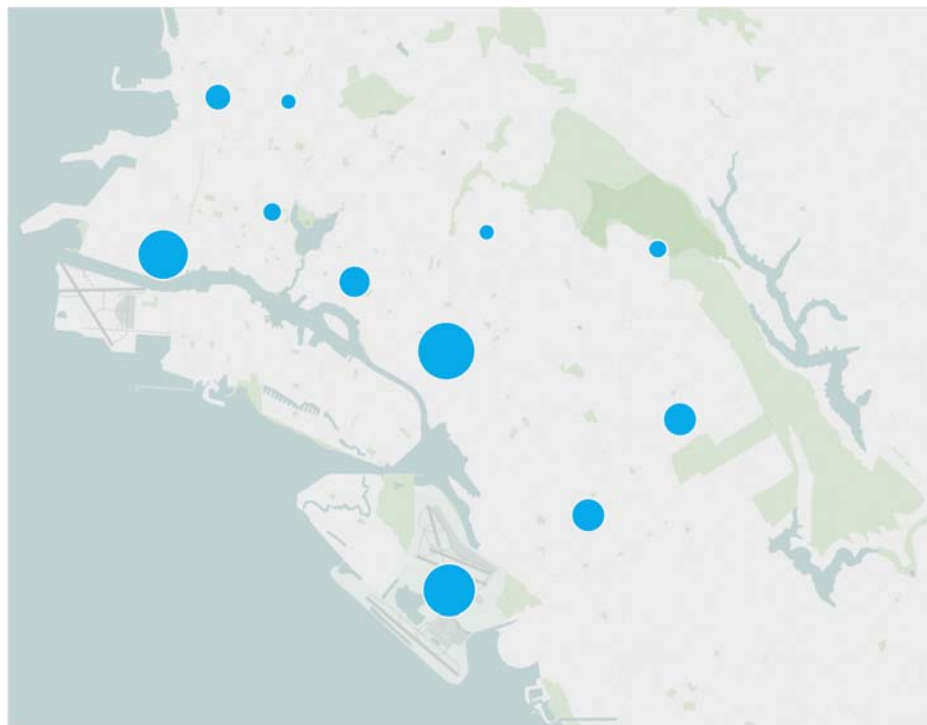
Average Hours of Service per Youth Participant: 68.9

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	35	27%	40 up to 80 hours	4	3%
10 up to 20 hours	24	19%	80 up to 120 hours	14	11%
20 up to 40 hours	30	23%	120+ hours	21	16%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 0

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	0%	76%
Increased confidence and self-esteem	0%	78%
Improved decision-making and goal setting	0%	79%
Development of skills and mastery	0%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	0%	10%	0%	41%	0%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	0%	15%	0%	43%	0%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	0%	17%	0%	38%	0%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	0%	13%	0%	41%	0%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	0%	12%	0%	45%	0%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	0%	7%	0%	21%	0%	34%	0%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	0%	4%	0%	19%	0%	38%	0%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	0%	16%	0%	39%	0%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	0%	9%	0%	48%	0%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	0%	14%	0%	37%	0%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	0%	15%	0%	46%	0%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	0%	12%	0%	42%	0%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	0%	6%	0%	17%	0%	41%	0%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	0%	4%	0%	16%	0%	41%	0%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	0%	15%	0%	41%	0%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	0%	19%	0%	43%	0%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	0%	18%	0%	43%	0%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	0%	3%	0%	14%	0%	42%	0%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	0%	4%	0%	5%	0%	25%	0%	36%	0%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	0%	15%	0%	42%	0%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	0%	14%	0%	46%	0%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	0%	15%	0%	44%	0%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	0%	18%	0%	44%	0%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	0%	71%
Increased leadership capacity	0%	76%
Increased risk avoidance and conflict resolution skills	0%	74%
Greater empowerment and agency	0%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	0%	4%	0%	18%	0%	39%	0%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	0%	4%	0%	14%	0%	40%	0%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	0%	5%	0%	20%	0%	38%	0%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	0%	5%	0%	15%	0%	43%	0%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	0%	3%	0%	17%	0%	42%	0%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	0%	3%	0%	16%	0%	42%	0%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	0%	10%	0%	41%	0%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	0%	4%	0%	18%	0%	42%	0%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	0%	3%	0%	4%	0%	17%	0%	41%	0%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	0%	7%	0%	11%	0%	20%	0%	31%	0%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	0%	3%	0%	19%	0%	43%	0%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	0%	4%	0%	18%	0%	41%	0%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	0%	6%	0%	18%	0%	39%	0%	34%

PROGRAM Friday Night in the Park Program Support
AGENCY Human Services Department



FUNDING STRATEGY: Youth Leadership and Community Safety
OFCY GRANT: \$70,000.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

During the past four summers, Messengers4Change has hosted a six week Friday night parks program in East Oakland. Messengers4Change is part of Oakland Unites efforts to change community norms around violence through engagement and empowerment. The parks program aims to bring over 150 community members to two sites to connect, access resources, and celebrate. California Youth Outreach and CAL-PEP have participated in the parks program each summer, and this request for funds is to expand and improve the program through the addition of dedicated case managers, youth leaders, and STI testing.

PARTICIPANTS

Total Enrollment: 32

Youth: 31

Adults: 1

RACE/ETHNICITY	
African American/Black	32%
Asian/Pacific Islander	19%
White	3%
Hispanic/Latino	45%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	84%
Female	16%
Transgender	0%
Missing	0%

GRADE	
6th and below	3%
7th-8th	0%
9th-10th	32%
11th-12th	32%
Graduated	16%
Missing/Other	16%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	3%
13-14	0%
15-16	42%
17-18	39%
19-20	6%
Over 20	10%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	129%	128%
Progress towards projected units of service	113%	120%
Youth complete the OFCY survey (grades 3 and above)	313%	66%
Youth receive 40 hours or more of program services	48%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	0.00	0.00	0.00	0.00	0.00	0.00
OFCY Youth Survey	3.89	3.99	3.85	3.89	3.93	3.87

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 24 Actual Unduplicated Youth: 31

Units of Service Projected Units of Service: 1536.0 Actual Units of Service: 1736.8

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Leadership Development/Training	1428.6	83%
Case Management	298.2	17%
None	0.0	0%

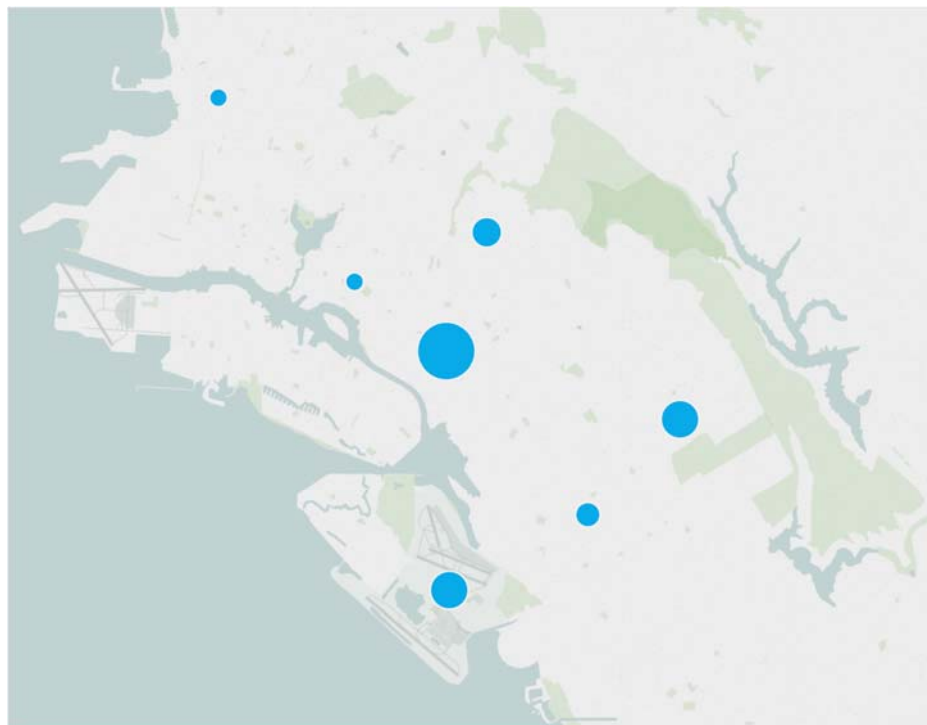
Average Hours of Service per Youth Participant: 55.7

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	5	16%	40 up to 80 hours	4	13%
10 up to 20 hours	3	10%	80 up to 120 hours	8	26%
20 up to 40 hours	8	26%	120+ hours	3	10%

ZIP CODES

Distribution of participants by zip code:



Zip Code by Participants

94601	39%
94621	16%
94606	3%
94603	6%
94605	16%
Outside of Oakland	6%
94602	10%
94608	3%

YOUTH SURVEY SUMMARY

Number of youth completing survey: 97

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	74%	76%
Increased confidence and self-esteem	79%	78%
Improved decision-making and goal setting	76%	79%
Development of skills and mastery	74%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	3%	2%	1%	2%	8%	10%	56%	41%	31%	45%
Youth at this program respect each other. (Q9)	6%	3%	3%	5%	10%	15%	56%	43%	24%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	4%	2%	2%	3%	14%	17%	41%	38%	38%	40%
The adults in this program treat all youth fairly. (Q19)	5%	2%	3%	4%	14%	13%	53%	41%	25%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	4%	2%	4%	3%	17%	12%	52%	45%	23%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	5%	6%	5%	7%	17%	21%	47%	34%	26%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	7%	3%	5%	4%	18%	19%	46%	38%	24%	36%
There is an adult at this program who cares about me. (Q22)	5%	2%	1%	2%	16%	16%	48%	39%	29%	41%
Engagement										
In this program, I try new things. (Q1)	4%	2%	4%	2%	11%	9%	55%	48%	26%	39%
This program helps me to think about the future. (Q5)	5%	3%	2%	4%	13%	14%	49%	37%	30%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	5%	2%	4%	4%	14%	15%	55%	46%	22%	33%
I am interested in what we do at this program. (Q12)	3%	2%	2%	3%	15%	12%	52%	42%	28%	41%
I have been asked for my opinion about how to make this program better. (Q17)	7%	3%	3%	6%	15%	17%	54%	41%	21%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	4%	3%	6%	4%	17%	16%	51%	41%	22%	37%
Interaction										
I feel like I belong at this program. (Q3)	4%	2%	1%	3%	14%	15%	48%	41%	33%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	3%	2%	3%	5%	18%	19%	57%	43%	19%	32%
Since coming to this program, I work better with others on a team. (Q14)	5%	3%	5%	4%	12%	18%	53%	43%	25%	33%
This program helps me to get along with other people my age. (Q23)	5%	2%	1%	3%	14%	14%	29%	42%	29%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	5%	4%	1%	5%	18%	25%	51%	36%	25%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	4%	3%	3%	4%	16%	15%	56%	42%	21%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	4%	2%	5%	4%	21%	14%	50%	46%	20%	34%
In this program, I learned how to set goals and meet them. (Q16)	4%	2%	3%	4%	20%	15%	53%	44%	20%	35%
Since coming to this program, I am better at listening to others. (Q21)	5%	2%	1%	4%	20%	18%	54%	44%	20%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM		OVERALL	
Increased knowledge of and engagement in community	79%		71%	
Increased leadership capacity	76%		76%	
Increased risk avoidance and conflict resolution skills	78%		74%	
Greater empowerment and agency	79%		79%	

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	2%	3%	1%	4%	24%	18%	52%	39%	21%	37%
This program has taught me how to stand up for myself. (Q28)	3%	3%	2%	4%	16%	14%	54%	40%	24%	39%
This program helped me to feel like a leader in my community. (Q31)	2%	3%	5%	5%	14%	20%	54%	38%	24%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	2%	3%	4%	5%	14%	15%	58%	43%	21%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	2%	3%	2%	3%	17%	17%	57%	42%	22%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	2%	3%	1%	3%	16%	16%	58%	42%	23%	36%
In this program, adults listen to what I have to say. (Q34)	3%	2%	1%	3%	18%	10%	57%	41%	21%	43%
Since coming to this program, I feel more connected to my community. (Q24)	4%	3%	2%	4%	17%	18%	55%	42%	22%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	3%	3%	2%	4%	12%	17%	56%	41%	27%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	2%	7%	8%	11%	12%	20%	54%	31%	23%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	3%	3%	2%	3%	18%	19%	51%	43%	26%	32%
This program has taught me to be better at solving conflicts. (Q29)	3%	2%	2%	4%	12%	18%	60%	41%	23%	35%
This program helps me to talk about my feelings. (Q35)	3%	4%	4%	6%	20%	18%	52%	39%	21%	34%

PROGRAM Get Active Urban Arts Program

AGENCY Safe Passages

FUNDING STRATEGY: Youth Leadership and Community Safety

OFCY GRANT: \$115,000.00



PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

The program name GET ACTIVE is a co-option of a phrase youth in Oakland use that connotes violence as in the need to get active to resolve conflict. The Safe Passages GET ACTIVE program will provide a positive vehicle for 74 youth leaders in the Oakland community to design and implement positive community safety strategies and messaging -- utilizing Urban Arts with a focus on social justice and other outreach and communications methods to engage their peers, families and the broader neighborhood in community safety, revitalization and improvement efforts.

PARTICIPANTS

Total Enrollment: 124

Youth: 124

Adults: 0

RACE/ETHNICITY	
African American/Black	27%
Asian/Pacific Islander	2%
White	0%
Hispanic/Latino	69%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	1%
Other	0%
Unknown/Missing	2%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	69%
Female	31%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	22%
11th-12th	40%
Graduated	0%
Missing/Other	38%
Not Applicable	1%

AGE	
0-2	0%
3-4	1%
5-6	0%
7-8	0%
9-10	0%
11-12	0%
13-14	21%
15-16	32%
17-18	33%
19-20	10%
Over 20	2%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	168%	128%
Progress towards projected units of service	117%	120%
Youth complete the OFCY survey (grades 3 and above)	37%	66%
Youth receive 40 hours or more of program services	69%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	0.00	0.00	0.00	0.00	0.00	0.00
OFCY Youth Survey	4.26	4.25	4.24	4.28	4.28	4.20

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 74 Actual Unduplicated Youth: 124

Units of Service Projected Units of Service: 11699.5 Actual Units of Service: 13707.8

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Leadership Development/Training	4923.5	36%
Active and Project-based Learning	4848.3	35%
Enrichment Activities in Dance, Music, Art	1630.0	12%

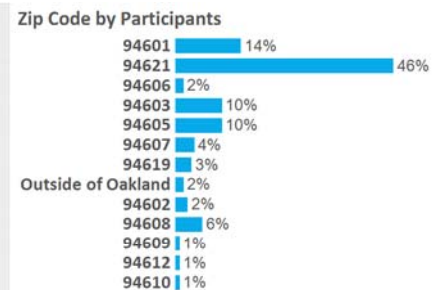
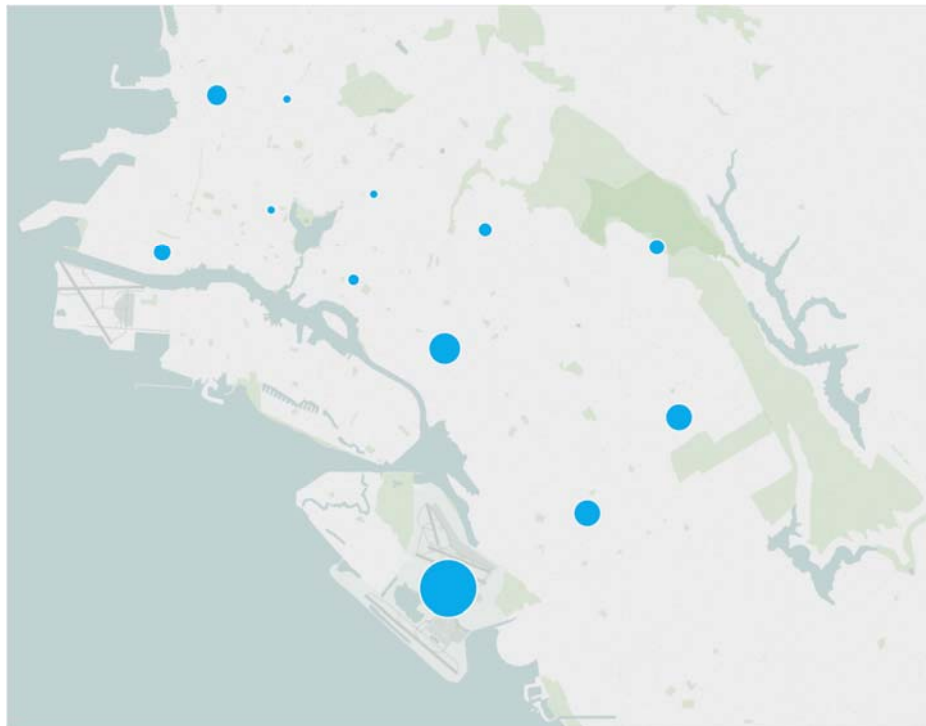
Average Hours of Service per Youth Participant: 110.5

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	7	6%	40 up to 80 hours	11	9%
10 up to 20 hours	11	9%	80 up to 120 hours	16	13%
20 up to 40 hours	20	16%	120+ hours	59	48%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 46

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	89%	76%
Increased confidence and self-esteem	95%	78%
Improved decision-making and goal setting	92%	79%
Development of skills and mastery	92%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	2%	2%	0%	2%	4%	10%	53%	41%	40%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	11%	15%	52%	43%	37%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	2%	3%	9%	17%	54%	38%	35%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	4%	4%	2%	13%	53%	41%	40%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	4%	2%	2%	3%	2%	12%	54%	45%	37%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	2%	6%	2%	7%	13%	21%	41%	34%	41%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	2%	4%	9%	19%	52%	38%	37%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	2%	2%	4%	16%	48%	39%	46%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	7%	9%	52%	48%	41%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	7%	14%	56%	37%	38%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	7%	15%	58%	46%	36%	33%
I am interested in what we do at this program. (Q12)	2%	2%	0%	3%	4%	12%	54%	42%	39%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	0%	6%	13%	17%	57%	41%	30%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	2%	4%	4%	16%	59%	41%	35%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	0%	3%	7%	15%	59%	41%	35%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	2%	19%	67%	43%	31%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	0%	4%	13%	18%	44%	43%	42%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	4%	3%	2%	14%	40%	42%	40%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	2%	4%	2%	5%	7%	25%	53%	36%	36%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	0%	4%	13%	15%	53%	42%	33%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	0%	4%	7%	14%	48%	46%	46%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	2%	4%	4%	15%	59%	44%	35%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	2%	4%	11%	18%	52%	44%	35%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	84%	71%
Increased leadership capacity	88%	76%
Increased risk avoidance and conflict resolution skills	88%	74%
Greater empowerment and agency	88%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	0%	4%	9%	18%	56%	39%	36%	37%
This program has taught me how to stand up for myself. (Q28)	2%	3%	2%	4%	11%	14%	51%	40%	33%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	0%	5%	11%	20%	50%	38%	39%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	2%	3%	0%	5%	11%	15%	54%	43%	33%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	2%	3%	11%	17%	50%	42%	37%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	0%	3%	7%	16%	52%	42%	41%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	4%	3%	11%	10%	43%	41%	41%	43%
Since coming to this program, I feel more connected to my community. (Q24)	2%	3%	2%	4%	11%	18%	52%	42%	33%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	2%	3%	0%	4%	9%	17%	50%	41%	39%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	0%	7%	9%	11%	13%	20%	43%	31%	35%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	2%	3%	9%	19%	52%	43%	37%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	0%	4%	9%	18%	53%	41%	38%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	4%	6%	11%	18%	46%	39%	39%	34%

PROGRAM Project Re-Connect

AGENCY Project Re-Connect

FUNDING STRATEGY: Youth Leadership and Community Safety

OFCY GRANT: \$50,000.00



PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

For over 23 years, Project Re-Connect (PRC) has served over 4300 youth from Oakland's most vulnerable neighborhoods. Using effective best practices, PRC assists in transforming the lives youth (12-18) and their families. Our 8-week, clinical, social and emotional learning program focuses on the re-connection and reparation of broken family and community ties, effective mentoring, the reduction of violence and crime; while incorporating award-winning youth and parent leadership models consistent with modern clinical research, restorative justice, and community building.

PARTICIPANTS

Total Enrollment: 57

Youth: 33

Adults: 24

RACE/ETHNICITY	
African American/Black	61%
Asian/Pacific Islander	0%
White	3%
Hispanic/Latino	30%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	6%
Other	0%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	73%
Female	27%
Transgender	0%
Missing	0%

GRADE	
6th and below	9%
7th-8th	6%
9th-10th	33%
11th-12th	21%
Graduated	6%
Missing/Other	24%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	3%
7-8	6%
9-10	0%
11-12	3%
13-14	15%
15-16	42%
17-18	30%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	83%	128%
Progress towards projected units of service	49%	120%
Youth complete the OFCY survey (grades 3 and above)	53%	66%
Youth receive 40 hours or more of program services	21%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	0.00	0.00	0.00	0.00	0.00	0.00
OFCY Youth Survey	4.18	4.38	4.34	4.19	4.01	3.82

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 40 Actual Unduplicated Youth: 33

Units of Service Projected Units of Service: 2740.0 Actual Units of Service: 1338.5

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Family Education/Workshops	402.0	44%
Peer-led Training/Workshops in Social, Behavioral or Physical Health	208.0	23%
Community Service and Service Learning	99.0	11%

Average Hours of Service per Youth Participant: 27.7

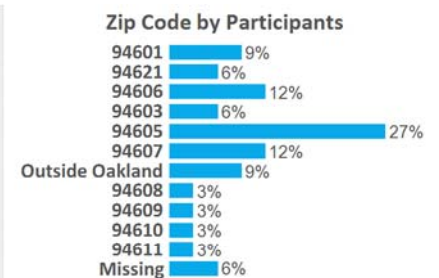
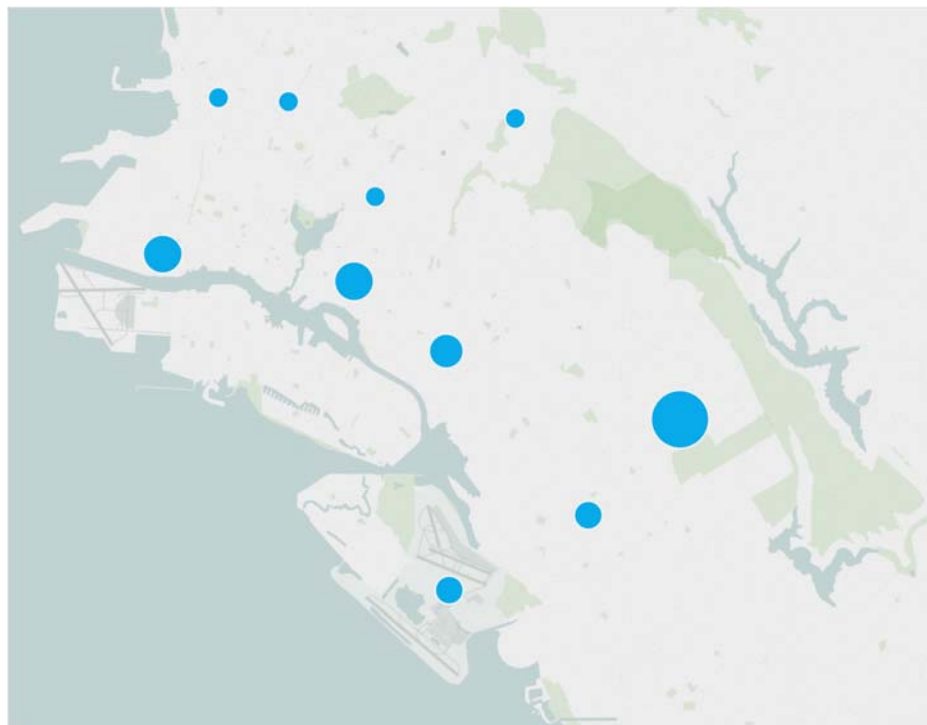
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	10	30%
10 up to 20 hours	3	9%
20 up to 40 hours	13	39%

LEVEL	N	%
40 up to 80 hours	6	18%
80 up to 120 hours	0	0%
120+ hours	1	3%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 17

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	94%	76%
Increased confidence and self-esteem	84%	78%
Improved decision-making and goal setting	97%	79%
Development of skills and mastery	85%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	0%	10%	47%	41%	53%	45%
Youth at this program respect each other. (Q9)	0%	3%	6%	5%	6%	15%	35%	43%	53%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	6%	3%	6%	17%	47%	38%	41%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	6%	4%	6%	13%	29%	41%	59%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	0%	3%	0%	12%	76%	45%	24%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	0%	6%	0%	7%	0%	21%	53%	34%	47%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	0%	4%	12%	19%	47%	38%	41%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	12%	16%	41%	39%	47%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	0%	2%	6%	9%	82%	48%	12%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	6%	14%	41%	37%	53%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	0%	2%	0%	4%	0%	15%	82%	46%	18%	33%
I am interested in what we do at this program. (Q12)	0%	2%	0%	3%	6%	12%	65%	42%	29%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	6%	6%	24%	17%	35%	41%	35%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	6%	4%	12%	16%	41%	41%	41%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	6%	3%	12%	15%	53%	41%	29%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	0%	5%	18%	19%	59%	43%	24%	32%
Since coming to this program, I work better with others on a team. (Q14)	0%	3%	6%	4%	29%	18%	53%	43%	12%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	6%	3%	6%	14%	38%	42%	38%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	6%	4%	0%	5%	18%	25%	65%	36%	12%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	0%	3%	6%	4%	24%	15%	47%	42%	24%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	0%	2%	12%	4%	12%	14%	59%	46%	18%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	0%	4%	0%	15%	59%	44%	41%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	0%	4%	12%	18%	59%	44%	29%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM		OVERALL	
Increased knowledge of and engagement in community	63%		71%	
Increased leadership capacity	75%		76%	
Increased risk avoidance and conflict resolution skills	80%		74%	
Greater empowerment and agency	79%		79%	

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	6%	4%	18%	18%	29%	39%	47%	37%
This program has taught me how to stand up for myself. (Q28)	0%	3%	0%	4%	0%	14%	75%	40%	25%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	12%	5%	35%	20%	35%	38%	18%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	0%	5%	6%	15%	76%	43%	18%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	18%	3%	18%	17%	47%	42%	18%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	12%	3%	24%	16%	41%	42%	24%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	6%	10%	29%	41%	65%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	0%	4%	35%	18%	41%	42%	24%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	6%	3%	6%	4%	24%	17%	35%	41%	29%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	6%	7%	12%	11%	24%	20%	24%	31%	35%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	0%	3%	12%	19%	53%	43%	35%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	0%	4%	24%	18%	29%	41%	47%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	0%	6%	24%	18%	35%	39%	41%	34%

PROGRAM Youth Brigade

AGENCY La Clinica de La Raza



FUNDING STRATEGY: Youth Leadership and Community Safety
OFCY GRANT: \$119,990.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

Youth Brigade (YB) engages high school youth at risk of violence, crime or gang involvement in a culturally-relevant after-school peer leadership and violence prevention program. Through weekly youth development trainings at La Clinica's Fruitvale site, 30 peer educators annually build leadership skills to facilitate violence prevention activities in community-based settings, supporting peers in healthy decision-making and conflict resolution. YB culminates with youth-led community actions, engaging 500 peers, families and residents in arts and cultural events to promote community safety.

PARTICIPANTS

Total Enrollment: 55

Youth: 37

Adults: 18

RACE/ETHNICITY	
African American/Black	0%
Asian/Pacific Islander	0%
White	0%
Hispanic/Latino	100%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	30%
Female	70%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	16%
9th-10th	16%
11th-12th	41%
Graduated	0%
Missing/Other	27%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	0%
11-12	11%
13-14	22%
15-16	32%
17-18	30%
19-20	5%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	123%	128%
Progress towards projected units of service	76%	120%
Youth complete the OFCY survey (grades 3 and above)	59%	66%
Youth receive 40 hours or more of program services	78%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	0.00	0.00	0.00	0.00	0.00	0.00
OFCY Youth Survey	3.86	4.07	3.78	3.80	3.81	4.00

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 30 Actual Unduplicated Youth: 37

Units of Service Projected Units of Service: 4652.0 Actual Units of Service: 3517.8

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Community Building	1136.0	33%
Leadership Development/Training	1089.0	32%
Active and Project-based Learning	606.0	18%

Average Hours of Service per Youth Participant: 93.0

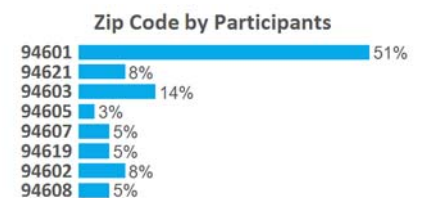
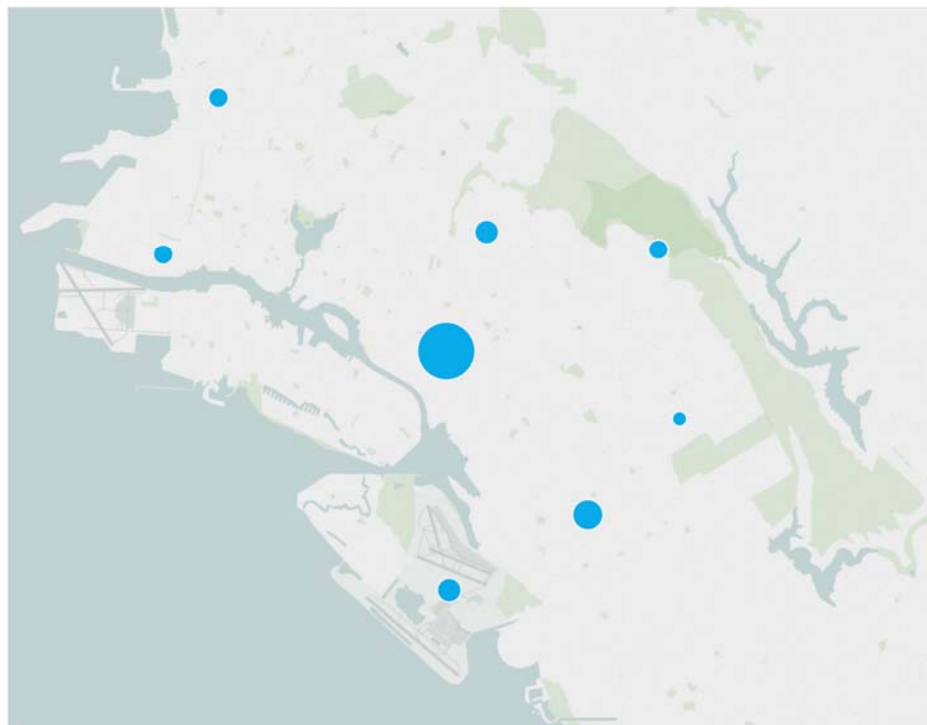
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	4	11%
10 up to 20 hours	3	8%
20 up to 40 hours	1	3%

LEVEL	N	%
40 up to 80 hours	9	24%
80 up to 120 hours	7	19%
120+ hours	13	35%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 22

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	68%	76%
Increased confidence and self-esteem	73%	78%
Improved decision-making and goal setting	70%	79%
Development of skills and mastery	72%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	0%	2%	0%	2%	14%	10%	59%	41%	27%	45%
Youth at this program respect each other. (Q9)	0%	3%	0%	5%	9%	15%	64%	43%	27%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	0%	3%	23%	17%	59%	38%	18%	40%
The adults in this program treat all youth fairly. (Q19)	9%	2%	0%	4%	5%	13%	55%	41%	32%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	5%	2%	5%	3%	14%	12%	59%	45%	18%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	5%	6%	14%	7%	23%	21%	27%	34%	32%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	5%	3%	0%	4%	32%	19%	50%	38%	14%	36%
There is an adult at this program who cares about me. (Q22)	5%	2%	0%	2%	23%	16%	41%	39%	32%	41%
Engagement										
In this program, I try new things. (Q1)	5%	2%	5%	2%	14%	9%	64%	48%	14%	39%
This program helps me to think about the future. (Q5)	5%	3%	5%	4%	23%	14%	41%	37%	27%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	5%	2%	5%	4%	14%	15%	55%	46%	23%	33%
I am interested in what we do at this program. (Q12)	5%	2%	5%	3%	14%	12%	55%	42%	23%	41%
I have been asked for my opinion about how to make this program better. (Q17)	9%	3%	0%	6%	9%	17%	68%	41%	14%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	5%	3%	0%	4%	32%	16%	45%	41%	18%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	5%	3%	27%	15%	55%	41%	14%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	0%	2%	14%	5%	23%	19%	41%	43%	23%	32%
Since coming to this program, I work better with others on a team. (Q14)	5%	3%	5%	4%	27%	18%	41%	43%	23%	33%
This program helps me to get along with other people my age. (Q23)	5%	2%	0%	3%	9%	14%	23%	42%	23%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	5%	4%	5%	5%	5%	25%	45%	36%	41%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	5%	3%	5%	4%	18%	15%	45%	42%	27%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	9%	2%	5%	4%	9%	14%	64%	46%	14%	34%
In this program, I learned how to set goals and meet them. (Q16)	5%	2%	0%	4%	23%	15%	59%	44%	14%	35%
Since coming to this program, I am better at listening to others. (Q21)	5%	2%	0%	4%	27 %	18%	50%	44%	18%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	76%	71%
Increased leadership capacity	73%	76%
Increased risk avoidance and conflict resolution skills	73%	74%
Greater empowerment and agency	86%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	5%	3%	0%	4%	19%	18%	62%	39%	14%	37%
This program has taught me how to stand up for myself. (Q28)	5%	3%	0%	4%	19%	14%	52%	40%	24%	39%
This program helped me to feel like a leader in my community. (Q31)	5%	3%	0%	5%	29%	20%	38%	38%	29%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	0%	3%	0%	5%	10%	15%	57%	43%	33%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	5%	3%	0%	3%	15%	17%	55%	42%	25%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	5%	3%	0%	3%	10%	16%	57%	42%	29%	36%
In this program, adults listen to what I have to say. (Q34)	5%	2%	0%	3%	10%	10%	52%	41%	33%	43%
Since coming to this program, I feel more connected to my community. (Q24)	5%	3%	0%	4%	24%	18%	52%	42%	19%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	5%	3%	0%	4%	14%	17%	52%	41%	29%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	5%	7%	0%	11%	19%	20%	57%	31%	19%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	5%	3%	0%	3%	29%	19%	48%	43%	19%	32%
This program has taught me to be better at solving conflicts. (Q29)	5%	2%	0%	4%	19%	18%	62%	41%	14%	35%
This program helps me to talk about my feelings. (Q35)	5%	4%	0%	6%	19%	18%	48%	39%	29%	34%

PROGRAM Life Academy
AGENCY Alternatives in Action



FUNDING STRATEGY: Youth Leadership in Community Schools
OFCY GRANT: \$162,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Using a cascading leadership model, the YDLP empowers Life Academy & McClymonds High School students to serve as peer leaders, tutors, mediators & social change agents for their schools & community. The YDLP is a youth-adult partnership supported by a collaborative of Alternatives in Action, school staff, Native American Health Center, Childrens Hospital, & families. Our summer & school-year program leads to increased wellness, safety, & college & community readiness for 650 Life & McClymonds middle & high schoolers, playing an essential role in achieving each site's community school goals.

PARTICIPANTS

Total Enrollment: 1013

Youth: 851

Adults: 162

RACE/ETHNICITY	
African American/Black	44%
Asian/Pacific Islander	6%
White	2%
Hispanic/Latino	45%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	3%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	51%
Female	49%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	1%
11th-12th	0%
Graduated	0%
Missing/Other	0%
Not Applicable	98%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	3%
11-12	14%
13-14	32%
15-16	35%
17-18	15%
19-20	1%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	131%	174%
Progress towards projected units of service	95%	106%
Youth complete the OFCY survey (grades 3 and above)	30%	29%
Youth receive 40 hours or more of program services	65%	47%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.90	4.72	4.87	5.00	5.00	0.00
OFCY Youth Survey	3.86	3.89	3.90	3.83	3.84	3.79

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 650 Actual Unduplicated Youth: 850

Units of Service Projected Units of Service: 98165.7 Actual Units of Service: 93339.5

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Academic Support/Tutoring	33734.8	37%
Leadership Development/Training	19742.2	21%
Enrichment Activities in Dance, Music, Art	6126.6	7%

Average Hours of Service per Youth Participant: 108.0

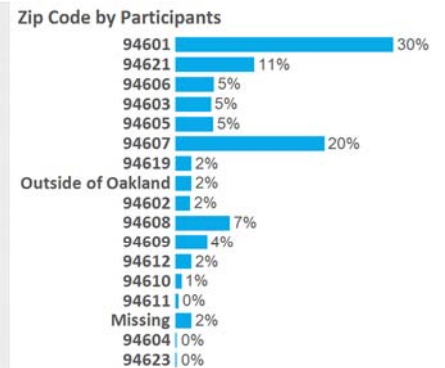
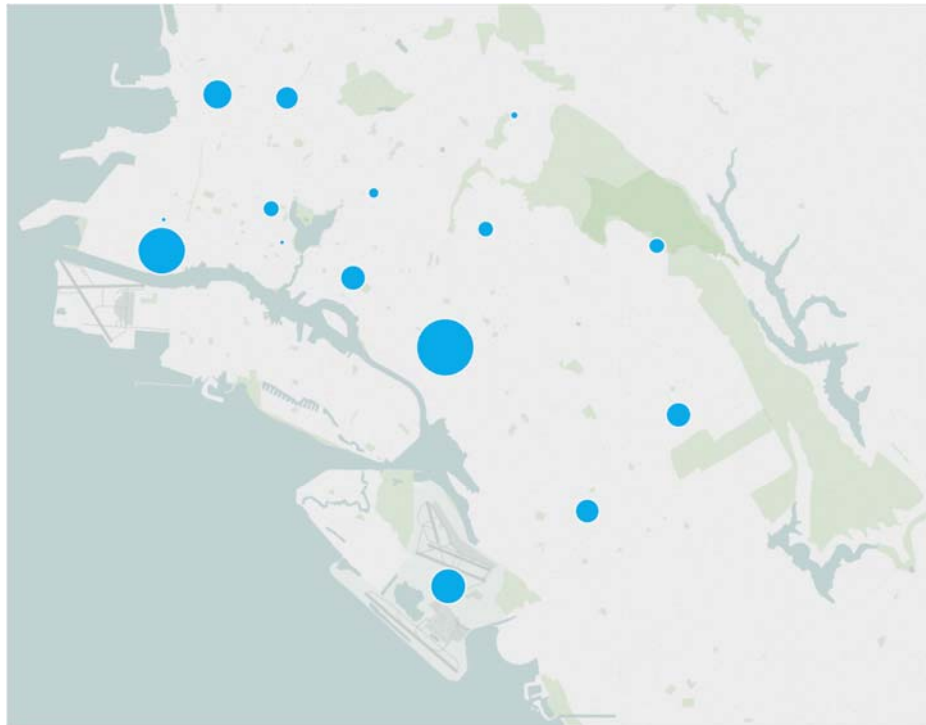
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	164	19%
10 up to 20 hours	61	7%
20 up to 40 hours	75	9%

LEVEL	N	%
40 up to 80 hours	122	14%
80 up to 120 hours	104	12%
120+ hours	325	38%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 256

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	75%	76%
Increased confidence and self-esteem	72%	78%
Improved decision-making and goal setting	68%	79%
Development of skills and mastery	74%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	1%	2%	1%	2%	18%	10%	51%	41%	28%	45%
Youth at this program respect each other. (Q9)	3%	3%	4%	5%	23%	15%	52%	43%	18%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	3%	2%	4%	3%	23%	17%	44%	38%	26%	40%
The adults in this program treat all youth fairly. (Q19)	1%	2%	3%	4%	20%	13%	58%	41%	18%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	1%	2%	1%	3%	17%	12%	52%	45%	28%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	7%	6%	4%	7%	19%	21%	51%	34%	18%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	3%	3%	3%	4%	27%	19%	46%	38%	21%	36%
There is an adult at this program who cares about me. (Q22)	1%	2%	1%	2%	15%	16%	53%	39%	29%	41%
Engagement										
In this program, I try new things. (Q1)	4%	2%	4%	2%	13%	9%	54%	48%	25%	39%
This program helps me to think about the future. (Q5)	4%	3%	4%	4%	28%	14%	41%	37%	23%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	3%	2%	3%	4%	25%	15%	46%	46%	23%	33%
I am interested in what we do at this program. (Q12)	4%	2%	3%	3%	19%	12%	51%	42%	22%	41%
I have been asked for my opinion about how to make this program better. (Q17)	3%	3%	3%	6%	27%	17%	52%	41%	15%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	1%	3%	1%	4%	26%	16%	50%	41%	21%	37%
Interaction										
I feel like I belong at this program. (Q3)	3%	2%	3%	3%	26%	15%	46%	41%	22%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	1%	2%	3%	5%	25%	19%	52%	43%	18%	32%
Since coming to this program, I work better with others on a team. (Q14)	4%	3%	3%	4%	26%	18%	47%	43%	20%	33%
This program helps me to get along with other people my age. (Q23)	3%	2%	1%	3%	19%	14%	24%	42%	24%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	4%	4%	7%	5%	29%	25%	44%	36%	16%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	1%	3%	3%	4%	18%	15%	54%	42%	24%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	4%	2%	6%	4%	17%	14%	47%	46%	26%	34%
In this program, I learned how to set goals and meet them. (Q16)	3%	2%	1%	4%	24%	15%	56%	44%	16%	35%
Since coming to this program, I am better at listening to others. (Q21)	1%	2%	1%	4%	23 %	18%	51%	44%	23%	33%

ACADEMIC OUTCOMES	PROGRAM	OVERALL
Increased confidence in accessing educational opportunities	70%	75%
Increased ability to develop academic goals	71%	76%
Improved school attendance	71%	67%
Increased leadership capacity	67%	65%
Increased college readiness	57%	68%

Academic outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each academic outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Academics										
This program helped me feel more confident about my school work. (Q31)	3%	3%	6%	5%	21%	21%	53%	46%	18%	26%
Because of this program, I know where to go to get help with my schoolwork. (Q29)	3%	3%	4%	5%	24%	15%	56%	46%	14%	32%
Because of this program, I am more interested in my education. (Q30)	3%	3%	3%	4%	23%	18%	55%	47%	17%	27%
I learned how to do things in this program that help with my school work. (Q27)	3%	3%	3%	4%	25%	15%	46%	48%	24%	30%
Since coming to this program, I am more of a leader. (Q25)	6%	4%	3%	8%	32%	27%	46%	39%	13%	22%
This program has taught me how to stand up for myself. (Q28)	3%	4%	4%	6%	19%	23%	53%	42%	21%	25%
This program increased my desire to stay in school. (Q34)	4%	5%	3%	4%	19%	21%	56%	40%	18%	30%
Because of this program, I participate in more class discussions and activities at school. (Q32)	4%	4%	4%	7%	24%	23%	51%	41%	17%	25%
Because of this program, I attend school more regularly. (Q33)	3%	5%	10%	8%	19%	23%	46%	39%	22%	26%
As a result of this program, I understand the steps I need to take to get into college. (Q26)	6%	4%	4%	6%	27%	20%	45%	41%	18%	30%
This program helped prepare me for college. (Q24)	6%	4%	8%	7%	35%	23%	38%	37%	14%	29%

PROGRAM Life Academy-Middle School

AGENCY Alternatives in Action



FUNDING STRATEGY: Youth Leadership in Community Schools

OFCY GRANT: \$162,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Using a cascading leadership model, the YDLP empowers Life Academy & McClymonds High School students to serve as peer leaders, tutors, mediators & social change agents for their schools & community. The YDLP is a youth-adult partnership supported by a collaborative of Alternatives in Action, school staff, Native American Health Center, Childrens Hospital, & families. Our summer & school-year program leads to increased wellness, safety, & college & community readiness for 650 Life & McClymonds middle & high schoolers, playing an essential role in achieving each site's community school goals.

PARTICIPANTS

Total Enrollment: 1013

Youth: 851

Adults: 162

RACE/ETHNICITY	
African American/Black	44%
Asian/Pacific Islander	6%
White	2%
Hispanic/Latino	45%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	3%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	51%
Female	49%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	1%
11th-12th	0%
Graduated	0%
Missing/Other	0%
Not Applicable	98%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	3%
11-12	14%
13-14	32%
15-16	35%
17-18	15%
19-20	1%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	131%	174%
Progress towards projected units of service	95%	106%
Youth complete the OFCY survey (grades 3 and above)	30%	29%
Youth receive 40 hours or more of program services	65%	47%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.01	4.69	4.79	4.42	2.17	0.00
OFCY Youth Survey	3.62	3.72	3.68	3.56	3.61	3.48

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 650 Actual Unduplicated Youth: 850

Units of Service Projected Units of Service: 98165.6 Actual Units of Service: 93339.5

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Academic Support/Tutoring	33734.8	37%
Leadership Development/Training	19742.2	21%
Enrichment Activities in Dance, Music, Art	6126.6	7%

Average Hours of Service per Youth Participant: 108.0

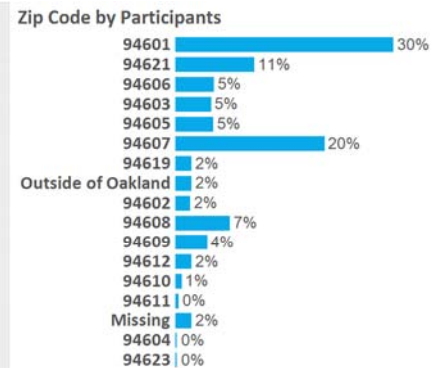
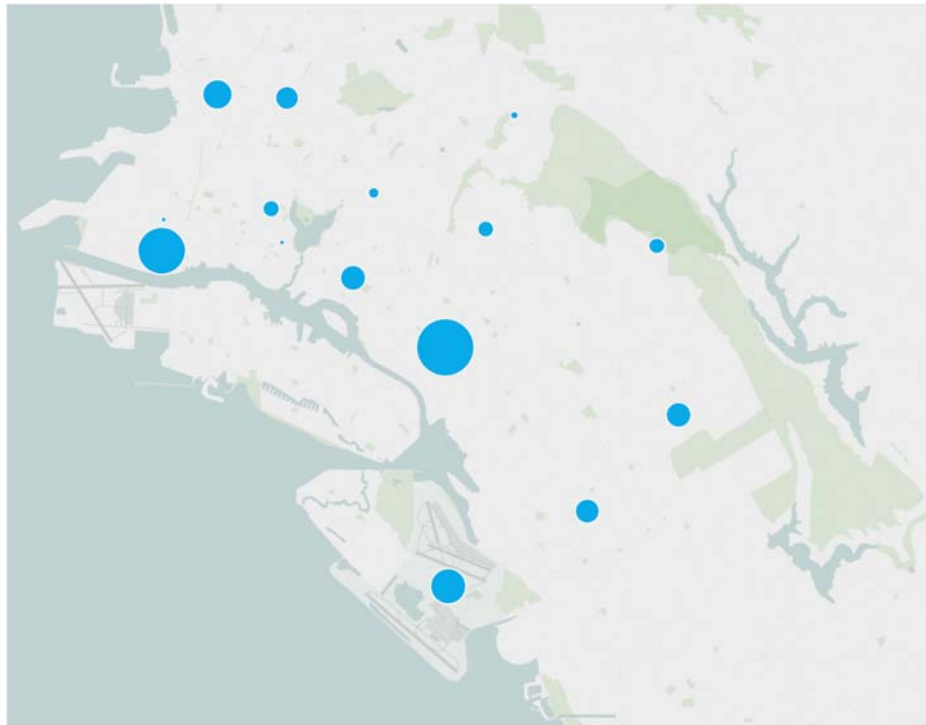
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	164	19%
10 up to 20 hours	61	7%
20 up to 40 hours	75	9%

LEVEL	N	%
40 up to 80 hours	122	14%
80 up to 120 hours	104	12%
120+ hours	325	38%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 256

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	60%	76%
Increased confidence and self-esteem	58%	78%
Improved decision-making and goal setting	50%	79%
Development of skills and mastery	61%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	3%	2%	6%	2%	23%	10%	38%	41%	31%	45%
Youth at this program respect each other. (Q9)	9%	3%	11%	5%	25%	15%	38%	43%	17%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	2%	2%	5%	3%	19%	17%	37%	38%	38%	40%
The adults in this program treat all youth fairly. (Q19)	4%	2%	12%	4%	33%	13%	30%	41%	21%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	3%	2%	5%	3%	28%	12%	41%	45%	23%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	12%	6%	10%	7%	24%	21%	29%	34%	25%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	6%	3%	8%	4%	28%	19%	30%	38%	29%	36%
There is an adult at this program who cares about me. (Q22)	4%	2%	6%	2%	26%	16%	33%	39%	31%	41%

Engagement

In this program, I try new things. (Q1)	3%	2%	9%	2%	19%	9%	46%	48%	23%	39%
This program helps me to think about the future. (Q5)	6%	3%	13%	4%	35%	14%	23%	37%	23%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	8%	2%	13%	4%	38%	15%	23%	46%	18%	33%
I am interested in what we do at this program. (Q12)	7%	2%	10%	3%	27%	12%	37%	42%	18%	41%
I have been asked for my opinion about how to make this program better. (Q17)	4%	3%	6%	6%	28%	17%	37%	41%	26%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	6%	3%	7%	4%	25%	16%	42%	41%	19%	37%

Interaction

I feel like I belong at this program. (Q3)	4%	2%	8%	3%	29%	15%	37%	41%	22%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	6%	2%	11%	5%	31%	19%	31%	43%	20%	32%
Since coming to this program, I work better with others on a team. (Q14)	6%	3%	10%	4%	26%	18%	39%	43%	19%	33%
This program helps me to get along with other people my age. (Q23)	5%	2%	2%	3%	31%	14%	26%	42%	26%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	10%	4%	10%	5%	40%	25%	24%	36%	17%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	6%	3%	5%	4%	28%	15%	38%	42%	23%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	7%	2%	12%	4%	24%	14%	37%	46%	19%	34%
In this program, I learned how to set goals and meet them. (Q16)	2%	2%	11%	4%	35%	15%	32%	44%	21%	35%
Since coming to this program, I am better at listening to others. (Q21)	1%	2%	7%	4%	33 %	18%	37%	44%	21%	33%

ACADEMIC OUTCOMES	PROGRAM	OVERALL
Increased confidence in accessing educational opportunities	65%	75%
Increased ability to develop academic goals	62%	76%
Improved school attendance	57%	67%
Increased leadership capacity	50%	65%
Increased college readiness	35%	68%

Academic outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each academic outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Academics										
This program helped me feel more confident about my school work. (Q31)	4%	3%	9%	5%	29%	21%	39%	46%	18%	26%
Because of this program, I know where to go to get help with my schoolwork. (Q29)	2%	3%	5%	5%	21%	15%	43%	46%	29%	32%
Because of this program, I am more interested in my education. (Q30)	3%	3%	8%	4%	33%	18%	38%	47%	18%	27%
I learned how to do things in this program that help with my school work. (Q27)	6%	3%	4%	4%	22%	15%	50%	48%	19%	30%
Since coming to this program, I am more of a leader. (Q25)	6%	4%	11%	8%	39%	27%	29%	39%	15%	22%
This program has taught me how to stand up for myself. (Q28)	5%	4%	14%	6%	28%	23%	28%	42%	25%	25%
This program increased my desire to stay in school. (Q34)	11%	5%	6%	4%	29%	21%	35%	40%	20%	30%
Because of this program, I participate in more class discussions and activities at school. (Q32)	5%	4%	10%	7%	33%	23%	32%	41%	19%	25%
Because of this program, I attend school more regularly. (Q33)	5%	5%	7%	8%	29%	23%	38%	39%	21%	26%
As a result of this program, I understand the steps I need to take to get into college. (Q26)	6%	4%	14%	6%	41%	20%	21%	41%	19%	30%
This program helped prepare me for college. (Q24)	6%	4%	19%	7%	43%	23%	17%	37%	15%	29%

PROGRAM McClymonds
AGENCY Alternatives in Action



FUNDING STRATEGY: Youth Leadership in Community Schools
OFCY GRANT: \$162,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

Using a cascading leadership model, the YDLP empowers Life Academy & McClymonds High School students to serve as peer leaders, tutors, mediators & social change agents for their schools & community. The YDLP is a youth-adult partnership supported by a collaborative of Alternatives in Action, school staff, Native American Health Center, & families. Our summer & school-year program leads to increased wellness, safety, & college & community readiness for 650 Life & McClymonds middle & high schoolers, playing an essential role in achieving each site's community school goals.

PARTICIPANTS

Total Enrollment: 1013

Youth: 851

Adults: 162

RACE/ETHNICITY	
African American/Black	44%
Asian/Pacific Islander	6%
White	2%
Hispanic/Latino	45%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	3%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	51%
Female	49%
Transgender	0%
Missing	0%

GRADE	
6th and below	0%
7th-8th	0%
9th-10th	1%
11th-12th	0%
Graduated	0%
Missing/Other	0%
Not Applicable	98%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	3%
11-12	14%
13-14	32%
15-16	35%
17-18	15%
19-20	1%
Over 20	1%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	131%	174%
Progress towards projected units of service	95%	106%
Youth complete the OFCY survey (grades 3 and above)	30%	29%
Youth receive 40 hours or more of program services	65%	47%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.32	4.92	4.69	4.00	3.67	0.00
OFCY Youth Survey	3.90	3.92	3.92	3.88	3.93	3.84

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 650 Actual Unduplicated Youth: 850

Units of Service Projected Units of Service: 98165.6 Actual Units of Service: 93339.5

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Academic Support/Tutoring	33734.8	37%
Leadership Development/Training	19742.2	21%
Enrichment Activities in Dance, Music, Art	6126.6	7%

Average Hours of Service per Youth Participant: 108.0

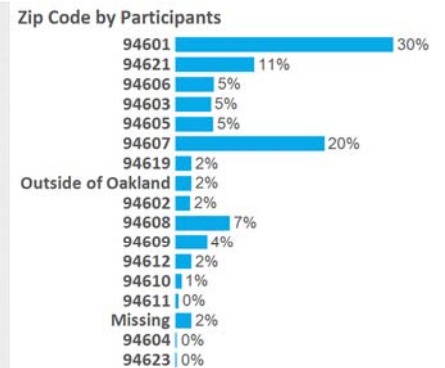
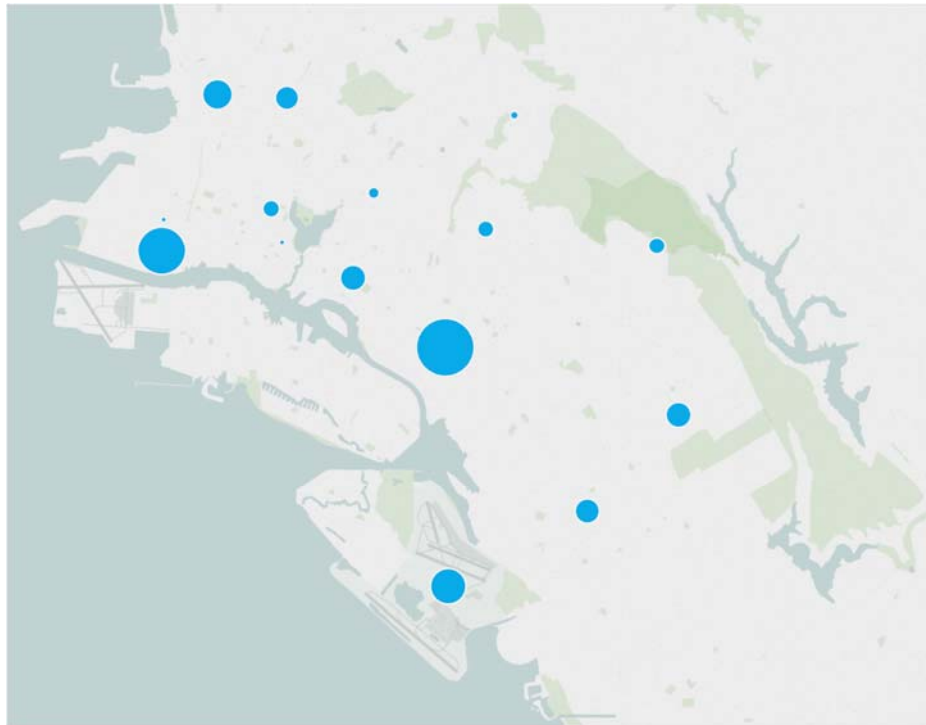
Levels of service per youth participant:

LEVEL	N	%
Fewer than 10 hours	164	19%
10 up to 20 hours	61	7%
20 up to 40 hours	75	9%

LEVEL	N	%
40 up to 80 hours	122	14%
80 up to 120 hours	104	12%
120+ hours	325	38%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 256

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	77%	76%
Increased confidence and self-esteem	76%	78%
Improved decision-making and goal setting	76%	79%
Development of skills and mastery	77%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall

Safety

I feel safe in this program. (Q11)	3%	2%	6%	2%	16%	10%	48%	41%	28%	45%
Youth at this program respect each other. (Q9)	4%	3%	4%	5%	22%	15%	43%	43%	26%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	4%	2%	3%	3%	13%	17%	50%	38%	30%	40%
The adults in this program treat all youth fairly. (Q19)	6%	2%	1%	4%	15%	13%	46%	41%	31%	40%

Support

The adults in this program tell me what I am doing well. (Q8)	1%	2%	6%	3%	17%	12%	49%	45%	27%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	1%	6%	7%	7%	16%	21%	55%	34%	20%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	6%	3%	3%	4%	18%	19%	47%	38%	26%	36%
There is an adult at this program who cares about me. (Q22)	3%	2%	4%	2%	12%	16%	52%	39%	29%	41%

Engagement

In this program, I try new things. (Q1)	6%	2%	3%	2%	12%	9%	51%	48%	28%	39%
This program helps me to think about the future. (Q5)	6%	3%	1%	4%	14%	14%	51%	37%	28%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	4%	2%	4%	4%	17%	15%	46%	46%	28%	33%
I am interested in what we do at this program. (Q12)	3%	2%	3%	3%	23%	12%	42%	42%	29%	41%
I have been asked for my opinion about how to make this program better. (Q17)	7%	3%	6%	6%	15%	17%	44%	41%	28%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	9%	3%	4%	4%	13%	16%	47%	41%	26%	37%

Interaction

I feel like I belong at this program. (Q3)	4%	2%	3%	3%	14%	15%	51%	41%	27%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	4%	2%	4%	5%	20%	19%	43%	43%	29%	32%
Since coming to this program, I work better with others on a team. (Q14)	3%	3%	6%	4%	13%	18%	49%	43%	29%	33%
This program helps me to get along with other people my age. (Q23)	5%	2%	3%	3%	15%	14%	29%	42%	29%	39%

Diversity

The people who work at this program understand my family's culture. (Q15)	3%	4%	9%	5%	16%	25%	46%	36%	26%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	4%	3%	10%	4%	16%	15%	40%	42%	30%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	4%	2%	3%	4%	12%	14%	55%	46%	25%	34%
In this program, I learned how to set goals and meet them. (Q16)	6%	2%	4%	4%	16%	15%	49%	44%	25%	35%
Since coming to this program, I am better at listening to others. (Q21)	4%	2%	3%	4%	20 %	18%	49%	44%	23%	33%

ACADEMIC OUTCOMES	PROGRAM	OVERALL
Increased confidence in accessing educational opportunities	74%	75%
Increased ability to develop academic goals	73%	76%
Improved school attendance	72%	67%
Increased leadership capacity	70%	65%
Increased college readiness	65%	68%

Academic outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each academic outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Academics										
This program helped me feel more confident about my school work. (Q31)	4%	3%	4%	5%	15%	21%	49%	46%	27%	26%
Because of this program, I know where to go to get help with my schoolwork. (Q29)	8%	3%	6%	5%	14%	15%	47%	46%	26%	32%
Because of this program, I am more interested in my education. (Q30)	6%	3%	3%	4%	18%	18%	44%	47%	29%	27%
I learned how to do things in this program that help with my school work. (Q27)	7%	3%	6%	4%	15%	15%	47%	48%	25%	30%
Since coming to this program, I am more of a leader. (Q25)	6%	4%	6%	8%	21%	27%	46%	39%	21%	22%
This program has taught me how to stand up for myself. (Q28)	9%	4%	6%	6%	13%	23%	51%	42%	21%	25%
This program increased my desire to stay in school. (Q34)	6%	5%	6%	4%	16%	21%	41%	40%	31%	30%
Because of this program, I participate in more class discussions and activities at school. (Q32)	7%	4%	6%	7%	15%	23%	43%	41%	28%	25%
Because of this program, I attend school more regularly. (Q33)	7%	5%	9%	8%	12%	23%	49%	39%	24%	26%
As a result of this program, I understand the steps I need to take to get into college. (Q26)	4%	4%	10%	6%	15%	20%	42%	41%	28%	30%
This program helped prepare me for college. (Q24)	4%	4%	9%	7%	25%	23%	42%	37%	19%	29%

PROGRAM

Leading the Independence of our
Barrios for Raza Empowerment
(LIBRE)

AGENCY

Spanish Speaking Citizens'
Foundation



FUNDING STRATEGY: Youth Leadership in Community Schools
OFCY GRANT: \$150,000.00

PROGRAM PROFILE
FY2015-16

PROGRAM DESCRIPTION:

LIBRE addresses youths physical, emotional, intellectual and social health through individual case management, academic support and leadership development. Educating youth on social inequities specific to their communities empowers young people to take responsibility for their own health and well being. Youth are more aware of the impact of gang violence, poor quality education, embedded poverty and learn about ways to change their own behavior and school or community climate that promotes improved health or well being.

PARTICIPANTS

Total Enrollment: 285

Youth: 248

Adults: 37

RACE/ETHNICITY	
African American/Black	1%
Asian/Pacific Islander	10%
White	1%
Hispanic/Latino	88%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	0%
Other	0%
Unknown/Missing	0%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	58%
Female	42%
Transgender	0%
Missing	0%

GRADE	
6th and below	2%
7th-8th	2%
9th-10th	2%
11th-12th	16%
Graduated	0%
Missing/Other	0%
Not Applicable	78%

AGE	
0-2	0%
3-4	0%
5-6	1%
7-8	1%
9-10	0%
11-12	2%
13-14	15%
15-16	53%
17-18	26%
19-20	1%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	216%	174%
Progress towards projected units of service	98%	106%
Youth complete the OFCY survey (grades 3 and above)	48%	29%
Youth receive 40 hours or more of program services	27%	47%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all academic-focused programs.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	3.38	4.40	4.29	3.17	1.67	5.00
OFCY Youth Survey	4.01	4.06	3.89	4.09	3.94	3.96

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 115 Actual Unduplicated Youth: 248

Units of Service Projected Units of Service: 7998.2 Actual Units of Service: 7857.0

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Academic Support/Tutoring	3620.4	50%
Enrichment Activities in Dance, Music, Art	861.0	12%
Academic Goal Setting/Counseling	705.2	10%

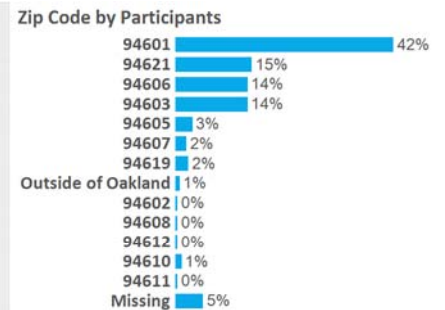
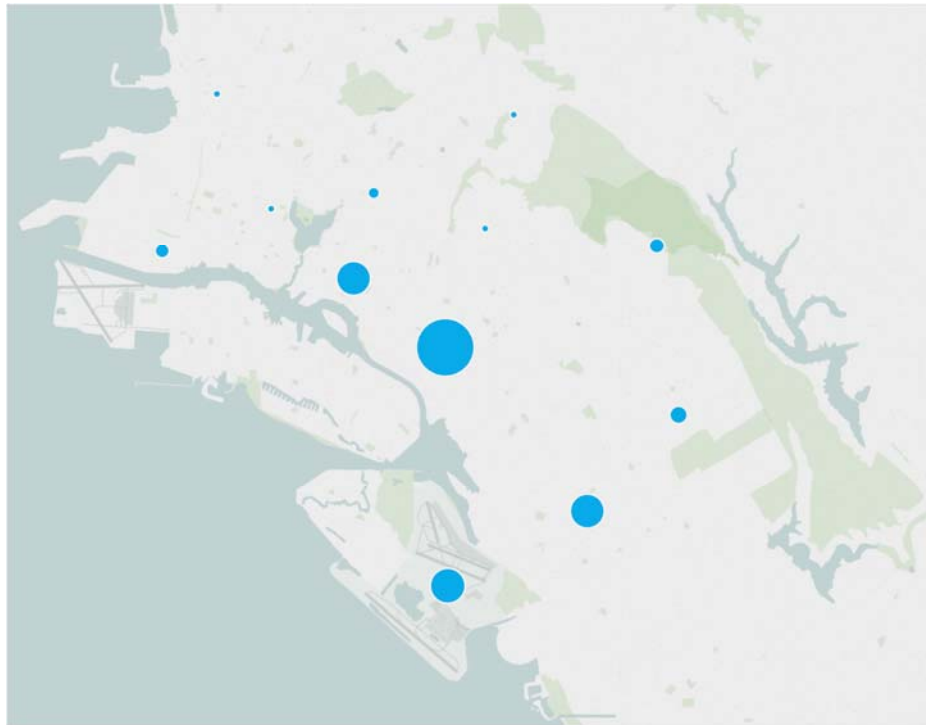
Average Hours of Service per Youth Participant: 29.2

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	84	34%	40 up to 80 hours	47	19%
10 up to 20 hours	49	20%	80 up to 120 hours	11	4%
20 up to 40 hours	49	20%	120+ hours	8	3%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 118

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	69%	76%
Increased confidence and self-esteem	73%	78%
Improved decision-making and goal setting	80%	79%
Development of skills and mastery	79%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	2%	2%	3%	2%	13%	10%	49%	41%	34%	45%
Youth at this program respect each other. (Q9)	1%	3%	6%	5%	16%	15%	45%	43%	32%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	1%	2%	6%	3%	18%	17%	42%	38%	33%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	4%	4%	14%	13%	50%	41%	32%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	1%	2%	5%	3%	14%	12%	46%	45%	34%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	3%	6%	10%	7%	25%	21%	37%	34%	25%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	8%	4%	23%	19%	38%	38%	31%	36%
There is an adult at this program who cares about me. (Q22)	5%	2%	6%	2%	24%	16%	34%	39%	31%	41%
Engagement										
In this program, I try new things. (Q1)	1%	2%	3%	2%	11%	9%	47%	48%	39%	39%
This program helps me to think about the future. (Q5)	1%	3%	3%	4%	16%	14%	39%	37%	41%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	1%	2%	3%	4%	21%	15%	41%	46%	34%	33%
I am interested in what we do at this program. (Q12)	1%	2%	4%	3%	11%	12%	44%	42%	39%	41%
I have been asked for my opinion about how to make this program better. (Q17)	1%	3%	6%	6%	16%	17%	48%	41%	29%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	2%	4%	25%	16%	47%	41%	26%	37%
Interaction										
I feel like I belong at this program. (Q3)	1%	2%	4%	3%	22%	15%	42%	41%	32%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	2%	2%	5%	5%	25%	19%	44%	43%	25%	32%
Since coming to this program, I work better with others on a team. (Q14)	1%	3%	8%	4%	17%	18%	46%	43%	28%	33%
This program helps me to get along with other people my age. (Q23)	3%	2%	6%	3%	14%	14%	31%	42%	31%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	0%	4%	5%	5%	23%	25%	41%	36%	31%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	2%	3%	3%	4%	17%	15%	48%	42%	30%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	2%	2%	4%	4%	11%	14%	50%	46%	32%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	4%	4%	16%	15%	43%	44%	36%	35%
Since coming to this program, I am better at listening to others. (Q21)	4%	2%	5%	4%	15 %	18%	47%	44%	29%	33%

ACADEMIC OUTCOMES	PROGRAM	OVERALL
Increased confidence in accessing educational opportunities	82%	75%
Increased ability to develop academic goals	85%	76%
Improved school attendance	72%	67%
Increased leadership capacity	67%	65%
Increased college readiness	71%	68%

Academic outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each academic outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Academics										
This program helped me feel more confident about my school work. (Q31)	4%	3%	1%	5%	13%	21%	54%	46%	28%	26%
Because of this program, I know where to go to get help with my schoolwork. (Q29)	4%	3%	3%	5%	11%	15%	51%	46%	32%	32%
Because of this program, I am more interested in my education. (Q30)	3%	3%	1%	4%	13%	18%	61%	47%	23%	27%
I learned how to do things in this program that help with my school work. (Q27)	4%	3%	3%	4%	6%	15%	57%	48%	30%	30%
Since coming to this program, I am more of a leader. (Q25)	5%	4%	15%	8%	28%	27%	29%	39%	23%	22%
This program has taught me how to stand up for myself. (Q28)	4%	4%	4%	6%	19%	23%	42%	42%	31%	25%
This program increased my desire to stay in school. (Q34)	3%	5%	5%	4%	16%	21%	44%	40%	32%	30%
Because of this program, I participate in more class discussions and activities at school. (Q32)	3%	4%	6%	7%	16%	23%	45%	41%	31%	25%
Because of this program, I attend school more regularly. (Q33)	4%	5%	8%	8%	18%	23%	47%	39%	23%	26%
As a result of this program, I understand the steps I need to take to get into college. (Q26)	5%	4%	5%	6%	19%	20%	41%	41%	30%	30%
This program helped prepare me for college. (Q24)	3%	4%	7%	7%	19%	23%	47%	37%	24%	29%

PROGRAM OUSD Peer Restorative Justice Program
AGENCY Oakland Unified School District



FUNDING STRATEGY: Youth Leadership in Community Schools
OFCY GRANT: \$149,670.00

PROGRAM PROFILE
 FY2015-16

PROGRAM DESCRIPTION:

OUSD's Peer Restorative Justice Program (PRJP) recruits and trains approximately 120 student leaders (11-14 years old) in 8 middle schools. Youth reflect school diversity, and once trained, co-facilitate up to a total of 288 mediation/RJ circles per quarter to resolve conflict and repair harm. They also use RJ practices to implement community-building circles and for re-integration of students into the school. PRJP aims to reduce violence and disciplinary referrals, and to support the academic achievement of all students by helping to create a safe school environment.

PARTICIPANTS

Total Enrollment: 1186

Youth: 1186

Adults: 0

RACE/ETHNICITY	
African American/Black	50%
Asian/Pacific Islander	6%
White	5%
Hispanic/Latino	35%
Native Alaskan/American	0%
Middle East/North Africa	0%
Multiracial/Multiethnic	2%
Other	0%
Unknown/Missing	1%

Demographics are based on youth participants only. Percentages may not sum to 100% due to rounding.

GENDER	
Male	51%
Female	49%
Transgender	0%
Missing	0%

GRADE	
6th and below	31%
7th-8th	68%
9th-10th	1%
11th-12th	0%
Graduated	0%
Missing/Other	0%
Not Applicable	0%

AGE	
0-2	0%
3-4	0%
5-6	0%
7-8	0%
9-10	10%
11-12	62%
13-14	28%
15-16	0%
17-18	0%
19-20	0%
Over 20	0%
Missing	0%

PERFORMANCE AND QUALITY

PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	86%	128%
Progress towards projected units of service	183%	120%
Youth complete the OFCY survey (grades 3 and above)	9%	66%
Youth receive 40 hours or more of program services	2%	59%

Programs are asked to administer the youth survey to youth in grades 3 and up. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
Program Quality Assessment (PQA)	4.97	4.87	5.00	5.00	5.00	5.00
OFCY Youth Survey	4.34	4.40	4.32	4.34	4.38	4.18

PQA scores are on a 3-point scale (1, 3, or 5). Program survey scores are on a 5-point scale, from *strongly disagree* to *strongly agree*.

SERVICES AND ATTENDANCE

Enrollment Projected Unduplicated Youth: 1376 Actual Unduplicated Youth: 1186

Units of Service Projected Units of Service: 4344.0 Actual Units of Service: 7971.0

Total Hours of Service by Category for Youth Participants:

Top three services categories in terms of total hours of service provided:

TOP THREE SERVICE CATEGORIES	HOURS	%
Peer-led Training for Conflict Mediators	4248.0	53%
Conflict Resolution and Violence Prevention	2372.0	30%
Adult Mentorship	1351.0	17%

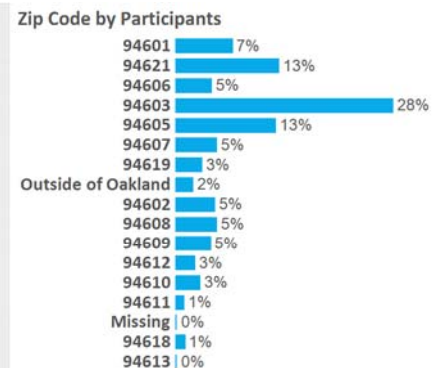
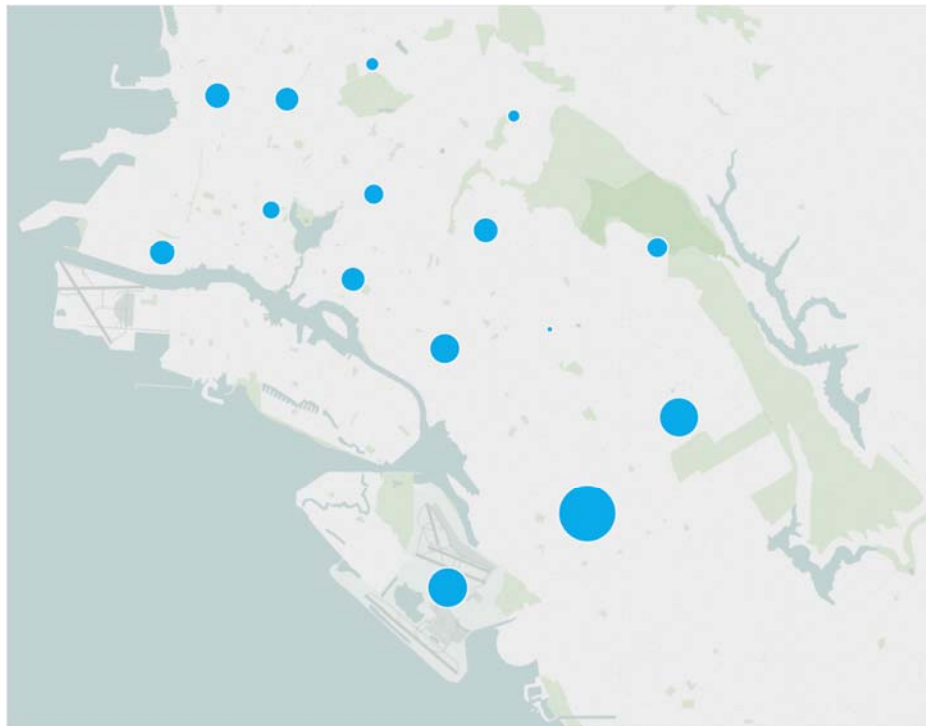
Average Hours of Service per Youth Participant: 6.7

Levels of service per youth participant:

LEVEL	N	%	LEVEL	N	%
Fewer than 10 hours	1023	86%	40 up to 80 hours	12	1%
10 up to 20 hours	109	9%	80 up to 120 hours	6	1%
20 up to 40 hours	25	2%	120+ hours	11	1%

ZIP CODES

Distribution of participants by zip code:



YOUTH SURVEY SUMMARY

Number of youth completing survey: 105

GENERAL YOUTH DEVELOPMENT OUTCOMES	PROGRAM	OVERALL
Greater connections to caring adults	85%	76%
Increased confidence and self-esteem	90%	78%
Improved decision-making and goal setting	89%	79%
Development of skills and mastery	89%	80%

General outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each general youth development outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Safety										
I feel safe in this program. (Q11)	1%	2%	0%	2%	3%	10%	38%	41%	58%	45%
Youth at this program respect each other. (Q9)	1%	3%	2%	5%	13%	15%	41%	43%	43%	34%
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	0%	2%	1%	3%	11%	17%	36%	38%	51%	40%
The adults in this program treat all youth fairly. (Q19)	0%	2%	0%	4%	9%	13%	35%	41%	56%	40%
Support										
The adults in this program tell me what I am doing well. (Q8)	0%	2%	1%	3%	8%	12%	39%	45%	52%	37%
At least one adult here understands what my life is like outside of the program. (Q13)	2%	6%	8%	7%	15%	21%	30%	34%	45%	33%
There is an adult in this program who notices when I am upset about something. (Q20)	0%	3%	1%	4%	15%	19%	39%	38%	46%	36%
There is an adult at this program who cares about me. (Q22)	0%	2%	0%	2%	10%	16%	33%	39%	58%	41%
Engagement										
In this program, I try new things. (Q1)	0%	2%	2%	2%	7%	9%	47%	48%	44%	39%
This program helps me to think about the future. (Q5)	0%	3%	0%	4%	12%	14%	39%	37%	50%	41%
I get the opportunity to talk about what I'm learning at this program. (Q6)	1%	2%	1%	4%	13%	15%	50%	46%	36%	33%
I am interested in what we do at this program. (Q12)	0%	2%	1%	3%	1%	12%	41%	42%	57%	41%
I have been asked for my opinion about how to make this program better. (Q17)	0%	3%	2%	6%	4%	17%	47%	41%	47%	33%
Since coming to this program, I am better at something that I used to think was hard. (Q18)	0%	3%	5%	4%	10%	16%	46%	41%	40%	37%
Interaction										
I feel like I belong at this program. (Q3)	0%	2%	2%	3%	10%	15%	31%	41%	56%	39%
Because of this program, I am better able to handle problems and challenges when they arise. (Q10)	1%	2%	4%	5%	6%	19%	43%	43%	46%	32%
Since coming to this program, I work better with others on a team. (Q14)	1%	3%	2%	4%	7%	18%	43%	43%	47%	33%
This program helps me to get along with other people my age. (Q23)	0%	2%	1%	3%	5%	14%	52%	42%	52%	39%
Diversity										
The people who work at this program understand my family's culture. (Q15)	1%	4%	5%	5%	19%	25%	42%	36%	33%	29%
Because of this program, I feel more comfortable being around people who look or sound different than me. (Q7)	1%	3%	1%	4%	7%	15%	44%	42%	48%	36%

YOUTH SURVEY SUMMARY (CONTINUED)

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Other										
In this program, I learned new information about a topic that interests me. (Q2)	1%	2%	1%	4%	7%	14%	50%	46%	42%	34%
In this program, I learned how to set goals and meet them. (Q16)	0%	2%	2%	4%	9%	15%	45%	44%	44%	35%
Since coming to this program, I am better at listening to others. (Q21)	0%	2%	3%	4%	9%	18%	40%	44%	48%	33%

YOUTH ENGAGEMENT OUTCOMES	PROGRAM	OVERALL
Increased knowledge of and engagement in community	77%	71%
Increased leadership capacity	89%	76%
Increased risk avoidance and conflict resolution skills	86%	74%
Greater empowerment and agency	90%	79%

Youth engagement outcome scores represent the percentage of youth who *agreed* or *strongly agreed* with the questions mapped to each youth engagement outcome.

	% STRONGLY DISAGREE		% DISAGREE		% NOT SURE		% AGREE		% STRONGLY AGREE	
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall
Youth Engagement										
Since coming to this program, I am more of a leader. (Q27)	0%	3%	1%	4%	10%	18%	37%	39%	52%	37%
This program has taught me how to stand up for myself. (Q28)	2%	3%	4%	4%	3%	14%	40%	40%	51%	39%
This program helped me to feel like a leader in my community. (Q31)	0%	3%	2%	5%	11%	20%	33%	38%	54%	35%
Since coming to this program, I feel more comfortable sharing my opinion. (Q26)	2%	3%	1%	5%	8%	15%	39%	43%	50%	34%
Since coming to this program, I feel I can make more of a difference. (Q32)	0%	3%	3%	3%	7%	17%	40%	42%	50%	35%
Since coming to this program, I feel I have more control over things that happen to me. (Q33)	0%	3%	3%	3%	15%	16%	42%	42%	40%	36%
In this program, adults listen to what I have to say. (Q34)	0%	2%	0%	3%	3%	10%	39%	41%	58%	43%
Since coming to this program, I feel more connected to my community. (Q24)	0%	3%	4%	4%	15%	18%	42%	42%	39%	33%
Since coming to this program, I am more aware about what is going on in the community. (Q30)	1%	3%	1%	4%	12%	17%	41%	41%	46%	36%
Since coming to this program, I did volunteer work or community service. (Q36)	7%	7%	9%	11%	18%	20%	23%	31%	43%	31%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. (Q25)	0%	3%	0%	3%	17%	19%	40%	43%	44%	32%
This program has taught me to be better at solving conflicts. (Q29)	0%	2%	2%	4%	4%	18%	38%	41%	56%	35%
This program helps me to talk about my feelings. (Q35)	0%	4%	6%	6%	14%	18%	36%	39%	45%	34%