



Oakland Fund for Children and Youth Meeting of the Planning and Oversight Committee (POC)

April 11th, 2018 • 6:00pm-9:00pm
Oakland City Hall, Hearing Room #4
1 Frank H. Ogawa Plaza, 2nd floor, Oakland, CA 94612

AGENDA

1. Call to Order
 - *Introductions & Announcements*
 - *Agenda Review/ Modifications*
2. Open Forum
3. Adoption of Prior Meeting Minutes *action*
4. Informational Update from POC Ad-Hoc Strategic Planning Subcommittee *informational*
5. OFCY FY2017-2018 Mid-Year Program Evaluation Reports *action*
 - *OFCY Mid-Year Report FY2017-2018, by Social Policy Research Associates*
 - *2017-18 School-Based After School Interim Data Findings, by Public Profit, LLC*
6. Adoption of OFCY Program Grant Renewals for FY2018-2019 *action*
7. Administrative Matters
 - *General Announcements*
 - *Upcoming Meetings/ Scheduling*
8. Adjournment

Public Comment: The POC welcomes you to its meetings and your interest is appreciated.

- If you wish to speak before the POC, please fill out a speaker card and hand it to the staff of the POC.
- If you wish to speak on a matter not on the agenda, please sign up for Open Forum and wait for your name to be called.
- If you wish to speak on a matter on the agenda, please approach the Committee when called, give your name, and your comments.

Please be brief and limit your comments to the specific subject under discussion. Only matters within the POC's jurisdiction may be addressed. Time limitations shall be at the discretion of the Chair.

In compliance with Oakland's policy for people with chemical allergies, please refrain from wearing strongly scented products to meetings. In compliance with the American Disabilities Act, if you need assistance to participate in the meetings for the Oakland Fund for Children and Youth Planning & Oversight Committee, please contact the Oakland Fund for Children and Youth at 510-238-6379. Notification 48 hours prior to the meeting will enable the City of Oakland to make reasonable arrangements to ensure accessibility. If you have questions regarding this agenda or related materials, please contact our office at the number above.

MINUTES TO BE APPROVED
Oakland Fund for Children and Youth (OFCY)
Planning and Oversight Committee (POC) Meeting

Oakland City Hall, 2nd fl, Hearing Room 4
1 Frank Ogawa Plaza, Oakland, CA 94612
Wednesday, May 17, 2017
6:30 p.m. – 9:00 p.m.

Committee Members present: Gerald Williams, Francois Barrilleaux, Kathy Teng Dwyer, Steven Wirt, Astrid Regalado, Ajani Torres-Cedillo, Max Chacana, Julie Waters, Noni Session; Zaira Hernandez

Committee Members absent: Jared Utley, Anakarita Allen, Kisha Jackson

Staff Members present: Sandra Taylor, Mike Wetzel, Scott Kim

1. Call to Order

The meeting was called to order at 6:25pm.

- *Introductions & Announcements*
There were no announcements.
- *Agenda Review/Modifications*
There were no agenda modifications.

2. Open Forum

There were five public speakers for comment.

3. Adoption of Prior Meeting Minutes from April 26, 2017

Astrid Regalado made a motion, seconded by Ajani Torres Cedillo, to approve the meeting minutes from the April 26, 2017 POC meeting. The POC unanimously approved the minutes of the meeting.

4. Recognition of POC Youth Members

OFCY staff congratulated the POC youth members, handed each of them certificates thanking them for their service on the Committee and wished those not returning best of luck in college.

5. Adoption of Program Grant for \$72,000 to Ujimaa to Serve as the Lead Agency Provider of School Based After School Programming at Carl B. Munck Elementary in FY2017-2018

OFCY staff discussed the \$72,000 program grant that, if adopted, would enable Ujimaa to serve as the lead agency provider at Carl Munck and fill the void left by Learning for Life, the former lead agency provider. Blu Pride, the Executive Director at Ujimaa and Julia Ma, the After School Program Coordinator for Oakland Unified School District (OUSD) both spoke about the benefits of the grant to the short-term and long-term objectives at Ujimaa. Kathy Dwyer made a motion, seconded by Noni Session, to approve the adoption

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Wednesday, May 17, 2017

6:30 p.m. – 9:00 p.m.

of the \$72,000 grant. The POC unanimously approved the grant to Ujimaa.

6. Administrative Matters

- *General Announcements*

There were no general announcements.

- *Upcoming Meetings/ Scheduling*

The next general POC meeting is scheduled for Wednesday, June 21 at 6:00pm – 9:00pm, 1 Frank Ogawa Plaza, Oakland City Hall, Hearing Room 4.

7. Adjournment

The meeting was adjourned at 7:09 pm.

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Oakland Fund for Children and Youth (OFCY)
Planning and Oversight Committee (POC) Meeting

Oakland City Hall, 2nd fl, Hearing Room 4
1 Frank Ogawa Plaza, Oakland, CA 94612
Wednesday, September 20, 2017
6:00 p.m. – 9:00 p.m.

Committee Members present: Francois Barrilleaux, Julie Tinker Ward, Julie Waters, Betty Booker; Eugene Lee

Committee Members absent: Max Chacana, Anakarita Allen, Kisha Jackson, Astrid Regalado, Gerald Williams

Staff Members present: Sandra Taylor, Mike Wetzel, Scott Kim, Sachelle Heavens

1. Call to Order

The meeting was called to order at 6:25pm.

- *Introductions & Announcements*

There were no announcements.

- *Agenda Review/Modifications*

There were two modifications to the agenda. Item 5, the election of POC Co-Chairs and item 6, adoption of prior meeting minutes, were both deferred to the next meeting due to lack of quorum.

2. Open Forum

There were two public speakers for comment.

3. OFCY Director's Update

Sandy Taylor spoke about the projected budget for the 2017-2018 grant year and described the City's fiscal process that allocates OFCY funds for grantee payments. City-wide initiatives around bettering the Oakland community and addressing issues that affect children and youth were discussed. The strategic planning process for OFCY is informed by the ideology and public impact of these initiatives. To this end, two new strategic planning consultants for 2017-2018, Social Policy Research Associates (SPR) and Communities in Action, were contracted for assistance on solidifying the 2019-2022 Strategic Plan. The POC was described as a pivotal resource for the OFCY program especially in regards to legislation for funding allocation for grantees and the direction of the strategic planning process. In the future, an ad-hoc sub-committee of POC members will be formed specifically to guide the process.

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Wednesday, September 20, 2017

6:00 p.m. – 9:00 p.m.

4. OFCY/POC Orientation Training

New POC members were welcomed as were returning members. POC manuals were distributed to all members. OFCY staff discussed an overview of the history of the POC, its funding strategies, informational databases and infrastructure, as well as the rules, procedures and legislation that govern the Committee.

5. Election of POC Co-Chairs for FY2017-2018

This item was deferred to the next meeting due to lack of quorum.

6. Adoption of Prior Meeting Minutes from May 17, 2017

This item was deferred to the next meeting due to lack of quorum.

7. OFCY 2017-2018 Grants Management Update

OFCY staff discussed the current status of the fiscal year's 148 grants totaling \$14.8M and the forecast for the upcoming quarter. OFCY grant managers were introduced and their contracting work was discussed. Measures for establishing grantee program performance were described. Ninety-five percent of FY2017-2018 grantees have established contracts for the year, and trainings and the next grantee convenings is taking place in October 2017.

8. Administrative Matters

- *General Announcements*

There were no general announcements.

- *Upcoming Meetings/Scheduling*

The next POC meeting was tentatively scheduled for October 4.

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Oakland City Hall, 2nd fl, Hearing Room 4
1 Frank Ogawa Plaza, Oakland, CA 94612

Wednesday, October 4, 2017

6:00 p.m. – 9:00 p.m.

Committee Members present: Francois Barrilleaux, Julie Tinker Ward, Julie Waters, Betty Booker; Eugene Lee, Astrid Regalado, Anakarita Allen, Max Chacana

Committee Members absent: Kisha Jackson, Gerald Williams

Staff Members present: Sandra Taylor, Mike Wetzel, Scott Kim, Sachelle Heavens

1. Call to Order

The meeting was called to order at 6:20pm.

- *Introductions & Announcements*

There were no announcements.

- *Agenda Review/Modifications*

There were two modifications to the agenda. Item 4, the election of POC Co-Chairs and item 5, the adoption of prior meeting minutes, were both deferred to the next meeting due to lack of quorum.

2. Open Forum

There were no public speakers for comment.

3. Boards and Commissions Ethics Training

Jelani Killings, Ethics Analyst of the Public Ethics Commission, and Pelayo Llamas, Oakland Deputy City Attorney, presented to the POC a video overview of the Oakland Government Ethics Act and afterward, led a short discussion and distributed information about ethical guidelines, rules and legislation.

4. Election of POC Co-Chairs for FY2017-2018

This item was deferred to the next meeting due to lack of quorum.

5. Adoption of Prior Meeting Minutes from May 17, 2017 and September 20, 2017

This item was deferred to the next meeting due to lack of quorum.

6. OFCY 2016-2017 Program Performance Summary by Funding Strategy

Staff discussed how program performance was measured among the fiscal year's 148 grantees. A PowerPoint presentation provided a graphical depiction of the demographics of program attendees across the seven funding strategies, the statistics of

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Wednesday, October 4, 2017

6:00 p.m. – 9:00 p.m.

how well programs within the same funding strategy performed, the challenges of establishing program evaluation standards and the feedback received by some programs on performance ratings.

7. OFCY 2019-2022 Strategic Investment Planning Overview and Formation of the Ad-Hoc Strategic Planning Subcommittee for FY2017-2018

Staff discussed the intent to develop a strategic plan for the next funding cycle of 2019-2022, and program evaluation for the current FY2017-2018 year. POC members were asked to volunteer to serve on two subcommittees that could help accomplish each of these goals. Julie Tinker Ward, Max Chacana, Francois Barrilleaux and Betty Booker volunteered to serve on the Ad-Hoc Strategic Planning Subcommittee. Anakarita Allen and Eugene Lee volunteered to serve on the Evaluation Subcommittee.

8. Administrative Matters

- *General Announcements*

There were no general announcements.

- *Upcoming Meetings/Scheduling*

The next general POC meeting was tentatively scheduled for December 6. A poll to determine availability of POC members to attend a weekend retreat in early to mid-November was suggested.

9. Adjournment

The meeting was adjourned at 7:47pm.

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Oakland City Hall, 2nd fl, Hearing Room 4
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Wednesday, November 1, 2017

6:00 p.m. – 9:00 p.m.

Committee Members present: Francois Barrilleaux, Julie Tinker Ward, Eugene Lee, Astrid Regalado, Anakarita Allen, Max Chacana
Committee Members absent: Hilda Ameyaw, Betty Booker, Kisha Jackson, Julie Waters, Gerald Williams
Staff Members present: Sandra Taylor, Mike Wetzels, Scott Kim, Sachelle Heavens

1. Call to Order

The meeting was called to order at 6:15pm.

- *Introductions & Announcements*

There were no announcements.

- *Agenda Review/Modifications*

There were two modifications to the agenda. Item 3, the election of POC Co-Chairs and item 4, the adoption of prior meeting minutes, were both deferred to the next meeting due to lack of quorum.

2. Open Forum

There was one public speaker for comment.

3. Election of POC Co-Chairs for FY2017-2018

This item was deferred to the next meeting due to lack of quorum.

4. Adoption of Prior Meeting Minutes from May 17, 2017, September 20, 2017, and October 4, 2017

This item was deferred to the next meeting due to lack of quorum.

5. City of Oakland Department of Race and Equity

- Presentation by Director Darlene Flynn on the Focus of the Department

This item was rescheduled for a later POC meeting soon.

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Wednesday, November 1, 2017

6:00 p.m. – 9:00 p.m.

6. Oakland Promise – Oakland Children’s Initiative

- Presentation by David Silver, Office of the Mayor

David Silver and Michael George of the Mayor’s Office discussed the purpose of the initiative, which is to provide educational equity across Oakland through a multifaceted collaboration—city departments, district and county agencies, philanthropic donations, non-profits, elected officials and interfaith organizations—that aims to: ensure all children enter kindergarten academically and socially ready to succeed by increasing access to high quality preschool for all and ensure students have an equitable opportunity to succeed by providing comprehensive support from cradle-to-career for children furthest from opportunity so they can pursue their desired college and career path.

7. Administrative Matters

- *General Announcements*

November 15 was put forth as a tentative date for the Strategic Planning Ad-Hoc Subcommittee to occur. December 6 was suggested as a date for the final program evaluation report of FY2016-2017 to be voted on.

- *Upcoming Meetings/Scheduling*

A new POC retreat date in mid-January 2018 was suggested. Members were told they would be polled for date availability.

8. Adjournment

The meeting was adjourned at 7:00pm.

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Oakland Fund for Children and Youth (OFCY)
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Oakland City Hall, 2nd fl, Hearing Room 4
1 Frank Ogawa Plaza, Oakland, CA 94612

Wednesday, February 7, 2018

6:00 p.m. – 9:00 p.m.

Committee Members present: Francois Barrilleaux, Julie Tinker Ward, Astrid Regalado, Anakarita Allen, Max Chacana, Gerald Williams, Yota Omo-Sowho

Committee Members absent: Hilda Ameyaw, Betty Booker, Kisha Jackson, Julie Waters, Eugene Lee

Staff Members present: Sandra Taylor, Mike Wetzel, Scott Kim, Sachelle Heavens

1. Call to Order

The meeting was called to order at 6:30pm.

- *Introductions & Announcements*

There were no announcements.

- *Agenda Review/Modifications*

There were two modifications to the agenda. Item 3, the election of POC Co-Chairs and item 4, the adoption of prior meeting minutes, were both deferred to the next meeting due to lack of quorum.

2. Open Forum

There were no public speakers.

3. Election of POC Co-Chairs for FY2017-2018

This item was deferred to the next meeting due to lack of quorum.

4. Adoption of Prior Meeting Minutes from May 17, 2017, September 20, 2017, and October 4, 2017

This item was deferred to the next meeting due to lack of quorum.

5. Informational Update from POC Ad-Hoc Strategic Planning Subcommittee

Updates from the Ad-Hoc Strategic Planning Subcommittee meeting on January 17 included a discussion of the upcoming three year funding cycle of 2019-2022, a presentation of demographic data describing the makeup of the local communities that funded programs would provide services for. An announcement was made regarding upcoming community forums or “cafés,” to engage the community and OFCY in proactive dialogue around strategic plan details.

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Wednesday, February 7, 2018

6:00 p.m. – 9:00 p.m.

6. OFCY FY2016-2017 Program Evaluation Reports

- Social Policy Research Associates – OFCY Final Report FY2016-2017
SPR facilitated a Power Point presentation on findings from the FY2016-2017 OFCY final report that looked at various statistical trends in program participation.
- Public Profit, LLC – Oakland-School Based After School FFY2016-2017 Findings Report
Public Profit facilitated a Power Point presentation on findings from the FY2016-2017 School Based After School report that looked at various statistical trends in program participation.

7. Administrative Matters

- *General Announcements*
The POC was reminded about the February 24 retreat at Port Workspaces, 344 20th Street, in downtown Oakland, facilitated by consultant Be the Change.
- *Upcoming Meetings/Scheduling*
March 7 was scheduled as the next regular POC meeting.

8. Adjournment

The meeting was adjourned at 7:45pm.

MINUTES TO BE APPROVED
Oakland Fund for Children and Youth (OFCY)
Planning and Oversight Committee (POC) Meeting

The Port Workspaces
344 20th Street, 3rd Floor Large Conference Room, Oakland CA, 94612
Saturday, February 24th, 2018
9:00am-1:00pm

Committee Members present: Anakarita Allen, Francois Barrilleaux, Betty Booker, Max Chacana, Leann Mohamed Abdelrahman, Yota Omo-Sowho, Mayra Sanchez, Julie Tinker, Gerald Williams

Committee Members absent: Hilda Ameyaw, Kisha Jackson, Eugene Lee, Astrid Regalado, Julie Waters

Staff Members absent: Sandra Taylor, Mike Wetzal, Scott Kim

1. Call to Order

The meeting was called to order at 9:00 am.

2. Open Forum

There were no public speakers for open forum.

3. POC Retreat

The POC participated activities to explore and understand OFCY's Vision, Mission and Values as a framework towards developing funding strategies for FY2019-2022, and participated in an exercise to develop and build listening skills as Public Commissioners. The meeting was facilitated by Be The Change.

4. Adjournment

The meeting was adjourned at 1:00pm.

Oakland City Charter: Article XIII: Kids First! Oakland Children's Fund: Section 1303: Strategic Investment Plan

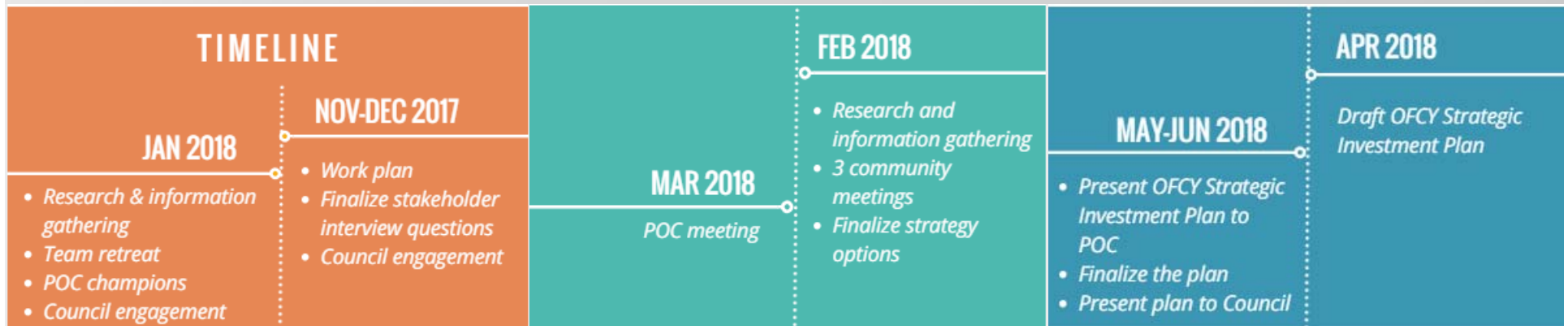
"Appropriations from the Fund shall be made pursuant to a Three-Year Strategic Investment Plan"

Each Three-Year Strategic Investment Plan shall be developed with the involvement of young people, parents, and service providers throughout the city, and the Oakland Unified School District, the County of Alameda, and the City of Oakland.

Each Three-Year Strategic Investment Plan shall:

1. **identify current service needs and gaps** relative to addressing this measure's four outcome goals:
 - a. support the healthy development of young children;
 - b. help children and youth succeed in school and graduate high school;
 - c. prevent and reduce violence, crime, and gang involvement among young people;
 - d. prepare young people for healthy and productive adulthood.
2. describe specific three-year program initiatives that address the needs and gaps relative to each outcome goal, including:
 - a. **target population**
 - b. **performance and impact objectives**
 - c. **intervention strategy**
 - d. **evaluation plan**
 - e. **funding allocations**
3. describe how each three-year program initiative is **aligned and coordinated with other public and private resources** to achieve maximum service performance and youth impacts.

OFCY Strategic Planning Timeline



Listening & Learning

Strategy Development

Strategy Finalization

Oakland City Charter: Article XIII: Kids First! Oakland Children's Fund: Section 1303: Strategic Investment Plan

"Appropriations from the Fund shall be made pursuant to a Three-Year Strategic Investment Plan"

Listening & Learning

Each Three-Year Strategic Investment Plan shall be developed with the involvement of young people, parents, and service providers throughout the city, and the Oakland Unified School District, the County of Alameda, and the City of Oakland.

Strategy Development

Each Three-Year Strategic Investment Plan shall:

1. **identify current service needs and gaps** relative to addressing this measure's four outcome goals:
 - a. support the healthy development of young children;
 - b. help children and youth succeed in school and graduate high school;
 - c. prevent and reduce violence, crime, and gang involvement among young people;
 - d. prepare young people for healthy and productive adulthood.
2. describe specific three-year program initiatives that address the needs and gaps relative to each outcome goal, including:
 - a. **target population**
 - b. **performance and impact objectives**
 - c. **intervention strategy**
 - d. **evaluation plan**
 - e. **funding allocations**
3. describe how each three-year program initiative is **aligned and coordinated with other public and private resources** to achieve maximum service performance and youth impacts.

Oakland City Charter: Article XIII: Kids First! Oakland Children’s Fund: Section 1303: Strategic Investment Plan

“Appropriations from the Fund shall be made pursuant to a Three-Year Strategic Investment Plan”

Listening & Learning

Each Three-Year Strategic Investment Plan shall be developed with the involvement of young people, parents, and service providers throughout the city, and the Oakland Unified School District, the County of Alameda, and the City of Oakland.

Key Stakeholder Interviews

OUSD Leadership

Alameda County SSA

Oakland City Council

Oakland Unite

Oakland Workforce Board

Service Providers/ CBOs

Other Funders / Policymakers

Community Cafés

North Oakland

East Oakland

Central /Fruitvale

West Oakland

Downtown

POC

POC Retreat

SP Subcommittee

POC Monthly Meetings

Other Activities

OFCY Provider Focus Groups

OFCY Survey

Review & Incorporate
Community Input from Other
Planning Efforts in Oakland

“What are the needs that you see?”

“What is working?”

“What are your priorities?”

“What can OFCY do to support your goals?”

Oakland City Charter: Article XIII: Kids First! Oakland Children's Fund: Section 1303: Strategic Investment Plan

"Appropriations from the Fund shall be made pursuant to a Three-Year Strategic Investment Plan"

Strategy Development

Strategy Finalization

Each Three-Year Strategic Investment Plan shall:

1. **identify current service needs and gaps** relative to addressing this measure's four outcome goals:
 - a. support the healthy development of young children;
 - b. help children and youth succeed in school and graduate high school;
 - c. prevent and reduce violence, crime, and gang involvement among young people;
 - d. prepare young people for healthy and productive adulthood.
2. describe specific three-year program initiatives that address the needs and gaps relative to each outcome goal, including:
 - a. **target population**
 - b. **performance and impact objectives**
 - c. **intervention strategy**
 - d. **evaluation plan**
 - e. **funding allocations**
3. describe how each three-year program initiative is **aligned and coordinated with other public and private resources** to achieve maximum service performance and youth impacts.

Strategy Development: Each Three-Year Strategic Investment Plan shall:

Strategy Development

1. **identify current service needs and gaps** relative to addressing this measure's four outcome goals:

- a. support the healthy development of young children;
- b. help children and youth succeed in school and graduate high school;
- c. prevent and reduce violence, crime, and gang involvement among young people;
- d. prepare young people for healthy and productive adulthood.

2. describe specific three-year program initiatives that address the needs and gaps relative to each outcome goal, including:

- a. **target population**
- b. **performance and impact objectives**
- c. **intervention strategy**
- d. **evaluation plan**
- e. **funding allocations**

3. describe how each three-year program initiative is **aligned and coordinated with other public and private resources** to achieve maximum service performance and youth impacts.

Source / Process

Community Engagement – Key Stakeholders – Youth – Providers

2016-2017 Independent Evaluation Reports

Citywide Goals & Benchmarks
Results Based Accountability Framework

Data and Research
OFCY Population Profiles

Strategy Development Framework

OFCY Outcome Goals

Funding Strategy

Strategy Description Summary

Target Population

Activities

Outcomes

Alignment with other Systems of Support

Funding Allocation

Data / Research supporting Strategic Need/ Investment

Community Input supporting strategic investment

Evidence-based research/ practices framing strategic investment

Strategy Finalization: Next Steps

Strategy Finalization

Wrap Up Community Engagement

- Final Community Events (April & May)
- Analyze Survey Input
- Complete Stakeholder Interviews

Draft Strategies

- POC Subcommittee
 - Review Draft Strategies in April
 - Finalize Strategies and Funding in May

Finalize Strategies

- POC
 - Receive Strategies in June
 - Approve Plan in July

Strategy Finalization: Next Steps

Strategy Finalization

Timeline		
Dates	Event	Notes
April 11, 2018	POC Meeting	POC Strategic Plan Subcommittee Update
April 16, 2018	After School Focus Group	Provider Input on School based After School Strategy
April 18, 2018	POC Strategic Plan Subcommittee	Review Initial Draft Strategies
April 26, 2018	4th Community Café	Arts, Enrichment, and Neighborhood Safety Focus
May 2, 2018	POC Meeting	POC Strategic Plan Subcommittee Update
May 10, 2018	Final Key Stakeholder Interviews	Informing Strategy Development and Finalization
May 10, 2018	Final Council Interviews	City Leadership Priorities
May 16, 2018	POC Strategic Plan Subcommittee	Finalize Funding Strategies and Funding Allocations
May 24, 2018	Final Community Event	Showcase Strategies for Community Review
June 2, 2018	POC Meeting	Receive Funding Strategies
July 18, 2018	POC Meeting	Approve Strategic Investment Plan
Sept – Oct 2018	Oakland City Council	City Council Adoption of Strategic Plan
Nov – Dec 2018	RFP Release	OFCY Release of Requests for Proposals (RFPs)
Jan – Mar 2019	Proposal Review	Staff and POC process for reviewing proposals received in response to RFPs
April - May 2019	OFCY Grant Selection Approval	POC Approves funding recommendations for FY2019-2020
May - June 2019	Contracting	OFCY staff works with agencies to develop contracts for services
June 1, 2019	Summer Programming Begins	Summer Programming Begins - School Ends May 2019
July 1, 2019	New Program Cycle Begins	Fiscal Year begins - Contracting complete and Year-round programming begins

**OFCY FY 2017-2018
Mid-Year Evaluation Reports**



To: Planning and Oversight Committee
From: Sandra Taylor, OFCY Director
Mike Wetzel, OFCY Program Planner
Date: April 11, 2018
Re: OFCY 2018-2019 Grant Renewal Recommendation

Summary

The Oakland Fund for Children and Youth (OFCY) provides program grants to public and non-profit agencies through a three-year funding cycle, with annual grant awards that are renewable in years two and three. In the second year of the current three-year funding cycle (2017-2018), OFCY is providing non-profit and public agencies with 148 program grants totaling \$14,847,101.

The OFCY grant recommendations for the FY2016-2019 funding cycle were approved by the POC on April 20, 2016 and adopted by the City Council on June 7, 2016. OFCY program grants were renewed for FY 2017-2018 by the POC on April 26, 2017 and adopted by the City Council on June 20, 2017.

OFCY staff recommends that the POC adopt a motion to approve renewal of 148 program grants for FY 2018-2019, with modifications as recommended within this memo, for grant awards totaling \$14,797,101.

Grant Renewal & Review Process

To guide and inform the renewal process, the POC and OFCY staff developed standard performance benchmarks to evaluate program performance. The policy is provided as **Attachment 1**.

OFCY staff reviewed grantee mid-year outcomes from year two. The review is based on the interim reporting provided by the independent evaluators, Social Policy Research Associates and Public Profit. Programs are flagged if they have findings after two quarters in the following categories:

Performance Indicator	Mid-Year Performance Benchmark
Hours of Service	Below 80% of <i>mid-year projections</i> for Hours/ Units of Service (UOS)
Participation Rate	Below 40% of <i>annual</i> projections for Client Participation
Grant Compliance Findings	More than one late report without prior consent, provision of inaccurate or incomplete data, or lack of fulfillment of contractual obligations

Through the first six months of the grant period (July 1 through December 31, 2017), 135 out of 148 programs (91%) met minimum performance goals for enrollment, and 129 out of 145 (87%) met minimum performance goals for hours (units) of service. Only five out of 148 programs (3%) were below standards for both enrollment and hours of service.

For the twenty-seven (27) programs that were below minimum performance benchmarks at mid-year, many contribute shortfalls to a difficulty in hiring or retaining adequate staffing, which impacts program delivery. Many of the programs (20 out of 27) are new programs funded by OFCY for the FY 2016-2019 funding cycle, and still adjusting to provide stable and consistent programming and provide accurate projections of performance. Thirteen (13) of the programs with shortfalls at mid-year also fell short in one or both performance measures in the first year of OFCY funding (FY 2016-2017).

OFCY staff worked with the agencies to develop plans to address the reasons behind the shortfalls in the second half of the grant year, as well as plans for strengthened programming in 2018-2019. Staff has worked with programs to correct and adjust projected performance to be more accurate. Staff has also monitored the performance of these programs during the third quarter (January 1 through March 31 2018). Additional information on the third quarter performance for the 27 programs flagged for performance at mid-year will be provided to the POC at the April 26, 2017 meeting. Details on program performance and mid-year program outcomes are provided in the mid-year evaluation reports (**Attachments 2 and 3**).

Grant Renewal Modifications and Adjustments

Staff is recommending adjustments to the grant renewal resolution to reflect change in lead agency for one program, and the reduction in the grant award for one program.

DreamCatcher Youth Services

(current grant: \$50,000)

The DreamCatcher Youth Services program provides support for homeless and at risk youth ages 13-18. In 2017-2018, the program was transferred from Alameda Family Services to Covenant House California for operation. OFCY staff recommends continued funding for the program in year three, and will update the grant renewal resolution to reflect the change in lead agency.

Center for Media Change, Inc. – A-Team

(current grant: \$150,000, recommended funding for 2018-2019: \$100,000)

At mid-year, the Center for Media Change – A-Team program has not met benchmarks for youth enrollment (70 enrolled out of 225 projected, or 31%) or units of service (1298 hours of service out of 1922 projected, or 68%). The program is a pilot for the agency, which also operates the Hack the Hood Bootcamp program with a grant from OFCY. The agency cites the difficulty in recruiting and retaining youth who are Oakland residents under age 21, and difficulty in establishing scheduling with the program partners. The expected demand for the originally proposed program design did not materialize, though it does have success in engaging a broader geographical and older group of young adults beyond OFCY’s target population.

The program has been redesigned during year one and two, and is now called the Membership program. After consultations with Center for Media Change, OFCY staff is recommending continued funding for the Membership program at a reduced funding amount, with corresponding reductions in enrollment benchmarks for the third year of funding in 2018-2019.

Staff Recommendation

Staff recommendation is to renew the 148 program grants for the third and final year of funding, with a reduction to one program grant and a reassignment of one program grant as detailed in the Grant Renewal Modifications and Adjustments section above, resulting in 148 grant awards totaling \$14,797,101 in FY 2018-2019.

OFCY staff will bring the POC recommendation for funding in FY2018-2019 to City Council in late May 2018 for contracts to begin July 1, 2018.

Programs are providing a wide range of critical services and programming across the city in neighborhoods with the most need. Through three quarters, the 148 programs operating in FY 2017-2018 and recommended for renewal have served nearly 24,000 children and youth and over 1,600 parents and caregivers, providing nearly 2.5 million hours of service.

Refer to **Attachment 4** for a detailed list of OFCY programs and funding renewal recommendations. Refer to **Attachment 5** for a summary of performance issues for the 28 programs that did not meet mid-year performance benchmarks.

Attachments

- 1) OFCY Grant Renewal Policy FY2016-2019
- 2) Social Policy Research Associates – OFCY Mid-Year Report FY2017-2018
- 3) Public Profit - 2017-18 School-Based After School Interim Data Findings
- 4) OFCY FY2018-2019 Grant Renewal List of Programs & Funding Amounts
- 5) OFCY Mid-Year Performance Summary