Early Childhood Mental Health Collaborative Program

Agency Family Paths, Inc.

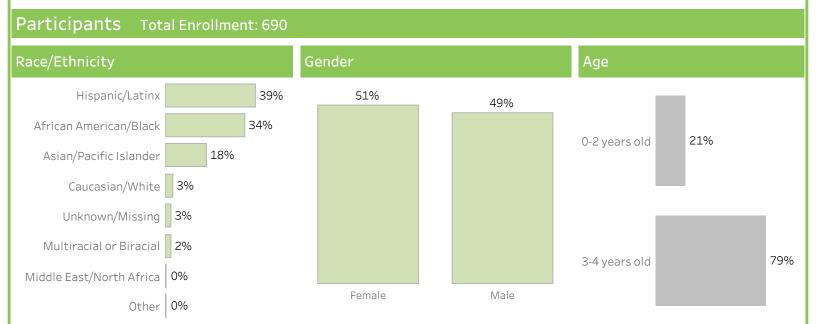


Program Profile FY2017-2018

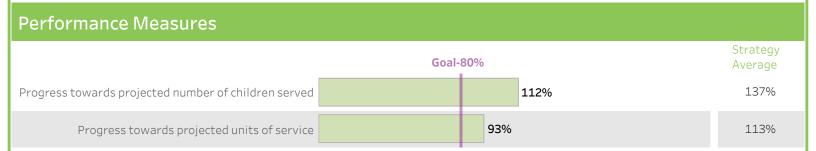
Strategy: Early Childhood Mental Health Consultations

Grant: \$300,000

Project Description: The Early Childhood Mental Health Collaborative consists of Family Paths, Through the Looking Glass and Jewish Family and Community Services. We will provide Mental Health Consultation to 15 city of Oakland Head Start, Early Head Start sites, and 5 OUSD Child Development Centers in Oakland where 616 infants, toddlers and preschool age children will be enrolled. We will target centers that operate in high stress neighborhoods. Developmental Consultation will be provided to 18 individual children throughout the year.



Demographics are based on child participants only and only reflect children entered into cityspan, not all children touched by Early Childhood Mental Health Consultations programs. Percentages may not sum to 100% due to rounding.

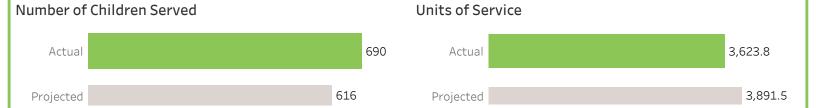


Programs are asked to administer the survey to all educator in classrooms receiving mental health consultation services. The Strategy Average column shows the average across the three programs under the Early Childhood Mental Health Consultation funding strategy.

Quality Indicators	Overall	Relevance	Supportive	Responsive	Diversity	Partnerships
FY17-18	4.12	4.02	4.11	4.39	4.32	3.99
FY16-17	4.19	4.16	4.15	4.33	4.39	4.09

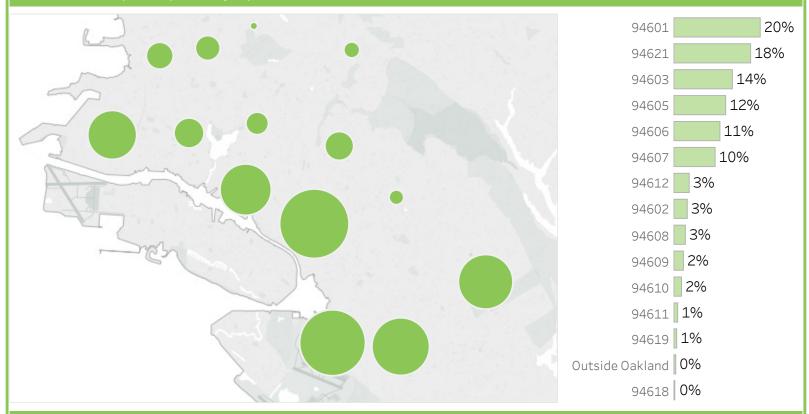
Educator survey scores are on a 5-point scale, from strongly disagree to strongly agree.





Zipcodes

Distribution of participants by zip code:



Educator Survey Results

Number of educators completing survey: 78

Outcomes			'16-17 Scores	Strategy Level
Increased knowledge of child development	75%		78%	79%
Increased access to resources and support		82%	84%	86%
Increased confidence in managing children's behavior	7	9%	77%	80%
Improved skills to support children's academic and socio-emotional developmen	77 9	6	77%	80%

Outcome scores represent the percentage of educators who agreed or strongly agreed with the questions mapped to each outcome.

Strategy-level averages reflect all respondents across the 3 programs under the Early Childhood Mental Health Consultation funding strategy (156).

Educator Survey Summary Strongly Strongly Not Sure Disagree Agree Disagree Agree Relevant and Accessible Program Program Program Program Overall Program Overall Overall I regularly go to the mental health consultant when I need help 4% 3% 12% 8% 10% 10% 44% 43% 30% 36% with particular children or families. Since meeting with the mental health consultant, I have a better 1% 1% 8% 7% 16% 13% 46% 43% 29% 36% understanding of why children behave the way they do. The mental health consultant has connected me with useful resources to help me strengthen my work with children and their 3% 1% 12% 8% 14% 11% 35% 38% 37% 41% families. The mental health consultant works closely with parents to find 1% 1% 0% 1% 14% 12% 37% 38% 47% 48% resources that meet their children's needs. Working with the mental health consultant has helped me to ensure that more of the children I work with have the skills they 1% 1% 6% 5% 10% 9% 43% 41% 39% 44% need to succeed in school. Working with the mental health consultant has increased my knowledge of available resources that can support children and 1% 1% 8% 6% 16% 13% 35% 34% 40% 46% families in need. Supportive 1% 1% 1% 1% 8% 5% 38% 37% 52% 57% I have a good relationship with the mental health consultant. My work with the mental health consultant has helped me to feel 40% 40% 42% 5% 3% 5% 5% 8% 8% 43% more confident as a teacher. Since meeting with the mental health consultant, I feel better able 3% 1% 8% 6% 14% 14% 36% 37% 40% 41% to handle children's challenging behaviors. The mental health consultant has good relationships with 37% 49% 18% 31% 44% 1% 1% 0% 1% 18% parents. The mental health consultant has helped me to strengthen my 1% 1% 13% 12% 15% 13% 42% 36% 29% 38% relationship with parents and caregivers. Responsive 3% The mental health consultant is available when I need her/him. 0% 1% 1% 11% 10% 45% 39% 43% 48% The mental health consultant works as a partner with me to meet 1% 1% 0% 0% 6% 5% 32% 35% 60% 59% children's mental health needs. Diversity The mental health consultant has a good understanding of the diversity of our community and how to effectively and 1% 1% 0% 1% 12% 10% 40% 38% 47% 51% appropriately support them. **Partnerships** Since I began working with the mental health consultant, I have 3% 14% 13% 43% 42% 34% 38% been better able to identify and refer children in need of extra 1% 6% 6% support and interventions.

Other Survey Questions

% of respondents answering "Yes"

	Program	Overall
e,	61%	64%

Since you started working with the mental health consultant, did you learn anything new about your teaching style your relationship with the children, or how to engage children in activities?

- *coming up with ideas or bringing tools to class to help children to remain calm.
- st Havinewnew materials and information for each child given their needs $\,\,st$ Having more materials.
- *helpful with children and? With staff *I becanme more aware of how to be a better teacher.
- *I did learn so much about myself. How to help my students as well as the parent.
- *I encourage the children to come to small group and participate in activites
- *I have better knowledg of how to work w/ children w/ behavioral issues
- *I have better understanding of each individual child has their strengths and I have learned how to approach and give? To the child that neednhelp
- *I have learn something, also she ensure that the children that needed oone on one she engages them in different activities.
- *I have learned how to continue in the use of the PDA listening to her use them when interacting with the children.
- *I have learned to be more inclusive. *I have options to how redirect children's behaviors.
- *I have received support from Ms Glorra. She has given me ideas and guides to work with children.
- *I haven't needed to use her this year. *I learn the way she plays with children.
- *I learn, how to communicate w/ children and interat w/ them and technique on transition time
- *I learned from her how to give postive affirmation and encouragment to children.
- *I learned from the mental health consultant is she is very patient.
- *I learned to give children more time and space to respond questions with some ofo the chilrens needs
- *I've learned to play with them more and to listen to them more. *It can help me to know what areas the children need to work on.
- *Ms. Gloria is very supportive in the classroom and give us strong supprt in supporting children in all areas.
- * Need to talk in positive. * Not to response to negative behavior.
- *She develops good relationships with children across the classrooms.
- *She gives me a lot of informative materials so that my child has options that can be incorporated to different activities.
- *She gives us a lot of information and resources so that children have options.
- *She was the best + had good strategies to help with the children that had anger management + behaviors that I need to work with.
- *She's very patient and gives good tips on how to help our children.
- *Sometimes it's not just meeting your everyday goals that matters, I need to understand as well how and why children are having such difficulties meeting these goals b better understanding them, supporting them with their feeling + language
- *Terms that describe specific behaviors and the causes. *The alternate way of redirecting children with challenging behavior.
- *They are able to talk to parents in a way I can't and find out their needs * To ask for help when I need help
- *To observe children better * understanding more about how children's behavior and guide them in a different way.
- * use mental health tool to implement child to make changes * very helpful with children and? With staff
- *We continue to talk about new ideas.
- *When a child refused to put a toy away the coach narrated that may the animal can get washed too; resulting in the child agreeing to washing his hands.

Other Survey Questions

% of respondents answering "Yes"

Program	Overall
36%	45%

Since you started working with the mental health consultant, has your relationship with parents changed?

- * A child a very challenging behaviors * Always had a good relationship with parents.
- *Because I noticed that why the parent did not want to do anything change. * build trust
- *Gloria is very compassionate and understanding and she has modeled this behavior.
- * Have been more able to communicate more effectively with parents regarding mental health needs and services.
- * Help child and parent understand the roles and implementation and tools
- * Help child and parent understand the roles and implementation and tools.
- *I had learned how to approach with parents with positive encouragment
- *I had strong relationship with the families before the mental health consultant.
- *I have become more at ease connecting with them, my knowledge of available resources that can support their children and parents in need has increased, In this regard, parents in return become have open to shove their concerns, then start things from there.
- *I haven't needed to work with her this year,
- *I learned how to communicate to parents in private regarding sensitve things about their children.
- *I think they feel more comfortable that we have thse resources for them.
- * Ms Gloria is very compassionate and sensitive to the familes needs and she send email to support families
- *My relationships have? w/ my parents I feel its due to the time spent and or our? Interractions
- *Our relationship is good with our parents. With Ms Gloria support we know how to explain to parents if there is any concern.
- *Parents like knowing there are others avaible that will work with them. *Resources
- *She taught me the correct manner of talking to parents.
- *The relationship become clear. Talk to parents often to find informations that meet children's needs.
- *To be able to listen to their needs
- * When I encounter problems with parents, mental health consultant gives supportive advice to both teachers and parents.
- * When the parents come in the morning, I greet them and smile and communicate more with them.
- *Yes, because she able to spend time finding out information about problems that maybe contributing the childrens behaviors
- *Yes. The consultant was very helpful and she supported me in building relationships she helped me to navigate a traumatic situation.

Other Survey Questions

% of respondents answering "Yes"

Program	Overall
60%	62%

Since you started working with the mental health consultant, have you noticed any changes in children's behavior?

- *Being friendly, respectful and safe by keeping then? To themselves because of some? She brought to school one to use in my instruction
- *Calmer *Change better.
- * Children have become more responsible if the consequences of their actions, may it be appropriate or inappropriate. They're able to express themselves through owrds thereby mimizing unsafe scenarios before they secur.
- * Childrencome to me for help
- *Don't really see any children in my group that are in need of mental health service. She is always available if I was in need of any support. I appreciate the willingness to support the team as needed,
- *He has started to relax more and ask for help with himself or other students
- *He has started to relax more and ask for help with himself or other students.
- *I had learned how to looking deeper in those children who need help and have a better strategies to guidance thei need such as helping children ho to express their emotion and how to work together with others
- *I have referred kids and parents and they are more accepting of me!
- *I have seen the children she is working with become more focused and be able participate in school activities
- *I learned that giving sometime to children to prosess things makes them more calmer. * less tantrums * More behavior.
- *More cooperation in class activities * More cooperative in class activities. * More patience.
- * Ms. Cindy goes above and beyond the call of duty everytime she enters the class. She is amazing
- * Ms. Gloria provides hand outfor different children behaviors such as selecive mutism, follow directions, children with hyperactivity
- * My c hild is not hitting + is able to calm herself down when she becomes angry. The consultant went out of her way to help the children + staff.
- *My mental health consultant has suggested strategies to support children with unmanageable behaviors.
- *Not with the child that needs the attebtion and help
- *Role model, she directly working with child in the classroom when she come to SAP.
- *She helps us feel more equipped to help with children and their behavior.
- * She provided extra support and intervention to the children that have challenging behaviors.
- *Some children (toddlers) have now become more secure in the classroom environment not much crying. Children are engaged with each other. Children appear to be more comfortable with the adults working in the class. They greet teachers, identify teachers by name, approach staff with their needs (bring their? To staff and bring toy to staff to engage in play with them).
- *The challenge behavior improves children receive more support from different sources, mental health consultants play an important role in helping children.
- *The children are more calm and rest better.
- *There has been some changes in behavior or self regulation on behalf of student and by day and pyramid? PDA's skills and?
- *They are more calm. *They feel more important. *They're more patient and their behavior has changed a lot.
- *Through the development and implementation of an Child-Action-Plan. I/we have observed and documented their development is reaching goals identified in such plan(s). Many thanks for the outstanding mental health services provided at 85th ave.
- * We didn't have a children will challenging behavior that needed extra support.
- *We do not have any children with challenging behavior or special needs. We have one child with an IEP for Speech + Language. Our mental health consultant occasionally come to our room to play (interact) with the children but she does not work with specific ones.
- *We have a child who has shown improvement for about 3 weeks now
- *With mental helth consultant. Help/support with the child who has selective? Improve daily.
- * With the help of parents and the consultant weall together can find a solution.
- *Yes childrens leanred how to manage their strong emotions. Ms.Gloria provided them? Of breathing sharing, etc.
- *Yes, boys and girls share with their friends and they play more in the sand. I've noticed that.
- * Yes, the educated I am about social behavior group settings. I am so much more better equipted to deal with situations at hand.
- *Yes, when a child needs emotional support she can speak to the parents or offer resources.

Integrated Early Childhood Consultation Program Program

Agency Jewish Family & Community Services East Bay

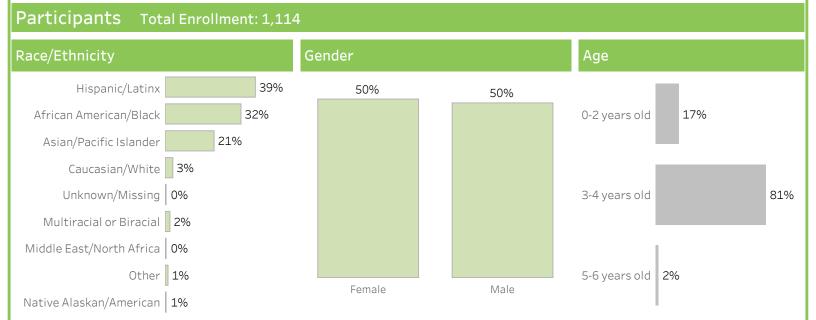


Program Profile FY2017-2018

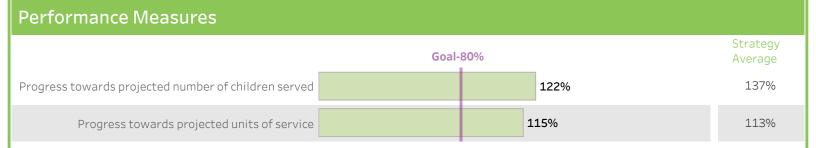
Strategy: Early Childhood Mental Health Consultations

Grant: \$300,000

Project Description: The Integrated Early Childhood Consultation Program is a collaboration between JFCS East Bay, UCSF Benioff Children's Hospital Oakland, and the Oakland Unified School District Early Childhood Department to provide comprehensive, trauma-informed early childhood mental health consultation and child development services at fifteen preschool sites in Oakland, serving 845 children, 112 teachers, and 127 parents.



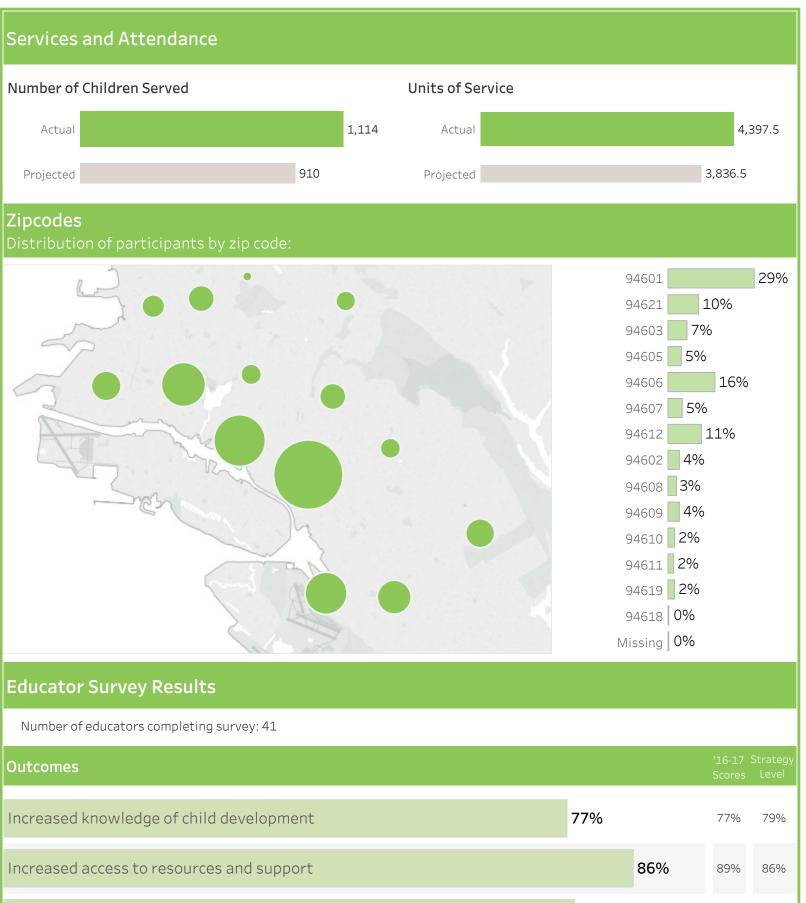
Demographics are based on child participants only and only reflect children entered into cityspan, not all children touched by Early Childhood Mental Health Consultations programs. Percentages may not sum to 100% due to rounding.



Programs are asked to administer the survey to all educator in classrooms receiving mental health consultation services. The Strategy Average column shows the average across the three programs under the Early Childhood Mental Health Consultation funding strategy.

Quality Indicators	Overall	Relevance	Supportive	Responsive	Diversity	Partnerships
FY17-18	4.15	4.13	4.11	4.31	4.28	4.03
FY16-17	4.21	4.17	4.20	4.39	4.24	4.13

Educator survey scores are on a 5-point scale, from strongly disagree to strongly agree.



Increased confidence in managing children's behavior 78% 80% 80% Improved skills to support children's academic and socio-emotional develop 74% t 73% 80% Outcome scores represent the percentage of educators who agreed or strongly agreed with the questions mapped to each outcome.

Strategy-level averages reflect all respondents across the 3 programs under the Early Childhood Mental Health Consultation funding strategy (156).

Educator Survey Summary Strongly Strongly Not Sure Disagree Agree Disagree Agree Relevant and Accessible Program Program Program Program Overall Overall Program Overall Overall I regularly go to the mental health consultant when I need help 3% 3% 8% 8% 8% 10% 45% 43% 38% 36% with particular children or families. Since meeting with the mental health consultant, I have a better 0% 1% 10% 7% 13% 13% 44% 43% 33% 36% understanding of why children behave the way they do. The mental health consultant has connected me with useful resources to help me strengthen my work with children and their 0% 1% 10% 8% 8% 11% 41% 38% 41% 41% families. The mental health consultant works closely with parents to find 0% 1% 0% 1% 18% 12% 35% 38% 48% 48% resources that meet their children's needs. Working with the mental health consultant has helped me to ensure that more of the children I work with have the skills they 2% 1% 5% 5% 10% 9% 44% 41% 39% 44% need to succeed in school. Working with the mental health consultant has increased my knowledge of available resources that can support children and 3% 1% 5% 6% 13% 13% 38% 34% 43% 46% families in need. Supportive 0% 1% 0% 1% 0% 5% 40% 37% 60% 57% I have a good relationship with the mental health consultant. My work with the mental health consultant has helped me to feel 45% 40% 3% 3% 5% 5% 11% 8% 37% 43% more confident as a teacher. Since meeting with the mental health consultant, I feel better able 0% 1% 10% 6% 15% 14% 38% 37% 38% 41% to handle children's challenging behaviors. The mental health consultant has good relationships with 49% 18% 30% 31% 0% 1% 5% 1% 28% 38% parents. The mental health consultant has helped me to strengthen my 3% 1% 15% 12% 15% 13% 36% 36% 31% 38% relationship with parents and caregivers. Responsive 3% The mental health consultant is available when I need her/him. 3% 1% 8% 13% 10% 33% 39% 45% 48% The mental health consultant works as a partner with me to meet 0% 1% 0% 0% 5% 5% 38% 35% 56% 59% children's mental health needs. Diversity The mental health consultant has a good understanding of the diversity of our community and how to effectively and 0% 1% 2% 1% 10% 10% 46% 38% 41% 51% appropriately support them. **Partnerships** Since I began working with the mental health consultant, I have 0% 15% 13% 42% 33% 38% been better able to identify and refer children in need of extra 1% 8% 6% 45% support and interventions.

Other Survey Questions

% of respondents answering "Yes"

	Program	Overall
e,	57%	64%

Since you started working with the mental health consultant, did you learn anything new about your teaching style, your relationship with the children, or how to engage children in activities?

- * A little more.
- *gave more postive descriptive language and feedback for children have information and feedback for ? Training and guidance for parents
- *good relationship with the children. * How to ask for or receive services for Individual children that need them.
- *I have learned more and more about the importance of talking through challenges in the classroom. H is so beneficial to get another perspective and to collaborate around? That can be
- *I've been complimented on my style and Ms.Amy has pointed out positive strategies I've used in the classroom.
- *I've learned strategies to better support and engage with the children. I've leanred how to connect with the children better.
- *I've learned that it is critical to develop relationships with all children and listen to the signs they give us.
- *Ms. Amy really have different techniques that she has demonstrated that the children love, the children are participating in daily actitivies
- *somewhat/sometimes
- *That I can do my best to sustain an ever changing style of strategy to fit the changing needs of my challenging student.
- *The approach taken by mental health consultant advances the teachers practices. The climate in the classrom improves for learnes (students, staff, parents, etc...)
- *To be more patient with the children and understanding in the emotions feeling my teaching style has change also to be more patient with? Others
- *We discuss ways to relate to children and exchange ideas, issues that I don't see.

Educator Survey Summary (Continued) Other Survey Questions % of respondents answering "Yes" Program Overall

46%

45%

- *changed for the better * feel more confident * gain more trust from parents.
- *H has been so helpful to megan as a partner when working with families. Working together we are able to meet with parents more quickly when concerns arise and better able to help address their needs.
- *I been able to work with families more effectivley to get speech services and complete? Timely basis.

Since you started working with the mental health consultant, has your relationship with parents changed?

- *I have a better approach of to communicate with parents.
- *I normally have a good relationship with parents but extra feedback is appreciated.
- *I'm more comfortable speaking to them about concerns *I've leanred how valuable parent?? Is to young learners.
- *Ms.Amy giev great ideas that helped to build strong realtionship with the parents. *Not really?
- *Parents are more open for Mental Health and? *Yes, a lot. Parents give us their feedback through our consultant.

Educator Survey Summary (Continued) Other Survey Questions % of respondents answering "Yes" Program Overall Since you started working with the mental health consultant, have you noticed any changes in children's behavior? 53% 62%

- * Consultant has come in with a positive approach at dealing with more challenged children and their behaviors, felt confident in helping the child out more effectively with assistance from?
- *I notice a great big change in some of the children behavior in a positive way. *Improved behavior.
- * It is hard to access that ? I am sure it helps a lot.
- * Megan has made a number of suggestions that have improved individual children's behavior as well as the group overall. It has been extremely helpful to talk through challenges with her and brainstorm new ideas.
- *Minimal change, not significant. *reducing challenging behavior
- *some interventions hae helped improve children's behavior within the classroom. *some what
- *Sometimes I can and sometimes , I don't *The children show self-regulation
- *We talk about feelings and how its ok to feel sad, mad, or happy because we all feel that type of way some days.
- *Yes some of the children are better able to regualte themselves.
- *Yes, we've noticed positive changes in each one of the children. We've also been able to provide support to some children.

Program Early Childhood Mental Health Consultation

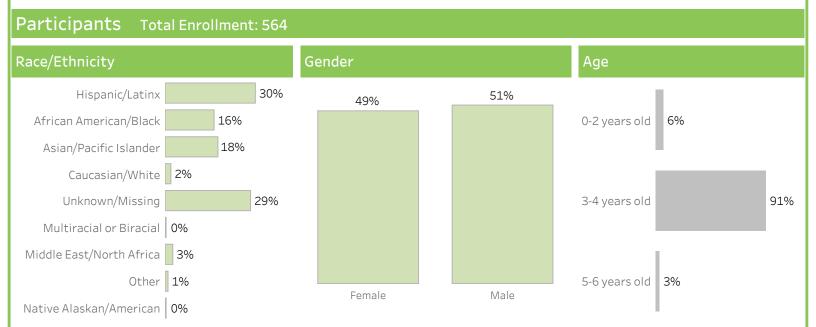
Agency Lincoln



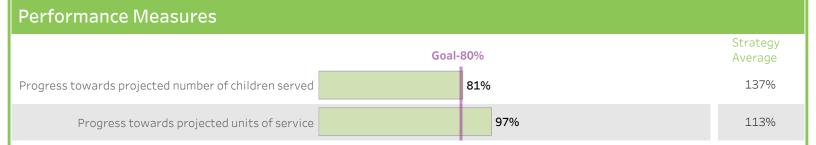
Strategy: Early Childhood Mental Health Consultations Grant: \$150,000

Program Profile FY2017-2018

Project Description: Lincoln provides parent/teacher consultation to build school readiness and social emotional skills in 10 OUSD Child Development Centers (CDC). Through intentionally delivering Lincoln's early childhood mental health consultation in CDCs that are linked to elementary schools where we also provide services, we create critical hubs of support for our most under-resourced communities. By working with pre-school age children and their families, we are able to engage in early intervention and prevention services while providing a continuity of care for children throughout their educational years.



Demographics are based on child participants only and only reflect children entered into cityspan, not all children touched by Early Childhood Mental Health Consultations programs. Percentages may not sum to 100% due to rounding.



Programs are asked to administer the survey to all educator in classrooms receiving mental health consultation services. The Strategy Average column shows the average across the three programs under the Early Childhood Mental Health Consultation funding strategy.

Quality Indicators	Overall	Relevance	Supportive	Responsive	Diversity	Partnerships
FY17-18	4.46	4.41	4.46	4.55	4.62	4.35
FY16-17	4.58	4.52	4.59	4.77	4.68	4.48

Educator survey scores are on a 5-point scale, from strongly disagree to strongly agree.

Services and Attendance Number of Children Served Units of Service 562 1,709.75 Actual Actual Projected 695 1,757.00 Projected **Zipcodes** 24% 94621 18% 94603 5% 94605 3% 94606 14% 94607 0% 94612 94602 8% 7% 94609 21% 94619 **Educator Survey Results** Number of educators completing survey: 37 **Outcomes** 89% Increased knowledge of child development 85% 79% 93% Increased access to resources and support 94% 86% Increased confidence in managing children's behavior 86% 89% 80%

Outcome scores represent the percentage of educators who agreed or strongly agreed with the questions mapped to each outcome.

Improved skills to support children's academic and socio-emotional development

Strategy-level averages reflect all respondents across the 3 programs under the Early Childhood Mental Health Consultation funding strategy (156).

92%

88%

80%

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Other Survey Questions

% of respondents answering "Yes"

	answer	ing res
	Program	Overall
Э,	79%	64%

Since you started working with the mental health consultant, did you learn anything new about your teaching style your relationship with the children, or how to engage children in activities?

- *? Ideas to think about or do w/kids w/ challenging behaviors.
- * Amy has taught me a lot about working with children who have trauma. I have learned about being compassionate and giving students the space they need to be calm and safe.
- *Have more empathy *I am more compasionate *I have info on trauma + activities to help kids calm down.
- *I have the usual ones and social? * Mainly let kids be kids! And let them show you how to figure out activites!
- * make meaning of behavior
- * More one on one interaction with child who needs help w/ speech, more patient, showing pictures ones to engage children in activites!
- *she give me a same suggestion for the children.
- *We now have quiet place for our children who are in need of their own space when they are feeling sad or emotional. I now understand how it can help calm the child and redirect their mood.

Educator Survey Summary (Continued) Other Survey Questions % of respondents answering "Yes" Program Overall

64%

45%

	1 , 6 , 6 , 11.	C '11' 1	develop their sense of agency.
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- * Amy is a fierce advocate for her students!
- *Built stronger relationship with parents by referral their children to the right service that they need.

Since you started working with the mental health consultant, has your relationship with parents changed?

- *I am able to engage with parent better. *I feel more confident approaching families of the "gen? Children"
- *I have learned a lot about how to talk to, support and admire Jairo's fmaily. I respect them and the challenges they have had.
- * meets with parents and supports teachers.
- * More parents are open about there problems! In dealing with the children with children issues!
- * only because I always have had a great relationship w/ all my parents * She has sometimes found out information that I did
- *Stronger relationship. Parents feel that I care about their children and want the best for them
- *Yes some parents and helping with the student at home. *Yes, parents listen to the maintain health consultant

Educator Survey Summary (Continued)		
Other Survey Questions	% of respo	
	Program	Overall
Since you started working with the mental health consultant, have you noticed any changes in children's behavior?	77%	62%

- *but I understand more about ACES + trauma now * Calm, focusing, and respect others!
- *Drastic changes in Jairo's level of anger, aggression and ability to relative and cope with others He has become increaingly affectionate and respectful because he feels safer and cared for.
- *I have noticed great improvement in the children who had diffulties with managing their behavior.
- * It is a pleasure to work with Amy and collaborate on how to best meet the mental health needs of families and students.
- *Linda has helped with different strategies to? Extremly challenging children to calm down and allowing children various to outlets for their communication needs.
- *more calm *more regulated *student getting a little improve now.
- *The kids that are high strong or actvitie in the classroom! Now I see more of a postive behavior!
- *They love consultant, she is very helpful. *Yes, listen more.

Agency East Bay Community Recovery Project

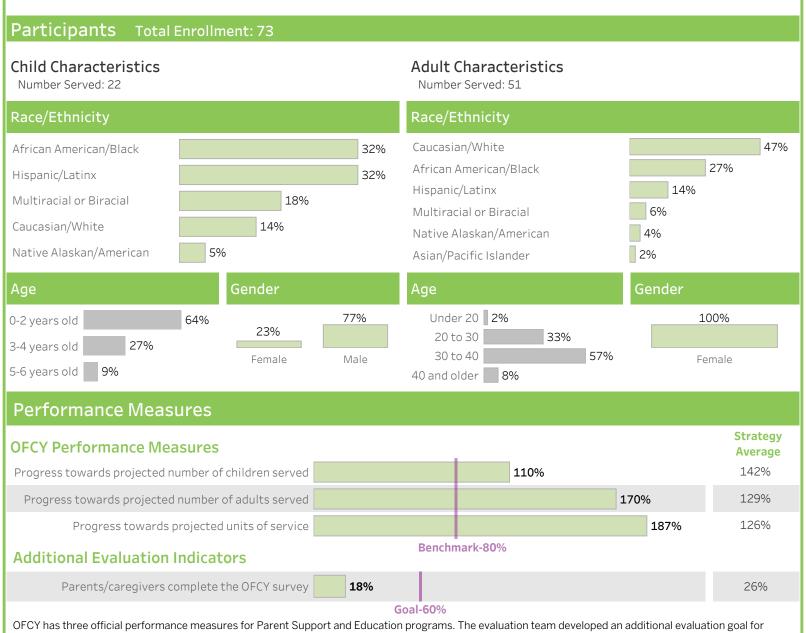


Strategy: Parent Support and Education

Grant: \$75,000

Program Profile FY2017-2018

Project Description: East Bay Community Recovery Project is seeking funding to enhance its service delivery at Project Pride by hiring a child development specialist to conduct assessments on all children, develop service plans for them, and provide hands-on parenting education to supplement daily parenting classes. Project Pride offers an opportunity for high-need families to thrive by providing stable housing, coupled with clinical services and case management to support recovery and healthy development.



OFCY programs. The Strategy Average column shows the average across the programs under the Parent Support and Education funding strategy.

Overall Diversity Partnerships Paleyance Pasponsive Safety Support

		Overall	Diversity	Partnerships	Relevance	Responsive	Safety	Supportive	
Quality Indicators	′17-18	4.57	4.69	4.48	4.56	4.67	4.63	4.66	
Quantity in an earlier	′16-17	3.50	3.91	3.00	3.56	3.00	3.21	3.77	
Parent/caregiver survey scores are on a 5-point scale, from strongly disagree to strongly agree.									

Services and Attendance Number of Children Served Units of Service Number of Adults Served Actual 22 Actual Actual 4,249 2,269 Projected Projected Projected Level of service per participant: Top Three Service Categories Hours Percent **18%** (n=13) Less than 10 hrs 3,027 77% Family Engagement & Parent Education 10 up to 20 hrs **15%** (n=11) Case Management & Mentorship 573 15% 20 up to 40 hrs **15%** (n=11) 40 up to 80 hrs **29%** (n=21) 9% 344 Field Trips **10%** (n=7) 80 up to 120 hrs **14%** (n=10) 120+ hours Zipcodes 96% 94612 1% 94602 1% 94605 1% 94621

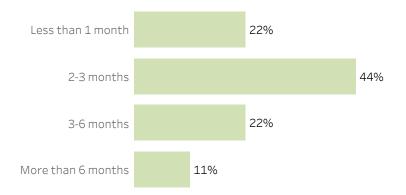
Parent/Caregiver Survey Results										
Number of parents/caregivers completing survey: 9										
Outcomes									'16-17 S Scores A	
Increased knowledge of child development					8	38%			82%	92%
Increased access to resources and support						89%			64%	93%
Increased confidence in managing children's behavior	ſ				8	38%			68%	92%
Improved skills to support children's academic and sc	ocio-emo	otiona	l devel	opmei	nt83%				68%	92%
Increased family involvement in their children's learn	eir children's learning and growth f parent/caregivers who agreed or strongly agreed with t ts across 13 programs under the Parent Support and Edu Strongly Disagree Program Overall uestions and sharing One 196 One 096								77%	91%
Outcome scores represent the percentage of parent/caregivers who agreed or strongly agreed with the questions mapped to each outco Strategy-level averages reflect all respondents across 13 programs under the Parent Support and Education funding strategy (420).									ıtcome.	
Survey Responses										
			Disag	gree	Not 9	Sure	Agr	ee	Strongly	/ Agree
Safety	_		Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting.	0%	1%	0%	0%	11%	3%	22%	25%	67%	70%
The program environment is clean, child friendly, and safe for infants and toddlers.	0%	1%	0%	0%	11%	3%	22%	24%	67%	72%
The program location is convenient and safe.	0%	0%	0%	0%	33%	3%	22%	28%	44%	68%
Relevant & Accessible										
Because of this program, I have a better understanding of how my child is growing and developing.	0%	1%	0%	1%	13%	6%	25%	30%	63%	63%
Because of this program, I have a better understanding of what behavior is typical at my child's age.	0%	1%	0%	1%	11%	5%	22%	27%	67%	66%
Because of this program, I know more about how to keep my child safe and healthy.	0%	1%	0%	1%	13%	6%	38%	29%	50%	63%
The program times work for our schedule.	0%	1%	0%	1%	22%	2%	11%	27%	67%	69%
The staff seem knowledgeable about children's needs.	0%	1%	0%	0%	11%	3%	33%	24%	56%	72%
This program connected me with other programs and resources that can help me be a better parent.	0%	1%	0%	1%	11%	7%	44%	30%	44%	61%
This program connected me with other programs and resources that can help my child learn.	0%	1%	0%	1%	13%	7%	25%	32%	63%	59%
This program helped me to understand how to respond effectively when my child is upset.	0%	1%	0%	2%	13%	7%	38%	30%	50%	61%
This program taught me how to identify what my child needs.	0%	1%	0%	1%	13%	4%	38%	30%	50%	64%
Supportive										
My child and I have made new friends as a result of this program.	0%	1%	0%	1%	11%	3%	22%	27%	67%	69%
Program staff help to make me feel comfortable and supported.	0%	1%	0%	0%	11%	1%	22%	23%	67%	75%
Responsive										
Program staff do a good job of responding to my questions and concerns.	0%	1%	0%	0%	11%	1%	44%	26%	44%	72%

Parent/Caregiver Survey Summary (Contin	ued)									
Partnerships		Strongly Disagree		Disagree		Sure	Agree		Stroi Agr	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overa
Program staff refer me to other organizations or programs when they can't help me with certain issues.	0%	1%	0%	1%	11%	9%	44%	30%	44%	609
Diversity										
Program staff work well with families from different backgrounds.	0%	1%	0%	1%	11%	2%	33%	22%	56%	759
Other Survey Questions										
Because of this program, I play more with my child.	0%	1%	0%	2%	25%	6%	13%	29%	63%	629
Because of this program, I sing or tell stories to my child more often.	0%	1%	0%	3%	11%	6%	22%	29%	67%	629
This program taught me how to help my child be ready for school.	0%	1%	0%	0%	25%	7%	38%	30%	38%	629

What is your relationship to the child(ren)?



How long have you been attending this program?



Agency East Bay Agency for Children

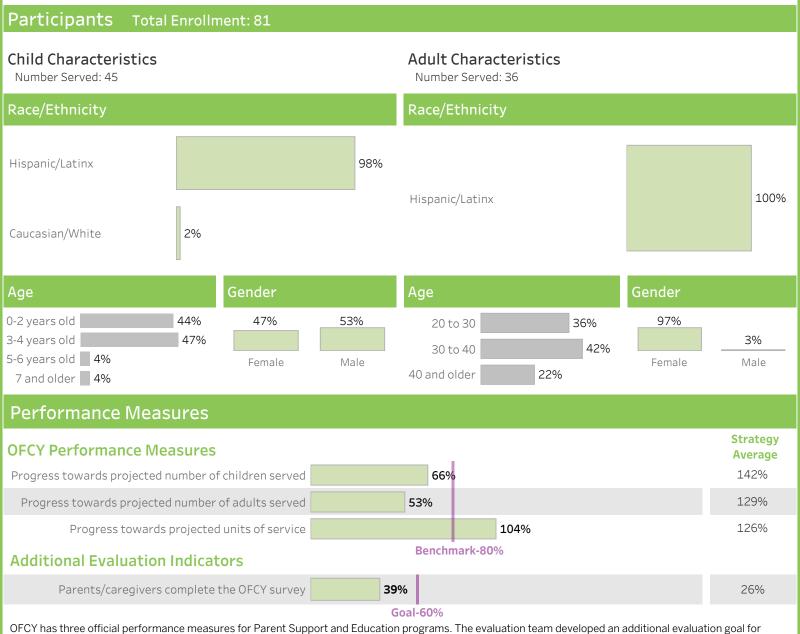


Strategy: Parent Support and Education

Grant: \$100,783

Program Profile FY2017-2018

Project Description: The Parent Child Education Support Program of East Bay Agency for Children (EBAC) will provide early literacy, socialization, school readiness, and transition to Kindergarten services at EBAC's Hawthorne Family Resource Center (HFRC) and Think College Now Resource Center (TCNRC) to low income, recently immigrated and migrant Mam (indigenous Mayan people from central Guatemala) and Latino families with children ages 0-5 who are not currently enrolled in preschool.



OFCY has three official performance measures for Parent Support and Education programs. The evaluation team developed an additional evaluation goal for OFCY programs. The Strategy Average column shows the average across the programs under the Parent Support and Education funding strategy.

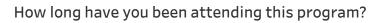
		Overall	Diversity	Partnerships	Relevance	Responsive	Safety	Supportive
Quality Indicators	′17-18	4.56	4.68	4.47	4.55	4.66	4.63	4.65
, and a second	′16-17	4.72	4.86	4.43	4.67	4.80	4.81	4.88
Parent/caregiver survey scores a	re on a 5-poi	nt scale, from st	rongly disagree	to strongly agree.				

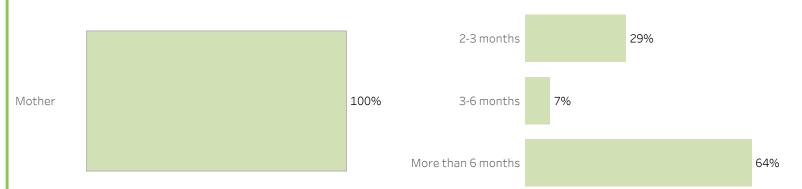
Services and Attendance Number of Children Served Units of Service Number of Adults Served 7,267.0 Actual 45 Actual 36 Actual Projected 6,956.0 Projected Projected Level of service per participant: **Top Three Service Categories** Hours Percent **9%** (n=7) Less than 10 hrs Early Learning 2,306 32% 10 up to 20 hrs **6%** (n=5) **14%** (n=11) 20 up to 40 hrs 4,961 68% Family Engagement & Parent Education 40 up to 80 hrs **23%** (n=19) 80 up to 120 hrs **21%** (n=17) **27%** (n=22) 120+ hours Zipcodes 93% 94601 94606 4% 2% 94605 1% 94602

Parent/Caregiver Survey Results										
Number of parents/caregivers completing survey: 14										
Outcomes									'16-17 S Scores A	
Increased knowledge of child development					869	%			98%	92%
Increased access to resources and support				8	31%				97%	93%
Increased confidence in managing children's behavior					869	%			98%	92%
Improved skills to support children's academic and so	cio-emo	tiona	l devel	opmer	nt 869	%			98%	92%
Increased family involvement in their children's learn	ing and g	grow [.]	th		869	%			100%	91%
Outcome scores represent the percentage of parent/caregivers who agreed or strongly agreed with the questions mapped to each outcome strategy-level averages reflect all respondents across 13 programs under the Parent Support and Education funding strategy (420).									ıtcome.	
Survey Responses										
	Strong Disagr	, ,	Disag	ree	Not S	ure	Agr	ee	Strongly	/ Agree
Safety			Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting.	14%	1%	0%	0%	0%	3%	29%	25%	57%	70%
The program environment is clean, child friendly, and safe for infants and toddlers.	14%	1%	0%	0%	0%	3%	14%	24%	71%	72%
The program location is convenient and safe.	7%	0%	0%	0%	7%	3%	21%	28%	64%	68%
Relevant & Accessible										
Because of this program, I have a better understanding of how my child is growing and developing.	14%	1%	0%	1%	0%	6%	14%	30%	71%	63%
Because of this program, I have a better understanding of what behavior is typical at my child's age.	14%	1%	0%	1%	0%	5%	21%	27%	64%	66%
Because of this program, I know more about how to keep my child safe and healthy.	14%	1%	0%	1%	0%	6%	14%	29%	71%	63%
The program times work for our schedule.	14%	1%	0%	1%	0%	2%	21%	27%	64%	69%
The staff seem knowledgeable about children's needs.	14%	1%	0%	0%	0%	3%	14%	24%	71%	72%
This program connected me with other programs and resources that can help me be a better parent.	7%	1%	7%	1%	0%	7%	29%	30%	57%	61%
This program connected me with other programs and resources that can help my child learn.	14%	1%	0%	1%	14%	7%	14%	32%	57%	59%
This program helped me to understand how to respond effectively when my child is upset.	14%	1%	0%	2%	0%	7%	14%	30%	71%	61%
This program taught me how to identify what my child needs.	15%	1%	0%	1%	0%	4%	8%	30%	77%	64%
Supportive										
My child and I have made new friends as a result of this program.	14%	1%	0%	1%	0%	3%	36%	27%	50%	69%
Program staff help to make me feel comfortable and supported.	14%	1%	0%	0%	0%	1%	7%	23%	79%	75%
Responsive										
Program staff do a good job of responding to my questions and concerns.	14%	1%	0%	0%	0%	1%	21%	26%	64%	72%

Parent/Caregiver Survey Summary (Contin	ued)									
Partnerships		Strongly Disagree		Disagree		Sure	Agree		Stroi Agr	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overa
Program staff refer me to other organizations or programs when they can't help me with certain issues.	8%	1%	8%	1%	8%	9%	23%	30%	54%	609
Diversity										
Program staff work well with families from different backgrounds.	15%	1%	0%	1%	0%	2%	8%	22%	77%	75
Other Survey Questions										
Because of this program, I play more with my child.	14%	1%	0%	2%	0%	6%	14%	29%	71%	62
Because of this program, I sing or tell stories to my child more often.	8%	1%	0%	3%	0%	6%	15%	29%	77%	62
This program taught me how to help my child be ready for school.	14%	1%	0%	0%	0%	7%	7%	30%	79%	62







Agency Family Paths, Inc.

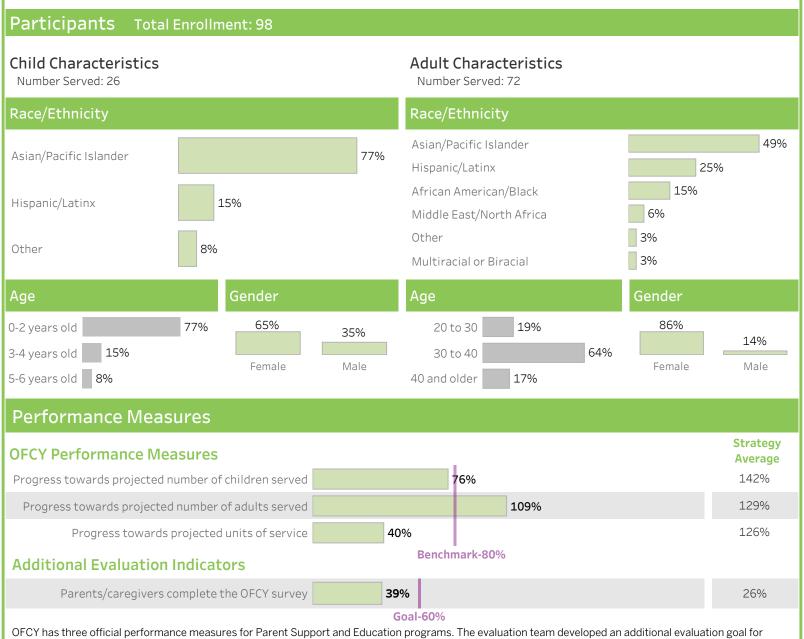


Program Profile FY2017-2018

Strategy: Parent Support and Education

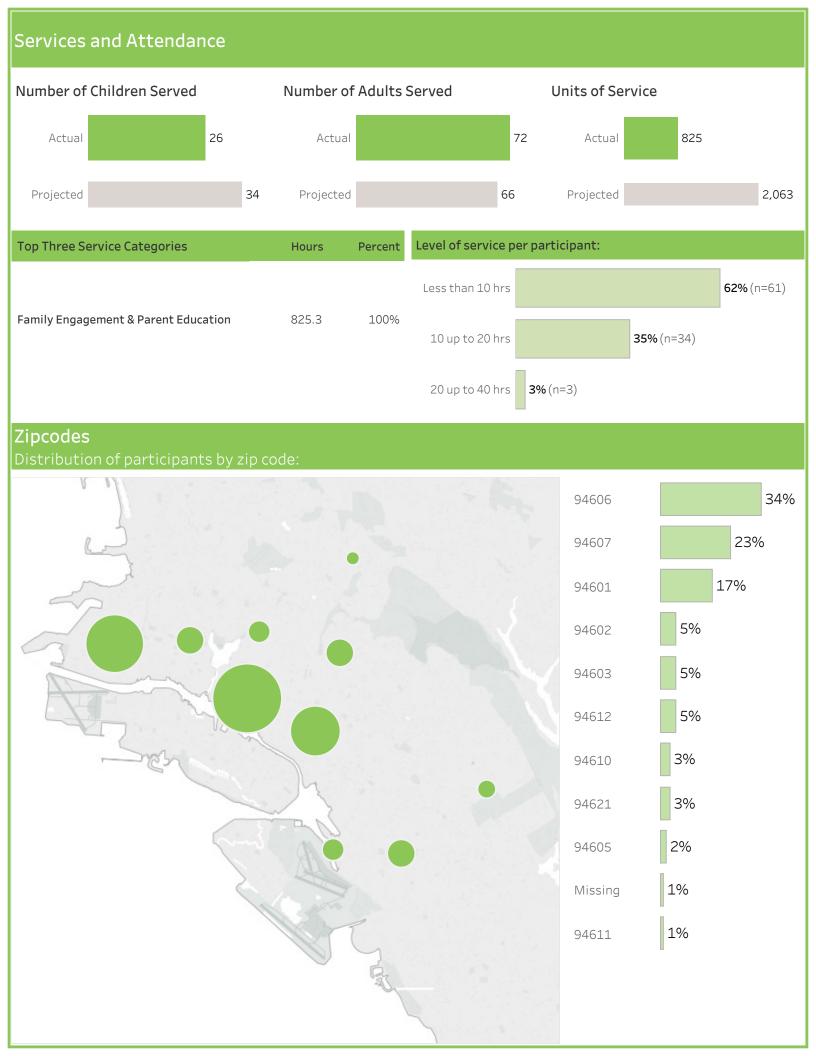
Grant: \$82,048

Project Description: Abriendo Puertas/Opening Doors is an evidence based 10-session parenting skills program for Latinos and other low income families with children ages 0-5. In partnership with Oakland Head Start we will serve 150 parents living in East and West Oakland. We will provide four 10 week sessions at centralized locations per funding year. Participants will receive one-on-one parent coaching to assist in integrating program content. This unique curriculum builds on family strengths to transform the achievement gap into an opportunity to improve and enrich the lives of their children and families.



OFCY has three official performance measures for Parent Support and Education programs. The evaluation team developed an additional evaluation goal for OFCY programs. The Strategy Average column shows the average across the programs under the Parent Support and Education funding strategy.

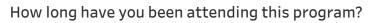
		Overall	Diversity	Partnerships	Relevance	Responsive	Safety	Supportive
Quality Indicators	′17-18	4.57	4.69	4.47	4.57	4.67	4.64	4.66
	′16-17	4.63	4.59	4.49	4.64	4.70	4.61	4.65
Parent/caregiver survey scores a	re on a 5-poi	nt scale, from st	rongly disagree	to strongly agree.				



Parent/Caregiver Survey Results										
Number of parents/caregivers completing survey: 28										
Outcomes									'16-17 S Scores A	
Increased knowledge of child development								100%	100%	92%
Increased access to resources and support							99	9%	100%	93%
Increased confidence in managing children's behavior	r							100%	100%	92%
Improved skills to support children's academic and so	ocio-emo	tiona	l devel	opmei	nt			100%	100%	92%
Increased family involvement in their children's learn	ning and	grow [.]	th				98	%	100%	91%
Outcome scores represent the percentage of parent/caregivers who agreed or strongly agreed with the questions mapped to each outcome. Strategy-level averages reflect all respondents across 13 programs under the Parent Support and Education funding strategy (420).										
Survey Responses										
Cafata	Strong Disagr		Disag	ree	Not S	iure	Ag	ree	Strongly	/ Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting.	0%	1%	0%	0%	0%	3%	32%	25%	68%	70%
The program environment is clean, child friendly, and safe for infants and toddlers.	0%	1%	0%	0%	0%	3%	39%	24%	61%	72%
The program location is convenient and safe.	0%	0%	0%	0%	0%	3%	43%	28%	57%	68%
Relevant & Accessible										
Because of this program, I have a better understanding of how my child is growing and developing.	0%	1%	0%	1%	0%	6%	41%	30%	59%	63%
Because of this program, I have a better understanding of what behavior is typical at my child's age.	0%	1%	0%	1%	0%	5%	44%	27%	56%	66%
Because of this program, I know more about how to keep my child safe and healthy.	0%	1%	0%	1%	0%	6%	29%	29%	71%	63%
The program times work for our schedule.	0%	1%	0%	1%	4%	2%	46%	27%	50%	69%
The staff seem knowledgeable about children's needs.	0%	1%	0%	0%	0%	3%	25%	24%	75%	72%
This program connected me with other programs and resources that can help me be a better parent.	0%	1%	0%	1%	0%	7%	54%	30%	46%	61%
This program connected me with other programs and resources that can help my child learn.	0%	1%	0%	1%	4%	7%	50%	32%	46%	59%
This program helped me to understand how to respond effectively when my child is upset.	0%	1%	0%	2%	0%	7%	36%	30%	64%	61%
This program taught me how to identify what my child needs.	0%	1%	0%	1%	0%	4%	36%	30%	64%	64%
Supportive										
My child and I have made new friends as a result of this program.	0%	1%	0%	1%	0%	3%	43%	27%	57%	69%
Program staff help to make me feel comfortable and supported.	0%	1%	0%	0%	0%	1%	39%	23%	61%	75%
Responsive										
Program staff do a good job of responding to my questions and concerns.	0%	1%	0%	0%	0%	1%	44%	26%	56%	72%

Parent/Caregiver Survey Summary (Contin	ued)										
Partnerships	Stroi Disag		Disag	gree	Not S	Sure	Agree			rongly Agree	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overal	
Program staff refer me to other organizations or programs when they can't help me with certain issues.	0%	1%	0%	1%	7%	9%	52%	30%	41%	60%	
Diversity											
Program staff work well with families from different backgrounds.	0%	1%	0%	1%	4%	2%	36%	22%	61%	75%	
Other Survey Questions											
Because of this program, I play more with my child.	0%	1%	0%	2%	4%	6%	52%	29%	44%	62%	
Because of this program, I sing or tell stories to my child more often.	0%	1%	0%	3%	0%	6%	44%	29%	56%	62%	
This program taught me how to help my child be ready for school.	0%	1%	0%	0%	0%	7%	46%	30%	54%	629	







Agency Lincoln



Strategy: Parent Support and Education

Grant: \$79,754

Program Profile FY2017-2018

Project Description: By providing access to information, connections to community resources, and opportunities to develop new skills, Lincoln's Family Resource Center (FRC) currently serves families and caregivers of children and youth at New Highland Academy and Rise Community School in East Oakland. Lincoln's school-based center provides more than 35 programs and activities to students and parents with supports that include parenting workshops, community closets, chronic truancy support programs, reading literacy events, enrollment for medical coverage, and restorative justice support services.

Participants Total Enrollment: 603 Child Characteristics Adult Characteristics Number Served: 281 Number Served: 322 Race/Ethnicity Race/Ethnicity 73% Hispanic/Latinx 80% Hispanic/Latinx African American/Black 22% 18% African American/Black Asian/Pacific Islander 2% Asian/Pacific Islander 1% 1% Multiracial or Biracial 1% Middle East/North Africa 1% Caucasian/White Caucasian/White 0% Middle East/North Africa 0% 0% Native Alaskan/American Unknown/Missing 0% Other 0% Age Age 0-2 years old 2% 54% Under 20 0% 91% 46% 3-4 years old 4% 19% 9% 20 to 30 5-6 years old 30 to 40 64% Female Female Male Male 17% 7 and older 40 and older **Performance Measures Strategy OFCY Performance Measures Average** Progress towards projected number of children served 189% 142% 114% 129% Progress towards projected number of adults served 124% 126% Progress towards projected units of service Benchmark-80% Additional Evaluation Indicators 9% 26% Parents/caregivers complete the OFCY survey Goal-60% OFCY has three official performance measures for Parent Support and Education programs. The evaluation team developed an additional evaluation goal for

OFCY programs. The Strategy Average column shows the average across the programs under the Parent Support and Education funding strategy.

Partnerships

4.47

4.43

Relevance

4.55

4.39

Responsive

4.66

4.43

Safety

4.63

4.41

Supportive

4.65

4.48

Diversity

4.68

4.43

Overall

4.56

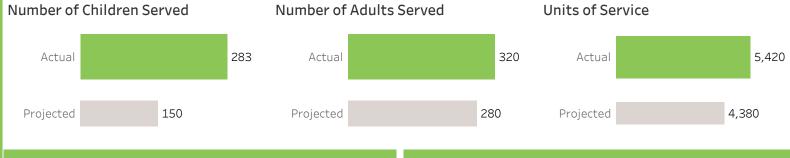
4.41

Parent/caregiver survey scores are on a 5-point scale, from strongly disagree to strongly agree.

'17-18

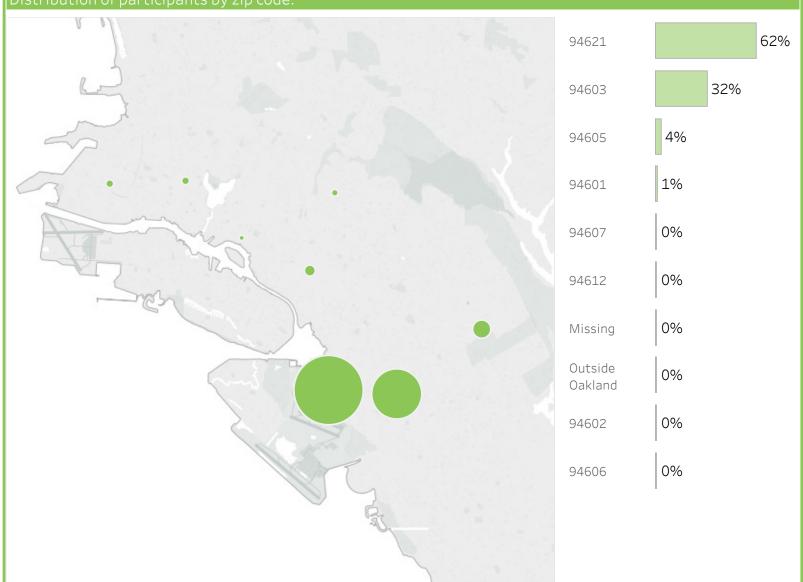
Quality Indicators

Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service per participant:
Health Education & Supportive Services	1,520	43%	Less than 10 hrs 91% (n=547)
			10 up to 20 hrs 4% (n=22)
Family Engagement & Parent Education	1,094	31%	20 up to 40 hrs 1% (n=4)
Gardening	892	25%	40 up to 80 hrs 2% (n=13)
			80 up to 120 hrs 1% (n=8)
			120+ hours 1% (n=9)

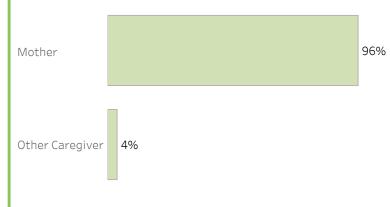
Zipcodes Distribution of participants by zip code



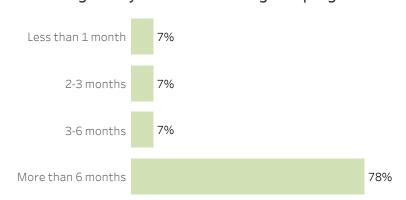
Parent/Caregiver Survey Results										
Number of parents/caregivers completing survey: 30										
Outcomes									'16-17 S Scores A	
Number of parents/caregivers completing survey: 30 Outcomes Increased knowledge of child development 93% Increased access to resources and support 96% Increased confidence in managing children's behavior Improved skills to support children's academic and socio-emotional development 90% Increased family involvement in their children's learning and growth 91% Outcome scores represent the percentage of parent/caregivers who agreed or strongly agreed with the questions mapped to each outce Strategy-level averages reflect all respondents across 13 programs under the Parent Support and Education funding strategy (420). Survey Responses Strongly Disagree Not Sure Agree Safety								94%	92%	
Increased access to resources and support	d knowledge of child development d access to resources and support d confidence in managing children's behavior d skills to support children's academic and socio-emotional development d family involvement in their children's learning and growth cores represent the percentage of parent/caregivers who agreed or strongly agreed with the quest evel averages reflect all respondents across 13 programs under the Parent Support and Education furesponses Strongly Disagree Program Overall Prog									93%
Increased confidence in managing children's behavior	dence in managing children's behavior 93%									92%
Improved skills to support children's academic and sc	cio-emo	tiona	l devel	opmei	nt	90%			91%	92%
Increased family involvement in their children's learn	ing and	grow	th			919	%		93%	91%
	_								ıtcome.	
Survey Responses										
	-		Disag	ıree	Not S	Sure	Agr	ee	Strongly	/ Agree
Safety	•		Program	Overall	Program	Overall	Program	Overall	Program	Overall
concerns about my children and about parenting.	0%	1%	0%	0%	0%	3%	37%	25%	63%	70%
	0%	1%	0%	0%	0%	3%	50%	24%	50%	72%
The program location is convenient and safe.	0%	0%	0%	0%	7%	3%	57%	28%	37%	68%
Relevant & Accessible										
	3%	1%	0%	1%	3%	6%	48%	30%	45%	63%
i e i	3%	1%	7%	1%	7%	5%	28%	27%	55%	66%
· · ·	0%	1%	0%	1%	7%	6%	50%	29%	43%	63%
The program times work for our schedule.	0%	1%	0%	1%	0%	2%	53%	27%	47%	69%
The staff seem knowledgeable about children's needs.	0%	1%	0%	0%	7%	3%	55%	24%	38%	72%
	0%	1%	0%	1%	7%	7%	54%	30%	39%	61%
	4%	1%	0%	1%	4%	7%	50%	32%	43%	59%
	0%	1%	0%	2%	13%	7%	50%	30%	37%	61%
This program taught me how to identify what my child needs.	0%	1%	0%	1%	0%	4%	67%	30%	33%	64%
Supportive										
My child and I have made new friends as a result of this program.	0%	1%	0%	1%	0%	3%	48%	27%	52%	69%
Program staff help to make me feel comfortable and supported.	0%	1%	0%	0%	0%	1%	43%	23%	57%	75%
Responsive										
Program staff do a good job of responding to my questions and concerns.	0%	1%	6 0%	0%	0%	1%	66%	26%	34%	72%

Parent/Caregiver Survey Summary (Contin	ued)									
Partnerships	Strongly Disagree		Disagree		Not Sure		Agree		Stror Agr	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overa
Program staff refer me to other organizations or programs when they can't help me with certain issues.	0%	1%	0%	1%	7%	9%	63%	30%	30%	60%
Diversity										
Program staff work well with families from different backgrounds.	0%	1%	0%	1%	3%	2%	43%	22%	53%	75%
Other Survey Questions										
Because of this program, I play more with my child.	4%	1%	0%	2%	4%	6%	54%	29%	38%	629
Because of this program, I sing or tell stories to my child more often.	4%	1%	4%	3%	4%	6%	50%	29%	39%	62%
This program taught me how to help my child be ready for school.	0%	1%	0%	0%	3%	7%	59%	30%	38%	629





How long have you been attending this program?



Agency Lotus Bloom

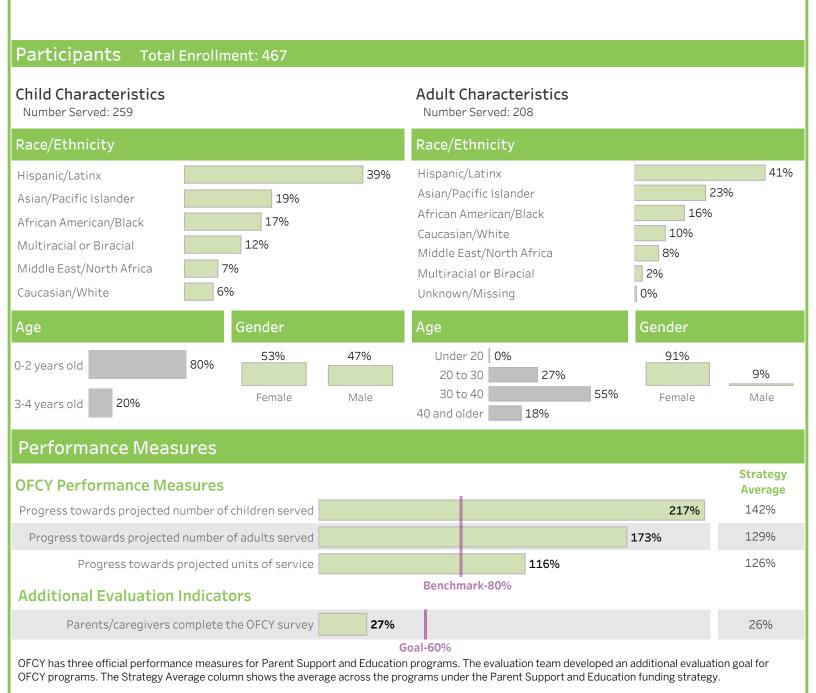


Program Profile FY2017-2018

Strategy: Parent Support and Education

Grant: \$298,689

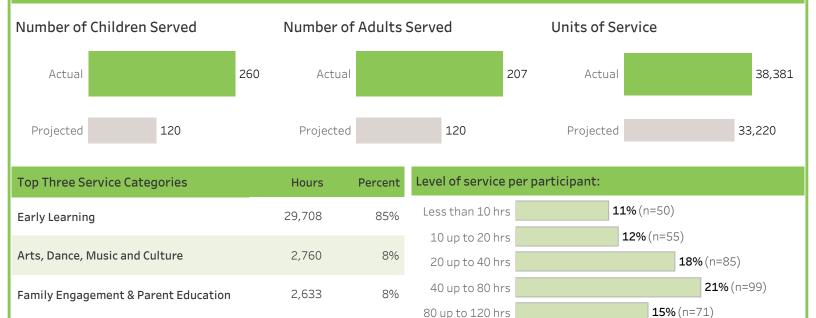
Project Description: Lotus Bloom will run two multicultural family resource centers for families with children 5 and under. Activities will include parent child playgroups, case management, resource and referral, parenting classes, field trips, community building, and parent leadership meetings. Each family resource center will be staffed by a program supervisor, family advocate, and 2 playgroup teachers.



Overall **Diversity Partnerships** Safety Supportive 4.58 Quality Indicators 4.69 4.50 4.68 4.64 4.66 **'17-18** 4.56 4.79 4.90 4.74 4.77 4.84 4.86 4.83

Parent/caregiver survey scores are on a 5-point scale, from strongly disagree to strongly agree.

Services and Attendance

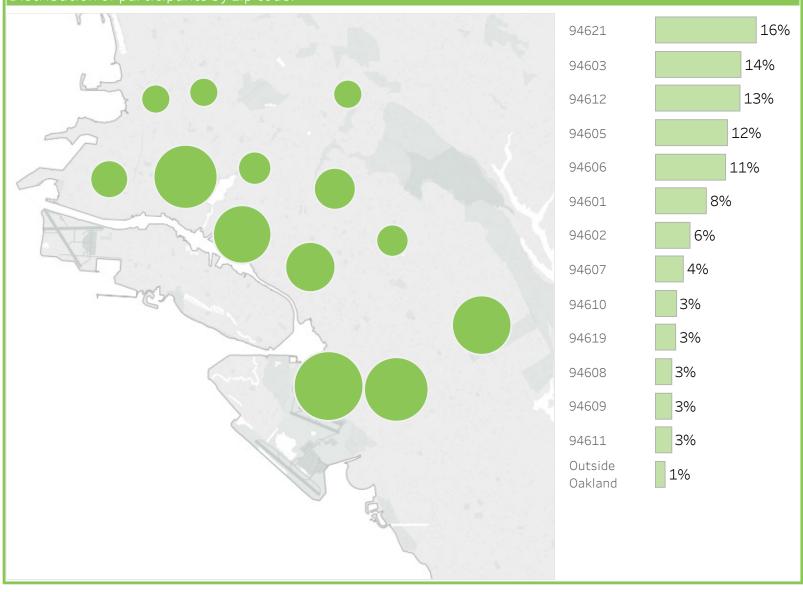


120+ hours

23% (n=107)

Zipcodes

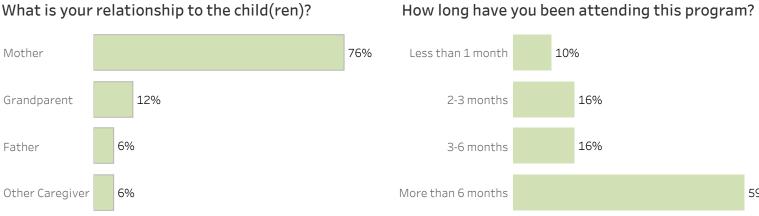
Distribution of participants by zip code.



Parent/Caregiver Survey Results										
Number of parents/caregivers completing survey: 56										
Outcomes									'16-17 S Scores A	
Increased knowledge of child development						92	%		97%	92%
Increased access to resources and support						92	2%		96%	93%
Increased confidence in managing children's behavior	creased confidence in managing children's behavior									
Improved skills to support children's academic and so	roved skills to support children's academic and socio-emotional development									
Increased family involvement in their children's learn	reased family involvement in their children's learning and growth									91%
Outcome scores represent the percentage of parent/caregivers who agreed or strongly agreed with the questions mapped to each ou Strategy-level averages reflect all respondents across 13 programs under the Parent Support and Education funding strategy (420).										
Survey Responses										
	Strong Disagr		Disag	jree	Not 9	Sure	Agr	ee	Strongly	/ Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting.	0%	1%	0%	0%	4%	3%	27%	25%	70%	70%
The program environment is clean, child friendly, and safe for infants and toddlers.	0%	1%	0%	0%	2%	3%	22%	24%	76%	72%
The program location is convenient and safe.	0%	0%	0%	0%	0%	3%	34%	28%	66%	68%
Relevant & Accessible										
Because of this program, I have a better understanding of how my child is growing and developing.	0%	1%	2%	1%	5%	6%	25%	30%	67%	63%
Because of this program, I have a better understanding of what behavior is typical at my child's age.	0%	1%	2%	1%	5%	5%	31%	27%	62%	66%
Because of this program, I know more about how to keep my child safe and healthy.	0%	1%	2%	1%	4%	6%	28%	29%	67%	63%
The program times work for our schedule.	0%	1%	0%	1%	2%	2%	29%	27%	70%	69%
The staff seem knowledgeable about children's needs.	0%	1%	0%	0%	5%	3%	21%	24%	73%	72%
This program connected me with other programs and resources that can help me be a better parent.	0%	1%	0%	1%	9%	7%	29%	30%	63%	61%
This program connected me with other programs and resources that can help my child learn.	0%	1%	0%	1%	6%	7%	30%	32%	65%	59%
This program helped me to understand how to respond effectively when my child is upset.	0%	1%	4%	2%	9%	7%	34%	30%	54%	61%
This program taught me how to identify what my child needs.	0%	1%	2%	1%	2%	4%	32%	30%	64%	64%
Supportive										
My child and I have made new friends as a result of this program.	0%	1%	0%	1%	7%	3%	22%	27%	71%	69%
Program staff help to make me feel comfortable and supported.	0%	1%	0%	0%	2%	1%	20%	23%	78%	75%
Responsive										
Program staff do a good job of responding to my questions and concerns.	0%	1%	0%	0%	0%	1%	30%	26%	70%	72%

Parent/Caregiver Survey Summary (Contin	ued)									
Partnerships		Strongly Disagree		Disagree		Not Sure		ee ·	Stroi Agr	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overa
Program staff refer me to other organizations or programs when they can't help me with certain issues.	0%	1%	0%	1%	7%	9%	25%	30%	68%	60%
Diversity										
Program staff work well with families from different backgrounds.	0%	1%	0%	1%	4%	2%	23%	22%	73%	759
Other Survey Questions										
Because of this program, I play more with my child.	0%	1%	4%	2%	2%	6%	31%	29%	64%	629
Because of this program, I sing or tell stories to my child more often.	0%	1%	4%	3%	2%	6%	22%	29%	73%	629
This program taught me how to help my child be ready for school.	0%	1%	0%	0%	7%	7%	21%	30%	71%	629





59%

Agency Lotus Bloom

OAKLAND FUND FOR CHILDREN & YOUTH

Strategy: Parent Support and Education

Grant: \$75,000

Program Profile
FY2017-2018

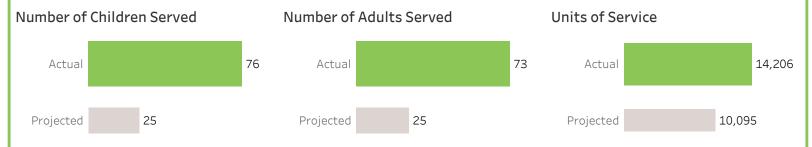
Project Description: Lotus Bloom will run a 2 day a week school readiness playgroup at Garfield Elementary School. The program will serve 20 parents and caregivers and 20 children aged 0-5 per day, and run for 3 hours. The program will prepare children for school by creating a preschool like environment, and will model best practices in early education for parents and caregivers, to enable them to support their children when they go to school.

Participants Total Enrollment: 149 Child Characteristics Adult Characteristics Number Served: 77 Number Served: 72 Race/Ethnicity Race/Ethnicity 43% 47% Hispanic/Latinx Hispanic/Latinx 36% 33% Asian/Pacific Islander Asian/Pacific Islander African American/Black 13% African American/Black 11% 4% 4% Middle East/North Africa Caucasian/White 3% 3% Multiracial or Biracial Middle East/North Africa Caucasian/White 1% Multiracial or Biracial 1% Age Age Under 20 3% 52% 48% 86% 81% 0-2 years old 13% 20 to 30 25% 1% 30 to 40 47% Female Male Female Male Something 3-4 years old 25% Else 40 and older **Performance Measures Strategy OFCY Performance Measures Average** 142% Progress towards projected number of children served 304% 292% 129% Progress towards projected number of adults served 141% 126% Progress towards projected units of service Benchmark-80% Additional Evaluation Indicators 47% 26% Parents/caregivers complete the OFCY survey **Goal-60%** OFCY has three official performance measures for Parent Support and Education programs. The evaluation team developed an additional evaluation goal for OFCY programs. The Strategy Average column shows the average across the programs under the Parent Support and Education funding strategy.

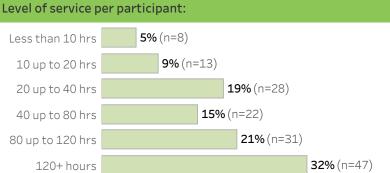
Overall **Diversity Partnerships** Safety Supportive 4.58 4.48 Quality Indicators 4.69 4.57 4.69 4.64 4.67 **'17-18** 4.79 4.92 4.73 4.79 4.77 4.76 4.81

Parent/caregiver survey scores are on a 5-point scale, from strongly disagree to strongly agree.

Services and Attendance

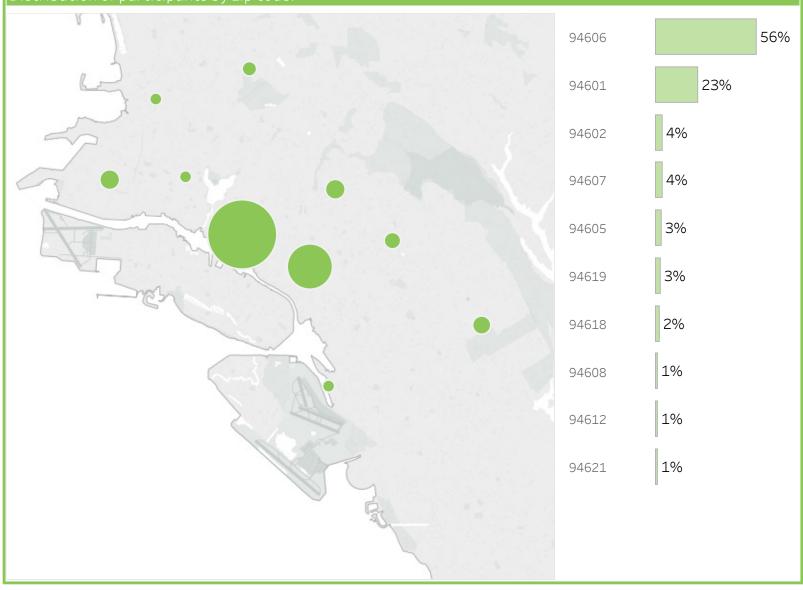


Top Three Service Categories	Hours	Percent	Level of service p	er participant
Early Learning	10,236	78%	Less than 10 hrs	5% (n=8
			10 up to 20 hrs	9% (
Arts, Dance, Music and Culture	1,908	14%	20 up to 40 hrs	
Family Engagement & Parent Education	1,046	8%	40 up to 80 hrs	
,g.g a. a. a. a. a. a. a.	,		80 up to 120 hrs	



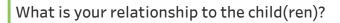
Zipcodes

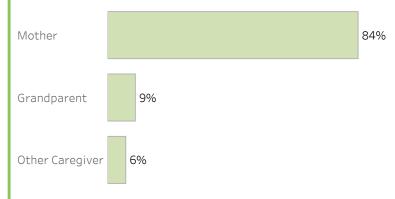
Distribution of participants by zip code:

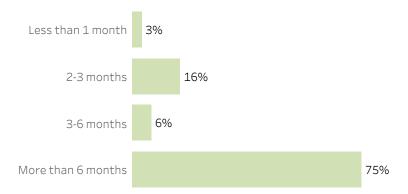


Parent/Caregiver Survey Results											
Number of parents/caregivers completing survey: 34											
Outcomes									'16-17 S Scores A		
Increased knowledge of child development							97%		100%	92%	
Increased access to resources and support							98%	6	100%	93%	
Increased confidence in managing children's behavior							94%		98%	92%	
Improved skills to support children's academic and so	lls to support children's academic and socio-emotional development										
Increased family involvement in their children's learni	eased family involvement in their children's learning and growth									91%	
Outcome scores represent the percentage of parent/caregivers who agreed or strongly agreed with the questions mapped to each ou Strategy-level averages reflect all respondents across 13 programs under the Parent Support and Education funding strategy (420).											
Survey Responses											
	Strong Disagr		Disag	ree	Not 9	Sure	Agr	ee	Strongly	/ Agree	
Safety			Program	Overall	Program	Overall	Program	Overall	Program	Overall	
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting.	0%	1%	3%	0%	0%	3%	24%	25%	74%	70%	
The program environment is clean, child friendly, and safe for infants and toddlers.	0%	1%	0%	0%	0%	3%	15%	24%	85%	72%	
The program location is convenient and safe.	0%	0%	0%	0%	3%	3%	29%	28%	68%	68%	
Relevant & Accessible											
Because of this program, I have a better understanding of how my child is growing and developing.	0%	1%	0%	1%	3%	6%	26%	30%	71%	63%	
Because of this program, I have a better understanding of what behavior is typical at my child's age.	0%	1%	0%	1%	6%	5%	18%	27%	76%	66%	
Because of this program, I know more about how to keep my child safe and healthy.	0%	1%	0%	1%	3%	6%	35%	29%	62%	63%	
The program times work for our schedule.	0%	1%	0%	1%	0%	2%	32%	27%	68%	69%	
The staff seem knowledgeable about children's needs.	0%	1%	0%	0%	3%	3%	18%	24%	79%	72%	
This program connected me with other programs and resources that can help me be a better parent.	0%	1%	0%	1%	0%	7%	36%	30%	64%	61%	
This program connected me with other programs and resources that can help my child learn.	0%	1%	0%	1%	3%	7%	39%	32%	58%	59%	
This program helped me to understand how to respond effectively when my child is upset.	0%	1%	3%	2%	3%	7%	26%	30%	68%	61%	
This program taught me how to identify what my child needs.	0%	1%	0%	1%	6%	4%	32%	30%	62%	64%	
Supportive											
My child and I have made new friends as a result of this program.	0%	1%	0%	1%	3%	3%	24%	27%	74%	69%	
Program staff help to make me feel comfortable and supported.	0%	1%	0%	0%	3%	1%	18%	23%	79%	75%	
Responsive											
Program staff do a good job of responding to my questions and concerns.	0%	1%	0%	0%	0%	1%	12%	26%	88%	72%	

Parent/Caregiver Survey Summary (Contin	ued)									
Partnerships	Strongly Disagree		Disagree		Not Sure		Agree		Stror Agr	
•	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
Program staff refer me to other organizations or programs when they can't help me with certain issues.	0%	1%	0%	1%	6%	9%	38%	30%	56%	60%
Diversity										
Program staff work well with families from different backgrounds.	0%	1%	3%	1%	3%	2%	21%	22%	74%	75%
Other Survey Questions										
Because of this program, I play more with my child.	0%	1%	0%	2%	3%	6%	26%	29%	71%	62%
Because of this program, I sing or tell stories to my child more often.	0%	1%	0%	3%	3%	6%	32%	29%	65%	62%
This program taught me how to help my child be ready for school.	0%	1%	0%	0%	6%	7%	38%	30%	56%	62%







Agency Oakland Parents Together

Program Profile FY2017-2018

Safety

4.63

4.46

Supportive

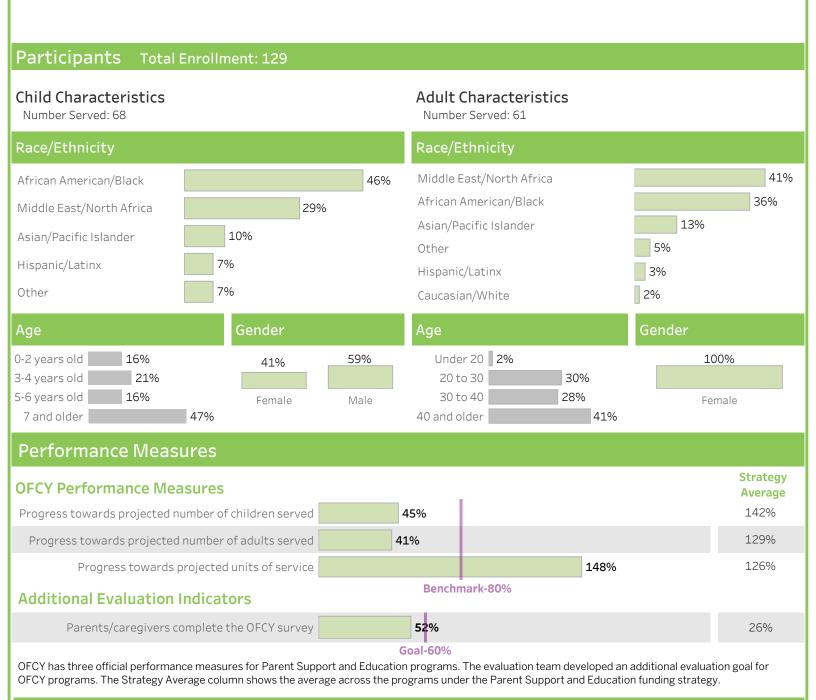
4.66

4.44

Strategy: Parent Support and Education

Grant: \$75,000

Project Description: The purpose of this grant will be to provide extensive and intensive family strengthening services to 70 West Oakland families with children aged 0-8 years. Oakland Parents Together will provide one six-week Leadership/Table Host Training workshop, four six-week Parent Cafe series, and two eight-week Listening to Children -- and to Each Other workshops.



Overall

4.57

4.42

Parent/caregiver survey scores are on a 5-point scale, from strongly disagree to strongly agree.

'17-18

Quality Indicators

Diversity

4.70

4.37

Partnerships

4.49

4.23

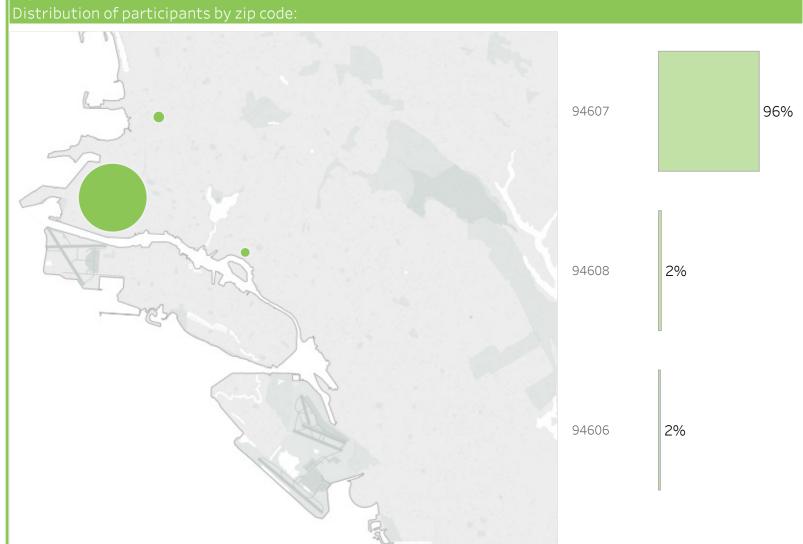
4.57

4.41

4.67

4.52

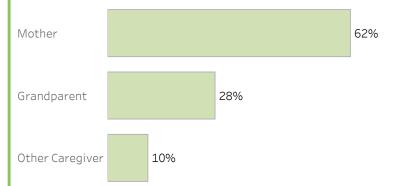
Services and Attendance Number of Children Served Units of Service Number of Adults Served 12,700 61 Actual 68 Actual Actual 8,576 Projected 150 Projected 150 Projected Level of service per participant: Top Three Service Categories Hours Percent **2%** (n=3) Less than 10 hrs 3,010 24% Family Engagement & Parent Education 10 up to 20 hrs **9%** (n=11) **Community Building** 8,123 64% 20 up to 40 hrs **13%** (n=17) **31%** (n=40) 40 up to 80 hrs 1,567 12% Cooking and Nutrition **12%** (n=15) 80 up to 120 hrs **33%** (n=43) 120+ hours Zipcodes

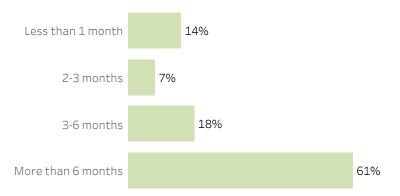


Parent/Caregiver Survey Results										
Number of parents/caregivers completing survey: 32										
Outcomes									′16-17 S Scores A	
Increased knowledge of child development						89%			97%	92%
Increased access to resources and support						929	%		90%	93%
Increased confidence in managing children's behavior							95%		94%	92%
Improved skills to support children's academic and so	children's academic and socio-emotional development								92%	92%
Increased family involvement in their children's learn	ement in their children's learning and growth 889								98%	91%
	e scores represent the percentage of parent/caregivers who agreed or strongly agreed with the questions mapped to each r-level averages reflect all respondents across 13 programs under the Parent Support and Education funding strategy (420)								itcome.	
Survey Responses										
Cafabra	Strong Disagr		Disagr	ee	Not S	Sure	Agr	ee	Strongly	/ Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting.	3%	1%	0%	0%	0%	3%	29%	25%	68%	70%
The program environment is clean, child friendly, and safe for infants and toddlers.	3%	1%	0%	0%	6%	3%	25%	24%	66%	72%
The program location is convenient and safe.	3%	0%	0%	0%	3%	3%	13%	28%	81%	68%
Relevant & Accessible										
Because of this program, I have a better understanding of how my child is growing and developing.	3%	1%	3%	1%	3%	6%	29%	30%	61%	63%
Because of this program, I have a better understanding of what behavior is typical at my child's age.	3%	1%	0%	1%	0%	5%	25%	27%	72%	66%
Because of this program, I know more about how to keep my child safe and healthy.	3%	1%	0%	1%	9%	6%	19%	29%	69%	63%
The program times work for our schedule.	4%	1%	0%	1%	0%	2%	13%	27%	83%	69%
The staff seem knowledgeable about children's needs.	3%	1%	0%	0%	6%	3%	13%	24%	78%	72%
This program connected me with other programs and resources that can help me be a better parent.	3%	1%	0%	1%	6%	7%	19%	30%	72%	61%
This program connected me with other programs and resources that can help my child learn.	3%	1%	0%	1%	6%	7%	28%	32%	63%	59%
This program helped me to understand how to respond effectively when my child is upset.	3%	1%	0%	2%	3%	7%	17%	30%	76%	61%
This program taught me how to identify what my child needs.	3%	1%	0%	1%	0%	4%	16%	30%	81%	64%
Supportive										
My child and I have made new friends as a result of this program.	3%	1%	0%	1%	3%	3%	19%	27%	75%	69%
Program staff help to make me feel comfortable and supported.	3%	1%	0%	0%	3%	1%	19%	23%	75%	75%
Responsive										
Program staff do a good job of responding to my questions and concerns.	3%	1%	3%	0%	3%	1%	16%	26%	74%	72%

Parent/Caregiver Survey Summary (Contin	ued)									
Partnerships	Strongly Disagree		Disagree		Not Sure		Agree		Stroi Agr	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overal
Program staff refer me to other organizations or programs when they can't help me with certain issues.	3%	1%	0%	1%	10%	9%	7%	30%	80%	60%
Diversity										
Program staff work well with families from different backgrounds.	4%	1%	0%	1%	0%	2%	7%	22%	89%	75%
Other Survey Questions										
Because of this program, I play more with my child.	3%	1%	6%	2%	9%	6%	19%	29%	63%	62%
Because of this program, I sing or tell stories to my child more often.	3%	1%	3%	3%	0%	6%	34%	29%	59%	62%
This program taught me how to help my child be ready for school.	3%	1%	0%	0%	13%	7%	23%	30%	61%	62%







Program Sandboxes to Empowerment

Agency Oakland Parks and Recreation

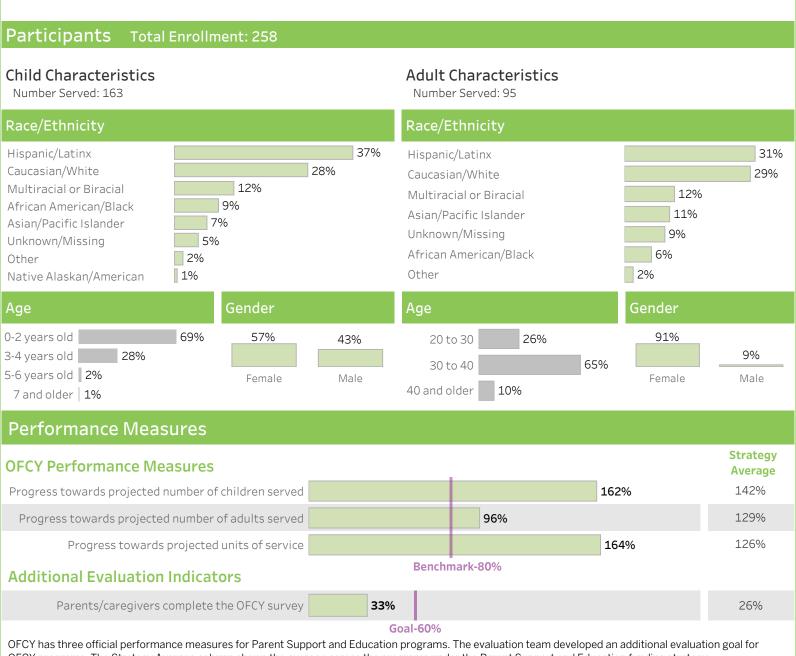


Program Profile FY2017-2018

Strategy: Parent Support and Education

Grant: \$150,000

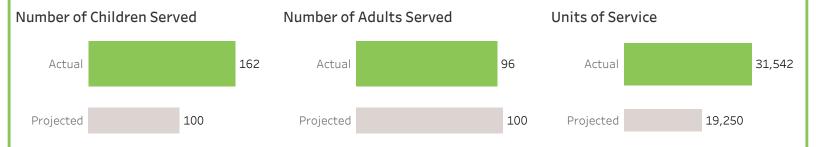
Project Description: Sandboxes to Community Empowerment is a free, twice weekly, drop-in play and learn group established through a collaboration between Oakland Parks and Recreation and Museum of Children's Arts (MOCHA). Sandboxes will be held at three (3) parks and recreation facilities in the city: Rainbow Recreation Center, Carmen Flores Recreation Center, and Mosswood Recreation Center. We offer fun developmentally appropriate activities and learning experiences that prepare children and families for structured school environments.



OFCY programs. The Strategy Average column shows the average across the programs under the Parent Support and Education funding strategy.

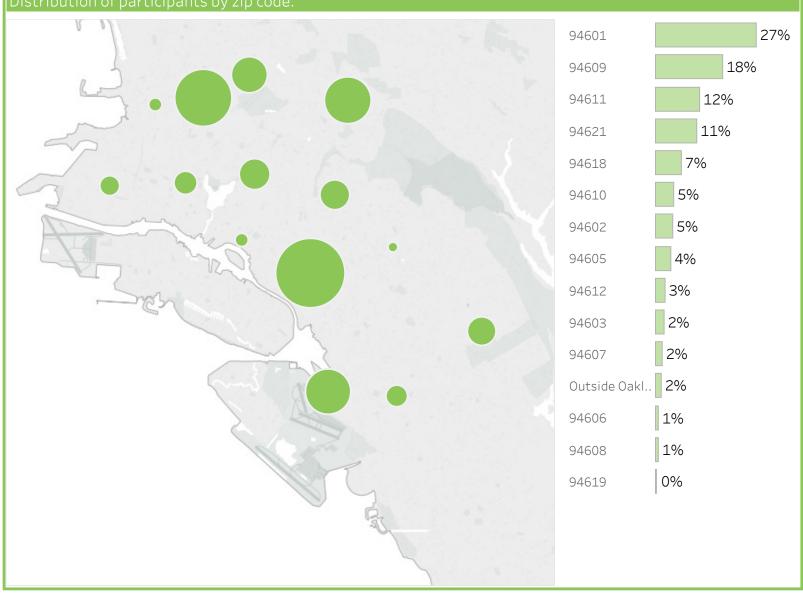
		Overall	Diversity	Partnerships	Relevance	Responsive	Safety	Supportive
Quality Indicators	′17-18	4.57	4.70	4.47	4.56	4.67	4.63	4.67
,	′16-17	4.34	4.43	4.11	4.30	4.47	4.31	4.51
Parent/caregiver survey scores a	re on a 5-poi	int scale, from st	rongly disagree	to strongly agree.				

Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service per participant:
Early Learning	14,570	48%	Less than 10 hrs 11% (n=28)
			10 up to 20 hrs 13% (n=34)
Arts, Dance, Music and Culture	14,669	48%	20 up to 40 hrs 15% (n=39)
Family Engagement & Parent Education	1,316	4%	40 up to 80 hrs 11% (n=29)
railiny Engagement & Parent Education	1,310	770	80 up to 120 hrs 9% (n=24)
			120+ hours 40% (n=104)

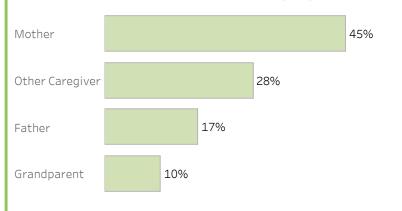
Zipcodes Distribution of participants by zip and

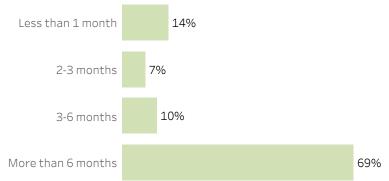


Parent/Caregiver Survey Results												
Number of parents/caregivers completing survey: 32												
Outcomes									'16-17 S Scores A			
Increased knowledge of child development						89%			96%	92%		
Increased access to resources and support					84%				89%	93%		
Increased confidence in managing children's behavior	g children's behavior 88%								91%	92%		
Improved skills to support children's academic and so	academic and socio-emotional development 9								91%	92%		
Increased family involvement in their children's learn	ing and	grow [.]	th				95%		96%	91%		
Outcome scores represent the percentage of parent/caregivers who Strategy-level averages reflect all respondents across 13 programs u	_								ıtcome.			
Survey Responses												
Strongly Disagree Not Sure Agree Strongly Agree												
Safety	-		Program	Overall	Program	Overall	Program	Overall	Program	Overall		
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting.	0%	1%	0%	0%	10%	3%	26%	25%	65%	70%		
The program environment is clean, child friendly, and safe for infants and toddlers.	0%	1%	0%	0%	13%	3%	22%	24%	66%	72%		
The program location is convenient and safe.	0%	0%	0%	0%	6%	3%	41%	28%	53%	68%		
Relevant & Accessible												
Because of this program, I have a better understanding of how my child is growing and developing.	0%	1%	0%	1%	9%	6%	34%	30%	56%	63%		
Because of this program, I have a better understanding of what behavior is typical at my child's age.	0%	1%	0%	1%	6%	5%	31%	27%	63%	66%		
Because of this program, I know more about how to keep my child safe and healthy.	0%	1%	3%	1%	9%	6%	38%	29%	50%	63%		
The program times work for our schedule.	0%	1%	0%	1%	0%	2%	31%	27%	69%	69%		
The staff seem knowledgeable about children's needs.	0%	1%	0%	0%	0%	3%	26%	24%	74%	72%		
This program connected me with other programs and resources that can help me be a better parent.	0%	1%	3%	1%	25%	7%	22%	30%	50%	61%		
This program connected me with other programs and resources that can help my child learn.	0%	1%	3%	1%	16%	7%	29%	32%	52%	59%		
This program helped me to understand how to respond effectively when my child is upset.	0%	1%	3%	2%	13%	7%	38%	30%	47%	61%		
This program taught me how to identify what my child needs.	0%	1%	3%	1%	6%	4%	31%	30%	59%	64%		
Supportive												
My child and I have made new friends as a result of this program.	0%	1%	0%	1%	0%	3%	22%	27%	78%	69%		
Program staff help to make me feel comfortable and supported.	0%	1%	0%	0%	3%	1%	25%	23%	72%	75%		
Responsive												
Program staff do a good job of responding to my questions and concerns.	0%	1%	0%	0%	0%	1%	38%	26%	63%	72%		

Parent/Caregiver Survey Summary (Contin	ued)									
Partnerships	Strongly Disagree		Disagree		Not Sure		Agree		Stroi Agr	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overa
Program staff refer me to other organizations or programs when they can't help me with certain issues.	0%	1%	0%	1%	24%	9%	24%	30%	52%	609
Diversity										
Program staff work well with families from different backgrounds.	0%	1%	0%	1%	0%	2%	16%	22%	84%	759
Other Survey Questions										
Because of this program, I play more with my child.	0%	1%	3%	2%	3%	6%	19%	29%	74%	629
Because of this program, I sing or tell stories to my child more often.	0%	1%	0%	3%	3%	6%	23%	29%	74%	629
This program taught me how to help my child be ready for school.	0%	1%	0%	0%	6%	7%	31%	30%	63%	62







Program Oakland Promise: Brilliant Baby

Agency Oakland Public Education Fund



Strategy: Parent Support and Education

Grant: \$208,800

Program Profile
FY2017-2018

Project Description: This proposal seeks support for one component of the Oakland Promise: The Brilliant Baby program will open a college savings account with an initial \$500 deposit for babies from a target group of economically vulnerable families enrolled in Early Head Start and Home Visiting programs. Parents will be offered financial coaching, monetary incentives, and supported to set and achieve near-term financial goals for their families. Families' economic wellbeing and positive parenting will improve, stress will be reduced, and advances in babies' social, emotional and physical development will result.

Participants Total Enrollment: 204 Adult Characteristics Child Characteristics Number Served: 0 Number Served: 204 Race/Ethnicity Race/Ethnicity Hispanic/Latinx 64% African American/Black 26% Asian/Pacific Islander 6% Multiracial or Biracial 1% 1% Caucasian/White Middle East/North Africa 0% 0% Unknown/Missing 0% Native Alaskan/American Age Age Under 20 19% 96% 20 to 30 39% 4% 30 to 40 33% Female Male 40 and older **Performance Measures Strategy OFCY Performance Measures Average** Progress towards projected number of children served 142% 136% 129% Progress towards projected number of adults served 87% 126% Progress towards projected units of service Benchmark-80% Additional Evaluation Indicators 9% 26% Parents/caregivers complete the OFCY survey Goal-60% OFCY has three official performance measures for Parent Support and Education programs. The evaluation team developed an additional evaluation goal for OFCY programs. The Strategy Average column shows the average across the programs under the Parent Support and Education funding strategy.

Overall

4.56

4.23

Parent/caregiver survey scores are on a 5-point scale, from strongly disagree to strongly agree.

'17-18

Quality Indicators

Diversity

4.69

4.32

Partnerships

4.47

4.20

Relevance

4.55

4.23

Responsive

4.68

4.44

Safety

4.63

4.17

Supportive

4.65

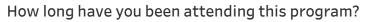
4.23

Services and Attendance Number of Children Served Units of Service Number of Adults Served 1,243.7 Actual 0 Actual 204 Actual Projected 0 Projected 1,432.3 Projected Level of service per participant: Top Three Service Categories Hours Percent Less than 10 hrs **78%** (n=159) 100% Financial Literacy 1,244 10 up to 20 hrs **20%** (n=40) 20 up to 40 hrs **2%** (n=5) Zipcodes 36% 94601 15% 94605 15% 94621 8% 94603 94606 8% 4% 94607 94602 4% 4% 94608 3% 94612 94609 1% 94610 1% 94619 1% 0% Missing 94618 0%

Parent/Caregiver Survey Results											
Number of parents/caregivers completing survey: 19											
Outcomes									'16-17 S' Scores A		
Increased knowledge of child development						89%			90%	92%	
Increased access to resources and support	esources and support 86%									93%	
Increased confidence in managing children's behavior	ng children's behavior								86%	92%	
Improved skills to support children's academic and so	en's academic and socio-emotional develop								85%	92%	
Increased family involvement in their children's learni	ing and	grow	th		84%				84%	91%	
Outcome scores represent the percentage of parent/caregivers who agreed or strongly agreed with the questions mapped to each out Strategy-level averages reflect all respondents across 13 programs under the Parent Support and Education funding strategy (420).								itcome.			
Survey Responses											
Safety	Strong Disagr	ree	Disagr		Not Si		Agre		Strongly		
In this program, I feel comfortable asking questions and sharing	Program (Overall 0%	Program 0%	Overall 3%	Program 37%		Program 53%	Overall 70%	
concerns about my children and about parenting. The program environment is clean, child friendly, and safe for	0%	1%	5% 5%	0%	5%	3%	37%	25%		70% 72%	
infants and toddlers. The program location is convenient and safe.	0%	0%	5%	0%	0%	3%	26%	28%		68%	
Relevant & Accessible											
Because of this program, I have a better understanding of how my child is growing and developing.	0%	1%	5%	1%	5%	6%	21%	30%	68%	63%	
Because of this program, I have a better understanding of what behavior is typical at my child's age.	0%	1%	5%	1%	5%	5%	26%	27%	63%	66%	
Because of this program, I know more about how to keep my child safe and healthy.	0%	1%	11%	1%	0%	6%	26%	29%	63%	63%	
The program times work for our schedule.	0%	1%	11%	1%	0%	2%	26%	27%	63%	69%	
The staff seem knowledgeable about children's needs.	0%	1%	6%	0%	11%	3%	28%	24%	56%	72%	
This program connected me with other programs and resources that can help me be a better parent.	0%	1%	5%	1%	11%	7%	21%	30%	63%	61%	
This program connected me with other programs and resources that can help my child learn.	0%	1%	11%	1%	5%	7%	32%	32%	53%	59%	
This program helped me to understand how to respond effectively when my child is upset.	0%	1%	11%	2%	0%	7%	32%	30%	58%	61%	
This program taught me how to identify what my child needs.	0%	1%	11%	1%	0%	4%	37%	30%	53%	64%	
Supportive											
My child and I have made new friends as a result of this program.	5%	1%	5%	1%	0%	3%	26%	27%		69%	
Program staff help to make me feel comfortable and supported.	5%	1%	0%	0%	0%	1%	32%	23%	63%	75%	
Responsive											
Program staff do a good job of responding to my questions and concerns.	0%	1%	% 6%	0%	6 0%	1%	22%	26%	72%	72%	

Parent/Caregiver Survey Summary (Contin	ued)									
Partnerships	Stroi Disag		Disagree		Not Sure		Agr	ee ·	Stroi Agr	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overal
Program staff refer me to other organizations or programs when they can't help me with certain issues.	0%	1%	6%	1%	22%	9%	17%	30%	56%	60%
Diversity										
Program staff work well with families from different backgrounds.	0%	1%	5%	1%	0%	2%	26%	22%	68%	75%
Other Survey Questions										
Because of this program, I play more with my child.	5%	1%	0%	2%	5%	6%	26%	29%	63%	62%
Because of this program, I sing or tell stories to my child more often.	0%	1%	5%	3%	16%	6%	16%	29%	63%	62%
This program taught me how to help my child be ready for school.	5%	1%	0%	0%	11%	7%	21%	30%	63%	629







Program Building Strong Children in LGBTQ Families

Agency Our Family Coalition

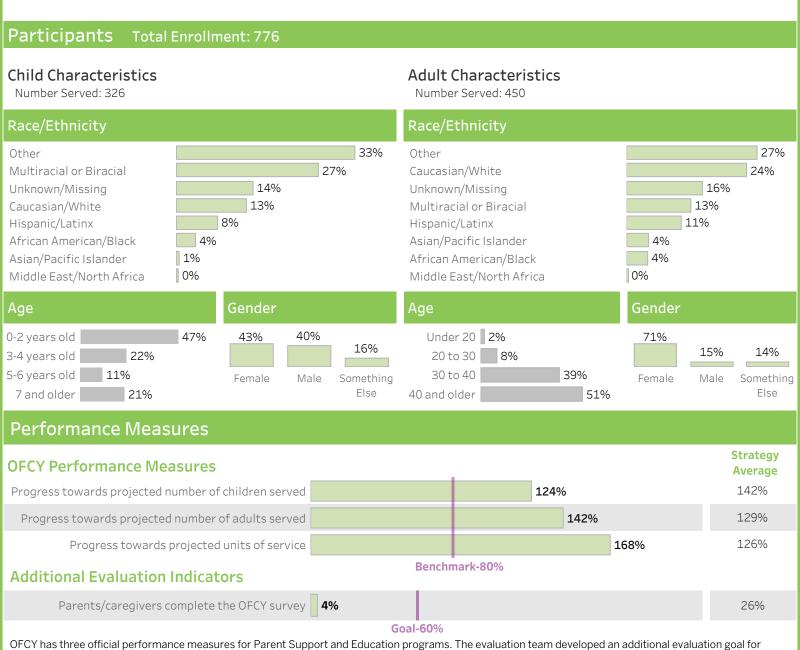


Program Profile FY2017-2018

Strategy: Parent Support and Education

Grant: \$92,000

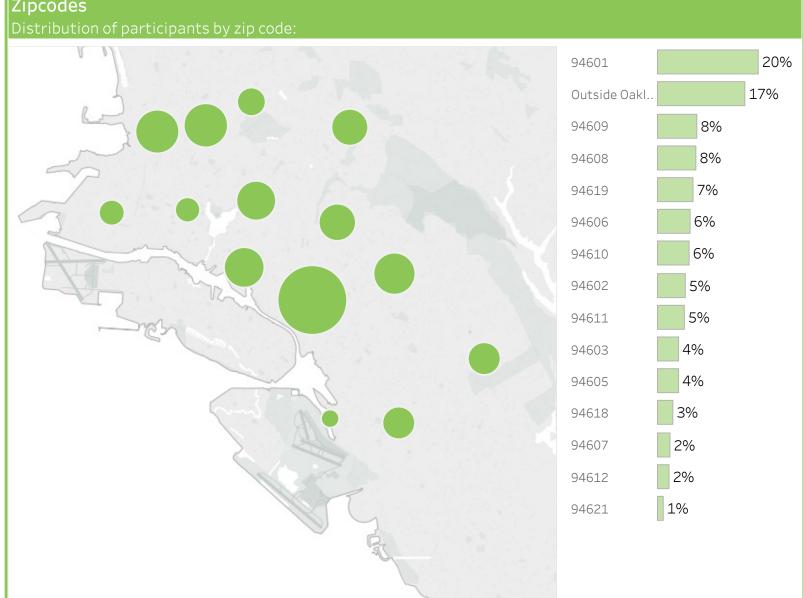
Project Description: This project supports the healthy development of young children growing up in LGBT families and provides LGBT parents/caregivers community, positive parenting skills, resources, and tools. Many LGBT families face multiple barriers to healthy development of their children, including financial barriers, lingering anti-gay stigma, and insufficient information and resources. Our activities help children thrive by providing families play groups, parent/caregiver education workshops and classes, family engagement, community-building events, and resources.



OFCY programs. The Strategy Average column shows the average across the programs under the Parent Support and Education funding strategy.

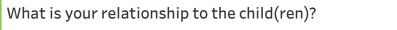
		Overall	Diversity	Partnerships	Relevance	Responsive	Safety	Supportive
Quality Indicators	′17-18	4.56	4.69	4.48	4.54	4.68	4.64	4.66
	′16-17	4.87	4.89	4.77	4.85	4.89	4.90	4.90
Parent/caregiver survey scores a	re on a 5-poi	nt scale, from st	rongly disagree	to strongly agree.				

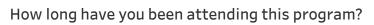
Services and Attendance Number of Children Served Number of Adults Served Units of Service Actual Actual 322 Actual 454 6,854 Projected 260 Projected 320 Projected 4,092 Level of service per participant: **Top Three Service Categories** Hours Percent 1,407 Early Learning 23% Less than 10 hrs **77%** (n=595) **10%** (n=79) Family Engagement & Parent Education 1,296 21% 10 up to 20 hrs **10%** (n=79) 3,414 56% 20 up to 40 hrs Community Building 40 up to 80 hrs **3%** (n=23) Zipcodes 20% 94601 Outside Oakl.. 17%



Parent/Caregiver Survey Results											
Number of parents/caregivers completing survey: 20											
Outcomes									′16-17 S Scores A		
Increased knowledge of child development	619	%							99%	92%	
Increased access to resources and support						90%			99%	93%	
Increased confidence in managing children's behavior	55%								97%	92%	
Improved skills to support children's academic and socio-emo	otional dev	/elopm	nent		84%				100%	92%	
Increased family involvement in their children's learning and	growth	64%			97%	91%					
Outcome scores represent the percentage of parent/caregivers who Strategy-level averages reflect all respondents across 13 programs									ıtcome.		
Survey Responses	Responses										
Strongly Disagree Not Sure Agree Strongly Not Sure											
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall	
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting.	0%	1%	0%	0%	5%	3%	25%	25%	70%	70%	
The program environment is clean, child friendly, and safe for infants and toddlers.	0%	1%	5%	0%	5%	3%	30%	24%	60%	72%	
The program location is convenient and safe.	0%	0%	0%	0%	0%	3%	30%	28%	70%	68%	
Relevant & Accessible											
Because of this program, I have a better understanding of how my child is growing and developing.	/ 0%	1%	6%	1%	28%	6%	50%	30%	17%	63%	
Because of this program, I have a better understanding of what behavior is typical at my child's age.	0%	1%	11%	1%	5%	5%	58%	27%	26%	66%	
Because of this program, I know more about how to keep my child safe and healthy.	0%	1%	11%	1%	33%	6%	33%	29%	22%	63%	
The program times work for our schedule.	0%	1%	10%	1%	10%	2%	20%	27%	60%	69%	
The staff seem knowledgeable about children's needs.	0%	1%	0%	0%	5%	3%	40%	24%	55%	72%	
This program connected me with other programs and resources that can help me be a better parent.	0%	1%	5%	1%	0%	7%	40%	30%	55%	61%	
This program connected me with other programs and resources that can help my child learn.	0%	1%	5%	1%	11%	7%	53%	32%	32%	59%	
This program helped me to understand how to respond effectively when my child is upset.	0%	1%	11%	2%	33%	7%	28%	30%	28%	61%	
This program taught me how to identify what my child needs.	0%	1%	6%	1%	29%	4%	47%	30%	18%	64%	
Supportive											
My child and I have made new friends as a result of this program.	0%	1%	5%	1%	5%	3%	30%	27%	60%	69%	
Program staff help to make me feel comfortable and supported.	0%	1%	0%	0%	0%	1%	20%	23%	80%	75%	
Responsive											
Program staff do a good job of responding to my questions and concerns.	0%	1%	0%	0%	5%	1%	20%	26%	75%	72%	

Parent/Caregiver Survey Summary (Contin	ued)									
Partnerships	Strongly Disagree		Disagree		Not Sure		Agree		Stroi Agr	
•	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overal
Program staff refer me to other organizations or programs when they can't help me with certain issues.	0%	1%	0%	1%	13%	9%	38%	30%	50%	60%
Diversity										
Program staff work well with families from different backgrounds.	0%	1%	5%	1%	0%	2%	25%	22%	70%	75%
Other Survey Questions										
Because of this program, I play more with my child.	0%	1%	12%	2%	29%	6%	24%	29%	35%	62%
Because of this program, I sing or tell stories to my child more often.	0%	1%	11%	3%	22%	6%	39%	29%	28%	62%
This program taught me how to help my child be ready for school.	0%	1%	12%	0%	6%	7%	47%	30%	35%	62%







Agency Oakland Unified School District



Program Profile FY2017-2018

Strategy: Parent Support and Education

Grant: \$93,770

Project Description: The Summer Pre-K (SPK) program is a 4-week program serving in 18 children in 6 classrooms in priority neighborhoods. The program is designed for incoming kindergartners with minimal to no preschool experience. SPK provide children with an opportunity to prepare for kindergarten through social learning and literacy and math development; skills necessary for school success. SPK has an on-going parent engagement and education component to increase access to information and services related to academic readiness and child wellness.

Participants Total Enrollment: 143 Adult Characteristics Child Characteristics Number Served: 72 Number Served: 71 Race/Ethnicity Race/Ethnicity 29% 25% African American/Black African American/Black 22% 23% Hispanic/Latinx Hispanic/Latinx 17% 18% Asian/Pacific Islander Asian/Pacific Islander 15% 15% Middle East/North Africa Middle East/North Africa 10% Other Other 15% Multiracial or Biracial 6% Multiracial or Biracial 1% Caucasian/White 1% Caucasian/White 1% Age Age 50% 50% 80% 11% 0-2 years old 20 to 30 20% 69% 24% 3-4 years old 30 to 40 Female Male Female Male 28% 5-6 years old 40 and older 65% **Performance Measures Strategy OFCY Performance Measures Average** Progress towards projected number of children served 97% 142% 101% 129% Progress towards projected number of adults served 126% Progress towards projected units of service 68% Benchmark-80% Additional Evaluation Indicators 25% 26% Parents/caregivers complete the OFCY survey **Goal-60%** OFCY has three official performance measures for Parent Support and Education programs. The evaluation team developed an additional evaluation goal for OFCY programs. The Strategy Average column shows the average across the programs under the Parent Support and Education funding strategy.

Overall

4.57

4.06

Parent/caregiver survey scores are on a 5-point scale, from strongly disagree to strongly agree.

'17-18

Quality Indicators

Diversity

4.70

4.36

Partnerships

4.48

4.07

4.56

4.03

Responsive

4.68

4.14

Safety

4.64

4.14

Supportive

4.66

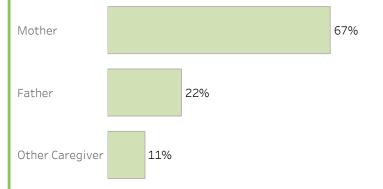
4.21

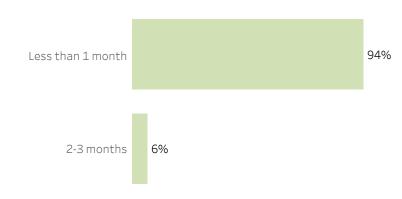
Services and Attendance Number of Children Served Number of Adults Served Units of Service 73 2,467 Actual 70 Actual Actual Projected Projected Projected 3,635 Level of service per participant: **Top Three Service Categories** Hours Percent Less than 10 hrs **51%** (n=73) **Early Learning** 2,340 95% 10 up to 20 hrs **1%** (n=1) 127 5% Family Engagement & Parent Education **37%** (n=53) 20 up to 40 hrs 40 up to 80 hrs **11%** (n=16) Zipcodes 27% 94601 16% 94606 10% 94608 94612 10% 8% 94609 5% 94605 94621 5% 4% 94607 94602 3% 3% 94603 94610 3% 3% 94611 2% 94619

Parent/Caregiver Survey Results										
Number of parents/caregivers completing survey: 18										
Outcomes									′16-17 S Scores A	
Increased knowledge of child development							97%		81%	92%
Increased access to resources and support						93	3%		89%	93%
Increased confidence in managing children's behavior	r						97%		79%	92%
Improved skills to support children's academic and so	ocio-emo	tiona	ıl devel	opmei	nt		97%		84%	92%
Increased family involvement in their children's learn	children's learning and growth 85%								73%	91%
	ne percentage of parent/caregivers who agreed or strongly agreed with the questions mapped to each ou ct all respondents across 13 programs under the Parent Support and Education funding strategy (420).									
irvey Responses										
	Strong Disagr		Disag	jree	Not S	Sure	Agr	ee	Strongly	/ Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting.	0%	1%	0%	0%	6%	3%	17%	25%	78%	70%
The program environment is clean, child friendly, and safe for infants and toddlers.	0%	1%	0%	0%	0%	3%	17%	24%	83%	72%
The program location is convenient and safe.	0%	0%	0%	0%	0%	3%	28%	28%	72%	68%
Relevant & Accessible										
Because of this program, I have a better understanding of how my child is growing and developing.	0%	1%	0%	1%	6%	6%	29%	30%	65%	63%
Because of this program, I have a better understanding of what behavior is typical at my child's age.	0%	1%	0%	1%	6%	5%	18%	27%	76%	66%
Because of this program, I know more about how to keep my child safe and healthy.	0%	1%	0%	1%	0%	6%	41%	29%	59%	63%
The program times work for our schedule.		1%		1%		2%		27%		69%
The staff seem knowledgeable about children's needs.	0%	1%	0%	0%	0%	3%	39%	24%	61%	72%
This program connected me with other programs and resources that can help me be a better parent.	6%	1%	0%	1%	6%	7%	17%	30%	72%	61%
This program connected me with other programs and resources that can help my child learn.	0%	1%	0%	1%	0%	7%	29%	32%	71%	59%
This program helped me to understand how to respond effectively when my child is upset.	0%	1%	6%	2%	0%	7%	28%	30%	67%	61%
This program taught me how to identify what my child needs.	0%	1%	0%	1%	0%	4%	28%	30%	72%	64%
Supportive										
My child and I have made new friends as a result of this program.	0%	1%	6%	1%	6%	3%	17%	27%	72%	69%
Program staff help to make me feel comfortable and supported.	0%	1%	0%	0%	0%	1%	28%	23%	72%	75%
Responsive										
Program staff do a good job of responding to my questions and concerns.	0%	1%	6 0%	0%	0%	1%	22%	26%	78%	72%

Parent/Caregiver Survey Summary (Contin	ued)									
Partnerships	Strongly Disagree		Disagree		Not Sure		Agree		Stroi Agr	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overa
Program staff refer me to other organizations or programs when they can't help me with certain issues.	0%	1%	6%	1%	6%	9%	41%	30%	47%	609
Diversity										
Program staff work well with families from different backgrounds.	0%	1%	0%	1%	6%	2%	11%	22%	83%	75
Other Survey Questions										
Because of this program, I play more with my child.	0%	1%	6%	2%	6%	6%	29%	29%	59%	629
Because of this program, I sing or tell stories to my child more often.	0%	1%	6%	3%	12%	6%	18%	29%	65%	629
This program taught me how to help my child be ready for school.	0%	1%	0%	0%	0%	7%	29%	30%	71%	62







Program Prescott Joseph Center's Pre-preschool Program



Agency Prescott-Joseph Center for Community Enhancement, Inc.

4.57

4.76

Parent/caregiver survey scores are on a 5-point scale, from strongly disagree to strongly agree.

'17-18

Quality Indicators

4.70

4.88

4.49

4.69

4.68

4.93

4.56

4.70

4.64

4.81

4.66

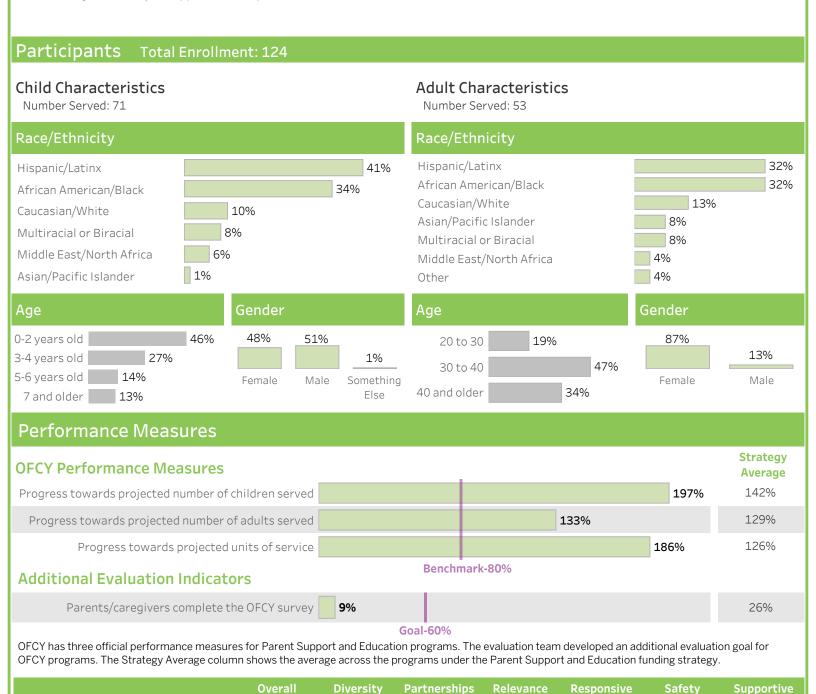
4.84

Program Profile FY2017-2018

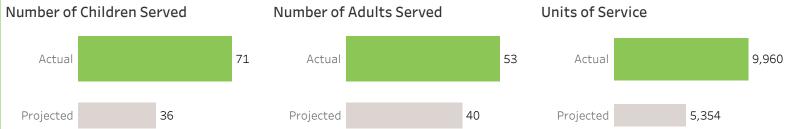
Strategy: Parent Support and Education

Grant: \$50,000

Project Description: Located in West Oakland, CA, the Fr. Charles D. Burns, SVD Pre-Preschool provides a play-based, parent-child learning program. The program emphasizes the importance of parent-child interactions and play through guided activities which enhance a child's literacy, social-emotional, math, and science development in a high-quality early childhood environment. The program provides opportunities for parents/guardians to deepen their understanding of child development through facilitated conversations. Parents who attend become connected with a strong community of supportive local parents.

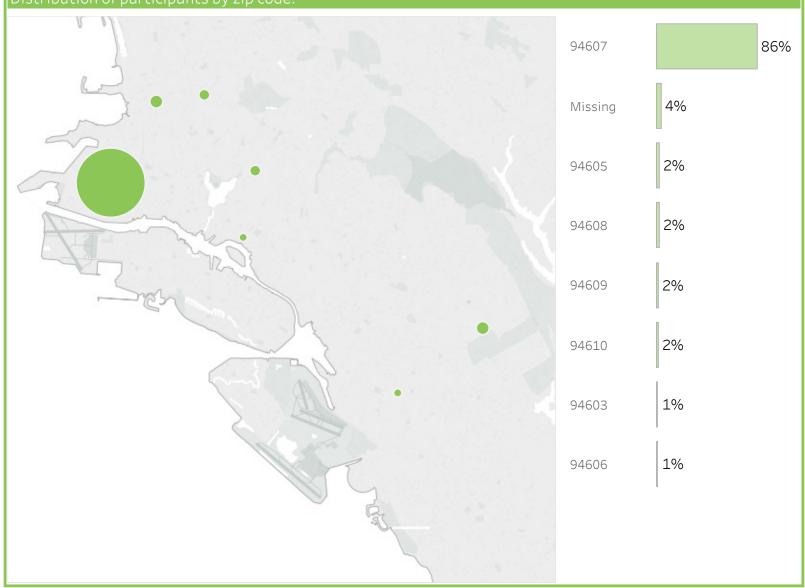


Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service per participant:
Early Learning	3,304	36%	Less than 10 hrs 28% (n=35)
			10 up to 20 hrs 23% (n=29)
Arts, Dance, Music and Culture	895	10%	20 up to 40 hrs 11% (n=14)
Family Engagement & Parent Education	4,891	54%	40 up to 80 hrs 8% (n=10)
			80 up to 120 hrs 8% (n=10)
			120+ hours 21% (n=26)

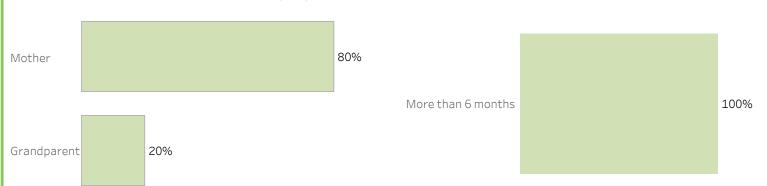
Zipcodes Distribution of participants by zip or



Parent/Caregiver Survey Results											
Number of parents/caregivers completing survey: 5											
Outcomes									'16-17 S Scores A		
Increased knowledge of child development							1	.00%	100%	92%	
Increased access to resources and support							1	.00%	92%	93%	
Increased confidence in managing children's behavior	r						1	.00%	100%	92%	
Improved skills to support children's academic and so	ocio-emc	otiona	ıl devel	opme	nt		1	.00%	97%	92%	
Increased family involvement in their children's learn	nily involvement in their children's learning and growth 90%										
Outcome scores represent the percentage of parent/caregivers who agreed or strongly agreed with the questions mapped to each ou Strategy-level averages reflect all respondents across 13 programs under the Parent Support and Education funding strategy (420).											
Survey Responses											
	Strong Disagr	.	Disag	gree	Not S	Sure	Agı	ree	Strongly	/ Agree	
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall	
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting.	0%	1%	0%	0%	0%	3%	20%	25%	80%	70%	
The program environment is clean, child friendly, and safe for infants and toddlers.	0%	1%	0%	0%	0%	3%	40%	24%	60%	72%	
The program location is convenient and safe.	0%	0%	0%	0%	0%	3%	20%	28%	80%	68%	
Relevant & Accessible											
Because of this program, I have a better understanding of how my child is growing and developing.	0%	1%	0%	1%	0%	6%	20%	30%	80%	63%	
Because of this program, I have a better understanding of what behavior is typical at my child's age.	0%	1%	0%	1%	0%	5%	20%	27%	80%	66%	
Because of this program, I know more about how to keep my child safe and healthy.	0%	1%	0%	1%	0%	6%	20%	29%	80%	63%	
The program times work for our schedule.	0%	1%	0%	1%	0%	2%	40%	27%	60%	69%	
The staff seem knowledgeable about children's needs.	0%	1%	0%	0%	0%	3%	20%	24%	80%	72%	
This program connected me with other programs and resources that can help me be a better parent.	0%	1%	0%	1%	0%	7%	40%	30%	60%	61%	
This program connected me with other programs and resources that can help my child learn.	0%	1%	0%	1%	0%	7%	20%	32%	80%	59%	
This program helped me to understand how to respond effectively when my child is upset.	0%	1%	0%	2%	0%	7%	20%	30%	80%	61%	
This program taught me how to identify what my child needs.	0%	1%	0%	1%	0%	4%	20%	30%	80%	64%	
Supportive											
My child and I have made new friends as a result of this program.	0%	1%	0%	1%	0%	3%	20%	27%	80%	69%	
Program staff help to make me feel comfortable and supported.	0%	1%	0%	0%	0%	1%	20%	23%	80%	75%	
Responsive											
Program staff do a good job of responding to my questions and concerns.	0%	1%	6 0%	0%	0%	1%	0%	26%	100%	72%	

ued)									
Strongly Disagree		Disagree		Not Sure		Agree		Stroi Agr	,
Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overal
0%	1%	0%	1%	0%	9%	40%	30%	60%	60%
0%	1%	0%	1%	0%	2%	20%	22%	80%	75%
0%	1%	0%	2%	20%	6%	20%	29%	60%	62%
0%	1%	0%	3%	0%	6%	20%	29%	80%	62%
0%	1%	0%	0%	0%	7%	20%	30%	80%	62%
	Stron Disage Program 0% 0% 0%	Strongly Disagree Program Overall 0% 1% 0% 1% 0% 1% 0% 1%	Strongly Disagree Program Overall Program 0% 1% 0% 0% 1% 0% 0% 1% 0% 0% 1% 0% 0% 1% 0%	Strongly Disagree Program Overall Program Overall 0% 1% 0% 1% 0% 1% 0% 1% 0% 1% 0% 2% 0% 1% 0% 3%	Strongly Disagree Disagree Not Strongly Program Program Program Ow Ow	Strongly Disagree Disagree Not Sure Program Overall Program Overall Program Overall 0% 1% 0% 1% 0% 9% 0% 1% 0% 1% 0% 2% 0% 1% 0% 2% 20% 6% 0% 1% 0% 3% 0% 6%	Strongly Disagree Disagree Not Sure Agr Program Overall Program Overall Program Overall Program Program Overall Program Overall Program Agr 0% 1% 0% 1% 0% 9% 40% 0% 1% 0% 1% 0% 2% 20% 0% 1% 0% 2% 20% 6% 20% 0% 1% 0% 3% 0% 6% 20%	Strongly Disagree Not Sure Agree Program Overall Program Overall Program Overall Program Overall 0% 1% 0% 1% 0% 9% 40% 30% 0% 1% 0% 1% 0% 2% 20% 22% 0% 1% 0% 2% 20% 6% 20% 29% 0% 1% 0% 3% 0% 6% 20% 29%	Strongly Disagree Disagree Not Sure Agree Strong Agree Program Overall Overall Program Overall Overall Overall Overall Overall Overall Overall





Program

Safe Passages Baby Learning Communities

Collaborative

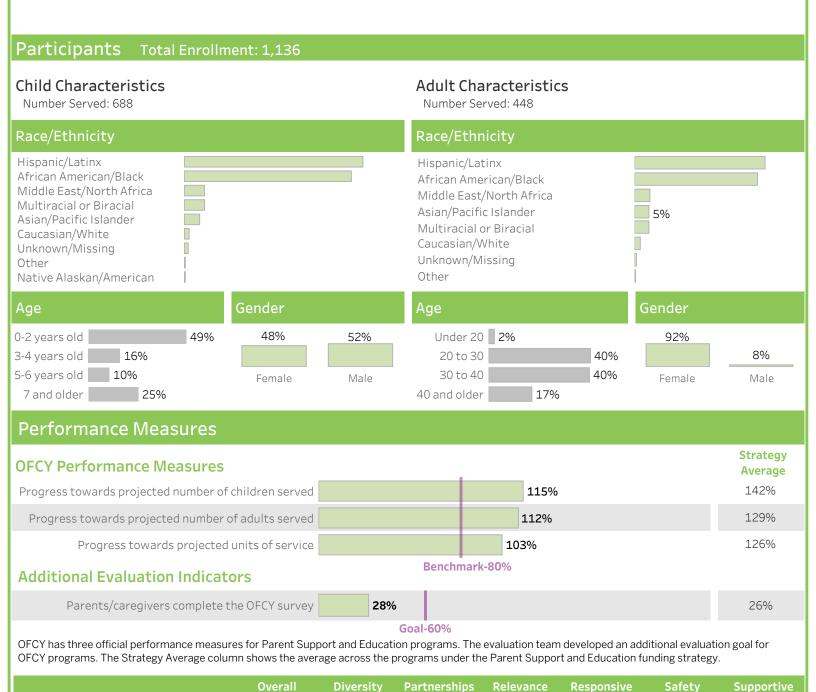
Agency Safe Passages

OAKLAND FUND FOR CHILDREN & YOUTH

Program Profile FY2017-2018

Strategy: Parent Support and Education **Grant:** \$298,909

Project Description: The Baby Learning Communities Collaborative Program (BLCCP) serves three high-need communities in Oakland: Havenscourt, Stonehurst, West Oakland. The BLCCP conducts extensive outreach to families with young children in these communities and provides supports through community infant playgroups, parent education workshops, parent advocacy academies, resource and referral counseling, family engagement events, and case management services. Collaborative partners include: Safe Passages, Through the Looking Glass, CRECE, Jewish Family & Community Services-EB, Parent Voices Oakland, Bananas.



4.60

4.53

Parent/caregiver survey scores are on a 5-point scale, from strongly disagree to strongly agree.

'17-18

Quality Indicators

4.72

4.61

4.53

4.14

4.71

4.67

4.60

4.49

4.66

4.60

4.68

4.64

Services and Attendance Number of Children Served Number of Adults Served Units of Service Actual 689 Actual 447 Actual

Projected

600

Top Three Service Categories	Hours	Percent	Level of service per participant:
Early Learning	2,553	24%	Less than 10 hrs 71% (n=803)
Family Engagement & Parent Education	6,617	61%	10 up to 20 hrs 7% (n=84)
Case Management & Mentorship	1,692	16%	20 up to 40 hrs 17% (n=191) 40 up to 80 hrs 5% (n=56)
			80 up to 120 hrs 0% (n=2)

10,861.0

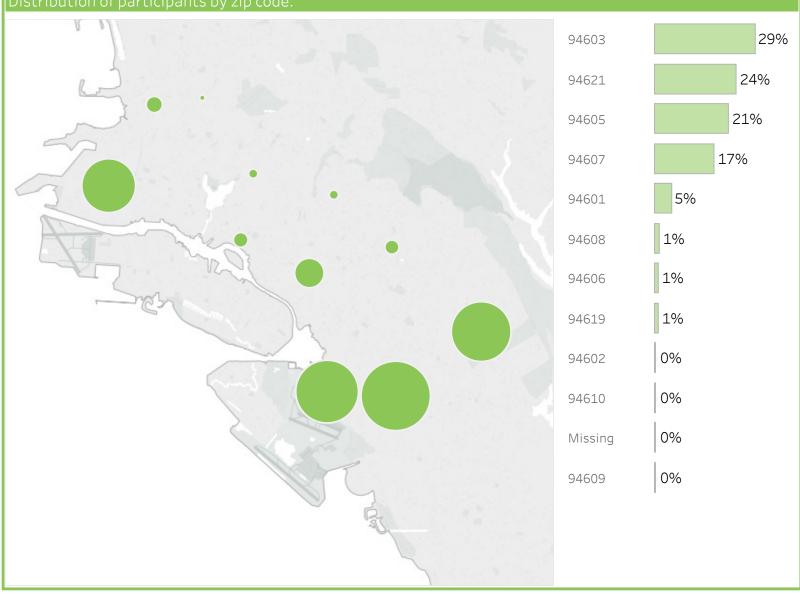
10,574.0

Projected

400

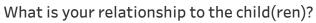
ZipcodesDistribution of participants by zip code

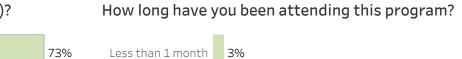
Projected



Parent/Caregiver Survey Results										
Number of parents/caregivers completing survey: 123										
Outcomes									′16-17 S Scores A	
Increased knowledge of child development							95%		99%	92%
Increased access to resources and support							95%		89%	93%
Increased confidence in managing children's behavio	r						95%		99%	92%
Improved skills to support children's academic and so	ocio-emo	tiona	l devel	opmei	nt	9	93%		94%	92%
Increased family involvement in their children's learn	in their children's learning and growth								99%	91%
	scores represent the percentage of parent/caregivers who agreed or strongly agreed with the questions ma evel averages reflect all respondents across 13 programs under the Parent Support and Education funding s									
Survey Responses										
	Strong Disagr		Disag	ree	Not s	Sure	Agr	ee	Strongly	/ Agree
Safety			Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I feel comfortable asking questions and sharing concerns about my children and about parenting.	0%	1%	0%	0%	4%	3%	20%	25%	76%	70%
The program environment is clean, child friendly, and safe for infants and toddlers.	0%	1%	0%	0%	2%	3%	18%	24%	81%	72%
The program location is convenient and safe.	0%	0%	0%	0%	2%	3%	18%	28%	80%	68%
Relevant & Accessible										
Because of this program, I have a better understanding of how my child is growing and developing.	0%	1%	0%	1%	6%	6%	25%	30%	69%	63%
Because of this program, I have a better understanding of what behavior is typical at my child's age.	0%	1%	0%	1%	6%	5%	20%	27%	74%	66%
Because of this program, I know more about how to keep my child safe and healthy.	0%	1%	0%	1%	4%	6%	24%	29%	72%	63%
The program times work for our schedule.	0%	1%	0%	1%	3%	2%	17%	27%	81%	69%
The staff seem knowledgeable about children's needs.	0%	1%	0%	0%	2%	3%	17%	24%	82%	72%
This program connected me with other programs and resources that can help me be a better parent.	0%	1%	0%	1%	6%	7%	25%	30%	69%	61%
This program connected me with other programs and resources that can help my child learn.	0%	1%	1%	1%	7%	7%	24%	32%	69%	59%
This program helped me to understand how to respond effectively when my child is upset.	0%	1%	0%	2%	5%	7%	25%	30%	70%	61%
This program taught me how to identify what my child needs.	0%	1%	0%	1%	6%	4%	20%	30%	74%	64%
Supportive										
My child and I have made new friends as a result of this program.	0%	1%	1%	1%	2%	3%	25%	27%	72%	69%
Program staff help to make me feel comfortable and supported.	0%	1%	0%	0%	0%	1%	17%	23%	83%	75%
Responsive										
Program staff do a good job of responding to my questions and concerns.	0%	1%	0%	0%	1%	1%	16%	26%	83%	72%

Parent/Caregiver Survey Summary (Contin	ued)									
Partnerships	Strongly Disagree		Disagree		Not Sure		Agree		Stroi Agr	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overa
Program staff refer me to other organizations or programs when they can't help me with certain issues.	0%	1%	0%	1%	5%	9%	22%	30%	73%	609
Diversity										
Program staff work well with families from different backgrounds.	0%	1%	0%	1%	1%	2%	18%	22%	81%	75°
Other Survey Questions										
Because of this program, I play more with my child.	0%	1%	2%	2%	5%	6%	26%	29%	67%	629
Because of this program, I sing or tell stories to my child more often.	0%	1%	2%	3%	7%	6%	28%	29%	62%	62
This program taught me how to help my child be ready for school.	0%	1%	0%	0%	7%	7%	25%	30%	67%	62







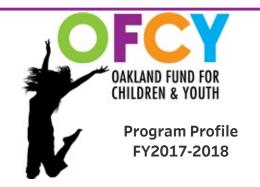
Program FOCUS: Fremont - Our Community United for

Success

Agency Alternatives in Action

Strategy: Student Engagement in Learning

Grant: \$100,000



25%

41%

Project Description: Fremont: Our Community United for Success (FOCUS) bolsters 300 youth annually from grades 8-12 most at risk of dropping out, with an emphasis on rising 8th graders, current Fremont HS 9th & 10th graders, newcomers & boys of color. A collaboration between Alternatives in Action, E. Bay Consortium, Oakland Kids 1st, & Fremont HS, FOCUS provides targeted interventions, culturally responsive youth development programs, & college access supports to build participants' connectedness to school & peers, increase college readiness & academic outcomes, & create a more inclusive, positive school climate.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional performance indicators for OFCY programs. The strategy average column shows the average across the programs under the Student Engagement in Learning strategy.

Goal-60%

33%

10%

Quality Indicate	ors	Planning, Choices &			
Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18 4.02	4.08	4.05	3.99	3.99	4.07
′16-17 4.30	4.24	4.28	4.39	4.30	4.23
	.				

Youth survey scores are on a 5-point scale, from strongly disagree to strongly agree.

Youth receive 40 hours or more of program services

Youth complete the OFCY survey (ages 8 and above)

Services and Attendance

Number of Children Served

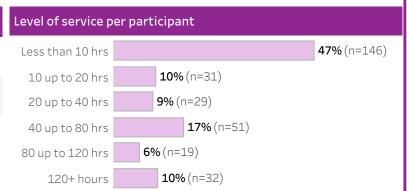


Units of Service

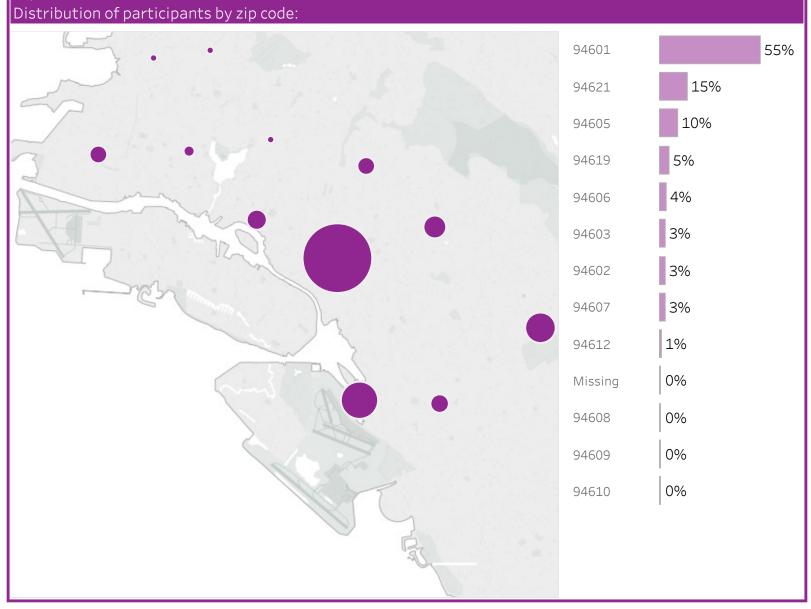


Projected	29,288

Top Three Service Categories	Hours	Percent
Youth Leadership & Peer Led Activities	5,164	54%
Arts, Dance, Music and Culture	2,736	29%
Health Education & Supportive Services	1,694	18%



Zipcodes



Youth Survey Results (Number of youth completing survey: 30)										
Youth Development Outcomes										trategy verage
Greater connections to caring adults				80%					91%	73%
Increased confidence and self-esteem			76%	6					90%	72%
Improved decision-making and goal setting			73%						93%	73%
Development and mastery of skills				81%					91%	75%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Student Engagement in Learning programs		questio	ns mapp	ed to ea	ch outc	ome. Th	e Overal	l averag	es refle	ect all
Survey Responses										
Safety	Stror Disag		Disag	ree	Not S	Sure	Agr	ee	Strong	ly Agree
•	Program 0%		Program	Overall		Overall	_	Overall	Program	
I feel safe in this program. If someone bullies my friends or me at this program, an adult steps in to help.	0%	3%	3% 0%	4% 4%	10% 21%	13% 17%	37% 55%	37% 37%	50% 24%	
The adults in this program treat all youth fairly.	0%	2%	3%	4%	13%	18%	53%	32%	30%	
Youth at this program respect each other.	0%	4%	0%	6%	33%	19%	47%	38%	20%	32%
Support										
At least one adult here understands what my life is like outside of the program.	0%	6%	0%	9%	20%	21%	53%	33%	27%	
The adults in this program tell me what I am doing well. There is an adult at this program who cares about me.	0%	2% 2%	14%	4% 3%	17% 14%	14%	45% 48%	40% 37%	24% 38%	
There is an adult at this program who notices when I am upset about something.	0%	4%	3%	5%	10%	20%	55%	33%	31%	
Engagement										
I am interested in what we do at this program.	0%	2%	3%	3%	20%	16%	50%	36%	27%	43%
I get the opportunity to talk about what I'm learning at this program.	0%	3%	7%	5%	28%	18%	31%	40%	34%	34%
I have been asked for my opinion about how to make this program better.	3%	5%	0%	5%	20%	23%	50%	35%	27%	32%
In this program, I try new things.	0%	3%	0%	3%	13%	16%	60%	45%	27%	33%
Since coming to this program, I am better at something that I used to think was hard.	0%	4%	7%	5%	10%	19%	50%	34%	33%	37%
This program helps me to think about the future.	0%	4%	0%	5%	31%	22%	52%	36%	17%	34%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	3%	3%	4%	28%	22%	38%	39%	31%	32%
I feel like I belong at this program.	0%	4%	0%	5%	17%	21%	60%	36%	23%	34%
Since coming to this program, I work better with others on a team.	3%	4%	0%	6%	20%	20%	50%	36%	27%	34%
This program helps me to get along with other people my age.	0%	4%	0%	3%	23%	18%	53%	39%	23%	37%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	4%	0%	5%	17%	19%	53%	36%	30%	36%
The people who work at this program understand my family's culture.	0%	6%	0%	7%	25%	29%	50%	28%	25%	31%

Youth Survey Summary (Continued)										
		ongly Disagree			Not S	Sure	Agree		Strongl	y Agree
Other	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I learned how to set goals and meet them.	0%	4%	3%	4%	21%	17%	52%	41%	24%	35%
In this program, I learned new information about a topic that interests me.	0%	4%	0%	4%	24%	17%	52%	45%	24%	31%
Since coming to this program, I am better at listening to others.	0%	3%	0%	4%	23%	18%	53%	41%	23%	34%
Student Engagement in Learning Outcomes										Strategy Average
Increased confidence in accessing educational oppor	tunities	3	7.	3%					93%	74%
Increased ability to develop academic goals				8	30%				97%	74%
Improved school attendance		649	6						100%	71%
Increased leadership capacity			7	' 4%					89%	70%
Increased college readiness			70%						94%	64%

Survey Responses

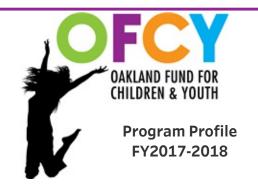
	Stroi Disa	J ,	Disa	gree	Not S	Sure	re Agree		e Strongly	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
As a result of this program, I understand the steps I need to take to get into college.	0%	4%	4%	4%	25%	24%	50%	36%	21%	32%
Because of this program, I am more interested in my education.	0%	3%	4%	3%	14%	18%	64%	43%	18%	34%
Because of this program, I attend school more regularly.	4%	3%	4%	5%	36%	24%	32%	33%	25%	35%
Because of this program, I know where to go to get help with my schoolwork.	0%	3%	0%	6%	30%	18%	56%	39%	15%	33%
Because of this program, I participate in more class discussions and activities at school.	4%	2%	0%	5%	19%	20%	46%	40%	31%	33%
I learned how to do things in this program that help with my school work.	0%	4%	4%	5%	18%	19%	50%	39%	29%	33%
Since coming to this program, I am more of a leader.	0%	3%	0%	6%	25%	28%	57%	35%	18%	29%
This program has taught me how to stand up for myself.	0%	3%	4%	3%	29%	19%	36%	39%	32%	35%
This program helped me feel more confident about my school work.	0%	3%	0%	4%	22%	18%	52%	41%	26%	35%
This program helped prepare me for college.	0%	5%	0%	6%	32%	29%	50%	31%	18%	29%
This program increased my desire to stay in school.	7%	3%	0%	5%	21%	19%	46%	37%	25%	36%
This program increased my desire to stay in school.	7%	3%	0%	5%	21%	19%	46%	37%	25%	36

Program DAC: Havenscourt Artists-at-School Residency

Agency Destiny Arts Center

Strategy: Student Engagement in Learning

Grant: \$100,000



25%

41%

Project Description: Destiny Arts Center (DAC) will bring performing arts programs delivered through restorative practices to Futures Elementary School, Community United Elementary School, and Roots International Academy. In Havenscourt, also termed "The Killing Zone†of East Oakland, over 300 4th-8th grade youth in a single feeder pattern will receive professionally taught arts programs during their school day and after-school hours. DAC will increase students' sense of connection to their school, their ability to creatively express their own experiences, and build their 21st century learning skills.

Participants Total Enrollment: 582 Race/Ethnicity Gender Age Hispanic/Latinx 60% 52% 4% 3-4 years old 48% 30% African American/Black 21% 5-6 years old Asian/Pacific Islander 5% 32% 7-8 years old 3% Unknown/Missing 34% 9-10 years old Caucasian/White 2% 11-12 years old 6% 1% Other 13-14 years old 0% Native Alaskan/American Female Male **Performance Measures OFCY Performance Measures** Strategy **Average** Progress towards projected number of youth served 220% 153% Progress towards projected units of service 84% 146% Additional Evaluation Indicators Benchmark-80%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional performance indicators for OFCY programs. The strategy average column shows the average across the programs under the Student Engagement in Learning strategy.

Goal-60%

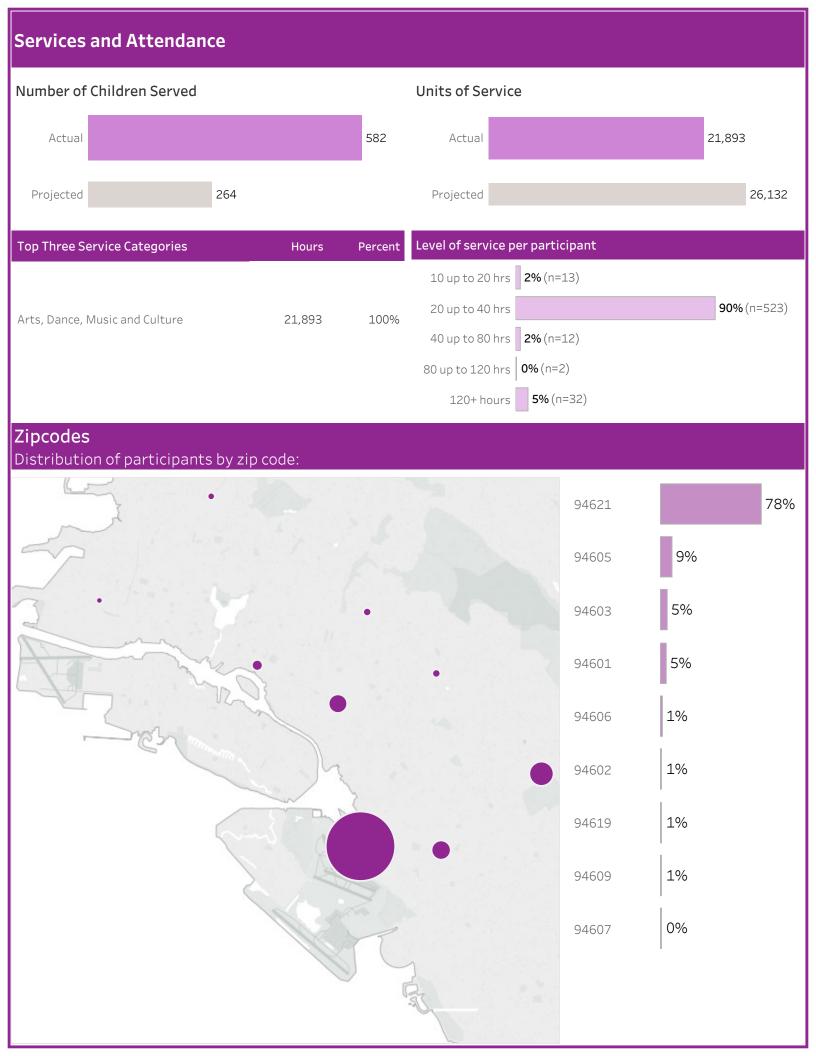
66%

Quality Indicat	ors		Planning, Choices &	pices &								
Overall	Safety	Support	Reflection	Interaction	Diversity							
′17-18 3.80	3.89	3.78	3.82	3.73	3.60							
′16-17 3.95	4.08	3.98	3.92	3.96	3.71							
Vauth august agarag are a	n a E naint agala fram atror	valv diagaraa ta atranalv a	ara a									

Youth survey scores are on a 5-point scale, from strongly disagree to strongly agree.

Youth receive 40 hours or more of program services

Youth complete the OFCY survey (ages 8 and above)



Youth Survey Results (Number of youth completing survey: 244))									
Youth Development Outcomes										Strategy Average
Greater connections to caring adults	649	6							72%	73%
Increased confidence and self-esteem	63%								71%	72%
Improved decision-making and goal setting	E	57%							65%	73%
Development and mastery of skills		71	.%						73%	75%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Student Engagement in Learning programs (questior	ns mapp	ed to ea	ch outc	ome. Th	e Overal	averag	es refle	ect all
Survey Responses										
Safety	Stron Disag		Disag	ree	Not S	Sure	Agr	ee	Strong	ıly Agree
	Program		Program		Program		Program	Overall	Program	
I feel safe in this program.	5% 6%	3%	4% 5%	4% 4%	19% 20%	13% 17%	35% 33%	37%	38% 36%	
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	2%	2%	5%	4%	20%	18%	31%	32%	42%	
Youth at this program respect each other.	7%	4%	12%	6%	18%	19%	31%	38%	32%	
Support	440/	60/	170/	00/	220/	210/	240/	220/	250/	210/
At least one adult here understands what my life is like outside of the program.	11% 3%	6% 2%	17% 5%	9% 4%	23%	21%	24% 34%	33% 40%	25% 44%	
The adults in this program tell me what I am doing well. There is an adult at this program who cares about me.	5%	2%	5%	3%	21%	18%	33%	37%	35%	
There is an adult in this program who notices when I am upset about something.	7%	4%	5%	5%	26%	20%	26%	33%	35%	
Engagement										
I am interested in what we do at this program.	4%	2%	5%	3%	16%	16%	32%	36%	43%	43%
I get the opportunity to talk about what I'm learning at this program.	5%	3%	7%	5%	22%	18%	37%	40%	29%	34%
I have been asked for my opinion about how to make this program better.	7%	5%	8%	5%	30%	23%	30%	35%	24%	32%
In this program, I try new things.	3%	3%	3%	3%	17%	16%	43%	45%	34%	33%
Since coming to this program, I am better at something that I used to think was hard.	8%	4%	5%	5%	22%	19%	30%	34%	36%	37%
This program helps me to think about the future.	4%	4%	9%	5%	27%	22%	32%	36%	29%	34%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	5%	3%	10%	4%	27%	22%	33%	39%	24%	32%
I feel like I belong at this program.	6%	4%	6%	5%	26%	21%	31%	36%	31%	34%
Since coming to this program, I work better with others on a team.	8%	4%	8%	6%	23%	20%	28%	36%	33%	34%
This program helps me to get along with other people my age.	7%	4%	2%	3%	21%	18%	36%	39%	34%	37%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	5%	4%	6%	5%	24%	19%	35%	36%	30%	36%
The people who work at this program understand my family's culture.	8%	6%	12%	7%	35%	29%	21%	28%	24%	31%

Youth Survey Summary (Continued)										
	Strongly Disagree Disagr		Disagree		Not Sure		ee	Strongl	y Agree	
Other	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I learned how to set goals and meet them.	5%	4%	6%	4%	16%	17%	40%	41%	33%	35%
In this program, I learned new information about a topic that interests me.	4%	4%	7%	4%	18%	17%	45%	45%	26%	31%
Since coming to this program, I am better at listening to others.	3%	3%	5%	4%	21%	18%	40%	41%	30%	34%
Student Engagement in Learning Outcomes										Strategy Average
Increased confidence in accessing educational oppor	tunities	63%	ı						67%	74%
Increased ability to develop academic goals		649	6						72%	74%
Improved school attendance		649	6						72%	71%
Increased leadership capacity		64%	ó						70%	70%

63%

64%

52%

Survey Responses

	Stroi Disag	J ,	Disagree		Not Sure		re Agree		Strongly	y Agree
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
As a result of this program, I understand the steps I need to take to get into college.	8%	4%	6%	4%	27%	24%	33%	36%	25%	32%
Because of this program, I am more interested in my education.	5%	3%	3%	3%	21%	18%	42%	43%	30%	34%
Because of this program, I attend school more regularly.	4%	3%	6%	5%	27%	24%	32%	33%	31%	35%
Because of this program, I know where to go to get help with my schoolwork.	6%	3%	12%	6%	24%	18%	34%	39%	24%	33%
Because of this program, I participate in more class discussions and activities at school.	4%	2%	7%	5%	21%	20%	37%	40%	31%	33%
I learned how to do things in this program that help with my school work.	10%	4%	9%	5%	25%	19%	30%	39%	26%	33%
Since coming to this program, I am more of a leader.	7%	3%	9%	6%	33%	28%	27%	35%	24%	29%
This program has taught me how to stand up for myself.	7%	3%	3%	3%	18%	19%	40%	39%	32%	35%
This program helped me feel more confident about my school work.	6%	3%	4%	4%	19%	18%	36%	41%	35%	35%
This program helped prepare me for college.	11%	5%	10%	6%	32%	29%	24%	31%	22%	29%
This program increased my desire to stay in school.	6%	3%	7%	5%	21%	19%	31%	37%	35%	36%

9th Grade Transition Program

Agency East Bay Asian Youth Center

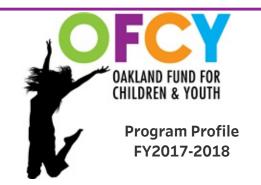
Total Enrollment: 208

1%

Strategy: Student Engagement in Learning

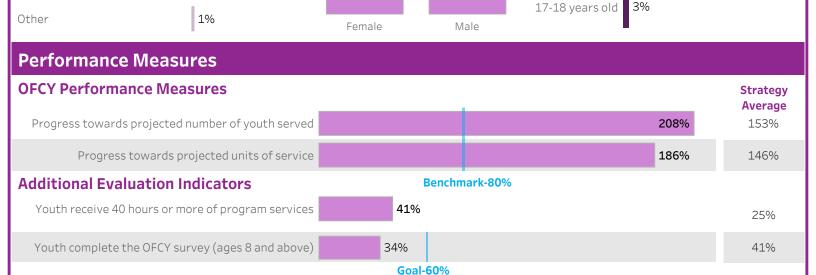
Grant: \$75,000

Middle East/North Africa



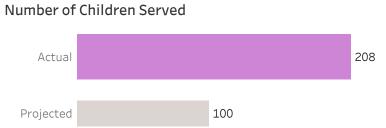
Project Description: 9th Grade Transition interrupts the incidence and prevalence of school drop-out among African American, Latino, and Southeast Asian students at Oakland High School by engaging rising 9th graders each summer and providing comprehensive early intervention services to 9th graders throughout their first year to ensure their successful transition to Oakland High School.

Participants Race/Ethnicity Gender Age African American/Black 49% 51% 49% 0% 0-2 years old 27% Asian/Pacific Islander Hispanic/Latinx 20% 71% 13-14 years old Multiracial or Biracial 1% 26% 15-16 years old Caucasian/White 1%



OFCY has two official performance measures for funded programs. The evaluation team developed two additional performance indicators for OFCY programs. The strategy average column shows the average across the programs under the Student Engagement in Learning strategy.

Quality Indicat	ors		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18 4.06	4.10	4.13	4.04	4.02	4.04
′16-17 3.83	4.04	3.89	3.79	3.66	3.76
Vouth ourses acres are a	n a E naint agala fram atron	anti diagara a ta atranali a	2400		

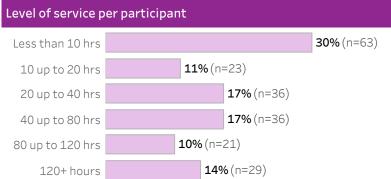




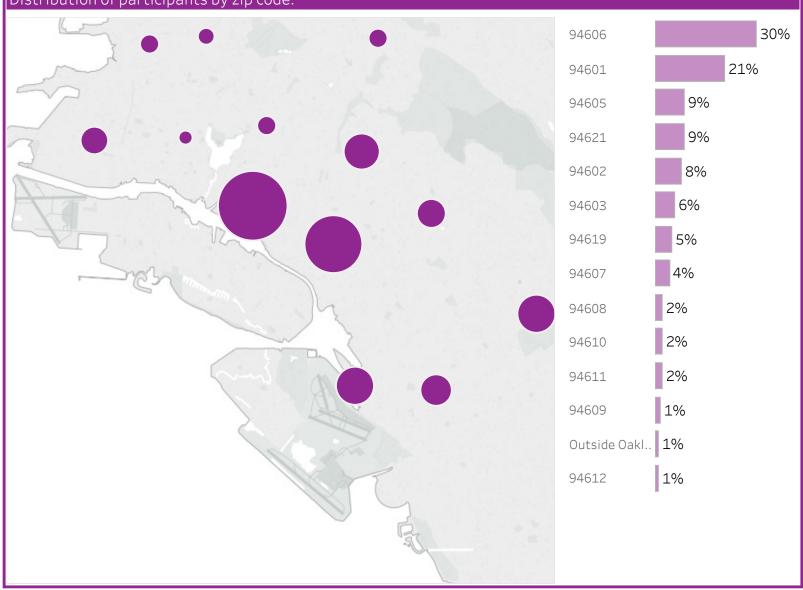
5,850

Projected

Top Three Service Categories	Hours	Percent
Academic Programming	8,896	82%
Case Management & Mentorship	1,994	18%



ZipcodesDistribution of participants by zip code:



Youth Survey Results (Number of youth completing survey: 71)										
Youth Development Outcomes										Strategy Average
Greater connections to caring adults			7	8%					77%	73%
Increased confidence and self-esteem			75%						64%	72%
Improved decision-making and goal setting			76%	6					80%	73%
Development and mastery of skills			74%						71%	75%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Student Engagement in Learning programs		questio	ns mappe	ed to ea	ch outc	ome. Th	e Overal	l averag	es refle	ect all
Survey Responses										
Safety	Stror Disag		Disag	ree	Not S	Sure	Agr	ee	Strong	ıly Agree
•	Program		Program	Overall			Program	Overall	Program	
I feel safe in this program. If someone bullies my friends or me at this program, an adult steps in to help.	3% 0%	3%	0% 1%	4% 4%	14% 21%	13% 17%	44% 38%	37% 37%	39% 40%	
The adults in this program treat all youth fairly.	0%	2%	4%	4%	19%	18%	36%	32%	41%	
Youth at this program respect each other.	3%	4%	6%	6%	19%	19%	41%	38%	31%	
Support										
At least one adult here understands what my life is like outside of the program.	1%	6%	4%	9%	17% 13%	21%	43%	33%	33% 37%	
The adults in this program tell me what I am doing well. There is an adult at this program who cares about me.	3% 0%	2% 2%	0% 1%	4% 3%	20%	14%	47% 35%	40% 37%	37% 44%	
There is an adult in this program who notices when I am upset about something.	3%	4%	3%	5%	21%	20%	27%	33%	46%	
Engagement										
I am interested in what we do at this program.	0%	2%	1%	3%	17%	16%	43%	36%	39%	43%
I get the opportunity to talk about what I'm learning at this program.	1%	3%	3%	5%	18%	18%	42%	40%	35%	34%
I have been asked for my opinion about how to make this program better.	3%	5%	3%	5%	19%	23%	40%	35%	36%	32%
In this program, I try new things.	4%	3%	6%	3%	13%	16%	44%	45%	34%	33%
Since coming to this program, I am better at something that I used to think was hard.	3%	4%	6%	5%	24%	19%	30%	34%	37%	37%
This program helps me to think about the future.	1%	4%	6%	5%	17%	22%	38%	36%	38%	34%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	1%	3%	1%	4%	23%	22%	40%	39%	34%	32%
I feel like I belong at this program.	3%	4%	1%	5%	19%	21%	40%	36%	37%	34%
Since coming to this program, I work better with others on a team.	3%	4%	8%	6%	21%	20%	30%	36%	38%	34%
This program helps me to get along with other people my age.	3%	4%	1%	3%	23%	18%	35%	39%	38%	37%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	1%	4%	7%	5%	14%	19%	40%	36%	37%	36%
The people who work at this program understand my family's culture.	1%	6%	3%	7%	24%	29%	34%	28%	38%	31%

Youth Survey Summary (Continued)										
	Strongly Disagree Disagree		Not Sure		Agree		Strong	ly Agree		
Other	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I learned how to set goals and meet them.	3%	4%	4%	4%	17%	17%	39%	41%	36%	35%
In this program, I learned new information about a topic that interests me.	3%	4%	4%	4%	13%	17%	49%	45%	31%	31%
Since coming to this program, I am better at listening to others.	4%	3%	1%	4%	22%	18%	35%	41%	38%	34%
Student Engagement in Learning Outcomes										Strategy Average
Increased confidence in accessing educational op	portuni	ities			82%				89%	74%
Increased ability to develop academic goals			7	4%					81%	74%
Improved school attendance			729	%					57%	71%
Increased leadership capacity			71%	6					55%	70%

71%

83%

64%

Survey Responses

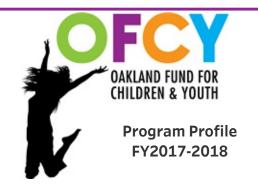
	Stro Disa	J ,	Disagree		Not Sure		re Agree		Strongly	y Agree
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
As a result of this program, I understand the steps I need to take to get into college.	4%	4%	1%	4%	19%	24%	37%	36%	39%	32%
Because of this program, I am more interested in my education.	3%	3%	1%	3%	25%	18%	29%	43%	41%	34%
Because of this program, I attend school more regularly.	3%	3%	6%	5%	22%	24%	25%	33%	45%	35%
Because of this program, I know where to go to get help with my schoolwork.	0%	3%	1%	6%	12%	18%	46%	39%	40%	33%
Because of this program, I participate in more class discussions and activities at school.	1%	2%	6%	5%	15%	20%	41%	40%	37%	33%
I learned how to do things in this program that help with my school work.	0%	4%	4%	5%	19%	19%	43%	39%	34%	33%
Since coming to this program, I am more of a leader.	1%	3%	7%	6%	26%	28%	29%	35%	37%	29%
This program has taught me how to stand up for myself.	3%	3%	4%	3%	24%	19%	29%	39%	40%	35%
This program helped me feel more confident about my school work.	4%	3%	3%	4%	14%	18%	46%	41%	32%	35%
This program helped prepare me for college.	1%	5%	3%	6%	28%	29%	28%	31%	39%	29%
This program increased my desire to stay in school.	3%	3%	7%	5%	16%	19%	29%	37%	45%	36%

Program Daytime Literacy Intervention and Engagement

Agency Girls Incorporated of Alameda County

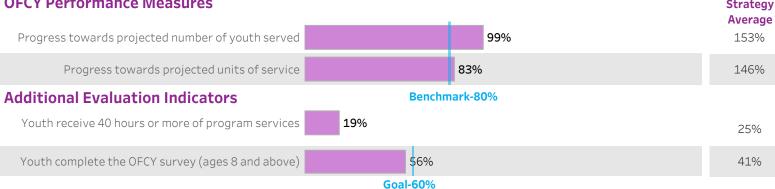
Strategy: Student Engagement in Learning

Grant: \$102,000



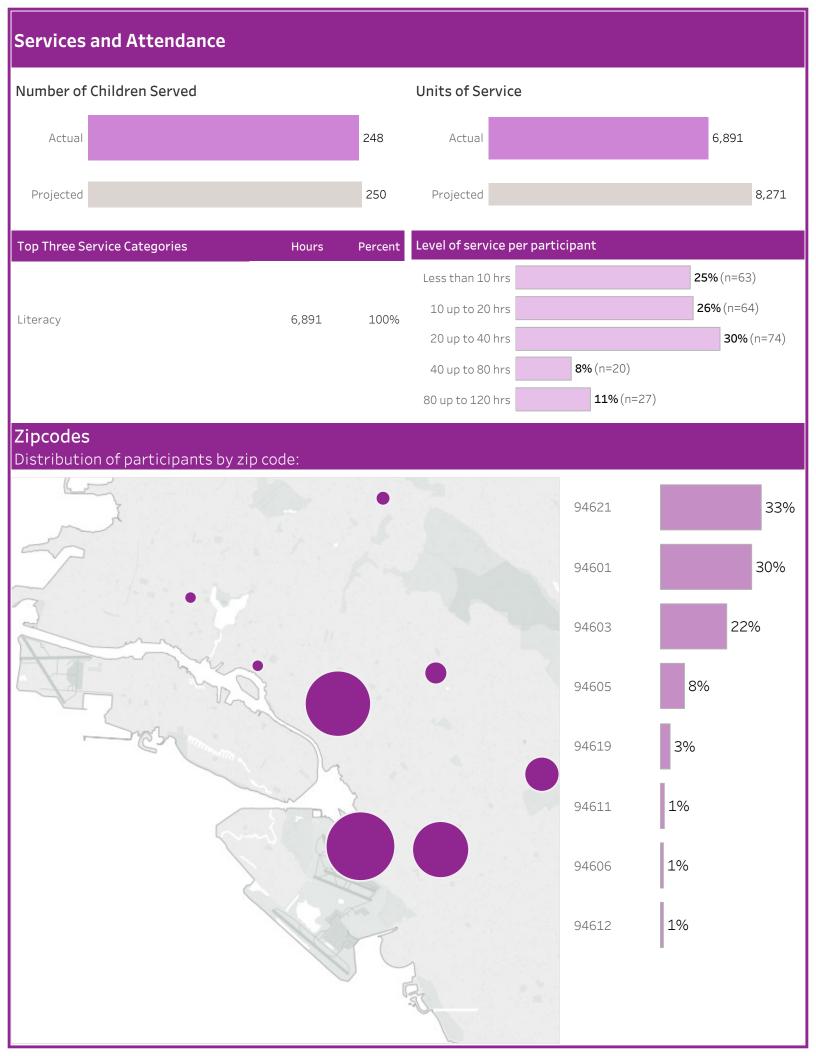
Project Description: Girls Inc. will provide small group and one-on-one literacy intervention services to K-5th grade students at 3 elementary schools: Acorn Woodland, Horace Mann, and Reach. During the entire school year, approximately 250 students will receive literacy support. The goal of all literacy services is to develop students' literacy skills, bringing them to grade level reading by third grade, while promoting positive social-emotional development. Girls Inc. staff will work collaboratively with principal, school day teachers and the Teacher on Special Assignment to create appropriate interventions.

Participants Total Enrollment: 248 Race/Ethnicity Gender Age 69% Hispanic/Latinx 51% 49% 17% 5-6 years old 17% African American/Black 8% Asian/Pacific Islander 42% 7-8 years old 4% Middle East/North Africa Other 1% 38% 9-10 years old 1% Unknown/Missing Caucasian/White 0% 11-12 years old Native Alaskan/American 0% Female Male **Performance Measures OFCY Performance Measures** Strategy



OFCY has two official performance measures for funded programs. The evaluation team developed two additional performance indicators for OFCY programs. The strategy average column shows the average across the programs under the Student Engagement in Learning strategy.

Quality Indi	icators		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
′ 17-1 8 3.89	4.01	3.88	3.89	3.91	3.81
′16-17 3.76	3.92	3.78	3.73	3.79	3.43



Youth Survey Results (Number of youth completing survey: 96)										
Youth Development Outcomes										trategy verage
Greater connections to caring adults	65	%							65%	73%
Increased confidence and self-esteem	e	57%							60%	72%
Improved decision-making and goal setting		69%	.						64%	73%
Development and mastery of skills	66	5%							68%	75%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Student Engagement in Learning programs (questio	ns mapp	ed to ea	ch outco	ome. Th	e Overal	l averag	es refle	ct all
Survey Responses										
Safety	Stror Disag		Disag	ree	Not S	Sure	Agr	ee	Strong	ly Agree
	Program		Program		Program	Overall		Overall	Program	
I feel safe in this program. If someone bullies my friends or me at this program, an adult steps in to help.	2% 3%	3%	9% 9%	4% 4%	9%	13% 17%	40% 30%	37% 37%	41% 45%	42% 38%
The adults in this program treat all youth fairly.	4%	2%	5%	4%	21%	18%	25%	32%	44%	43%
Youth at this program respect each other.	1%	4%	3%	6%	21%	19%	45%	38%	30%	32%
Support										
At least one adult here understands what my life is like outside of the program.	4%	6%	6% 8%	9% 4%	27%	21%	27%	33%	35% 30%	31%
The adults in this program tell me what I am doing well. There is an adult at this program who cares about me.	3% 1%	2% 2%	4%	3%	23%	14%	37% 31%	40% 37%	43%	39% 39%
There is an adult in this program who notices when I am upset about something.	4%	4%	8%	5%	29%	20%	26%	33%	33%	37%
Engagement										
I am interested in what we do at this program.	4%	2%	4%	3%	14%	16%	31%	36%	46%	43%
I get the opportunity to talk about what I'm learning at this program.	4%	3%	8%	5%	18%	18%	37%	40%	33%	34%
I have been asked for my opinion about how to make this program better.	4%	5%	4%	5%	33%	23%	33%	35%	25%	32%
In this program, I try new things.	3%	3%	4%	3%	22%	16%	45%	45%	26%	33%
Since coming to this program, I am better at something that I used to think was hard.	1%	4%	8%	5%	23%	19%	27%	34%	42%	37%
This program helps me to think about the future.	6%	4%	4%	5%	27%	22%	26%	36%	37%	34%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	4%	3%	1%	4%	27%	22%	31%	39%	37%	32%
I feel like I belong at this program.	6%	4%	8%	5%	20%	21%	30%	36%	37%	34%
Since coming to this program, I work better with others on a team.	1%	4%	5%	6%	20%	20%	39%	36%	35%	34%
This program helps me to get along with other people my age.	2%	4%	4%	3%	24%	18%	36%	39%	34%	37%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	4%	4%	7%	5%	24%	19%	26%	36%	39%	36%
The people who work at this program understand my family's culture.	4%	6%	9%	7%	34%	29%	17%	28%	36%	31%

y Agree
Overall
35%
31%
34%
Strategy Average
74%
74%
71%
70%

61%

69%

64%

Survey Responses

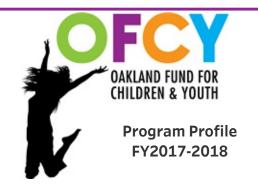
	Strongly Disagree		Disagree		Not Sure		Agree		Strongly Agree	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
As a result of this program, I understand the steps I need to take to get into college.	2%	4%	7%	4%	27%	24%	35%	36%	29%	32%
Because of this program, I am more interested in my education.	1%	3%	4%	3%	17%	18%	36%	43%	42%	34%
Because of this program, I attend school more regularly.	3%	3%	3%	5%	28%	24%	27%	33%	38%	35%
Because of this program, I know where to go to get help with my schoolwork.	3%	3%	4%	6%	18%	18%	31%	39%	43%	33%
Because of this program, I participate in more class discussions and activities at school.	3%	2%	3%	5%	22%	20%	35%	40%	36%	33%
I learned how to do things in this program that help with my school work.	2%	4%	3%	5%	20%	19%	28%	39%	46%	33%
Since coming to this program, I am more of a leader.	2%	3%	7%	6%	26%	28%	36%	35%	29%	29%
This program has taught me how to stand up for myself.	3%	3%	4%	3%	23%	19%	35%	39%	35%	35%
This program helped me feel more confident about my school work.	0%	3%	4%	4%	26%	18%	30%	41%	39%	35%
This program helped prepare me for college.	4%	5%	7%	6%	29%	29%	26%	31%	34%	29%
This program increased my desire to stay in school.	1%	3%	5%	5%	22%	19%	30%	37%	41%	36%

Program West Oakland Initiative

Agency Lincoln

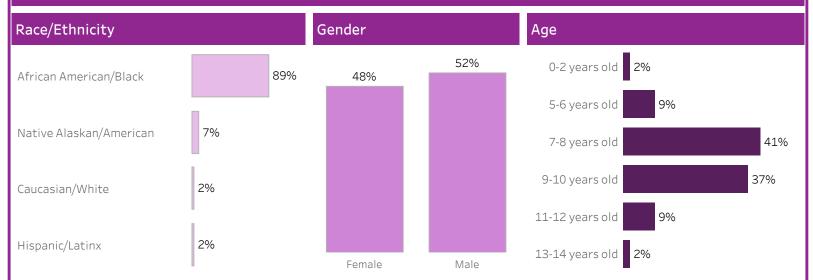
Strategy: Student Engagement in Learning

Grant: \$100,000

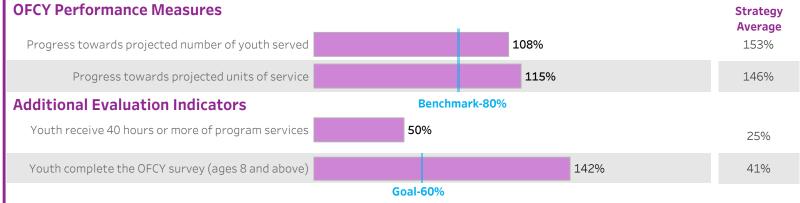


Project Description: The purpose of the West Oakland Initiative is to create a neighborhood-specific, multi-system, collaborative response to chronic absenteeism among young students in West Oakland. Lincoln Child Center currently targets four elementary schools in in West Oakland that have identified chronic absence as their priority for the 2015-16 school year: Hoover Elementary, Lafayette Elementary, Martin Luther King Jr. Elementary, and Place at Prescott. Lincoln Child Center provides direct services to the families of chronically absent students including outreach activities and case management.

Participants Total Enrollment: 54



Performance Measures



OFCY has two official performance measures for funded programs. The evaluation team developed two additional performance indicators for OFCY programs. The strategy average column shows the average across the programs under the Student Engagement in Learning strategy.

Quality Indicat	ors	Planning, Choices &						
Overall	Safety	Support	Reflection	Interaction	Diversity			
′17-18 4.03	3.97	4.12	4.06	4.07	3.75			
′16-17 4.18	4.16	4.45	4.12	4.07	4.21			
Vouth curvey coores are o	a a 5 point soals from etror	agly disagrap to strongly a	oreo.					



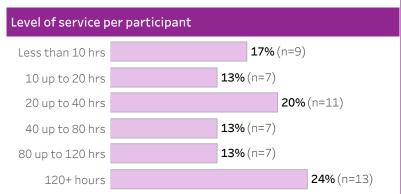




Units of Service

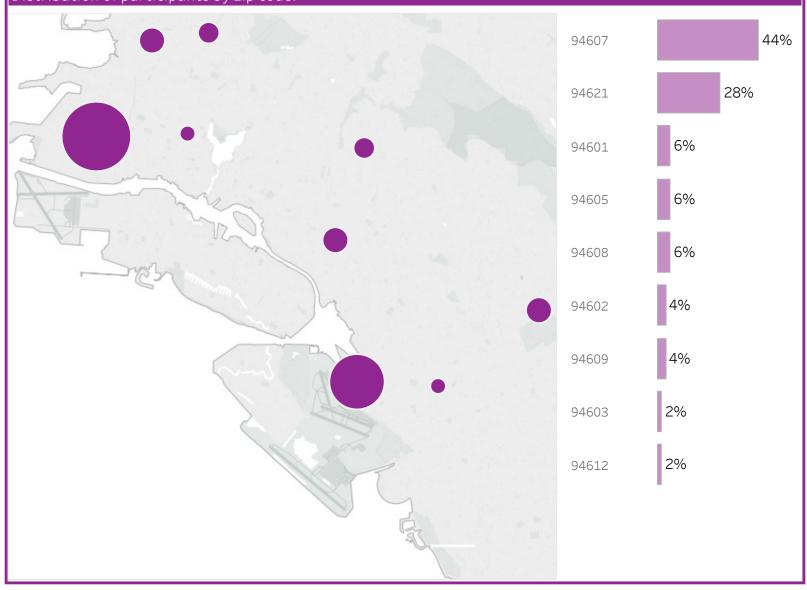


Top Three Service Categories	Hours	Percent
Academic Programming	1,894	53%
Literacy	1,355	38%
Field Trips	293	8%



Zipcodes

Distribution of participants by zip code:



Youth Survey Results (Number of youth completing survey: 51)										
Youth Development Outcomes										trategy verage
Greater connections to caring adults			75%	,)					89%	73%
Increased confidence and self-esteem			75%	,)					76%	72%
Improved decision-making and goal setting	64%	ó							75%	73%
Development and mastery of skills			7	8%					84%	75%
General outcome scores represent the percentage of youth who agreed or strongly outcome. The Overall averages reflect all youth who completed youth surveys, acro	_				ed to ea	ach gene	eral yout	n develo	pment	
Survey Responses										
Safety	Stron Disag		Disag	ree	Not S	Sure	Agr	ee	Strongl	y Agree
	Program	Overall	Program	Overall		Overall	_	Overall	Program	Overall
I feel safe in this program. If someone bullies my friends or me at this program, an adult steps in to help.	11%	3%	11% 2%	4%	6% 15%	13% 17%	19% 23%	37% 37%	53% 53%	42% 38%
The adults in this program treat all youth fairly.	10%	2%	4%	4%	14%	18%	18%	32%	54%	43%
Youth at this program respect each other.	14%	4%	2%	6%	20%	19%	24%	38%	39%	32%
Support										
At least one adult here understands what my life is like outside of the program.	8%	6%	2%	9%	22%	21%	22%	33%	45%	31%
The adults in this program tell me what I am doing well. There is an adult at this program who cares about me.	2% 6%	2% 2%	4% 2%	4% 3%	12% 16%	14%	26% 22%	40% 37%	56% 53%	39% 39%
There is an adult at this program who notices when I am upset about something.	6%	4%	4%	5%	13%	20%	23%	33%	54%	37%
Engagement										
I am interested in what we do at this program.	4%	2%	2%	3%	13%	16%	26%	36%	55%	43%
I get the opportunity to talk about what I'm learning at this program.	4%	3%	2%	5%	22%	18%	22%	40%	50%	34%
I have been asked for my opinion about how to make this program better.	13%	5%	4%	5%	13%	23%	17%	35%	52%	32%
In this program, I try new things.	7%	3%	0%	3%	10%	16%	32%	45%	51%	33%
Since coming to this program, I am better at something that I used to think was hard.	6%	4%	6%	5%	20%	19%	22%	34%	45%	37%
This program helps me to think about the future.	13%	4%	4%	5%	19%	22%	23%	36%	42%	34%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	6%	3%	0%	4%	20%	22%	20%	39%	53%	32%
I feel like I belong at this program.	7%	4%	7%	5%	13%	21%	20%	36%	53%	34%
Since coming to this program, I work better with others on a team.	8%	4%	6%	6%	18%	20%	20%	36%	47%	34%
This program helps me to get along with other people my age.	8%	4%	4%	3%	8%	18%	18%	39%	61%	37%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	11%	4%	2%	5%	11%	19%	24%	36%	52%	36%
The people who work at this program understand my family's culture.	19%	6%	6%	7%	21%	29%	19%	28%	35%	31%

	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Other	Program	Program	Program	Program	Program
In this program, I learned how to set goals and meet them.	8%	4%	21%	21%	46%
In this program, I learned new information about a topic that interests me.	9%	0%	9%	32%	50%
Since coming to this program, I am better at listening to others.	4%	0%	17%	22%	57%

Youth Development and Empowerment Outcomes

Increased engagement in community

67%

Increased leadership capacity

73%

Increased risk avoidance/conflict resolution

64%

Greater empowerment and agency

74%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. Because this program was the only one in the Student Engagement in Learning strategy that used the Youth Development and Empowerment survey, we did not include a strategy average.

Survey Responses

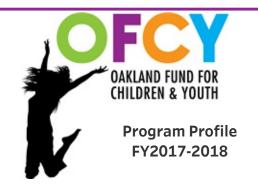
	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Youth Engagement	Program	Program	Program	Program	Program
In this program, adults listen to what I have to say.	4%	2%	9%	26%	60%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	13%	0%	17%	28%	41%
Since coming to this program, I am more aware about what is going on in the community.	8%	2%	22%	20%	47%
Since coming to this program, I am more of a leader.	13%	2%	9%	24%	51%
Since coming to this program, I did volunteer work or community service.	6%	2%	21%	23%	48%
Since coming to this program, I feel I can make more of a difference.	2%	4%	21%	25%	48%
Since coming to this program, I feel I have more control over things that happen to me.	8%	2%	21%	21%	48%
Since coming to this program, I feel more comfortable sharing my opinion.	8%	10%	12%	16%	53%
Since coming to this program, I feel more connected to my community.	11%	2%	21%	15%	51%
This program has taught me how to stand up for myself.	4%	8%	20%	16%	51%
This program has taught me to be better at solving conflicts.	9%	0%	26%	28%	38%
This program helped me to feel like a leader in my community.	2%	2%	19%	25%	52%
This program helps me to talk about my feelings.	10%	4%	25%	13%	48%

Program OIHS Immigrant & Refugee Wellness Program

Agency Oakland International High School / Oakland Unified School District

Strategy: Student Engagement in Learning

Grant: \$88,360



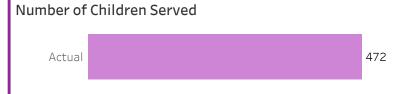
Project Description: The OIHS Immigrant & Refugee Wellness program will provide a dedicated space on OIHS's campus to serve the socio-emotional needs of newly-arrived immigrants. The center will be a one stop shop for connections/referrals to services related to health, mental health, legal, immigration, housing, food security, health insurance and public benefits needs. To address academic, discipline and school-based services inequities, this project will provide wellness events, casemanagement to highest need students, gang intervention services, manhood development & a restorative justice program.

Participants Total Enrollment: 472 Race/Ethnicity Gender Age 57% 63% Hispanic/Latinx 10% 13-14 years old Asian/Pacific Islander 16% 43% 38% 15-16 years old 14% Middle East/North Africa 44% 17-18 years old 4% African American/Black 19-20 years old Other 2% Over 20 years old 2% Unknown/Missing 0% Female Male **Performance Measures OFCY Performance Measures** Strategy **Average** Progress towards projected number of youth served 189% 153% Progress towards projected units of service 154% 146% Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 25% 13% 41% Youth complete the OFCY survey (ages 8 and above)

OFCY has two official performance measures for funded programs. The evaluation team developed two additional performance indicators for OFCY programs. The strategy average column shows the average across the programs under the Student Engagement in Learning strategy.

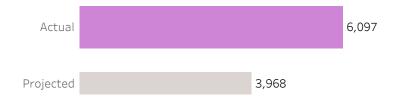
Goal-60%

Quality Indicat	ors	Planning, Choices &						
Overall	Safety	Support	Reflection	Interaction	Diversity			
′17-18 4.05	4.11	4.07	4.10	3.98	3.95			
′16-17 4.04	4.24	4.01	4.04	3.96	4.16			
Variable account of the control of t		. h P						

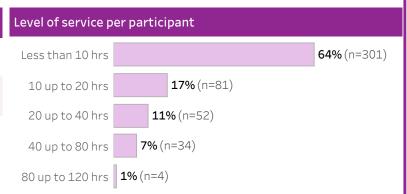


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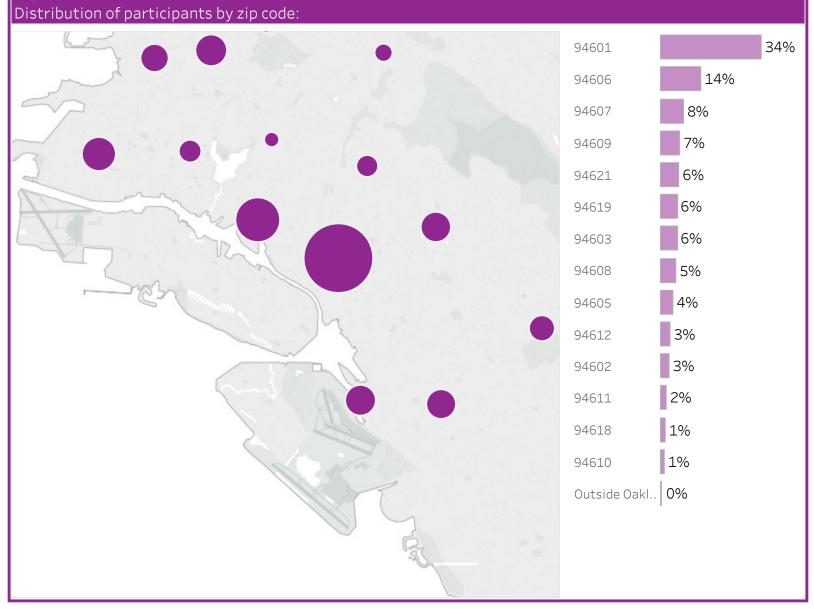


Top Three Service Categories	Hours	Percent
Health Education & Supportive Services	4,152	68%
Assessment, Intervention, and Referrals	1,775	29%
Conflict Resolution & Restorative Justice	170	3%



Zipcodes

Projected



Youth Survey Results (Number of youth completing survey: 60)										
Youth Development Outcomes										Strategy Average
Greater connections to caring adults				79%					75%	73%
Increased confidence and self-esteem			76	%					77%	72%
Improved decision-making and goal setting				79%					74%	73%
Development and mastery of skills				79%					79%	75%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Student Engagement in Learning programs (questio	ns mapp	oed to ea	ch outco	ome. Th	e Overal	l averag	es refle	ect all
Survey Responses										
Safety	Stror Disag		Disa	gree	Not S	Sure	Agr	ee	Strong	gly Agree
-	Program		Program	Overall		Overall	_	Overall	Program	
I feel safe in this program. If someone bullies my friends or me at this program, an adult steps in to help.	2%	3%	2% 4%	4%	18% 18%	13% 17%	35% 40%	37% 37%	44% 36%	
The adults in this program treat all youth fairly.	0%	2%	4%	4%	18%	18%	37%	32%	42%	
Youth at this program respect each other.	2%	4%	2%	6%	17%	19%	47%	38%	33%	32%
Support										
At least one adult here understands what my life is like outside of the program.	2%	6%	7%	9%	29% 9%	21%	41%	33%	21% 47%	
The adults in this program tell me what I am doing well. There is an adult at this program who cares about me.	2% 0%	2% 2%	2% 2%	3%	19%	14%	41%	40% 37%	33%	
There is an adult in this program who notices when I am upset about something.	2%	4%	0%	5%	16%	20%	45%	33%	38%	
Engagement										
I am interested in what we do at this program.	0%	2%	4%	3%	22%	16%	40%	36%	35%	43%
I get the opportunity to talk about what I'm learning at this program.	0%	3%	5%	5%	12%	18%	39%	40%	44%	34%
I have been asked for my opinion about how to make this program better.	0%	5%	5%	5%	16%	23%	46%	35%	32%	32%
In this program, I try new things.	2%	3%	5%	3%	20%	16%	33%	45%	40%	33%
Since coming to this program, I am better at something that I used to think was hard.	2%	4%	5%	5%	14%	19%	51%	34%	28%	37%
This program helps me to think about the future.	0%	4%	0%	5%	21%	22%	40%	36%	39%	34%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	2%	3%	0%	4%	16%	22%	53%	39%	29%	32%
I feel like I belong at this program.	2%	4%	5%	5%	24%	21%	39%	36%	31%	34%
Since coming to this program, I work better with others on a team.	4%	4%	5%	6%	21%	20%	44%	36%	26%	34%
This program helps me to get along with other people my age.	0%	4%	3%	3%	21%	18%	43%	39%	33%	37%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	3%	4%	5%	5%	14%	19%	47%	36%	31%	36%
The people who work at this program understand my family's culture.	2%	6%	4%	7%	26%	29%	41%	28%	28%	31%

Youth Survey Summary (Continued)										
	Strongly Disagree		Not Sure		Agree		Strong	ly Agree		
Other	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I learned how to set goals and meet them.	0%	4%	2%	4%	20%	17%	45%	41%	34%	35%
In this program, I learned new information about a topic that interests me.	0%	4%	7%	4%	16%	17%	52%	45%	26%	31%
Since coming to this program, I am better at listening to others.	0%	3%	4%	4%	11%	18%	53%	41%	33%	34%
Student Engagement in Learning Outcomes										Strategy Average
Increased confidence in accessing educational oppor	tunities	5		8	81%				69%	74%
Increased ability to develop academic goals				8	0%				71%	74%
Improved school attendance				75%					61%	71%
Increased leadership capacity			69%						63%	70%

62%

72%

64%

Survey Responses

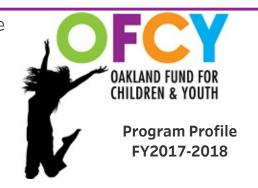
	Stroi Disag	J ,	Disag	gree	Not Sure		Agree		ee Strongly	
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
As a result of this program, I understand the steps I need to take to get into college.	2%	4%	0%	4%	34%	24%	43%	36%	21%	32%
Because of this program, I am more interested in my education.	0%	3%	4%	3%	16%	18%	45%	43%	36%	34%
Because of this program, I attend school more regularly.	2%	3%	2%	5%	25%	24%	40%	33%	31%	35%
Because of this program, I know where to go to get help with my schoolwork.	2%	3%	0%	6%	13%	18%	58%	39%	26%	33%
Because of this program, I participate in more class discussions and activities at school.	0%	2%	6%	5%	28%	20%	47%	40%	19%	33%
I learned how to do things in this program that help with my school work.	0%	4%	2%	5%	18%	19%	55%	39%	25%	33%
Since coming to this program, I am more of a leader.	0%	3%	2%	6%	37%	28%	41%	35%	20%	29%
This program has taught me how to stand up for myself.	0%	3%	4%	3%	18%	19%	49%	39%	30%	35%
This program helped me feel more confident about my school work.	0%	3%	2%	4%	18%	18%	52%	41%	29%	35%
This program helped prepare me for college.	0%	5%	4%	6%	36%	29%	41%	31%	20%	29%
This program increased my desire to stay in school.	0%	3%	0%	5%	20%	19%	53%	37%	27%	36%

Program OUSD Student Engagement in Restorative Justice

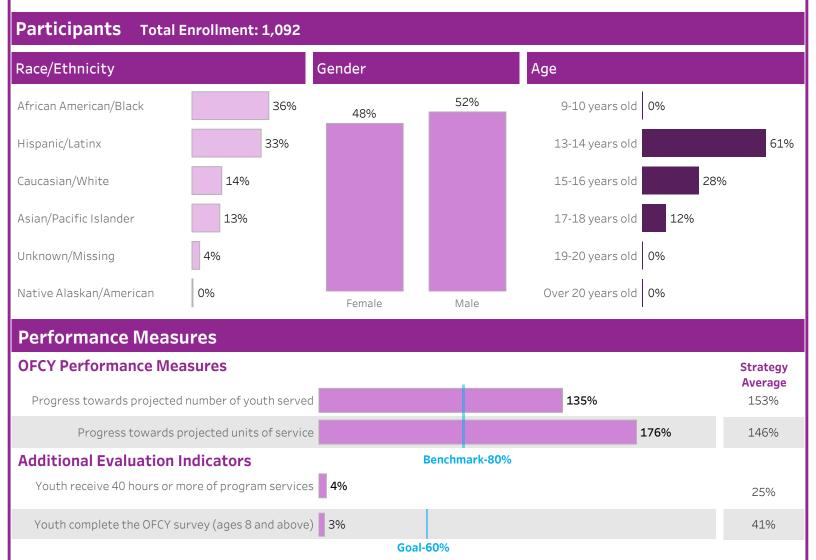
Agency Oakland Unified School District

Strategy: Student Engagement in Learning

Grant: \$100,000



Project Description: Student Engagement in Restorative Justice Program (SERJ) builds capacity for students and adults to work in partnership in Restorative Justice to provide the environment conducive to learning. 30 diverse student leaders from 2 OUSD high schools will participate in leading a peer RJ program in which they facilitate circles with 775 9th graders focusing on transition to high school. They will build community, restore harm, and provide welcome circles for new students, including unaccompanied minors. SERJ aims to support academic achievement by helping to create a safe school environment for all.



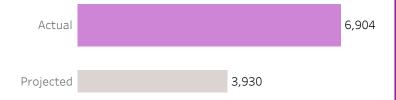
OFCY has two official performance measures for funded programs. The evaluation team developed two additional performance indicators for OFCY programs. The strategy average column shows the average across the programs under the Student Engagement in Learning strategy.

Quality Indicat	ors		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18 4.09	4.11	4.08	4.11	4.08	4.04
′16-17 4.11	4.27	4.12	4.00	4.13	4.12
V H		. l l			

Number of Children Served



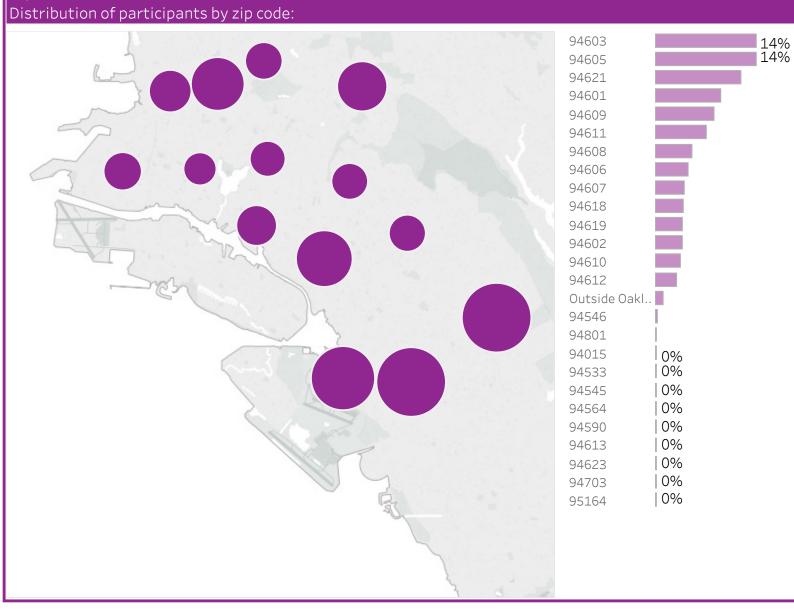
Units of Service



Top Three Service Categories	Hours	Percent
Youth Leadership & Peer Led Activities	6,133	89%
Conflict Resolution & Restorative Justice	639	9%
Case Management & Mentorship	132	2%

Level of service p	er participant	
Less than 10 hrs		93% (n=1,015)
10 up to 20 hrs	2% (n=19)	
20 up to 40 hrs	1% (n=11)	
40 up to 80 hrs	1% (n=10)	
80 up to 120 hrs	3% (n=31)	
120+ hours	1% (n=6)	

Zipcodes



Youth Survey Results (Number of youth completing survey: 28))									
Youth Development Outcomes										Strategy Average
Greater connections to caring adults				829	%				77%	73%
Increased confidence and self-esteem				8		80%	72%			
Improved decision-making and goal setting				80%		83%	73%			
Development and mastery of skills				83	8%				80%	75%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Student Engagement in Learning programs		questio	ns mapp	ed to ea	ach outco	ome. Th	e Overal	l averag	ges refle	ect all
Survey Responses										
Safety	Stror Disag		Disag	ree	Not S	Sure	Agr	ee	Strong	gly Agree
•	Program		Program		Program		Program	Overall		
I feel safe in this program.	0% 4%	3%	4%	4%	11%	13% 17%	43% 57%	37% 37%	43% 21%	
If someone bullies my friends or me at this program, an adult steps in to help.	4%	2%	0%	4%	14%	18%	36%	32%	46%	
The adults in this program treat all youth fairly. Youth at this program respect each other.	0%	4%	0%	6%	22%	19%	48%	38%	30%	
Support	0%	6%	40/	00/	110/	210/	F.40/	220/	32%	31%
At least one adult here understands what my life is like outside of the program.	4%	2%	4% 0%	9% 4%	11%	21%	54% 61%	33% 40%	21%	
The adults in this program tell me what I am doing well. There is an adult at this program who cares about me.	0%	2%	4%	3%	7%	18%	48%	37%	41%	
There is an adult at this program who notices when I am upset about something		4%	11%	5%	18%	20%	36%	33%	36%	
Engagement										
I am interested in what we do at this program.	0%	2%	0%	3%	11%	16%	50%	36%	39%	43%
I get the opportunity to talk about what I'm learning at this program.	4%	3%	4%	5%	7%	18%	50%	40%	36%	
I have been asked for my opinion about how to make this program better.	4%	5%	4%	5%	11%	23%	39%	35%	43%	32%
In this program, I try new things.	4%	3%	4%	3%	7%	16%	57%	45%	29%	33%
Since coming to this program, I am better at something that I used to think was hard.	4%	4%	7%	5%	18%	19%	36%	34%	36%	37%
This program helps me to think about the future.	4%	4%	0%	5%	11%	22%	46%	36%	39%	34%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	3%	0%	4%	11%	22%	64%	39%	25%	32%
I feel like I belong at this program.	4%	4%	4%	5%	7%	21%	57%	36%	29%	34%
Since coming to this program, I work better with others on a team.	0%	4%	0%	6%	25%	20%	46%	36%	29%	34%
This program helps me to get along with other people my age.	0%	4%	7%	3%	14%	18%	39%	39%	39%	37%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	4%	7%	5%	7%	19%	39%	36%	46%	36%
The people who work at this program understand my family's culture.	4%	6%	0%	7%	29%	29%	46%	28%	21%	31%

Youth Survey Summary (Continued)										
	Stro Disa	J ,	Disa	gree	Not Sure		Agree		Strong	ly Agree
Other	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I learned how to set goals and meet them.	4%	4%	4%	4%	18%	17%	50%	41%	25%	35%
In this program, I learned new information about a topic that interests me.	0%	4%	4%	4%	11%	17%	50%	45%	36%	31%
Since coming to this program, I am better at listening to others.	0%	3%	0%	4%	11%	18%	50%	41%	39%	34%
Student Engagement in Learning Outcomes										Strategy Average
Increased confidence in accessing educational oppor	tunities	63%							70%	74%
Increased ability to develop academic goals			7.	3%					74%	74%
Improved school attendance			69%						73%	71%
Increased leadership capacity				8	0%				73%	70%
Increased college readiness	59	%							54%	64%

Survey Responses

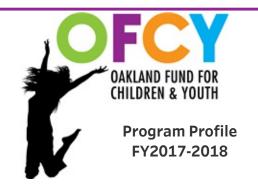
	Strongly Disagree		Disagree		Not Sure		Agree		Strongly	y Agree
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
As a result of this program, I understand the steps I need to take to get into college.	4%	4%	11%	4%	21%	24%	43%	36%	21%	32%
Because of this program, I am more interested in my education.	8%	3%	4%	3%	12%	18%	50%	43%	27%	34%
Because of this program, I attend school more regularly.	7%	3%	11%	5%	11%	24%	41%	33%	30%	35%
Because of this program, I know where to go to get help with my schoolwork.	7%	3%	14%	6%	21%	18%	36%	39%	21%	33%
Because of this program, I participate in more class discussions and activities at school.	0%	2%	7%	5%	11%	20%	32%	40%	50%	33%
I learned how to do things in this program that help with my school work.	4%	4%	7%	5%	18%	19%	61%	39%	11%	33%
Since coming to this program, I am more of a leader.	0%	3%	4%	6%	15%	28%	56%	35%	26%	29%
This program has taught me how to stand up for myself.	0%	3%	4%	3%	19%	19%	48%	39%	30%	35%
This program helped me feel more confident about my school work.	4%	3%	8%	4%	15%	18%	46%	41%	27%	35%
This program helped prepare me for college.	7%	5%	7%	6%	32%	29%	39%	31%	14%	29%
This program increased my desire to stay in school.	0%	3%	19%	5%	12%	19%	38%	37%	31%	36%

Program Middle School Student Engagement in Learning

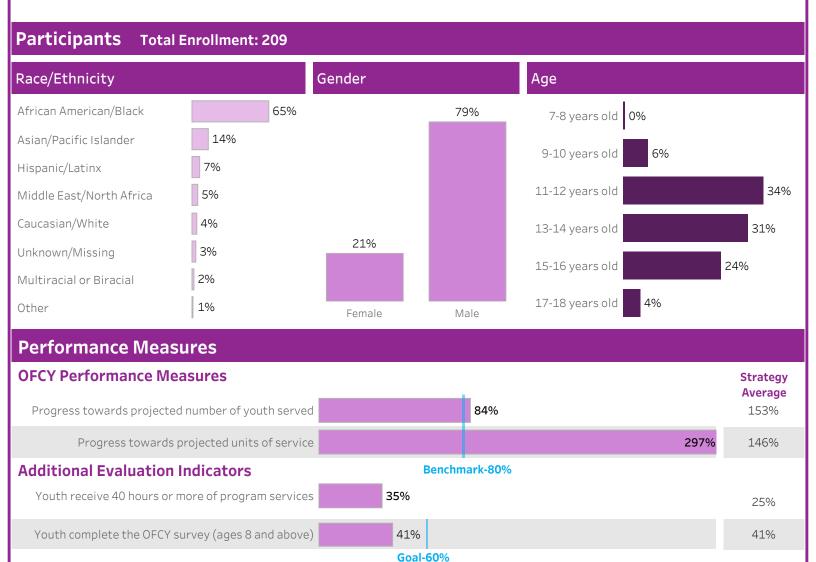
Agency Student Program for Academic and Athletic Transitioning

Strategy: Student Engagement in Learning

Grant: \$30,000



Project Description: SPAAT is a 501C3 non-profit agency that provides academic and personel support to teen age youth in inner Oakland. Working with the Oakland Unified School District, SPAAT's Academic Skill Building Program and College Playbook enlists Oakland Athletic League (OAL) coaches and paid tutors to work with student-athletes on the field, in the classroom and out of school. SPAAT has achieved remarkable success at McClymonds High School and is now expanding into additional OUSD high schools and developing a middle school program.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional performance indicators for OFCY programs. The strategy average column shows the average across the programs under the Student Engagement in Learning strategy.

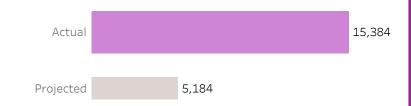
Quality Indicat	tors		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18 4.26	4.34	4.23	4.26	4.27	4.24

′16-17

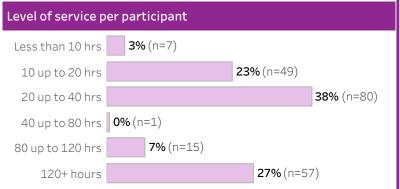
Number of Children Served



Units of Service

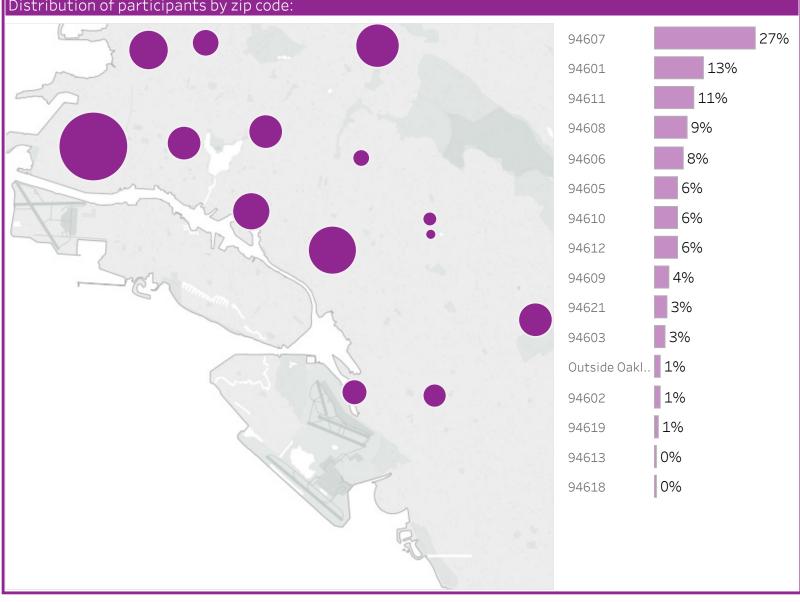


Top Three Service Categories	Hours	Percent
Academic Programming	12,997	84%
Science, Technology, Engineering & Math	2,387	16%



Zipcodes

Distribution of participants by zip code:



									rategy verage
				89	9%				73%
				89	9%				72%
				90			73%		
				87%					75%
with the (questio	ns mappe	ed to ea	ich outco	ome. Th	e Overal	l averag	es reflec	t all
		Disag	ree	Not S	Sure	Agr	ee	Strongly	/ Agree
Program							Overall	Program	Overall
			-						42% 38%
0%		3%	4%	14%		36%		41%	43%
			6%						32%
10/	C0/	40/	00/	1 20/	210/	440/	220/	400/	31%
									39%
									39%
0%	4%	4%	5%	5%	20%	55%	33%	36%	37%
0%	2%	0%	3%	15%	16%	37%	36%	48%	43%
0%	3%	0%	5%	9%	18%	59%	40%	31%	34%
0%	5%	2%	5%	11%	23%	40%	35%	47%	32%
0%	3%	0%	3%	16%	16%	54%	45%	30%	33%
0%	4%	1%	5%	11%	19%	47%	34%	41%	37%
0%	4%	0%	5%	9%	22%	53%	36%	38%	34%
0%	3%	0%	4%	7%	22%	57%	39%	36%	32%
0%	4%	1%	5%	18%	21%	41%	36%	39%	34%
0%	4%	0%	6%	10%	20%	53%	36%	37%	34%
0%	4%	2%	3%	4%	18%	54%	39%	40%	37%
0%	4%	1%	5%	17%	19%	41%	36%	41%	36%
0%	6%	0%	7%	18%	29%	42%	28%	41%	31%
	Stron Disage Program O%	Strongly Disagree Program Overall 0% 3% 0% 3% 0% 2% 0% 4% 1% 6% 0% 2% 0% 2% 0% 4% 0% 3% 0% 3% 0% 3% 0% 4% 0% 3% 0% 4% 0% 4% 0% 4% 0% 4% 0% 4% 0% 4% 0% 4%	Strongly Disagree Disagree Program Overall Program 0% 3% 0% 0% 3% 0% 0% 2% 3% 0% 4% 3% 1% 6% 4% 0% 2% 1% 0% 2% 1% 0% 4% 4% 0% 3% 0% 0% 3% 0% 0% 4% 1% 0% 4% 0% 0% 4% 0% 0% 4% 0% 0% 4% 0% 0% 4% 0% 0% 4% 0% 0% 4% 0% 0% 4% 0% 0% 4% 0% 0% 4% 0% 0% 4% 0% 0% 4% 0% 0% <td< th=""><th>Strongly Disagree Program Overall Program Overall 0% 3% 0% 4% 0% 3% 0% 4% 0% 3% 0% 4% 0% 2% 3% 4% 0% 2% 1% 4% 0% 2% 1% 4% 0% 2% 1% 3% 0% 2% 1% 3% 0% 3% 0% 5% 0% 3% 0% 5% 0% 3% 0% 5% 0% 4% 1% 5% 0% 4% 0% 5% 0% 4% 0% 5% 0% 4% 0% 5% 0% 4% 0% 5% 0% 4% 0% 5% 0% 4% 0% 5% 0% 4% 0%</th><th> Strongly Disagree Not strongly Disagree Disagree Not strongly Disagree Not strongly Disagree Not strongly Disagree Disagree Not strongly Disagree Disagree Not strongly Disagree Disag</th><th> Strongly Disagree Not Sure </th><th> Strongly Disagree Not Sure Agr </th><th> Strongly Disagree Not Sure Agree Program Overall Program Overall Program Overall Program Overall Program Overall Ove</th><th> Scores Average Strongly Disagree Not Sure Agree Strongly Disagree Disagree Disagree Disagree Strongly Disagree Disagree Disagree Strongly Disagree Disagree Disagree Strongly Disagree Disagree Disagree Disagree Strongly Disagree Disagree</th></td<>	Strongly Disagree Program Overall Program Overall 0% 3% 0% 4% 0% 3% 0% 4% 0% 3% 0% 4% 0% 2% 3% 4% 0% 2% 1% 4% 0% 2% 1% 4% 0% 2% 1% 3% 0% 2% 1% 3% 0% 3% 0% 5% 0% 3% 0% 5% 0% 3% 0% 5% 0% 4% 1% 5% 0% 4% 0% 5% 0% 4% 0% 5% 0% 4% 0% 5% 0% 4% 0% 5% 0% 4% 0% 5% 0% 4% 0% 5% 0% 4% 0%	Strongly Disagree Not strongly Disagree Disagree Not strongly Disagree Not strongly Disagree Not strongly Disagree Disagree Not strongly Disagree Disagree Not strongly Disagree Disag	Strongly Disagree Not Sure	Strongly Disagree Not Sure Agr	Strongly Disagree Not Sure Agree Program Overall Program Overall Program Overall Program Overall Program Overall Ove	Scores Average Strongly Disagree Not Sure Agree Strongly Disagree Disagree Disagree Disagree Strongly Disagree Disagree Disagree Strongly Disagree Disagree Disagree Strongly Disagree Disagree Disagree Disagree Strongly Disagree Disagree

Youth Survey Summary (Continued)										
	Stro Disa	J ,	Disag	gree	Not Sure		Agree		Strongl	y Agree
Other	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I learned how to set goals and meet them.	0%	4%	1%	4%	13%	17%	46%	41%	39%	35%
In this program, I learned new information about a topic that interests me.	0%	4%	0%	4%	14%	17%	53%	45%	34%	31%
Since coming to this program, I am better at listening to others.	0%	3%	1%	4%	11%	18%	49%	41%	39%	34%
Student Engagement in Learning Outcomes										Strategy Average
Increased confidence in accessing educational oppor	tunities	5				91	%			74%
Increased ability to develop academic goals 91%										74%
Improved school attendance 87%										71%
Increased leadership capacity 84%										70%
Increased college readiness 88%										64%

Survey Responses

	Stroi Disag	J ,	Disagree		Not Sure		Agree		Strongly	y Agree
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
As a result of this program, I understand the steps I need to take to get into college.	0%	4%	0%	4%	8%	24%	32%	36%	61%	32%
Because of this program, I am more interested in my education.	0%	3%	0%	3%	11%	18%	51%	43%	38%	34%
Because of this program, I attend school more regularly.	0%	3%	0%	5%	13%	24%	45%	33%	42%	35%
Because of this program, I know where to go to get help with my schoolwork.	0%	3%	0%	6%	8%	18%	35%	39%	57%	33%
Because of this program, I participate in more class discussions and activities at school.	0%	2%	0%	5%	15%	20%	49%	40%	36%	33%
I learned how to do things in this program that help with my school work.	0%	4%	0%	5%	9%	19%	41%	39%	50%	33%
Since coming to this program, I am more of a leader.	0%	3%	0%	6%	21%	28%	35%	35%	44%	29%
This program has taught me how to stand up for myself.	0%	3%	0%	3%	14%	19%	40%	39%	47%	35%
This program helped me feel more confident about my school work.	0%	3%	4%	4%	7%	18%	43%	41%	45%	35%
This program helped prepare me for college.	0%	5%	1%	6%	14%	29%	38%	31%	46%	29%
This program increased my desire to stay in school.	0%	3%	0%	5%	12%	19%	51%	37%	37%	36%

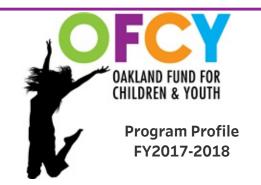
Program Youth ALIVE! Targeted Engagement for Youth

Exposed to Violence

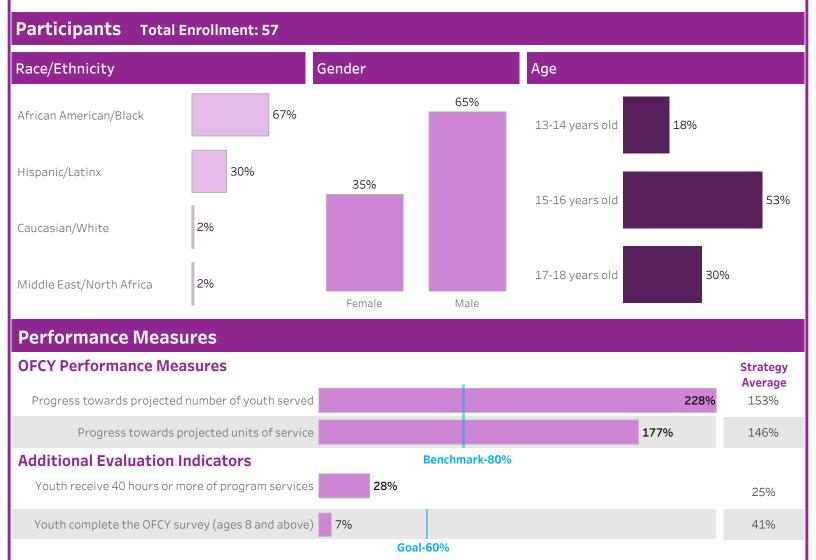
Agency Youth Alive

Strategy: Student Engagement in Learning

Grant: \$65,000



Project Description: Youth ALIVE!'s Targeted Engagement for Violence-Exposed Youth strategy will work with youth identified by high school and school-based clinic staff as disconnected from school, gang-involved, homeless or unaccompanied, at risk for violence or on a path to educational failure, especially students transitioning to 9th grade. Staff will help them re-engage in school, and develop skills to become healthy, productive adults. Our frequent-contact, small-caseload, intensive, trauma-informed case management model meets young people where they are - at home, at school, on the block or on the streets.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional performance indicators for OFCY programs. The strategy average column shows the average across the programs under the Student Engagement in Learning strategy.

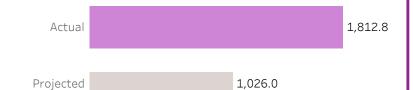
Quality Indicat	ors		Planning, Choices &										
Overall	Safety	Support	Reflection	Interaction	Diversity								
′17-18 4.27	4.13	4.31	4.33	4.25	4.38								
′16-17 3.94	3.96	4.04	4.03	3.74	3.75								
Youth survey scores are o	Youth survey scores are on a 5-point scale, from strongly disagree to strongly agree.												

Number of Children Served

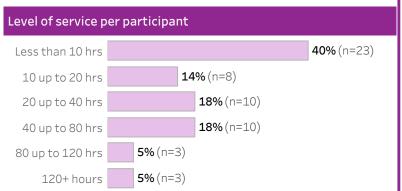




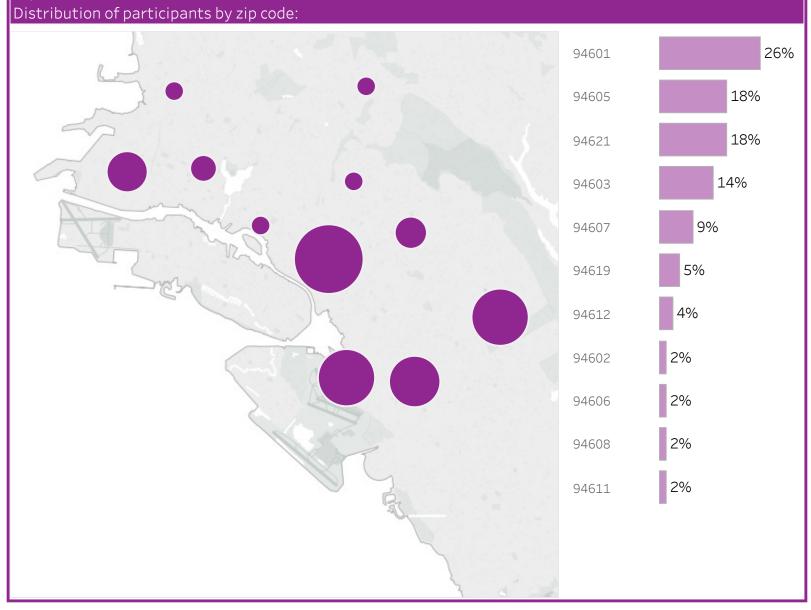
Units of Service



Top Three Service Categories	Hours	Percent
Case Management & Mentorship	1,325	73%
Conflict Resolution & Restorative Justice	367	20%
Assessment, Intervention, and Referrals	121	7%



Zipcodes



Youth Survey Results (Number of youth completing survey: 4)											
Youth Development Outcomes										trategy verage	
Greater connections to caring adults						1009	6		83%	73%	
Increased confidence and self-esteem						1009	6		58%	72%	
Improved decision-making and goal setting						1009	6	1	00%	73%	
Development and mastery of skills						1009	6		79%	75%	
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Student Engagement in Learning programs		questio	ns mappe	ed to ea	ich outco	ome. The	e Overal	l averag	es refle	ct all	
Survey Responses											
	Stron Disag		Disag	ree	Not S	Sure	Agr	ee	Strong	ly Agree	
Safety	Program		Program	Overall	Program	Overall	Program	Overall	Program	Overall	
I feel safe in this program.	0%	3%	0%	4%	0%	13%	75%	37%	25%	42%	
If someone bullies my friends or me at this program, an adult steps in to help.	0%	3%	0%	4%	0%	17%	75%	37%	25%	38%	
The adults in this program treat all youth fairly.	0%	2%	0%	4%	0%	18%	75%	32%	25%	43%	
Youth at this program respect each other.	0%	4%	0%	6%	50%	19%	25%	38%	25%	32%	
Support											
At least one adult here understands what my life is like outside of the program.	0%	6%	0%	9%	0%	21%	75%	33%	25%	31%	
The adults in this program tell me what I am doing well.	0%	2% 2%	0%	4% 3%	0%	14% 18%	75% 50%	40% 37%	25% 50%	39% 39%	
There is an adult at this program who cares about me. There is an adult in this program who notices when I am upset about something.	0%	4%	0%	5%	0%	20%	75%	33%	25%	37%	
Engagement											
I am interested in what we do at this program.	0%	2%	0%	3%	0%	16%	75%	36%	25%	43%	
I get the opportunity to talk about what I'm learning at this program.	0%	3%	0%	5%	0%	18%	75%	40%	25%	34%	
I have been asked for my opinion about how to make this program better.	0%	5%	0%	5%	0%	23%	75%	35%	25%	32%	
In this program, I try new things.	0%	3%	0%	3%	0%	16%	50%	45%	50%	33%	
Since coming to this program, I am better at something that I used to think was hard.	0%	4%	0%	5%	0%	19%	75%	34%	25%	37%	
This program helps me to think about the future.	0%	4%	0%	5%	0%	22%	50%	36%	50%	34%	
Interaction											
Because of this program, I am better able to handle problems and challenges when they arise.	0%	3%	0%	4%	0%	22%	75%	39%	25%	32%	
I feel like I belong at this program.	0%	4%	0%	5%	0%	21%	75%	36%	25%	34%	
Since coming to this program, I work better with others on a team.	0%	4%	0%	6%	0%	20%	75%	36%	25%	34%	
This program helps me to get along with other people my age.	0%	4%	0%	3%	0%	18%	75%	39%	25%	37%	
Diversity											
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	4%	0%	5%	0%	19%	75%	36%	25%	36%	
The people who work at this program understand my family's culture.	0%	6%	0%	7%	0%	29%	50%	28%	50%	31%	

Youth Survey Summary (Continued)										
	Strongly Disagree Disagree		Not S	Sure	Agr	ee	Strong	ly Agree		
Other	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
In this program, I learned how to set goals and meet them.	0%	4%	0%	4%	0%	17%	75%	41%	25%	35%
In this program, I learned new information about a topic that interests me.	0%	4%	0%	4%	0%	17%	75%	45%	25%	31%
Since coming to this program, I am better at listening to others.	0%	3%	0%	4%	0%	18%	75%	41%	25%	34%
Student Engagement in Learning Outcomes										Strategy Average
Increased confidence in accessing educational oppor	tunities					1	00%		75%	74%
Increased ability to develop academic goals		1	00%		75%	74%				
Improved school attendance									92%	71%
Increased leadership capacity									67%	70%

75%

67%

64%

Survey Responses

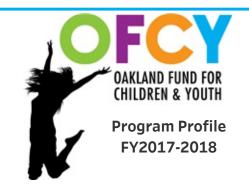
	Stroi Disag	J ,	Disagree		Not Sure		:Sure Agree		Strongly	y Agree
	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
As a result of this program, I understand the steps I need to take to get into college.	0%	4%	0%	4%	25%	24%	50%	36%	25%	32%
Because of this program, I am more interested in my education.	0%	3%	0%	3%	0%	18%	75%	43%	25%	34%
Because of this program, I attend school more regularly.	0%	3%	25%	5%	0%	24%	50%	33%	25%	35%
Because of this program, I know where to go to get help with my schoolwork.	0%	3%	0%	6%	0%	18%	75%	39%	25%	33%
Because of this program, I participate in more class discussions and activities at school.	0%	2%	25%	5%	0%	20%	50%	40%	25%	33%
I learned how to do things in this program that help with my school work.	0%	4%	0%	5%	0%	19%	75%	39%	25%	33%
Since coming to this program, I am more of a leader.	0%	3%	0%	6%	25%	28%	50%	35%	25%	29%
This program has taught me how to stand up for myself.	0%	3%	0%	3%	0%	19%	75%	39%	25%	35%
This program helped me feel more confident about my school work.	0%	3%	0%	4%	0%	18%	75%	41%	25%	35%
This program helped prepare me for college.	0%	5%	25%	6%	0%	29%	50%	31%	25%	29%
This program increased my desire to stay in school.	0%	3%	0%	5%	0%	19%	75%	37%	25%	36%
This program mereased my desire to stay in school.			0 70	370	370	1370	, 5 , 0	3770	2370	3070

Program Aim High/Oakland

Agency Aim High for High School

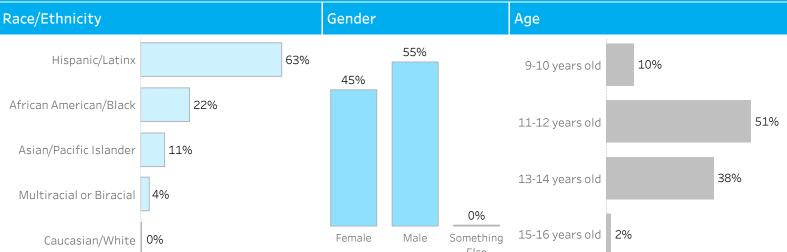
Strategy: Summer Youth Development and Empowerment

Grant: \$150,000

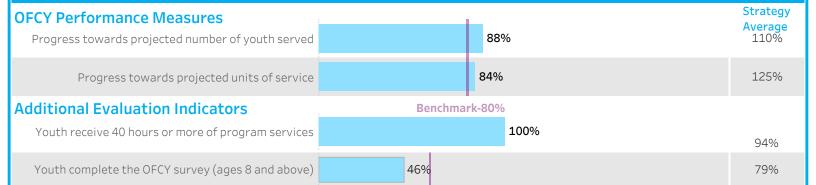


Project Description: Aim High closes achievement and opportunity gaps with a free multi-year summer learning program at three Oakland sites. Each year, these campuses serve 360 low-income Oakland residents ages 11-15; 65% live in the top 20 high-stressor police beats and 99% of our boys are youth of color. We prepare students for high school success and college readiness via five weeks of challenging and engaging academics, enrichment electives and our signature teen development/college & career awareness course. Aim High guarantees our students re-enrollment for up to four consecutive years.

Participants Total Enrollment: 317



Performance Measures



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Summer Youth Development and Empowerment strategy.

Goal-60%

Q	uality Indicat	ors				
	Overall	Safety	Support	Reflection	Interaction	Diversity
'17·	3.92	3.90	3.86	3.98	3.95	3.94
′16·	3.79	3.81	3.78	3.84	3.79	3.72
10.	- 1 /					

Services and Attendance Number of Children Served Units of Service Actual 317 Actual 49,509 360 59,220 Projected Projected Level of service per participant **Top Three Service Categories** Hours Percent 9,035 36% Field Trips 40 up to 80 hrs | **0%** (n=1) 5,441 21% 80 up to 120 hrs **6%** (n=18) Literacy Science, Technology, **94%** (n=298) 10,868 43% 120+ hours **Engineering & Math** Distribution of participants by zip code 27% 94601 21% 94603 16% 94621 94605 9% 94606 8% 94619 4% 3% 94607 94608 2% 94609 2% 94602 2% Outside Oakl.. 2% 94610 1% 94618 1% 94611 1% Missing 0% 94612 0% 94613 0%

Youth Survey Results (Number of youth completing surve	ey: 145)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults		69%						679	%	71%
Increased confidence and self-esteem		-	74%					679	%	73%
Improved decision-making and goal setting 75%							709	%	69%	
Development and mastery of skills			779	%				689	%	77%
Outcome scores represent the percentage of youth who agreed or strongly agree				ped to	each out	come. T	he Strate	egy Aver	age refl	ects all
youth who completed surveys at 12 Summer Youth Development and Empowern	nent pro	grams (1	L,298).							
Survey Responses										
	Stroi Disa	J ,	Disagree Not Sure			Sure	Agr	ee	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	4%	3%	3%	3%	14%	10%	49%	36%	31%	47%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	1%	3% 3%	5% 4%	5% 5%	29% 18%	20% 17%	43% 50%	35% 37%	23%	37% 38%
The adults in this program treat all youth fairly. Youth at this program respect each other.	3%	3%	4%	7%	24%	22%	48%	37%	21%	31%
Support										
At least one adult here understands what my life is like outside of the	40/	001	=0/	00/	0=0/	0.407	100/	000/	0.407	
program.	4%	9%	5%	8%	25%	24%	42%	28%	24%	31% ———
The adults in this program tell me what I am doing well.	1%	3%	3%	4%	22%	15%	49%	39%	26%	39% ———
There is an adult at this program who cares about me.	2%	3%	4%	3%	25%	16%	43%	31%	26%	46%
There is an adult in this program who notices when I am upset about something.	1%	4%	2%	5%	33%	19%	43%	33%	20%	39%
Engagement										
I am interested in what we do at this program.	1%	3%	4%	4%	17%	13%	52%	40%	26%	41%
I get the opportunity to talk about what I'm learning at this program.	0%	2%	2%	4%	25%	19%	49%	43%	25%	32%
I have been asked for my opinion about how to make this program better.	1%	5%	9%	9%	17%	18%	48%	37%	26%	31%
In this program, I try new things.	1%	2%	0%	2%	14%	10%	58%	44%	27%	43%
Since coming to this program, I am better at something that I used to think was hard.	1%	3%	3%	5%	19%	17%	51%	34%	26%	41%
This program helps me to think about the future.	0%	4%	5%	8%	22%	21%	41%	34%	32%	33%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	3%	2%	5%	28%	22%	49%	38%	21%	31%
I feel like I belong at this program.	1%	3%	5%	3%	21%	19%	47%	35%	26%	40%
Since coming to this program, I work better with others on a team.	1%	3%	5%	5%	20%	17%	51%	40%	23%	35%
This program helps me to get along with other people my age.	0%	3%	4%	5%	16%	16%	51%	35%	29%	41%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	3%	3%	5%	21%	17%	51%	39%	25%	35%
The people who work at this program understand my family's culture.	1%	6%	2%	7%	28%	28%	43%	29%	25%	30%

	Stro Disa		Disa	gree	Not 9	Sure	Agr	ee	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	1%	2%	6%	5%	16%	20%	56%	40%	21%	32%
In this program, I learned new information about a topic that interests me.	1%	2%	6%	5%	18%	19%	56%	42%	18%	32%
Since coming to this program, I am better at listening to others.	2%	3%	5%	4%	20%	20%	51%	40%	22%	33%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community		64	%						67%	66%
Increased leadership capacity			67%						100%	70%
Increased risk avoidance/conflict resolution			69%						67%	66%
Greater empowerment and agency			72	2%					100%	72%

Survey Responses

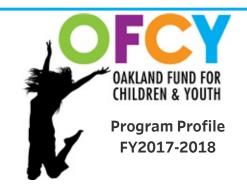
	Strongly Disagree		Disa	gree	Not Sure		Agree		Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	3%	4%	1%	4%	19%	15%	52%	36%	25%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	3%	3%	5%	26%	26%	49%	37%	22%	29%
Since coming to this program, I am more aware about what is going on in the community.	1%	3%	4%	5%	21%	21%	47%	38%	27%	34%
Since coming to this program, I am more of a leader.	3%	4%	4%	6%	28%	21%	46%	34%	20%	34%
Since coming to this program, I did volunteer work or community service.	8%	7%	12%	10%	33%	26%	34%	29%	14%	28%
Since coming to this program, I feel I can make more of a difference.	4%	3%	2%	5%	26%	21%	47%	37%	21%	34%
Since coming to this program, I feel I have more control over things that happen to me.	3%	4%	4%	5%	23%	21%	45%	39%	26%	32%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	3%	5%	7%	23%	19%	49%	40%	23%	32%
Since coming to this program, I feel more connected to my community.	2%	3%	1%	5%	24%	21%	48%	37%	24%	33%
This program has taught me how to stand up for myself.	2%	4%	3%	5%	24%	16%	42%	36%	28%	38%
This program has taught me to be better at solving conflicts.	1%	3%	3%	5%	25%	24%	49%	35%	21%	33%
This program helped me to feel like a leader in my community.	4%	3%	3%	7%	28%	22%	44%	34%	20%	34%
This program helps me to talk about my feelings.	2%	5%	6%	7%	26%	23%	42%	32%	24%	33%

Program Summer with Destiny

Agency Destiny Arts Center

Strategy: Summer Youth Development and Empowerment

Grant: \$97.037



79%

Project Description: Destiny Arts Center (DAC) will engage 290 unduplicated children and youth, ages 6-20, through our North Oakland Camp Destiny program and Summer Hub partnerships at four Oakland Unified School District (OUSD) sites in East and West Oakland. Summer with Destiny will address educational equity by providing professionally taught arts programs to low-income youth who are most at-risk of summer learning loss. All DAC summer programs offer arts instruction integrated with peaceful conflict resolution skills and delivered through our signature creative youth development framework.

Participants Total Enrollment: 411 Race/Ethnicity Gender Age 3-4 years old 0% 52% Hispanic/Latinx 41% 48% 17% 5-6 years old 31% African American/Black 38% 7-8 years old 13% Unknown/Missing 36% 9-10 years old 8% Multiracial or Biracial 11-12 years old 5% Caucasian/White 13-14 years old Asian/Pacific Islander 15-16 years old Female Male Native Alaskan/American 17-18 years old **Performance Measures** Strategy **OFCY Performance Measures** Average 110% 142% Progress towards projected number of youth served 247% 125% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 67% 94%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Summer Youth Development and Empowerment strategy.

Goal-60%

81%

Qua	lity Indicat	tors		Planning, Choices &							
	Overall	Safety	Support	Reflection	Interaction	Diversity					
′17-18	3.95	4.01	3.98	3.95	3.97	3.70					
′16-17	3.97	4.15	3.93	3.97	3.94	3.80					

Youth survey scores are on a 5-point scale, from strongly disagree to strongly agree.

Youth complete the OFCY survey (ages 8 and above)

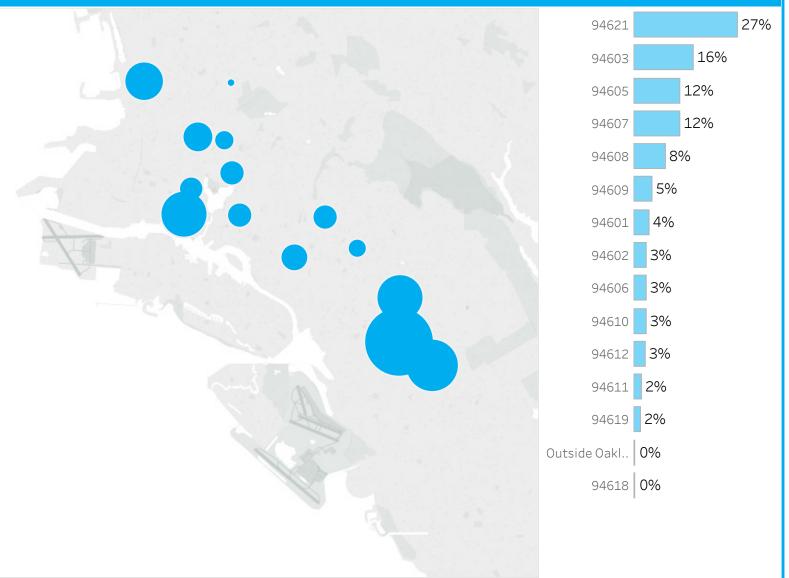
Services and Attendance

Number of Children Served Units of Service



Top Three Service Categories	Hours	Percent	Level of service per participant
Youth Leadership & Peer Led Activities	985	5%	Less than 10 hrs 2% (n=9) 10 up to 20 hrs 3% (n=13)
Arts, Dance, Music and Culture	16,143	88%	20 up to 40 hrs 28% (n=114) 40 up to 80 hrs 65% (n=269)
Community Building	1,318	7%	80 up to 120 hrs 1% (n=5) 120+ hours 0% (n=1)

Distribution of participants by zip code



Youth Survey Results (Number of youth completing survey: 219)										
Outcomes										trategy Verage
Greater connections to caring adults		72	%					679	%	71%
Increased confidence and self-esteem		70%	6					709	%	73%
Improved decision-making and goal setting 64%									%	69%
Development and mastery of skills			77 9	6				759	%	77%
Outcome scores represent the percentage of youth who agreed or strongly agree youth who completed surveys at 12 Summer Youth Development and Empowern				ped to	each out	come. T	he Strate	egy Aver	age refle	ects all
Survey Responses										
	Stroi Disag		Disag	gree	Not S	Sure	Agr	ee	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	3%	3%	2%	3%	10%	10%	28%	36%	57%	47%
If someone bullies my friends or me at this program, an adult steps in to help.	5% 5%	3%	7% 2%	5% 5%	21%	20%	34%	35% 37%	33% 42%	37%
The adults in this program treat all youth fairly. Youth at this program respect each other.	2%	3%	8%	7%	18% 25%	22%	31%	37%	34%	38% 31%
Support										
At least one adult here understands what my life is like outside of the	12%	9%	9%	8%	26%	24%	23%	28%	29%	31%
program.	1270	970	970	070	2070	2470	2370	2070	2970	
The adults in this program tell me what I am doing well.	3%	3%	4%	4%	10%	15%	34%	39%	48%	39% ———
There is an adult at this program who cares about me.	1%	3%	2%	3%	16%	16%	25%	31%	55%	46%
There is an adult in this program who notices when I am upset about something.	6%	4%	7%	5%	15%	19%	28%	33%	45%	39%
Engagement										
I am interested in what we do at this program.	3%	3%	3%	4%	11%	13%	34%	40%	49%	41%
I get the opportunity to talk about what I'm learning at this program.	4%	2%	7%	4%	14%	19%	38%	43%	37%	32%
I have been asked for my opinion about how to make this program better.	7%	5%	14%	9%	22%	18%	26%	37%	31%	31%
In this program, I try new things.	1%	2%	2%	2%	8%	10%	46%	44%	43%	43%
Since coming to this program, I am better at something that I used to think was hard.	3%	3%	6%	5%	14%	17%	24%	34%	53%	41%
This program helps me to think about the future.	4%	4%	17%	8%	23%	21%	29%	34%	27%	33%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	5%	3%	5%	5%	25%	22%	35%	38%	30%	31%
I feel like I belong at this program.	4%	3%	2%	3%	17%	19%	34%	35%	43%	40%
Since coming to this program, I work better with others on a team.	2%	3%	7%	5%	19%	17%	32%	40%	40%	35%
This program helps me to get along with other people my age.	3%	3%	6%	5%	21%	16%	26%	35%	45%	41%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	4%	3%	5%	5%	18%	17%	31%	39%	42%	35%
The people who work at this program understand my family's culture.	8%	6%	10%	7%	38%	28%	21%	29%	23%	30%

Youth Survey Summary	(Continued)

	Stro Disa		Disa	gree	Not 9	Sure	Agı	ree	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	3%	2%	4%	5%	21%	20%	34%	40%	39%	32%
In this program, I learned new information about a topic that interests me.	1%	2%	4%	5%	23%	19%	36%	42%	35%	32%
Since coming to this program, I am better at listening to others.	2%	3%	6%	4%	21%	20%	35%	40%	37%	33%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community		62%							58%	66%
Increased leadership capacity		6	6%						58%	70%
Increased risk avoidance/conflict resolution		63%	ó						65%	66%

73%

71%

Survey Responses

Greater empowerment and agency

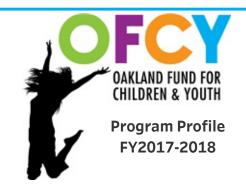
	Strongly Disagree Dis		Disag	Disagree Not Sure		Agree		Strongly Agre		
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	6%	4%	5%	4%	14%	15%	29%	36%	47%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	2%	3%	4%	5%	30%	26%	30%	37%	36%	29%
Since coming to this program, I am more aware about what is going on in the community.	4%	3%	7%	5%	23%	21%	30%	38%	37%	34%
Since coming to this program, I am more of a leader.	3%	4%	9%	6%	21%	21%	29%	34%	38%	34%
Since coming to this program, I did volunteer work or community service.	10%	7%	12%	10%	29%	26%	20%	29%	30%	28%
Since coming to this program, I feel I can make more of a difference.	3%	3%	4%	5%	20%	21%	31%	37%	42%	34%
Since coming to this program, I feel I have more control over things that happen to me.	3%	4%	4%	5%	21%	21%	33%	39%	39%	32%
Since coming to this program, I feel more comfortable sharing my opinion.	4%	3%	6%	7%	18%	19%	38%	40%	34%	32%
Since coming to this program, I feel more connected to my community.	2%	3%	9%	5%	22%	21%	33%	37%	34%	33%
This program has taught me how to stand up for myself.	3%	4%	8%	5%	19%	16%	30%	36%	42%	38%
This program has taught me to be better at solving conflicts.	2%	3%	7%	5%	25%	24%	27%	35%	38%	33%
This program helped me to feel like a leader in my community.	3%	3%	6%	7%	31%	22%	25%	34%	37%	34%
This program helps me to talk about my feelings.	7%	5%	10%	7%	23%	23%	23%	32%	38%	33%

Program Camp Thrive

Agency East Bay Asian Youth Center

Strategy: Summer Youth Development and Empowerment

Grant: \$118,956



94%

79%

Project Description: Camp Thrive is a coordinated network of seven summer learning programs serving over 500 elementary school children in the Chinatown, Eastlake, and San Antonio neighborhoods. Camp Thrive expands children's knowledge of personal and environmental health through the use of interactive project-based learning activities. In collaboration with the Oakland Unified School District's Summer Learning Initiative, Camp Thrives contributes to providing children access to a full-day of learning over a five-week period.

Participants Total Enrollment: 675 Gender Race/Ethnicity Age 50% Asian/Pacific Islander 53% 23% 5-6 years old 47% 28% Hispanic/Latinx 38% 7-8 years old 12% African American/Black 36% 9-10 years old Middle East/North Africa Unknown/Missing 2% 11-12 years old Caucasian/White 1% 13-14 years old 0% Multiracial or Biracial Female Male 15-16 years old 0% Native Alaskan/American **Performance Measures** Strategy **OFCY Performance Measures** Average 110% 135% Progress towards projected number of youth served 139% 125% Progress towards projected units of service

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Summer Youth Development and Empowerment strategy.

Goal-60%

Benchmark-80%

99%

96%

Quality Indica	tors		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
3.99	4.09	3.90	4.03	4.02	3.82
4.11 '16-17	4.21	4.12	4.09	4.17	3.90

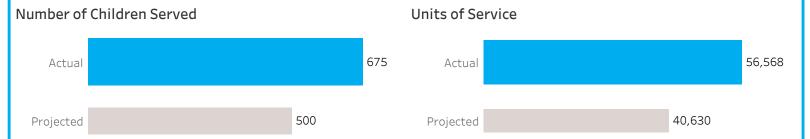
Youth survey scores are on a 5-point scale, from strongly disagree to strongly agree.

Additional Evaluation Indicators

Youth receive 40 hours or more of program services

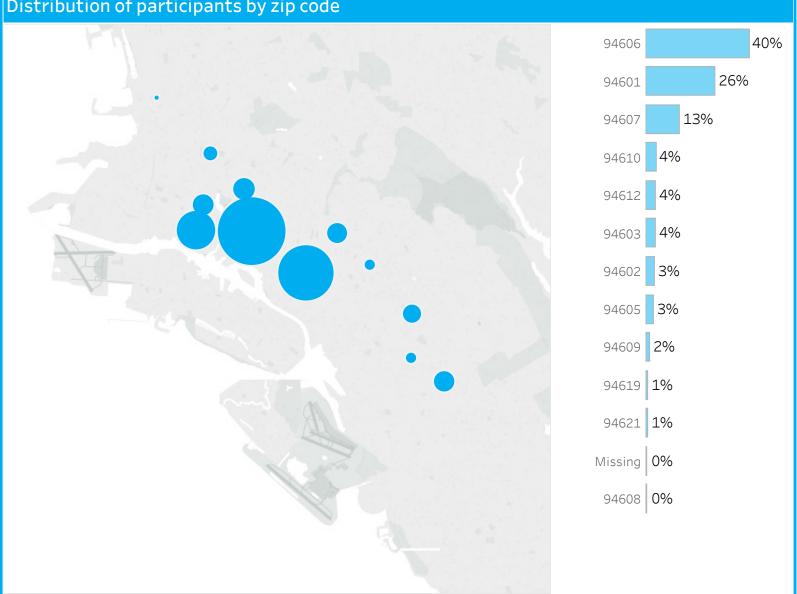
Youth complete the OFCY survey (ages 8 and above)

Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service per participant
Health Education & Supportive 14,243 Services	25%	Less than 10 hrs 1% (n=4)	
			10 up to 20 hrs 0% (n=1)
Community Service & Project Based Learning	24,190	43%	20 up to 40 hrs 1% (n=5)
	24,130	4370	40 up to 80 hrs 26% (n=173)
Community Building	10 125	220/	80 up to 120 hrs 72% (n=489)
	18,135	32%	120+ hours 0% (n=3)

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	ey: 386)									
Outcomes										Strategy Average
Greater connections to caring adults		69%						75°	%	71%
Increased confidence and self-esteem		7	3%					789	%	73%
Improved decision-making and goal setting		69%						719	%	69%
Development and mastery of skills			77 %	6				809	%	77%
Outcome scores represent the percentage of youth who agreed or strongly agree youth who completed surveys at 12 Summer Youth Development and Empowerr				ped to	each out	come. T	he Strate	egy Aver	age refle	ects all
Survey Responses	nent prog	grains (1	1,290).							
Survey Responses	Church	- du								
Safah	Stroi Disag		Disag	gree	Not S	Sure	Agr	ee	Strongl	y Agree
Safety	Program		Program		Program		Program	Overall	_	Overall
I feel safe in this program.	3%	3%	3%	3%	8% 20%	10%	38%	36%	48%	47%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	3% 1%	3% 3%	4% 5%	5% 5%	16%	20%	31% 35%	35% 37%	42% 43%	37% 38%
Youth at this program respect each other.	2%	3%	5%	7%	20%	22%	37%	37%	35%	31%
Support										
At least one adult here understands what my life is like outside of the	11%	9%	10%	8%	26%	24%	26%	28%	28%	31%
program. The adults in this program tell me what I am doing well.	3%	3%	4%	4%	15%	15%	38%	39%	39%	 39%
There is an adult at this program who cares about me.	3%	3%	4%	3%	15%	16%	29%	31%	48%	46%
There is an adult in this program who notices when I am upset about	4%	4%	7%		18%	19%	33%	33%	37%	39%
something.	4%	4%	7 %0	5%	10%	19%	33%	33%	3/%	39%
Engagement										
I am interested in what we do at this program.	2%	3%	3%	4%	13%	13%	39%	40%	43%	41%
I get the opportunity to talk about what I'm learning at this program.	2%	2%	2%	4%	21%	19%	42%	43%	32%	32%
I have been asked for my opinion about how to make this program better.	5%	5%	8%	9%	20%	18%	38%	37%	29%	31%
In this program, I try new things.	1%	2%	1%	2%	9%	10%	39%	44%	50%	43%
Since coming to this program, I am better at something that I used to think was hard.	3%	3%	4%	5%	19%	17%	31%	34%	43%	41%
This program helps me to think about the future.	6%	4%	5%	8%	23%	21%	35%	34%	31%	33%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	3%	3%	6%	5%	23%	22%	35%	38%	33%	31%
I feel like I belong at this program.	3%	3%	3%	3%	20%	19%	32%	35%	42%	40%
Since coming to this program, I work better with others on a team.	3%	3%	5%	5%	15%	17%	39%	40%	38%	35%
This program helps me to get along with other people my age.	3%	3%	5%	5%	16%	16%	33%	35%	44%	41%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	3%	3%	7%	5%	18%	17%	38%	39%	33%	35%
The people who work at this program understand my family's culture.	7%	6%	8%	7%	23%	28%	30%	29%	32%	30%

Youth Survey Summary (Continued)										
	Strongly Disagree Disagree			Not 9	Sure	Agr	ree	Strong	ly Agree	
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	2%	2%	5%	5%	22%	20%	42%	40%	30%	32%
In this program, I learned new information about a topic that interests me.	2%	2%	5%	5%	21%	19%	38%	42%	33%	32%
Since coming to this program, I am better at listening to others.	2%	3%	3%	4%	22%	20%	40%	40%	33%	33%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community		64	%							66%
Increased leadership capacity			68%							70%
Increased risk avoidance/conflict resolution		6	6%							66%
Greater empowerment and agency			71	.%						72%

Survey Responses

	Strongly Disagree Disagree		gree	Not Sure		Agree		Strongly	y Agree	
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	5%	4%	4%	4%	12%	15%	34%	36%	45%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	3%	3%	7%	5%	28%	26%	38%	37%	24%	29%
Since coming to this program, I am more aware about what is going on in the community.	3%	3%	4%	5%	26%	21%	37%	38%	30%	34%
Since coming to this program, I am more of a leader.	5%	4%	7%	6%	25%	21%	33%	34%	31%	34%
Since coming to this program, I did volunteer work or community service.	7%	7%	9%	10%	28%	26%	27%	29%	28%	28%
Since coming to this program, I feel I can make more of a difference.	3%	3%	7%	5%	21%	21%	36%	37%	33%	34%
Since coming to this program, I feel I have more control over things that happen to me.	3%	4%	6%	5%	22%	21%	40%	39%	29%	32%
Since coming to this program, I feel more comfortable sharing my opinion.	4%	3%	8%	7%	19%	19%	39%	40%	31%	32%
Since coming to this program, I feel more connected to my community.	3%	3%	4%	5%	22%	21%	38%	37%	33%	33%
This program has taught me how to stand up for myself.	4%	4%	4%	5%	18%	16%	37%	36%	37%	38%
This program has taught me to be better at solving conflicts.	3%	3%	5%	5%	26%	24%	32%	35%	33%	33%
This program helped me to feel like a leader in my community.	3%	3%	9%	7%	22%	22%	33%	34%	33%	34%
This program helps me to talk about my feelings.	2%	5%	7%	7%	21%	23%	34%	32%	35%	33%

Program Summer Cultural Enrichment Program

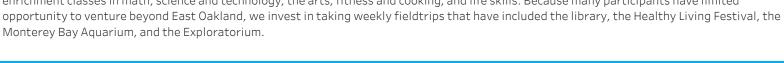
Agency East Oakland Youth Development Center

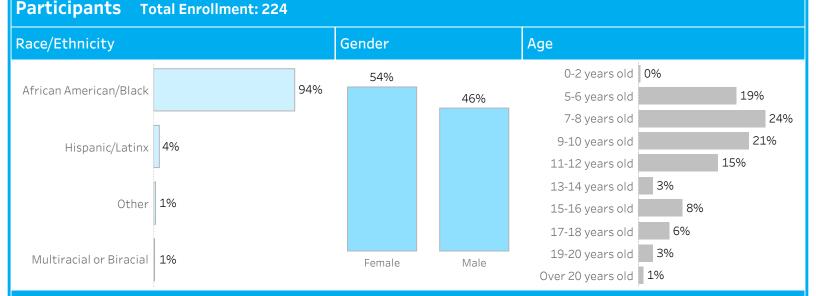
CHILDREN & YOUTH **Program Profile** FY2017-2018

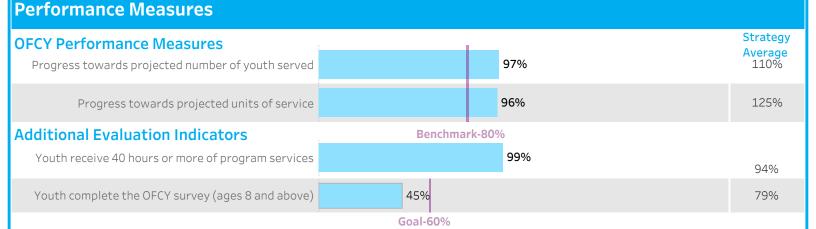
Strategy: Summer Youth Development and Empowerment

Grant: \$150,000

Project Description: The Summer Cultural Enrichment Program (SCEP) is a 6-week program, planned and executed by Youth Leaders, ages 13-20. Youth Leaders provide mentorship and instruction to 180 SCEP Scholars, ages 5-12, who engage in a daily schedule of educational and enrichment classes in math, science and technology; the arts; fitness and cooking; and life skills. Because many participants have limited



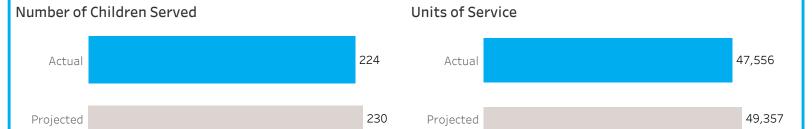




OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Summer Youth Development and Empowerment strategy.

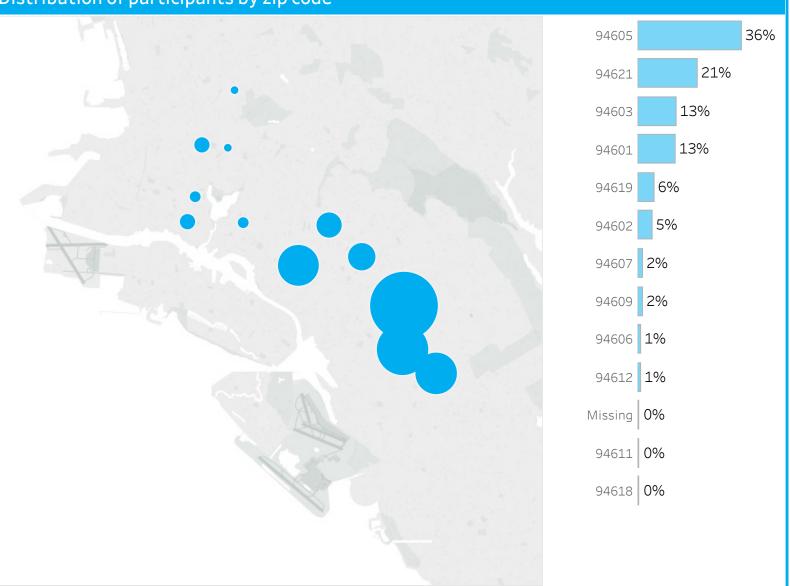
Quality Indic	ators		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
3.96	3.82	3.94	4.06	4.02	3.86
4.10 ′16-17	4.14	4.07	4.13	4.19	3.86

Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service per participant
Youth Leadership & Peer Led Activities	18,055	60%	Less than 10 hrs 0% (n=1)
Activities			20 up to 40 hrs 1% (n=2)
Arts, Dance, Music and Culture	5,088	17%	40 up to 80 hrs 2% (n=4)
			80 up to 120 hrs 3% (n=6)
Field Trips	6,741	23%	120+ hours 94% (n=211)

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	ey: 71)									
Outcomes										Strategy Average
Greater connections to caring adults			74%					779	%	71%
Increased confidence and self-esteem			79	9%				869	%	73%
Improved decision-making and goal setting			8	30%				839	%	69%
Development and mastery of skills			:	81%				849	%	77%
Outcome scores represent the percentage of youth who agreed or strongly agree youth who completed surveys at 12 Summer Youth Development and Empowern				ped to	each out	come. T	he Strate	egy Aver	age refle	ects all
	ione prog	Sramo (-	L,200).							
Survey Responses										
Cafaba	Stro Disa		Disag	gree	Not 9	Sure	Agr	ree	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program		Program	Overall	Program	Overall
I feel safe in this program.	3%	3%	1%	3% 5%	9%	10%	37% 49%	36% 35%	50% 30%	47% 37%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	9%	3%	10%	5%	25%	17%	35%	37%	22%	38%
Youth at this program respect each other.	6%	3%	16%	7%	26%	22%	34%	37%	19%	31%
Support										
At least one adult here understands what my life is like outside of the program.	6%	9%	7%	8%	21%	24%	33%	28%	33%	31%
The adults in this program tell me what I am doing well.	7%	3%	15%	4%	9%	15%	43%	39%	26%	39%
There is an adult at this program who cares about me.	3%	3%	1%	3%	9%	16%	36%	31%	51%	46%
There is an adult in this program who notices when I am upset about something.	4%	4%	3%	5%	16%	19%	41%	33%	35%	39%
Engagement										
I am interested in what we do at this program.	3%	3%	3%	4%	10%	13%	46%	40%	39%	41%
I get the opportunity to talk about what I'm learning at this program.	0%	2%	8%	4%	15%	19%	55%	43%	21%	32%
I have been asked for my opinion about how to make this program better.	7%	5%	9%	9%	3%	18%	43%	37%	39%	31%
In this program, I try new things.	4%	2%	6%	2%	10%	10%	44%	44%	37%	43%
Since coming to this program, I am better at something that I used to think was hard.	3%	3%	4%	5%	10%	17%	43%	34%	40%	41%
This program helps me to think about the future.	4%	4%	4%	8%	10%	21%	31%	34%	49%	33%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	6%	3%	7%	5%	15%	22%	40%	38%	32%	31%
I feel like I belong at this program.	3%	3%	3%	3%	14%	19%	43%	35%	36%	40%
Since coming to this program, I work better with others on a team.	4%	3%	3%	5%	12%	17%	53%	40%	28%	35%
This program helps me to get along with other people my age.	3%	3%	4%	5%	9%	16%	40%	35%	44%	41%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	4%	3%	4%	5%	16%	17%	49%	39%	26%	35%
The people who work at this program understand my family's culture.	3%	6%	6%	7%	28%	28%	32%	29%	31%	30%

Youth Survey Summary (Continued)										
	Stroi Disag	J ,	Disa	gree	Not S	Sure	Agr	ee	Strongly	/ Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	4%	2%	7%	5%	10%	20%	49%	40%	30%	32%
In this program, I learned new information about a topic that interests me.	4%	2%	7%	5%	13%	19%	53%	42%	22%	32%

In this program, I learned how to set goals and meet them.	4%	2%	7%	5%	10%	20%	49%	40%	30%	32%
In this program, I learned new information about a topic that interests me.	4%	2%	7%	5%	13%	19%	53%	42%	22%	32%
Since coming to this program, I am better at listening to others.	0%	3%	3%	4%	13%	20%	56%	40%	29%	33%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community					82%				82%	66%
Increased leadership capacity			-	73%					82%	70%
Increased risk avoidance/conflict resolution			71	%					77%	66%
Greater empowerment and agency			72	2%					84%	72%

Survey Responses

	Stron Disag	J ,	Disag	Disagree		Sure	Agr	ee	Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	1%	4%	7%	4%	29%	15%	35%	36%	26%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	3%	3%	7%	5%	14%	26%	51%	37%	24%	29%
Since coming to this program, I am more aware about what is going on in the community.	4%	3%	1%	5%	10%	21%	41%	38%	43%	34%
Since coming to this program, I am more of a leader.	9%	4%	7%	6%	12%	21%	39%	34%	33%	34%
Since coming to this program, I did volunteer work or community service.	4%	7%	10%	10%	9%	26%	42%	29%	34%	28%
Since coming to this program, I feel I can make more of a difference.	0%	3%	7%	5%	22%	21%	42%	37%	28%	34%
Since coming to this program, I feel I have more control over things that happen to me.	3%	4%	6%	5%	19%	21%	50%	39%	22%	32%
Since coming to this program, I feel more comfortable sharing my opinion.	1%	3%	10%	7%	10%	19%	49%	40%	30%	32%
Since coming to this program, I feel more connected to my community.	3%	3%	6%	5%	8%	21%	44%	37%	39%	33%
This program has taught me how to stand up for myself.	7%	4%	3%	5%	12%	16%	43%	36%	35%	38%
This program has taught me to be better at solving conflicts.	4%	3%	4%	5%	7%	24%	51%	35%	33%	33%
This program helped me to feel like a leader in my community.	3%	3%	7%	7%	21%	22%	36%	34%	33%	34%
This program helps me to talk about my feelings.	9%	5%	18%	7%	22%	23%	33%	32%	18%	33%

Program Camp Edmo

Agency Edventuremore!

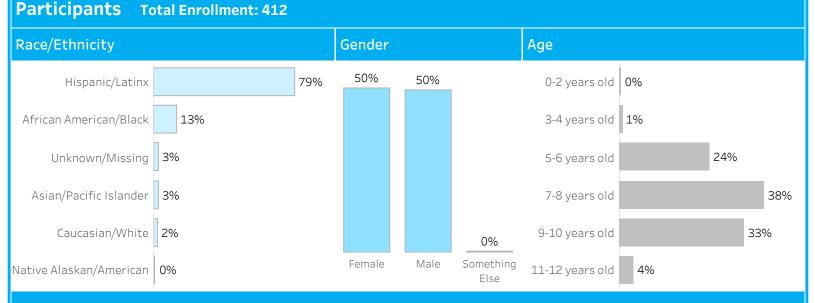
Strategy: Summer Youth Development and Empowerment

Grant: \$50,000



Project Description: CAMP EDMO will align OUSD's literacy curriculum with STEM curricula provided by Edventure More at REACH Academy, Brook Elementary, and ACORN Woodland Elementary campuses (K-5) supported by professional curriculum and content guidance. CAMP EDMO will implement integrated curricula designed to increase student retention, comprehension, social-emotional learning, and cross-discipline learning. CAMP EDMO provided OUSD afternoon summer enrichment in 2014 and 2015. New this year, CAMP EDMO will also provide an additional week of full-day, age-appropriate STEM curriculum at each campus.

learning. CAMP EDMO provided OUSD afternoon summer enrichment in 2014 and 2015. New this year, CAMP EDMO will also provide an additional week of full-day, age-appropriate STEM curriculum at each campus.



Performance Measures OFCY Performance Measures Progress towards projected number of youth served Progress towards projected units of service 88% Additional Evaluation Indicators Youth receive 40 hours or more of program services 83%

Youth receive 40 hours or more of program services

83%

Youth complete the OFCY survey (ages 8 and above)

28%

79%

Goal-60%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Summer Youth Development and Empowerment strategy.

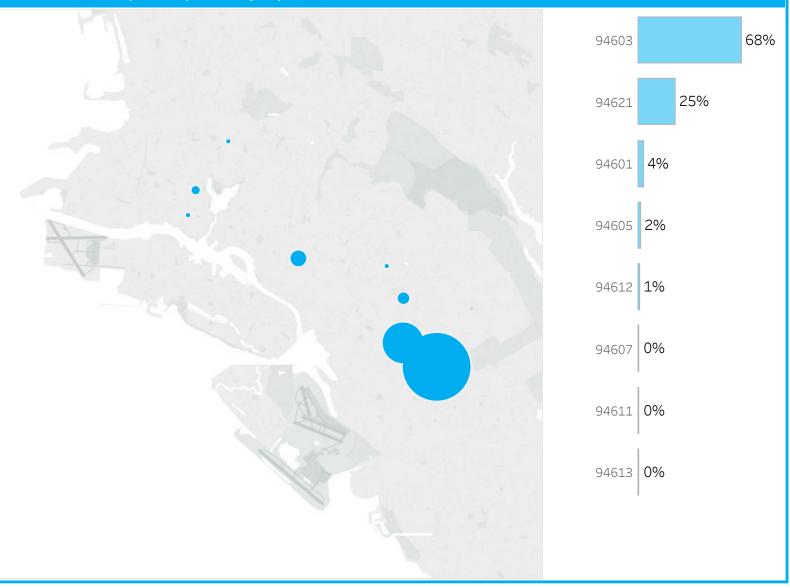
Qua	lity Indicat	ors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	3.92	3.97	3.86	3.90	4.02	3.73

′16-17

Services and Attendance

Top Three Service Categories	Hours	Percent	Level of service per participant
Academic Programming	21,378	43%	Less than 10 hrs 1% (n=3)
Academic Programming	21,370	1370	10 up to 20 hrs 0% (n=2)
Community Duilding	17,200	35%	20 up to 40 hrs 16% (n=64)
Community Building	17,200	3370	40 up to 80 hrs 2% (n=7)
Science, Technology,	11 250	220/	80 up to 120 hrs 11% (n=47)
Engineering & Math	11,256	23%	120+ hours 70% (n=289)

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	ey: 67)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults	66	5%								71%
Increased confidence and self-esteem		69%								73%
Improved decision-making and goal setting	659	%								69%
Development and mastery of skills		69%								77%
Outcome scores represent the percentage of youth who agreed or strongly agree youth who completed surveys at 12 Summer Youth Development and Empowern				ped to e	each out	come. T	he Strate	egy Aver	age refl	ects all
	ient prog	grains (1	L,290).							
Survey Responses										
	Stroi Disag		Disag	gree	Not 9	Sure	Agr	ee	Strong	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	8%	3%	2%	3%	15%	10%	22%	36%	53%	47%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	3% 8%	3% 3%	7% 3%	5% 5%	20%	20%	26% 24%	35% 37%	44% 42%	37% 38%
Youth at this program respect each other.	7%	3%	8%	7%	18%	22%	23%	37%	44%	31%
Support										
At least one adult here understands what my life is like outside of the	11%	9%	5%	8%	25%	24%	18%	28%	41%	31%
program. The adults in this program tell me what I am doing well.	3%	3%	5%	4%	17%	15%	30%	39%	44%	39%
There is an adult at this program who cares about me.	7%	3%	7%	3%	15%	16%	26%	31%	46%	46%
There is an adult in this program who notices when I am upset about something.	12%	4%	10%	5%	25%	19%	17%	33%	36%	39%
Engagement										
I am interested in what we do at this program.	8%	3%	5%	4%	12%	13%	28%	40%	47%	41%
I get the opportunity to talk about what I'm learning at this program.	5%	2%	8%	4%	31%	19%	24%	43%	32%	32%
I have been asked for my opinion about how to make this program better.	13%	5%	2%	9%	29%	18%	29%	37%	27%	31%
In this program, I try new things.	6%	2%	2%	2%	14%	10%	24%	44%	55%	43%
Since coming to this program, I am better at something that I used to think was hard.	5%	3%	8%	5%	25%	17%	17%	34%	45%	41%
This program helps me to think about the future.	7%	4%	7%	8%	20%	21%	25%	34%	43%	33%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise. $ \\$	5%	3%	11%	5%	13%	22%	29%	38%	42%	31%
I feel like I belong at this program.	6%	3%	5%	3%	21%	19%	10%	35%	58%	40%
Since coming to this program, I work better with others on a team.	5%	3%	3%	5%	18%	17%	28%	40%	46%	35%
This program helps me to get along with other people my age.	7%	3%	5%	5%	21%	16%	12%	35%	55%	41%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	10%	3%	10%	5%	21%	17%	21%	39%	40%	35%
The people who work at this program understand my family's culture.	8%	6%	8%	7%	26%	28%	18%	29%	40%	30%

Youth Survey Summary (Continued)										
	Stro Disa	• •	Disa	gree	Not s	Sure	Agr	ree	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	5%	2%	7%	5%	26%	20%	26%	40%	36%	32%
In this program, I learned new information about a topic that interests me.	3%	2%	3%	5%	30%	19%	25%	42%	38%	32%
Since coming to this program, I am better at listening to others.	8%	3%	2%	4%	19%	20%	27%	40%	44%	33%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community		63%	ó							66%
Increased leadership capacity			71	%						70%
Increased risk avoidance/conflict resolution			68%							66%
Greater empowerment and agency			709	%						72%

Survey Responses

	Stro Disa	J ,	Disa	gree	Not 9	Sure	Agr	ree	Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	4%	4%	6%	4%	13%	15%	24%	36%	54%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	2%	3%	9%	5%	24%	26%	24%	37%	42%	29%
Since coming to this program, I am more aware about what is going on in the community.	5%	3%	2%	5%	27%	21%	29%	38%	38%	34%
Since coming to this program, I am more of a leader.	4%	4%	8%	6%	19%	21%	25%	34%	45%	34%
Since coming to this program, I did volunteer work or community service.	8%	7%	8%	10%	30%	26%	14%	29%	40%	28%
Since coming to this program, I feel I can make more of a difference.	5%	3%	2%	5%	20%	21%	36%	37%	36%	34%
Since coming to this program, I feel I have more control over things that happen to me.	6%	4%	9%	5%	26%	21%	17%	39%	43%	32%
Since coming to this program, I feel more comfortable sharing my opinion.	6%	3%	6%	7%	19%	19%	32%	40%	38%	32%
Since coming to this program, I feel more connected to my community.	5%	3%	5%	5%	24%	21%	29%	37%	36%	33%
This program has taught me how to stand up for myself.	8%	4%	8%	5%	15%	16%	29%	36%	40%	38%
This program has taught me to be better at solving conflicts.	7%	3%	5%	5%	18%	24%	29%	35%	41%	33%
This program helped me to feel like a leader in my community.	7%	3%	7%	7%	9%	22%	40%	34%	36%	34%
This program helps me to talk about my feelings.	10%	5%	2%	7%	21%	23%	25%	32%	42%	33%

Program Kinship Summer Youth Program

Agency Family Support Services of the Bay Area

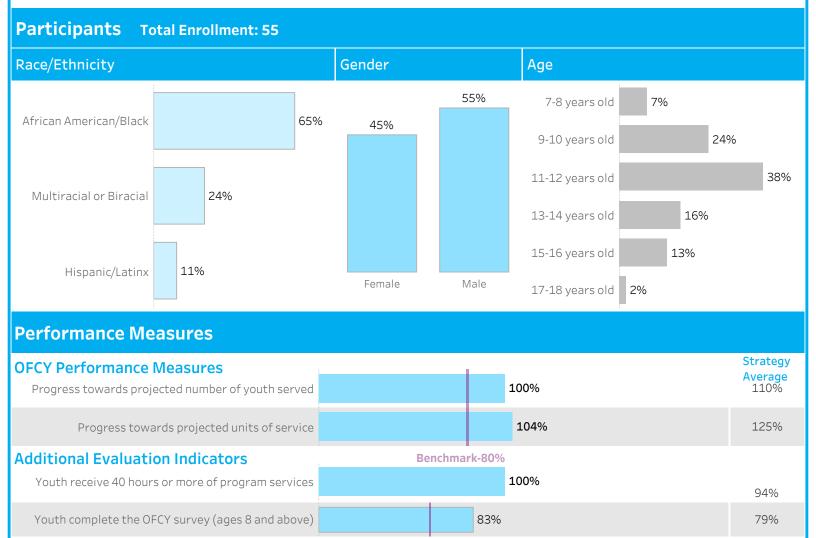
CHILDREN & YOUTH

Program Profile
FY2017-2018

Strategy: Summer Youth Development and Empowerment

Grant: \$111,000

Project Description: KSYP is a comprehensive summer enrichment program serving Oakland kinship children and youth ages 6-18. Participants are being raised by relative caregivers as a result of the death, abandonment, substance abuse, or incarceration of their parent(s). They live in OFCY's priority neighborhoods, are usually performing below grade level, and many have past experience of violence/abuse. KSYP engages participants in academic support, arts, cultural, and recreational activities. It also promotes positive relationships with peers and adults, and includes a robust leadership development component.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Summer Youth Development and Empowerment strategy.

Goal-60%

Quality Indic	cators		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
4.32	4.32	4.36	4.30	4.37	4.31
4.48 ′16-17	4.58	4.57	4.42	4.51	4.48

Services and Attendance Number of Children Served Units of Service 9,601.0 55 Actual Actual 55 Projected 9,199.0 Projected Level of service per participant Percent **Top Three Service Categories** Hours Youth Leadership & Peer Led 46% 3,323 40 up to 80 hrs **7%** (n=4) Activities 2,268 31% 80 up to 120 hrs **4%** (n=2) **Academic Programming** Sports & Recreation 1,706 23% 120+ hours **89%** (n=49) Distribution of participants by zip code 94606 15% 15% 94608 11% 94621 9% 94601 9% 94603 7% 94607 7% 94609 94619 7% 5% 94610 94602 4% 4% 94605 2% Outside Oakl.. 2% 94611 2% 94612 94618 2%

Youth Survey Results (Number of youth completing surve	ey: 45)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults				(86%			939	%	71%
Increased confidence and self-esteem					89%)		929	%	73%
Improved decision-making and goal setting				8	6%			86%		69%
Development and mastery of skills				8	86%			909	%	77%
Outcome scores represent the percentage of youth who agreed or strongly agree youth who completed surveys at 12 Summer Youth Development and Empowern				ped to e	each out	come. T	he Strate	egy Aver	age refl	ects all
	ient prog	giailis (-	1,290).							
Survey Responses										
	Stroi Disag	J ,	Disag	gree	Not S	Sure	Agr	ee	Strongl	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	3%	0%	3%	9%	10%	30%	36%	61%	47%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0%	3%	2% 4%	5% 5%	14% 11%	20%	26% 38%	35% 37%	58% 47%	37% 38%
Youth at this program respect each other.	2%	3%	2%	7%	14%	22%	43%	37%	39%	31%
Support										
At least one adult here understands what my life is like outside of the			=0/		===	0.407	0.007	000/	500/	
program.	0%	9%	5%	8%	7%	24%	36%	28%	52%	31%
The adults in this program tell me what I am doing well.	2%	3%	0%	4%	12%	15%	33%	39%	52%	39%
There is an adult at this program who cares about me.	0%	3%	2%	3%	13%	16%	27%	31%	58%	46%
There is an adult in this program who notices when I am upset about something.	0%	4%	0%	5%	11%	19%	39%	33%	50%	39%
Engagement										
I am interested in what we do at this program.	0%	3%	0%	4%	2%	13%	44%	40%	53%	41%
I get the opportunity to talk about what I'm learning at this program.	0%	2%	4%	4%	13%	19%	44%	43%	38%	32%
I have been asked for my opinion about how to make this program better.	0%	5%	4%	9%	9%	18%	40%	37%	47%	31%
In this program, I try new things.	0%	2%	0%	2%	7%	10%	42%	44%	51%	43%
Since coming to this program, I am better at something that I used to think was hard.	0%	3%	7%	5%	9%	17%	38%	34%	47%	41%
This program helps me to think about the future.	0%	4%	9%	8%	7%	21%	40%	34%	44%	33%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	2%	3%	4%	5%	11%	22%	33%	38%	49%	31%
I feel like I belong at this program.	0%	3%	0%	3%	7%	19%	31%	35%	62%	40%
Since coming to this program, I work better with others on a team.	0%	3%	0%	5%	16%	17%	43%	40%	41%	35%
This program helps me to get along with other people my age.	0%	3%	2%	5%	7%	16%	36%	35%	56%	41%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	3%	2%	5%	7%	17%	47%	39%	44%	35%
The people who work at this program understand my family's culture.	0%	6%	0%	7%	22%	28%	27%	29%	51%	30%

Youth Survey Summary (Continued)										
	Strongly Disagree		Disagree		Not Sure		Agree		Strongly	y Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	2%	0%	5%	14%	20%	40%	40%	45%	32%
In this program, I learned new information about a topic that interests me.	0%	2%	2%	5%	11%	19%	52%	42%	34%	32%
Since coming to this program, I am better at listening to others.	2%	3%	2%	4%	12%	20%	44%	40%	40%	33%

In this program, I learned new information about a topic that interests me.	0%	2%	2%	5%	11%	19%	52%	42%	34%	32%
Since coming to this program, I am better at listening to others.	2%	3%	2%	4%	12%	20%	44%	40%	40%	33%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community					85	5%			96%	66%
Increased leadership capacity						89%)		94%	70%
Increased risk avoidance/conflict resolution					82%				90%	66%
Greater empowerment and agency					8	6%			93%	72%

Survey F	Responses
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	Stroi Disag	J ,	Disag	Disagree		Sure	Agr	ee	Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	4%	3%	4%	10%	15%	33%	36%	55%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	3%	2%	5%	16%	26%	38%	37%	44%	29%
Since coming to this program, I am more aware about what is going on in the community.	0%	3%	5%	5%	14%	21%	36%	38%	45%	34%
Since coming to this program, I am more of a leader.	0%	4%	2%	6%	7%	21%	43%	34%	48%	34%
Since coming to this program, I did volunteer work or community service.	0%	7%	2%	10%	9%	26%	31%	29%	58%	28%
Since coming to this program, I feel I can make more of a difference.	0%	3%	4%	5%	9%	21%	47%	37%	40%	34%
Since coming to this program, I feel I have more control over things that happen to me.	0%	4%	2%	5%	13%	21%	38%	39%	47%	32%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	3%	5%	7%	12%	19%	35%	40%	49%	32%
Since coming to this program, I feel more connected to my community.	2%	3%	2%	5%	11%	21%	33%	37%	51%	33%
This program has taught me how to stand up for myself.	0%	4%	2%	5%	9%	16%	41%	36%	48%	38%
This program has taught me to be better at solving conflicts.	0%	3%	4%	5%	20%	24%	33%	35%	42%	33%
This program helped me to feel like a leader in my community.	2%	3%	4%	7%	7%	22%	40%	34%	47%	34%
This program helps me to talk about my feelings.	0%	5%	0%	7%	11%	23%	53%	32%	36%	33%

Program Concordia Summer

Agency Girls Incorporated of Alameda County

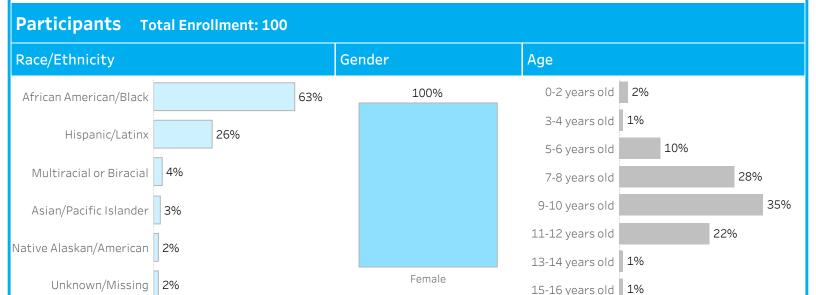
CHILDREN & YOUTH

Program Profile
FY2017-2018

Strategy: Summer Youth Development and Empowerment

Grant: \$62,734

Project Description: The Concordia Park Summer Program, a 4-week enrichment program for 74 East Oakland girls, grades 1st-7th, offers a safe environment and strong youth development-based programming. Located at the Girls Inc. Concordia Park Center, it will provide underserved girls with a broad range of learning and recreational opportunities to enhance their physical, social-emotional, artistic and academic development. To inspire girls to be strong, smart and bold, they will participate in day-long programming including health/nutrition, visual/performing arts, sports, literacy, STEM and enrichment field trips.



Performance Measures Strategy **OFCY Performance Measures** Average 110% 135% Progress towards projected number of youth served 125% 125% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 100% 94% Youth complete the OFCY survey (ages 8 and above) 87% 79% Goal-60%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Summer Youth Development and Empowerment strategy.

Qua	lity Indicat	ors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
′ 17-1 8	3.90	3.80	4.01	3.94	3.85	3.75
′16-17	3.46	3.29	3.52	3.59	3.37	3.27
TO-T/						

Services and Attendance Number of Children Served Units of Service 13,124 Actual 100 Actual 10,488 Projected Projected Level of service per participant **Top Three Service Categories** Percent Hours 3,516 41% Community Building 40 up to 80 hrs **6%** (n=6) 3,288 39% 80 up to 120 hrs **20%** (n=20) Field Trips Sports & Recreation 1,694 20% 120+ hours **74%** (n=74) Distribution of participants by zip code 27% 94621 94605 20% 94603 18% 94601 17% 5% 94619 94606 4% 94607 4% 94602

Youth Survey Results (Number of youth completing surve	ey: 62)									
Outcomes										Strategy Average
Greater connections to caring adults		72	2%					59°	%	71%
Increased confidence and self-esteem		719	%					529	%	73%
Improved decision-making and goal setting	6	88%						589	%	69%
Development and mastery of skills			75%					659	%	77%
Outcome scores represent the percentage of youth who agreed or strongly agree				ped to	each out	come. T	he Strate	egy Aver	age refle	ects all
youth who completed surveys at 12 Summer Youth Development and Empowerr	nent prog	grams (1	L,298).							
Survey Responses										
	Stroi Disag		Disag	gree	Not 9	Sure	Agr	ee	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	3%	3%	3%	3%	20%	10%	31%	36%	43%	47%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	5% 8%	3% 3%	8% 8%	5% 5%	17% 17%	20%	37% 36%	35% 37%	32% 31%	37% 38%
Youth at this program respect each other.	7%	3%	10%	7%	23%	22%	35%	37%	25%	31%
Support										
At least one adult here understands what my life is like outside of the	60/	00/	110/	00/	270/	2.40/	100/	200/	250/	210/
program.	6%	9%	11%	8%	27%	24%	19%	28%	35%	31% ———
The adults in this program tell me what I am doing well.	5%	3%	5%	4%	15%	15%	39%	39%	37%	39% ———
There is an adult at this program who cares about me.	5%	3%	0%	3%	17%	16%	24%	31%	54%	46%
There is an adult in this program who notices when I am upset about something.	5%	4%	0%	5%	14%	19%	29%	33%	52%	39%
Engagement										
I am interested in what we do at this program.	3%	3%	8%	4%	18%	13%	38%	40%	32%	41%
I get the opportunity to talk about what I'm learning at this program.	0%	2%	3%	4%	27%	19%	31%	43%	39%	32%
I have been asked for my opinion about how to make this program better.	3%	5%	7%	9%	21%	18%	36%	37%	33%	31%
In this program, I try new things.	2%	2%	2%	2%	10%	10%	48%	44%	39%	43%
Since coming to this program, I am better at something that I used to think was hard.	7%	3%	14%	5%	11%	17%	30%	34%	39%	41%
This program helps me to think about the future.	3%	4%	15%	8%	16%	21%	34%	34%	31%	33%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	7%	3%	4%	5%	33%	22%	32%	38%	25%	31%
I feel like I belong at this program.	2%	3%	5%	3%	12%	19%	45%	35%	36%	40%
Since coming to this program, I work better with others on a team.	5%	3%	10%	5%	15%	17%	37%	40%	33%	35%
This program helps me to get along with other people my age.	8%	3%	5%	5%	11%	16%	36%	35%	39%	41%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	5%	3%	2%	5%	23%	17%	31%	39%	39%	35%
The people who work at this program understand my family's culture.	8%	6%	7%	7%	32%	28%	31%	29%	22%	30%

	Stro Disa		Disa	Disagree Not Sure		Agree		Strong	ly Agree	
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	2%	2%	2%	5%	28%	20%	39%	40%	30%	32%
In this program, I learned new information about a topic that interests me.	2%	2%	5%	5%	17%	19%	38%	42%	38%	32%
Since coming to this program, I am better at listening to others.	5%	3%	5%	4%	19%	20%	41%	40%	31%	33%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community		6	6%						47%	66%
Increased leadership capacity			72	2%					58%	70%
Increased risk avoidance/conflict resolution		63%)						48%	66%

70%

54%

72%

Survey Responses

Greater empowerment and agency

		rongly Sagree Disagree		Not 9	Not Sure		Agree		y Agree	
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	5%	4%	2%	4%	22%	15%	44%	36%	27%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	2%	3%	4%	5%	25%	26%	39%	37%	32%	29%
Since coming to this program, I am more aware about what is going on in the community.	2%	3%	5%	5%	18%	21%	44%	38%	31%	34%
Since coming to this program, I am more of a leader.	3%	4%	3%	6%	22%	21%	36%	34%	36%	34%
Since coming to this program, I did volunteer work or community service.	12%	7%	7%	10%	25%	26%	31%	29%	25%	28%
Since coming to this program, I feel I can make more of a difference.	5%	3%	3%	5%	21%	21%	41%	37%	30%	34%
Since coming to this program, I feel I have more control over things that happen to me.	8%	4%	0%	5%	23%	21%	34%	39%	34%	32%
Since coming to this program, I feel more comfortable sharing my opinion.	5%	3%	8%	7%	20%	19%	40%	40%	27%	32%
Since coming to this program, I feel more connected to my community.	3%	3%	7%	5%	25%	21%	33%	37%	32%	33%
This program has taught me how to stand up for myself.	8%	4%	8%	5%	12%	16%	25%	36%	47%	38%
This program has taught me to be better at solving conflicts.	8%	3%	3%	5%	27%	24%	30%	35%	32%	33%
This program helped me to feel like a leader in my community.	5%	3%	3%	7%	17%	22%	42%	34%	32%	34%
This program helps me to talk about my feelings.	5%	5%	10%	7%	28%	23%	28%	32%	28%	33%

Program Oakland Freedom Schools

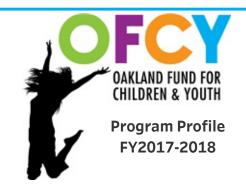
Agency Lincoln

Strategy: Summer Youth Development and Empowerment

Grant: \$149,674

Middle East/North Africa

Asian/Pacific Islander 2%



20%

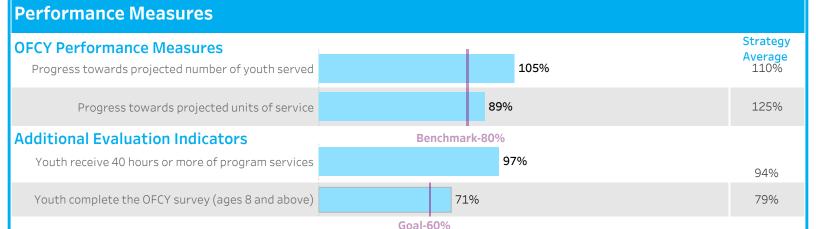
11-12 years old

13-14 years old

4%

Project Description: Lincoln proposes to offer the culturally responsive Children's Defense Fund Oakland Freedom Schools program at four schools in Oakland. This six-week summer academic literacy and cultural enrichment program will serve youth, ages 5-18 with an average 10:1 student-adult ratio. The program provides a healthy breakfast, lunch, and snack, weekly field trips, and 150 minutes of academic literacy instruction each day, with the main goals of advancing literacy skills, alleviating summer learning loss, and increasing participant's self-esteem.





Female

Male

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Summer Youth Development and Empowerment strategy.

	Quality Indicat	ors		Planning, Choices &		
ı	Overall	Safety	Support	Reflection	Interaction	Diversity
,	4.04	4.09	4.13	4.00	4.03	3.98
,	4.21	4.18	4.37	4.23	4.13	4.26
	TO-T/					

Services and Attendance Number of Children Served Units of Service 189 Actual 28,553 Actual 180 Projected 32,220 Projected Level of service per participant **Top Three Service Categories** Hours Percent 10 up to 20 hrs **3%** (n=5) 67% 17,281 **Academic Programming** 40 up to 80 hrs **2%** (n=4) 2,348 9% **Community Building 11%** (n=21) 80 up to 120 hrs Field Trips 6,335 24% **84%** (n=159) 120+ hours Distribution of participants by zip code 57% 94601 6% 94603 6% 94605 6% 94607 5% 94609 Outside 4% Oakland 4% 94608 94606 3% 2% 94610 94612 2% 2% 94621 94618 1% 94602 1% 94619 1%

Youth Survey Results (Number of youth completing surve	ey: 91)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults				82%)			939	%	71%
Increased confidence and self-esteem			7	9%				839	%	73%
Improved decision-making and goal setting		70%)					859	%	69%
Development and mastery of skills			77%	6				839	%	77%
Outcome scores represent the percentage of youth who agreed or strongly agree				ped to	each out	come. T	he Strate	egy Aver	age refl	ects all
youth who completed surveys at 12 Summer Youth Development and Empowern	nent pro	grams (.	L,298).							
Survey Responses										
	Stro Disa	0,	Disag	gree	Not S	ure	Agr	ee	Strongl	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	4%	3%	2%	3%	9%	10%	39%	36%	45%	47%
If someone bullies my friends or me at this program, an adult steps in to help.	1% 3%	3%	1% 3%	5% 5%	13% 10%	20% 17%	41% 53%	35% 37%	43% 30%	37% 38%
The adults in this program treat all youth fairly. Youth at this program respect each other.	5%	3%	3%	7%	20%	22%	44%	37%	27%	31%
Support										
At least one adult here understands what my life is like outside of the	_									
program.	4%	9%	4%	8%	12%	24%	43%	28%	36%	31% ———
The adults in this program tell me what I am doing well.	2%	3%	3%	4%	16%	15%	45%	39%	33%	39%
There is an adult at this program who cares about me.	2%	3%	1%	3%	11%	16%	49%	31%	36%	46%
There is an adult in this program who notices when I am upset about something.	0%	4%	0%	5%	13%	19%	44%	33%	43%	39%
Engagement										
I am interested in what we do at this program.	2%	3%	2%	4%	9%	13%	50%	40%	36%	41%
I get the opportunity to talk about what I'm learning at this program.	5%	2%	3%	4%	11%	19%	48%	43%	33%	32%
I have been asked for my opinion about how to make this program better.	6%	5%	6%	9%	16%	18%	40%	37%	33%	31%
In this program, I try new things.	2%	2%	1%	2%	13%	10%	37%	44%	47%	43%
Since coming to this program, I am better at something that I used to think was hard.	2%	3%	4%	5%	21%	17%	47%	34%	26%	41%
This program helps me to think about the future.	2%	4%	5%	8%	23%	21%	41%	34%	29%	33%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	2%	3%	3%	5%	11%	22%	53%	38%	30%	31%
I feel like I belong at this program.	1%	3%	6%	3%	16%	19%	43%	35%	34%	40%
Since coming to this program, I work better with others on a team.	2%	3%	3%	5%	13%	17%	48%	40%	33%	35%
This program helps me to get along with other people my age.	3%	3%	3%	5%	17%	16%	47%	35%	30%	41%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	1%	3%	4%	5%	17%	17%	44%	39%	34%	35%
The people who work at this program understand my family's culture.	6%	6%	8%	7%	11%	28%	39%	29%	36%	30%

Youth Survey Summary (Continued)										
	Stroi Disa		Disa	gree	Not 9	Sure	Agr	ee	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	2%	2%	5%	5%	22%	20%	40%	40%	31%	32%
In this program, I learned new information about a topic that interests me.	1%	2%	5%	5%	16%	19%	40%	42%	39%	32%
Since coming to this program, I am better at listening to others.	2%	3%	5%	4%	20%	20%	47%	40%	26%	33%
Youth Development and Empowerment Outcomes	;									Strategy Average
Increased engagement in community				76%)					66%
Increased leadership capacity					80%					70%
Increased risk avoidance/conflict resolution			72	2%						66%
Greater empowerment and agency				7	'9%					72%

Survey	Responses

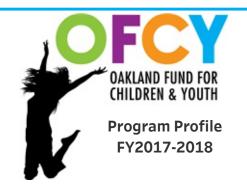
	Strongly Disagree Disagree		Not 9	Not Sure		ee e	Strongly	y Agree		
Youth Engagement	Progra		Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	3%	4%	2%	4%	10%	15%	41%	36%	43%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	1%	3%	3%	5%	23%	26%	48%	37%	24%	29%
Since coming to this program, I am more aware about what is going on in the community.	0%	3%	2%	5%	16%	21%	46%	38%	37%	34%
Since coming to this program, I am more of a leader.	1%	4%	3%	6%	12%	21%	44%	34%	40%	34%
Since coming to this program, I did volunteer work or community service.	6%	7%	8%	10%	18%	26%	46%	29%	23%	28%
Since coming to this program, I feel I can make more of a difference.	1%	3%	3%	5%	18%	21%	44%	37%	34%	34%
Since coming to this program, I feel I have more control over things that happen to me.	1%	4%	7%	5%	13%	21%	49%	39%	29%	32%
Since coming to this program, I feel more comfortable sharing my opinion.	2%	3%	4%	7%	17%	19%	40%	40%	36%	32%
Since coming to this program, I feel more connected to my community.	4%	3%	1%	5%	19%	21%	42%	37%	34%	33%
This program has taught me how to stand up for myself.	3%	4%	6%	5%	13%	16%	40%	36%	37%	38%
This program has taught me to be better at solving conflicts.	5%	3%	6%	5%	18%	24%	41%	35%	31%	33%
This program helped me to feel like a leader in my community.	1%	3%	7%	7%	13%	22%	51%	34%	28%	34%
This program helps me to talk about my feelings.	3%	5%	2%	7%	22%	23%	40%	32%	32%	33%

Program Oakland Peace Camp (OPC)

Agency Oakland Leaf Foundation

Strategy: Summer Youth Development and Empowerment

Grant: \$30,000



Project Description: Oakland Leaf Peace Camp at Bret Harte is a free 4-week summer program operating daily from mid June to mid July. The program serves 150 students daily. Peace Camp is a project-based arts and culture summer camp rooted in themes of social justice. Our instructional offerings emphasize youth empowerment, voice and identity, arts-based learning, community activism, cultural literacy, and reflection. A culminating talent show highlights student achievements. Enrollment is quite diverse and largely reflects the demographics of the host school site: 37% AA, 31% Latino, 16% Asian and 86% FRL.

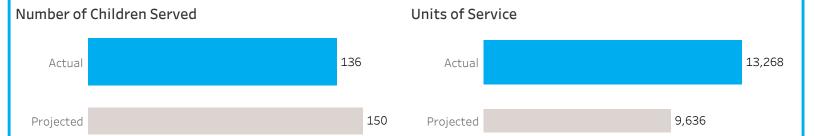
Participants Total Enrollment: 136 Gender Race/Ethnicity Age 51% Hispanic/Latinx 35% 9-10 years old 12% 49% 23% African American/Black 11-12 years old 43% 17% Asian/Pacific Islander 14% 38% Unknown/Missing 13-14 years old Middle East/North Africa 6% 15-16 years old Caucasian/White 4% Female Male 1% 17-18 years old Native Alaskan/American | 1%

Performance Measures Strategy **OFCY Performance Measures** Average 110% 91% Progress towards projected number of youth served 138% 125% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 93% 94% Youth complete the OFCY survey (ages 8 and above) 80% 79% Goal-60%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Summer Youth Development and Empowerment strategy.

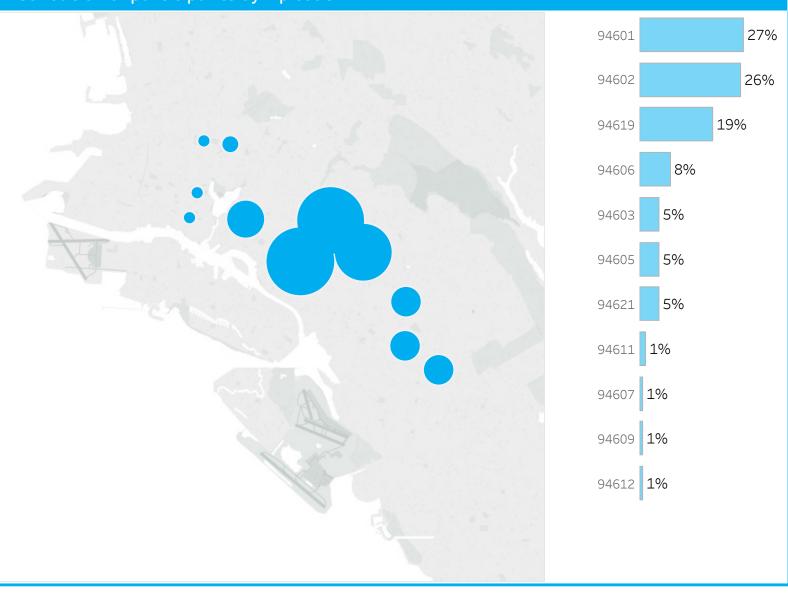
Quality Indicat	ors		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
3.85 '17-18	3.90	3.81	3.88	3.84	3.76
3.79 '16-17	3.75	3.67	3.87	3.77	3.81
TO-T/					

Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service per participant
Academic Programming	2,280	29%	Less than 10 hrs 1% (n=1) 10 up to 20 hrs 3% (n=4)
Community Building	3,866	48%	20 up to 40 hrs 3% (n=4) 40 up to 80 hrs 11% (n=15)
Science, Technology, Engineering & Math	1,851	23%	80 up to 120 hrs 81% (n=110) 120+ hours 1% (n=2)

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	ey: 109)									
Outcomes										Strategy Average
Greater connections to caring adults	66	5%						629	%	71%
Increased confidence and self-esteem		69%						689	%	73%
Improved decision-making and goal setting	64%	ó						689	%	69%
Development and mastery of skills			77%	, 5				779	%	77%
Outcome scores represent the percentage of youth who agreed or strongly agree				ped to	each out	come. T	he Strate	egy Aver	age refle	ects all
youth who completed surveys at 12 Summer Youth Development and Empowern	nent prog	grams (.	1,298).							
Survey Responses										
	Stroi Disag		Disag	gree	Not 9	Sure	Agr	ee	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	2%	3%	4%	3%	12%	10%	52%	36%	30%	47%
If someone bullies my friends or me at this program, an adult steps in to help.	2% 3%	3%	6% 6%	5% 5%	23% 17%	20%	40%	35% 37%	30% 29%	37% 38%
The adults in this program treat all youth fairly. Youth at this program respect each other.	3%	3%	9%	5% 7%	23%	22%	41%	37%	25%	30%
Support	370	370	370	770	2370		1270	3770	2370	3170
• •										
At least one adult here understands what my life is like outside of the program.	6%	9%	15%	8%	27%	24%	32%	28%	20%	31%
The adults in this program tell me what I am doing well.	2%	3%	5%	4%	18%	15%	47%	39%	28%	39%
There is an adult at this program who cares about me.	1%	3%	4%	3%	26%	16%	38%	31%	31%	46%
There is an adult in this program who notices when I am upset about something.	2%	4%	6%	5%	25%	19%	38%	33%	30%	39%
Engagement										
I am interested in what we do at this program.	1%	3%	6%	4%	18%	13%	47%	40%	29%	41%
I get the opportunity to talk about what I'm learning at this program.	2%	2%	4%	4%	20%	19%	55%	43%	20%	32%
I have been asked for my opinion about how to make this program better.	2%	5%	14%	9%	19%	18%	38%	37%	27%	31%
In this program, I try new things.	2%	2%	4%	2%	8%	10%	64%	44%	22%	43%
Since coming to this program, I am better at something that I used to think was hard.	2%	3%	8%	5%	14%	17%	48%	34%	27%	41%
This program helps me to think about the future.	2%	4%	8%	8%	28%	21%	36%	34%	26%	33%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	1%	3%	5%	5%	28%	22%	44%	38%	22%	31%
I feel like I belong at this program.	2%	3%	4%	3%	33%	19%	42%	35%	19%	40%
Since coming to this program, I work better with others on a team.	3%	3%	6%	5%	21%	17%	45%	40%	26%	35%
This program helps me to get along with other people my age.	1%	3%	5%	5%	14%	16%	54%	35%	26%	41%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	2%	3%	6%	5%	10%	17%	50%	39%	31%	35%
The people who work at this program understand my family's culture.	5%	6%	8%	7%	39%	28%	30%	29%	18%	30%

Youth Survey Summary (Continued)										
	Strongly Disagree Not Sure		Sure	Agr	ree	Strongly Agre				
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	1%	2%	14%	5%	19%	20%	41%	40%	26%	32%
In this program, I learned new information about a topic that interests me.	1%	2%	7%	5%	14%	19%	57%	42%	22%	32%
Since coming to this program, I am better at listening to others.	1%	3%	7%	4%	25%	20%	37%	40%	30%	33%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community		65	5%						64%	66%

Increased risk avoidance/conflict resolution Greater empowerment and agency 69% 62% 72%

60%

68%

59%

55%

70%

66%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Strategy Average reflects all youth who completed surveys at 12 Summer Youth Development and Empowerment programs (1,298).

Survey	Responses

Increased leadership capacity

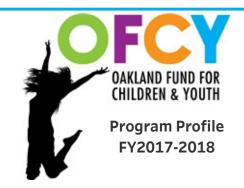
		ongly Disagree		Not 9	Not Sure		Agree		y Agree	
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	1%	4%	8%	4%	18%	15%	44%	36%	29%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	2%	3%	8%	5%	29%	26%	36%	37%	25%	29%
Since coming to this program, I am more aware about what is going on in the community.	1%	3%	8%	5%	19%	21%	46%	38%	26%	34%
Since coming to this program, I am more of a leader.	4%	4%	4%	6%	28%	21%	36%	34%	28%	34%
Since coming to this program, I did volunteer work or community service.	3%	7%	17%	10%	25%	26%	33%	29%	23%	28%
Since coming to this program, I feel I can make more of a difference.	2%	3%	5%	5%	24%	21%	43%	37%	27%	34%
Since coming to this program, I feel I have more control over things that happen to me.	2%	4%	8%	5%	20%	21%	51%	39%	19%	32%
Since coming to this program, I feel more comfortable sharing my opinion.	1%	3%	6%	7%	28%	19%	44%	40%	22%	32%
Since coming to this program, I feel more connected to my community.	2%	3%	6%	5%	24%	21%	44%	37%	24%	33%
This program has taught me how to stand up for myself.	3%	4%	8%	5%	14%	16%	45%	36%	30%	38%
This program has taught me to be better at solving conflicts.	2%	3%	8%	5%	28%	24%	38%	35%	24%	33%
This program helped me to feel like a leader in my community.	2%	3%	6%	7%	25%	22%	33%	34%	34%	34%
This program helps me to talk about my feelings.	4%	5%	11%	7%	28%	23%	31%	32%	26%	33%

Program Prescott Circus Theatre Summer Program

Agency Prescott Circus Theatre

Strategy: Summer Youth Development and Empowerment

Grant: \$30,000



Project Description: Prescott Circus Theatre will provide a summer program of Circus Arts, Academic Enrichment, and Leadership Training serving 30 students ages 8â€"16 for 5 weeks, M-F, 9:30AM-3:00PM, plus additional field trips. Participants will work with professional artists to receive circus skills and culturally-relevant instruction. A certified teacher in math/science/language skills provides individual tutoring to prevent academic lags over the summer. Youth will have recreational options, perform on a rotating basis, and participate in final performances for over 800 Oakland children.

Participants Total Enrollment: 38 Gender Race/Ethnicity Age 66% 5-6 years old 3% African American/Black 63% 7-8 years old 11% 13% Hispanic/Latinx 45% 9-10 years old 34% 26% Unknown/Missing 13% 11-12 years old 8% 13-14 years old 5% Multiracial or Biracial 15-16 years old 5% Female Male Native Alaskan/American 3% 17-18 years old **Performance Measures** Strategy **OFCY Performance Measures** Average 110% 127% Progress towards projected number of youth served 119% 125% Progress towards projected units of service Benchmark-80% Additional Evaluation Indicators Youth receive 40 hours or more of program services 92% 94% Youth complete the OFCY survey (ages 8 and above) 83% 79%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Summer Youth Development and Empowerment strategy.

Goal-60%

Quality Indicators		Planning, Choices &				
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17	4.17	4.21	4.19	4.28	4.08	3.97
′16	4.17	4.11	4.14	4.33	4.13	3.98
TO) ⁻ ⊥ /					

Services and Attendance Number of Children Served Units of Service 5,673.5 Actual 38 Actual 30 Projected 4,760.0 Projected Level of service per participant Percent **Top Three Service Categories** Hours Community Service & Project Less than 10 hrs **3%** (n=1) 630 11% **Based Learning 5%** (n=2) 10 up to 20 hrs 2,731 48% Arts, Dance, Music and Culture **16%** (n=6) 40 up to 80 hrs **Academic Programming** 2,313 41% 120+ hours **76%** (n=29) Distribution of participants by zip code 42% 94607 24% 94605 94602 8% 8% 94608 5% 94603 5% 94606 94601 3% 3% 94610 94612 3%

Youth Survey Results (Number of youth completing surve	ey: 29)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults			76%					799	%	71%
Increased confidence and self-esteem		72	2%					819	%	73%
Improved decision-making and goal setting	(58%						769	%	69%
Development and mastery of skills				849	%			889	%	77%
Outcome scores represent the percentage of youth who agreed or strongly agree				ped to	each out	come. T	he Strate	egy Aver	age refl	ects all
youth who completed surveys at 12 Summer Youth Development and Empowern	ient proj	grains (-	L,290).							
Survey Responses										
	Stro Disa	0,	Disag	gree	Not S	ure	Agr	ee	Strong	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	3%	0%	3%	10%	10%	31%	36%	59%	47%
If someone bullies my friends or me at this program, an adult steps in to help.	0% 4%	3%	0% 4%	5% 5%	14% 25%	20% 17%	38% 21%	35% 37%	48% 46%	37% 38%
The adults in this program treat all youth fairly. Youth at this program respect each other.	0%	3%	3%	7%	31%	22%	31%	37%	34%	31%
Support										
At least one adult here understands what my life is like outside of the	440/	00/	70/	00/	200/	0.407	4.40/	2004	200/	240/
program.	11%	9%	7%	8%	29%	24%	14%	28%	39%	31% ———
The adults in this program tell me what I am doing well.	0%	3%	4%	4%	14%	15%	25%	39%	57%	39% ———
There is an adult at this program who cares about me.	4%	3%	0%	3%	7%	16%	18%	31%	71%	46%
There is an adult in this program who notices when I am upset about something.	3%	4%	0%	5%	17%	19%	21%	33%	59%	39%
Engagement										
I am interested in what we do at this program.	0%	3%	7%	4%	3%	13%	17%	40%	72%	41%
I get the opportunity to talk about what I'm learning at this program.	0%	2%	3%	4%	10%	19%	41%	43%	45%	32%
I have been asked for my opinion about how to make this program better.	4%	5%	11%	9%	15%	18%	37%	37%	33%	31%
In this program, I try new things.	4%	2%	0%	2%	0%	10%	25%	44%	71%	43%
Since coming to this program, I am better at something that I used to think was hard.	0%	3%	0%	5%	7%	17%	21%	34%	72%	41%
This program helps me to think about the future.	7%	4%	11%	8%	19%	21%	30%	34%	33%	33%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	3%	3%	10%	5%	17%	22%	28%	38%	41%	31%
I feel like I belong at this program.	0%	3%	3%	3%	14%	19%	14%	35%	69%	40%
Since coming to this program, I work better with others on a team.	0%	3%	10%	5%	21%	17%	31%	40%	38%	35%
This program helps me to get along with other people my age.	3%	3%	7%	5%	24%	16%	24%	35%	41%	41%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	3%	0%	5%	14%	17%	38%	39%	48%	35%
The people who work at this program understand my family's culture.	7%	6%	3%	7%	41%	28%	21%	29%	28%	30%

Youth Survey Summary (Continued)										
	Strongly Disagree		Disagree		Not Sure		Agree		Strongly	/ Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	2%	7%	5%	21%	20%	21%	40%	50%	32%
In this program, I learned new information about a topic that interests me.	0%	2%	0%	5%	21%	19%	31%	42%	48%	32%
Since coming to this program. Lam better at listening to others	11%	3%	4%	4%	21%	20%	21%	40%	43%	33%

In this program, I learned how to set goals and meet them.	0%	2%	7%	5%	21%	20%	21%	40%	50%	32%
In this program, I learned new information about a topic that interests me.	0%	2%	0%	5%	21%	19%	31%	42%	48%	32%
Since coming to this program, I am better at listening to others.	11%	3%	4%	4%	21%	20%	21%	40%	43%	33%
Youth Development and Empowerment Outcomes	5									Strategy Average
Increased engagement in community		63%							70%	66%
Increased leadership capacity				7	9%				78%	70%
Increased risk avoidance/conflict resolution	54%								75%	66%
Greater empowerment and agency				78	%				77%	72%

Survey Responses

	Stroi Disag	J ,	Disagree		Not s	Sure	e Agree		Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	7%	4%	0%	4%	11%	15%	43%	36%	39%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	10%	3%	3%	5%	34%	26%	24%	37%	28%	29%
Since coming to this program, I am more aware about what is going on in the community.	3%	3%	17%	5%	14%	21%	38%	38%	28%	34%
Since coming to this program, I am more of a leader.	3%	4%	3%	6%	10%	21%	24%	34%	59%	34%
Since coming to this program, I did volunteer work or community service.	4%	7%	4%	10%	39%	26%	32%	29%	21%	28%
Since coming to this program, I feel I can make more of a difference.	0%	3%	7%	5%	14%	21%	38%	37%	41%	34%
Since coming to this program, I feel I have more control over things that happen to me.	3%	4%	3%	5%	24%	21%	31%	39%	38%	32%
Since coming to this program, I feel more comfortable sharing my opinion.	3%	3%	7%	7%	10%	19%	45%	40%	34%	32%
Since coming to this program, I feel more connected to my community.	0%	3%	14%	5%	18%	21%	32%	37%	36%	33%
This program has taught me how to stand up for myself.	4%	4%	7%	5%	11%	16%	36%	36%	43%	38%
This program has taught me to be better at solving conflicts.	3%	3%	7%	5%	34%	24%	24%	35%	31%	33%
This program helped me to feel like a leader in my community.	0%	3%	10%	7%	10%	22%	34%	34%	45%	34%
This program helps me to talk about my feelings.	22%	5%	0%	7%	22%	23%	22%	32%	33%	33%

Program New Voices are Rising

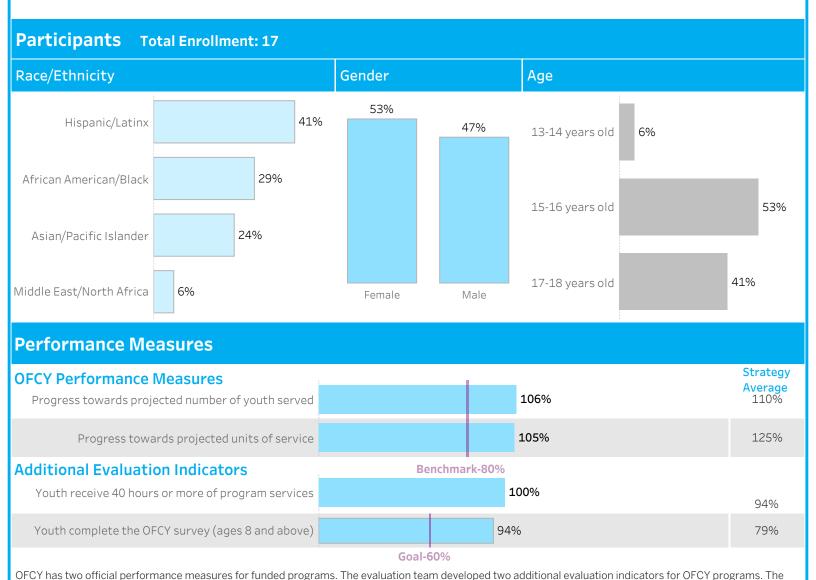
Agency Rose Foundation for Communities and the Environment

Strategy: Summer Youth Development and Empowerment

Grant: \$35,000



Project Description: New Voices Are Rising works with high school students from Oakland's low-income communities and communities of color to build skills and knowledge to succeed in school and work, and allow them to take their places as community leaders on environmental justice issues. During the Summer Leadership Academy, students will hone skills in observation, reflection, public speaking and community outreach, practicing teamwork and individual leadership as they participate in group discussions, field-trips, environmental restoration work, community presentations and advocacy activities.



Quality Indicators Planning, Choices & Overall Reflection Safety Support Interaction **Diversity** 4.56 4.52 4.52 4.69 4.50 4.41 **'17-18** 4.38 4.56 4.23 4.53 4.33 4.13 16-17

strategy average column shows the average across the programs under the Summer Youth Development and Empowerment strategy.

Services and Attendance Number of Children Served Units of Service 3,261.1 Actual 17 Actual 3,103.5 Projected 16 Projected Level of service per participant **Top Three Service Categories** Percent Hours 480 20% **Academic Programming 6%** (n=1) 80 up to 120 hrs 738 31% **Career Readiness 94%** (n=16) 120+ hours Field Trips 1,199 50% Distribution of participants by zip code 29% 94601 29% 94603 18% 94606 6% 94607 6% 94608 6% 94609 6% 94621

Youth Survey Results (Number of youth completing surve	ey: 16)									
Outcomes										Strategy Average
Greater connections to caring adults					91	%		78	%	71%
Increased confidence and self-esteem					9	2%		88'	%	73%
Improved decision-making and goal setting						97	7 %	88'	%	69%
Development and mastery of skills						Ç	98%	95	%	77%
Outcome scores represent the percentage of youth who agreed or strongly agree youth who completed surveys at 12 Summer Youth Development and Empowern				ped to	each out	come. T	he Strate	egy Aver	age refl	ects all
Survey Responses										
Strongly Disagree Not Sure Agree Disagree										
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	3%	0%	3%	0%	10%	44%	36%	56%	47%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	3%	0%	5%	6%	20% 17%	38%	35%	56%	37%
The adults in this program treat all youth fairly. Youth at this program respect each other.	0%	3%	0%	5% 7%	0%	22%	31% 69%	37% 37%	69% 31%	38% 31%
Support	070	370	070	770	070	2270	0370	37 70	3170	
At least one adult here understands what my life is like outside of the program.	0%	9%	0%	8%	19%	24%	25%	28%	56%	31%
The adults in this program tell me what I am doing well.	0%	3%	0%	4%	0%	15%	38%	39%	63%	39%
There is an adult at this program who cares about me.	0%	3%	0%	3%	6%	16%	31%	31%	63%	46%
There is an adult in this program who notices when I am upset about something.	0%	4%	0%	5%	13%	19%	25%	33%	63%	39%
Engagement										
I am interested in what we do at this program.	0%	3%	0%	4%	0%	13%	19%	40%	81%	41%
I get the opportunity to talk about what I'm learning at this program.	0%	2%	0%	4%	0%	19%	50%	43%	50%	32%
I have been asked for my opinion about how to make this program better.	0%	5%	0%	9%	0%	18%	38%	37%	63%	31%
In this program, I try new things.	0%	2%	0%	2%	0%	10%	25%	44%	75%	43%
Since coming to this program, I am better at something that I used to think was hard.	0%	3%	0%	5%	6%	17%	19%	34%	75%	41%
This program helps me to think about the future.	0%	4%	0%	8%	0%	21%	25%	34%	75%	33%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	3%	0%	5%	6%	22%	44%	38%	50%	31%
I feel like I belong at this program.	0%	3%	0%	3%	13%	19%	25%	35%	63%	40%
Since coming to this program, I work better with others on a team.	0%	3%	0%	5%	6%	17%	38%	40%	56%	35%
This program helps me to get along with other people my age.	0%	3%	0%	5%	6%	16%	31%	35%	63%	41%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	3%	0%	5%	0%	17%	47%	39%	53%	35%
The people who work at this program understand my family's culture.	0%	6%	0%	7%	25%	28%	25%	29%	50%	30%

Youth Survey Summary (Continued)										
		Strongly Disagree		gree	Not Sure		Agr	ee	e Strongly	
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	2%	0%	5%	6%	20%	38%	40%	56%	32%
In this program, I learned new information about a topic that interests me.	0%	2%	0%	5%	0%	19%	31%	42%	69%	32%
Since coming to this program, I am better at listening to others.	0%	3%	0%	4%	0%	20%	38%	40%	63%	33%
Youth Development and Empowerment Outcomes	5									Strategy Average
Increased engagement in community							94%		96%	66%

Greater empowerment and agency

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Strategy Average reflects all youth who completed surveys at 12 Summer Youth Development and Empowerment programs (1,298).

95%

90%

89%

67%

70%

66%

Survey Responses

Increased leadership capacity

Increased risk avoidance/conflict resolution

	Strongly Disagree Disagree		Not S	Sure	Agree		Strongly	y Agree		
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	4%	0%	4%	0%	15%	31%	36%	69%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	3%	0%	5%	13%	26%	25%	37%	63%	29%
Since coming to this program, I am more aware about what is going on in the community.	0%	3%	0%	5%	0%	21%	25%	38%	75%	34%
Since coming to this program, I am more of a leader.	0%	4%	0%	6%	6%	21%	44%	34%	50%	34%
Since coming to this program, I did volunteer work or community service.	0%	7%	0%	10%	13%	26%	25%	29%	63%	28%
Since coming to this program, I feel I can make more of a difference.	0%	3%	0%	5%	0%	21%	19%	37%	81%	34%
Since coming to this program, I feel I have more control over things that happen to me.	0%	4%	0%	5%	6%	21%	25%	39%	69%	32%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	3%	6%	7%	0%	19%	38%	40%	56%	32%
Since coming to this program, I feel more connected to my community.	0%	3%	0%	5%	6%	21%	44%	37%	50%	33%
This program has taught me how to stand up for myself.	0%	4%	0%	5%	0%	16%	47%	36%	53%	38%
This program has taught me to be better at solving conflicts.	0%	3%	0%	5%	0%	24%	44%	35%	56%	33%
This program helped me to feel like a leader in my community.	0%	3%	0%	7%	6%	22%	25%	34%	69%	34%
This program helps me to talk about my feelings.	0%	5%	0%	7%	19%	23%	31%	32%	50%	33%

Program Acta Non Verba: Youth Urban Farm Project

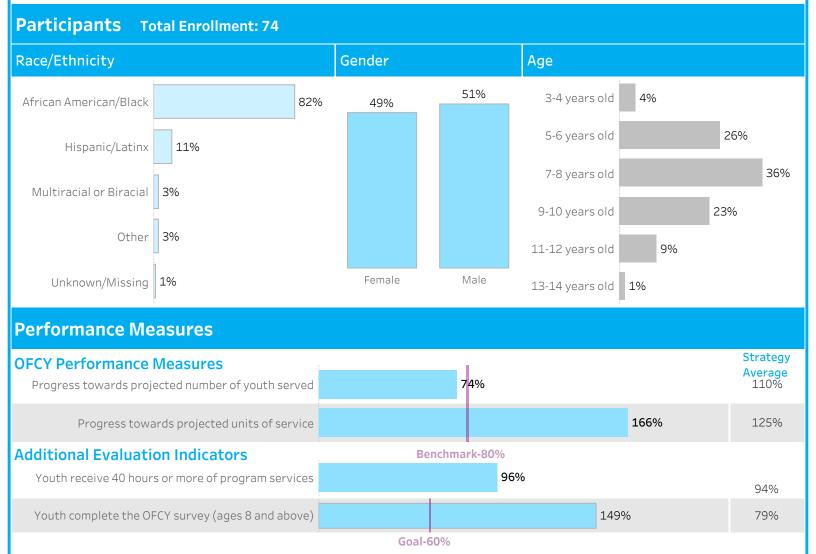
Agency Social and Environmental Entrepreneurs (SEE), Inc.

OAKLAND FUND FOR CHILDREN & YOUTH
Program Profile
FY2017-2018

Strategy: Summer Youth Development and Empowerment

Grant: \$59,500

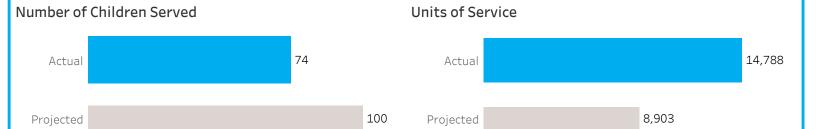
Project Description: Summer Camp ANV, an 8-week camp for 100 youth aged 5-13, is designed to support the healthy development of local youth so that they can succeed in school, connect with nature, and start healthy habits. Led and run primarily by women of color, veterans, residents, and parents from the Elmurst neighborhood, Summer Camp ANV uses the practice of urban farming and activities like camping, cooking, reading, drama, art, and swimming to enable youth to lead healthy, active, educated, empowered, and productive lives. Our innovative approach was honored by President Barack Obama in 2014.



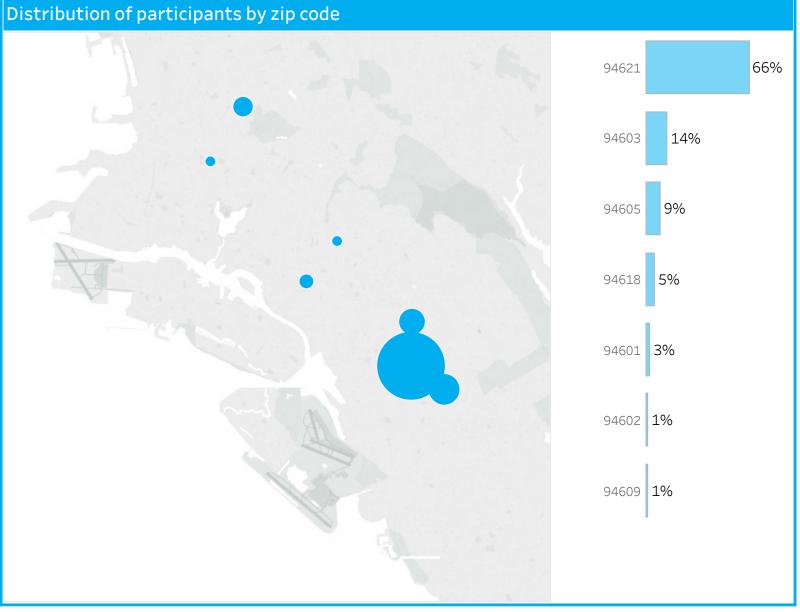
OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Summer Youth Development and Empowerment strategy.

Quality Indicat	ors		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
3.88	3.97	3.90	3.86	3.92	3.60
3.85 '16-17	3.97	4.03	3.75	3.88	3.73
TO-T/					

Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service per participant
Auta Danco Music and Cultura	6,840	59%	Less than 10 hrs 1% (n=1)
Arts, Dance, Music and Culture 6,840 59%		3370	10 up to 20 hrs 1% (n=1)
Field Trips	2,816	24%	20 up to 40 hrs 1% (n=1)
rielu irips	2,010	2470	40 up to 80 hrs 18% (n=13)
Sports & Recreation	1,857	16%	80 up to 120 hrs 11% (n=8)
Sports & Recreation	1,007	10 /0	120+ hours 68% (n=50)



Youth Survey Results (Number of youth completing surve	ey: 58)									
Outcomes										Strategy Average
Greater connections to caring adults	6	7%						769	%	71%
Increased confidence and self-esteem		58%						709	%	73%
Improved decision-making and goal setting	659	%						589	%	69%
Development and mastery of skills	69%					719	%	77%		
Outcome scores represent the percentage of youth who agreed or strongly agree youth who completed surveys at 12 Summer Youth Development and Empowern				ped to	each out	come. T	he Strate	egy Aver	age refle	ects all
Survey Responses										
	Stroi Disag		Disaç	gree	Not S	Sure	Agr	ee	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	4%	3%	7%	3%	13%	10%	20%	36%	56%	47%
If someone bullies my friends or me at this program, an adult steps in to help.	9%	3%	6%	5%	19%	20%	28%	35%	39%	37%
The adults in this program treat all youth fairly. Youth at this program respect each other.	4% 6%	3%	2% 6%	5% 7%	28% 30%	17% 22%	17% 19%	37% 37%	50%	38% 31%
Support		370	070	770	3070		1370	3770	1070	3170
At least one adult here understands what my life is like outside of the program.	17%	9%	7%	8%	22%	24%	15%	28%	39%	31%
The adults in this program tell me what I am doing well.	12%	3%	2%	4%	16%	15%	22%	39%	49%	39%
There is an adult at this program who cares about me.	7%	3%	2%	3%	11%	16%	17%	31%	63%	46%
There is an adult in this program who notices when I am upset about something.	9%	4%	7%	5%	20%	19%	9%	33%	55%	39%
Engagement										
I am interested in what we do at this program.	9%	3%	4%	4%	21%	13%	18%	40%	48%	41%
I get the opportunity to talk about what I'm learning at this program.	9%	2%	4%	4%	17%	19%	33%	43%	37%	32%
I have been asked for my opinion about how to make this program better.	11%	5%	7%	9%	22%	18%	29%	37%	31%	31%
In this program, I try new things.	4%	2%	0%	2%	20%	10%	34%	44%	43%	43%
Since coming to this program, I am better at something that I used to think was hard.	9%	3%	6%	5%	26%	17%	19%	34%	41%	41%
This program helps me to think about the future.	11%	4%	6%	8%	17%	21%	28%	34%	38%	33%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	7%	3%	5%	5%	21%	22%	29%	38%	38%	31%
I feel like I belong at this program.	7%	3%	2%	3%	19%	19%	22%	35%	50%	40%
Since coming to this program, I work better with others on a team.	11%	3%	9%	5%	15%	17%	22%	40%	44%	35%
This program helps me to get along with other people my age.	7%	3%	6%	5%	19%	16%	13%	35%	56%	41% ———
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	12%	3%	9%	5%	25%	17%	21%	39%	33%	35%
The people who work at this program understand my family's culture.	15%	6%	8%	7%	21%	28%	17%	29%	40%	30%

Youth Survey Summary (Continued)	
	_

	Stro Disa	• .	Disagree		Not Sure		re Agr		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	7%	2%	5%	5%	24%	20%	25%	40%	38%	32%
In this program, I learned new information about a topic that interests me.	5%	2%	9%	5%	16%	19%	38%	42%	32%	32%
Since coming to this program, I am better at listening to others.	8%	3%	6%	4%	19%	20%	17%	40%	51%	33%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community	55%								61%	66%
Increased leadership capacity		61%							67%	70%
Increased risk avoidance/conflict resolution		65	5%						60%	66%
Greater empowerment and agency		62%							64%	72%

Survey Responses

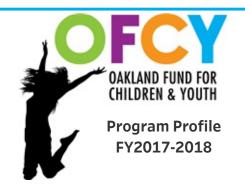
	Stroi Disag		Disa	gree	Not 9	Sure	Agree		Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	7%	4%	13%	4%	13%	15%	16%	36%	52%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	13%	3%	7%	5%	17%	26%	20%	37%	43%	29%
Since coming to this program, I am more aware about what is going on in the community.	7%	3%	6%	5%	28%	21%	17%	38%	43%	34%
Since coming to this program, I am more of a leader.	13%	4%	7%	6%	20%	21%	14%	34%	46%	34%
Since coming to this program, I did volunteer work or community service.	13%	7%	9%	10%	33%	26%	13%	29%	33%	28%
Since coming to this program, I feel I can make more of a difference.	9%	3%	13%	5%	16%	21%	14%	37%	48%	34%
Since coming to this program, I feel I have more control over things that happen to me.	14%	4%	7%	5%	20%	21%	14%	39%	45%	32%
Since coming to this program, I feel more comfortable sharing my opinion.	7%	3%	5%	7%	27%	19%	16%	40%	44%	32%
Since coming to this program, I feel more connected to my community.	11%	3%	7%	5%	22%	21%	15%	37%	44%	33%
This program has taught me how to stand up for myself.	16%	4%	7%	5%	15%	16%	11%	36%	51%	38%
This program has taught me to be better at solving conflicts.	9%	3%	2%	5%	27%	24%	16%	35%	45%	33%
This program helped me to feel like a leader in my community.	15%	3%	7%	7%	22%	22%	5%	34%	51%	34%
This program helps me to talk about my feelings.	9%	5%	7%	7%	16%	23%	16%	32%	51%	33%

Program DreamCatcher Youth Services

Agency Alameda Family Services

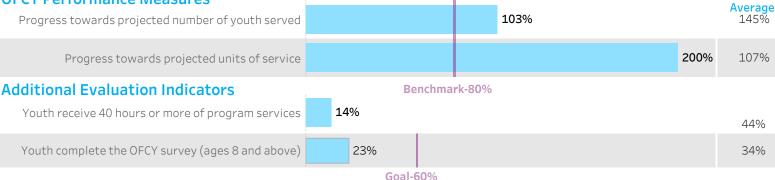
Strategy: Year-Round Youth Development and Empowerment

Grant: \$50,000



Project Description: DreamCatcher will provide trauma-informed, positive youth development activities to 100 unaccompanied minors, LGBTQ youth, boys of color and youth exposed to violence including trafficking and homelessness at a neutral downtown Oakland site. Peer leadership, youth advisory groups, healthy relationship groups, mental health support will empower youth ages 13-18 to develop leadership skills, safe and supportive relationships with adults and peers and develop new skills. Year-round access to these services will provide meaningful opportunities for involvement and promote healthy development.

Participants Total Enrollment: 103 Race/Ethnicity Gender Age 50% 60% African American/Black 11-12 years old 3% 20% Hispanic/Latinx 13-14 years old 15% 39% 15% Multiracial or Biracial 39% 15-16 years old 8% Caucasian/White 17-18 years old 40% Asian/Pacific Islander 19-20 years old 3% Native Alaskan/American 1% Female Male Something Over 20 years old 1% Other **Performance Measures** Strategy **OFCY Performance Measures**



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Qual	ity Indica	tors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	3.91	3.98	3.92	3.93	3.87	3.80
′16-17	4.15	4.30	4.21	4.08	4.11	4.07

Services and Attendance Number of Children Served Units of Service Actual 103 Actual 2,111 100 Projected 1,058 Projected Level of service per participant **Top Three Service Categories** Percent Hours Less than 10 hrs **49%** (n=50) 17% 284.0 Arts, Dance, Music and Culture **22%** (n=23) 10 up to 20 hrs **16%** (n=16) 20 up to 40 hrs Case Management & 864.9 53% Mentorship **9%** (n=9) 40 up to 80 hrs 80 up to 120 hrs **2%** (n=2) Community Building 491.0 30% 120+ hours **3%** (n=3) Distribution of participants by zip code 65% 94607 22% Missing 4% 94601 94605 4% 4% 94606 94621 1%

Youth Survey Results (Number of youth completing surve	ey: 24)									
Outcomes										Strategy Average
Greater connections to caring adults			7	9%				809	%	80%
Increased confidence and self-esteem				81%				819	%	81%
Improved decision-making and goal setting				8	5%			899	%	79%
Development and mastery of skills			7	9%				75°	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	rams (1,	755).						
Survey Responses										
	Stroi Disa		Disag	gree	Not 9	Sure	Agr	ee	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	13%	7%	61%	36%	26%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0%	1%	5% 0%	2% 2%	5% 22%	13% 9%	73% 52%	37% 37%	18% 26%	47% 51%
Youth at this program respect each other.	5%	2%	0%	3%	18%	13%	68%	40%	9%	42%
Support										
At least one adult here understands what my life is like outside of the program.	0%	4%	0%	6%	17%	19%	65%	33%	17%	38%
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	13%	9%	70%	42%	17%	45%
There is an adult at this program who cares about me.	0%	1%	4%	2%	22%	12%	57%	38%	17%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	4%	4%	22%	16%	65%	37%	9%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	17%	9%	61%	39%	22%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	26%	11%	65%	45%	9%	40%
I have been asked for my opinion about how to make this program better.	4%	2%	4%	5%	13%	16%	61%	40%	17%	37%
In this program, I try new things.	0%	1%	0%	2%	13%	7%	78%	44%	9%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	4%	4%	22%	13%	65%	39%	9%	42%
This program helps me to think about the future.	0%	2%	0%	4%	13%	16%	61%	35%	26%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	9%	18%	87%	40%	4%	36%
I feel like I belong at this program.	0%	2%	0%	2%	17%	12%	74%	39%	9%	46%
Since coming to this program, I work better with others on a team.	0%	2%	4%	4%	22%	16%	57%	40%	17%	39%
This program helps me to get along with other people my age.	4%	2%	0%	3%	26%	12%	57%	41%	13%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	4%	2%	0%	3%	13%	12%	70%	40%	13%	43%
The people who work at this program understand my family's culture.	0%	3%	5%	4%	27%	21%	59%	33%	9%	38%

Youth Survey Summary (Continued)										
	Strongly Disagree		Disagree		Not Sure		Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	9%	4%	9%	15%	57%	41%	26%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	13%	10%	78%	45%	9%	41%
Since coming to this program, I am better at listening to others.	0%	1%	4%	4%	26%	16%	57%	42%	13%	37%
Youth Development and Empowerment Outcomes										Strategy Average
In any and an an analysis and			700/						F70/	750/

Increased engagement in community	70%	57% 75%
Increased leadership capacity	67%	58% 75%
Increased risk avoidance/conflict resolution	75%	75% 75%

79%

80%

80%

Survey Responses

Greater empowerment and agency

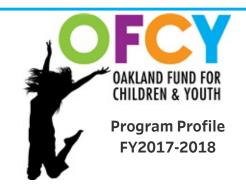
	Stroi Disag	J ,	Disa	Disagree		Sure	Agree		Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	10%	10%	76%	40%	14%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	0%	4%	24%	17%	62%	41%	14%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	32%	15%	50%	42%	18%	38%
Since coming to this program, I am more of a leader.	0%	2%	0%	5%	45%	18%	45%	38%	9%	37%
Since coming to this program, I did volunteer work or community service.	9%	5%	13%	11%	9%	18%	57%	33%	13%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	0%	4%	29%	15%	62%	42%	10%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	0%	4%	26%	17%	43%	39%	30%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	0%	4%	14%	16%	67%	41%	19%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	5%	4%	27%	16%	55%	40%	14%	38%
This program has taught me how to stand up for myself.	0%	3%	5%	4%	23%	16%	55%	37%	18%	40%
This program has taught me to be better at solving conflicts.	0%	2%	0%	5%	15%	19%	70%	39%	15%	36%
This program helped me to feel like a leader in my community.	0%	2%	0%	5%	30%	19%	61%	38%	9%	36%
This program helps me to talk about my feelings.	0%	3%	13%	6%	26%	17%	48%	36%	13%	38%

Program Youth Development Leadership Communities (YDLC)

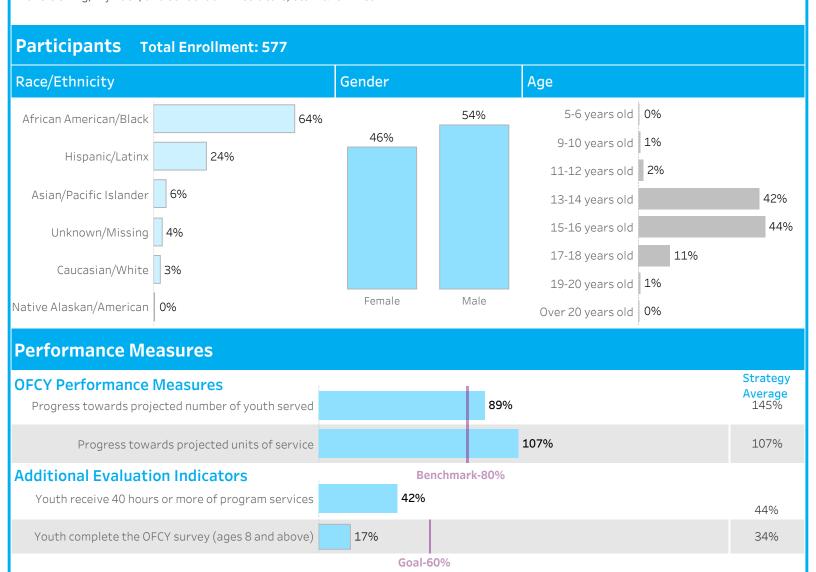
Agency Alternatives in Action

Strategy: Year-Round Youth Development and Empowerment

Grant: \$100,000



Project Description: Youth Development Leadership Communities (YDLC) empowers 745 high school students annually at McClymonds, Life Academy, and Alternatives in Action High School through comprehensive services and trauma-informed supports that engage youth as peer leaders, tutors, mentors & social change agents for their schools and communities. YDLC's year-round, asset-based program is led by a strong collaborative, including Alternatives in Action, East Bay Consortium, Native American Health Center, Student Program 4 Academic & Athletic Transitioning, My Path, and school administrators, staff & families.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Qua	lity Indicat	ors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	3.81	3.94	3.83	3.81	3.77	3.72
′16-17	3.84	3.91	3.83	3.85	3.82	3.84
TO-T/						

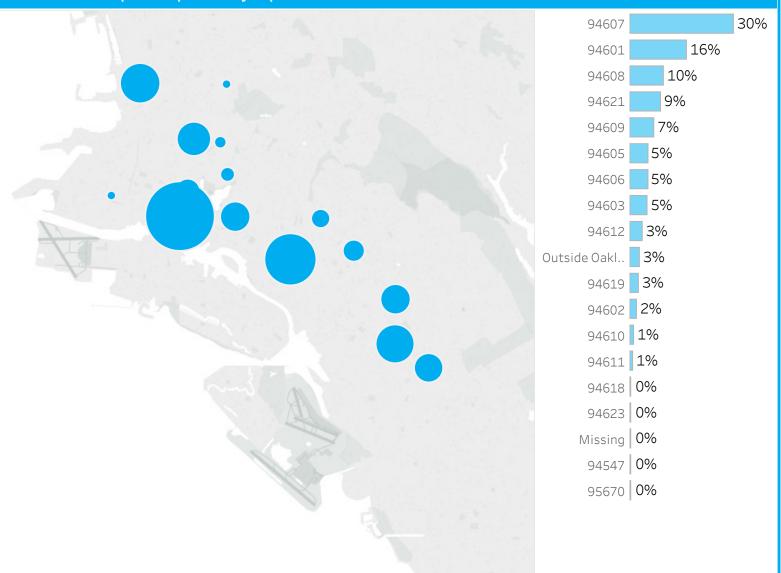
Services and Attendance





Top Three Service Categories	Hours	Percent	Level of service p	er participant
Youth Leadership & Peer Led	6,367	26%	Less than 10 hrs	27% (n=157)
Activities	0,307	2070	10 up to 20 hrs	15% (n=89)
Community Duilding	4,480	19%	20 up to 40 hrs	15% (n=89)
Community Building	4,400	1970	40 up to 80 hrs	12% (n=68)
Science, Technology,	12 241	55%	80 up to 120 hrs	11% (n=65)
Engineering & Math	13,341	J5%	120+ hours	19% (n=109)

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	ey: 98)									
Outcomes										trategy Average
Greater connections to caring adults		72	2%					68°	%	80%
Increased confidence and self-esteem		69%						709	%	81%
Improved decision-making and goal setting		58%						659	%	79%
Development and mastery of skills		70%	6					729	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree youth who completed surveys at the 36 Year-Round Youth Development and Em					each out	come. T	he Strate	egy Aver	age refle	ects all
	powerme	nt prog	iailis (±,	155).						
Survey Responses										
	Stroi Disag		Disag	gree	Not 9	Sure	Agr	ree	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	3%	1%	2%	2%	16%	7%	54% 48%	36%	25%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	2% 1%	1% 1%	3% 1%	2% 2%	17% 24%	13%	48%	37% 37%	30%	47% 51%
Youth at this program respect each other.	2%	2%	7%	3%	21%	13%	46%	40%	24%	42%
Support										
At least one adult here understands what my life is like outside of the program.	3%	4%	11%	6%	20%	19%	44%	33%	22%	38%
The adults in this program tell me what I am doing well.	1%	2%	5%	3%	16%	9%	57%	42%	21%	45%
There is an adult at this program who cares about me.	1%	1%	4%	2%	19%	12%	48%	38%	28%	47%
There is an adult in this program who notices when I am upset about something.	3%	2%	12%	4%	17%	16%	44%	37%	24%	41%
Engagement										
I am interested in what we do at this program.	1%	1%	8%	2%	26%	9%	45%	39%	20%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	8%	3%	18%	11%	56%	45%	18%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	9%	5%	23%	16%	46%	40%	21%	37%
In this program, I try new things.	1%	1%	4%	2%	17%	7%	57%	44%	21%	46%
Since coming to this program, I am better at something that I used to think was hard.	1%	1%	14%	4%	17%	13%	46%	39%	23%	42%
This program helps me to think about the future.	2%	2%	7%	4%	20%	16%	49%	35%	22%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	1%	2%	8%	5%	23%	18%	49%	40%	19%	36%
I feel like I belong at this program.	4%	2%	2%	2%	22%	12%	52%	39%	20%	46%
Since coming to this program, I work better with others on a team.	1%	2%	13%	4%	21%	16%	47%	40%	18%	39%
This program helps me to get along with other people my age.	2%	2%	5%	3%	24%	12%	46%	41%	22%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	1%	2%	8%	3%	17%	12%	54%	40%	20%	43%
The people who work at this program understand my family's culture.	7%	3%	7%	4%	23%	21%	44%	33%	19%	38%

Youth Survey Summary ((Continued)
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	Stro Disa		Disa	gree	Not S	Sure	Agı	ree	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	2%	1%	11%	4%	22%	15%	45%	41%	20%	40%
In this program, I learned new information about a topic that interests me.	2%	1%	12%	3%	18%	10%	49%	45%	19%	41%
Since coming to this program, I am better at listening to others.	2%	1%	7%	4%	25%	16%	47%	42%	19%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community		62%							65%	75%
Increased leadership capacity		63%	6						67%	75%
Increased risk avoidance/conflict resolution		64	%						66%	75%
Greater empowerment and agency			68%						73%	80%

Survey Responses

	Stroi Disag	J ,	Disa	Disagree		Sure	Agı	ree	Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	2%	2%	3%	2%	24%	10%	51%	40%	20%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	2%	2%	9%	4%	18%	17%	55%	41%	16%	35%
Since coming to this program, I am more aware about what is going on in the community.	3%	1%	10%	4%	18%	15%	50%	42%	19%	38%
Since coming to this program, I am more of a leader.	3%	2%	13%	5%	19%	18%	45%	38%	20%	37%
Since coming to this program, I did volunteer work or community service.	5%	5%	18%	11%	18%	18%	38%	33%	20%	33%
Since coming to this program, I feel I can make more of a difference.	2%	1%	12%	4%	19%	15%	44%	42%	23%	37%
Since coming to this program, I feel I have more control over things that happen to me.	3%	2%	9%	4%	25%	17%	42%	39%	20%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	4%	2%	6%	4%	19%	16%	54%	41%	16%	37%
Since coming to this program, I feel more connected to my community.	2%	2%	11%	4%	30%	16%	43%	40%	15%	38%
This program has taught me how to stand up for myself.	3%	3%	9%	4%	25%	16%	46%	37%	16%	40%
This program has taught me to be better at solving conflicts.	2%	2%	11%	5%	28%	19%	44%	39%	15%	36%
This program helped me to feel like a leader in my community.	4%	2%	12%	5%	21%	19%	40%	38%	22%	36%
This program helps me to talk about my feelings.	9%	3%	12%	6%	19%	17%	39%	36%	22%	38%

Program Culture Keepers

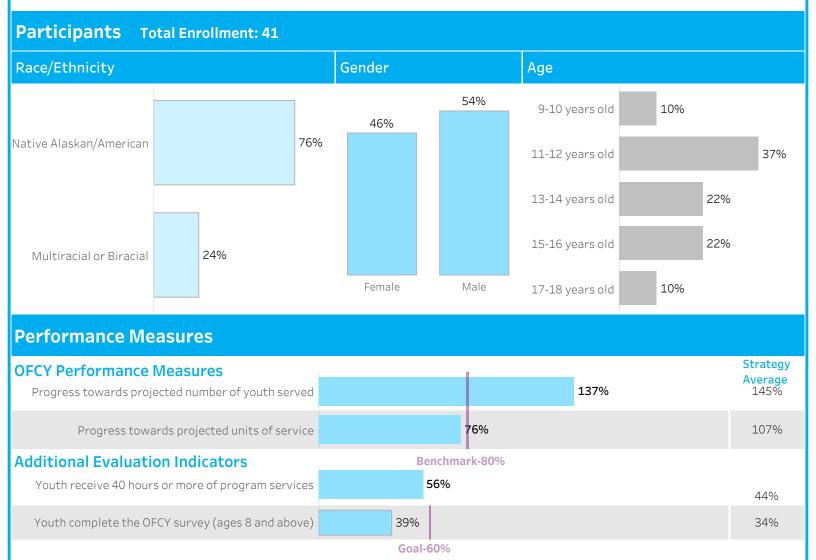
Agency American Indian Child Resource Center

CHILDREN & YOUTH
Program Profile
FY2017-2018

Strategy: Year-Round Youth Development and Empowerment

Grant: \$50,000

Project Description: Culture Keepers (CK), a program of the American Indian Child Resource Center, a welcoming cultural center located in District 3, will serve 30 American Indian/Alaska Native youth grades 6-12. CK will provide after-school, culturally-focused activities that develop new skills and meaningful opportunities. CK will empower our youth to develop positive leadership skills and healthy lifestyles through active community engagement and involvement in cultural life skills activities, arts, events, academic support, physical activities, youth-led projects and culturally-focused therapeutic services.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Quality Indicate	ors				
Overall	Safety	Support	Reflection	Interaction	Diversity
4.11 '17-18	4.28	4.08	4.09	4.03	4.09
4.13 ′16-17	4.22	3.98	4.21	4.13	4.20
TO-T/					

Services and Attendance Number of Children Served Units of Service 41 Actual 5,603 Actual Projected 7,351 Projected Level of service per participant **Top Three Service Categories** Percent Hours **15%** (n=6) Less than 10 hrs 39% **Academic Programming** 1,492 **10%** (n=4) 10 up to 20 hrs 20 up to 40 hrs **20%** (n=8) 963 25% Field Trips 40 up to 80 hrs **10%** (n=4) 80 up to 120 hrs **7%** (n=3) Sports & Recreation 1,376 36% **39%** (n=16) 120+ hours Distribution of participants by zip code 24% 94601 20% 94619 94602 17% Missing 7% 94605 7% 94606 7% 94607 5% 94621 5% 94603 2% 2% 2%

Youth Survey Results (Number of youth completing surve	y: 16)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults				81%				809	%	80%
Increased confidence and self-esteem			77%	6				899	%	81%
Improved decision-making and goal setting			75%					879	%	79%
Development and mastery of skills			75%					889	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	oowerme	nt prog	rams (1,	755).						
Survey Responses										
	Stroi Disag		Disag	gree	Not 9	Sure	Agr	ee	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	13%	7%	31%	36%	56%	53%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1% 1%	0%	2%	13% 13%	13%	44% 56%	37% 37%	44% 31%	47% 51%
The adults in this program treat all youth fairly. Youth at this program respect each other.	0%	2%	0%	3%	13%	13%	56%	40%	31%	42%
Support										
At least one adult here understands what my life is like outside of the	0%	4%	6%	6%	19%	19%	44%	33%	31%	38%
program. The adults in this program tell me what I am doing well.	0%	2%	0%	3%	13%	9%	56%	42%	31%	45%
There is an adult at this program who cares about me.	0%	1%	0%	2%	19%	12%	44%	38%	38%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	0%	4%	19%	16%	69%	37%	13%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	13%	9%	50%	39%	38%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	6%	11%	56%	45%	38%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	5%	25%	16%	56%	40%	19%	37%
In this program, I try new things.	0%	1%	6%	2%	19%	7%	31%	44%	44%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	0%	4%	50%	13%	31%	39%	19%	42%
This program helps me to think about the future.	0%	2%	0%	4%	19%	16%	38%	35%	44%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	44%	18%	25%	40%	31%	36%
I feel like I belong at this program.	0%	2%	0%	2%	13%	12%	38%	39%	50%	46%
Since coming to this program, I work better with others on a team.	0%	2%	6%	4%	38%	16%	38%	40%	19%	39%
This program helps me to get along with other people my age.	0%	2%	0%	3%	13%	12%	56%	41%	31%	42% ———
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	19%	12%	50%	40%	31%	43%
The people who work at this program understand my family's culture.	6%	3%	0%	4%	19%	21%	31%	33%	44%	38%

Youth Survey Summary (Continued)

		ngly gree	Disa	gree	Not S	Sure	Agı	ree	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	0%	4%	31%	15%	31%	41%	38%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	0%	10%	69%	45%	31%	41%
Since coming to this program, I am better at listening to others.	0%	1%	6%	4%	19%	16%	56%	42%	19%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community	(60%							87%	75%
Increased leadership capacity	(60%							51%	75%
Increased risk avoidance/conflict resolution	58	%							67%	75%
Greater empowerment and agency			69%						65%	80%

Survey Responses

	Strongly Disagree		Disa	gree	Not 9	Sure	Agr	ree	Strongly Agre	
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	19%	10%	56%	40%	25%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	0%	4%	31%	17%	50%	41%	19%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	25%	15%	56%	42%	19%	38%
Since coming to this program, I am more of a leader.	0%	2%	0%	5%	44%	18%	44%	38%	13%	37%
Since coming to this program, I did volunteer work or community service.	0%	5%	19%	11%	44%	18%	25%	33%	13%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	0%	4%	13%	15%	75%	42%	13%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	0%	4%	38%	17%	44%	39%	19%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	0%	4%	56%	16%	25%	41%	19%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	0%	4%	31%	16%	44%	40%	25%	38%
This program has taught me how to stand up for myself.	0%	3%	6%	4%	44%	16%	31%	37%	19%	40%
This program has taught me to be better at solving conflicts.	0%	2%	6%	5%	44%	19%	38%	39%	13%	36%
This program helped me to feel like a leader in my community.	0%	2%	0%	5%	25%	19%	69%	38%	6%	36%
This program helps me to talk about my feelings.	0%	3%	0%	6%	44%	17%	38%	36%	19%	38%

Program AYPAL: Building API Community Power

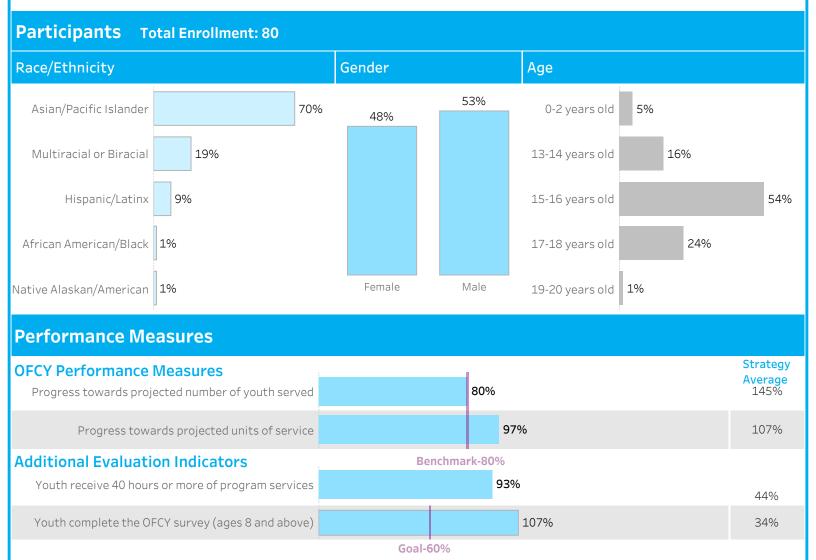
Agency Asian Pacific Environmental Network (APEN)

OAKLAND FUND FOR CHILDREN & YOUTH
Program Profile
FY2017-2018

Strategy: Year-Round Youth Development and Empowerment

Grant: \$75,000

Project Description: AYPAL is a leadership development, community organizing and coalition building organization that seeks to create healthy, safe, and thriving communities. AYPAL's mission is to empower Oakland's low-income Asian & Pacific Islander immigrant and refugee families to be leaders for school reform and neighborhood change. AYPAL's approach to youth development and empowerment includes Leadership Skills Development, Youth Civic Engagement, and Cultural Arts Activism. AYPAL has been in existence for 18 years serving hundreds of high school youth in Oakland living in high-priority neighborhoods.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Quality Indicate	ors				
Overall	Safety	Support	Reflection	Interaction	Diversity
4.69	4.74	4.69	4.67	4.69	4.67
4.74	4.80	4.75	4.72	4.75	4.68
10-17					

Services and Attendance Number of Children Served Units of Service 20,729.5 Actual 80 Actual 100 Projected 21,436.0 Projected Level of service per participant **Top Three Service Categories** Percent Hours Youth Leadership & Peer Led Less than 10 hrs **8%** (n=6) 79% 13,131 Activities 40 up to 80 hrs **15%** (n=12) Community Service & Project 1,890 11% **Based Learning 8%** (n=6) 80 up to 120 hrs Arts, Dance, Music and Culture 1,685 10% **70%** (n=56) 120+ hours Distribution of participants by zip code 94606 34% 94601 33% 9% 94619 94607 8% 5% 94612 4% 94611 3% 94602 3% 94603 94605 Missing

Youth Survey Results (Number of youth completing surve	ey: 81)									
Outcomes										Strategy Average
Greater connections to caring adults						9	8%	989	%	80%
Increased confidence and self-esteem 98%										81%
Improved decision-making and goal setting 100%										79%
Development and mastery of skills						ç	98%	989	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refl	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	rains (±,	755).						
Survey Responses										
	Stroi Disa		Disa	gree	Not 9	Sure	Agr	ee	Strong	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	0%	7%	21%	36%	79%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0%	1% 1%	0%	2% 2%	1%	13%	24%	37% 37%	75% 72%	47% 51%
Youth at this program respect each other.	0%	2%	0%	3%	1%	13%	27%	40%	72%	42%
Support										
At least one adult here understands what my life is like outside of the		40/	00/	601	40/	100/	070/	2221		
program.	0%	4%	0%	6%	4%	19%	27%	33%	69%	38%
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	1%	9%	28%	42%	70%	45%
There is an adult at this program who cares about me.	0%	1%	0%	2%	1%	12%	27%	38%	72%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	0%	4%	2%	16%	26%	37%	72%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	0%	9%	30%	39%	70%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	2%	11%	31%	45%	67%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	5%	1%	16%	31%	40%	68%	37%
In this program, I try new things.	0%	1%	0%	2%	0%	7%	31%	44%	69%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	0%	4%	4%	13%	28%	39%	68%	42%
This program helps me to think about the future.	0%	2%	0%	4%	0%	16%	32%	35%	68%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	2%	18%	26%	40%	72%	36%
I feel like I belong at this program.	0%	2%	0%	2%	2%	12%	26%	39%	72%	46%
Since coming to this program, I work better with others on a team.	0%	2%	0%	4%	1%	16%	31%	40%	68%	39%
This program helps me to get along with other people my age.	0%	2%	0%	3%	0%	12%	31%	41%	69%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	4%	12%	28%	40%	68%	43%
The people who work at this program understand my family's culture.	0%	3%	0%	4%	1%	21%	28%	33%	70%	38%

Youth Survey Summary (Continued)										
	Stroi Disa		Disa	gree	Not S	Sure	Agr	ree	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	0%	4%	0%	15%	31%	41%	69%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	0%	10%	31%	45%	69%	41%
Since coming to this program, I am better at listening to others.	0%	1%	0%	4%	2%	16%	28%	42%	69%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community							97	' %	99%	75%
Increased leadership capacity							95%)	97%	75%
Increased risk avoidance/conflict resolution							9	8%	97%	75%

98%

99%

80%

Greater empowerment and agency

, ,	•	•	 , ,		
Survey Responses					
		Strongly			

	Stro Disa	0 ,	Disa	gree	Not 9	Sure	Agree		Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	3%	10%	20%	40%	77%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	0%	4%	0%	17%	32%	41%	68%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	0%	15%	27%	42%	73%	38%
Since coming to this program, I am more of a leader.	0%	2%	0%	5%	5%	18%	27%	38%	68%	37%
Since coming to this program, I did volunteer work or community service.	0%	5%	1%	11%	5%	18%	19%	33%	75%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	0%	4%	0%	15%	28%	42%	72%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	0%	4%	0%	17%	33%	39%	68%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	0%	4%	5%	16%	28%	41%	67%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	0%	4%	2%	16%	28%	40%	69%	38%
This program has taught me how to stand up for myself.	0%	3%	0%	4%	5%	16%	27%	37%	68%	40%
This program has taught me to be better at solving conflicts.	0%	2%	0%	5%	1%	19%	35%	39%	64%	36%
This program helped me to feel like a leader in my community.	0%	2%	0%	5%	5%	19%	26%	38%	69%	36%
This program helps me to talk about my feelings.	0%	3%	1%	6%	4%	17%	20%	36%	75%	38%

Program West Oakland Legacy & Leadership Project

Agency Attitudinal Healing Connection, Inc.

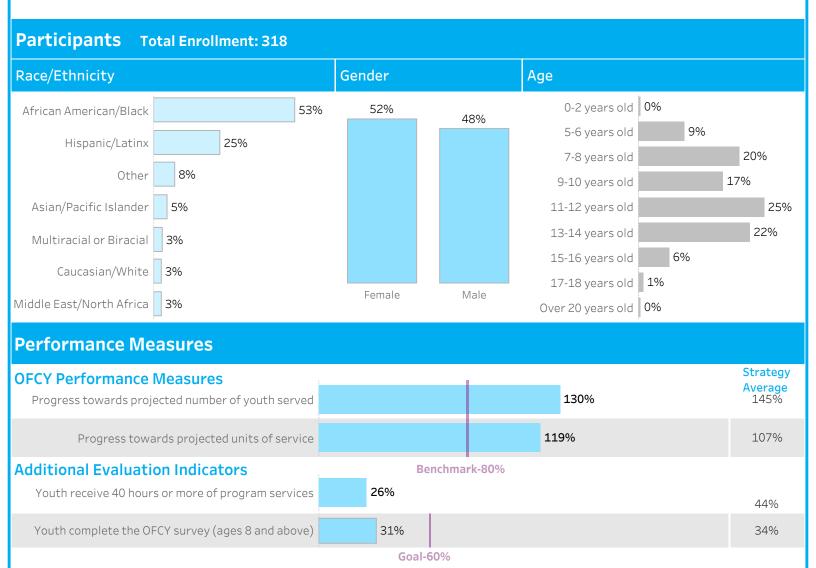
Program Profile FY2017-2018

CHILDREN & YOUTH

Strategy: Year-Round Youth Development and Empowerment

Grant: \$100,000

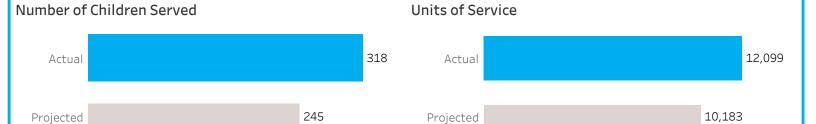
Project Description: The West Oakland Legacy and Leadership Project will provide culturally relevant arts integration programming, with an emphasis on STEM, to support leadership development for West Oakland youth. Integrating the arts, environmental awareness, and community advocacy, the three year program gives students deeper awareness of their history and the land they live on, and encourages them to express that awareness through art. Attitudinal Healing Connection is the lead organization, in collaboration with West Oakland Environmental Indicators Project and City Slicker Farms.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

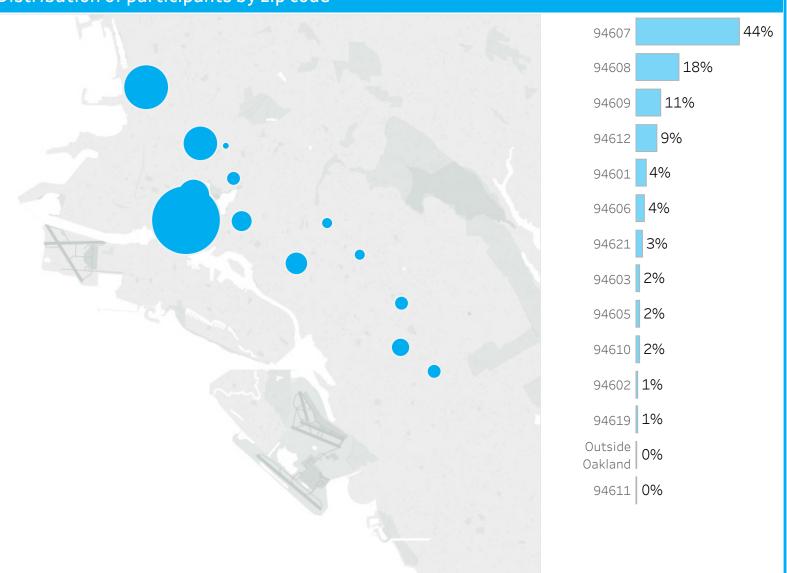
Qua	ility Indica	tors				
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	3.74	3.79	3.69	3.84	3.62	3.68
′16-17	3.69	3.83	3.62	3.73	3.60	3.54
TO-T/						

Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service p	er participant
Youth Leadership & Peer Led	1,298	11%	Less than 10 hrs	24% (n=75)
Activities	1,230	1170	10 up to 20 hrs	22% (n=70)
Arts, Dance, Music and Culture	8,675	75%	20 up to 40 hrs	29% (n=91)
Arts, Dance, Music and Culture	0,073	7370	40 up to 80 hrs	14% (n=45)
Science, Technology,	1,570	14%	80 up to 120 hrs	6% (n=20)
Engineering & Math	1,370	1470	120+ hours	5% (n=17)

Distribution of participants by zip code



Notice of the content of the conten	Youth Survey Results (Number of youth completing survey: 79)											
Increased confidence and self-esteem Page Pag	Outcomes											
Proper Development and mastery of skills	Greater connections to caring adults	58%								619	%	80%
Development and mastery of skills Control	Increased confidence and self-esteem 53	%								559	%	81%
Outcome scores represent the percentage of youth who agreed or strongly agreed with the foreign found from beelegnment and Empowers in University Survives (1988). Safety Pages	Improved decision-making and goal setting	55%								599	%	79%
Name of this program that program who cares about me. 1975. Survey Responses	Development and mastery of skills			68%						709	%	84%
Safety Notes 10 mm Notes 10 mm<	Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Strategy Average reflects all											
Safety Part	Survey Responses											
Real Safety Real Program Real					Disag	gree	Not S	Sure	Agr	ee	Strong	ly Agree
Feel safe in this program. 146 156 156 256 256 176 256	Safety		Ì				Program	Overall			_	
Material	I feel safe in this program.											
Youth at this program respect each other. 3% 2% 9% 3% 1% 3% 40% 18% 42% Support At least one adult here understands what my life is like outside of the program. 16% 4% 8% 6% 36% 19% 40% 38% 24% 38% 25% 19% 4% 3% 17% 3% 42% 38% 45% 48% 6% 6% 36% 19% 43% 42% 38% 45% 48% 6% 36% 19% 43% 42% 48% 6% 6% 36% 19% 48% 48% 6% 48%		o help.		1%	8%	2%				37%		
Name Color												
At least one adult here understands what my life is like outside of the program. The adults in this program tell me what I am doing well. Os 2% 4% 3% 1% 2% 3% 12% 32% 36% 31% 42% 36% 45% 16% 5% 34% 42% 36% 45% 16% 5% 34% 45% 36% 16% 5% 34% 45% 36% 16% 5% 37% 45% 36% 16% 5% 37% 45% 36% 36% 36% 36% 36% 36% 36% 36% 36% 36	Youth at this program respect each other.		3%	2%	9%	3%	33%	13%	3/%	40%	18%	42%
Program. 10%	Support											
There is an adult at this program who cares about me. 1% 1% 2% 2% 31% 12% 32% 31% 31% 47% There is an adult in this program who notices when I am upset about 3% 2% 7% 4% 41% 16% 22% 32% 37% 27% 41% 50% and this program who notices when I am upset about 3% 2% 7% 4% 41% 16% 22% 32% 37% 27% 41% 50% and this program who notices when I am upset about 3% 2% 2% 7% 4% 41% 16% 22% 37% 27% 37% 42% 41% 50% 41% 50% 41% 50% 42% 41% 50% 42% 41% 50% 41% 50% 41% 50% 42% 41% 50% 41			16%	4%	8%	6%	36%	19%	16%	33%	24%	38%
There is an adult in this program who notices when I am upset about 3% 2% 7% 4% 41% 16% 22% 37% 27% 41% 18% Engagement I am interested in what we do at this program. I am interested in what we do at this program. O% 1% 3% 2% 2% 2% 9% 43% 39% 32% 49% 19% 19% 30% 30% 30% 30% 30% 30% 30% 30% 30% 30	The adults in this program tell me what I am doing well.		0%	2%	4%	3%	17%	9%	43%	42%	36%	45%
Something. Something. No. No. No. 10% 25% 27%	There is an adult at this program who cares about me.		1%	1%	4%	2%	31%	12%	32%	38%	31%	47%
I am interested in what we do at this program. 0% 1% 3% 2% 22% 9% 43% 39% 32% 49% I get the opportunity to talk about what I'm learning at this program. 0% 1% 9% 3% 26% 11% 42% 45% 22% 40% I have been asked for my opinion about how to make this program better. 5% 2% 7% 5% 32% 16% 28% 40% 28% 37% In this program, I try new things. 0% 1% 4% 2% 18% 7% 36% 44% 42% 42% 46% Since coming to this program, I am better at something that I used to think was hard. This program helps me to think about the future. 3% 2% 12% 4% 35% 16% 28% 35% 23% 43% Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. 4% 2% 7% 4% 32% 16% 33% 40% 28% 39% 36% 28% 30% 29% 30% 30% 30% 40% 28% 39% I fis program helps me to get along with other people my age. 0% 2% 6% 3% 28% 28% 12% 36% 40% 30% 30% 43% Diversity Because of this program, I feel more comfortable being around people who one sound different than me.			3%	2%	7%	4%	41%	16%	22%	37%	27%	41%
Iget the opportunity to talk about what I'm learning at this program. ON 19 99 39 269 110 429 459 229 409 I have been asked for my opinion about how to make this program better. Since coming to this program, I am better at something that I used to think was hard. This program helps me to think about the future. Because of this program, I am better able to handle problems and challenges when they arise. If eel like I belong at this program, I work better with others on a team. And 29 99 99 99 39 289 129 369 419 369	Engagement											
I have been asked for my opinion about how to make this program better. 5% 2% 7% 5% 32% 16% 28% 40% 28% 37% In this program, I try new things. 0% 1% 4% 2% 18% 7% 36% 44% 42% 46% Since coming to this program, I am better at something that I used to think was hard. 1% 1% 7% 4% 24% 13% 34% 39% 34% 42% Interaction Interaction Because of this program, I am better able to handle problems and challenges when they arise. 16 16 16 16 16 16 16 16 16 16 16 16 16	I am interested in what we do at this program.		0%	1%	3%	2%	22%	9%	43%	39%	32%	49%
In this program, I try new things. 0% 1% 4% 2% 18% 7% 36% 44% 42% 46% Since coming to this program, I am better at something that I used to think was hard. 1% 7% 4% 24% 13% 34% 39% 34% 42% This program helps me to think about the future. 3% 2% 12% 4% 35% 16% 28% 35% 23% 43% Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. 4% 2% 7% 4% 32% 16% 33% 40% 24% 39% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	I get the opportunity to talk about what I'm learning at this program.		0%	1%	9%	3%	26%	11%	42%	45%	22%	40%
Since coming to this program, I am better at something that I used to think was hard. This program helps me to think about the future. 3% 2% 12% 4% 35% 16% 28% 35% 23% 43% Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. 4% 2% 7% 4% 32% 16% 33% 40% 24% 39% This program helps me to get along with other people my age. Ow 2% 6% 3% 29% 12% 36% 41% 26% 43% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	I have been asked for my opinion about how to make this program bette	er.	5%	2%	7%	5%	32%	16%	28%	40%	28%	37%
was hard. This program helps me to think about the future. 3% 2% 12% 4% 35% 16% 28% 35% 23% 43% Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. 4% 2% 7% 4% 32% 16% 33% 40% 24% 39% This program helps me to get along with other people my age. Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	In this program, I try new things.		0%	1%	4%	2%	18%	7%	36%	44%	42%	46%
Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. 4% 2% 7% 4% 32% 16% 33% 40% 24% 39% This program helps me to get along with other people my age. Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.		nink	1%	1%	7%	4%	24%	13%	34%	39%	34%	42%
Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program. 3% 2% 1% 2% 37% 12% 37% 39% 21% 46% Since coming to this program, I work better with others on a team. 4% 2% 7% 4% 32% 16% 33% 40% 24% 39% This program helps me to get along with other people my age. 0% 2% 9% 3% 28% 12% 36% 41% 26% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	This program helps me to think about the future.		3%	2%	12%	4%	35%	16%	28%	35%	23%	43%
when they arise. I feel like I belong at this program. 3% 2% 1% 2% 37% 12% 37% 39% 21% 46% Since coming to this program, I work better with others on a team. 4% 2% 7% 4% 32% 16% 33% 40% 24% 39% This program helps me to get along with other people my age. 0% 2% 9% 3% 28% 12% 36% 41% 26% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	Interaction											
Since coming to this program, I work better with others on a team. 4% 2% 7% 4% 32% 16% 33% 40% 24% 39% This program helps me to get along with other people my age. 0% 2% 9% 3% 28% 12% 36% 41% 26% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.		enges	0%	2%	14%	5%	45%	18%	24%	40%	18%	36%
This program helps me to get along with other people my age. O% 2% 9% 3% 28% 12% 36% 41% 26% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me. O% 2% 6% 3% 29% 12% 35% 40% 30% 43%	I feel like I belong at this program.		3%	2%	1%	2%	37%	12%	37%	39%	21%	46%
Diversity Because of this program, I feel more comfortable being around people who look or sound different than me. 0% 2% 6% 3% 29% 12% 35% 40% 30% 43%	Since coming to this program, I work better with others on a team.		4%	2%	7%	4%	32%	16%	33%	40%	24%	39%
Because of this program, I feel more comfortable being around people who look or sound different than me. 0% 2% 6% 3% 29% 12% 35% 40% 30% 43%	This program helps me to get along with other people my age.		0%	2%	9%	3%	28%	12%	36%	41%	26%	42%
look or sound different than me.	Diversity											
The people who work at this program understand my family's culture. 4% 3% 9% 4% 45% 21% 20% 33% 21% 38%		who	0%	2%	6%	3%	29%	12%	35%	40%	30%	43%
	The people who work at this program understand my family's culture.		4%	3%	9%	4%	45%	21%	20%	33%	21%	38%

		Stro Disa		Disagree		Not Sure		Agree		Strong	ly Agree
Other		Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet ther	n.	1%	1%	1%	4%	36%	15%	35%	41%	26%	40%
In this program, I learned new information about a topic interests me.	that	1%	1%	0%	3%	29%	10%	40%	45%	30%	41%
Since coming to this program, I am better at listening to	others.	3%	1%	8%	4%	28%	16%	38%	42%	23%	37%
Youth Development and Empowerment Out	tcomes										Strateg Average
Increased engagement in community	5	4%								51%	75%
Increased leadership capacity	52	%								50%	75%
Increased risk avoidance/conflict resolution	48%									48%	75%
Greater empowerment and agency		59	9%							60%	80%

Survey Responses

	Strongly Disagree		Not S	Sure	ure Agree		Strongly Agree			
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	1%	2%	0%	2%	27%	10%	41%	40%	30%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	3%	2%	11%	4%	40%	17%	27%	41%	19%	35%
Since coming to this program, I am more aware about what is going on in the community.	4%	1%	6%	4%	29%	15%	41%	42%	20%	38%
Since coming to this program, I am more of a leader.	4%	2%	6%	5%	36%	18%	27%	38%	27%	37%
Since coming to this program, I did volunteer work or community service.	13%	5%	16%	11%	30%	18%	20%	33%	21%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	7%	4%	36%	15%	33%	42%	24%	37%
Since coming to this program, I feel I have more control over things that happen to me.	3%	2%	11%	4%	31%	17%	30%	39%	24%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	9%	4%	37%	16%	29%	41%	26%	37%
Since coming to this program, I feel more connected to my community.	1%	2%	13%	4%	27%	16%	31%	40%	27%	38%
This program has taught me how to stand up for myself.	4%	3%	13%	4%	32%	16%	22%	37%	29%	40%
This program has taught me to be better at solving conflicts.	4%	2%	12%	5%	33%	19%	28%	39%	23%	36%
This program helped me to feel like a leader in my community.	1%	2%	13%	5%	35%	19%	25%	38%	25%	36%
This program helps me to talk about my feelings.	7%	3%	13%	6%	32%	17%	22%	36%	26%	38%

Program Girls Rock After School Program (GRASP) and Girls Rock Summer Camp

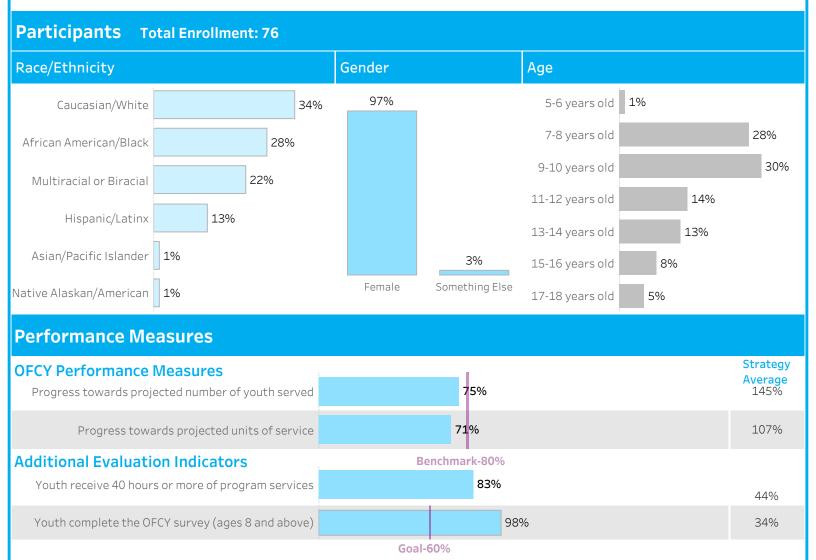
Agency Bay Area Girls' Rock Camp

Strategy: Year-Round Youth Development and Empowerment

Grant: \$50,000



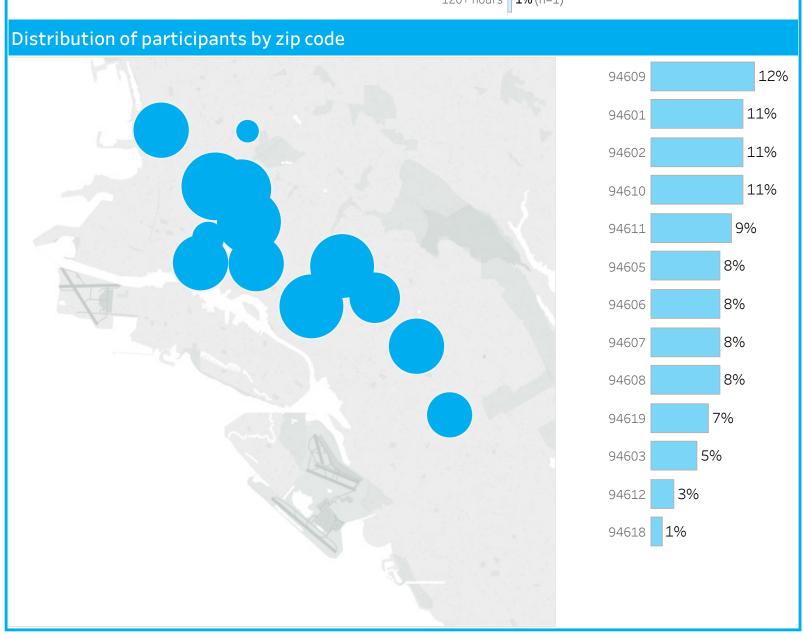
Project Description: Bay Area Girls Rock Camp will serve 99 girls annually via its Girls Rock Summer Camps and Girls Rock After School Program. In both programs, girls age 8-18 receive intensive instrument instruction, form a band, write an original song, and perform in a culminating concert. Our outcomes are to build girls' confidence and develop their musical abilities in a collaborative environment; help girls build life skills such as motivation, leadership, and resiliency; and broaden their view of their options in music by providing mentorship from female musicians and celebrating women's musical heritage.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

	Quality Indicat	ors	Planning, Choices &								
	Overall	Safety	Support	Reflection	Interaction	Diversity					
1	7-18 4.06	4.30	4.04	4.09	4.02	3.86					
/1	6-17	4.65	4.25	4.18	4.00	3.85					
Τ.	0-17										

Services and Attendance Number of Children Served Units of Service 3,481 Actual 76 Actual 101 4,882 Projected Projected Level of service per participant **Top Three Service Categories** Hours Percent Less than 10 hrs **4%** (n=3) Youth Leadership & Peer Led 9% 324 Activities **13%** (n=10) 20 up to 40 hrs 2,986 88% **76%** (n=58) 40 up to 80 hrs Arts, Dance, Music and Culture 80 up to 120 hrs **5%** (n=4) Community Building 99 3% 120+ hours | **1%** (n=1) Distribution of participants by zip code 12% 94609 11% 94601



Youth Survey Results (Number of youth completing survey: 64)												
Outcomes										Strategy Average		
Greater connections to caring adults		69%						809	%	80%		
Increased confidence and self-esteem		7.	3%					609	%	81%		
Improved decision-making and goal setting 59%												
Development and mastery of skills			76%					809	%	84%		
Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Strategy												
youth who completed surveys at the 36 Year-Round Youth Development and Empowerment programs (1,755).												
Survey Responses												
	Stro Disa	ngly gree	Disa	gree	Not 9	Sure	Agr	ee	Strongl	ly Agree		
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall		
I feel safe in this program.	0%	1%	0%	2%	8%	7%	36%	36%	56%	53%		
If someone bullies my friends or me at this program, an adult steps in to help	0%	1%	0%	2% 2%	27% 13%	13%	27% 32%	37% 37%	47% 55%	47% 51%		
The adults in this program treat all youth fairly. Youth at this program respect each other.	0%	2%	2%	3%	23%	13%	38%	40%	38%	42%		
Support												
At least one adult here understands what my life is like outside of the program.	5%	4%	13%	6%	28%	19%	23%	33%	31%	38%		
The adults in this program tell me what I am doing well.	0%	2%	2%	3%	16%	9%	41%	42%	42%	45%		
There is an adult at this program who cares about me.	0%	1%	0%	2%	29%	12%	17%	38%	54%	47%		
There is an adult in this program who notices when I am upset about something.	2%	2%	2%	4%	29%	16%	27%	37%	41%	41%		
Engagement												
I am interested in what we do at this program.	0%	1%	0%	2%	8%	9%	34%	39%	58%	49%		
I get the opportunity to talk about what I'm learning at this program.	0%	1%	2%	3%	16%	11%	31%	45%	52%	40%		
I have been asked for my opinion about how to make this program better.	10%	2%	10%	5%	23%	16%	31%	40%	26%	37%		
In this program, I try new things.	0%	1%	0%	2%	13%	7%	42%	44%	45%	46%		
Since coming to this program, I am better at something that I used to think was hard.	3%	1%	5%	4%	15%	13%	32%	39%	45%	42%		
This program helps me to think about the future.	0%	2%	8%	4%	40%	16%	25%	35%	27%	43%		
Interaction												
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	11%	5%	27%	18%	37%	40%	24%	36%		
I feel like I belong at this program.	0%	2%	2%	2%	16%	12%	37%	39%	46%	46%		
Since coming to this program, I work better with others on a team.	0%	2%	2%	4%	32%	16%	32%	40%	35%	39%		
This program helps me to get along with other people my age.	2%	2%	3%	3%	22%	12%	30%	41%	43%	42%		
Diversity												
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	21%	12%	38%	40%	41%	43%		
The people who work at this program understand my family's culture.	5%	3%	8%	4%	46%	21%	16%	33%	25%	38%		

Youth Survey Summary	(Continued)

			ngly gree	Disa	Disagree Not Sure		Sure	Agree		Strongly Agree	
Other		Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet the	m.	2%	1%	3%	4%	29%	15%	35%	41%	31%	40%
In this program, I learned new information about a topic interests me.	that	0%	1%	0%	3%	14%	10%	51%	45%	35%	41%
Since coming to this program, I am better at listening to	others.	2%	1%	10%	4%	35%	16%	31%	42%	23%	37%
Youth Development and Empowerment Ou	tcome	S									Strategy Average
Increased engagement in community	47%									50%	75%
Increased leadership capacity		589	%							59%	75%
Increased risk avoidance/conflict resolution		53%								63%	75%

71%

80%

81%

Survey Responses

Greater empowerment and agency

	Stroi Disag	J ,	Disagree		Not 9	Sure	Agr	ree	Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	2%	2%	15%	10%	32%	40%	52%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	2%	2%	7%	4%	33%	17%	40%	41%	18%	35%
Since coming to this program, I am more aware about what is going on in the community.	7%	1%	7%	4%	38%	15%	26%	42%	23%	38%
Since coming to this program, I am more of a leader.	2%	2%	8%	5%	34%	18%	24%	38%	32%	37%
Since coming to this program, I did volunteer work or community service.	12%	5%	22%	11%	34%	18%	15%	33%	17%	33%
Since coming to this program, I feel I can make more of a difference.	2%	1%	5%	4%	25%	15%	37%	42%	32%	37%
Since coming to this program, I feel I have more control over things that happen to me.	2%	2%	3%	4%	33%	17%	32%	39%	30%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	2%	2%	7%	4%	24%	16%	34%	41%	33%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	3%	4%	38%	16%	28%	40%	31%	38%
This program has taught me how to stand up for myself.	4%	3%	9%	4%	32%	16%	30%	37%	26%	40%
This program has taught me to be better at solving conflicts.	3%	2%	5%	5%	34%	19%	34%	39%	24%	36%
This program helped me to feel like a leader in my community.	5%	2%	5%	5%	33%	19%	31%	38%	26%	36%
This program helps me to talk about my feelings.	5%	3%	11%	6%	43%	17%	20%	36%	21%	38%

Program Sports & Recreation for Youth with Disabilities

Agency Bay Area Outreach & Recreation Program

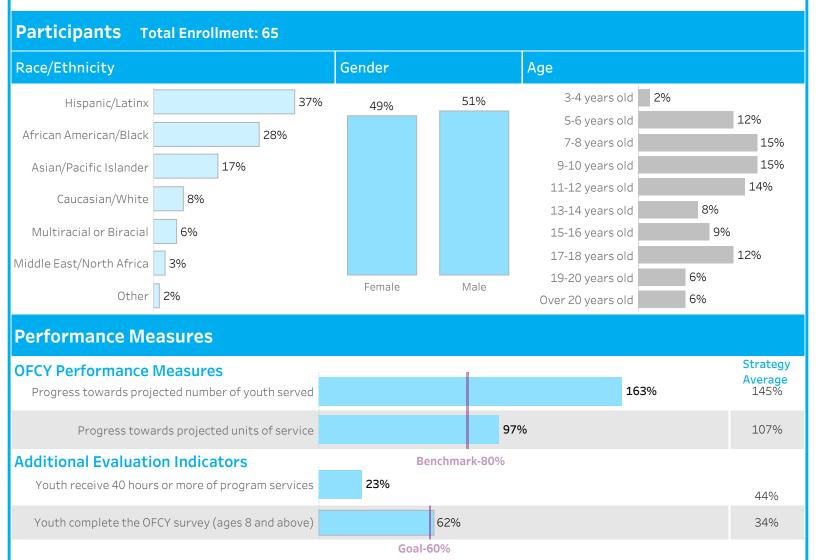
OAKLAND FUND FOR CHILDREN & YOUTH

Program Profile
FY2017-2018

Strategy: Year-Round Youth Development and Empowerment

Grant: \$43,400

Project Description: BORP will provide after school and weekend sports and recreation programming for 40 Oakland youth with physical disabilities and visual impairments ages 5-20. Key activities are wheelchair basketball at James Kenney gym, adaptive cycling at Aquatic Park, sled hockey at Oakland Ice Center and outdoor recreation at local parks. Transportation, outreach, and family engagement are included components. Through a variety of challenging activities, youth with disabilities will stay active and healthy, develop new skills, increase self-confidence and form caring relationships with peers and adults.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Qual	ity Indicat	ors	Planning, Choices &								
	Overall	Safety	Support	Reflection	Interaction	Diversity					
′17-18	4.53	4.76	4.65	4.47	4.48	4.41					
′16-17	4.39	4.50	4.43	4.38	4.47	4.21					
TO2T/											

Services and Attendance Number of Children Served Units of Service 65 Actual 4,267.1 Actual 40 4,421.0 Projected Projected Level of service per participant Percent **Top Three Service Categories** Hours Less than 10 hrs **48%** (n=31) Youth Leadership & Peer Led 781 18% Activities **23%** (n=15) 10 up to 20 hrs 20 up to 40 hrs **6%** (n=4) 500 12% Outreach, Registration & Intake 40 up to 80 hrs **6%** (n=4) 80 up to 120 hrs **9%** (n=6) Sports & Recreation 2,986 70% **8%** (n=5) 120+ hours Distribution of participants by zip code 94601 23% 18% 94603 8% 94605 8% 94606 6% 94607 6% 94611 6% 94619 94621 6% 5% 94608 94618 5% 3% 94610 2% Missing Outside Oakl.. 2% 2% 94613 2%

Youth Survey Results (Number of youth completing surve	ey: 33)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults						96	%	889	%	80%
Increased confidence and self-esteem					909	%		879	%	81%
Improved decision-making and goal setting			8	30%				789	%	79%
Development and mastery of skills						95%	6	889	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree youth who completed surveys at the 36 Year-Round Youth Development and Em					each outo	come. T	he Strate	egy Aver	age refl	ects all
	powerme	iit piog	iailis (±,	100).						
Survey Responses										
	Stroi Disa	J ,	Disag	gree	Not S	Sure	Agr	ee	Strong	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	0%	7%	12%	36%	88%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0%	1% 1%	0%	2% 2%	3%	13%	31% 6%	37% 37%	66% 91%	47% 51%
Youth at this program respect each other.	0%	2%	0%	3%	6%	13%	24%	40%	70%	42%
Support										
At least one adult here understands what my life is like outside of the										
program.	0%	4%	3%	6%	3%	19%	30%	33%	64%	38%
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	0%	9%	21%	42%	79%	45%
There is an adult at this program who cares about me.	0%	1%	0%	2%	0%	12%	15%	38%	85%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	3%	4%	6%	16%	36%	37%	55%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	0%	9%	18%	39%	82%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	9%	11%	39%	45%	52%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	9%	5%	21%	16%	48%	40%	21%	37%
In this program, I try new things.	0%	1%	0%	2%	0%	7%	18%	44%	82%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	0%	4%	0%	13%	33%	39%	67%	42%
This program helps me to think about the future.	0%	2%	0%	4%	22%	16%	28%	35%	50%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	18%	18%	36%	40%	45%	36%
I feel like I belong at this program.	0%	2%	0%	2%	0%	12%	9%	39%	91%	46%
Since coming to this program, I work better with others on a team.	0%	2%	0%	4%	15%	16%	33%	40%	52%	39%
This program helps me to get along with other people my age.	0%	2%	0%	3%	12%	12%	36%	41%	52%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	0%	12%	33%	40%	67%	43%
The people who work at this program understand my family's culture.	0%	3%	3%	4%	18%	21%	39%	33%	39%	38%

	Stro Disa		Disa	gree	Not s	Sure	Agı	ree	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	0%	4%	15%	15%	45%	41%	39%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	0%	10%	27%	45%	73%	41%
Since coming to this program, I am better at listening to others.	0%	1%	3%	4%	15%	16%	52%	42%	30%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community				76%	ó				67%	75%
Increased leadership capacity				75%					76%	75%
Increased risk avoidance/conflict resolution			69%						67%	75%
Greater empowerment and agency					81%				83%	80%

Surv	ey ı	Resp	on	ses

	Stroi Disag	J ,	Disa	gree	Not Sure		Agree		Strongly Agre	
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	3%	10%	27%	40%	70%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	0%	4%	36%	17%	30%	41%	33%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	3%	4%	18%	15%	61%	42%	18%	38%
Since coming to this program, I am more of a leader.	0%	2%	3%	5%	21%	18%	36%	38%	39%	37%
Since coming to this program, I did volunteer work or community service.	6%	5%	9%	11%	30%	18%	36%	33%	18%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	0%	4%	25%	15%	34%	42%	41%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	6%	4%	18%	17%	52%	39%	24%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	0%	4%	24%	16%	36%	41%	39%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	0%	4%	6%	16%	55%	40%	39%	38%
This program has taught me how to stand up for myself.	0%	3%	0%	4%	21%	16%	27%	37%	52%	40%
This program has taught me to be better at solving conflicts.	0%	2%	6%	5%	33%	19%	42%	39%	18%	36%
This program helped me to feel like a leader in my community.	0%	2%	6%	5%	24%	19%	58%	38%	12%	36%
This program helps me to talk about my feelings.	0%	3%	0%	6%	18%	17%	58%	36%	24%	38%

Program Educational Programs for the Youth of Oakland

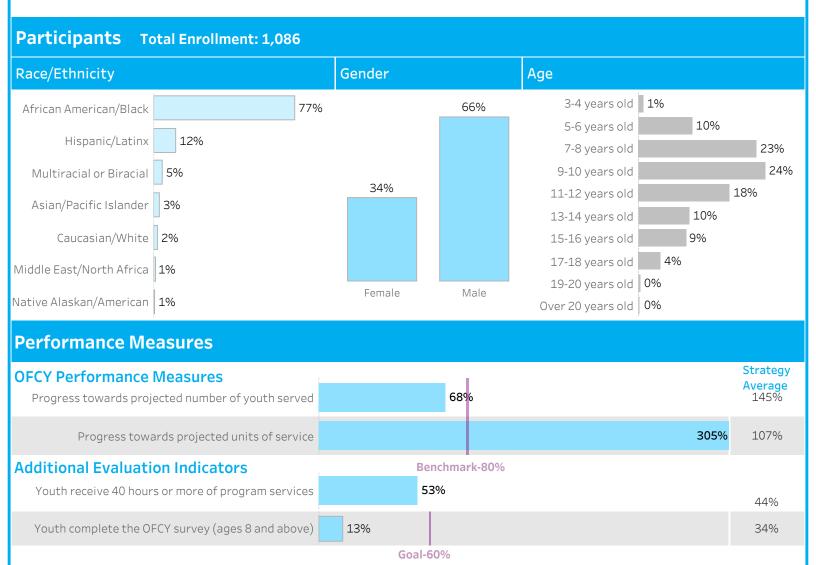
Agency Boys & Girls Clubs of Oakland

CHILDREN & YOUTH
Program Profile
FY2017-2018

Strategy: Year-Round Youth Development and Empowerment

Grant: \$150,000

Project Description: Education and Career Development programs will serve 2,000 students between Jul 1 2016 and Jun 30 2017, ages of 6-17, living in high priority neighborhoods and in need of academic enrichment and remedial support. They will enable youth to become proficient in basic educational disciplines, apply learning to everyday situations, and embrace technology to achieve success in a career. The Outcomes are academic success- more students reading at grade level; higher graduation rates and higher college attendance rates- and transitions to productive adulthood- preparing for college or a career.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Qual	ity Indicat	ors		Planning, Choices &							
	Overall	Safety	Support	Reflection	Interaction	Diversity					
′17-18	3.72	3.72	3.77	3.73	3.70	3.77					
′16-17	3.83	3.88	3.87	3.79	3.84	3.82					

Services and Attendance Number of Children Served Units of Service Actual 1,086 Actual 87,697 1,600 28,719 Projected Projected Level of service per participant **Top Three Service Categories** Percent Hours Less than 10 hrs **20%** (n=218) **Academic Programming** 41,404 47% **13%** (n=140) 10 up to 20 hrs 20 up to 40 hrs **14%** (n=151) 40 up to 80 hrs **20%** (n=222) **8%** (n=85) Career Readiness 46,293 53% 80 up to 120 hrs **25%** (n=270) 120+ hours Distribution of participants by zip code 94601 15% 94605 14% 14% 94607 94621 14% 8% 94603 7% 94619 5% 94608 4% 94609 94602 4% 94606 4% Outside Oakl.. 3% 94612 2% 94611 2% Missing 2% 94610 1% 94618 1% 94613 0%

Youth Survey Results (Number of youth completing surv	ey: 113)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults		70%)					729	%	80%
Increased confidence and self-esteem	66	5%						729	%	81%
Improved decision-making and goal setting	64%)						649	%	79%
Development and mastery of skills	659	%						689	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	rams (1,	755).						
Survey Responses										
	Stroi Disa		Disag	gree	Not S	Sure	Agr	ee	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	8%	1%	6%	2%	17%	7%	37%	36%	32%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	6% 8%	1%	5% 10%	2%	16% 16%	13%	41% 39%	37% 37%	32% 27%	47% 51%
Youth at this program respect each other.	9%	2%	7%	3%	22%	13%	38%	40%	25%	42%
Support										
At least one adult here understands what my life is like outside of the program.	7%	4%	10%	6%	20%	19%	34%	33%	28%	38%
The adults in this program tell me what I am doing well.	10%	2%	10%	3%	15%	9%	37%	42%	28%	45%
There is an adult at this program who cares about me.	7%	1%	5%	2%	14%	12%	43%	38%	32%	47%
There is an adult in this program who notices when I am upset about something.	6%	2%	6%	4%	12%	16%	40%	37%	37%	41%
Engagement										
I am interested in what we do at this program.	5%	1%	7%	2%	11%	9%	44%	39%	34%	49%
I get the opportunity to talk about what I'm learning at this program.	10%	1%	10%	3%	13%	11%	34%	45%	31%	40%
I have been asked for my opinion about how to make this program better.	8%	2%	10%	5%	21%	16%	37%	40%	24%	37%
In this program, I try new things.	8%	1%	7%	2%	17%	7%	40%	44%	28%	46%
Since coming to this program, I am better at something that I used to think was hard.	7%	1%	10%	4%	16%	13%	34%	39%	32%	42%
This program helps me to think about the future.	9%	2%	7%	4%	20%	16%	32%	35%	31%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	9%	2%	11%	5%	21%	18%	32%	40%	26%	36%
I feel like I belong at this program.	10%	2%	6%	2%	16%	12%	34%	39%	35%	46%
Since coming to this program, I work better with others on a team.	7%	2%	7%	4%	24%	16%	37%	40%	24%	39%
This program helps me to get along with other people my age.	10%	2%	9%	3%	11%	12%	37%	41%	33%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	12%	2%	5%	3%	14%	12%	36%	40%	33%	43%
The people who work at this program understand my family's culture.	8%	3%	8%	4%	17%	21%	32%	33%	36%	38%

Youth Survey Summary (Continued)	Youth Survey	y Summary ((Continued)
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	Stro Disa		Disa	gree	Not 9	Sure	Agı	ree	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	8%	1%	11%	4%	14%	15%	38%	41%	29%	40%
In this program, I learned new information about a topic that interests me.	9%	1%	10%	3%	18%	10%	39%	45%	23%	41%
Since coming to this program, I am better at listening to others.	7%	1%	5%	4%	25%	16%	39%	42%	24%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community			67%						59%	75%
Increased leadership capacity			69%						72%	75%
Increased risk avoidance/conflict resolution		65	5%						61%	75%
Greater empowerment and agency		6	6%						69%	80%

Survey Responses

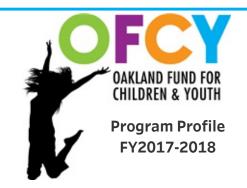
	Stroi Disag		Disagree		Not Sure		Agree		Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	8%	2%	11%	2%	15%	10%	35%	40%	31%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	7%	2%	8%	4%	16%	17%	43%	41%	26%	35%
Since coming to this program, I am more aware about what is going on in the community.	2%	1%	11%	4%	22%	15%	39%	42%	26%	38%
Since coming to this program, I am more of a leader.	10%	2%	8%	5%	15%	18%	43%	38%	25%	37%
Since coming to this program, I did volunteer work or community service.	10%	5%	11%	11%	13%	18%	42%	33%	23%	33%
Since coming to this program, I feel I can make more of a difference.	8%	1%	7%	4%	18%	15%	42%	42%	26%	37%
Since coming to this program, I feel I have more control over things that happen to me.	8%	2%	6%	4%	19%	17%	34%	39%	32%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	8%	2%	6%	4%	22%	16%	33%	41%	30%	37%
Since coming to this program, I feel more connected to my community.	8%	2%	6%	4%	15%	16%	39%	40%	31%	38%
This program has taught me how to stand up for myself.	9%	3%	4%	4%	12%	16%	42%	37%	33%	40%
This program has taught me to be better at solving conflicts.	7%	2%	10%	5%	21%	19%	34%	39%	29%	36%
This program helped me to feel like a leader in my community.	6%	2%	7%	5%	21%	19%	33%	38%	33%	36%
This program helps me to talk about my feelings.	8%	3%	13%	6%	17%	17%	33%	36%	30%	38%

Program Brothers, UNITE!

Agency Brothers on the Rise

Strategy: Year-Round Youth Development and Empowerment

Grant: \$107,443



Project Description: Brothers, UNITE! will empower 150 low-income Oakland males of color aged 8-17 to be responsible, peaceful and productive. Offered daily at parks in high stress areas for five weeks in summer and one to two times weekly during school year, boys build literacy, life skills and leadership through support from caring male peer and adult mentors. Through cultural ritual, manhood training, media/arts education, fitness, community service and social action, youth develop needed confidence, conflict resolution and coping skills to facilitate success at school, at home and within their communities.

Participants Total Enrollment: 182 Gender Race/Ethnicity Age 99% 5-6 years old 1% 48% Hispanic/Latinx 15% 7-8 years old 40% African American/Black 39% 9-10 years old 5% Asian/Pacific Islander 16% 11-12 years old Multiracial or Biracial 4% 13% 13-14 years old Middle East/North Africa 15-16 years old 10% 1% Female Male Other 7% 17-18 years old **Performance Measures** Strategy **OFCY Performance Measures** Average 145% 121% Progress towards projected number of youth served 103% 107% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 68% 44% Youth complete the OFCY survey (ages 8 and above) 11% 34%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Goal-60%

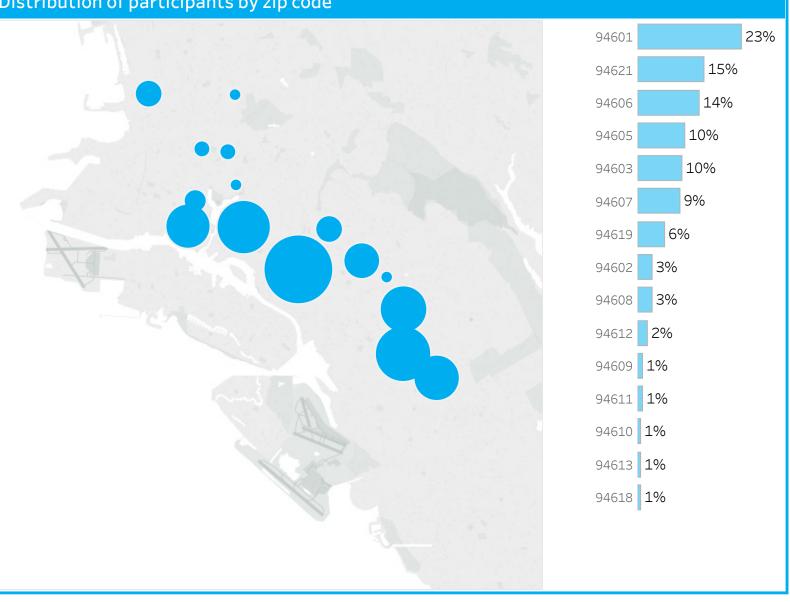
Qual	ity Indicat	ors				
	Overall	Safety	Support	Reflection	Interaction	Diversity
'17-18	4.23	4.25	4.23	4.20	4.39	4.25
′16-17	4.16	4.20	4.03	4.20	4.20	4.11
TO-T/						

Services and Attendance

Number of Children Served Units of Service 15,957.5 182 Actual Actual 15,456.5 Projected 150 Projected

Top Three Service Categories	Hours	Percent	Level of service per participant
Youth Leadership & Peer Led Activities	10,142	82%	Less than 10 hrs 11% (n=20) 10 up to 20 hrs 3% (n=6)
Career Readiness	871	7%	20 up to 40 hrs 18% (n=33)
Career Reduilless	8/1	7 70	40 up to 80 hrs 19% (n=35)
Field Trips	1,415	11%	80 up to 120 hrs 19% (n=34)
rielu irips	1,713	1170	120+ hours 30% (n=54)

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	ey: 20)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults			8	30%				819	%	80%
Increased confidence and self-esteem					909	%		879	%	81%
Improved decision-making and goal setting		73%					85°	%	79%	
Development and mastery of skills		82%						849	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree youth who completed surveys at the 36 Year-Round Youth Development and Em					each out	come. T	he Strate	egy Aver	age refle	ects all
	powerme	nt prog	iailis (±,	155).						
Survey Responses										
	Stroi Disa	J ,	Disag	gree	Not 9	Sure	Agr	ee	Strong	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	10%	7%	40%	36%	50%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0%	1%	0%	2% 2%	10% 11%	13% 9%	45% 37%	37% 37%	45% 53%	47% 51%
Youth at this program respect each other.	5%	2%	10%	3%	5%	13%	55%	40%	25%	42%
Support										
At least one adult here understands what my life is like outside of the		***	001	601	0.50/	100/	050/	000/	100/	
program.	0%	4%	0%	6%	25%	19%	35%	33%	40%	38%
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	15%	9%	30%	42%	55%	45%
There is an adult at this program who cares about me.	5%	1%	5%	2%	10%	12%	35%	38%	45%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	5%	4%	11%	16%	32%	37%	53%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	0%	9%	45%	39%	55%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	5%	3%	10%	11%	45%	45%	40%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	6%	5%	11%	16%	50%	40%	33%	37%
In this program, I try new things.	0%	1%	0%	2%	5%	7%	60%	44%	35%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	5%	4%	21%	13%	47%	39%	26%	42%
This program helps me to think about the future.	0%	2%	5%	4%	25%	16%	20%	35%	50%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	5%	5%	0%	18%	35%	40%	60%	36%
I feel like I belong at this program.	0%	2%	0%	2%	5%	12%	45%	39%	50%	46%
Since coming to this program, I work better with others on a team.	0%	2%	0%	4%	10%	16%	45%	40%	45%	39%
This program helps me to get along with other people my age.	0%	2%	0%	3%	20%	12%	35%	41%	45%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	5%	12%	35%	40%	60%	43%
The people who work at this program understand my family's culture.	5%	3%	5%	4%	20%	21%	30%	33%	40%	38%

	Stro Disa		Disa	gree	Not Sure		Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	11%	4%	11%	15%	37%	41%	42%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	20%	10%	55%	45%	25%	41%
Since coming to this program, I am better at listening to others.	0%	1%	5%	4%	15%	16%	50%	42%	30%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community				779	%				78%	75%
Increased leadership capacity				75%					83%	75%
Increased risk avoidance/conflict resolution				73%					82%	75%
Greater empowerment and agency					849	%			84%	80%

Survey Responses

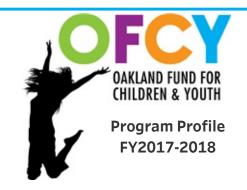
	Stroi Disad	J ,	Disa	Disagree		Sure	Agree		Strongly	y Agree
Youth Engagement	Progra		Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	5%	2%	11%	10%	32%	40%	53%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	10%	4%	20%	17%	35%	41%	35%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	25%	15%	35%	42%	40%	38%
Since coming to this program, I am more of a leader.	0%	2%	5%	5%	30%	18%	20%	38%	45%	37%
Since coming to this program, I did volunteer work or community service.	10%	5%	5%	11%	15%	18%	35%	33%	35%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	5%	4%	10%	15%	45%	42%	40%	37%
Since coming to this program, I feel I have more control over things that happen to me.	5%	2%	0%	4%	20%	17%	50%	39%	25%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	5%	4%	5%	16%	35%	41%	55%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	5%	4%	10%	16%	60%	40%	25%	38%
This program has taught me how to stand up for myself.	5%	3%	0%	4%	15%	16%	35%	37%	45%	40%
This program has taught me to be better at solving conflicts.	0%	2%	5%	5%	10%	19%	60%	39%	25%	36%
This program helped me to feel like a leader in my community.	5%	2%	5%	5%	10%	19%	45%	38%	35%	36%
This program helps me to talk about my feelings.	5%	3%	15%	6%	15%	17%	40%	36%	25%	38%

Program Dept of Make Believe

Agency Chapter 510 INK

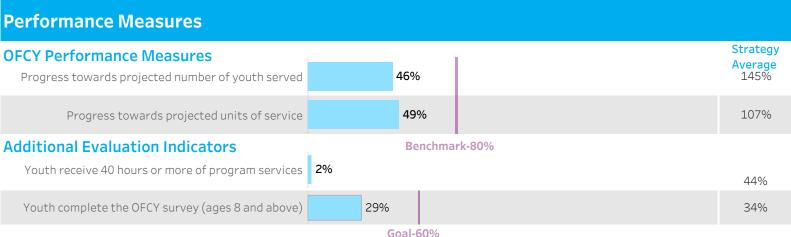
Strategy: Year-Round Youth Development and Empowerment

Grant: \$75,000



Project Description: In Fall 2016, Chapter 510 will open its youth writing center for low income youth ages 6-18. 200 children and youth will receive free homework assistance, tutoring, creative writing classes, opportunities to publish, perform, and attend summer camp writing workshops. 200 Oakland public school children ages k-5 will attend bookmaking field trips. Chapter 510 serves children who live or attend school in our high stress Downtown Oakland neighborhood. Chapter 510 youth will increase writing skills, gain confidence, strengthen their relationships to adults, and contribute to their communities.

Participants Total Enrollment: 182 Gender Race/Ethnicity Age Hispanic/Latinx 71% 52% 5-6 years old 46% 8% Multiracial or Biracial 16% 7-8 years old African American/Black 5% 25% 9-10 years old Caucasian/White 2% 11-12 years old Unknown/Missing 24% 13-14 years old Asian/Pacific Islander 2% 15-16 years old 16% Middle East/North Africa Female Male Something 15% 17-18 years old 1% Other **Performance Measures**



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Qual	lity Indicat	ors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
′ 17-1 8	4.09	4.36	3.96	4.05	4.01	3.91
′16-17	4.50	4.65	4.75	4.37	4.53	4.50
TO-T/						

Services and Attendance Number of Children Served Units of Service 2,671 Actual 182 Actual Projected 400 Projected 5,474 Level of service per participant **Top Three Service Categories** Percent Hours Less than 10 hrs **46%** (n=83) 2% 58 College Prep Support **21%** (n=39) 10 up to 20 hrs 141 5% Field Trips **31%** (n=57) 20 up to 40 hrs Literacy 2,472 93% 40 up to 80 hrs **2%** (n=3) Distribution of participants by zip code 34% 94621 27% 94601 13% 94606 94603 10% 94602 3% 94605 3% 3% 94610 2% 94608 2% 94612 1% 94609 94618 1% 1% 94619

Outside |

94607 1%

Oakland

1%

Youth Survey Results (Number of youth completing surve	ey: 51)									
Outcomes								FY1 Sco		trategy Verage
Greater connections to caring adults		71	%					959	%	80%
Increased confidence and self-esteem			75%					939	%	81%
Improved decision-making and goal setting		76%							%	79%
Development and mastery of skills				839	%			709	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	rams (1,	755).						
Survey Responses										
	Stroi Disa		Disag	gree	Not S	Sure	Agr	ee	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	6%	7%	35%	36%	59%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	3% 0%	1%	3% 0%	2% 2%	18%	13%	36% 37%	37% 37%	41% 57%	47% 51%
Youth at this program respect each other.	0%	2%	0%	3%	8%	13%	46%	40%	46%	42%
Support										
At least one adult here understands what my life is like outside of the program.	5%	4%	5%	6%	32%	19%	27%	33%	30%	38%
The adults in this program tell me what I am doing well.	4%	2%	0%	3%	18%	9%	29%	42%	49%	45%
There is an adult at this program who cares about me.	4%	1%	0%	2%	16%	12%	46%	38%	34%	47%
There is an adult in this program who notices when I am upset about something.	3%	2%	9%	4%	20%	16%	34%	37%	34%	41%
Engagement										
I am interested in what we do at this program.	4%	1%	0%	2%	12%	9%	29%	39%	55%	49%
I get the opportunity to talk about what I'm learning at this program.	2%	1%	0%	3%	15%	11%	62%	45%	21%	40%
I have been asked for my opinion about how to make this program better.	11%	2%	3%	5%	37%	16%	24%	40%	26%	37%
In this program, I try new things.	2%	1%	0%	2%	8%	7%	52%	44%	38%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	4%	4%	16%	13%	35%	39%	45%	42%
This program helps me to think about the future.	2%	2%	8%	4%	17%	16%	38%	35%	35%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	3%	2%	5%	5%	24%	18%	30%	40%	38%	36%
I feel like I belong at this program.	2%	2%	2%	2%	16%	12%	54%	39%	26%	46%
Since coming to this program, I work better with others on a team.	0%	2%	4%	4%	12%	16%	51%	40%	33%	39%
This program helps me to get along with other people my age.	6%	2%	0%	3%	14%	12%	36%	41%	44%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	5%	2%	5%	3%	11%	12%	37%	40%	42%	43%
The people who work at this program understand my family's culture.	6%	3%	3%	4%	28%	21%	31%	33%	33%	38%

Youth Survey Summary (Continued)										
	Strongly Disagree Disagree		gree Not Sure		Agr	ee	Strongl	y Agree		
Other		Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	2%	1%	2%	4%	18%	15%	37%	41%	41%	40%
In this program, I learned new information about a topic that interests me.	4%	1%	2%	3%	8%	10%	39%	45%	47%	41%
Since coming to this program, I am better at listening to others.	0%	1%	3%	4%	25%	16%	31%	42%	42%	37%
Youth Development and Empowerment Outcomes									FY16-17 Scores	
Increased engagement in community		65	5%						100%	75%

Increased leadership capacity	62%	80%	75%
Increased risk avoidance/conflict resolution	65%	73%	75%

74%

80%

90%

Survey Responses		

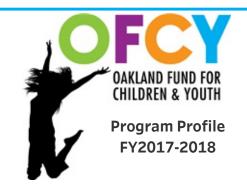
	Stroi Disag	J ,	Disa	Disagree		Sure	re Agree		Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	6%	2%	6%	10%	38%	40%	49%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	6%	2%	3%	4%	18%	17%	33%	41%	39%	35%
Since coming to this program, I am more aware about what is going on in the community.	3%	1%	0%	4%	26%	15%	26%	42%	44%	38%
Since coming to this program, I am more of a leader.	6%	2%	9%	5%	27%	18%	36%	38%	21%	37%
Since coming to this program, I did volunteer work or community service.	23%	5%	13%	11%	16%	18%	32%	33%	16%	33%
Since coming to this program, I feel I can make more of a difference.	4%	1%	0%	4%	13%	15%	50%	42%	33%	37%
Since coming to this program, I feel I have more control over things that happen to me.	4%	2%	8%	4%	27%	17%	29%	39%	33%	38%
Since coming to this program, I feel more comfortable sharing my opinion. $ \\$	2%	2%	9%	4%	15%	16%	43%	41%	32%	37%
Since coming to this program, I feel more connected to my community.	6%	2%	6%	4%	9%	16%	32%	40%	47%	38%
This program has taught me how to stand up for myself.	6%	3%	4%	4%	23%	16%	27%	37%	40%	40%
This program has taught me to be better at solving conflicts.	12%	2%	3%	5%	29%	19%	26%	39%	29%	36%
This program helped me to feel like a leader in my community.	3%	2%	3%	5%	31%	19%	26%	38%	37%	36%
This program helps me to talk about my feelings.	3%	3%	9%	6%	22%	17%	31%	36%	34%	38%

Program College Track Oakland

Agency College Track

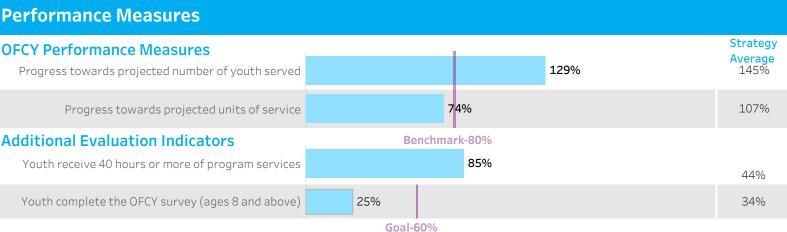
Strategy: Year-Round Youth Development and Empowerment

Grant: \$150,000



Project Description: College Track is a college completion program that increases high school graduation rates, college eligibility and acceptance, and college graduation rates among low-income students. During the 2017-2018 school year, we will serve almost 250 high school students at our Oakland center. Our comprehensive programs provide academic and social supports to ensure students graduate high school eligible to attend a 4-year college, leadership development opportunities, and coaching through the college application process. Our students are further supported through college to ensure their graduation

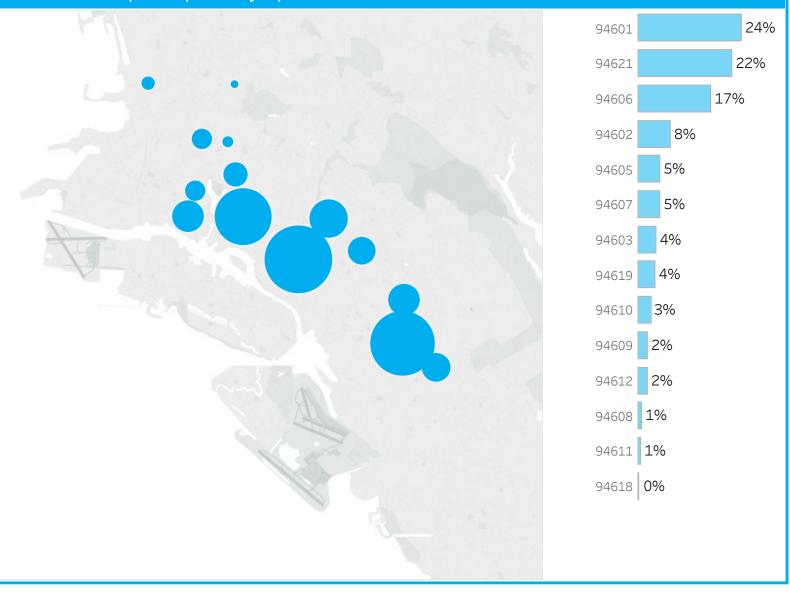
Participants Total Enrollment: 320 Race/Ethnicity Gender Age 42% Hispanic/Latinx 63% 0-2 years old 32% Asian/Pacific Islander 13-14 years old 28% 20% African American/Black 38% 51% 15-16 years old 3% Multiracial or Biracial Other 20% 17-18 years old Unknown/Missing 19-20 years old 1% Caucasian/White Female Male Over 20 years old Native Alaskan/American **Performance Measures**



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Q	uality Indicat	ors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
'17·	4.35	4.53	4.26	4.43	4.27	4.20
′16·	4 22	4.35	4.15	4.28	4.16	4.10
ΤΟ.	- 1 /					

Services and Attendance Number of Children Served Units of Service 320 Actual 31,663 Actual 248 Projected 43,008 Projected Level of service per participant Percent **Top Three Service Categories** Hours Less than 10 hrs **6%** (n=19) Youth Leadership & Peer Led 9% 2,393 Activities 10 up to 20 hrs **3%** (n=9) **6%** (n=19) 20 up to 40 hrs 19,031 68% **Academic Programming 24%** (n=77) 40 up to 80 hrs 80 up to 120 hrs **25%** (n=79) College Prep Support 6,526 23% 120+ hours **37%** (n=117) Distribution of participants by zip code 24% 94601 22% 94621



Youth Survey Results (Number of youth completing surve	ey: 81)									
Outcomes										Strategy Average
Greater connections to caring adults				8	86%			819	%	80%
Increased confidence and self-esteem					89%	6		889	%	81%
Improved decision-making and goal setting					9	93%		949	%	79%
Development and mastery of skills					89%			859	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree youth who completed surveys at the 36 Year-Round Youth Development and Em					each out	come. T	he Strate	egy Aver	age refle	ects all
	powerme	nt prog	iailis (±,	755).						
Survey Responses										
	Stroi Disa		Disag	gree	Not 9	Sure	Agr	ee	Strongl	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	1%	2%	3%	7%	30%	36%	66%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0%	1%	1%	2% 2%	6% 4%	13%	31% 41%	37% 37%	62% 54%	47% 51%
Youth at this program respect each other.	0%	2%	0%	3%	4%	13%	42%	40%	54%	42%
Support										
At least one adult here understands what my life is like outside of the program.	4%	4%	4%	6%	15%	19%	30%	33%	48%	38%
The adults in this program tell me what I am doing well.	2%	2%	0%	3%	4%	9%	46%	42%	48%	45%
There is an adult at this program who cares about me.	0%	1%	1%	2%	5%	12%	41%	38%	53%	47%
There is an adult in this program who notices when I am upset about something.	1%	2%	5%	4%	13%	16%	35%	37%	46%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	4%	2%	5%	9%	40%	39%	51%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	1%	3%	10%	11%	42%	45%	47%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	5%	4%	16%	38%	40%	59%	37%
In this program, I try new things.	0%	1%	4%	2%	2%	7%	53%	44%	41%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	5%	4%	10%	13%	41%	39%	44%	42%
This program helps me to think about the future.	0%	2%	0%	4%	2%	16%	19%	35%	79%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	4%	5%	8%	18%	47%	40%	42%	36%
I feel like I belong at this program.	0%	2%	4%	2%	5%	12%	36%	39%	56%	46%
Since coming to this program, I work better with others on a team.	1%	2%	6%	4%	13%	16%	45%	40%	35%	39%
This program helps me to get along with other people my age.	0%	2%	6%	3%	6%	12%	36%	41%	51%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	4%	3%	10%	12%	40%	40%	47%	43%
The people who work at this program understand my family's culture.	1%	3%	1%	4%	18%	21%	44%	33%	35%	38%

	Strongly Disagree		Disagree		Not Sure		Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	3%	4%	8%	15%	40%	41%	50%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	1%	3%	5%	10%	52%	45%	42%	41%
Since coming to this program, I am better at listening to others.	0%	1%	5%	4%	14%	16%	51%	42%	30%	37%
Youth Development and Empowerment Outcomes									FY16-17 Scores	
Increased engagement in community						89%	ó		80%	75%
Increased leadership capacity					80%				71%	75%
Increased risk avoidance/conflict resolution					83%	D			74%	75%

86%

80%

84%

Survey Responses

	Stroi Disag	J ,	Disa	Disagree		Sure	Agr	ree	Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	3%	2%	5%	10%	41%	40%	51%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	4%	2%	4%	4%	10%	17%	52%	41%	31%	35%
Since coming to this program, I am more aware about what is going on in the community.	1%	1%	6%	4%	5%	15%	51%	42%	37%	38%
Since coming to this program, I am more of a leader.	1%	2%	5%	5%	17%	18%	36%	38%	41%	37%
Since coming to this program, I did volunteer work or community service.	1%	5%	4%	11%	4%	18%	29%	33%	62%	33%
Since coming to this program, I feel I can make more of a difference.	1%	1%	6%	4%	6%	15%	49%	42%	37%	37%
Since coming to this program, I feel I have more control over things that happen to me.	2%	2%	1%	4%	14%	17%	51%	39%	32%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	3%	2%	3%	4%	11%	16%	43%	41%	41%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	5%	4%	7%	16%	52%	40%	36%	38%
This program has taught me how to stand up for myself.	0%	3%	6%	4%	10%	16%	44%	37%	40%	40%
This program has taught me to be better at solving conflicts.	0%	2%	6%	5%	11%	19%	44%	39%	38%	36%
This program helped me to feel like a leader in my community.	2%	2%	4%	5%	15%	19%	41%	38%	38%	36%
This program helps me to talk about my feelings.	3%	3%	3%	6%	12%	17%	49%	36%	35%	38%

Program Homies 4 Justice

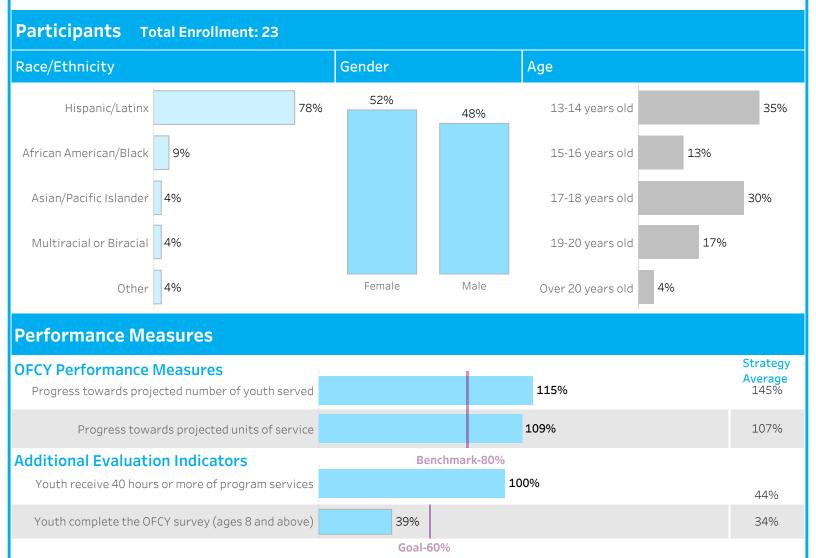
Agency Communities United for Restorative Youth Justice

OAKLAND FUND FOR CHILDREN & YOUTH
Program Profile
FY2017-2018

Strategy: Year-Round Youth Development and Empowerment

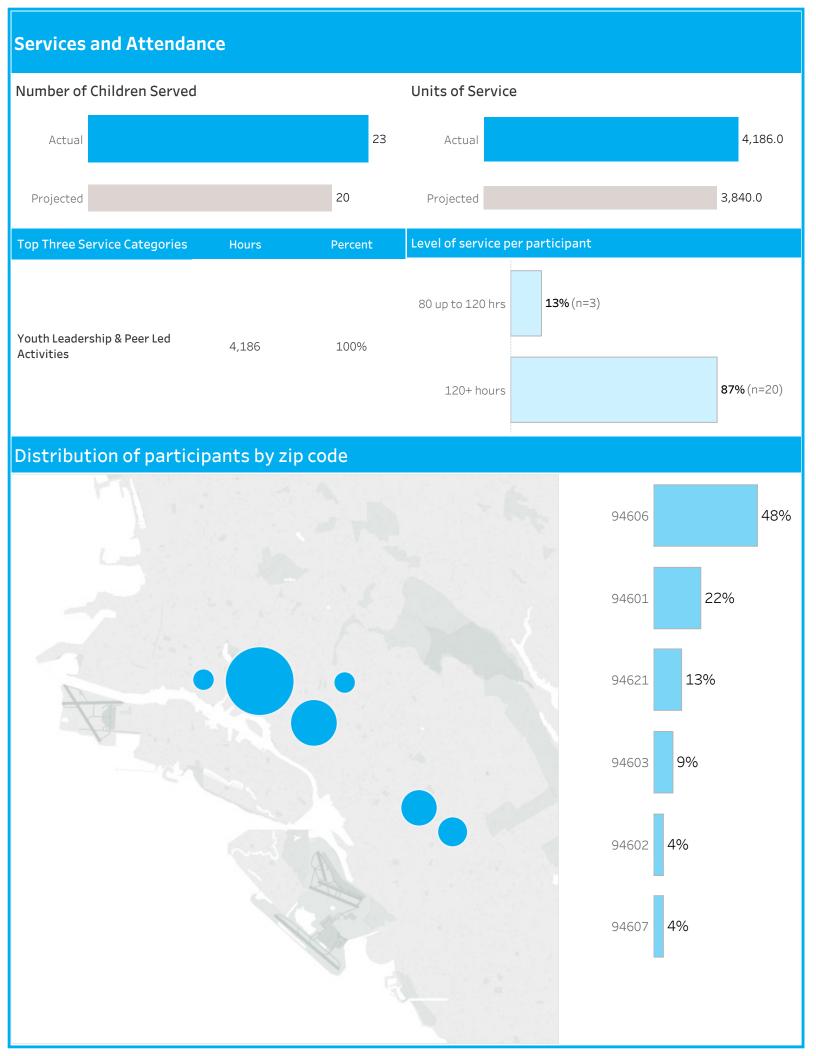
Grant: \$50,000

Project Description: Homies 4 Justice is a year-round paid internship and community fellowship for 10 young women and 10 young men between the ages of 15-20 who have been exposed to family, community and state violence and are system impacted. The program is designed to provide youth with opportunities for leadership development, cultural awareness, character development, and civic engagement. The curriculum is grounded in la cultura cura and is designed to speak to Latino@, Native American, and youth of color through providing a brave safe place to learn about their cultural heritage, and social change.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Quality Indicate	ors		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
3.87	3.96	3.75	3.87	3.81	4.06
4.13 '16-17	4.21	3.92	4.35	4.04	3.88
10-17					



Youth Survey Results (Number of youth completing surve	ey: 9)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults		72	2%					739	%	80%
Increased confidence and self-esteem			789	%				839	%	81%
Improved decision-making and goal setting			789	%				929	%	79%
Development and mastery of skills				8	36%			909	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	rams (1,	755).						
Survey Responses										
	Stroi Disa		Disag	gree	Not 9	Sure	Agr	ee	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	22%	7%	22%	36%	56%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0% 11%	1%	0%	2% 2%	22%	13%	56% 67%	37% 37%	22%	47% 51%
Youth at this program respect each other.	0%	2%	13%	3%	25%	13%	63%	40%	0%	42%
Support										
At least one adult here understands what my life is like outside of the program.	0%	4%	11%	6%	22%	19%	56%	33%	11%	38%
The adults in this program tell me what I am doing well.	0%	2%	11%	3%	44%	9%	44%	42%	0%	45%
There is an adult at this program who cares about me.	0%	1%	11%	2%	0%	12%	67%	38%	22%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	11%	4%	0%	16%	67%	37%	22%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	44%	9%	44%	39%	11%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	22%	11%	67%	45%	11%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	11%	5%	0%	16%	78%	40%	11%	37%
In this program, I try new things.	0%	1%	0%	2%	22%	7%	67%	44%	11%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	0%	4%	11%	13%	78%	39%	11%	42%
This program helps me to think about the future.	0%	2%	11%	4%	11%	16%	56%	35%	22%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	44%	18%	56%	40%	0%	36%
I feel like I belong at this program.	0%	2%	11%	2%	0%	12%	78%	39%	11%	46%
Since coming to this program, I work better with others on a team.	0%	2%	13%	4%	13%	16%	50%	40%	25%	39%
This program helps me to get along with other people my age.	0%	2%	0%	3%	11%	12%	89%	41%	0%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	22%	12%	56%	40%	22%	43%
The people who work at this program understand my family's culture.	0%	3%	0%	4%	22%	21%	44%	33%	33%	38%

Youth Survey Summary (Continued)										
		Strongly Disagree N				Sure	Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	11%	4%	11%	15%	67%	41%	11%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	11%	10%	78%	45%	11%	41%
Since coming to this program, I am better at listening to others.	0%	1%	11%	4%	0%	16%	89%	42%	0%	37%
Youth Development and Empowerment Outcomes	5									Strategy Average
Increased engagement in community					8	5%			97%	75%
Increased leadership capacity							100%		85%	75%
Increased risk avoidance/conflict resolution					8	5%			75%	75%

97%

77%

80%

Survey Responses

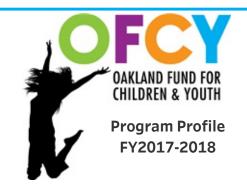
	Stroi Disag	J ,	Disa	gree	Not 9	Sure	re Agree		Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	11%	2%	0%	10%	44%	40%	44%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	11%	4%	0%	17%	44%	41%	44%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	11%	15%	44%	42%	44%	38%
Since coming to this program, I am more of a leader.	0%	2%	0%	5%	0%	18%	33%	38%	67%	37%
Since coming to this program, I did volunteer work or community service.	0%	5%	11%	11%	11%	18%	44%	33%	33%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	0%	4%	0%	15%	56%	42%	44%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	0%	4%	0%	17%	56%	39%	44%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	0%	4%	0%	16%	67%	41%	33%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	0%	4%	11%	16%	44%	40%	44%	38%
This program has taught me how to stand up for myself.	0%	3%	0%	4%	0%	16%	56%	37%	44%	40%
This program has taught me to be better at solving conflicts.	0%	2%	11%	5%	11%	19%	44%	39%	33%	36%
This program helped me to feel like a leader in my community.	0%	2%	0%	5%	0%	19%	44%	38%	56%	36%
This program helps me to talk about my feelings.	0%	3%	11%	6%	0%	17%	56%	36%	33%	38%

Program Project WHAT

Agency Community Works West Inc

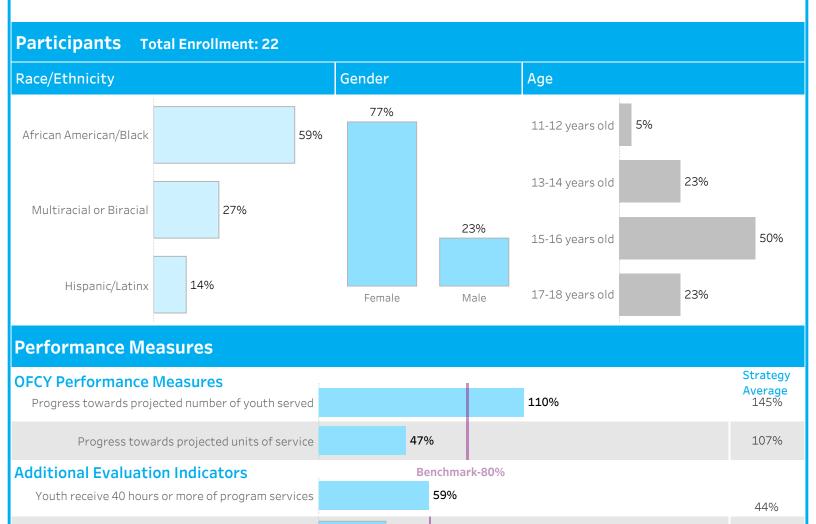
Strategy: Year-Round Youth Development and Empowerment

Grant: \$80,000



34%

Project Description: Led by youth who have had a parent incarcerated, Project WHAT! raises awareness about children with incarcerated parents with the long-term goal of improving services and policies that affect these children. WHAT! stands for We're Here And Talking, which is exactly what the team is doing. Over 7 million children have a parent on parole, probation, or incarcerated. The program employs young people who have experienced parental incarceration as the primary curriculum content developers and facilitators for trainings.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

36%

Goal-60%

QU	iality Indicat	tors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
'17-1	8 4.71	4.86	4.64	4.69	4.71	4.57
′16-1	4.59	4.82	4.58	4.56	4.63	4.32

Youth survey scores are on a 5-point scale, from strongly disagree to strongly agree.

Youth complete the OFCY survey (ages 8 and above)

Services and Attendance Number of Children Served Units of Service Actual 22 Actual 1,406 20 Projected Projected 2,984 Level of service per participant **Top Three Service Categories** Percent Hours **9%** (n=2) Less than 10 hrs Youth Leadership & Peer Led 1,292 92% **14%** (n=3) 10 up to 20 hrs Activities 20 up to 40 hrs **18%** (n=4) 40 up to 80 hrs **18%** (n=4) Community Building 114 8% 80 up to 120 hrs **32%** (n=7) **9%** (n=2) 120+ hours Distribution of participants by zip code 55% 94607 9% 94601 94603 9% 94606 9% 94602 5% 94612 5% 94618 5% 94621

Youth Survey Results (Number of youth completing surve	y: 8)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults					89%	6		889	%	80%
Increased confidence and self-esteem					90	%		959	%	81%
Improved decision-making and goal setting					Ç	93%		799	%	79%
Development and mastery of skills					1	.00%		899	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed surveys at the 36 Year-Round Youth Development and Emp					each out	come. Ti	ne Strate	gy Aver	age refl	ects all
Survey Responses										
	Stro		Disag	gree	Not 9	Sure	Agr	ee	Strong	ly Agree
Safety	Disag Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	0%	7%	14%	36%	86%	53%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	0%	2%	0%	13%	29%	37%	71%	47%
The adults in this program treat all youth fairly.	0%	1% 2%	0%	2% 3%	0%	9% 13%	0% 14%	37% 40%	100%	51%
Youth at this program respect each other.	0 70	270	0 70	370	0 70	1370	1470	4070	0070	4270
Support										
At least one adult here understands what my life is like outside of the program.	0%	4%	0%	6%	14%	19%	29%	33%	57%	38%
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	0%	9%	14%	42%	86%	45%
There is an adult at this program who cares about me.	0%	1%	0%	2%	14%	12%	14%	38%	71%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	0%	4%	14%	16%	0%	37%	86%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	0%	9%	14%	39%	86%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	14%	11%	0%	45%	86%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	5%	14%	16%	14%	40%	71%	37%
In this program, I try new things.	0%	1%	0%	2%	0%	7%	29%	44%	71%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	0%	4%	0%	13%	29%	39%	71%	42%
This program helps me to think about the future.	0%	2%	0%	4%	0%	16%	43%	35%	57%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	0%	18%	14%	40%	86%	36%
I feel like I belong at this program.	0%	2%	0%	2%	14%	12%	0%	39%	86%	46%
Since coming to this program, I work better with others on a team.	0%	2%	0%	4%	0%	16%	29%	40%	71%	39%
This program helps me to get along with other people my age.	0%	2%	0%	3%	14%	12%	14%	41%	71%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	0%	12%	29%	40%	71%	43%
The people who work at this program understand my family's culture.	0%	3%	0%	4%	14%	21%	29%	33%	57%	38%

	Strongly Disagree Disagree				Not 9	Not Sure		ree	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	0%	4%	14%	15%	14%	41%	71%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	0%	10%	29%	45%	71%	41%
Since coming to this program, I am better at listening to others.	0%	1%	0%	4%	0%	16%	14%	42%	86%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community						9	2%		90%	75%
Increased leadership capacity						88%			83%	75%
Increased risk avoidance/conflict resolution						88%			86%	75%

94%

88%

80%

Survey Responses

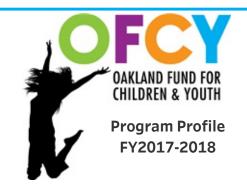
	Stroi Disad	J ,	Disa	gree	Not S	Sure	Agr	·ee	Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	13%	10%	13%	40%	75%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	0%	4%	13%	17%	25%	41%	63%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	0%	15%	13%	42%	88%	38%
Since coming to this program, I am more of a leader.	0%	2%	0%	5%	13%	18%	25%	38%	63%	37%
Since coming to this program, I did volunteer work or community service.	0%	5%	13%	11%	0%	18%	25%	33%	63%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	0%	4%	0%	15%	50%	42%	50%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	0%	4%	0%	17%	38%	39%	63%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	13%	4%	0%	16%	25%	41%	63%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	0%	4%	13%	16%	25%	40%	63%	38%
This program has taught me how to stand up for myself.	0%	3%	13%	4%	0%	16%	25%	37%	63%	40%
This program has taught me to be better at solving conflicts.	0%	2%	0%	5%	13%	19%	13%	39%	75%	36%
This program helped me to feel like a leader in my community.	0%	2%	14%	5%	0%	19%	29%	38%	57%	36%
This program helps me to talk about my feelings.	0%	3%	0%	6%	13%	17%	13%	36%	75%	38%

Program CHC Transitional Services

Agency Covenant House California

Strategy: Year-Round Youth Development and Empowerment

Grant: \$150,000



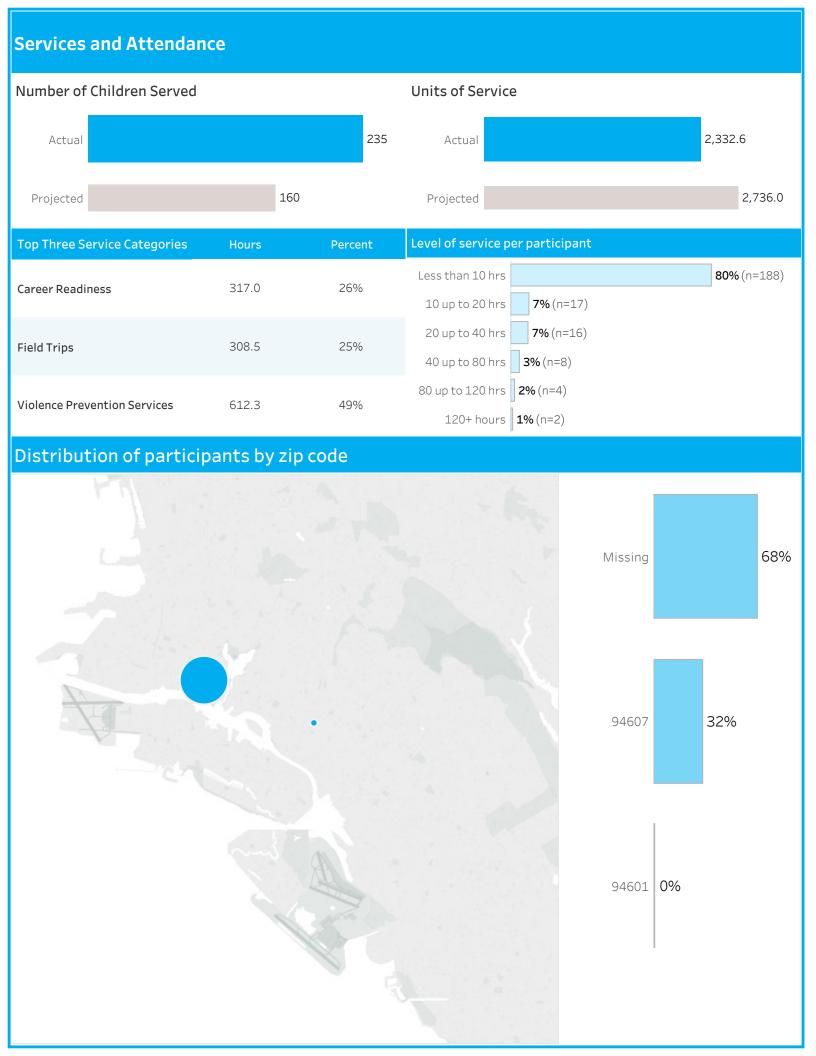
Project Description: Staff trained in the delivery of services such as a dual-client approach, relationship-building, and addressing non-skilled barriers to employment/education will offer basic skills and referrals to GED completion classes; job preparation and retention training, job search and placement, and access to large and local employment networks. Covenant House California's employer/community-based partnerships will be brought to bear for the benefit of Opportunity Youth.

Participants Total Enrollment: 235 Gender Race/Ethnicity Age 49% African American/Black 51% 13-14 years old 3% 47% 22% Hispanic/Latinx 15% Multiracial or Biracial 15-16 years old 9% 6% Caucasian/White 40% Asian/Pacific Islander 17-18 years old Native Alaskan/American 2% 26% 19-20 years old Other 2% Unknown/Missing 1% Female Male Something 23% Over 20 years old Middle East/North Africa | 0% Else **Performance Measures** Strategy **OFCY Performance Measures** Average 145% 147% Progress towards projected number of youth served 85% 107% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 6% 44% Youth complete the OFCY survey (ages 8 and above) 13% 34%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Goal-60%

	Quality Indicat	ors				
	Overall	Safety	Support	Reflection	Interaction	Diversity
,	3.91	3.85	4.01	3.89	3.95	3.90
	4.19 16-17	3.98	4.35	4.37	4.10	3.92
	10-17					



Youth Survey Results (Number of youth completing survey: 30)										
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults			7	9%				909	%	80%
Increased confidence and self-esteem		7	′3%					779	%	81%
Improved decision-making and goal setting		80%							%	79%
Development and mastery of skills			76%					879	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	gy Aver	age refl	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Empowerment programs (1,755).										
Survey Responses										
	Stroi Disag	J ,	Disa	gree	Not 9	Sure	Agr	ee	Strong	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	3%	1%	3%	2%	17%	7%	48%	36%	28%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0% 3%	1% 1%	4% 10%	2% 2%	14% 7%	13% 9%	54%	37% 37%	29% 30%	47% 51%
Youth at this program respect each other.	3%	2%	13%	3%	30%	13%	33%	40%	20%	42%
Support										
At least one adult here understands what my life is like outside of the	0%	4%	13%	6%	10%	19%	47%	33%	30%	 38%
program.	0%	4%	15%	0%	10%	19%	4/%	33%	30%	30%
The adults in this program tell me what I am doing well.	7%	2%	3%	3%	10%	9%	60%	42%	20%	45%
There is an adult at this program who cares about me.	0%	1%	3%	2%	17%	12%	43%	38%	37%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	3%	4%	17%	16%	43%	37%	37%	41%
Engagement										
I am interested in what we do at this program.	7%	1%	0%	2%	13%	9%	53%	39%	27%	49%
I get the opportunity to talk about what I'm learning at this program.	7%	1%	17%	3%	17%	11%	30%	45%	30%	40%
I have been asked for my opinion about how to make this program better.	3%	2%	7%	5%	10%	16%	57%	40%	23%	37%
In this program, I try new things.	3%	1%	0%	2%	10%	7%	66%	44%	21%	46%
Since coming to this program, I am better at something that I used to think was hard.	3%	1%	10%	4%	17%	13%	43%	39%	27%	42%
This program helps me to think about the future.	3%	2%	3%	4%	7%	16%	53%	35%	33%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	3%	2%	7%	5%	13%	18%	53%	40%	23%	36%
I feel like I belong at this program.	3%	2%	0%	2%	27%	12%	40%	39%	30%	46%
Since coming to this program, I work better with others on a team.	3%	2%	0%	4%	10%	16%	52%	40%	34%	39%
This program helps me to get along with other people my age.	3%	2%	3%	3%	20%	12%	47%	41%	27%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	3%	2%	0%	3%	27%	12%	37%	40%	33%	43%
The people who work at this program understand my family's culture.	0%	3%	14%	4%	21%	21%	34%	33%	31%	38%

Youth Survey Summary (Continued)										
	Strongly Disagree		Disagree		Not Sure		Agree		Strongl	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	3%	1%	0%	4%	21%	15%	55%	41%	21%	40%
In this program, I learned new information about a topic that interests me.	3%	1%	0%	3%	24%	10%	52%	45%	21%	41%
Since coming to this program, I am better at listening to others.	3%	1%	7%	4%	13%	16%	50%	42%	27%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community		66	5%							75%
Increased leadership capacity			71	%						75%
Increased risk avoidance/conflict resolution				76%)					75%

76%

80%

Survey Responses

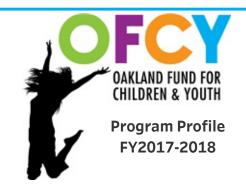
	Strongly Disagree		Disagree		Not Sure		Agree		Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	3%	2%	0%	2%	21%	10%	48%	40%	28%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	3%	2%	0%	4%	17%	17%	55%	41%	24%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	10%	4%	10%	15%	50%	42%	30%	38%
Since coming to this program, I am more of a leader.	0%	2%	3%	5%	30%	18%	43%	38%	23%	37%
Since coming to this program, I did volunteer work or community service.	7%	5%	17%	11%	20%	18%	37%	33%	20%	33%
Since coming to this program, I feel I can make more of a difference.	3%	1%	7%	4%	17%	15%	41%	42%	31%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	3%	4%	10%	17%	50%	39%	37%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	3%	2%	3%	4%	23%	16%	43%	41%	27%	37%
Since coming to this program, I feel more connected to my community.	7%	2%	10%	4%	23%	16%	40%	40%	20%	38%
This program has taught me how to stand up for myself.	3%	3%	3%	4%	17%	16%	53%	37%	23%	40%
This program has taught me to be better at solving conflicts.	0%	2%	7%	5%	20%	19%	43%	39%	30%	36%
This program helped me to feel like a leader in my community.	0%	2%	13%	5%	17%	19%	43%	38%	27%	36%
This program helps me to talk about my feelings.	3%	3%	7%	6%	13%	17%	43%	36%	33%	38%

Program Rites of Passage

Agency Dimensions Dance Theater, Inc.

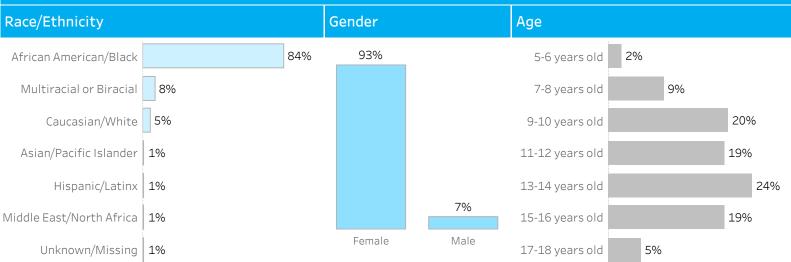
Strategy: Year-Round Youth Development and Empowerment

Grant: \$75,000

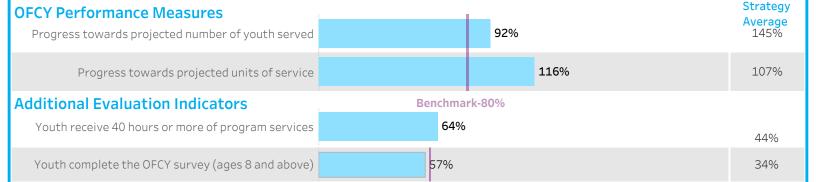


Project Description: Dimensions seeks support from OFCY in 2016-2019 to sustain our Rites of Passage after-school programming. Since 1993, the program has served more than 11,000 youth through dance classes, life skills workshops, cultural appreciation activities, internships and apprenticeships, and study trips. Last year, OFCY funds enabled DDT to provide these activities and services for over 1025 youth aged 8-18 from throughout Oakland, with over 2,400 audience members also served. ROP has been recognized with numerous awards including a Channel 7 Jefferson Award, and the Marcus Foster Foundation Award.

Participants Total Enrollment: 129



Performance Measures



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Goal-60%

Quality Indicat	ors				
Overall	Safety	Support	Reflection	Interaction	Diversity
4.32	4.40	4.16	4.34	4.39	4.29
4.30 '16-17	4.39	4.24	4.27	4.32	4.14

Services and Attendance Number of Children Served Units of Service Actual 129 Actual 23,343 140 20,080 Projected Projected Level of service per participant Percent **Top Three Service Categories** Hours Less than 10 hrs **23%** (n=30) Youth Leadership & Peer Led 5% 1,103 Activities 10 up to 20 hrs **6%** (n=8) 20 up to 40 hrs **7%** (n=9) 20,001 89% Arts, Dance, Music and Culture 40 up to 80 hrs **8%** (n=10) 80 up to 120 hrs **8%** (n=10) Field Trips 1,329 6% **48%** (n=62) 120+ hours Distribution of participants by zip code 25% 94605 13% 94621 94608 11% 10% 94607 8% 94602 8% 94606 7% 94619 4% 94601 3% 94603 3% 94610 2% 94611 2% 94612 2% 94618 2% 94609

Youth Survey Results (Number of youth completing surve	ey: 69)									
Outcomes										Strategy Average
Greater connections to caring adults			79	9%				809	%	80%
Increased confidence and self-esteem					86%			869	%	81%
Improved decision-making and goal setting	78% 78% 79%									79%
Development and mastery of skills					92	2%		919	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Empowerment programs (1,755).										
Survey Responses										
	Stroi Disa		Disag	gree	Not 9	Sure	Agr	ee	Strongl	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	7%	7%	30%	36%	62%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0%	1%	0%	2% 2%	29% 10%	13%	43% 25%	37% 37%	28% 65%	47% 51%
Youth at this program respect each other.	0%	2%	0%	3%	6%	13%	40%	40%	54%	42%
Support										
At least one adult here understands what my life is like outside of the program.	1%	4%	6%	6%	23%	19%	42%	33%	28%	38%
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	6%	9%	43%	42%	51%	45%
There is an adult at this program who cares about me.	0%	1%	0%	2%	6%	12%	46%	38%	49%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	0%	4%	39%	16%	33%	37%	28%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	10%	9%	24%	39%	66%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	4%	11%	38%	45%	57%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	5%	25%	16%	51%	40%	24%	37%
In this program, I try new things.	0%	1%	1%	2%	3%	7%	35%	44%	61%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	0%	4%	7%	13%	28%	39%	65%	42%
This program helps me to think about the future.	0%	2%	0%	4%	38%	16%	42%	35%	20%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	30%	18%	36%	40%	34%	36%
I feel like I belong at this program.	0%	2%	0%	2%	4%	12%	36%	39%	60%	46%
Since coming to this program, I work better with others on a team.	0%	2%	0%	4%	2%	16%	45%	40%	53%	39%
This program helps me to get along with other people my age.	0%	2%	0%	3%	7%	12%	39%	41%	54%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	6%	12%	38%	40%	56%	43%
The people who work at this program understand my family's culture.	0%	3%	0%	4%	29%	21%	35%	33%	36%	38%

Youth Survey Summary (Continued)										
		Strongly Disagree		Disagree		Not Sure		Agree		y Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	0%	4%	6%	15%	48%	41%	46%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	6%	10%	44%	45%	50%	41%
Since coming to this program, I am better at listening to others.	1%	1%	1%	4%	13%	16%	41%	42%	43%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community					8	6%			64%	75%

84%

83%

75%

67%

76%

82%

75%

75%

80%

Survey Responses

Increased leadership capacity

Greater empowerment and agency

Increased risk avoidance/conflict resolution

	Stroi Disag		Disagree		Not Sure		Agree		Strongly Agre	
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	4%	10%	52%	40%	43%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	0%	4%	25%	17%	42%	41%	33%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	7%	15%	43%	42%	49%	38%
Since coming to this program, I am more of a leader.	0%	2%	0%	5%	9%	18%	48%	38%	43%	37%
Since coming to this program, I did volunteer work or community service.	3%	5%	20%	11%	9%	18%	46%	33%	22%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	0%	4%	16%	15%	55%	42%	29%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	1%	4%	25%	17%	35%	39%	39%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	1%	2%	0%	4%	19%	16%	41%	41%	39%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	0%	4%	3%	16%	35%	40%	62%	38%
This program has taught me how to stand up for myself.	1%	3%	0%	4%	19%	16%	47%	37%	32%	40%
This program has taught me to be better at solving conflicts.	0%	2%	0%	5%	32%	19%	45%	39%	23%	36%
This program helped me to feel like a leader in my community.	0%	2%	0%	5%	19%	19%	40%	38%	41%	36%
This program helps me to talk about my feelings.	1%	3%	0%	6%	17%	17%	45%	36%	36%	38%

Program Lion's Pride

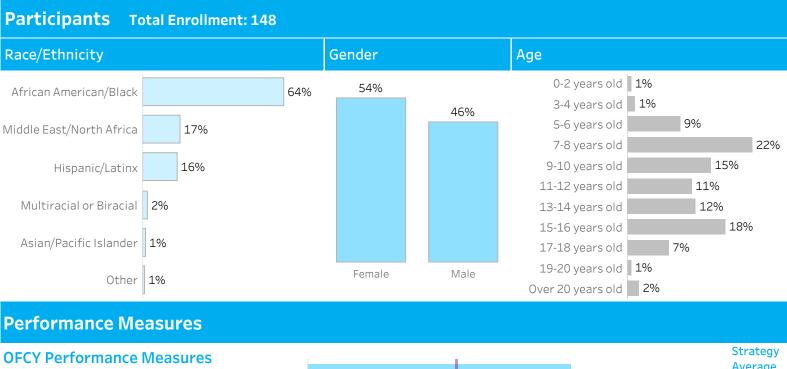
Agency East Bay Asian Local Development Corporation

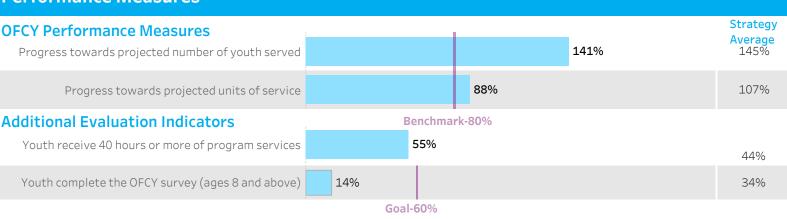
OAKLAND FUND FOR CHILDREN & YOUTH
Program Profile
FY2017-2018

Strategy: Year-Round Youth Development and Empowerment

Grant: \$105,000

Project Description: The Lion's Pride Program is a comprehensive K-5 after school and summer program in alignment with the OUSD's Havenscourt Campus that supports youth literacy and academic achievement, while also focusing on youth development, violence prevention and socio-emotional health, STEAM, decreasing school day truancy, and encouraging parental engagement and support. The program also supports teens to be prepared for the workforce and college through our youth employment placement. Lion's Pride Program serves 100 unduplicated youth.





OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Quality Indicat	ors				
Overall	Safety	Support	Reflection	Interaction	Diversity
3.98 '17-18	4.29	3.90	4.04	3.83	3.78
4.04 ′16-17	4.05	4.23	4.00	3.97	3.97
TO-T /					

Services and Attendance Number of Children Served Units of Service 148 Actual 29,468 Actual 105 33,387 Projected Projected Level of service per participant Percent **Top Three Service Categories** Hours Less than 10 hrs **43%** (n=64) 30% 4,573 **Academic Programming 2%** (n=3) 20 up to 40 hrs Science, Technology, 7,038 45% 40 up to 80 hrs **6%** (n=9) Engineering & Math 80 up to 120 hrs **11%** (n=16) Sports & Recreation 3,877 25% **38%** (n=56) 120+ hours Distribution of participants by zip code 89% 94621 3% 94601 94605 3% 94603 2% 94612 2% 94619 1%

## Greater connections to caring adults 68% 88% 80%	Youth Survey Results (Number of youth completing surve	ey: 17)									
Increased confidence and self-esteem 62% 79% 81%	Outcomes										Strategy Average
The adults in this program repact each other. Continued the program and adult here understands what my life is like outside of the program. The adults in this program tell me what I am doing well. Continued the adults in this program who notices when I am upset about something. Continued the adults in what we do at this program. Continued the adults in what we do at this program. Continued the adults in what we do at this program. Continued the adults in what we do at this program. Continued the adults in what we do at this program. Continued the adults in what we do at this program. Continued the adults in what we do at this program. Continued the adults in what we do at this program. Continued the adults in this program who notices when I am upset about Continued the adults in what we do at this program. Continued the adults in this program who cares about the continued the adults in this program who cares about the continued the adults in this program who cares about the continued the adults in this program who cares about the continued the cont	Greater connections to caring adults	(58%						889	%	80%
Development and mastery of skills 85% 81% 84%	Increased confidence and self-esteem	62%							789	%	81%
Development and mastery of skills 85% 81% 84%	Improved decision-making and goal setting	62%							719	%	79%
Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Strategy Average reflects all youth who completed surveys at the 36 Year-Round Youth Development and Empowerment programs (1,755). Survey Responses					2	5%			819	%	84%
Survey Responses Safety Disagree Not sure Agree Strongly Disagree Not sure Not sure Agree Strongly Agree Program Overall Program O		d with th	o guacti	one man			nomo Ti	oo Strote			
Safety Disagree Not Sure Agree Strongly Agree Safety Program Overall Program Overal						each out	come. n	ie Strate	gy Aver	age rem	ects all
Disagree Inleadree Noteral Program Overal Program Overal Program Overal Program Overal Program Program Overal Program P	Survey Responses										
Safety Program Overal Ov			0,	Disa	gree	Not 9	Sure	Agr	ee	Strong	ly Agree
If feel safe in this program.	Safety			Program	Overall	Program	Overall	Program	Overall	Program	Overall
The adults in this program treat all youth fairly. O% 1% 0% 2% 12% 9% 29% 37% 59% 51% Youth at this program respect each other. O% 2% 0% 3% 31% 13% 25% 40% 44% 42% Support At least one adult here understands what my life is like outside of the program. The adults in this program tell me what I am doing well. O% 2% 6% 3% 12% 9% 53% 42% 29% 45% 16% 17% 18% 38% 47% 47% 18% 18% 18% 18% 18% 18% 18% 18% 18% 18	I feel safe in this program.										53%
Youth at this program respect each other. 0% 2% 0% 3% 31% 13% 25% 40% 44% 42% Support At least one adult here understands what my life is like outside of the program. 13% 4% 19% 6% 25% 19% 13% 31% 38% The adults in this program tell me what I am doing well. 0% 2% 6% 3% 12% 9% 53% 42% 29% 45% There is an adult at this program who cares about me. 6% 1% 0% 2% 12% 12% 35% 38% 47% 47% There is an adult in this program who notices when I am upset about something. 6% 2% 0% 4% 25% 16% 13% 37% 56% 41% Engagement I am interested in what we do at this program. 6% 1% 0% 2% 25% 9% 31% 39% 38% 49% I get the opportunity to talk about what I'm learning at this program.	, ,	6%	1%	0%	2%	6%	13%	53%	37%	35%	47%
Support At least one adult here understands what my life is like outside of the program. 13% 4% 19% 6% 25% 19% 13% 33% 31% 38% The adults in this program tell me what I am doing well. 0% 2% 6% 3% 12% 9% 53% 42% 29% 45% There is an adult at this program who cares about me. 6% 1% 0% 2% 12% 12% 35% 38% 47% 47% There is an adult in this program who notices when I am upset about something. 6% 2% 0% 4% 25% 16% 13% 37% 56% 41% Engagement I am interested in what we do at this program. 6% 1% 0% 2% 25% 9% 31% 39% 38% 49% I get the opportunity to talk about what I'm learning at this program. 0% 1% 12% 3% 24% 11% 29% 45% 35% 40% I have been asked for my opinion about how to make this program better. 0%		0%	1%	0%	2%	12%	9%	29%	37%	59%	51%
At least one adult here understands what my life is like outside of the program. 13% 4% 19% 6% 25% 19% 13% 33% 31% 38% The adults in this program tell me what I am doing well. O% 2% 6% 3% 12% 9% 53% 42% 29% 45% There is an adult at this program who cares about me. 6% 1% 0% 2% 12% 12% 35% 38% 47% 47% There is an adult in this program who notices when I am upset about something. Engagement I am interested in what we do at this program. 6% 1% 0% 2% 25% 9% 31% 39% 38% 49% I get the opportunity to talk about what I'm learning at this program. 0% 1% 12% 3% 24% 11% 29% 45% 35% 40% I have been asked for my opinion about how to make this program better. 0% 2% 6% 5% 24% 16% 12% 40% 59% 37% In this program, I try new things. 0% 1% 0% 2% 12% 7% 47% 44% 41% 46% Since coming to this program, I am better at something that I used to think 0% 1% 6% 4% 6% 13% 41% 39% 47% 42%	Youth at this program respect each other.	0%	2%	0%	3%	31%	13%	25%	40%	44%	42%
Program. 13% 4% 19% 6% 25% 19% 13% 33% 31% 38% 31% 38% 31% 38% 31% 38% 31% 38% 31% 38% 31% 38% 31% 38% 31% 38% 31% 38% 31% 38% 31% 38% 31% 38% 31% 38% 31% 38% 31% 32% 3	Support										
There is an adult at this program who cares about me. 6% 1% 0% 2% 12% 12% 35% 38% 47% 47% There is an adult in this program who notices when I am upset about something. Engagement I am interested in what we do at this program. 6% 1% 0% 2% 25% 9% 31% 39% 38% 49% I get the opportunity to talk about what I'm learning at this program. 0% 1% 12% 3% 24% 11% 29% 45% 35% 40% I have been asked for my opinion about how to make this program better. 0% 2% 6% 5% 24% 16% 12% 40% 59% 37% In this program, I try new things. 0% 1% 0% 2% 12% 7% 47% 44% 41% 46% Since coming to this program, I am better at something that I used to think 0% 1% 6% 4% 6% 13% 41% 39% 47% 42%	·	13%	4%	19%	6%	25%	19%	13%	33%	31%	38%
There is an adult in this program who notices when I am upset about something. Engagement I am interested in what we do at this program. 6% 1% 0% 2% 25% 9% 31% 39% 38% 49% 1get the opportunity to talk about what I'm learning at this program. 0% 1% 12% 3% 24% 11% 29% 45% 35% 40% 1 have been asked for my opinion about how to make this program better. 0% 2% 6% 5% 24% 16% 12% 40% 59% 37% In this program, I try new things. 0% 1% 0% 2% 12% 7% 47% 44% 41% 46% 5 since coming to this program, I am better at something that I used to think 0% 1% 6% 4% 6% 13% 41% 39% 47% 42%	The adults in this program tell me what I am doing well.	0%	2%	6%	3%	12%	9%	53%	42%	29%	45%
Engagement I am interested in what we do at this program. 6% 1% 0% 2% 25% 9% 31% 39% 38% 49% I get the opportunity to talk about what I'm learning at this program. 0% 1% 12% 3% 24% 11% 29% 45% 35% 40% I have been asked for my opinion about how to make this program better. 0% 2% 6% 5% 24% 16% 12% 40% 59% 37% In this program, I try new things. 0% 1% 0% 2% 12% 7% 47% 44% 41% 46% Since coming to this program, I am better at something that I used to think 0% 1% 6% 4% 6% 13% 41% 39% 47% 42%	There is an adult at this program who cares about me.	6%	1%	0%	2%	12%	12%	35%	38%	47%	47%
I am interested in what we do at this program. 6% 1% 0% 2% 25% 9% 31% 39% 38% 49% I get the opportunity to talk about what I'm learning at this program. 0% 1% 12% 3% 24% 11% 29% 45% 35% 40% I have been asked for my opinion about how to make this program better. 0% 2% 6% 5% 24% 16% 12% 40% 59% 37% In this program, I try new things. 0% 1% 0% 2% 12% 7% 47% 44% 41% 46% Since coming to this program, I am better at something that I used to think 0% 1% 6% 4% 6% 13% 41% 39% 47% 42%	. 5	6%	2%	0%	4%	25%	16%	13%	37%	56%	41%
I get the opportunity to talk about what I'm learning at this program. 0% 1% 12% 3% 24% 11% 29% 45% 35% 40% I have been asked for my opinion about how to make this program better. 0% 2% 6% 5% 24% 16% 12% 40% 59% 37% In this program, I try new things. 0% 1% 0% 2% 12% 7% 47% 44% 41% 46% Since coming to this program, I am better at something that I used to think 0% 1% 6% 4% 6% 13% 41% 39% 47% 42%	Engagement										
I have been asked for my opinion about how to make this program better. 0% 2% 6% 5% 24% 16% 12% 40% 59% 37% In this program, I try new things. 0% 1% 0% 2% 12% 7% 47% 44% 41% 46% Since coming to this program, I am better at something that I used to think 0% 1% 6% 4% 6% 13% 41% 39% 47% 42%	I am interested in what we do at this program.	6%	1%	0%	2%	25%	9%	31%	39%	38%	49%
In this program, I try new things. 0% 1% 0% 2% 12% 7% 47% 44% 41% 46% Since coming to this program, I am better at something that I used to think 0% 1% 6% 4% 6% 13% 41% 39% 47% 42%	I get the opportunity to talk about what I'm learning at this program.	0%	1%	12%	3%	24%	11%	29%	45%	35%	40%
Since coming to this program, I am better at something that I used to think 0% 1% 6% 4% 6% 13% 41% 39% 47% 42%	I have been asked for my opinion about how to make this program better.	0%	2%	6%	5%	24%	16%	12%	40%	59%	37%
0% 1% 6% 4% 6% 13% 41% 39% 4/% 42%	In this program, I try new things.	0%	1%	0%	2%	12%	7%	47%	44%	41%	46%
		0%	1%	6%	4%	6%	13%	41%	39%	47%	42%
This program helps me to think about the future. 6% 2% 6% 4% 31% 16% 31% 35% 25% 43%	This program helps me to think about the future.	6%	2%	6%	4%	31%	16%	31%	35%	25%	43%
Interaction	Interaction										
Because of this program, I am better able to handle problems and challenges 7% 2% 0% 5% 27% 18% 40% 40% 27% 36% when they arise.	, -	7%	2%	0%	5%	27%	18%	40%	40%	27%	36%
I feel like I belong at this program. 0% 2% 18% 2% 29% 12% 29% 39% 24% 46%	I feel like I belong at this program.	0%	2%	18%	2%	29%	12%	29%	39%	24%	46%
Since coming to this program, I work better with others on a team. 6% 2% 13% 4% 13% 16% 25% 40% 44% 39%	Since coming to this program, I work better with others on a team.	6%	2%	13%	4%	13%	16%	25%	40%	44%	39%
This program helps me to get along with other people my age. 6% 2% 0% 3% 24% 12% 18% 41% 53% 42%	This program helps me to get along with other people my age.	6%	2%	0%	3%	24%	12%	18%	41%	53%	42%
Diversity	Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.		19%	2%	6%	3%	6%	12%	31%	40%	38%	43%
The people who work at this program understand my family's culture. 0% 3% 7% 4% 33% 21% 20% 33% 40% 38%	The people who work at this program understand my family's culture.	0%	3%	7%	4%	33%	21%	20%	33%	40%	38%

Youth Survey Summary (Continued)										
	Stro Disa	• •	Disa	gree	Not 9	Sure	Agr	ee	Strongly	/ Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	6%	1%	0%	4%	29%	15%	35%	41%	29%	40%
In this program, I learned new information about a topic that	C0/	10/	00/	20/	C0/	1.00/	F20/	450/	250/	410/

In this program, I learned new information about a topic that interests me.	6%	1%	0%	3%	6%	10%	53%	45%	35%	41%
Since coming to this program, I am better at listening to others.	0%	1%	0%	4%	24%	16%	41%	42%	35%	37%
Youth Development and Empowerment Outcomes										' Strategy Average
Increased engagement in community		659	%						76%	75%
Increased leadership capacity				76%	6				82%	75%
Increased risk avoidance/conflict resolution			70%						78%	75%
Greater empowerment and agency				76%	6				78%	80%

Survey Responses

	Stroi Disag		Disagree		Not S	Sure	e Agree		Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	6%	2%	6%	2%	6%	10%	29%	40%	53%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	6%	2%	0%	4%	41%	17%	24%	41%	29%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	6%	4%	24%	15%	29%	42%	41%	38%
Since coming to this program, I am more of a leader.	6%	2%	18%	5%	12%	18%	24%	38%	41%	37%
Since coming to this program, I did volunteer work or community service.	6%	5%	6%	11%	31%	18%	38%	33%	19%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	6%	4%	25%	15%	31%	42%	38%	37%
Since coming to this program, I feel I have more control over things that happen to me.	6%	2%	0%	4%	13%	17%	38%	39%	44%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	0%	4%	24%	16%	41%	41%	35%	37%
Since coming to this program, I feel more connected to my community.	6%	2%	0%	4%	24%	16%	29%	40%	41%	38%
This program has taught me how to stand up for myself.	0%	3%	0%	4%	19%	16%	19%	37%	63%	40%
This program has taught me to be better at solving conflicts.	6%	2%	0%	5%	24%	19%	35%	39%	35%	36%
This program helped me to feel like a leader in my community.	6%	2%	0%	5%	12%	19%	47%	38%	35%	36%
This program helps me to talk about my feelings.	0%	3%	6%	6%	6%	17%	50%	36%	38%	38%

Program LIBRE (Leading the Independence of our Barrios for Raza Empowerment)

Agency East Bay Spanish Speaking Citizens' Foundation

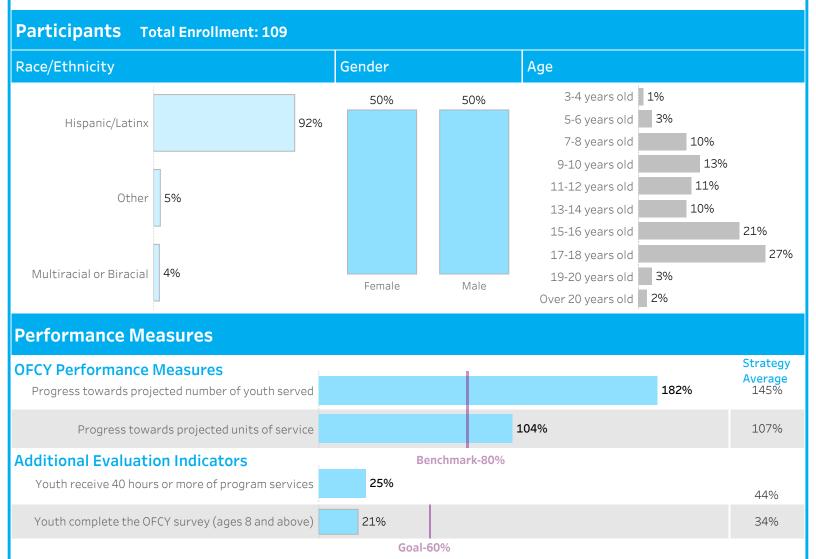
OAKLAND FUND FOR CHILDREN & YOUTH

Program Profile
FY2017-2018

Strategy: Year-Round Youth Development and Empowerment

Grant: \$75,000

Project Description: LIBRE supports 60 Spanish speaking and bilingual Latino youth, age 20 and under, including Newcomers and those born in the U.S. in their transition to Oakland. Our goal is to empower students to be able to guide their futures and have choices. Therefore LIBRE will assist students in navigating high school, understanding the A-G required courses, and guiding them in the steps to enter higher education or/and a well paid career. LIBRE services include peer support, cross cultural exchanges, leadership training, college tours, and career exploration throughout the year.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

OverallSafetySupportReflectionInteractionDiversity4.204.444.144.294.114.02'17-18	Quality Indic	ators		Planning, Choices &		
17-18	Overall		Support	Reflection	Interaction	Diversity
	4.20	4.44	4.14	4.29	4.11	4.02
3.93 4.09 3.74 4.05 3.80 3.88 '16-17	3.93	4.09	3.74	4.05	3.80	3.88

Services and Attendance Number of Children Served Units of Service 109 Actual 5,737.6 Actual Projected 60 Projected 5,508.0 Level of service per participant **Top Three Service Categories** Percent Hours Less than 10 hrs **61%** (n=66) 1,065 28% Arts, Dance, Music and Culture **12%** (n=13) 10 up to 20 hrs 20 up to 40 hrs **3%** (n=3) 788 20% Field Trips 40 up to 80 hrs **9%** (n=10) **4%** (n=4) 80 up to 120 hrs Literacy 2,016 52% **12%** (n=13) 120+ hours Distribution of participants by zip code 58% 94601 94603 12% 9% 94606 94621 9% 94608 94605 1% 94602 1% 94610 1% 94612

Youth Survey Results (Number of youth completing surve	ey: 21)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults				839	%			63°	%	80%
Increased confidence and self-esteem				81%				709	%	81%
Improved decision-making and goal setting					90	%		789	%	79%
Development and mastery of skills				85	5%			789	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each outo	come. T	he Strate	gy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	iailis (±,	155).						
Survey Responses										
	Stroi Disa	J ,	Disa	gree	Not S	Sure	Agr	ee	Strong	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	0%	7%	52%	36%	48%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0%	1%	0%	2% 2%	14%	13% 9%	33%	37% 37%	52% 57%	47% 51%
Youth at this program respect each other.	0%	2%	0%	3%	5%	13%	52%	40%	43%	42%
Support										
At least one adult here understands what my life is like outside of the		***	=0/	601		100/	2001	000/	0.407	
program.	0%	4%	5%	6%	33%	19%	38%	33%	24%	38%
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	0%	9%	52%	42%	48%	45% ———
There is an adult at this program who cares about me.	0%	1%	0%	2%	5%	12%	52%	38%	43%	47%
There is an adult in this program who notices when I am upset about something.	5%	2%	0%	4%	19%	16%	52%	37%	24%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	5%	9%	52%	39%	43%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	5%	3%	5%	11%	60%	45%	30%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	5%	5%	16%	62%	40%	33%	37%
In this program, I try new things.	0%	1%	0%	2%	5%	7%	57%	44%	38%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	5%	4%	10%	13%	57%	39%	29%	42%
This program helps me to think about the future.	0%	2%	0%	4%	0%	16%	48%	35%	52%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	43%	18%	33%	40%	24%	36%
I feel like I belong at this program.	0%	2%	0%	2%	10%	12%	62%	39%	29%	46%
Since coming to this program, I work better with others on a team.	0%	2%	0%	4%	29%	16%	48%	40%	24%	39%
This program helps me to get along with other people my age.	0%	2%	0%	3%	5%	12%	43%	41%	52%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	29%	12%	52%	40%	19%	43%
The people who work at this program understand my family's culture.	0%	3%	0%	4%	19%	21%	48%	33%	33%	38%

Youth Survey Summary (Continued)										
	Strongly Disagree		Disagree		Not Sure		Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	5%	4%	14%	15%	62%	41%	19%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	5%	10%	57%	45%	38%	41%
Since coming to this program, I am better at listening to others.	0%	1%	0%	4%	38%	16%	52%	42%	10%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community						87%				75%
Increased leadership capacity			7	73%						75%
Increased risk avoidance/conflict resolution			68%							75%
Greater empowerment and agency						88%				80%

Survey Responses Strongly Disagree Not Sure Agree Strongly Agree Disagree Youth Engagement Overall Progra.. Overall Progra.. Progra.. Overall Program Overall Progra.. Overall 0% 2% 0% 2% 10% 10% 62% 40% 29% 46% In this program, adults listen to what I have to say. Since coming to this program, I am better at staying out of 0% 2% 5% 4% 24% 17% 57% 41% 14% 35% situations that make me feel uncomfortable. Since coming to this program, I am more aware about what is 0% 1% 5% 4% 14% 15% 43% 42% 38% 38% going on in the community. 5% 19% 18% 43% 38% 29% 37% Since coming to this program, I am more of a leader. 2% 5% 5% Since coming to this program, I did volunteer work or community 0% 62% 14% 5% 0% 18% 33% 24% 33% 11% service. Since coming to this program, I feel I can make more of a 0% 0% 15% 80% 42% 20% 37% 1% 0% 4% difference. Since coming to this program, I feel I have more control over 0% 0% 29% 17% 62% 39% 10% 38% 2% 4% things that happen to me. Since coming to this program, I feel more comfortable sharing my 0% 0% 67% 2% 4% 10% 16% 41% 24% 37% opinion. Since coming to this program, I feel more connected to my 0% 2% 0% 4% 5% 16% 62% 40% 33% 38% community. 14% 0% 19% 16% 62% 40% This program has taught me how to stand up for myself. 3% 5% 4% 37% This program has taught me to be better at solving conflicts. 5% 2% 5% 5% 19% 19% 52% 39% 19% 36% 19% 57% 38% 36% This program helped me to feel like a leader in my community. 0% 2% 5% 5% 24% 14% This program helps me to talk about my feelings. 0% 3% 10% 6% 29% 17% 29% 36% 33% 38%

Program SmartMoves Education and Enrichment Program

Agency East Oakland Boxing Association

CHILDREN & YOUTH

Program Profile
FY2017-2018

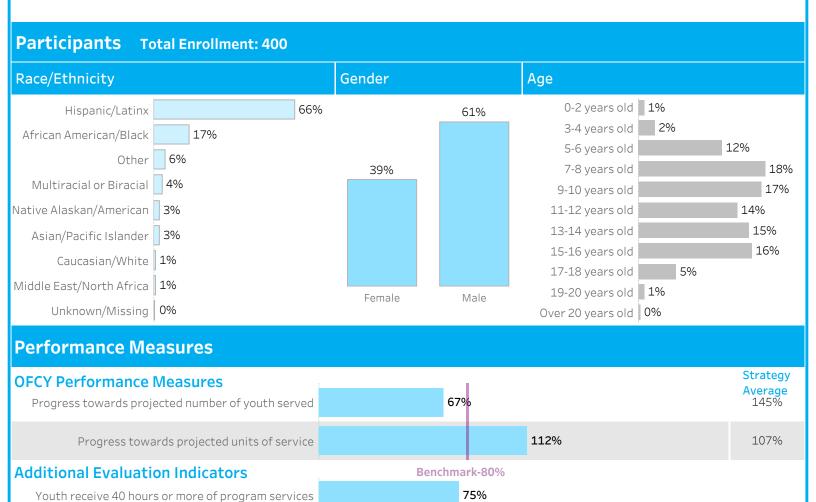
44%

34%

Strategy: Year-Round Youth Development and Empowerment

Grant: \$127,012

Project Description: The SmartMoves Education & Enrichment Program provides free access to year-round activities in an after school and summer program, which empowers 600 Oakland youth ages 5-20 annually. Through a 3-pillar approach consisting of education, health and wellness and youth leadership activities; youth are provided a safe and nurturing environment where they can feel secure as they achieve success in school while also learning life skills, developing leadership skills and building on their strengths; with the end goal of becoming healthy, successful, productive members of their community as adults.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Goal-60%

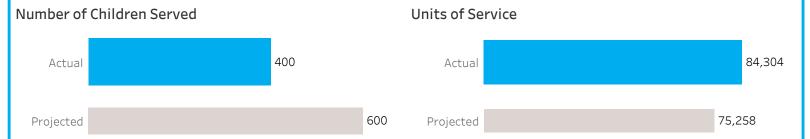
16%

ı	Quality Indicat	ors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
	4.09 '17-18	4.18	4.15	3.99	4.15	4.17
	3.95 '16-17	4.05	3.72	3.94	4.10	3.91
	10-17					

Youth survey scores are on a 5-point scale, from strongly disagree to strongly agree.

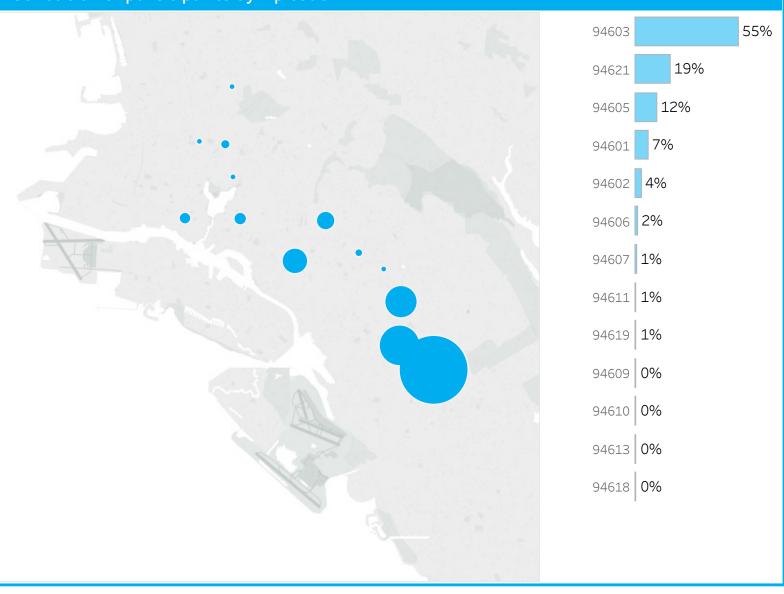
Youth complete the OFCY survey (ages 8 and above)

Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service per participant
Youth Leadership & Peer Led	15,684	28%	Less than 10 hrs 8% (n=31)
Activities	13,004	2070	10 up to 20 hrs 9% (n=34)
Academic Programming	21,642	38%	20 up to 40 hrs 9% (n=36)
Academic Programming	21,042	3070	40 up to 80 hrs 14% (n=56)
Sports & Recreation	19,632	34%	80 up to 120 hrs 16% (n=62)
oports α recreation	13,032	3470	120+ hours 45% (n=181)

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	ey: 49)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults			8	80%				659	%	80%
Increased confidence and self-esteem				81%				779	%	81%
Improved decision-making and goal setting	6	7%						629	%	79%
Development and mastery of skills			76%					799	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each outo	come. T	he Strate	gy Aver	age refl	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	iailis (±,	755).						
Survey Responses										
	Stroi Disa	J ,	Disa	gree	Not S	Sure	Agr	ee	Strong	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	2%	1%	6%	2%	8%	7%	31%	36%	52%	53%
If someone bullies my friends or me at this program, an adult steps in to help.	4% 2%	1%	2% 4%	2% 2%	2% 6%	13%	38% 42%	37% 37%	54% 46%	47% 51%
The adults in this program treat all youth fairly. Youth at this program respect each other.	8%	2%	6%	3%	18%	13%	29%	40%	39%	42%
Support										
At least one adult here understands what my life is like outside of the										
program.	6%	4%	2%	6%	23%	19%	25%	33%	44%	38% ———
The adults in this program tell me what I am doing well.	4%	2%	4%	3%	10%	9%	35%	42%	46%	45%
There is an adult at this program who cares about me.	2%	1%	0%	2%	13%	12%	31%	38%	54%	47%
There is an adult in this program who notices when I am upset about something.	4%	2%	4%	4%	8%	16%	41%	37%	43%	41%
Engagement										
I am interested in what we do at this program.	2%	1%	2%	2%	8%	9%	31%	39%	56%	49%
I get the opportunity to talk about what I'm learning at this program.	6%	1%	0%	3%	29%	11%	29%	45%	35%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	13%	5%	17%	16%	38%	40%	33%	37%
In this program, I try new things.	8%	1%	8%	2%	8%	7%	35%	44%	40%	46%
Since coming to this program, I am better at something that I used to think was hard.	2%	1%	8%	4%	10%	13%	38%	39%	42%	42%
This program helps me to think about the future.	4%	2%	6%	4%	31%	16%	25%	35%	33%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	2%	2%	6%	5%	17%	18%	38%	40%	38%	36%
I feel like I belong at this program.	2%	2%	2%	2%	15%	12%	34%	39%	47%	46%
Since coming to this program, I work better with others on a team.	2%	2%	4%	4%	20%	16%	29%	40%	45%	39%
This program helps me to get along with other people my age.	0%	2%	8%	3%	6%	12%	37%	41%	49%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	6%	3%	8%	12%	48%	40%	38%	43%
The people who work at this program understand my family's culture.	2%	3%	0%	4%	23%	21%	30%	33%	45%	38%

	Stro Disa		Disa	gree	Not S	Sure	Agı	ee ·	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	2%	1%	6%	4%	17%	15%	33%	41%	42%	40%
In this program, I learned new information about a topic that interests me.	6%	1%	12%	3%	20%	10%	37%	45%	24%	41%
Since coming to this program, I am better at listening to others.	2%	1%	4%	4%	6%	16%	42%	42%	46%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community			•	73%					67%	75%
Increased leadership capacity					81%				74%	75%
Increased risk avoidance/conflict resolution					82%				65%	75%
Greater empowerment and agency					81%				76%	80%

Survey	Responses

	Stroi Disag	J ,	Disa	Disagree		Sure	Agr	ee	Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	6%	2%	2%	2%	6%	10%	38%	40%	48%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	4%	2%	2%	4%	8%	17%	35%	41%	50%	35%
Since coming to this program, I am more aware about what is going on in the community.	6%	1%	2%	4%	13%	15%	33%	42%	46%	38%
Since coming to this program, I am more of a leader.	6%	2%	4%	5%	8%	18%	35%	38%	46%	37%
Since coming to this program, I did volunteer work or community service.	6%	5%	10%	11%	18%	18%	33%	33%	33%	33%
Since coming to this program, I feel I can make more of a difference.	4%	1%	4%	4%	15%	15%	29%	42%	48%	37%
Since coming to this program, I feel I have more control over things that happen to me.	4%	2%	2%	4%	8%	17%	40%	39%	46%	38%
Since coming to this program, I feel more comfortable sharing my opinion. $ \\$	6%	2%	4%	4%	16%	16%	29%	41%	45%	37%
Since coming to this program, I feel more connected to my community.	6%	2%	4%	4%	10%	16%	42%	40%	38%	38%
This program has taught me how to stand up for myself.	6%	3%	0%	4%	13%	16%	31%	37%	50%	40%
This program has taught me to be better at solving conflicts.	2%	2%	2%	5%	14%	19%	31%	39%	51%	36%
This program helped me to feel like a leader in my community.	4%	2%	2%	5%	13%	19%	37%	38%	43%	36%
This program helps me to talk about my feelings.	4%	3%	6%	6%	12%	17%	35%	36%	43%	38%

Program After School Leadership Academy

Agency East Oakland Youth Development Center

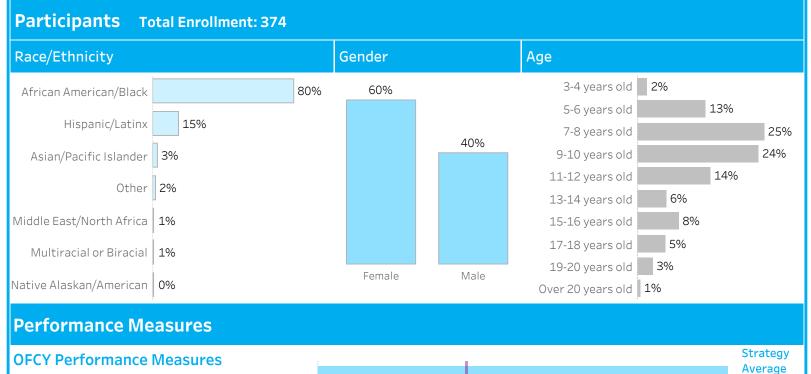
CHILDREN & YOUTH

Program Profile
FY2017-2018

Strategy: Year-Round Youth Development and Empowerment

Grant: \$150,000

Project Description: EOYDC's After School Leadership Academy (ASLA) develops the leadership, academic, and life skills of students through tutoring, mentoring, instruction, and enrichment. ASLA provides a cascading mentorship model, in which middle school, high school, and college students are trained to coach younger students. An average of 95 to 100 students participate each week; 130 unique students each year. Students living in East Oakland are exposed to risk factors that may impact their ability to learn, concentrate, and perform academically; ASLA integrates Trauma-Informed Care to meet their needs.



Progress towards projected number of youth served

Progress towards projected units of service

82%

Additional Evaluation Indicators

Youth receive 40 hours or more of program services

Youth complete the OFCY survey (ages 8 and above)

15%

Goal-60%

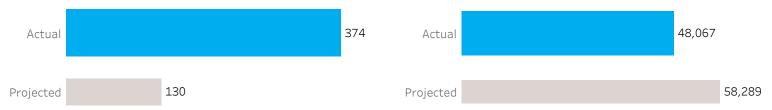
OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Quality Indicat	ors		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
3.79	3.94	3.74	3.78	3.86	3.45
3.52 '16-17	3.60	3.55	3.47	3.58	3.38

Services and Attendance

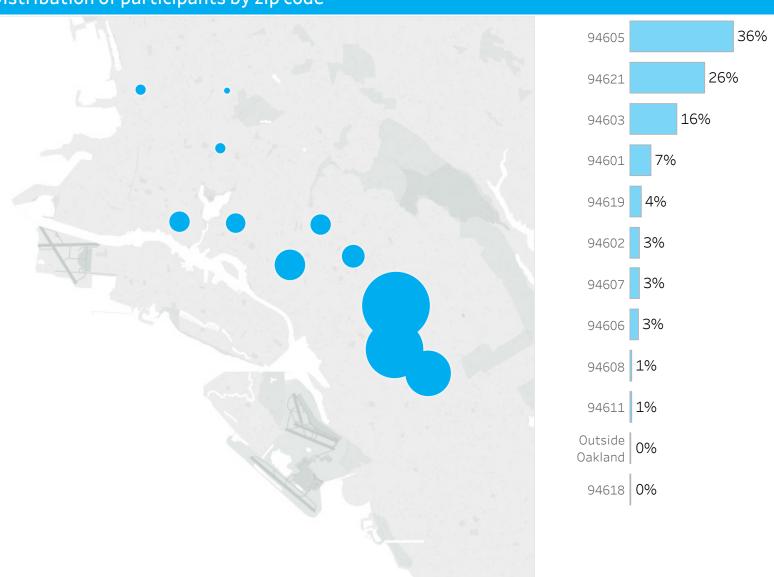
Number of Children Served

Units of Service



Top Three Service Categories	Hours	Percent	Level of service per participant								
Youth Leadership & Peer Led	10,857	32%	Less than 10 hrs	9% (n=32)							
Activities	10,037	3270	10 up to 20 hrs	19% (n=71)							
Arts, Dance, Music and Culture	13,323	39%	20 up to 40 hrs	16% (n=60)							
Arts, Dance, Music and Culture	13,323	3370	40 up to 80 hrs	20% (n=76)							
Sports & Dockoption	9,821	29%	80 up to 120 hrs	7% (n=28)							
Sports & Recreation	3,021	2970	120+ hours	29% (n=107)							

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	ey: 43)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults	ϵ	7%						639	%	80%
Increased confidence and self-esteem		69%						639	%	81%
Improved decision-making and goal setting	62%							509	%	79%
Development and mastery of skills		719	%					619	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	rams (1,	755).						
Survey Responses										
	Stroi Disa		Disag	gree	Not 9	Sure	Agr	ee	Strongl	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	7%	1%	2%	2%	10%	7%	33%	36%	48%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	5% 5%	1%	5% 7%	2% 2%	14% 21%	13%	40% 26%	37% 37%	37% 42%	47% 51%
Youth at this program respect each other.	7%	2%	14%	3%	14%	13%	31%	40%	33%	42%
Support										
At least one adult here understands what my life is like outside of the program.	19%	4%	7%	6%	16%	19%	26%	33%	33%	38%
The adults in this program tell me what I am doing well.	7%	2%	2%	3%	24%	9%	38%	42%	29%	45%
There is an adult at this program who cares about me.	7%	1%	5%	2%	9%	12%	40%	38%	40%	47%
There is an adult in this program who notices when I am upset about something.	14%	2%	5%	4%	16%	16%	28%	37%	37%	41%
Engagement										
I am interested in what we do at this program.	5%	1%	7%	2%	14%	9%	31%	39%	43%	49%
I get the opportunity to talk about what I'm learning at this program.	9%	1%	5%	3%	14%	11%	47%	45%	26%	40%
I have been asked for my opinion about how to make this program better.	17%	2%	10%	5%	19%	16%	24%	40%	31%	37%
In this program, I try new things.	5%	1%	7%	2%	12%	7%	49%	44%	28%	46%
Since coming to this program, I am better at something that I used to think was hard.	2%	1%	7%	4%	19%	13%	37%	39%	35%	42%
This program helps me to think about the future.	7%	2%	14%	4%	23%	16%	21%	35%	35%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	10%	2%	12%	5%	14%	18%	40%	40%	24%	36%
I feel like I belong at this program.	2%	2%	0%	2%	23%	12%	28%	39%	47%	46%
Since coming to this program, I work better with others on a team.	5%	2%	9%	4%	21%	16%	26%	40%	40%	39%
This program helps me to get along with other people my age.	9%	2%	5%	3%	16%	12%	33%	41%	37%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	12%	2%	7%	3%	21%	12%	26%	40%	35%	43%
The people who work at this program understand my family's culture.	17%	3%	7%	4%	29%	21%	31%	33%	17%	38%

	Strongly Disagree Not Sur Disagree				Sure	Agree		Strong	ly Agree	
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	5%	1%	5%	4%	23%	15%	30%	41%	37%	40%
In this program, I learned new information about a topic that interests me.	2%	1%	14%	3%	16%	10%	42%	45%	26%	41%
Since coming to this program, I am better at listening to others.	5%	1%	7%	4%	21%	16%	36%	42%	31%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community		65	5%						46%	75%
Increased leadership capacity		6	6%						60%	75%
Increased risk avoidance/conflict resolution		61%							48%	75%

62%

51%

80%

Survey Responses

Greater empowerment and agency

	Stroi Disa	J ,	Disa	gree	Not S	Sure	Agı	ree	Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	14%	2%	9%	2%	14%	10%	26%	40%	37%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	7%	2%	7%	4%	19%	17%	36%	41%	31%	35%
Since coming to this program, I am more aware about what is going on in the community.	9%	1%	7%	4%	12%	15%	42%	42%	30%	38%
Since coming to this program, I am more of a leader.	9%	2%	9%	5%	12%	18%	37%	38%	33%	37%
Since coming to this program, I did volunteer work or community service.	21%	5%	9%	11%	23%	18%	21%	33%	26%	33%
Since coming to this program, I feel I can make more of a difference.	7%	1%	2%	4%	16%	15%	44%	42%	30%	37%
Since coming to this program, I feel I have more control over things that happen to me.	9%	2%	12%	4%	26%	17%	28%	39%	26%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	9%	2%	14%	4%	19%	16%	30%	41%	28%	37%
Since coming to this program, I feel more connected to my community.	7%	2%	7%	4%	9%	16%	53%	40%	23%	38%
This program has taught me how to stand up for myself.	9%	3%	14%	4%	14%	16%	30%	37%	33%	40%
This program has taught me to be better at solving conflicts.	5%	2%	9%	5%	19%	19%	47%	39%	21%	36%
This program helped me to feel like a leader in my community.	9%	2%	5%	5%	21%	19%	28%	38%	37%	36%
This program helps me to talk about my feelings.	21%	3%	9%	6%	19%	17%	28%	36%	23%	38%

Program First Steps Community Resource Center

Agency First Place for Youth

Strategy: Year-Round Youth Development and Empowerment

Grant: \$150,000



Project Description: Located in downtown Oakland, the First Steps Community Resource Center delivers comprehensive support and intervention for transition-age foster and homeless youth. Operating year-round, First Steps serves at least 200 at-risk youth, ages 16 to 20, annually. Directly and in partnership with a network of Oakland providers, First Steps promotes self-sufficiency, well-being, and healthy living through workshops and individual interventions. First Steps welcomes all Oakland youth and provides targeted education and employment support to reengage disconnected and opportunity youth.

Participants Total Enrollment: 247 Race/Ethnicity Gender Age 57% 61% African American/Black 0-2 years old 1% 12% Other 15-16 years old 3% 38% Multiracial or Biracial 11% 9% 32% Hispanic/Latinx 17-18 years old Unknown/Missing 6% 28% 19-20 years old Caucasian/White 0% Female Male Something 36% Over 20 years old Asian/Pacific Islander Flse **Performance Measures** Strategy **OFCY Performance Measures Average** 124% 145% Progress towards projected number of youth served 180% 107% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 23% 44% Youth complete the OFCY survey (ages 8 and above) 8% 34%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Goal-60%

ı	Quality Indicate	ors		Planning, Choices &		
ı	Overall	Safety	Support	Reflection	Interaction	Diversity
	4.28	4.18	4.33	4.38	4.25	4.03
ı	4.04	3.80	4.14	4.17	4.08	3.69
	TO-T/					

Services and Attendance Number of Children Served Units of Service 247 Actual 9,561 Actual 200 5,324 Projected Projected Level of service per participant Percent **Top Three Service Categories** Hours Less than 10 hrs **60%** (n=147) Health Education & Supportive 646 8% Services **10%** (n=24) 10 up to 20 hrs 20 up to 40 hrs **8%** (n=20) 5,691 72% **Academic Programming 10%** (n=25) 40 up to 80 hrs 80 up to 120 hrs **4%** (n=10) Community Building 1,541 20% **9%** (n=21) 120+ hours Distribution of participants by zip code 45% 94601 10% 94602 6% Missing 6% 94605 5% 94603 94612 5% 4% 94606 4% 94607 3% 94608 3% 94621 3% 94609 3% 94610 94619 Outside 1% Oakland

Youth Survey Results (Number of youth completing surve	ey: 20)												
Outcomes										Strategy Average			
Greater connections to caring adults					88%			839	%	80%			
Increased confidence and self-esteem					909	%		829	%	81%			
Improved decision-making and goal setting					S	3%		969	%	79%			
Development and mastery of skills				8	36%			799	%	84%			
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refle	ects all			
youth who completed surveys at the 36 Year-Round Youth Development and Em													
Survey Responses													
	Stroi Disa		Disag	gree	Not S	Sure	Agr	ee	Strongl	ly Agree			
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall			
I feel safe in this program.	0%	1%	5%	2%	5%	7%	30%	36%	60%	53%			
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0% 5%	1%	0% 5%	2% 2%	25% 5%	13%	45% 25%	37% 37%	30% 60%	47% 51%			
Youth at this program respect each other.	5%	2%	0%	3%	21%	13%	47%	40%	26%	42%			
Support													
At least one adult here understands what my life is like outside of the program.	0%	4%	0%	6%	20%	19%	30%	33%	50%	38%			
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	5%	9%	45%	42%	50%	45%			
There is an adult at this program who cares about me.	0%	1%	0%	2%	5%	12%	42%	38%	53%	47%			
There is an adult in this program who notices when I am upset about something.	5%	2%	10%	4%	5%	16%	30%	37%	50%	41%			
Engagement													
I am interested in what we do at this program.	0%	1%	0%	2%	5%	9%	45%	39%	50%	49%			
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	15%	11%	45%	45%	40%	40%			
I have been asked for my opinion about how to make this program better.	0%	2%	0%	5%	5%	16%	40%	40%	55%	37%			
In this program, I try new things.	0%	1%	0%	2%	10%	7%	55%	44%	35%	46%			
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	5%	4%	15%	13%	35%	39%	45%	42%			
This program helps me to think about the future.	0%	2%	0%	4%	5%	16%	25%	35%	70%	43%			
Interaction													
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	10%	18%	55%	40%	35%	36%			
I feel like I belong at this program.	5%	2%	0%	2%	5%	12%	32%	39%	58%	46%			
Since coming to this program, I work better with others on a team.	0%	2%	0%	4%	37%	16%	26%	40%	37%	39%			
This program helps me to get along with other people my age.	0%	2%	5%	3%	5%	12%	40%	41%	50%	42%			
Diversity													
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	5%	3%	20%	12%	40%	40%	35%	43%			
The people who work at this program understand my family's culture.	5%	3%	5%	4%	16%	21%	26%	33%	47%	38%			

Youth Survey Summary (Continued)										
	Stroi Disag	J ,	Disagree		Not Sure		Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	0%	4%	10%	15%	30%	41%	60%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	0%	10%	65%	45%	35%	41%
Since coming to this program, I am better at listening to others.	0%	1%	5%	4%	20%	16%	30%	42%	45%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community			71	%					58%	75%
Increased leadership capacity				7	9%				62%	75%

81%

86%

70%

80%

75%

80%

Increased risk avoidance/conflict resolution

Greater empowerment and agency

,			- /-		
Survey Responses					
	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree

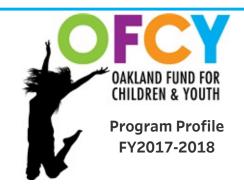
	Disa		Disagree		Not Sure		Sure Agree		Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	11%	10%	42%	40%	47%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	5%	2%	5%	4%	16%	17%	26%	41%	47%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	11%	4%	26%	15%	37%	42%	26%	38%
Since coming to this program, I am more of a leader.	0%	2%	6%	5%	17%	18%	28%	38%	50%	37%
Since coming to this program, I did volunteer work or community service.	6%	5%	6%	11%	6%	18%	50%	33%	33%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	0%	4%	17%	15%	33%	42%	50%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	0%	4%	21%	17%	32%	39%	47%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	0%	4%	11%	16%	47%	41%	42%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	0%	4%	28%	16%	28%	40%	44%	38%
This program has taught me how to stand up for myself.	0%	3%	0%	4%	22%	16%	17%	37%	61%	40%
This program has taught me to be better at solving conflicts.	0%	2%	5%	5%	11%	19%	42%	39%	42%	36%
This program helped me to feel like a leader in my community.	0%	2%	11%	5%	11%	19%	42%	38%	37%	36%
This program helps me to talk about my feelings.	0%	3%	5%	6%	11%	17%	37%	36%	47%	38%

Program FLY Leadership Program

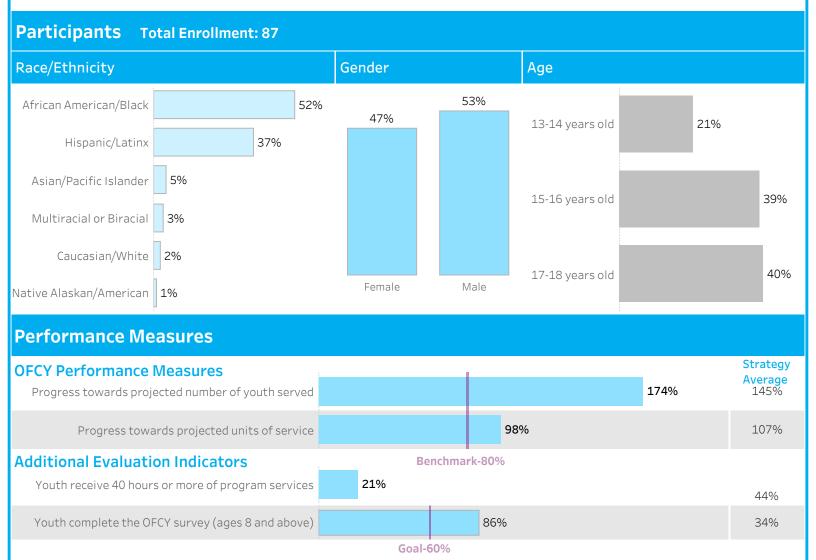
Agency Fresh Lifelines for Youth, Inc

Strategy: Year-Round Youth Development and Empowerment

Grant: \$75,000



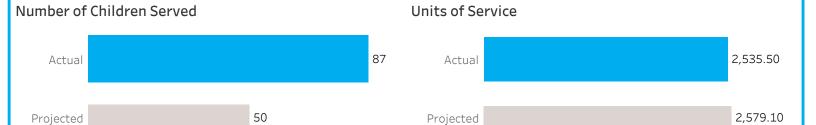
Project Description: Fresh Lifelines for Youth (FLY) requests OFCY funding through the Youth Development and Empowerment strategy to provide our innovative Law and Leadership Program model to at-risk youth ages 14-18 in Oakland's high-need schools. FLY proposes to provide a 12-week Law Program to 50 Oakland youth. After the Law Program, 10 youth in greatest need of support will enter our Leadership Program, receiving intensive case management and leadership training. Full model outcomes: 70% of youth will not sustain a new charge during the program year; 60-80% of high school seniors will earn their diploma/GED.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

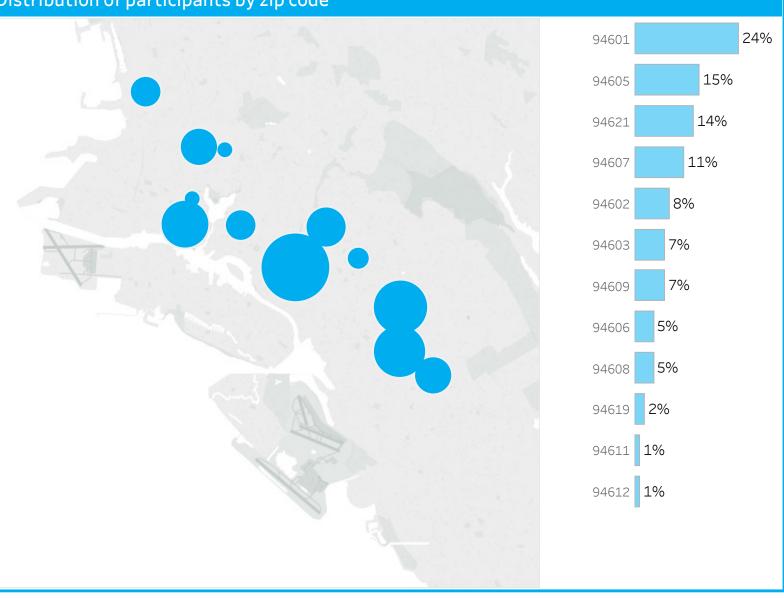
Qua	ality Indicat	tors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	4.25	4.30	4.23	4.29	4.24	4.14
′16-17	4.27	4.38	4.25	4.32	4.20	4.11
TO-T/						

Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service per participant								
Youth Leadership & Peer Led	678.0	33%	Less than 10 hrs	29% (n=25)							
Activities	070.0	3370	10 up to 20 hrs	30% (n=26)							
Case Management &	590.5	29%	20 up to 40 hrs	21% (n=18)							
Mentorship	330.3	2370	40 up to 80 hrs	7% (n=6)							
Violence Prevention Services	789.8	38%	80 up to 120 hrs	11% (n=10)							
Violence Frevention Services	709.0	3070	120+ hours	2% (n=2)							

Distribution of participants by zip code



Contact connections to caring adults 195% 1960 19	Youth Survey Results (Number of youth completing surve	y: 75)									
Part	Outcomes										
Part	Greater connections to caring adults				85	5%			809	%	80%
Development and mastery of skills Development and Empowerment Programs Strongly Agreed with the questions mapped to each outcome. The Strongly Agreed with completed surveys at the 36 Year-Round Youth Development and Empowerment Programs Cart Program Cart Programs Cart Prog	Increased confidence and self-esteem					88%			859	%	81%
National Sources represent the percentage of youth who agreed or strongly agreed or stro	Improved decision-making and goal setting					89%	ı		869	%	79%
Name of the program of the source when the program, I am better able to handle problems and the program. I am better able to handle problems and challenges and the program. I try new things. Survey Rasponsas Popular Po	Development and mastery of skills					87%			839	%	84%
Safety Notes 10 mounts						each outo	come. Ti	ne Strate	egy Aver	age refl	ects all
Safety Paris Par	Survey Responses										
Safety Property				Disa	gree	Not S	Sure	Agr	ee	Strong	ly Agree
It someone bullies my friends or me at this program, an adult steps in to help. Ordinary Ordi	Safety			Program	Overall	Program	Overall	Program	Overall	Program	Overall
The adults in this program repect each other. 19 29 396 396 396 396 396 396 396 436 409 4296 4296 4296 4296 4296 4296 4296 429	I feel safe in this program.	0%	1%	1%	2%	3%	7%	43%	36%	53%	53%
Youth at this program respect each other. 1% 2% 3% 3% 9% 15% 40% 41% 42% Support At least one adult here understands what my life is like outside of the program. 1% 4% 5% 6% 17% 19% 39% 33% 38% The adults in this program tell mewhat I am doing well. 0% 1% 1% 4% 5% 6% 1% 49% 49% 42% 47% 45% There is an adult at this program who cares about me. 0% 1% 1% 4% 4% 16% 4% 40% 40% 47% 47% 47% 47% There is an adult in this program who notices when I am upset about membrane I am upset I am u											
Support At least one adult here understands what my life is like outside of the program. 1% 4% 5% 6% 17% 19% 33% 33% 38% The adults in this program tell me what I am doing well. 0% 2% 1% 3% 4% 9% 42% 47% 45% There is an adult at this program who cares about me. 0% 1% 1% 1% 1% 1% 1% 1% 1% 1% 2% 1% 3% 4% 4% 37% 40% 4% 4% 3% 4%											
At least one adult here understands what my life is like outside of the program. At least one adult in this program tell me what I am doing well. Os 29 19 39 49 49 499 489 429 479 476 476 476 186 186 186 186 186 186 186 186 186 18		1%	2%	3%	3%	9%	13%	45%	40%	41%	42%
program. 1% 5% 5% 5% 5% 5% 5% 5% 1% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5%	Support										
There is an adult at this program who cares about me. 0% 1% 1% 2% 15% 12% 41% 38% 43% 47% There is an adult in this program who notices when I am upset about 50 mething. Engagement I am interested in what we do at this program. 0% 1% 196 2% 9% 9% 9% 45% 39% 44% 49% 49% 199 199 45% 45% 49% 49% 199 199 45% 45% 49% 49% 199 199 199 199 199 199 199 199 199 1	·	1%	4%	5%	6%	17%	19%	39%	33%	37%	38%
There is an adult in this program who notices when I am upset about something. Engagement I am interested in what we do at this program. I am interested in what we do at this program. I get the opportunity to talk about what I'm learning at this program. O% 1% 1% 2% 9% 9% 45% 39% 44% 49% 19% 19% 19% 45% 49% 49% 19% 19% 45% 49% 49% 19% 19% 19% 45% 49% 49% 19% 19% 19% 19% 19% 19% 19% 19% 19% 1	The adults in this program tell me what I am doing well.	0%	2%	1%	3%	4%	9%	48%	42%	47%	45%
Engagement I am interested in what we do at this program. O% 1% 1% 2% 9% 9% 9% 45% 39% 44% 49% I get the opportunity to talk about what I'm learning at this program. O% 1% 3% 3% 4% 11% 51% 45% 43% 40% I have been asked for my opinion about how to make this program better. O% 2% 1% 5% 5% 16% 51% 44% 35% 46% Since coming to this program, I am better at something that I used to think ash and. This program helps me to think about the future. O% 2% 0% 4% 7% 16% 44% 35% 49% 43% Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. O% 2% 1% 3% 5% 14% 12% 47% 39% 36% 46% Since coming to this program, I work better with others on a team. O% 2% 3% 3% 4% 12% 16% 43% 40% 42% 39% 36% 46% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	There is an adult at this program who cares about me.	0%	1%	1%	2%	15%	12%	41%	38%	43%	47%
I am interested in what we do at this program. 0% 1% 1% 2% 9% 9% 45% 39% 44% 49% 196 1get the opportunity to talk about what I'm learning at this program. 0% 1% 3% 3% 4% 11% 51% 45% 43% 40% 10% 11% 51% 45% 43% 40% 10% 11% 51% 45% 45% 40% 40% 11% 51% 45% 45% 40% 40% 11% 51% 45% 45% 40% 40% 11% 51% 45% 45% 40% 40% 11% 51% 45% 45% 45% 45% 40% 11% 51% 45% 45% 45% 45% 45% 45% 11% 51% 45% 45% 45% 45% 45% 45% 45% 45% 45% 45		1%	2%	1%	4%	13%	16%	44%	37%	40%	41%
I get the opportunity to talk about what I'm learning at this program. O% 1% 3% 3% 4% 11% 51% 45% 43% 40% I have been asked for my opinion about how to make this program better. O% 2% 1% 5% 5% 16% 51% 40% 42% 37% In this program, I try new things. O% 1% 3% 2% 8% 7% 55% 44% 35% 46% Since coming to this program, I am better at something that I used to think was hard. This program helps me to think about the future. O% 2% 0% 4% 7% 16% 44% 35% 49% 43% Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. O% 2% 3% 4% 12% 12% 43% 40% 40% 42% 39% 50% 12% 51% 41% 41% 42% 51% 51% 41% 42% 51% 51% 41% 42% 51% 51% 51% 41% 42% 51% 51% 51% 41% 42% 51% 51% 51% 41% 42% 51% 51% 51% 51% 51% 51% 51% 51% 51% 51	Engagement										
I have been asked for my opinion about how to make this program better. ON 29 19 59 160 510 400 420 379 In this program, I try new things. ON 19 19 40 40 450 550 440 350 469 Since coming to this program, I am better at something that I used to think was hard. ON 20 10 40 40 470 150 440 350 490 490 This program helps me to think about the future. ON 20 00 40 40 70 160 440 350 490 490 Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. ON 20 100 270 180 180 180 470 390 360 4600 Since coming to this program, I work better with others on a team. ON 20 19 19 29 19 140 120 160 430 400 420 390 This program helps me to get along with other people my age. ON 20 19 19 30 470 120 510 410 410 420 Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	I am interested in what we do at this program.	0%	1%	1%	2%	9%	9%	45%	39%	44%	49%
In this program, I try new things. 0% 1% 3% 2% 8% 7% 55% 44% 35% 46% Since coming to this program, I am better at something that I used to think was hard. This program helps me to think about the future. 0% 2% 0% 4% 7% 16% 44% 35% 49% 43% Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. 0% 2% 3% 5% 14% 12% 47% 39% 36% 46% 36% 5% 11% 12% 47% 39% 36% 46% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5%	I get the opportunity to talk about what I'm learning at this program.	0%	1%	3%	3%	4%	11%	51%	45%	43%	40%
Since coming to this program, I am better at something that I used to think was hard. This program helps me to think about the future. 0% 2% 0% 4% 7% 16% 44% 35% 49% 43% Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. 0% 2% 1% 5% 11% 12% 47% 39% 36% 46% Since coming to this program, I work better with other people my age. Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	I have been asked for my opinion about how to make this program better.	0%	2%	1%	5%	5%	16%	51%	40%	42%	37%
was hard. This program helps me to think about the future. 0% 2% 0% 4% 7% 16% 44% 35% 49% 43% Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. 0% 2% 3% 5% 11% 18% 45% 40% 41% 36% Since coming to this program, I work better with others on a team. 0% 2% 3% 4% 12% 16% 43% 40% 42% 39% This program helps me to get along with other people my age. 0% 2% 1% 3% 7% 12% 51% 41% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	In this program, I try new things.	0%	1%	3%	2%	8%	7%	55%	44%	35%	46%
Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. O% 2% 3% 5% 11% 18% 45% 40% 41% 36% Since coming to this program, I work better with others on a team. O% 2% 3% 4% 12% 16% 43% 40% 42% 39% This program helps me to get along with other people my age. O% 2% 1% 3% 7% 12% 51% 41% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.		0%	1%	4%	4%	15%	13%	47%	39%	35%	42%
Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program. 1% 2% 1% 2% 14% 12% 47% 39% 36% 46% Since coming to this program, I work better with others on a team. 0% 2% 3% 4% 12% 16% 43% 40% 42% 39% This program helps me to get along with other people my age. 0% 2% 1% 3% 7% 12% 51% 41% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	This program helps me to think about the future.	0%	2%	0%	4%	7%	16%	44%	35%	49%	43%
when they arise. I feel like I belong at this program. 1% 2% 1% 2% 14% 12% 47% 39% 36% 46% Since coming to this program, I work better with others on a team. 0% 2% 3% 4% 12% 16% 43% 40% 42% 39% This program helps me to get along with other people my age. 0% 2% 1% 3% 7% 12% 51% 41% 41% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	Interaction										
Since coming to this program, I work better with others on a team. 0% 2% 3% 4% 12% 16% 43% 40% 42% 39% This program helps me to get along with other people my age. 0% 2% 1% 3% 7% 12% 51% 41% 41% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.		0%	2%	3%	5%	11%	18%	45%	40%	41%	36%
This program helps me to get along with other people my age. Diversity Because of this program, I feel more comfortable being around people who look or sound different than me. 0% 2% 1% 3% 7% 12% 51% 41% 42% 42% 3% 3% 14% 12% 43% 40% 39% 43%	I feel like I belong at this program.	1%	2%	1%	2%	14%	12%	47%	39%	36%	46%
Diversity Because of this program, I feel more comfortable being around people who look or sound different than me. 1% 2% 3% 3% 14% 12% 43% 40% 39% 43%	Since coming to this program, I work better with others on a team.	0%	2%	3%	4%	12%	16%	43%	40%	42%	39%
Because of this program, I feel more comfortable being around people who look or sound different than me. 1% 2% 3% 3% 14% 12% 43% 40% 39% 43%	This program helps me to get along with other people my age.	0%	2%	1%	3%	7%	12%	51%	41%	41%	42%
look or sound different than me.	Diversity										
The people who work at this program understand my family's culture. 1% 3% 4% 4% 11% 21% 49% 33% 35% 38%		1%	2%	3%	3%	14%	12%	43%	40%	39%	43%
	The people who work at this program understand my family's culture.	1%	3%	4%	4%	11%	21%	49%	33%	35%	38%

Youth Survey Summary (Continued)										
	Stroi Disag	J ,	Disa	gree	Not 9	Sure	Agr	ree	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	3%	4%	13%	15%	48%	41%	36%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	8%	10%	53%	45%	39%	41%
Since coming to this program, I am better at listening to others.	0%	1%	1%	4%	12%	16%	48%	42%	39%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community			-	73%					65%	75%
Increased leadership capacity					80%				75%	75%

82%

88%

74%

82%

75%

80%

9	Survey	Respo	nses		

Increased risk avoidance/conflict resolution

Greater empowerment and agency

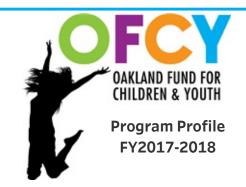
	Stroi Disag		Disagree		Not S	Sure	Agr	Agree		y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	1%	2%	0%	2%	6%	10%	45%	40%	48%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	1%	4%	16%	17%	51%	41%	32%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	3%	4%	10%	15%	49%	42%	38%	38%
Since coming to this program, I am more of a leader.	0%	2%	1%	5%	19%	18%	44%	38%	36%	37%
Since coming to this program, I did volunteer work or community service.	1%	5%	22%	11%	19%	18%	31%	33%	26%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	0%	4%	13%	15%	56%	42%	32%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	3%	4%	7%	17%	53%	39%	38%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	1%	2%	1%	4%	16%	16%	47%	41%	34%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	3%	4%	23%	16%	48%	40%	26%	38%
This program has taught me how to stand up for myself.	1%	3%	5%	4%	8%	16%	47%	37%	38%	40%
This program has taught me to be better at solving conflicts.	0%	2%	0%	5%	12%	19%	52%	39%	36%	36%
This program helped me to feel like a leader in my community.	0%	2%	1%	5%	22%	19%	44%	38%	33%	36%
This program helps me to talk about my feelings.	1%	3%	4%	6%	19%	17%	42%	36%	33%	38%

Program Youth Development and Empowerment

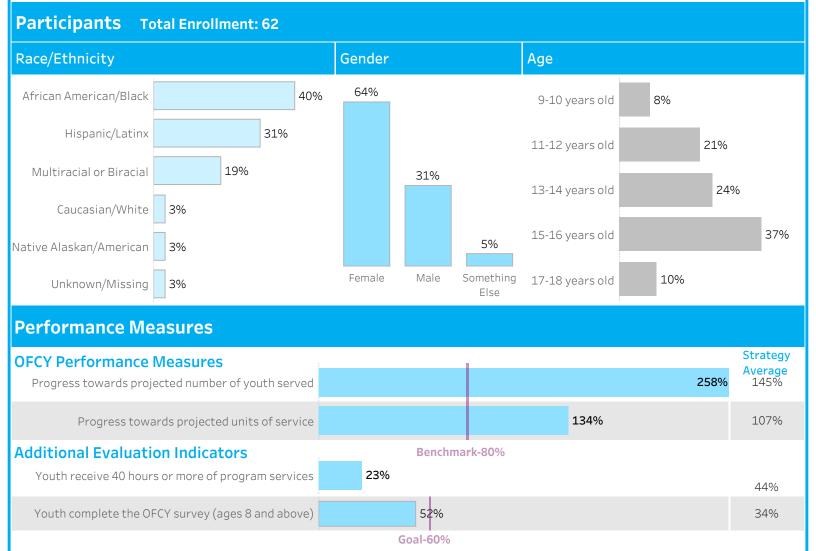
Agency Health Initiatives for Youth (HIFY)

Strategy: Year-Round Youth Development and Empowerment

Grant: \$95,738



Project Description: HIFY will provide weekly after-school leadership development for LGBTQ and ally youth. These "Diversity Clubs†or "Queer Empowerment Clubs†depending on the school culture, will engage a small but consistent number of youth in emotionally supportive and empowering leadership development programming, including learning about queer history, developing self-care skills, developing leadership skills, and organizing schoolwide events. The program will also include periodic events that bring together youth from different Oakland schools.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Quality Indicate	ors		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
4.08 '17-18	4.23	3.99	4.11	4.06	3.97
4.30 '16-17	4.48	4.07	4.39	4.29	4.24
10-17					

Services and Attendance Number of Children Served Units of Service 62 Actual 1,810.7 Actual 1,352.3 24 Projected Projected Level of service per participant **Top Three Service Categories** Percent Hours Less than 10 hrs **24%** (n=15) Health Education & Supportive 64% 1,089 Services **10%** (n=6) 10 up to 20 hrs Youth Leadership & Peer Led 461 27% **44%** (n=27) 20 up to 40 hrs Activities 40 up to 80 hrs **19%** (n=12) Community Building 157 9% **3%** (n=2) 80 up to 120 hrs Distribution of participants by zip code 37% 94601 11% 94618 94605 10% 94608 10% 94609 8% 94606 6% 94607 6% 94621 6% 94602

Outcomes Greater connections to carring adults Figure 30% Increased confidence and self-esteem Figure 30% Figure 40% Fig	Youth Survey Results (Number of youth completing surve	y: 32)									
Processed confidence and self-esteem 1909 19	Outcomes										
Proper Property	Greater connections to caring adults			76%					719	%	80%
Proper Property	Increased confidence and self-esteem			3	30%				859	%	81%
Development and mastery of skills									789	%	79%
Name of the percentage of youth who agreed or strongly agreed or stro											
Name of the program. It is program who cares about me. 1975 1975 1975 1975 1975 1975 1975 1975	,						-				
Safety Disagrated properties of the program. Secundary program. <th< th=""><th></th><th></th><th></th><th></th><th></th><th>each out</th><th>come. II</th><th>ne Strate</th><th>egy Aver</th><th>age refle</th><th>ects all</th></th<>						each out	come. II	ne Strate	egy Aver	age refle	ects all
Safety Part	Survey Responses										
Safety Property			0,	Disa	gree	Not S	Sure	Agr	ee	Strongl	y Agree
Feel safe in this program.	Safety			Program	Overall	Program	Overall	Program	Overall	Program	Overall
If someone bullies my friends or me at this program, an adult steps in to help. 0% 1% 2% 2% 16% 28% 28% 37% 53% 28% 17% 53% 28% 37% 28% 51% 28% 32% 28% 38% 28% <t< td=""><td>I feel safe in this program.</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	I feel safe in this program.										
Youth at this program respect each other. 0% 2% 3% 3% 26% 13% 52% 40% 19% 42% Support At least one adult here understands what my life is like outside of the program. 0% 13% 13% 6% 24% 19% 28% 28% 38% 28% 34% 28% 28% 28% 38% 45% 28% 28% 28% 28% 38% 45% 28% 28% 28% 28% 38% 45% 28% 28% 28% 45% 45% 28% 28% 28% 47% 47% 28% 28% 28% 47% 47% 48% 28% 28% 47% 47% 48% 28% 28% 47% 47% 48% 28% 48%	. •	0%	1%	3%	2%		13%	28%		53%	
Support At least one adult here understands what my life is like outside of the program. 0% 4% 13% 6% 34% 19% 28% 33% 25% 38% The adults in this program tell me what I am doing well. 0% 2% 0% 0% 2% 20%	The adults in this program treat all youth fairly.	0%	1%	0%	2%	9%	9%	53%	37%	38%	51%
At least one adult here understands what my life is like outside of the program. At least one adult in this program tell me what I am doing well. O% 2% 0% 3% 0% 3% 0% 6% 42% 33% 25% 38% 7% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5%	Youth at this program respect each other.	0%	2%	3%	3%	26%	13%	52%	40%	19%	42%
program. 0% 4% 15% 6% 34% 25% 34% 25% 38% 25% 38% 25% 38% 25% 38% 25% 38% 25% 38% 25% 38% 25% 38% 25% 38% 25% 38% 45% 45% 45% 25% 36% 66% 42% 34% 45% There is an adult at this program who notices when I am upset about something. 0% 2% 0% 4% 29% 16% 52% 37% 19% 41% There is an adult in this program who notices when I am upset about something. 0% 2% 0% 4% 29% 16% 52% 37% 47% 49% Engagement 2 0% 0% 2% 0% 2% 0% 59% 59% 39% 47% 49% I get the opportunity to talk about what I'm learning at this program. 0% 0% 2% 0% 5% 25% 16% 45% 45% 45% <td< td=""><td>Support</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Support										
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There is an adult in this program who notices when I am upset about something. Paragement Semandar Sema	The adults in this program tell me what I am doing well.	0%	2%	0%	3%	0%	9%	66%	42%	34%	45%
Engagement I am interested in what we do at this program. O% 1% 0% 2% 0% 9% 53% 39% 47% 49% I get the opportunity to talk about what I'm learning at this program. O% 1% 0% 3% 9% 11% 59% 45% 31% 40% I have been asked for my opinion about how to make this program better. O% 2% 6% 5% 25% 16% 44% 44% 44% 46% Since coming to this program, I am better at something that I used to think assa hard. This program helps me to think about the future. O% 2% 0% 4% 23% 16% 52% 35% 26% 26% 43% Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. O% 2% 0% 3% 4% 25% 16% 45% 39% 42% 46% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	There is an adult at this program who cares about me.	0%	1%	0%	2%	22%	12%	50%	38%	28%	47%
I am interested in what we do at this program. 0% 1% 0% 2% 0% 9% 53% 39% 47% 49% 19% 1 get the opportunity to talk about what I'm learning at this program. 0% 1% 0% 3% 9% 11% 59% 45% 31% 40% 1 have been asked for my opinion about how to make this program better. 0% 2% 6% 5% 25% 16% 44% 40% 25% 37% 1 have been asked for my opinion about how to make this program better. 0% 1% 0% 2% 3% 7% 53% 44% 44% 46% 5 have been asked for my opinion about how to make this program better. 0% 1% 0% 2% 3% 7% 53% 44% 44% 44% 44% 44% 44% 44% 44% 44% 4		0%	2%	0%	4%	29%	16%	52%	37%	19%	41%
I get the opportunity to talk about what I'm learning at this program. 1	Engagement										
In this program, I try new things.	I am interested in what we do at this program.	0%	1%	0%	2%	0%	9%	53%	39%	47%	49%
In this program, I try new things. 0% 1% 0% 2% 3% 7% 53% 44% 44% 46% 530 500 500 500 500 500 500 500 500 500	I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	9%	11%	59%	45%	31%	40%
Since coming to this program, I am better at something that I used to think was hard. This program helps me to think about the future. 0% 2% 0% 4% 23% 16% 52% 35% 26% 43% Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. 0% 2% 0% 2% 10% 25% 16% 41% 40% 31% 39% Inis program helps me to get along with other people my age. Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	I have been asked for my opinion about how to make this program better.	0%	2%	6%	5%	25%	16%	44%	40%	25%	37%
was hard. 0% 1% 3% 4% 44% 15% 34% 39% 19% 42% This program helps me to think about the future. 0% 2% 0% 4% 23% 16% 52% 35% 26% 43% Interaction Because of this program, I am better able to handle problems and challenges when they arise. 0% 2% 0% 5% 25% 18% 47% 40% 28% 36% I feel like I belong at this program. 3% 2% 0% 2% 10% 12% 45% 39% 42% 46% Since coming to this program, I work better with others on a team. 0% 2% 3% 4% 25% 16% 41% 40% 31% 39% This program helps me to get along with other people my age. 0% 2% 9% 3% 13% 12% 50% 41% 28% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	In this program, I try new things.	0%	1%	0%	2%	3%	7%	53%	44%	44%	46%
Interaction Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program, I work better with others on a team. O% 2% 0% 2% 10% 12% 45% 39% 42% 46% Since coming to this program, I work better with others on a team. O% 2% 3% 4% 25% 16% 41% 40% 31% 39% This program helps me to get along with other people my age. O% 2% 9% 3% 13% 12% 50% 41% 28% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.		0%	1%	3%	4%	44%	13%	34%	39%	19%	42%
Because of this program, I am better able to handle problems and challenges when they arise. I feel like I belong at this program. 3% 2% 0% 2% 10% 12% 45% 39% 42% 46% 39% 50% 50% 50% 50% 10% 12% 45% 39% 42% 46% 50% 50% 50% 50% 50% 50% 50% 50% 50% 50	This program helps me to think about the future.	0%	2%	0%	4%	23%	16%	52%	35%	26%	43%
when they arise. I feel like I belong at this program. 3% 2% 0% 2% 10% 12% 45% 39% 42% 46% Since coming to this program, I work better with others on a team. 0% 2% 3% 4% 25% 16% 41% 40% 31% 39% This program helps me to get along with other people my age. 0% 2% 9% 3% 13% 12% 50% 41% 28% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	Interaction										
Since coming to this program, I work better with others on a team. 0% 2% 3% 4% 25% 16% 41% 40% 31% 39% This program helps me to get along with other people my age. 0% 2% 9% 3% 13% 12% 50% 41% 28% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me.	, , , , , , , , , , , , , , , , , , , ,	0%	2%	0%	5%	25%	18%	47%	40%	28%	36%
This program helps me to get along with other people my age. O% 2% 9% 3% 13% 12% 50% 41% 28% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me. O% 2% 0% 3% 13% 12% 50% 40% 38% 43%	I feel like I belong at this program.	3%	2%	0%	2%	10%	12%	45%	39%	42%	46%
Diversity Because of this program, I feel more comfortable being around people who look or sound different than me. 0% 2% 0% 3% 13% 12% 50% 40% 38% 43%	Since coming to this program, I work better with others on a team.	0%	2%	3%	4%	25%	16%	41%	40%	31%	39%
Because of this program, I feel more comfortable being around people who look or sound different than me. 0% 2% 0% 3% 13% 12% 50% 40% 38% 43%	This program helps me to get along with other people my age.	0%	2%	9%	3%	13%	12%	50%	41%	28%	42%
look or sound different than me.	Diversity										
The people who work at this program understand my family's culture. 0% 3% 9% 4% 31% 21% 41% 33% 19% 38%		0%	2%	0%	3%	13%	12%	50%	40%	38%	43%
	The people who work at this program understand my family's culture.	0%	3%	9%	4%	31%	21%	41%	33%	19%	38%

Youth Survey Summary (Continued)									
	Stroi Disag		Disag	gree	Not S	Sure	Agr	ee	S
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Р

		Strongly Disagree		Disagree		Not Sure		Agree		y Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	0%	4%	19%	15%	58%	41%	23%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	6%	10%	63%	45%	31%	41%
Since coming to this program, I am better at listening to others.	0%	1%	9%	4%	22%	16%	44%	42%	25%	37%
Vouth Davidonment and Empowerment Outcomes									FY16-17 S	Strategy

interests me.	O 70	170	0 70	370	0 70	1070	0570	7570	3170	-
Since coming to this program, I am better at listening to others.	0%	1%	9%	4%	22%	16%	44%	42%	25%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community			729	%					77%	75%
Increased leadership capacity				78	3%				77%	75%
Increased risk avoidance/conflict resolution			71%	ó					81%	75%
Greater empowerment and agency					83%				83%	80%

Survey I	Responses
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	0 ,	Disa	gree	Not 9	Sure	Agree		Strongly	y Agree
Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
0%	2%	0%	2%	3%	10%	57%	40%	40%	46%
0%	2%	3%	4%	19%	17%	45%	41%	32%	35%
0%	1%	6%	4%	16%	15%	55%	42%	23%	38%
0%	2%	0%	5%	13%	18%	48%	38%	39%	37%
0%	5%	10%	11%	27%	18%	37%	33%	27%	33%
0%	1%	0%	4%	23%	15%	45%	42%	32%	37%
0%	2%	6%	4%	23%	17%	39%	39%	32%	38%
0%	2%	3%	4%	10%	16%	45%	41%	42%	37%
0%	2%	3%	4%	23%	16%	52%	40%	23%	38%
0%	3%	13%	4%	19%	16%	39%	37%	29%	40%
0%	2%	3%	5%	30%	19%	37%	39%	30%	36%
0%	2%	0%	5%	19%	19%	45%	38%	35%	36%
0%	3%	6%	6%	26%	17%	26%	36%	42%	38%
	Disage Progra 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 2% 0% 2% 0% 1% 0% 5% 0% 1% 0% 2% 0% 2% 0% 2% 0% 3% 0% 2% 0% 2% 0% 2% 0% 2% 0% 2%	Disagree Disagree Progra Overall Progra 0% 2% 0% 0% 2% 3% 0% 1% 6% 0% 2% 0% 0% 5% 10% 0% 1% 0% 0% 2% 6% 0% 2% 3% 0% 2% 3% 0% 2% 3% 0% 2% 3% 0% 2% 3% 0% 2% 3% 0% 2% 0%	Disagree Disagree Progra Overall Progra Overall 0% 2% 0% 2% 0% 2% 3% 4% 0% 1% 6% 4% 0% 2% 0% 5% 0% 5% 10% 11% 0% 1% 0% 4% 0% 2% 6% 4% 0% 2% 3% 4% 0% 2% 3% 4% 0% 3% 13% 4% 0% 2% 3% 5% 0% 2% 3% 5% 0% 2% 0% 5%	Disagree Disagree Not service Progra Overall Progra Overall Program 0% 2% 0% 2% 3% 0% 2% 3% 4% 19% 0% 1% 6% 4% 16% 0% 2% 0% 5% 13% 0% 5% 10% 11% 27% 0% 1% 0% 4% 23% 0% 2% 6% 4% 23% 0% 2% 3% 4% 10% 0% 3% 13% 4% 19% 0% 2% 3% 5% 30% 0% 2% 3% 5% 30% 0% 2% 0% 5% 19%	Disagree Disagree Not Sure Progra Overall Progra Overall Program Overall 0% 2% 0% 2% 3% 10% 0% 2% 3% 4% 19% 17% 0% 1% 6% 4% 16% 15% 0% 2% 0% 5% 13% 18% 0% 5% 10% 11% 27% 18% 0% 1% 0% 4% 23% 15% 0% 2% 6% 4% 23% 17% 0% 2% 3% 4% 10% 16% 0% 2% 3% 4% 23% 16% 0% 3% 13% 4% 19% 16% 0% 2% 3% 5% 30% 19% 0% 2% 3% 5% 30% 19% 0% 2% 0% 5	Disagree Disagree Not Sure Agr Progra Overall Progra Overall Program Overall Progra 0% 2% 0% 2% 3% 10% 57% 0% 2% 3% 4% 19% 17% 45% 0% 1% 6% 4% 16% 15% 55% 0% 2% 0% 5% 13% 18% 48% 0% 5% 10% 11% 27% 18% 37% 0% 1% 0% 4% 23% 15% 45% 0% 2% 6% 4% 23% 17% 39% 0% 2% 3% 4% 10% 16% 45% 0% 2% 3% 4% 19% 16% 52% 0% 3% 13% 4% 19% 16% 39% 0% 2% 3% 5% 30% <td>Disagree Disagree Not Sure Agree Progra Overall Progra Overall Program Overall Progra Overall 0% 2% 0% 2% 3% 10% 57% 40% 0% 2% 3% 4% 19% 17% 45% 41% 0% 1% 6% 4% 16% 15% 55% 42% 0% 2% 0% 5% 13% 18% 48% 38% 0% 5% 10% 11% 27% 18% 37% 33% 0% 1% 0% 4% 23% 15% 45% 42% 0% 2% 6% 4% 23% 17% 39% 39% 0% 2% 3% 4% 10% 16% 45% 41% 0% 2% 3% 4% 19% 16% 39% 37% 0% 2%</td> <td>Disagree Disagree Not Sure Agree Strongly Progra Overall Progra Overall Program Overall Progra 40% A Overall Progra 40% A Overall Progra 40% A A A D A A A A A B A A A B A B B A B B A B A B A B A B</td>	Disagree Disagree Not Sure Agree Progra Overall Progra Overall Program Overall Progra Overall 0% 2% 0% 2% 3% 10% 57% 40% 0% 2% 3% 4% 19% 17% 45% 41% 0% 1% 6% 4% 16% 15% 55% 42% 0% 2% 0% 5% 13% 18% 48% 38% 0% 5% 10% 11% 27% 18% 37% 33% 0% 1% 0% 4% 23% 15% 45% 42% 0% 2% 6% 4% 23% 17% 39% 39% 0% 2% 3% 4% 10% 16% 45% 41% 0% 2% 3% 4% 19% 16% 39% 37% 0% 2%	Disagree Disagree Not Sure Agree Strongly Progra Overall Progra Overall Program Overall Progra 40% A Overall Progra 40% A Overall Progra 40% A A A D A A A A A B A A A B A B B A B B A B A B A B A B

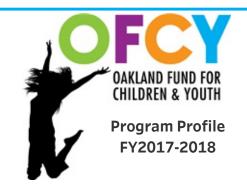
Program Youth Brigade

Agency La Clinica de La Raza, Inc

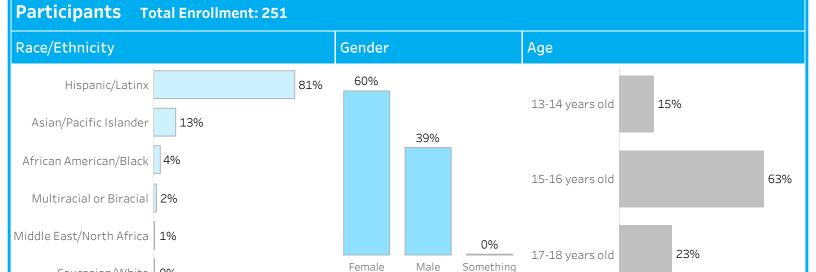
Strategy: Year-Round Youth Development and Empowerment

Grant: \$147,899

Caucasian/White



Project Description: Youth Brigade (YB) engages high school youth at risk of violence, crime or gang involvement in a culturally relevant year-round peer leadership and violence prevention program. Through weekly youth development trainings at La Clinica's Fruitvale site, 30 peer educators annually build leadership skills to facilitate violence prevention activities in community-based settings, supporting peers in healthy decision-making and conflict resolution. YB culminates with youth-led community actions, engaging 500 peers, families and residents in arts and cultural events to promote community safety.



Performance Measures Strategy **OFCY Performance Measures** Average 145% 157% Progress towards projected number of youth served 129% 107% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 18% 44% Youth complete the OFCY survey (ages 8 and above) 16% 34%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Goal-60%

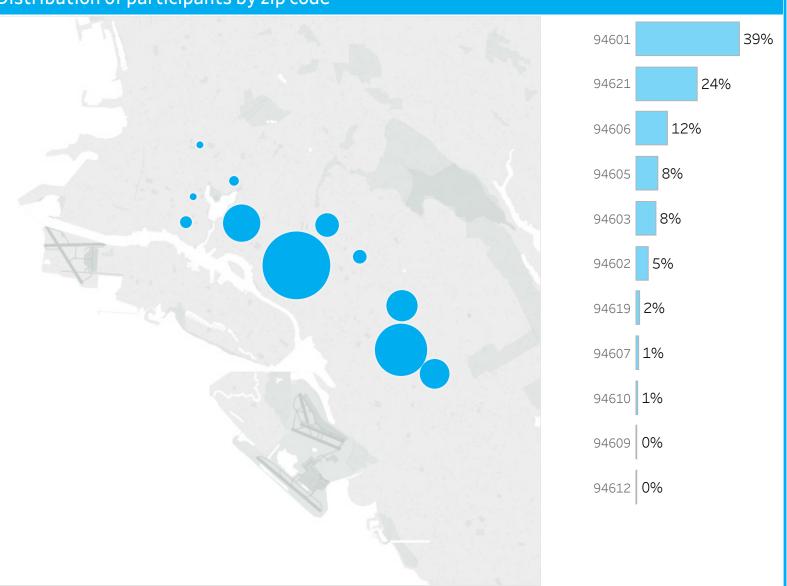
Quality Ind	icators		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
4.20	4.52	4.11	4.15	4.17	4.23
4.09 '16-17	4.32	4.03	4.07	4.05	4.01
TP-T\					

Services and Attendance Number of Children Served Actual Projected 160 Projected 4,928

6,361

Top Three Service Categories	Hours	Percent	Level of service per participant
Youth Leadership & Peer Led Activities	1,766	36%	Less than 10 hrs 78% (n=196) 10 up to 20 hrs 1% (n=3)
Arts, Dance, Music and Culture	1,172	24%	20 up to 40 hrs 3% (n=7) 40 up to 80 hrs 4% (n=9)
Community Building	1,946	40%	80 up to 120 hrs 5% (n=13) 120+ hours 9% (n=23)

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	y: 41)									
Outcomes										Strategy Average
Greater connections to caring adults			79	9%				799	%	80%
Increased confidence and self-esteem				839	%			809	%	81%
Improved decision-making and goal setting			76%					799	%	79%
Development and mastery of skills			79	9%				829	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed surveys at the 36 Year-Round Youth Development and Emp					each out	come. Ti	ne Strate	egy Aver	age refl	ects all
Survey Responses										
	Stro		Disa	gree	Not 9	Sure	Agr	ee	Strong	ly Agree
Safety	Disag Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	3%	7%	38%	36%	60%	53%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	0%	2%	10%	13%	20%	37%	70%	47%
The adults in this program treat all youth fairly.	0%	1% 2%	0% 2%	2% 3%	2% 12%	9% 13%	39% 34%	37% 40%	59% 51%	51%
Youth at this program respect each other.	070	270	270	370	1270	1370	J+70	4070	3170	
Support										
At least one adult here understands what my life is like outside of the program.	0%	4%	8%	6%	25%	19%	40%	33%	28%	38%
The adults in this program tell me what I am doing well.	0%	2%	5%	3%	20%	9%	44%	42%	32%	45%
There is an adult at this program who cares about me.	0%	1%	2%	2%	7%	12%	41%	38%	49%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	3%	4%	15%	16%	50%	37%	33%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	2%	2%	7%	9%	54%	39%	37%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	10%	11%	61%	45%	29%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	2%	5%	10%	16%	49%	40%	39%	37%
In this program, I try new things.	0%	1%	0%	2%	7%	7%	61%	44%	32%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	8%	4%	28%	13%	35%	39%	30%	42%
This program helps me to think about the future.	0%	2%	5%	4%	17%	16%	41%	35%	37%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	7%	5%	17%	18%	46%	40%	29%	36%
I feel like I belong at this program.	0%	2%	0%	2%	13%	12%	44%	39%	44%	46%
Since coming to this program, I work better with others on a team.	0%	2%	7%	4%	12%	16%	39%	40%	41%	39%
This program helps me to get along with other people my age.	0%	2%	5%	3%	10%	12%	41%	41%	44%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	2%	3%	10%	12%	56%	40%	32%	43%
The people who work at this program understand my family's culture.	0%	3%	0%	4%	15%	21%	40%	33%	45%	38%

Youth Survey Summary (Continued)										
	Strongly Disagree Disagree		e Not Sure		Agree		Strongly	/ Agree		
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	2%	4%	24%	15%	54%	41%	20%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	2%	3%	7%	10%	56%	45%	34%	41%
Since coming to this program, I am better at listening to others.	2%	1%	7%	4%	22%	16%	39%	42%	29%	37%

interests me.	0%	1%	2%	3%	7%	10%	56%	45%	34%	41%
Since coming to this program, I am better at listening to others.	2%	1%	7%	4%	22%	16%	39%	42%	29%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community						88%			84%	75%
Increased leadership capacity				779	%				78%	75%
Increased risk avoidance/conflict resolution				7	9%				80%	75%
Greater empowerment and agency					82%				88%	80%

Survey Responses

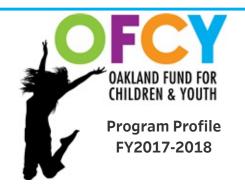
	Stroi Disa	J ,	Disag	Disagree		Sure	e Agree		Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	8%	10%	38%	40%	54%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	2%	2%	7%	4%	15%	17%	46%	41%	29%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	5%	15%	63%	42%	32%	38%
Since coming to this program, I am more of a leader.	3%	2%	5%	5%	23%	18%	45%	38%	25%	37%
Since coming to this program, I did volunteer work or community service.	0%	5%	3%	11%	10%	18%	43%	33%	45%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	2%	4%	22%	15%	44%	42%	32%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	5%	4%	17%	17%	51%	39%	27%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	5%	4%	15%	16%	49%	41%	32%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	5%	4%	12%	16%	54%	40%	29%	38%
This program has taught me how to stand up for myself.	0%	3%	3%	4%	8%	16%	58%	37%	33%	40%
This program has taught me to be better at solving conflicts.	0%	2%	3%	5%	13%	19%	58%	39%	28%	36%
This program helped me to feel like a leader in my community.	0%	2%	5%	5%	24%	19%	41%	38%	29%	36%
This program helps me to talk about my feelings.	2%	3%	5%	6%	15%	17%	46%	36%	32%	38%

Program Preparatory Studies in Music

Agency Music is Extraordinary, Inc.

Strategy: Year-Round Youth Development and Empowerment

Grant: \$75,000



Project Description: OPC Preparatory Studies in Music serves ages 7-20. Includes: group & private lessons, workshops, master classes, performance opportunities, access to instruments, opportunities to make friends among a diverse group of students, opportunities to perform in a variety of venues throughout the Bay Area. Curriculum has four levels of study from beginner to pre-professional, a Summer Music Academy, Teen Mentorship, pre-professional teaching and performance training. A culturally-responsive-curriculum grounded in indigenous teaching styles combined with the National Standards for Music Education.

Participants Total Enrollment: 227 Race/Ethnicity Gender Age Hispanic/Latinx 46% 54% 5-6 years old 3% 46% 34% African American/Black 7-8 years old 13% 9% Asian/Pacific Islander 14% 9-10 years old Multiracial or Biracial 53% 11-12 years old Caucasian/White 14% 13-14 years old Other 15-16 years old Unknown/Missing Female Male 17-18 years old 0% Middle East/North Africa **Performance Measures** Strategy **OFCY Performance Measures** Average 145% 189% Progress towards projected number of youth served 89% 107% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 35% 44% Youth complete the OFCY survey (ages 8 and above) 25% 34%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Goal-60%

	Quality Indicate	ors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
,	4.22 17-18	4.35	4.15	4.32	4.15	3.90
,	3.85 16-17	4.02	3.81	3.94	3.60	3.73
	TO-T/					

Services and Attendance Number of Children Served Units of Service 227 Actual 9,328 Actual 120 Projected 10,482 Projected Level of service per participant **Top Three Service Categories** Percent Hours **17%** (n=38) Less than 10 hrs **22%** (n=49) 10 up to 20 hrs **26%** (n=60) 20 up to 40 hrs 9,328 100% Arts, Dance, Music and Culture 40 up to 80 hrs **22%** (n=50) **7%** (n=15) 80 up to 120 hrs 120+ hours **7%** (n=15) Distribution of participants by zip code 29% 94621 17% 94605 14% 94601 8% 94602 7% 94606 94603 5% 4% 94609 4% 94610 3% 94608 3% 94619 94607 3% 1% 94612 Outside | 1% Oakland 94611 0%

Youth Survey Results (Number of youth completing surve	ey: 50)									
Outcomes										Strategy Average
Greater connections to caring adults		7	74%					659	%	80%
Increased confidence and self-esteem			779	%				589	%	81%
Improved decision-making and goal setting		7	3%					689	%	79%
Development and mastery of skills					91	.%		769	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	rams (1,	/55).						
Survey Responses										
	Stroi Disa		Disag	gree	Not S	Sure	Agr	ee	Strong	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	2%	2%	2%	7%	27%	36%	69%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0%	1% 1%	0%	2% 2%	14% 17%	13%	28%	37% 37%	58% 53%	47% 51%
Youth at this program respect each other.	2%	2%	8%	3%	18%	13%	35%	40%	37%	42%
Support										
At least one adult here understands what my life is like outside of the	2%	4%	8%	6%	33%	19%	27%	33%	31%	38%
program.	۷%	470	070	0%	33%	19%	2/70	33%	51%	30%
The adults in this program tell me what I am doing well.	2%	2%	2%	3%	8%	9%	29%	42%	59%	45%
There is an adult at this program who cares about me.	0%	1%	2%	2%	15%	12%	27%	38%	56%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	2%	4%	31%	16%	27%	37%	40%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	10%	9%	37%	39%	53%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	8%	11%	46%	45%	46%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	4%	5%	33%	16%	33%	40%	29%	37%
In this program, I try new things.	0%	1%	0%	2%	0%	7%	26%	44%	74%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	2%	4%	4%	13%	28%	39%	66%	42%
This program helps me to think about the future.	4%	2%	4%	4%	26%	16%	28%	35%	38%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	2%	2%	12%	5%	24%	18%	31%	40%	31%	36%
I feel like I belong at this program.	0%	2%	0%	2%	8%	12%	40%	39%	52%	46%
Since coming to this program, I work better with others on a team.	0%	2%	4%	4%	20%	16%	31%	40%	45%	39%
This program helps me to get along with other people my age.	0%	2%	2%	3%	18%	12%	31%	41%	49%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	2%	2%	4%	3%	18%	12%	27%	40%	49%	43%
The people who work at this program understand my family's culture.	8%	3%	8%	4%	29%	21%	21%	33%	33%	38%

	Strongly Disagree		Not S	Sure	Agı	ree	Strong	ly Agree		
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	2%	1%	4%	4%	14%	15%	31%	41%	49%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	2%	3%	6%	10%	35%	45%	57%	41%
Since coming to this program, I am better at listening to others.	2%	1%	2%	4%	18%	16%	33%	42%	45%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community			719	%					55%	75%
Increased leadership capacity		6	6%						50%	75%
Increased risk avoidance/conflict resolution			68%						48%	75%
Greater empowerment and agency			7	3%					66%	80%

Survey	Responses

	Strongly Disagree		Disagree		Not Sure		Agree		Strongly Agree	
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	2%	2%	2%	2%	13%	10%	37%	40%	46%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	8%	4%	19%	17%	35%	41%	38%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	4%	4%	15%	15%	30%	42%	50%	38%
Since coming to this program, I am more of a leader.	0%	2%	2%	5%	36%	18%	13%	38%	49%	37%
Since coming to this program, I did volunteer work or community service.	2%	5%	18%	11%	25%	18%	18%	33%	36%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	7%	4%	23%	15%	27%	42%	43%	37%
Since coming to this program, I feel I have more control over things that happen to me.	4%	2%	9%	4%	22%	17%	18%	39%	47%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	4%	4%	20%	16%	37%	41%	39%	37%
Since coming to this program, I feel more connected to my community.	2%	2%	4%	4%	17%	16%	29%	40%	48%	38%
This program has taught me how to stand up for myself.	2%	3%	9%	4%	22%	16%	24%	37%	43%	40%
This program has taught me to be better at solving conflicts.	0%	2%	2%	5%	36%	19%	19%	39%	43%	36%
This program helped me to feel like a leader in my community.	2%	2%	7%	5%	23%	19%	30%	38%	39%	36%
This program helps me to talk about my feelings.	2%	3%	4%	6%	24%	17%	33%	36%	36%	38%

Program Community Wellness Department Youth Services

Agency Native American Health Center, Inc.

Strategy: Year-Round Youth Development and Empowerment

Grant: \$150,000



34%

Project Description: Indigenous Youth Voices in Oakland's Fruitvale District is an inclusive program aimed at youth ages 10 â€" 20 and serving 30 - 200 participants annually. Preventative, strength based youth development is garnered through enriching activities using athletics, case management, leadership development, cultural arts, educational support, school-based services, community service projects, and an after-school drop-in center. Our focus is a culturally competent, holistic model of wellbeing in a safe and supportive environment. Family and community involvement is integral to our programmatic goals.

Participants Total Enrollment: 433 Race/Ethnicity Gender Age 7% 0-2 years old 53% Native Alaskan/American 45% 9% 47% 3-4 years old 36% Hispanic/Latinx 11% 5-6 years old 7-8 years old 11% 10% African American/Black 16% 9-10 years old Multiracial or Biracial 6% 11-12 years old 18% 14% 13-14 years old Middle East/North Africa 15-16 years old 17-18 years old Asian/Pacific Islander 19-20 years old 0% Female Male Caucasian/White Over 20 years old 1% **Performance Measures** Strategy **OFCY Performance Measures Average** 241% Progress towards projected number of youth served 145% 119% 107% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 34% 44%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Goal-60%

24%

Qual	lity Indicat	ors				
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	4.17	4.34	4.11	4.15	4.16	4.16
′16-17	4.50	4.64	4.48	4.45	4.53	4.48
TO-T/						

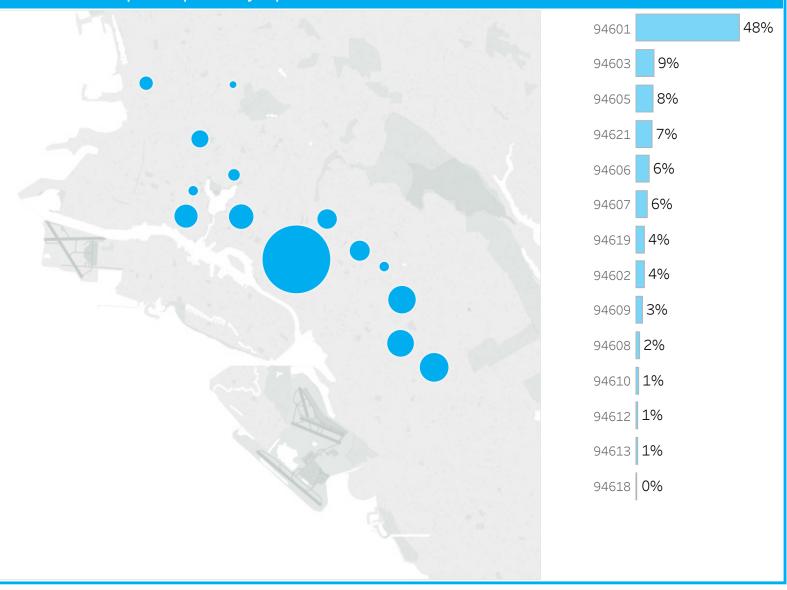
Youth survey scores are on a 5-point scale, from strongly disagree to strongly agree.

Youth complete the OFCY survey (ages 8 and above)

Services and Attendance

Top Three Service Categories	Hours	Percent	Level of service per participant			
Youth Leadership & Peer Led Activities	11,000	52%	Less than 10 hrs	43% (n=185)		
		3270	10 up to 20 hrs	10% (n=43)		
Family Engagement & Parent	3,759	18%	20 up to 40 hrs	14% (n=59)		
Education		1070	40 up to 80 hrs	10% (n=42)		
Chauta 9 Desugation	6,321	200/	80 up to 120 hrs	8% (n=35)		
Sports & Recreation		30%	120+ hours	16% (n=69)		

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	y: 70)									
Outcomes										Strategy Average
Greater connections to caring adults				8	86%			949	%	80%
Increased confidence and self-esteem					88%			969	%	81%
Improved decision-making and goal setting					89%	ı		92%		79%
Development and mastery of skills					88%			939	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed surveys at the 36 Year-Round Youth Development and Emp					each outo	come. T	he Strate	egy Aver	age refl	ects all
Survey Responses										
	Stro		Disag	gree	Not S	Sure	Agr	ee	Strong	ly Agree
Safety	Disag Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	4%	7%	50%	36%	46%	53%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	0%	2%	6%	13%	56%	37%	39%	47%
The adults in this program treat all youth fairly.	0%	1%	0%	2%	3%	9%	59%	37%	38%	51%
Youth at this program respect each other.	0%	2%	0%	3%	3%	13%	67%	40%	30%	42%
Support										
At least one adult here understands what my life is like outside of the program.	0%	4%	7%	6%	13%	19%	49%	33%	31%	38%
The adults in this program tell me what I am doing well.	0%	2%	1%	3%	3%	9%	69%	42%	27%	45%
There is an adult at this program who cares about me.	0%	1%	0%	2%	14%	12%	55%	38%	30%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	3%	4%	14%	16%	58%	37%	25%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	4%	9%	53%	39%	43%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	1%	3%	10%	11%	67%	45%	22%	40%
I have been asked for my opinion about how to make this program better.	1%	2%	0%	5%	17%	16%	61%	40%	20%	37%
In this program, I try new things.	0%	1%	0%	2%	7%	7%	59%	44%	34%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	0%	4%	16%	13%	64%	39%	20%	42%
This program helps me to think about the future.	0%	2%	1%	4%	9%	16%	67%	35%	23%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	18%	18%	62%	40%	21%	36%
I feel like I belong at this program.	0%	2%	0%	2%	7%	12%	51%	39%	41%	46%
Since coming to this program, I work better with others on a team.	0%	2%	0%	4%	14%	16%	59%	40%	27%	39%
This program helps me to get along with other people my age.	0%	2%	0%	3%	9%	12%	62%	41%	29%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	9%	12%	66%	40%	26%	43%
The people who work at this program understand my family's culture.	0%	3%	5%	4%	14%	21%	41%	33%	41%	38%

		Strongly Disagree			Not 9	Sure	Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	3%	4%	10%	15%	63%	41%	24%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	1%	3%	9%	10%	64%	45%	26%	41%
Since coming to this program, I am better at listening to others.	0%	1%	1%	4%	16%	16%	63%	42%	20%	37%
Youth Development and Empowerment Outcomes										Strateg Average
Increased engagement in community					80%				80%	75%
Increased leadership capacity				•	79%				86%	75%
Increased risk avoidance/conflict resolution					81%				87%	75%
Greater empowerment and agency						88%	ı		90%	80%

Survey F	Responses
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	Strongly Disagree		Not S	Not Sure		Agree		y Agree		
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	6%	10%	63%	40%	30%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	5%	4%	18%	17%	58%	41%	18%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	20%	15%	57%	42%	23%	38%
Since coming to this program, I am more of a leader.	0%	2%	2%	5%	22%	18%	58%	38%	18%	37%
Since coming to this program, I did volunteer work or community service.	2%	5%	10%	11%	16%	18%	52%	33%	21%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	2%	4%	15%	15%	66%	42%	17%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	0%	4%	8%	17%	73%	39%	19%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	2%	4%	11%	16%	69%	41%	19%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	3%	4%	11%	16%	55%	40%	31%	38%
This program has taught me how to stand up for myself.	0%	3%	5%	4%	13%	16%	60%	37%	22%	40%
This program has taught me to be better at solving conflicts.	0%	2%	3%	5%	15%	19%	60%	39%	22%	36%
This program helped me to feel like a leader in my community.	0%	2%	2%	5%	20%	19%	61%	38%	17%	36%
This program helps me to talk about my feelings.	0%	3%	5%	6%	10%	17%	57%	36%	28%	38%

Program REAL HARD Youth Leadership

Agency Oakland Kids First

Strategy: Year-Round Youth Development and Empowerment

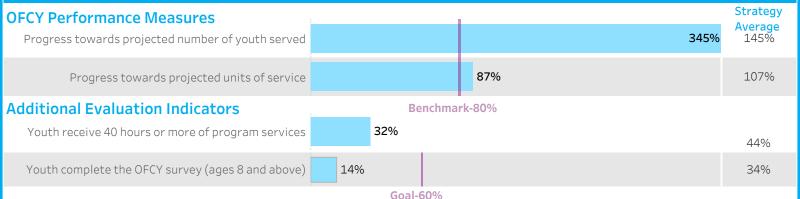
Grant: \$80,000



Project Description: REAL HARD (Representing Educated Active Students Having A Righteous Dream) is a strengths-based, after-school youth leadership program that has spent the past 15 years empowerin high school age youth to improve school culture and safety. RH trains 60 nontraditional youth leaders to engage 2,000 of their peers annually in a Code of Respect campaign, to establish shared values and decrease campus violence and suspensions for the most at-risk students at Oakland Technical, Castlemont and Oakland High. RH's model reconnects marginalized students to their education, by empowering them to change it.

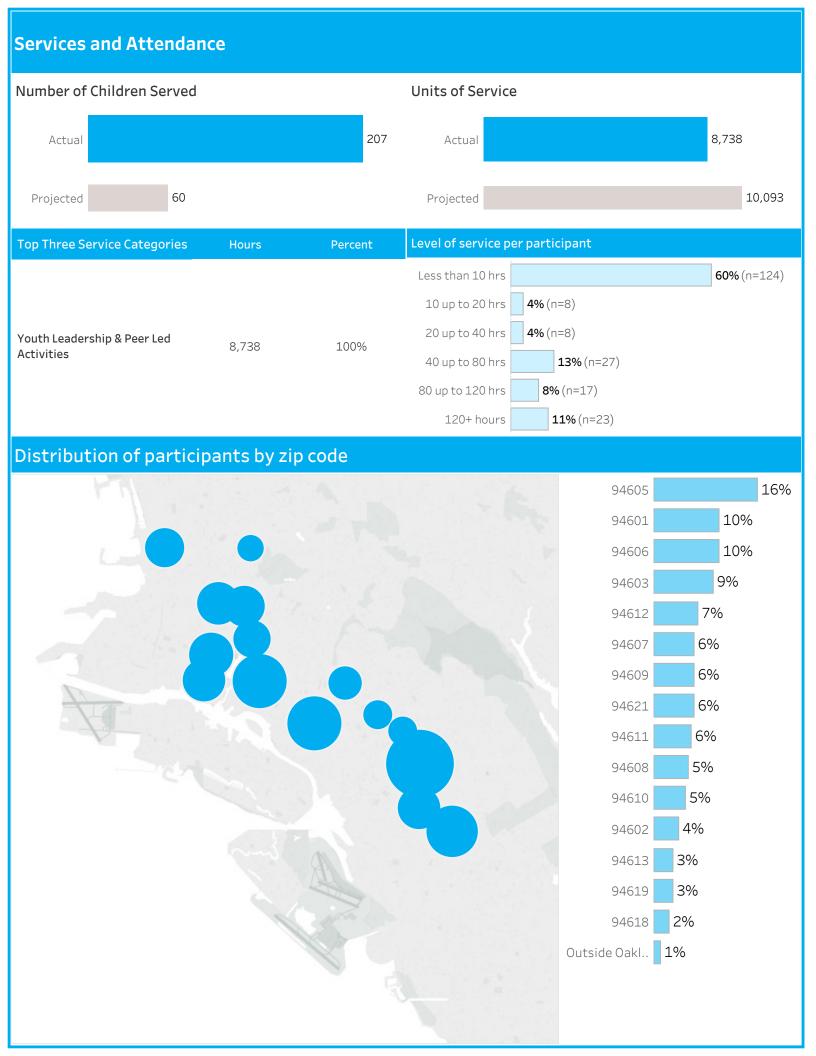
Participants Total Enrollment: 207 Gender Race/Ethnicity Age 58% African American/Black 35% 1% 0-2 years old 23% Hispanic/Latinx 42% 17% Asian/Pacific Islander 26% 13-14 years old 10% Caucasian/White 55% 15-16 years old 7% Middle East/North Africa Multiracial or Biracial 6% 0% 17-18 years old 17% Female Male Something Other Else

Performance Measures



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Quality Indicat	tors		Planning, Choices &		
Overall	Safety	Support	Reflection	Interaction	Diversity
4.30	4.51	4.16	4.33	4.23	4.27
4.26 '16-17	4.39	4.23	4.31	4.21	4.24



Youth Survey Results (Number of youth completing surve	ey: 28)										
Outcomes								FY1 Sco		Strategy Average	
Greater connections to caring adults			79	9%				799	%	80%	
Increased confidence and self-esteem					87%			859	%	81%	
Improved decision-making and goal setting				84	%			859	%	79%	
Development and mastery of skills				84				869	0/0	84%	
•	ملغ ملغنيير ام			_	-	TI	o o Ctuata				
Outcome scores represent the percentage of youth who agreed or strongly agree youth who completed surveys at the 36 Year-Round Youth Development and Em					each out	come. II	ie Strate	egy Aver	age rene	ects all	
Survey Responses											
	Stro	J	Disa	gree	Not S	Sure	Agr	ee	Strongl	y Agree	
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall	
I feel safe in this program.	0%	1%	4%	2%	4%	7%	36%	36%	57%	53%	
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	4%	2%	4%	13%	36%	37%	57%	47%	
The adults in this program treat all youth fairly.	0%	1%	0%	2%	0%	9%	36%	37%	64%	51%	
Youth at this program respect each other.	0%	2%	0%	3%	0%	13%	54%	40%	46%	42%	
Support											
At least one adult here understands what my life is like outside of the program.	7%	4%	4%	6%	18%	19%	21%	33%	50%	38%	
The adults in this program tell me what I am doing well.	4%	2%	4%	3%	18%	9%	29%	42%	46%	45%	
There is an adult at this program who cares about me.	4%	1%	0%	2%	7%	12%	32%	38%	57%	47%	
There is an adult in this program who notices when I am upset about something.	4%	2%	7%	4%	11%	16%	32%	37%	46%	41%	
Engagement											
I am interested in what we do at this program.	0%	1%	0%	2%	4%	9%	36%	39%	61%	49%	
I get the opportunity to talk about what I'm learning at this program.	0%	1%	4%	3%	0%	11%	57%	45%	39%	40%	
I have been asked for my opinion about how to make this program better.	0%	2%	4%	5%	4%	16%	43%	40%	50%	37%	
In this program, I try new things.	0%	1%	4%	2%	7%	7%	46%	44%	43%	46%	
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	4%	4%	21%	13%	39%	39%	36%	42%	
This program helps me to think about the future.	0%	2%	0%	4%	14%	16%	39%	35%	46%	43%	
Interaction											
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	4%	5%	25%	18%	29%	40%	43%	36%	
I feel like I belong at this program.	0%	2%	4%	2%	0%	12%	46%	39%	50%	46%	
Since coming to this program, I work better with others on a team.	4%	2%	7%	4%	21%	16%	25%	40%	43%	39%	
This program helps me to get along with other people my age.	0%	2%	4%	3%	4%	12%	39%	41%	54%	42%	
Diversity											
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	4%	3%	7%	12%	29%	40%	61%	43%	
The people who work at this program understand my family's culture.	0%	3%	4%	4%	19%	21%	37%	33%	41%	38%	

Youth Survey Summary	(Continued)

		Strongly Disagree		Disagree		Not Sure		Agree		ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	7%	4%	11%	15%	43%	41%	39%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	11%	10%	39%	45%	50%	41%
Since coming to this program, I am better at listening to others.	0%	1%	4%	4%	14%	16%	46%	42%	36%	37%
Youth Development and Empowerment Outcomes									FY16-17 Scores	_
Increased engagement in community						9	1%		79%	75%
Increased leadership capacity					8	36%			83%	75%
Increased risk avoidance/conflict resolution				77	′%				70%	75%

83%

80%

87%

Survey Responses

Greater empowerment and agency

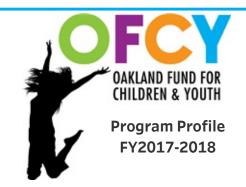
	Strongly Disagree Disagree		Not S	Not Sure		Agree		y Agree		
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	11%	2%	5%	10%	32%	40%	53%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	5%	2%	11%	4%	5%	17%	47%	41%	32%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	0%	15%	37%	42%	63%	38%
Since coming to this program, I am more of a leader.	0%	2%	5%	5%	11%	18%	53%	38%	32%	37%
Since coming to this program, I did volunteer work or community service.	0%	5%	11%	11%	0%	18%	42%	33%	47%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	5%	4%	11%	15%	37%	42%	47%	37%
Since coming to this program, I feel I have more control over things that happen to me.	5%	2%	11%	4%	11%	17%	32%	39%	42%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	11%	4%	0%	16%	37%	41%	53%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	5%	4%	11%	16%	53%	40%	32%	38%
This program has taught me how to stand up for myself.	6%	3%	6%	4%	0%	16%	44%	37%	44%	40%
This program has taught me to be better at solving conflicts.	0%	2%	5%	5%	16%	19%	37%	39%	42%	36%
This program helped me to feel like a leader in my community.	0%	2%	0%	5%	17%	19%	44%	38%	39%	36%
This program helps me to talk about my feelings.	5%	3%	5%	6%	16%	17%	37%	36%	37%	38%

Program Love Cultivating Schoolyards

Agency Oakland Leaf Foundation

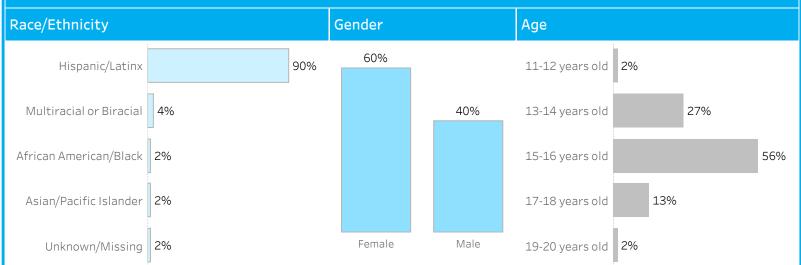
Strategy: Year-Round Youth Development and Empowerment

Grant: \$40,000

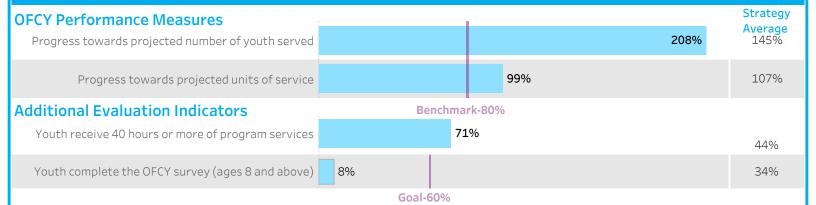


Project Description: Oakland Leaf's gardening and ecology high school internship program provides youth development, and professional training for up to 25 high school students twice per week, year round. Interns utilize their training to establish and maintain gardens and enrichment programming for students at 3 Oakland Leaf after-school programs and 2 high schools in East Oakland. Interns are recruited from schools in low income communities primarily serving people of color. Programming supports leadership development, high school graduation and provides role models for youth in our after-school programs.

Participants Total Enrollment: 52



Performance Measures



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Qual	ity Indicat	ors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	3.96	3.94	3.69	4.12	4.06	4.00
′16-17	4.19	4.19	4.02	4.36	4.18	3.93

Services and Attendance Number of Children Served Units of Service Actual 52 Actual 5,945.25 6,020.00 25 Projected Projected Level of service per participant **Top Three Service Categories** Percent Hours 10 up to 20 hrs **15%** (n=8) Youth Leadership & Peer Led 531 9% Activities 20 up to 40 hrs **13%** (n=7) 4,670 79% **8%** (n=4) 40 up to 80 hrs Gardening 80 up to 120 hrs **19%** (n=10) Community Building 744 13% **44%** (n=23) 120+ hours Distribution of participants by zip code 33% 94601 25% 94621 21% 94603 15% 94605 2% 94602 2% 94611 2% 94619

Youth Survey Results (Number of youth completing sur	vey: 4)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults 569	%							779	%	80%
Increased confidence and self-esteem				839	%			839	%	81%
Improved decision-making and goal setting			75%					799	%	79%
Development and mastery of skills			75%					979	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agr youth who completed surveys at the 36 Year-Round Youth Development and E					each outo	come. T	he Strate	egy Aver	age refle	ects all
Survey Responses										
	Stro Disa		Disag	gree	Not S	Sure	Agr	ee	Strong	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	0%	7%	100%	36%	0%	53%
If someone bullies my friends or me at this program, an adult steps in to help		1%	0%	2%	0%	13%	100%	37%	0%	47%
The adults in this program treat all youth fairly.	0%	1%	0%	2%	25%	9%	50%	37%	25%	51%
Youth at this program respect each other.	0%	2%	0%	3%	25%	13%	75%	40%	0%	42%
Support										
At least one adult here understands what my life is like outside of the program.	0%	4%	0%	6%	50%	19%	25%	33%	25%	38%
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	0%	9%	100%	42%	0%	45%
There is an adult at this program who cares about me.	0%	1%	0%	2%	75%	12%	25%	38%	0%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	0%	4%	50%	16%	25%	37%	25%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	0%	9%	100%	39%	0%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	0%	11%	100%	45%	0%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	5%	0%	16%	75%	40%	25%	37%
In this program, I try new things.	0%	1%	0%	2%	0%	7%	50%	44%	50%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	0%	4%	25%	13%	25%	39%	50%	42%
This program helps me to think about the future.	0%	2%	0%	4%	50%	16%	25%	35%	25%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	25%	18%	50%	40%	25%	36%
I feel like I belong at this program.	0%	2%	0%	2%	0%	12%	75%	39%	25%	46%
Since coming to this program, I work better with others on a team.	0%	2%	0%	4%	25%	16%	50%	40%	25%	39%
This program helps me to get along with other people my age.	0%	2%	0%	3%	25%	12%	50%	41%	25%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	0%	12%	75%	40%	25%	43%
The people who work at this program understand my family's culture.	0%	3%	0%	4%	25%	21%	75%	33%	0%	38%

	Stro Disa	J ,	Disagree		Not Sure		Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	0%	4%	0%	15%	50%	41%	50%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	25%	10%	75%	45%	0%	41%
Since coming to this program, I am better at listening to others.	0%	1%	25%	4%	25%	16%	50%	42%	0%	37%
Youth Development and Empowerment Outcomes										' Strategy Average
Increased engagement in community		(57%						77%	75%
Increased leadership capacity				75%					79%	75%
Increased risk avoidance/conflict resolution				75%					71%	75%

75%

85%

80%

Survey	Responses

Greater empowerment and agency

	Stroi Disad	J ,	Disa	gree	Not 9	Sure	Agr	·ee	Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	25%	10%	75%	40%	0%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	0%	4%	25%	17%	75%	41%	0%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	25%	15%	25%	42%	50%	38%
Since coming to this program, I am more of a leader.	0%	2%	0%	5%	25%	18%	50%	38%	25%	37%
Since coming to this program, I did volunteer work or community service.	0%	5%	0%	11%	50%	18%	25%	33%	25%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	0%	4%	25%	15%	75%	42%	0%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	0%	4%	50%	17%	50%	39%	0%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	0%	4%	0%	16%	100%	41%	0%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	0%	4%	25%	16%	75%	40%	0%	38%
This program has taught me how to stand up for myself.	0%	3%	0%	4%	25%	16%	50%	37%	25%	40%
This program has taught me to be better at solving conflicts.	0%	2%	0%	5%	25%	19%	75%	39%	0%	36%
This program helped me to feel like a leader in my community.	0%	2%	0%	5%	25%	19%	50%	38%	25%	36%
This program helps me to talk about my feelings.	0%	3%	0%	6%	25%	17%	75%	36%	0%	38%

Program Oakland Discovery Centers

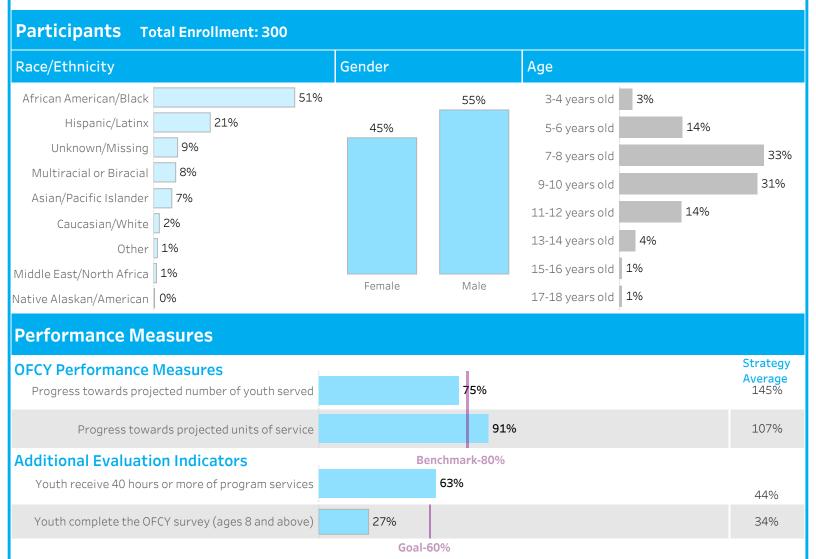
Agency Oakland Parks and Recreation

Strategy: Year-Round Youth Development and Empowerment

Grant: \$150,000



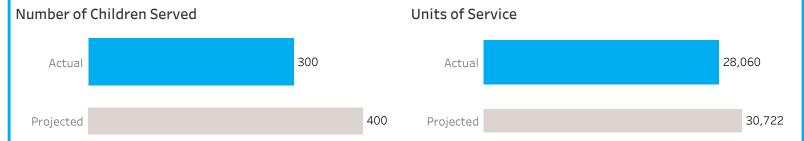
Project Description: The Oakland Discovery Centers are a community based after school program with experiential learning, enrichment, fitness, & peer support activities. Offering applied science, math, tutoring, woodworking, gardening, art, mentoring & more to 400 low-income youth (ages 6-14) in the Oakland flatlands, Tues-Sat 3-7pm. We provide youth access to engaging after-school applied learning activities in a youth development framework, led by caring adults in order to decrease youth and community violence and increase academic success.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

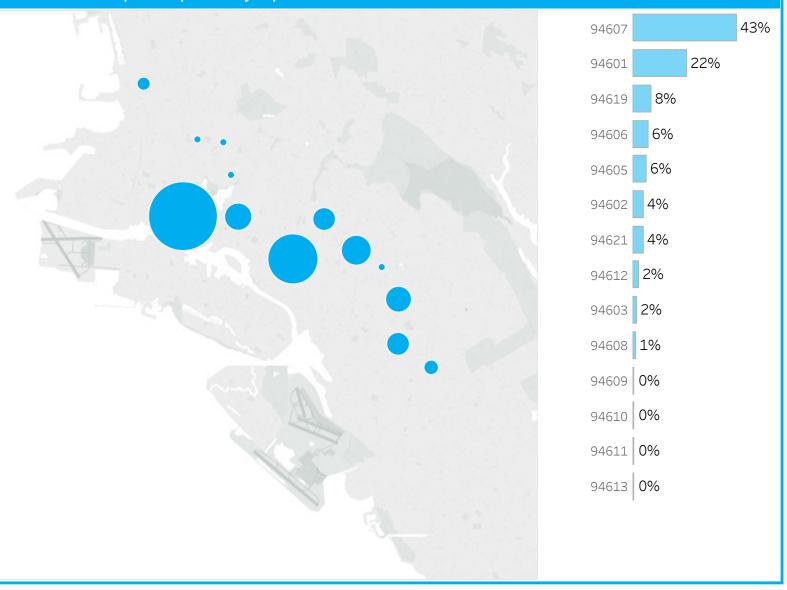
Quality Indicat	ors	Planning, Choices &								
Overall	Safety	Support	Reflection	Interaction	Diversity					
4.30	4.47	4.35	4.28	4.22	4.19					
4.37 16-17	4.45	4.35	4.32	4.43	4.30					
TO-T/										

Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service per participant							
Arts Danca Music and Cultura	4,286	18%	Less than 10 hrs 9% (n=26)							
Arts, Dance, Music and Culture	4,200	1070	10 up to 20 hrs 13% (n=39)							
Case Management &	10,382	43%	20 up to 40 hrs 16% (n=4	17)						
Mentorship	10,302	4570	40 up to 80 hrs	26% (n=77)						
Science, Technology,	9,389	39%	80 up to 120 hrs 10% (n=31)							
Engineering & Math	9,589	59%	120+ hours	27% (n=80)						

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	ey: 55)									
Outcomes										Strategy Average
Greater connections to caring adults				8	6%			879	%	80%
Increased confidence and self-esteem				85	5%			919	%	81%
Improved decision-making and goal setting			79	9%				849	%	79%
Development and mastery of skills					88%			919	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	rams (1,	755).						
Survey Responses										
	Stroi Disa		Disa	gree	Not 9	Sure	Agr	ree	Strong	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	2%	1%	0%	2%	4%	7%	19%	36%	75%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0%	1%	0% 2%	2% 2%	6% 5%	13%	43% 29%	37% 37%	52% 64%	47% 51%
Youth at this program respect each other.	0%	2%	4%	3%	13%	13%	33%	40%	50%	42%
Support										
At least one adult here understands what my life is like outside of the program.	6%	4%	7%	6%	9%	19%	22%	33%	56%	38%
The adults in this program tell me what I am doing well.	0%	2%	2%	3%	6%	9%	37%	42%	56%	45%
There is an adult at this program who cares about me.	2%	1%	0%	2%	11%	12%	22%	38%	65%	47%
There is an adult in this program who notices when I am upset about something.	7%	2%	0%	4%	7%	16%	26%	37%	59%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	2%	2%	9%	9%	21%	39%	68%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	6%	3%	9%	11%	47%	45%	38%	40%
I have been asked for my opinion about how to make this program better.	9%	2%	6%	5%	15%	16%	26%	40%	43%	37%
In this program, I try new things.	0%	1%	0%	2%	5%	7%	29%	44%	65%	46%
Since coming to this program, I am better at something that I used to think was hard.	2%	1%	2%	4%	11%	13%	31%	39%	55%	42%
This program helps me to think about the future.	2%	2%	4%	4%	13%	16%	34%	35%	47%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	2%	2%	0%	5%	15%	18%	38%	40%	44%	36%
I feel like I belong at this program.	4%	2%	4%	2%	4%	12%	23%	39%	65%	46%
Since coming to this program, I work better with others on a team.	0%	2%	9%	4%	15%	16%	25%	40%	51%	39%
This program helps me to get along with other people my age.	6%	2%	6%	3%	6%	12%	39%	41%	44%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	2%	2%	2%	3%	11%	12%	24%	40%	61%	43%
The people who work at this program understand my family's culture.	7%	3%	9%	4%	11%	21%	26%	33%	46%	38%

Youth Survey Summary (Continued)										
	Strongly Disagree		Disagree		Not Sure		Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	4%	1%	5%	4%	13%	15%	22%	41%	56%	40%
In this program, I learned new information about a topic that interests me.	2%	1%	2%	3%	11%	10%	49%	45%	36%	41%
Since coming to this program, I am better at listening to others.	0%	1%	6%	4%	6%	16%	31%	42%	57%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community		65	5%						73%	75%
Increased leadership capacity					81%				83%	75%

83%

78%

82%

84%

75%

80%

Survey Responses

Increased risk avoidance/conflict resolution

Greater empowerment and agency

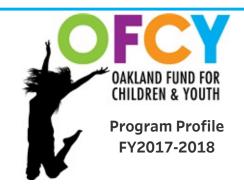
	Stroi Disag		Disa	Disagree		Sure	Agree		Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	2%	2%	4%	2%	10%	10%	21%	40%	63%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	2%	2%	2%	4%	14%	17%	29%	41%	53%	35%
Since coming to this program, I am more aware about what is going on in the community.	4%	1%	0%	4%	17%	15%	23%	42%	56%	38%
Since coming to this program, I am more of a leader.	4%	2%	8%	5%	11%	18%	26%	38%	51%	37%
Since coming to this program, I did volunteer work or community service.	4%	5%	9%	11%	55%	18%	13%	33%	19%	33%
Since coming to this program, I feel I can make more of a difference.	4%	1%	2%	4%	19%	15%	19%	42%	56%	37%
Since coming to this program, I feel I have more control over things that happen to me.	2%	2%	2%	4%	16%	17%	37%	39%	43%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	4%	2%	4%	4%	12%	16%	29%	41%	52%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	2%	4%	20%	16%	24%	40%	54%	38%
This program has taught me how to stand up for myself.	6%	3%	2%	4%	6%	16%	22%	37%	65%	40%
This program has taught me to be better at solving conflicts.	2%	2%	2%	5%	10%	19%	25%	39%	61%	36%
This program helped me to feel like a leader in my community.	6%	2%	0%	5%	11%	19%	26%	38%	57%	36%
This program helps me to talk about my feelings.	2%	3%	8%	6%	6%	17%	42%	36%	42%	38%

Program Media Enterprise Alliance

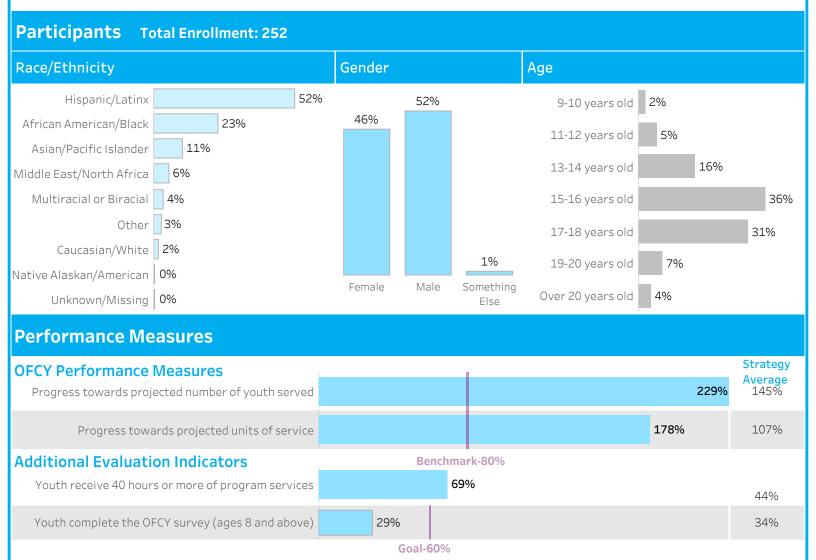
Agency Oakland Public Education Fund

Strategy: Year-Round Youth Development and Empowerment

Grant: \$50,000



Project Description: Media Enterprise Alliance (MEA) provides training and support for 150 underserved Oakland youth ages 14-20 in media-arts education, career building, leadership, and team-building skills. Students gain arts, technical and entrepreneurial skills in the year-long OUSD-accredited curriculum. Working with media professionals at the KDOL-TV studio, students become aware of community problems, and become part of the solutions. Academic coursework and hands-on experience motivates MEA students and helps them stay engaged in school and develop the criteria for college admission and job placement.



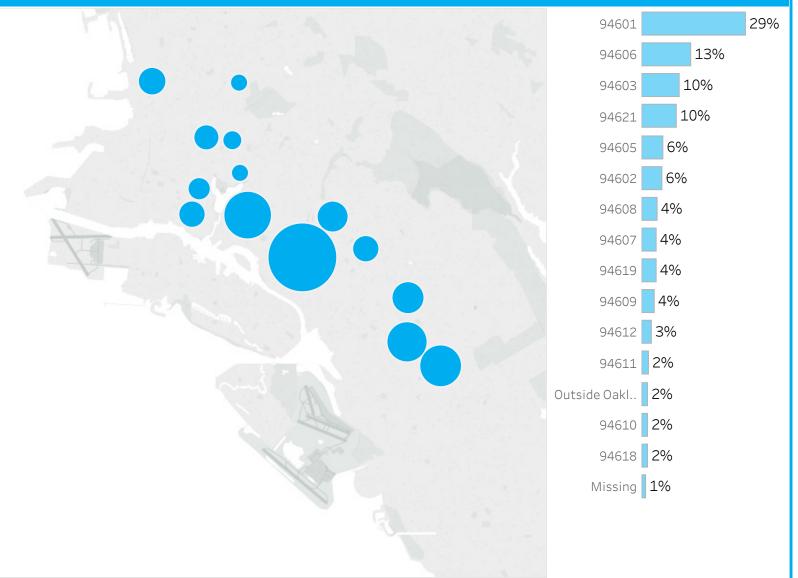
OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Q	uality Indicat	tors	Planning, Choices &								
	Overall	Safety	Support	Reflection	Interaction	Diversity					
' 1 7	3.99	4.11	3.75	4.12	3.98	3.75					
′16	4.01	4.05	3.90	4.13	3.96	3.84					
TO)- 1 /										

Services and Attendance Number of Children Served Actual Projected 110 Projected 11,232 Level of service per participant

Top Three Service Categories	Hours	Percent	Level of service per participant								
Arts, Dance, Music and Culture	4,416	32%	Less than 10 hrs 10 up to 20 hrs	4% (n=11)							
Causay Dondinosa	2 042	29%	20 up to 40 hrs	5% (n=13) 22% (n=55)							
Career Readiness 3,942		2370	40 up to 80 hrs	33% (n=83)							
Science, Technology,	5,252	39%	80 up to 120 hrs	8% (n=19)							
Engineering & Math	J,2J2	3370	120+ hours	28% (n=71)							

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	ey: 73)										
Outcomes								FY1 Sco		Strategy Average	
Greater connections to caring adults	659	6						699	%	80%	
Increased confidence and self-esteem		7	'3%					739	%	81%	
Improved decision-making and goal setting		69%						789	%	79%	
Development and mastery of skills				82%	D			819	%	84%	
Outcome scores represent the percentage of youth who agreed or strongly agree					each outo	come. T	he Strate	gy Aver	age refle	ects all	
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	iailis (±,	755).							
Survey Responses											
	Stroi Disa	J ,	Disa	gree	Not S	Sure	Agr	ee	Strong	ngly Agree	
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall	
I feel safe in this program.	0%	1%	3%	2%	20%	7%	35%	36%	42%	53%	
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	1%	1% 1%	0% 3%	2% 2%	23% 14%	13%	42% 42%	37% 37%	34% 41%	47% 51%	
Youth at this program respect each other.	3%	2%	1%	3%	18%	13%	48%	40%	30%	42%	
Support											
At least one adult here understands what my life is like outside of the	13%	4%	8%	6%	30%	19%	32%	33%	17%	 38%	
program.	1370	470	070	070	3070	1970	3270	3370	1770		
The adults in this program tell me what I am doing well.	0%	2%	4%	3%	14%	9%	51%	42%	31%	45% 	
There is an adult at this program who cares about me.	1%	1%	7%	2%	23%	12%	38%	38%	31%	47%	
There is an adult in this program who notices when I am upset about something.	3%	2%	8%	4%	30%	16%	35%	37%	24%	41%	
Engagement											
I am interested in what we do at this program.	0%	1%	3%	2%	15%	9%	41%	39%	41%	49%	
I get the opportunity to talk about what I'm learning at this program.	1%	1%	3%	3%	14%	11%	46%	45%	35%	40%	
I have been asked for my opinion about how to make this program better.	0%	2%	4%	5%	28%	16%	33%	40%	35%	37%	
In this program, I try new things.	1%	1%	0%	2%	6%	7%	46%	44%	47%	46%	
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	4%	4%	15%	13%	38%	39%	42%	42%	
This program helps me to think about the future.	4%	2%	4%	4%	26%	16%	27%	35%	39%	43%	
Interaction											
Because of this program, I am better able to handle problems and challenges when they arise.	1%	2%	1%	5%	33%	18%	41%	40%	23%	36%	
I feel like I belong at this program.	1%	2%	3%	2%	16%	12%	46%	39%	33%	46%	
Since coming to this program, I work better with others on a team.	1%	2%	3%	4%	17%	16%	50%	40%	29%	39%	
This program helps me to get along with other people my age.	3%	2%	3%	3%	17%	12%	45%	41%	32%	42%	
Diversity											
Because of this program, I feel more comfortable being around people who look or sound different than me.	1%	2%	0%	3%	20%	12%	51%	40%	27%	43%	
The people who work at this program understand my family's culture.	7%	3%	3%	4%	41%	21%	32%	33%	17%	38%	

	Strongly Disagree		Disagree		Not Sure		Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	1%	4%	25%	15%	54%	41%	20%	40%
In this program, I learned new information about a topic that interests me.	1%	1%	3%	3%	10%	10%	35%	45%	51%	41%
Since coming to this program, I am better at listening to others.	0%	1%	4%	4%	23%	16%	47%	42%	26%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community		61%							68%	75%
Increased leadership capacity	6	0%							57%	75%
Increased risk avoidance/conflict resolution		63%)						65%	75%
Greater empowerment and agency			70%	6					73%	80%

Survey Responses

	Strongly Disagree Disagree		Not 9	Not Sure		Agree		y Agree		
Youth Engagement	-	-	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	2%	2%	3%	2%	13%	10%	52%	40%	31%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	1%	2%	1%	4%	24%	17%	51%	41%	22%	35%
Since coming to this program, I am more aware about what is going on in the community.	2%	1%	5%	4%	23%	15%	45%	42%	26%	38%
Since coming to this program, I am more of a leader.	0%	2%	6%	5%	31%	18%	45%	38%	18%	37%
Since coming to this program, I did volunteer work or community service.	6%	5%	15%	11%	31%	18%	26%	33%	22%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	2%	4%	27%	15%	48%	42%	23%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	5%	4%	29%	17%	41%	39%	26%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	1%	2%	4%	4%	29%	16%	47%	41%	18%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	3%	4%	34%	16%	35%	40%	28%	38%
This program has taught me how to stand up for myself.	1%	3%	3%	4%	34%	16%	40%	37%	21%	40%
This program has taught me to be better at solving conflicts.	2%	2%	2%	5%	33%	19%	41%	39%	23%	36%
This program helped me to feel like a leader in my community.	0%	2%	9%	5%	36%	19%	27%	38%	28%	36%
This program helps me to talk about my feelings.	5%	3%	12%	6%	29%	17%	37%	36%	17%	38%

Program Family Connections/Leaders Connect

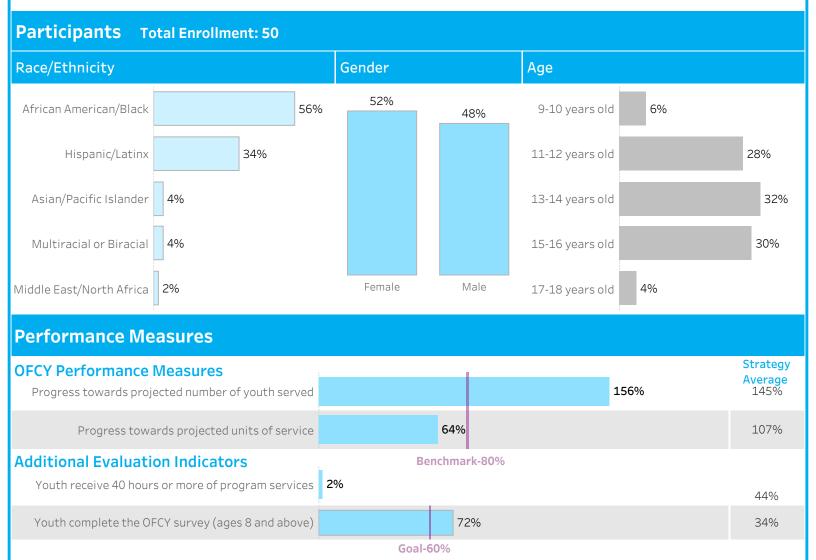
Agency Project Re-Connect Inc.

Strategy: Year-Round Youth Development and Empowerment

Grant: \$75,000



Project Description: For over 26 years, Project Re-Connect Inc. (PRC) has served over 4300 youth from Oakland's most vulnerable neighborhoods. Using effective best practices, PRC assists in transforming the lives youth (12-18) and their families. Family Connections is an six-week, city-wide program focused on the social, behavioral and emotional development of youth and families. Leaders Connect works with youth who are engaged as leaders and teaches life skills. The program provides a forum for youth leaders to actively engage in social justice activities, as well as career workshops with other young people.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Quality Indicate	ors	Planning, Choices &							
Overall	Safety	Support	Reflection	Interaction	Diversity				
4.18 '17-18	4.45	4.12	4.23	3.97	3.97				
3.99 '16-17	4.20	4.09	4.10	3.61	3.89				
TO-T/									

Services and Attendance Number of Children Served Units of Service 50 Actual 914.0 Actual 1,433.0 Projected Projected Level of service per participant Percent **Top Three Service Categories** Hours Youth Leadership & Peer Led Less than 10 hrs **28%** (n=14) 41% 357.5 Activities 10 up to 20 hrs **14%** (n=7) Community Service & Project 134.5 16% **Based Learning 56%** (n=28) 20 up to 40 hrs Family Engagement & Parent 372.5 43% 40 up to 80 hrs **2%** (n=1) Education Distribution of participants by zip code 20% 94601 18% 94605 12% 94621 8% 94602 8% 94603 8% 94606 94619 8% 6% Missing 4% 94608 94607 2% 94609 2% 2% 94610 94611 2%

Youth Survey Results (Number of youth completing surve	ey: 36)											
Outcomes								FY1 Sco		Strategy Average		
Greater connections to caring adults			77 9	6				759	%	80%		
Increased confidence and self-esteem			76%					679	%	81%		
Improved decision-making and goal setting					909	%		79%		79%		
Development and mastery of skills				8	5%			759	%	84%		
Outcome scores represent the percentage of youth who agreed or strongly agree					each outo	come. T	he Strate	gy Aver	age refl	ects all		
youth who completed surveys at the 36 Year-Round Youth Development and Em												
Survey Responses												
		Strongly Disagree		gree	Not S	Sure	Agree		Strong	ly Agree		
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall		
I feel safe in this program.	0%	1%	0%	2%	3%	7%	37%	36%	60%	53%		
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	0%	1% 1%	0%	2% 2%	19%	13%	44% 22%	37% 37%	36% 72%	47% 51%		
Youth at this program respect each other.	0%	2%	3%	3%	3%	13%	44%	40%	50%	42%		
Support												
At least one adult here understands what my life is like outside of the												
program.	0%	4%	11%	6%	36%	19%	25%	33%	28%	38% 		
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	6%	9%	56%	42%	39%	45%		
There is an adult at this program who cares about me.	0%	1%	0%	2%	8%	12%	36%	38%	56%	47%		
There is an adult in this program who notices when I am upset about something.	0%	2%	3%	4%	28%	16%	39%	37%	31%	41%		
Engagement												
I am interested in what we do at this program.	0%	1%	0%	2%	6%	9%	51%	39%	43%	49%		
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	9%	11%	60%	45%	31%	40%		
I have been asked for my opinion about how to make this program better.	0%	2%	8%	5%	22%	16%	42%	40%	28%	37%		
In this program, I try new things.	0%	1%	0%	2%	11%	7%	53%	44%	36%	46%		
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	3%	4%	17%	13%	47%	39%	33%	42%		
This program helps me to think about the future.	0%	2%	0%	4%	3%	16%	39%	35%	58%	43%		
Interaction												
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	8%	5%	19%	18%	44%	40%	28%	36%		
I feel like I belong at this program.	0%	2%	3%	2%	17%	12%	50%	39%	31%	46%		
Since coming to this program, I work better with others on a team.	0%	2%	3%	4%	19%	16%	56%	40%	22%	39%		
This program helps me to get along with other people my age.	3%	2%	3%	3%	19%	12%	53%	41%	22%	42%		
Diversity												
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	3%	3%	9%	12%	54%	40%	34%	43%		
The people who work at this program understand my family's culture.	3%	3%	3%	4%	36%	21%	36%	33%	22%	38%		

	Strongly Disagree		Disagree		Not Sure		Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	3%	4%	14%	15%	44%	41%	39%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	8%	10%	50%	45%	42%	41%
Since coming to this program, I am better at listening to others.	0%	1%	3%	4%	17%	16%	42%	42%	39%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community			709	%					48%	75%
Increased leadership capacity		E	66%						48%	75%
Increased risk avoidance/conflict resolution		65	5%						67%	75%
Greater empowerment and agency					80%				63%	80%

Survey Responses

	Stroi Disad	J ,	Disagree		Not 9	Sure	Agree		Strongly	y Agree
Youth Engagement	Progra		Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	6%	10%	50%	40%	44%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	3%	4%	31%	17%	43%	41%	23%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	3%	4%	22%	15%	39%	42%	36%	38%
Since coming to this program, I am more of a leader.	0%	2%	6%	5%	28%	18%	33%	38%	33%	37%
Since coming to this program, I did volunteer work or community service.	6%	5%	11%	11%	11%	18%	31%	33%	40%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	0%	4%	19%	15%	39%	42%	42%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	3%	4%	28%	17%	36%	39%	33%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	0%	4%	25%	16%	53%	41%	22%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	3%	4%	33%	16%	39%	40%	25%	38%
This program has taught me how to stand up for myself.	0%	3%	3%	4%	31%	16%	43%	37%	23%	40%
This program has taught me to be better at solving conflicts.	0%	2%	9%	5%	17%	19%	46%	39%	29%	36%
This program helped me to feel like a leader in my community.	0%	2%	0%	5%	33%	19%	42%	38%	25%	36%
This program helps me to talk about my feelings.	6%	3%	14%	6%	26%	17%	23%	36%	31%	38%

Program Newcomer Community Engagement Program

Agency Refugee Transitions

Strategy: Year-Round Youth Development and Empowerment

Grant: \$171,054



34%

Project Description: RT and partners will engage at least 550 children and youth in Oakland, including refugees and unaccompanied minors, and other newcomers who have experienced forced migration. Individual services will include home-based tutoring/mentoring as well as family support and care coordination. Group services will include pull-out instruction at several OUSD schools, soccer, leadership opportunities, field trips, camping trips, supplemental summer school classes, a summer camp with soccer, art and English language support, gardening/cooking, and family engagement events/workshops.

Participants Total Enrollment: 1,282 Race/Ethnicity Gender Age 11% 0-2 years old Hispanic/Latinx 49% 58% 7% 3-4 years old 27% Middle East/North Africa 9% 5-6 years old 42% 17% Asian/Pacific Islander 7-8 years old 10% 7% 9-10 years old 5% African American/Black 8% 11-12 years old Unknown/Missing 11% 13-14 years old 18% Other 15-16 years old 15% 17-18 years old Multiracial or Biracial 19-20 years old 2% Female Male Native Alaskan/American Over 20 years old 1% **Performance Measures** Strategy **OFCY Performance Measures** Average 233% Progress towards projected number of youth served 145% 143% 107% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 27% 44%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Goal-60%

19%

	Quality Indicate	ors	Planning, Choices &							
	Overall	Safety	Support	Reflection	Interaction	Diversity				
11	4.38	4.45	4.35	4.39	4.37	4.36				
11	4.38	4.44	4.32	4.43	4.36	4.32				
	10-17									

Youth survey scores are on a 5-point scale, from strongly disagree to strongly agree.

Youth complete the OFCY survey (ages 8 and above)

Services and Attendance

Projected

Number of Children Served Actual Actual 1,282 Actual 43,044

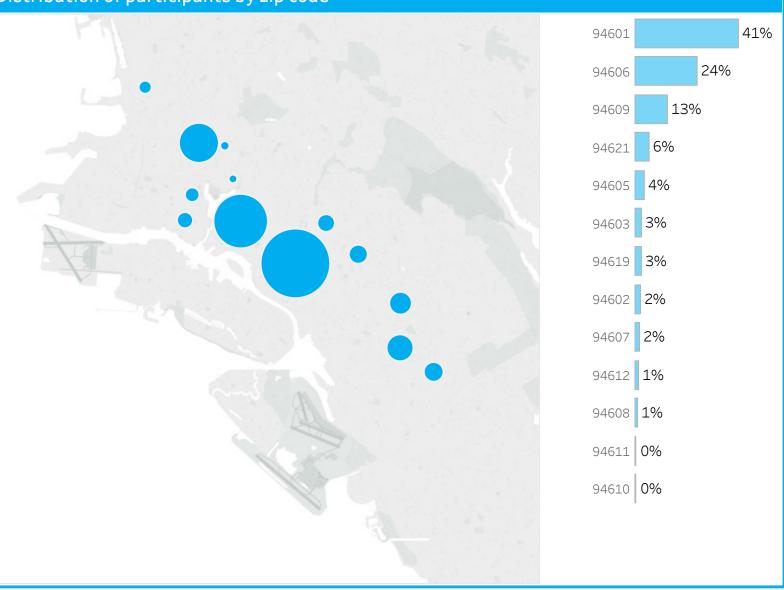
Top Three Service Categories	Hours	Percent	Level of service per participant						
Family Engagement & Parent	Parent 7,970 28%		45% (n=576)						
Education	7,970	20%	10 up to 20 hrs	10% (n=127)					
A downia Dwa awawanin a	8,117	28%	20 up to 40 hrs	18% (n=234)					
Academic Programming	0,117	2070	40 up to 80 hrs	13% (n=171)					
Snorts & Dospostion	12 502	44%	80 up to 120 hrs	7% (n=84)					
Sports & Recreation	12,583	44%	120+ hours	7% (n=90)					

Projected

30,083

Distribution of participants by zip code

550



Youth Survey Results (Number of youth completing surve	ey: 170)										
Outcomes										Strategy Average	
Greater connections to caring adults					89%)		839	%	80%	
Increased confidence and self-esteem					g	93%		879	%	81%	
Improved decision-making and goal setting					90	%		879	%	79%	
Development and mastery of skills 92%									%	84%	
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refle	ects all	
youth who completed surveys at the 36 Year-Round Youth Development and Empowerment programs (1,755).											
Survey Responses											
	Stroi Disa		Disag	ree Not Sure				ee	Strongl	Strongly Agree	
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall	
I feel safe in this program.	1%	1%	2%	2%	1%	7%	35%	36%	61%	53%	
If someone bullies my friends or me at this program, an adult steps in to help.	2% 1%	1%	4% 1%	2% 2%	5% 4%	13%	27% 31%	37% 37%	62% 63%	47% 51%	
The adults in this program treat all youth fairly. Youth at this program respect each other.	2%	2%	2%	3%	10%	13%	30%	40%	55%	42%	
Support											
At least one adult here understands what my life is like outside of the program.	1%	4%	5%	6%	9%	19%	41%	33%	44%	38%	
The adults in this program tell me what I am doing well.	2%	2%	3%	3%	1%	9%	33%	42%	61%	45%	
There is an adult at this program who cares about me.	1%	1%	2%	2%	5%	12%	34%	38%	58%	47%	
There is an adult in this program who notices when I am upset about something.	2%	2%	2%	4%	9%	16%	34%	37%	53%	41%	
Engagement											
I am interested in what we do at this program.	1%	1%	0%	2%	7%	9%	34%	39%	58%	49%	
I get the opportunity to talk about what I'm learning at this program.	1%	1%	4%	3%	4%	11%	46%	45%	45%	40%	
I have been asked for my opinion about how to make this program better.	1%	2%	4%	5%	12%	16%	40%	40%	43%	37%	
In this program, I try new things.	1%	1%	1%	2%	3%	7%	32%	44%	62%	46%	
Since coming to this program, I am better at something that I used to think was hard.	1%	1%	2%	4%	5%	13%	42%	39%	50%	42%	
This program helps me to think about the future.	1%	2%	3%	4%	5%	16%	32%	35%	60%	43%	
Interaction											
Because of this program, I am better able to handle problems and challenges when they arise.	2%	2%	2%	5%	6%	18%	43%	40%	47%	36%	
I feel like I belong at this program.	3%	2%	0%	2%	3%	12%	36%	39%	58%	46%	
Since coming to this program, I work better with others on a team.	1%	2%	2%	4%	6%	16%	43%	40%	48%	39%	
This program helps me to get along with other people my age.	1%	2%	2%	3%	2%	12%	46%	41%	49%	42%	
Diversity											
Because of this program, I feel more comfortable being around people who look or sound different than me.	2%	2%	2%	3%	6%	12%	36%	40%	55%	43%	
The people who work at this program understand my family's culture.	2%	3%	3%	4%	9%	21%	31%	33%	55%	38%	

Youth Survey Summary ((Continued)
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	Strongly Disagree			Disagree		Sure	Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	1%	1%	3%	4%	6%	15%	37%	41%	53%	40%
In this program, I learned new information about a topic that interests me.	1%	1%	1%	3%	7%	10%	40%	45%	51%	41%
Since coming to this program, I am better at listening to others.	1%	1%	1%	4%	8%	16%	41%	42%	50%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community					85	5%			77%	75%
Increased leadership capacity					8	87%			78%	75%
Increased risk avoidance/conflict resolution						87%			83%	75%
Greater empowerment and agency						899	%		85%	80%

Survey Responses

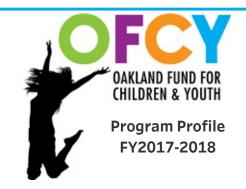
	Stro	J ,	Disa	gree	Not 9	Sure	Agr	ee	Strongly	y Agree
Youth Engagement	Progra		Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	1%	2%	1%	2%	7%	10%	33%	40%	59%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	1%	2%	2%	4%	10%	17%	38%	41%	49%	35%
Since coming to this program, I am more aware about what is going on in the community.	1%	1%	3%	4%	8%	15%	45%	42%	42%	38%
Since coming to this program, I am more of a leader.	2%	2%	4%	5%	10%	18%	42%	38%	41%	37%
Since coming to this program, I did volunteer work or community service.	2%	5%	5%	11%	16%	18%	38%	33%	39%	33%
Since coming to this program, I feel I can make more of a difference.	1%	1%	4%	4%	7%	15%	41%	42%	47%	37%
Since coming to this program, I feel I have more control over things that happen to me.	1%	2%	2%	4%	10%	17%	38%	39%	50%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	1%	2%	1%	4%	8%	16%	41%	41%	48%	37%
Since coming to this program, I feel more connected to my community.	1%	2%	2%	4%	8%	16%	39%	40%	50%	38%
This program has taught me how to stand up for myself.	2%	3%	2%	4%	5%	16%	31%	37%	60%	40%
This program has taught me to be better at solving conflicts.	2%	2%	3%	5%	7%	19%	36%	39%	52%	36%
This program helped me to feel like a leader in my community.	2%	2%	2%	5%	10%	19%	44%	38%	42%	36%
This program helps me to talk about my feelings.	1%	3%	1%	6%	12%	17%	31%	36%	54%	38%

Program Get Active

Agency Safe Passages

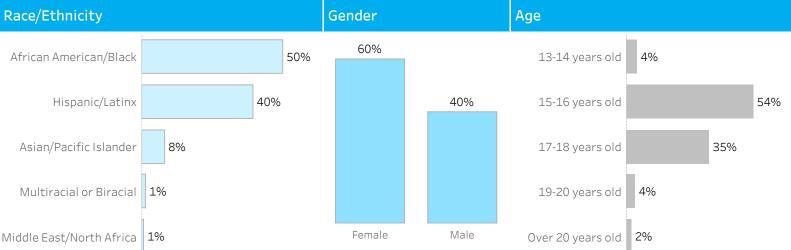
Strategy: Year-Round Youth Development and Empowerment

Grant: \$149,998

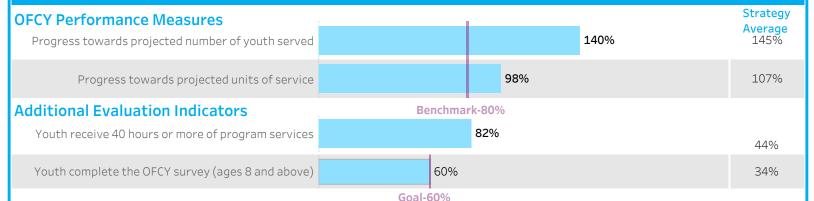


Project Description: The program name GET ACTIVE is a co-option of a phrase youth in Oakland use that connotes violence as in the need "to get active†to resolve conflict. The Safe Passages GET ACTIVE program will provide a positive vehicle for 97 youth leaders in the Oakland community to design and implement positive community safety strategies and messaging -- utilizing Urban Arts with a focus on social justice and other outreach and communications methods to engage their peers, families and the broader neighborhood in community safety, revitalization and improvement efforts.

Participants Total Enrollment: 136



Performance Measures



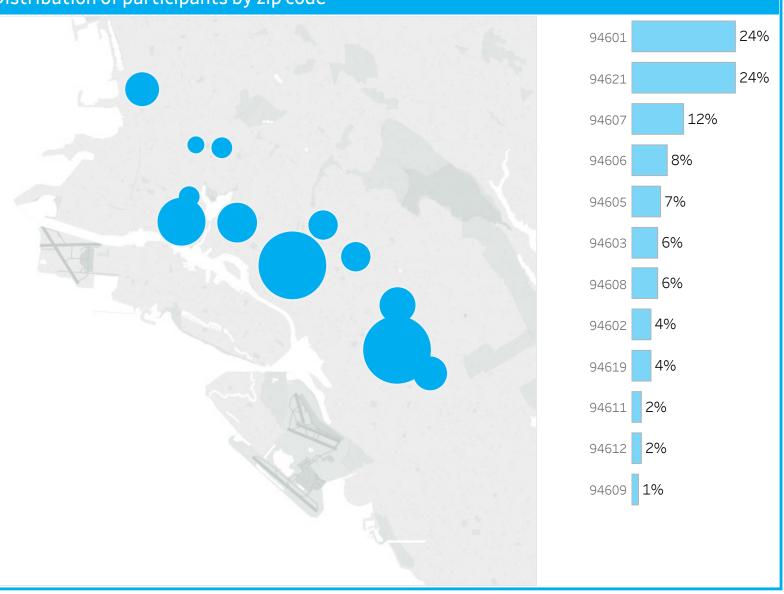
OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Qua	lity Indicat	ors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	4.79	4.80	4.79	4.80	4.77	4.80
′16-17	4.64	4.65	4.65	4.65	4.63	4.65
TO-T/						

Services and Attendance

Top Three Service Categories	Hours	Percent	Level of service per participant
Youth Leadership & Peer Led Activities	5,554	47%	Less than 10 hrs 2% (n=3) 10 up to 20 hrs 2% (n=3)
Community Service & Project Based Learning	4,924	41%	20 up to 40 hrs
Arts, Dance, Music and Culture	1,451	12%	24% (n=33) 120+ hours 38% (n=52)

Distribution of participants by zip code



Youth Survey Results (Number of youth completing surve	ey: 82)									
Outcomes								FY1 Sco		Strategy Average
Greater connections to caring adults					1	00%		100	%	80%
Increased confidence and self-esteem							99%	100	%	81%
Improved decision-making and goal setting					1	00%		100	%	79%
Development and mastery of skills					1	00%		100	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each outo	come. T	he Strate	gy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	iailis (±,	755).						
Survey Responses										
	Stroi Disa	J ,	Disa	gree	Not S	Sure	Agr	ee	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	0%	7%	21%	36%	79%	53%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	0%	2%	1%	13%	18%	37%	80%	47%
The adults in this program treat all youth fairly. Youth at this program respect each other.	0%	1% 2%	0%	2% 3%	0%	9%	20%	37% 40%	80% 79%	51% 42%
· · ·			0 70	370	070	1370	2170	1070	7 3 70	-1270
Support										
At least one adult here understands what my life is like outside of the program.	0%	4%	0%	6%	1%	19%	18%	33%	80%	38%
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	0%	9%	20%	42%	80%	45%
There is an adult at this program who cares about me.	0%	1%	0%	2%	0%	12%	23%	38%	77%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	0%	4%	0%	16%	22%	37%	78%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	0%	9%	21%	39%	79%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	0%	11%	21%	45%	79%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	5%	0%	16%	20%	40%	80%	37%
In this program, I try new things.	0%	1%	0%	2%	0%	7%	20%	44%	80%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	0%	4%	0%	13%	22%	39%	78%	42%
This program helps me to think about the future.	0%	2%	0%	4%	0%	16%	20%	35%	80%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	0%	18%	22%	40%	78%	36%
I feel like I belong at this program.	0%	2%	0%	2%	0%	12%	20%	39%	80%	46%
Since coming to this program, I work better with others on a team.	0%	2%	0%	4%	0%	16%	21%	40%	79%	39%
This program helps me to get along with other people my age.	0%	2%	0%	3%	2%	12%	23%	41%	74%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	0%	12%	20%	40%	80%	43%
The people who work at this program understand my family's culture.	0%	3%	0%	4%	1%	21%	17%	33%	82%	38%

Youth Survey Summary (Continued)										
	Strongly Disagree		Not Sure		. Agree		Strong	ly Agree		
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	0%	4%	0%	15%	20%	41%	80%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	0%	10%	21%	45%	79%	41%
Since coming to this program, I am better at listening to others.	0%	1%	0%	4%	1%	16%	24%	42%	74%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community							9	8%	86%	75%
Increased leadership capacity								99%	100%	75%
Increased risk avoidance/conflict resolution							9	8%	100%	75%

99% 100%

80%

Survey Responses

Greater empowerment and agency

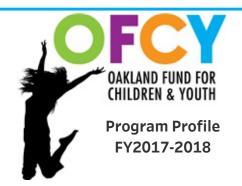
	Stroi Disag		Disa	gree	Not 9	Sure	Agr	ree	Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	0%	10%	24%	40%	76%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	0%	4%	1%	17%	22%	41%	77%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	1%	4%	1%	15%	21%	42%	77%	38%
Since coming to this program, I am more of a leader.	0%	2%	0%	5%	0%	18%	24%	38%	76%	37%
Since coming to this program, I did volunteer work or community service.	0%	5%	0%	11%	0%	18%	24%	33%	76%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	1%	4%	1%	15%	22%	42%	76%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	1%	4%	0%	17%	23%	39%	76%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	0%	4%	1%	16%	23%	41%	76%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	0%	4%	2%	16%	21%	40%	77%	38%
This program has taught me how to stand up for myself.	0%	3%	0%	4%	0%	16%	22%	37%	78%	40%
This program has taught me to be better at solving conflicts.	0%	2%	2%	5%	1%	19%	21%	39%	76%	36%
This program helped me to feel like a leader in my community.	0%	2%	1%	5%	1%	19%	21%	38%	77%	36%
This program helps me to talk about my feelings.	0%	3%	0%	6%	0%	17%	22%	36%	78%	38%

Program Supporting Teen Mothers Program

Agency Teen Success, Inc

Strategy: Year-Round Youth Development and Empowerment

Grant: \$35,000



Project Description: Teen Success, Inc. will partner with Roots Community Health Center in Oakland to provide support to teen mothers between the ages of 14-19 who didn't graduate from high school. Program consists of 18 months of one-on-one coaching and forty weeks of peer learning groups. The coaching focuses on Educational Navigation, personal goals and mitigation of barriers and the Peer Learning group focuses on parenting, reproductive health and social/emotional learning. Peer Learning group meets weekly for 2.5 hours and 30 min. of the time is dedicated to child-mother activities.

Participants Total Enrollment: 17 Gender Race/Ethnicity Age 100% 0-2 years old 12% 53% African American/Black 13-14 years old 12% 24% Hispanic/Latinx 53% 15-16 years old Multiracial or Biracial 18% 18% 17-18 years old 6% Caucasian/White Female 6% 19-20 years old **Performance Measures** Strategy **OFCY Performance Measures** Average 145% 35% Progress towards projected number of youth served 21% 107% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 12% 44% 40% Youth complete the OFCY survey (ages 8 and above) 34%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Goal-60%

	Quality Indicate	ors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
′1	7-18 3.72	3.92	4.08	3.92	2.94	3.67
/1	6-17	4.64	4.36	4.43	4.39	4.33
	.0-17					

Services and Attendance Number of Children Served Units of Service Actual 17 Actual 284 Projected 48 Projected 1,374 Level of service per participant **Top Three Service Categories** Percent Hours Health Education & Supportive **47%** (n=8) Less than 10 hrs 66.3 28% Services 10 up to 20 hrs **18%** (n=3) Case Management & 128.6 55% Mentorship **24%** (n=4) 20 up to 40 hrs Outreach, Registration & Intake 39.3 17% 40 up to 80 hrs **12%** (n=2) Distribution of participants by zip code 71% 94607 6% 94601 6% 94605 94608 6% 6% 94612 94621 6%

Youth Survey Results (Number of youth completing surve	ey: 6)									
Outcomes										Strategy Average
Greater connections to caring adults			75%					899	%	80%
Increased confiden 22% d self-esteem								969	%	81%
Improved decision-making and goal setting				839	%			899	%	79%
Development and mastery of skills		71%							%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree								egy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	rams (1,	755).						
Survey Responses										
	Stroi Disa		Disa	gree	Not 9	Sure	Agr	ee	Strongl	y Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	0%	7%	50%	36%	50%	53%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	0%	2% 2%	33% 50%	13%	50% 33%	37% 37%	17% 17%	47% 51%
The adults in this program treat all youth fairly. Youth at this program respect each other.	0%	2%	33%	3%	0%	13%	33%	40%	33%	42%
Support										
At least one adult here understands what my life is like outside of the		40/	00/	60/	170/	100/	00/	220/	020/	200/
program.	0%	4%	0%	6%	17%	19%	0%	33%	83%	38% ———
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	17%	9%	50%	42%	33%	45%
There is an adult at this program who cares about me.	0%	1%	0%	2%	17%	12%	33%	38%	50%	47%
There is an adult in this program who notices when I am upset about something.	17%	2%	17%	4%	17%	16%	33%	37%	17%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	0%	9%	33%	39%	67%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	17%	3%	17%	11%	67%	45%	0%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	50%	5%	17%	16%	33%	40%	0%	37%
In this program, I try new things.	17%	1%	0%	2%	17%	7%	50%	44%	17%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	0%	4%	17%	13%	33%	39%	50%	42%
This program helps me to think about the future.	0%	2%	0%	4%	0%	16%	33%	35%	67%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	50%	5%	50%	18%	0%	40%	0%	36%
I feel like I belong at this program.	0%	2%	17%	2%	33%	12%	33%	39%	17%	46%
Since coming to this program, I work better with others on a team.	20%	2%	0%	4%	20%	16%	60%	40%	0%	39%
This program helps me to get along with other people my age.	33%	2%	17%	3%	33%	12%	0%	41%	17%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	33%	12%	67%	40%	0%	43%
The people who work at this program understand my family's culture.	0%	3%	17%	4%	17%	21%	50%	33%	17%	38%

	Strongly Disagree		Disa	gree	Not Sure		Agree		Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	17%	4%	17%	15%	50%	41%	17%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	0%	10%	83%	45%	17%	41%
Since coming to this program, I am better at listening to others.	0%	1%	50%	4%	17%	16%	17%	42%	17%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in ca86 wunity									74%	75%
Increased leadership capacity 33%									78%	75%
Increased risk avoidance/conflict resolution44%									85%	75%

91%

80%

54%

Survey Responses

Greater empowerment and agency

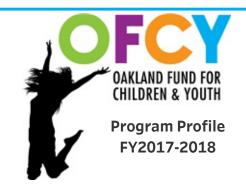
	Stroi Disag		Disa	gree	Not 9	Sure	Agr	ree	Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	17%	2%	17%	10%	50%	40%	17%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	17%	4%	33%	17%	33%	41%	17%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	33%	4%	17%	15%	50%	42%	0%	38%
Since coming to this program, I am more of a leader.	0%	2%	17%	5%	33%	18%	50%	38%	0%	37%
Since coming to this program, I did volunteer work or community service.	33%	5%	33%	11%	0%	18%	33%	33%	0%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	50%	4%	50%	15%	0%	42%	0%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	17%	4%	0%	17%	67%	39%	17%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	33%	4%	0%	16%	67%	41%	0%	37%
Since coming to this program, I feel more connected to my community.	17%	2%	67%	4%	17%	16%	0%	40%	0%	38%
This program has taught me how to stand up for myself.	0%	3%	17%	4%	33%	16%	17%	37%	33%	40%
This program has taught me to be better at solving conflicts.	0%	2%	50%	5%	33%	19%	0%	39%	17%	36%
This program helped me to feel like a leader in my community.	33%	2%	33%	5%	33%	19%	0%	38%	0%	36%
This program helps me to talk about my feelings.	0%	3%	0%	6%	33%	17%	33%	36%	33%	38%

Program Teens on Target Youth Leadership

Agency Youth Alive

Strategy: Year-Round Youth Development and Empowerment

Grant: \$108,000



Project Description: Teens on Target will provide year-round, trauma-informed activities that help youth in East Oakland's high stressor neighborhoods develop leadership skills, build on their strengths, improve connections to adults and peers, and contribute to their communities. We will support 50 youth as peer educators to: promote healthy choices; teach ways to prevent violence and resolve conflict; address equity/inclusiveness issues; and give students tools to succeed academically. Peer educators will meet regularly after school and over the summer and reach at least 1,000 middle and high school students.

Participants Total Enrollment: 103 Gender Race/Ethnicity Age 50% 50% 76% African American/Black 13-14 years old 24% 13% Hispanic/Latinx 51% 15-16 years old 10% Multiracial or Biracial 24% 17-18 years old Asian/Pacific Islander Female Male **Performance Measures** Strategy **OFCY Performance Measures** Average 198% 145% Progress towards projected number of youth served 150% 107% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 71% 44% Youth complete the OFCY survey (ages 8 and above) 17% 34%

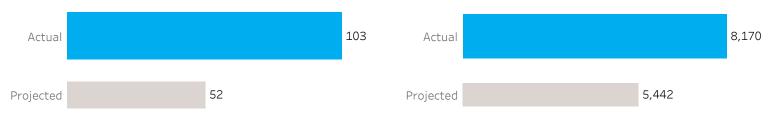
OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Goal-60%

Quality Indicators			Planning, Choices &			
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	4.54	4.56	4.53	4.61	4.43	4.59
′16-17	4.13	4.26	4.13	4.11	4.14	4.03
TO-T/						

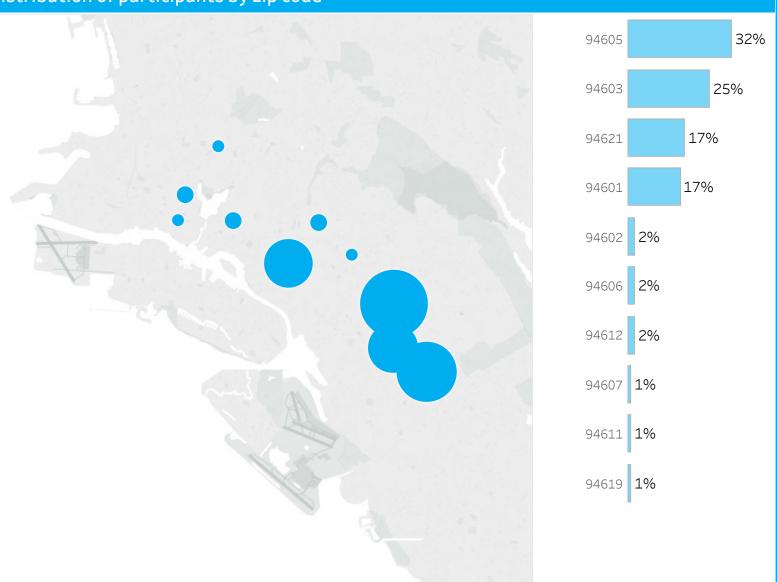
Services and Attendance

Number of Children Served Units of Service



Top Three Service Categories	Hours	Percent	Level of service per participant
Youth Leadership & Peer Led Activities	6,206	81%	Less than 10 hrs 22% (n=23) 10 up to 20 hrs 6% (n=6)
Community Service & Project Based Learning	780	10%	20 up to 40 hrs 1% (n=1) 40 up to 80 hrs 18% (n=19)
Case Management & Mentorship	658	9%	26% (n=27) 120+ hours 26% (n=27)

Distribution of participants by zip code



Companies 1975 1	Youth Survey Results (Number of youth completing surve	y: 1 7)									
Increased confidence and self-esteem Improved decision-making and goal setting Development and mastery of skills Survey Responses Virginity Responses Safety Include 1 in this program. Include 1 in this program team of this program, and adult staps into help organized. The adults in this program team of this program, and what I mulped about me. The adults in this program than 3 in this program what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I mulped about me. The adults in this program what I am obtained what I mulped about me. The adults in this program what I mulped about me. The adults in this program what I mulped about me. The adults in this program what I mulped about me. The adults in this program what I mulped about me. The adults in this program what I mulped about me. The adults in this program what I mulped about me. The adults in this program what I mulped abo	Outcomes										
Part	Greater connections to caring adults					90%	%		839	%	80%
Development and mastery of skills Development and Empowerment in cuestions represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Strateties all youth who agreed or strongly agreed with the questions mapped to each outcome. The Strateties all youth who agreed youth who agreed or strongly agreed with the questions mapped to each outcome. The Strateties all youth who agreed youth who agreed or strongly agreed with the questions mapped to each outcome. The Strateties all youth who will be program. The strategian of the program and the program and the program of the program and the program and the program of the program and the program who notices when I am upped about a program and the program who notices when I am upped about and program and the program who notices when I am upped about and program and the program and the program who notices when I am upped about and program and the program and the program who notices when I am upped about and program and the progr	Increased confidence and self-esteem				8	36%			879	%	81%
Name of the percentage of youth who agreed or strongly agreed or stro	Improved decision-making and goal setting						94%		759	%	79%
Name of the program of the source with this program. In the program who notices when I am believe the program. 1	Development and mastery of skills					9	93%		879	%	84%
Safety Notes 10 mm Notes 10 mm<						each outo	come. Ti	he Strate	gy Aver	age refl	ects all
Safety Part	Survey Responses										
Real safe this program. Park Pa				Disa	gree	Not S	Sure	Agr	ee	Strong	ly Agree
If someone bullies my friends or me at this program, an adult steps in to help. 19 19 19 19 19 19 19 19 19 19 19 19 19 1	Safety			Program	Overall	Program	Overall	Program	Overall	Program	Overall
The adults in this program treat all youth fairly. 7. Youth at this program respect each other. 8. Oke 10% 20% 30% 10% 12% 20% 40% 50% 42% 50% 50% 30% 10% 12% 20% 40% 50% 42% 50% 42% 50% 50% 42% 50% 50% 42% 50% 50% 42% 50% 50% 42% 50% 50% 50% 42% 50% 50% 50% 50% 50% 50% 50% 50% 50% 50	I feel safe in this program.	0%	1%	0%	2%	6%	7%	29%	36%	65%	53%
Youth at this program respect each other. 0% 2% 0% 3% 18% 18% 24% 40% 596 42% Support At least one adult here understands what my life is like outside of the program. 0% 4% 0% 6% 6% 19% 35% 33% 59% 38% The adults in this program who cares about me. 0% 1% 0% 2% 0% 3% 12% 12% 38% 76% 47% There is an adult at this program who cares about me. 0% 0% 0% 4% 12% 12% 12% 38% 76% 47% There is an adult in this program who cares about me. 0% 0% 0% 4% 12% 16% 12% 37% 47% 47% There is an adult in this program who cares about me. 0% 0% 0% 4% 12% 16% 12% 37% 47% 14% Engagement 1 0% 0% 0% 0% 5% 6% 16%	, , , , , , , , , , , , , , , , , , , ,										
Name Companies											
At least one adult here understands what my life is like outside of the program. The adults in this program tell me what I am doing well. O% 2% 0% 3% 12% 9% 18% 42% 71% 45% There is an adult at this program who cares about me. O% 2% 0% 3% 12% 12% 12% 12% 38% 76% 47% There is an adult in this program who notices when I am upset about O% 2% 0% 4% 12% 16% 41% 37% 47% 41% There is an adult in this program who notices when I am upset about O% 2% 0% 4% 12% 16% 41% 37% 47% 41% Engagement I am interested in what we do at this program. O% 1% 0% 2% 0% 19% 9% 29% 39% 71% 49% I get the opportunity to talk about what I'm learning at this program. O% 1% 0% 2% 0% 19% 10% 45% 45% 59% 40% 59% 69% 10% 59% 69% 69% 69% 69% 69% 69% 69% 69% 69% 6		0 70	270	070	370	1070	1370	2470	4070	3370	7270
program. 0% 4% 0% 6% 6% 19% 35% 45% 45% 10% 25% 20% 20% 20% 20% 20% 20% 20% 20% 20% 40% 25% 40% <td>Support</td> <td></td>	Support										
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There is an adult in this program who notices when I am upset about one thing. Comparison	The adults in this program tell me what I am doing well.	0%	2%	0%	3%	12%	9%	18%	42%	71%	45%
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This program helps me to get along with other people my age. O% 2% 0% 3% 24% 12% 18% 41% 59% 42% Diversity Because of this program, I feel more comfortable being around people who look or sound different than me. O% 2% 0% 3% 6% 12% 18% 40% 76% 43%	I feel like I belong at this program.	0%	2%	0%	2%	12%	12%	41%	39%	47%	46%
Diversity Because of this program, I feel more comfortable being around people who look or sound different than me. 0% 2% 0% 3% 6% 12% 18% 40% 76% 43%	Since coming to this program, I work better with others on a team.	0%	2%	0%	4%	6%	16%	41%	40%	53%	39%
Because of this program, I feel more comfortable being around people who look or sound different than me. 0% 2% 0% 3% 6% 12% 18% 40% 76% 43%	This program helps me to get along with other people my age.	0%	2%	0%	3%	24%	12%	18%	41%	59%	42%
look or sound different than me.	Diversity										
The people who work at this program understand my family's culture. 0% 3% 6% 4% 6% 21% 24% 33% 65% 38%		0%	2%	0%	3%	6%	12%	18%	40%	76%	43%
	The people who work at this program understand my family's culture.	0%	3%	6%	4%	6%	21%	24%	33%	65%	38%

Youth Survey Summary (Continued)		
	Strongly	Disagree

	Strongly Disagree		Disagree		Not Sure		Agree		Strongly Agree	
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	0%	4%	6%	15%	35%	41%	59%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	6%	10%	35%	45%	59%	41%
Since coming to this program, I am better at listening to others.	0%	1%	0%	4%	12%	16%	24%	42%	65%	37%

interests me.										
Since coming to this program, I am better at listening to others.	0%	1%	0%	4%	12%	16%	24%	42%	65%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community						909	%		79%	75%
Increased leadership capacity							94%		79%	75%
Increased risk avoidance/conflict resolution					81%				79%	75%
Greater empowerment and agency						88%			86%	80%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Strategy Average reflects all youth who completed surveys at the 36 Year-Round Youth Development and Empowerment programs (1,755).

Survey I	Responses
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Varith Financiant	Disa	-	Disa	_			Agr	ee	Strongly	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	6%	10%	19%	40%	75%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	0%	4%	13%	17%	31%	41%	56%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	7%	15%	20%	42%	73%	38%
Since coming to this program, I am more of a leader.	0%	2%	0%	5%	6%	18%	38%	38%	56%	37%
Since coming to this program, I did volunteer work or community service.	0%	5%	7%	11%	7%	18%	14%	33%	71%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	6%	4%	13%	15%	6%	42%	75%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	0%	4%	6%	17%	6%	39%	88%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	0%	4%	19%	16%	31%	41%	50%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	0%	4%	13%	16%	38%	40%	50%	38%
This program has taught me how to stand up for myself.	0%	3%	0%	4%	6%	16%	31%	37%	63%	40%
This program has taught me to be better at solving conflicts.	0%	2%	0%	5%	19%	19%	6%	39%	75%	36%
This program helped me to feel like a leader in my community.	0%	2%	0%	5%	6%	19%	19%	38%	75%	36%
This program helps me to talk about my feelings.	0%	3%	0%	6%	29%	17%	29%	36%	43%	38%

Program Arts in Education

Agency Youth Speaks, Inc.

Strategy: Year-Round Youth Development and Empowerment

Grant: \$150,000



Project Description: Youth Speaks will deliver high-quality, standards-aligned arts activities that empower teens to develop leadership skills and improve connections to adults and peers. We will serve low-income youth of color, ages 13-18 with: OUSD high school performances, exposing over 1,000 youth to spoken word/poetry and youth artists; Creative writing/performance workshops for 165 students at 5 OUSD schools, increasing confidence and language skills; Queeriosity arts workshops for 50 LGBTQ youth to support healthy identities; Youth-led Oakland performances that engage thousands of additional youth.

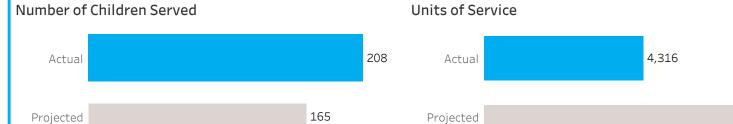
Participants Total Enrollment: 208 Race/Ethnicity Gender Age 35% African American/Black 55% 19% 13-14 years old 25% Hispanic/Latinx 44% 18% Multiracial or Biracial 38% 10% 15-16 years old Caucasian/White 6% Asian/Pacific Islander 4% Other 39% 17-18 years old Middle East/North Africa 1% Native Alaskan/American 19-20 years old 3% Female Male Something Unknown/Missing | 0% **Performance Measures** Strategy **OFCY Performance Measures Average** 126% 145% Progress towards projected number of youth served 60% 107% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 16% 44% Youth complete the OFCY survey (ages 8 and above) 37% 34%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Goal-60%

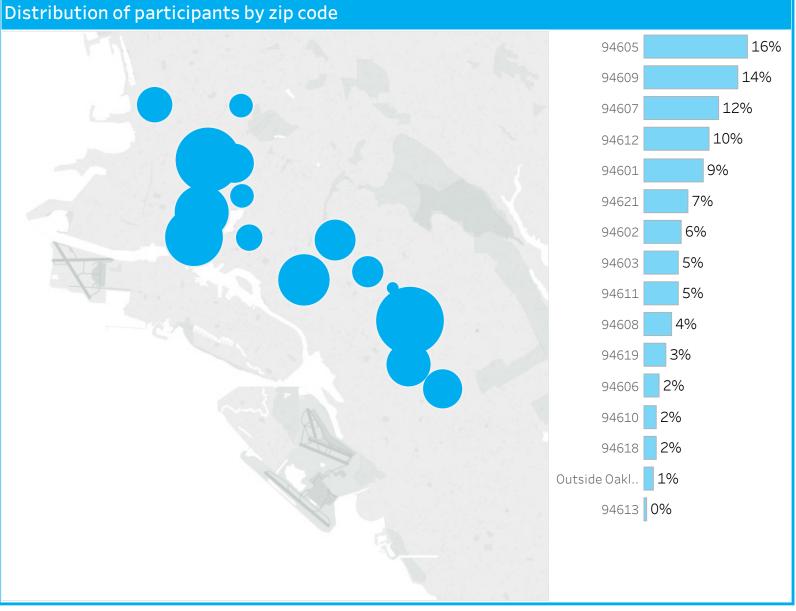
Qua	lity Indicat	ors		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	4.03	4.19	4.00	4.07	3.92	3.93
′16-17	4.33	4.43	4.17	4.44	4.27	4.17
TO-T/						

Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service p	er participant
Youth Leadership & Peer Led	908	25%	Less than 10 hrs	34% (n=71)
Activities			10 up to 20 hrs	25% (n=51)
Arts, Dance, Music and Culture	1,953	54%	20 up to 40 hrs	25% (n=53)
			40 up to 80 hrs	15% (n=32)
Academic Programming	746	21%	80 up to 120 hrs	0% (n=1)

7,147



Youth Survey Results (Number of youth completing surve	ey: 77)									
Outcomes										Strategy Average
Greater connections to caring adults			8	0%				819	%	80%
Increased confidence and self-esteem			7	9%				849	%	81%
Improved decision-making and goal setting			75%					979	%	79%
Development and mastery of skills				8	36%			919	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agree					each out	come. T	he Strate	egy Aver	age refle	ects all
youth who completed surveys at the 36 Year-Round Youth Development and Em	powerme	nt prog	rams (1,	755).						
Survey Responses										
	Stroi Disa		Disag	gree	Not 9	Sure	Agr	ee	Strongl	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	3%	1%	0%	2%	9%	7%	47%	36%	41%	53%
If someone bullies my friends or me at this program, an adult steps in to help. The adults in this program treat all youth fairly.	1%	1%	0% 1%	2% 2%	20%	13%	40%	37% 37%	39% 42%	47% 51%
Youth at this program respect each other.	3%	2%	1%	3%	11%	13%	53%	40%	32%	42%
Support										
At least one adult here understands what my life is like outside of the program.	4%	4%	7%	6%	26%	19%	42%	33%	22%	38%
The adults in this program tell me what I am doing well.	1%	2%	5%	3%	5%	9%	53%	42%	35%	45%
There is an adult at this program who cares about me.	3%	1%	3%	2%	7%	12%	52%	38%	36%	47%
There is an adult in this program who notices when I am upset about something.	4%	2%	3%	4%	14%	16%	49%	37%	31%	41%
Engagement										
I am interested in what we do at this program.	1%	1%	8%	2%	5%	9%	53%	39%	32%	49%
I get the opportunity to talk about what I'm learning at this program.	1%	1%	1%	3%	8%	11%	52%	45%	37%	40%
I have been asked for my opinion about how to make this program better.	3%	2%	9%	5%	18%	16%	43%	40%	27%	37%
In this program, I try new things.	3%	1%	0%	2%	5%	7%	58%	44%	34%	46%
Since coming to this program, I am better at something that I used to think was hard.	4%	1%	1%	4%	12%	13%	59%	39%	23%	42%
This program helps me to think about the future.	1%	2%	1%	4%	15%	16%	48%	35%	34%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	1%	2%	5%	5%	19%	18%	53%	40%	22%	36%
I feel like I belong at this program.	1%	2%	1%	2%	12%	12%	51%	39%	34%	46%
Since coming to this program, I work better with others on a team.	4%	2%	9%	4%	24%	16%	41%	40%	22%	39%
This program helps me to get along with other people my age.	1%	2%	4%	3%	12%	12%	51%	41%	31%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	3%	2%	3%	3%	16%	12%	41%	40%	38%	43%
The people who work at this program understand my family's culture.	6%	3%	7%	4%	19%	21%	40%	33%	28%	38%

Youth Survey Summary (Continued)										
	Strongly Disagree		Disagree		Not 9	Sure Agr		ee	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	3%	1%	7%	4%	21%	15%	44%	41%	26%	40%
In this program, I learned new information about a topic that interests me.	1%	1%	5%	3%	7%	10%	45%	45%	41%	41%
Since coming to this program, I am better at listening to others.	3%	1%	3%	4%	12%	16%	53%	42%	29%	37%
Youth Development and Empowerment Outcomes										Strategy Average
Increased engagement in community			68%						86%	75%
Increased leadership capacity			67%						82%	75%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Strategy Average reflects all youth who completed surveys at the 36 Year-Round Youth Development and Empowerment programs (1,755).

71%

78%

79%

81%

75%

80%

Survey Responses

Increased risk avoidance/conflict resolution

Greater empowerment and agency

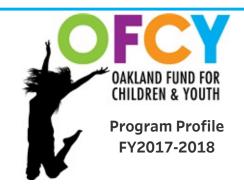
	Stroi Disag		Disa	Disagree		Sure	Agree		Strongl	y Agree
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	1%	2%	1%	2%	9%	10%	55%	40%	33%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	1%	2%	7%	4%	24%	17%	44%	41%	23%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	6%	4%	13%	15%	58%	42%	23%	38%
Since coming to this program, I am more of a leader.	0%	2%	13%	5%	20%	18%	46%	38%	21%	37%
Since coming to this program, I did volunteer work or community service.	9%	5%	20%	11%	19%	18%	38%	33%	14%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	15%	4%	13%	15%	49%	42%	24%	37%
Since coming to this program, I feel I have more control over things that happen to me.	1%	2%	10%	4%	16%	17%	48%	39%	25%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	6%	4%	13%	16%	53%	41%	29%	37%
Since coming to this program, I feel more connected to my community.	1%	2%	7%	4%	23%	16%	47%	40%	21%	38%
This program has taught me how to stand up for myself.	3%	3%	6%	4%	20%	16%	46%	37%	26%	40%
This program has taught me to be better at solving conflicts.	1%	2%	10%	5%	25%	19%	45%	39%	18%	36%
This program helped me to feel like a leader in my community.	4%	2%	9%	5%	25%	19%	41%	38%	22%	36%
This program helps me to talk about my feelings.	1%	3%	4%	6%	10%	17%	48%	36%	36%	38%

Program LOUD - Loving Our Unique Design

Agency Youth UpRising

Strategy: Year-Round Youth Development and Empowerment

Grant: \$75,000



Project Description: YU's Q & A Initiative will continue providing leadership development opportunities and safe spaces to support LGBTQI youth ages 13 to 24 through direct service, outreach and education. Reaching 250 youth, program activities will include: support groups; GSA, ally, and Peer Health Educator trainings; health education workshops; and a Youth Leadership Summit and Coming Out Party. Youth will explore their identities and a variety of health, gender and sexuality topics, develop leadership skills, strengthen GSAs, and lead peer convenings to build community and support for LGBTQI youth in Oakland.

Participants Total Enrollment: 51 Race/Ethnicity Gender Age 55% 13-14 years old 18% African American/Black 84% 43% 35% 15-16 years old 33% Hispanic/Latinx 14% 17-18 years old 6% 19-20 years old 2% Multiracial or Biracial Female Male Something 8% Over 20 years old **Performance Measures** Strategy **OFCY Performance Measures Average** 40% 145% Progress towards projected number of youth served 54% 107% Progress towards projected units of service Additional Evaluation Indicators Benchmark-80% Youth receive 40 hours or more of program services 2% 44% Youth complete the OFCY survey (ages 8 and above) 25% 34% Goal-60%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Year-Round Youth Development & Empowerment Strategy.

Qu	ality Indica	ators		Planning, Choices &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
17-18	4.28	4.37	4.15	4.33	4.21	4.19
′16-17	4.07	3.89	4.06	4.24	4.06	3.78
TO-T	/					

Services and Attendance Number of Children Served Units of Service Actual 51 Actual 519.3 126 Projected 964.0 Projected Level of service per participant **Top Three Service Categories** Percent Hours Youth Leadership & Peer Led **59%** (n=30) Less than 10 hrs 259.0 50% Activities **29%** (n=15) 10 up to 20 hrs Case Management & 24.8 5% Mentorship **10%** (n=5) 20 up to 40 hrs Community Building 235.5 45% 40 up to 80 hrs **2%** (n=1) Distribution of participants by zip code 59% 94605 24% 94603 10% 94621 94601 4% 2% 94606 2% 94607

Youth Survey Results (Number of youth completing surve	y: 13)									
Outcomes										Strategy Average
Greater connections to caring adults				83%	6			839	%	80%
Increased confidence and self-esteem					87%			899	%	81%
Improved decision-making and goal setting					88%			899	%	79%
Development and mastery of skills						94%		949	%	84%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed surveys at the 36 Year-Round Youth Development and Emp					each outo	come. Th	ne Strate	gy Aver	age refl	ects all
Survey Responses										
	Stro		Disag	gree	Not S	Sure	Agr	ee	Strong	ly Agree
Safety	Disag Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	2%	8%	7%	46%	36%	46%	53%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	0%	2%	15%	13%	38%	37%	46%	47%
The adults in this program treat all youth fairly.	0%	1%	0%	2%	0%	9%	46%	37%	54%	51%
Youth at this program respect each other.	0%	2%	0%	3%	8%	13%	62%	40%	31%	42%
Support										
At least one adult here understands what my life is like outside of the program.	0%	4%	0%	6%	31%	19%	38%	33%	31%	38%
The adults in this program tell me what I am doing well.	0%	2%	0%	3%	15%	9%	54%	42%	31%	45%
There is an adult at this program who cares about me.	0%	1%	0%	2%	8%	12%	62%	38%	31%	47%
There is an adult in this program who notices when I am upset about something.	0%	2%	8%	4%	8%	16%	38%	37%	46%	41%
Engagement										
I am interested in what we do at this program.	0%	1%	0%	2%	0%	9%	46%	39%	54%	49%
I get the opportunity to talk about what I'm learning at this program.	0%	1%	0%	3%	15%	11%	38%	45%	46%	40%
I have been asked for my opinion about how to make this program better.	0%	2%	8%	5%	0%	16%	54%	40%	38%	37%
In this program, I try new things.	0%	1%	0%	2%	0%	7%	69%	44%	31%	46%
Since coming to this program, I am better at something that I used to think was hard.	0%	1%	0%	4%	23%	13%	31%	39%	46%	42%
This program helps me to think about the future.	0%	2%	0%	4%	15%	16%	31%	35%	54%	43%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	2%	0%	5%	23%	18%	54%	40%	23%	36%
I feel like I belong at this program.	0%	2%	0%	2%	8%	12%	38%	39%	54%	46%
Since coming to this program, I work better with others on a team.	0%	2%	0%	4%	8%	16%	69%	40%	23%	39%
This program helps me to get along with other people my age.	0%	2%	0%	3%	8%	12%	62%	41%	31%	42%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	2%	0%	3%	8%	12%	69%	40%	23%	43%
The people who work at this program understand my family's culture.	0%	3%	0%	4%	23%	21%	31%	33%	46%	38%

Youth Survey Summary ((Continued)
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	Strongly Disagree		Disagree		Not Sure		Agr	ee	Strong	ly Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	1%	0%	4%	8%	15%	54%	41%	38%	40%
In this program, I learned new information about a topic that interests me.	0%	1%	0%	3%	0%	10%	62%	45%	38%	41%
Since coming to this program, I am better at listening to others.	0%	1%	0%	4%	0%	16%	62%	42%	38%	37%
Youth Development and Empowerment Outcomes										' Strategy Average
Increased engagement in community							95%		70%	75%
Increased leadership capacity						g	92%		83%	75%
Increased risk avoidance/conflict resolution						9	92%		78%	75%
Greater empowerment and agency						g	92%		83%	80%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Strategy Average reflects all youth who completed surveys at the 36 Year-Round Youth Development and Empowerment programs (1,755).

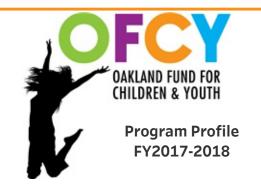
Survey Responses

	Strongly Disagree I		Not S	Not Sure		Agree		y Agree		
Youth Engagement	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, adults listen to what I have to say.	0%	2%	0%	2%	0%	10%	62%	40%	38%	46%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	2%	0%	4%	0%	17%	54%	41%	46%	35%
Since coming to this program, I am more aware about what is going on in the community.	0%	1%	0%	4%	0%	15%	62%	42%	38%	38%
Since coming to this program, I am more of a leader.	0%	2%	0%	5%	8%	18%	54%	38%	38%	37%
Since coming to this program, I did volunteer work or community service.	0%	5%	8%	11%	8%	18%	54%	33%	31%	33%
Since coming to this program, I feel I can make more of a difference.	0%	1%	0%	4%	15%	15%	46%	42%	38%	37%
Since coming to this program, I feel I have more control over things that happen to me.	0%	2%	0%	4%	8%	17%	38%	39%	54%	38%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	2%	0%	4%	8%	16%	54%	41%	38%	37%
Since coming to this program, I feel more connected to my community.	0%	2%	0%	4%	0%	16%	69%	40%	31%	38%
This program has taught me how to stand up for myself.	0%	3%	0%	4%	8%	16%	54%	37%	38%	40%
This program has taught me to be better at solving conflicts.	0%	2%	0%	5%	8%	19%	54%	39%	38%	36%
This program helped me to feel like a leader in my community.	0%	2%	0%	5%	8%	19%	54%	38%	38%	36%
This program helps me to talk about my feelings.	0%	3%	0%	6%	15%	17%	54%	36%	31%	38%

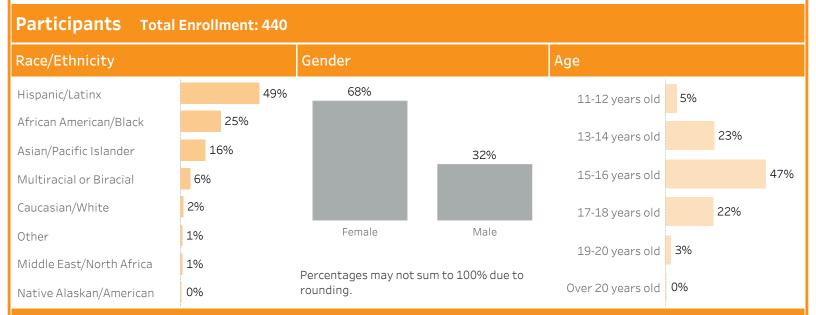
Program Oakland Health Careers Collaborative

Agency Alameda Health System

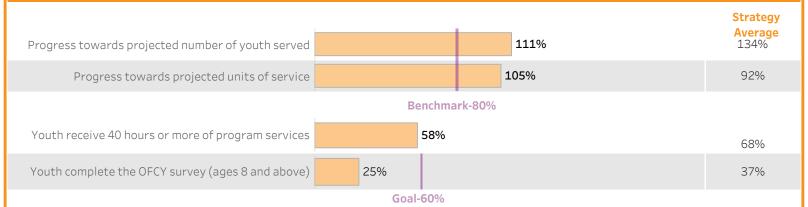
Strategy: Career Awareness and Academic Support for Older Youth **Grant:** \$300,000



Project Description: Oakland Health Careers Collaborative (OHCC) is a public-private partnership between three well-established East Bay health professions training organizations. The partners have aligned to coordinate efforts to create a continuum of training opportunities spanning career awareness, exploration, preparation, mentoring, life and professional skills, and wellness education. OHCC will prepare 450+ underrepresented minority (URM) youth per year from Oakland's high-stress neighborhoods for academic and career success, and expand the number of URM youth who pursue careers in the health professions.



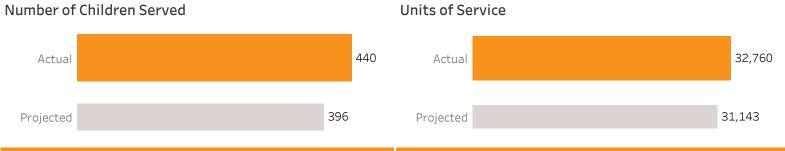
Performance Measures



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

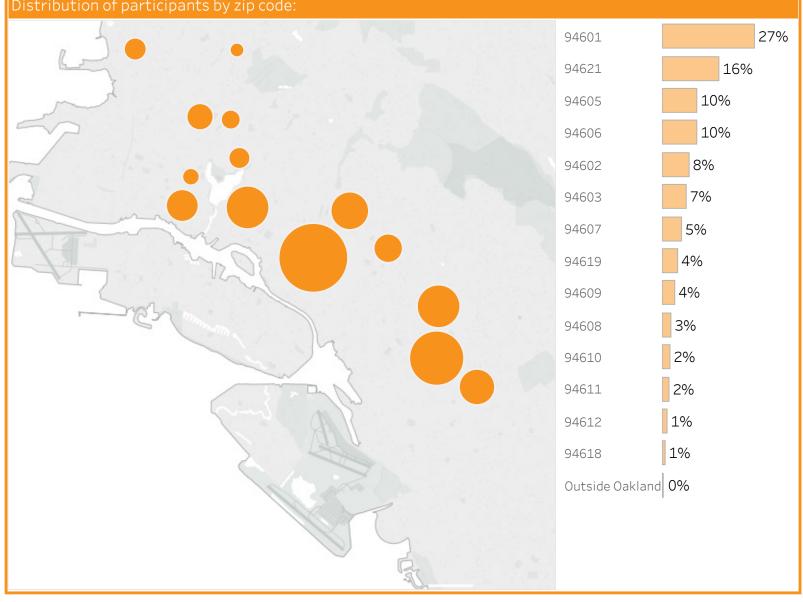
Ouality Inc	licators Safety		Planning, Choices, &		
Overall	Safety	Support	Reflection	Interaction	Diversity
_{'17-18} 4.27	4.32	4.09	4.39	4.27	4.09
′ <mark>16-17</mark> 4.13	4.18	3.86	4.32	4.13	4.00

Services and Attendance



Top Three Service Categories	Hours	Percent	Level of service p	er participant
Internships and Subsidized Employment	22,801	79%	Less than 10 hrs	8% (n=34)
			10 up to 20 hrs	7% (n=29)
Career Readiness	3,692	13%	20 up to 40 hrs	27% (n=120)
Health Education & Supportive Services	2,549	9%	40 up to 80 hrs	25% (n=109)
Treater Education a Supportive Services	2,0 .0	370	80 up to 120 hrs	11% (n=50)
			120+ hours	22% (n=98)

Zipcodes



Youth Survey Results (Number of youth completing survey: 110)									
Youth Development Outcomes										Strategy Average
Greater connections to caring adults				81%	ó				71%	78%
Increased confidence and self-esteem					86%				85%	88%
Improved decision-making and goal setting					g	91%			89%	93%
Development and mastery of skills					9	0%			83%	91%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support p			ns mapp	ed to ea	ach outc	ome. Th	ie Overa	ll averag	ges refl	ect all
Survey Responses										
	Stror	J ,	Disag	ree	Not S	Sure	Agr	ee	Strong	ıly Agree
Safety	Program		Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	1%	1%	0%	1%	4%	3%	52%	44%	44%	52%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	4%	2%	15%	16%	35%	40%	47%	41%
The adults in this program treat all youth fairly.	1%	1%	5%	1%	5%	6%	48%	45%	41%	47%
Youth at this program respect each other.	1%	0%	6%	2%	6%	7%	51%	45%	36%	46%
Support										
At least one adult here understands what my life is like outside of the program.	3%	3%	7%	8%	15%	20%	40%	36%	35%	
The adults in this program tell me what I am doing well.	1%	1%	2%	1%	8%	6%	50%	46%	39%	46%
There is an adult at this program who cares about me.	2%	1%	1%	1%	12%	15%	46%	42%	39%	41%
There is an adult in this program who notices when I am upset about something.	1%	2%	4%	4%	19%	26%	45%	37%	31%	31%
Engagement										
I am interested in what we do at this program.	0%	0%	4%	1%	2%	3%	39%	42%	55%	53%
I get the opportunity to talk about what I'm learning at this program.	0%	0%	2%	1%	6%	4%	39%	42%	52%	52%
I have been asked for my opinion about how to make this program better.	1%	2%	5%	6%	11%	12%	53%	43%	31%	37%
In this program, I try new things.	0%	1%	3%	1%	1%	2%	43%	41%	54%	55%
Since coming to this program, I am better at something that I used to think was hard.	0%	0%	4%	1%	14%	11%	51%	46%	32%	42%
This program helps me to think about the future.	0%	0%	2%	1%	3%	3%	31%	30%	65%	66%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	3%	1%	18%	11%	50%	46%	28%	41%
I feel like I belong at this program.	0%	1%	2%	2%	9%	9%	46%	44%	43%	45%
Since coming to this program, I work better with others on a team.	0%	1%	7%	2%	14%	10%	46%	45%	33%	42%
This program helps me to get along with other people my age.	1%	1%	1%	1%	7%	8%	57%	47%	34%	43%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	4%	1%	6%	10%	43%	40%	47%	49%
The people who work at this program understand my family's culture.	2%	2%	3%	5%	23%	30%	48%	36%	25%	27%

Youth Survey Summary (Continued)

	Strongly Disagree		Disagree		Not Sure		Agree		Strongly	y Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	1%	0%	2%	1%	11%	8%	57%	50%	29%	41%
In this program, I learned new information about a topic that interests me.	0%	0%	2%	1%	2%	5%	40%	39%	56%	54%
Since coming to this program, I am better at listening to others.	0%	1%	1%	1%	14%	10%	57%	50%	28%	39%
Career Awareness and Academic Success Outcome	es								'16-17 Score	Strategy Average
Increased awareness of educational requirements fo	r specif	ic care	eers					94%	90%	90%
Increased connections to working professionals						859	%		90%	84%
Increased knowledge of careers and career paths								95%	83%	90%
Increased professionalism								95%	95%	95%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

69%

56% 72%

Survey Responses

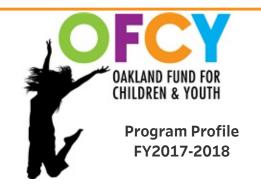
Internship/Employment Placement

	Stroi Disag		Disag	gree	Not Sure		Agree		Strongly	y Agree
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
As a result of this program, I understand the importance of an education for getting the job I want.	0%	0%	3%	2%	1%	5%	39%	38%	58%	55%
As a result of this program, I understand the steps I need to take to get into college.	0%	1%	2%	2%	4%	9%	41%	40%	54%	49%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	0%	0%	1%	1%	3%	4%	43%	40%	53%	55%
At this program, I met people who have the types of jobs that I want.	3%	2%	5%	6%	6%	9%	45%	39%	41%	45%
Because of this program, I am more interested in my education.	0%	1%	3%	2%	5%	6%	41%	40%	51%	51%
Because of this program, I have an internship or volunteer position now or lined up for the future.	0%	1%	15%	7%	21%	25%	28%	31%	35%	35%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	0%	0%	2%	1%	3%	5%	45%	41%	50%	53%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts.)	0%	1%	3%	4%	5%	11%	38%	38%	55%	47%
In this program, I learned about jobs I can have in the future.	0%	0%	2%	1%	1%	5%	50%	43%	47%	50%
This program has taught me how to stand up for myself.	4%	3%	19%	13%	31%	27%	21%	29%	24%	28%
This program helps me to connect with potential employers.	1%	0%	3%	3%	11%	12%	44%	41%	41%	44%
This program helps me to understand how to get the kind of job I want.	0%	0%	2%	2%	6%	8%	40%	44%	52%	45%
This program taught me how to get along with others in a work setting.	2%	1%	1%	1%	5%	4%	50%	49%	43%	46%

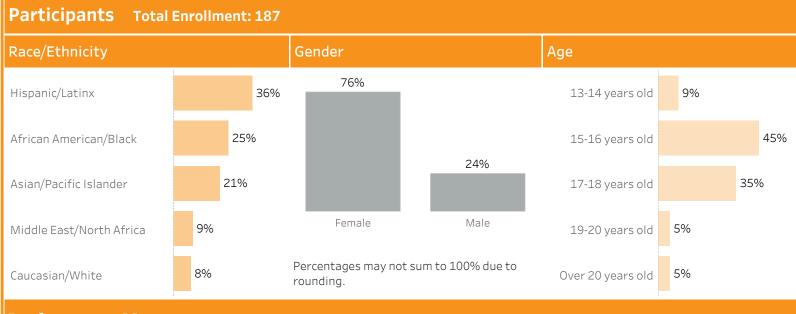
Program Youth Bridge Workforce Development Program

Agency Better Health East Bay Foundation

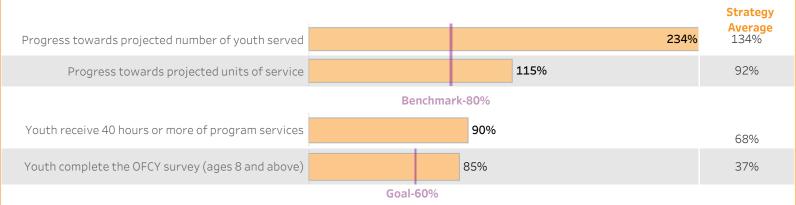
Strategy: Career Awareness and Academic Support for Older Youth **Grant:** \$117,533



Project Description: Youth Bridge Workforce Development Program is a community benefit program of Alta Bates Summit Medical Center that targets Oakland youth ages 14-20 who may be at-risk of not completing high school or post secondary education. The program provides school-to-work transition education, health career exploration, mentoring, paid and unpaid summer internships, entry level training, paid apprenticeships, and support in job seeking and employment. The program serves approximately 65 students per year.



Performance Measures



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

Quality Indicat	tors		Planning, Choices, &		
Overall	Safety	Support	Reflection	Interaction	Diversity
_{'17-18} 4.27	4.33	4.03	4.40	4.30	4.07
′16-17 4.21	4.34	3.62	4.44	4.32	3.90

Services and Attendance Number of Children Served Units of Service Actual 187 Actual 25,750 22,382 Projected Projected Level of service per participant Percent Less than 10 hrs **2%** (n=3) 46% Internships and Subsidized Employment 10,101 10 up to 20 hrs **6%** (n=11) Career Readiness 7,096 32% 20 up to 40 hrs 2% (n=4) 40 up to 80 hrs **19%** (n=36) 22% Youth Leadership & Peer Led Activities 4,839 80 up to 120 hrs **14%** (n=26) **57%** (n=107) 120+ hours **Zipcodes** 94603 15% 13% 94601 94621 11% 11% 94605 11% 94606 8% 94602 7% 94609 5% 94611 5% 94619 94608 4% 94610 4% 2% 94607 2% 94618 94612 2%

Youth Survey Results (Number of youth completing survey: 159)												
Youth Development Outcomes										Strategy Average			
Greater connections to caring adults 60)%								54%	78%			
Increased confidence and self-esteem					9	1%			89%	88%			
Improved decision-making and goal setting			95%							93%			
Development and mastery of skills			93%							91%			
Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).													
Survey Responses													
	Stror Disag		Disag	ree	Not S	Sure	Agr	ee	Strong	gly Agree			
Safety	Program		Program	Overall	Program	Overall	Program	Overall	Program	overall			
I feel safe in this program.	0%	1%	2%	1%	5%	3%	40%	44%	53%	52%			
If someone bullies my friends or me at this program, an adult steps in to help.	1%	1%	3%	2%	22%	16%	41%	40%	32%	41%			
The adults in this program treat all youth fairly.	2%	1%	0%	1%	9%	6%	47%	45%	42%	47%			
Youth at this program respect each other.	0%	0%	3%	2%	4%	7%	41%	45%	52%	46%			
Support													
At least one adult here understands what my life is like outside of the program.	7%	3%	13%	8%	29%	20%	25%	36%	25%	34%			
The adults in this program tell me what I am doing well.	2%	1%	3%	1%	13%	6%	43%	46%	39%	46%			
There is an adult at this program who cares about me.	1%	1%	2%	1%	31%	15%	37%	42%	29%	41%			
There is an adult in this program who notices when I am upset about something.	3%	2%	9%	4%	50%	26%	19%	37%	19%	31%			
Engagement													
I am interested in what we do at this program.	0%	0%	1%	1%	2%	3%	27%	42%	70%	53%			
I get the opportunity to talk about what I'm learning at this program.	0%	0%	2%	1%	3%	4%	34%	42%	61%	52%			
I have been asked for my opinion about how to make this program better.	1%	2%	14%	6%	18%	12%	29%	43%	38%	37%			
In this program, I try new things.	3%	1%	0%	1%	1%	2%	35%	41%	62%	55%			
Since coming to this program, I am better at something that I used to think was hard.	0%	0%	1%	1%	10%	11%	37%	46%	52%	42%			
This program helps me to think about the future.	1%	0%	0%	1%	1%	3%	16%	30%	82%	66%			
Interaction													
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	1%	1%	7%	11%	38%	46%	55%	41%			
I feel like I belong at this program.	1%	1%	3%	2%	8%	9%	39%	44%	50%	45%			
Since coming to this program, I work better with others on a team.	1%	1%	2%	2%	6%	10%	45%	45%	46%	42%			
This program helps me to get along with other people my age.	0%	1%	1%	1%	8%	8%	46%	47%	46%	43%			
Diversity													
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	1%	1%	8%	10%	28%	40%	63%	49%			
The people who work at this program understand my family's culture.	3%	2%	10%	5%	44%	30%	23%	36%	21%	27%			

		Strongly Disagree Not Sure				Sure	Agr	Agree		y Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	0%	1%	1%	8%	8%	40%	50%	51%	41%
In this program, I learned new information about a topic that interests me.	1%	0%	1%	1%	2%	5%	23%	39%	73%	54%
Since coming to this program, I am better at listening to others.	0%	1%	0%	1%	10%	10%	49%	50%	41%	39%
Career Awareness and Academic Success Outcom	es								'16-17 Score	Strateg Average
Increased awareness of educational requirements fo	r specif	ic care	eers					95%	93%	90%
Increased connections to working professionals							919	%	93%	84%
Increased knowledge of careers and career paths							95%	,	84%	90%
Increased professionalism							979	%	91%	95%
Internship/Employment Placement			669	%					45%	72%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

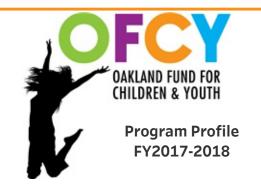
Survey Responses

	Stroi Disag	J ,	Disa	Disagree		Sure	re Agre		Strongly	y Agree
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
As a result of this program, I understand the importance of an education for getting the job I want.	0%	0%	1%	2%	1%	5%	27%	38%	71%	55%
As a result of this program, I understand the steps I need to take to get into college.	0%	1%	1%	2%	9%	9%	35%	40%	55%	49%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	0%	0%	0%	1%	3%	4%	24%	40%	73%	55%
At this program, I met people who have the types of jobs that I want.	1%	2%	3%	6%	5%	9%	32%	39%	61%	45%
Because of this program, I am more interested in my education.	0%	1%	1%	2%	3%	6%	31%	40%	65%	51%
Because of this program, I have an internship or volunteer position now or lined up for the future.	1%	1%	1%	7%	34%	25%	18%	31%	46%	35%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	0%	0%	1%	1%	6%	5%	31%	41%	62%	53%
In this program, I learned about an industry that I am interested ir (IT, healthcare, culinary arts.)	0%	1%	2%	4%	4%	11%	26%	38%	68%	47%
In this program, I learned about jobs I can have in the future.	0%	0%	0%	1%	0%	5%	29%	43%	71%	50%
This program has taught me how to stand up for myself.	3%	3%	13%	13%	35%	27%	21%	29%	28%	28%
This program helps me to connect with potential employers.	0%	0%	2%	3%	8%	12%	31%	41%	59%	44%
This program helps me to understand how to get the kind of job I want.	0%	0%	1%	2%	6%	8%	39%	44%	55%	45%
This program taught me how to get along with others in a work setting.	1%	1%	1%	1%	3%	4%	43%	49%	52%	46%

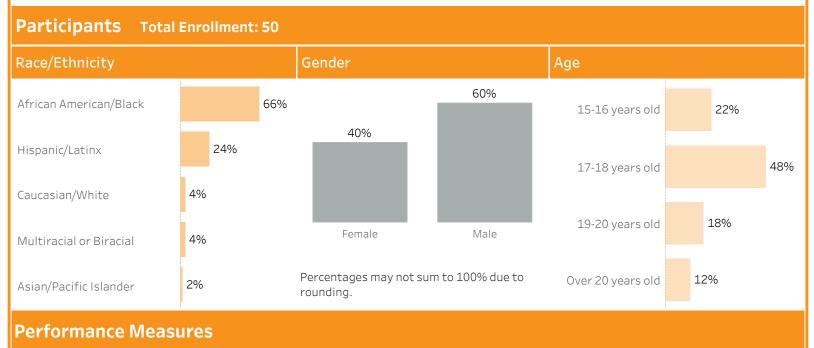
Program GROW Oakland

Agency Beyond Emancipation

Strategy: Career Awareness and Academic Support for Older Youth **Grant:** \$100,000



Project Description: GROW is a workforce development program focused on building the hard and soft skills necessary for a career in culinary arts. Youth receive employment readiness support, intensive culinary skill training, professional development workshops, paid work experience, and job placement and retention support. All graduates receive a California Serv-Safe Certificate. BE runs two 6-month GROW training cohorts a year at BE's culinary training center in Oakland. Work experience placements are made throughout the Bay Area. The programs serves 24 youth ages 17-20 each year.



Progress towards projected number of youth served Progress towards projected units of service Benchmark-80% Youth receive 40 hours or more of program services 28% Youth complete the OFCY survey (ages 8 and above) 24% Strategy Average 134% 68%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

Goal-60%

Oual	ity Indicato	ors				
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	4.28	4.33	4.10	4.39	4.29	4.09
′16-17	4.91	4.50	5.00	5.00	5.00	5.00

Services and Attendance Number of Children Served Units of Service Actual 50 Actual 3,906 6,158 Projected Projected Level of service per participant **40%** (n=20) Less than 10 hrs 47% Career Readiness 1,607 10 up to 20 hrs **24%** (n=12) Cooking and Nutrition 1,334 39% 20 up to 40 hrs **8%** (n=4) 40 up to 80 hrs **4%** (n=2) 14% Assessment, Intervention, and Referrals 467 80 up to 120 hrs **4%** (n=2) **20%** (n=10) 120+ hours **Zipcodes** 40% 94621 24% 94607 12% 94601 8% 94602 4% 94619 2% 94603 2% 94605 2% 94606 2% 94608 2% 94610 2% 94618

Youth Survey Results (Number of youth completing survey: 12)										
Youth Development Outcomes										Strategy Average
Greater connections to caring adults							98%	1	00%	78%
Increased confidence and self-esteem						94	%	1	00%	88%
Improved decision-making and goal setting						1009	%	1	00%	93%
Development and mastery of skills						9	6%	1	00%	91%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support p			ns mapp	ed to ea	ach outc	ome. Th	ne Overa	ll averag	ges refle	ect all
Survey Responses										
	Stron		Disag	ree	Not S	Sure	Agr	ee	Strong	ly Agree
Safety	Disag Program		Program		Program	Overall	Program	Overall	Program	
I feel safe in this program.	0%	1%	0%	1%	0%	3%	50%	44%	50%	52%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	0%	2%	0%	16%	50%	40%	50%	41%
The adults in this program treat all youth fairly.	0%	1%	0%	1%	0%	6%	36%	45%	64%	47%
Youth at this program respect each other.	0%	0%	0%	2%	42%	7%	42%	45%	17%	46%
Support										
At least one adult here understands what my life is like outside of the program.	0%	3%	0%	8%	0%	20%	36%	36%	64%	34%
The adults in this program tell me what I am doing well.	0%	1%	0%	1%	0%	6%	33%	46%	67%	46%
There is an adult at this program who cares about me.	0%	1%	0%	1%	8%	15%	17%	42%	75%	41%
There is an adult in this program who notices when I am upset about something.	0%	2%	0%	4%	0%	26%	42%	37%	58%	31%
Engagement										
I am interested in what we do at this program.	0%	0%	0%	1%	0%	3%	50%	42%	50%	53%
I get the opportunity to talk about what I'm learning at this program.	0%	0%	0%	1%	0%	4%	33%	42%	67%	52%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	6%	0%	12%	42%	43%	58%	37%
In this program, I try new things.	0%	1%	0%	1%	0%	2%	42%	41%	58%	55%
Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	1%	8%	11%	25%	46%	67%	42%
This program helps me to think about the future.	0%	0%	0%	1%	0%	3%	17%	30%	83%	66%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	0%	1%	8%	11%	67%	46%	25%	41%
I feel like I belong at this program.	0%	1%	0%	2%	0%	9%	33%	44%	67%	45%
Since coming to this program, I work better with others on a team.	0%	1%	0%	2%	0%	10%	36%	45%	64%	42%
This program helps me to get along with other people my age.	0%	1%	0%	1%	8%	8%	25%	47%	67%	43%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	0%	1%	0%	10%	33%	40%	67%	49%
The people who work at this program understand my family's culture.	0%	2%	0%	5%	17%	30%	17%	36%	67%	27%

Youth Survey Summary	(Continued)
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	Stro Disa		Disagree Not S				Agree		Strongl	y Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra.	. Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	0%	0%	1%	0%	8%	25%	50%	75%	41%
In this program, I learned new information about a topic that interests me.	0%	0%	0%	1%	8%	5%	50%	39%	42%	54%
Since coming to this program, I am better at listening to others.	0%	1%	0%	1%	0%	10%	58%	50%	42%	39%
Career Awareness and Academic Success Outcome	es								'16-17 Score	Strateg Average
Increased awareness of educational requirements fo	r specif	ic care	eers				9	2%	100%	90%
Increased connections to working professionals				·	75%				100%	84%
Increased knowledge of careers and career paths						85	%		100%	90%
Increased professionalism								100%	100%	95%
Internship/Employment Placement			67	' %					100%	72%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

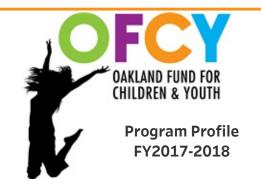
Survey Responses

	Stro Disa		Disa	gree	Not Sure		e Agree		ee Strongl	
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
As a result of this program, I understand the importance of an education for getting the job I want.	0%	0%	0%	2%	0%	5%	50%	38%	50%	55%
As a result of this program, I understand the steps I need to take to get into college.	0%	1%	0%	2%	17%	9%	50%	40%	33%	49%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	0%	0%	0%	1%	0%	4%	42%	40%	58%	55%
At this program, I met people who have the types of jobs that I want.	8%	2%	17%	6%	0%	9%	50%	39%	25%	45%
Because of this program, I am more interested in my education.	0%	1%	0%	2%	8%	6%	58%	40%	33%	51%
Because of this program, I have an internship or volunteer position now or lined up for the future.	17%	1%	25%	7%	0%	25%	25%	31%	33%	35%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	0%	0%	0%	1%	0%	5%	42%	41%	58%	53%
In this program, I learned about an industry that I am interested ir (IT, healthcare, culinary arts.)	0%	1%	17%	4%	8%	11%	50%	38%	25%	47%
In this program, I learned about jobs I can have in the future.	0%	0%	0%	1%	17%	5%	33%	43%	50%	50%
This program has taught me how to stand up for myself.	17%	3%	8%	13%	33%	27%	33%	29%	8%	28%
This program helps me to connect with potential employers.	0%	0%	18%	3%	9%	12%	36%	41%	36%	44%
This program helps me to understand how to get the kind of job I want.	8%	0%	0%	2%	8%	8%	58%	44%	25%	45%
This program taught me how to get along with others in a work setting.	0%	1%	0%	1%	0%	4%	42%	49%	58%	46%

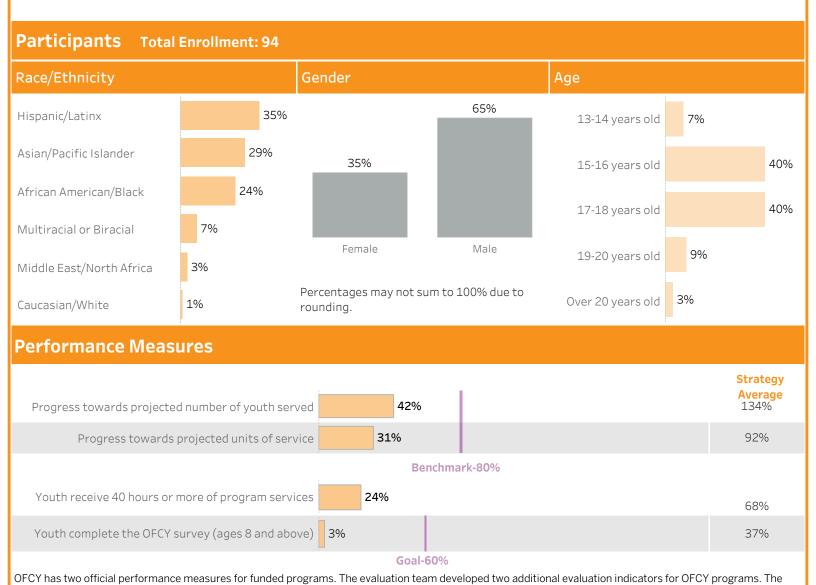
Program A-Team

Agency Center for Media Change, Inc.

Strategy: Career Awareness and Academic Support for Older Youth **Grant:** \$150,000



Project Description: A-Team is a highly customized career awareness/development program reaching 225 youth ages 15-20 with the purpose of helping low-income youth of color get on a solid career pathway towards middle and high-income tech-powered jobs that align with their passions. Activities include individual and group projects, individualized career coaching, job/internship placement, technical and soft skills training, field trips to tech companies and college campuses, online engagement, and special events. Partners provide outreach, academic support, advanced technology training, & entrepreneurship training.



Planning, Choices, & **Ouality Indicators** Reflection Safety Support Interaction **Diversity** 4.27 4.39 4.33 4.09 4.28 4.08 3.87 4.22 3.68 3.98 3.72 3.69 Youth survey scores are on a 5-point scale, from strongly disagree to strongly agree.

strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

Services and Attendance Number of Children Served Units of Service 2,003 Actual 94 Actual Projected 225 Projected 6,472 Level of service per participant Science, Technology, Engineering & Math 1,470 78% Less than 10 hrs **40%** (n=38) **24%** (n=23) 10 up to 20 hrs 264 14% Community Building **11%** (n=10) 20 up to 40 hrs Career Readiness 148 8% **24%** (n=23) 40 up to 80 hrs **Zipcodes** 28% 94601 16% 94606 16% 94621 7% 94603 7% 94605 7% 94607 6% 94602 94619 6% 2% 94610 1% 94609 1% 94611 1% 94612

Youth Survey Results (Number of youth completing survey: 3)										
Youth Development Outcomes										Strategy Average
Greater connections to caring adults				83	3%				70%	78%
Increased confidence and self-esteem						100%	6		67%	88%
Improved decision-making and goal setting				83	3%				81%	93%
Development and mastery of skills						100%	6		75%	91%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support p			ns mapp	ed to ea	ach outc	ome. Th	e Overa	ll avera	ges refl	ect all
Survey Responses										
	Stror Disag	J ,	Disag	ree	Not S	Sure	Agı	ee	Strong	ıly Agree
Safety	Program		Program	Overall	Program	Overall	Program	Overall	Program	n Overall
I feel safe in this program.	0%	1%	0%	1%	0%	3%	33%	44%	67%	52%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	0%	2%	0%	16%	0%	40%	100%	41%
The adults in this program treat all youth fairly.	0%	1%	0%	1%	0%	6%	0%	45%	100%	47%
Youth at this program respect each other.	0%	0%	0%	2%	0%	7%	0%	45%	100%	46%
Support										
At least one adult here understands what my life is like outside of the program.	0%	3%	0%	8%	33%	20%	0%	36%	67%	34%
The adults in this program tell me what I am doing well.	0%	1%	0%	1%	0%	6%	33%	46%	67%	46%
There is an adult at this program who cares about me.	0%	1%	0%	1%	0%	15%	33%	42%	67%	41%
There is an adult in this program who notices when I am upset about something.	0%	2%	0%	4%	33%	26%	0%	37%	67%	31%
Engagement										
I am interested in what we do at this program.	0%	0%	0%	1%	0%	3%	0%	42%	100%	53%
I get the opportunity to talk about what I'm learning at this program.	0%	0%	0%	1%	0%	4%	0%	42%	100%	52%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	6%	0%	12%	67%	43%	33%	37%
In this program, I try new things.	0%	1%	0%	1%	0%	2%	33%	41%	67%	55%
Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	1%	0%	11%	33%	46%	67%	42%
This program helps me to think about the future.	0%	0%	0%	1%	0%	3%	0%	30%	100%	66%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	0%	1%	0%	11%	33%	46%	67%	41%
I feel like I belong at this program.	0%	1%	0%	2%	0%	9%	67%	44%	33%	45%
Since coming to this program, I work better with others on a team.	0%	1%	0%	2%	0%	10%	67%	45%	33%	42%
This program helps me to get along with other people my age.	0%	1%	0%	1%	0%	8%	33%	47%	67%	43%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	0%	1%	0%	10%	0%	40%	###	49%
The people who work at this program understand my family's culture.	0%	2%	0%	5%	33%	30%	33%	36%	33%	27%

Youth Survey Summary (Continued)

Strongly Disagree N							Agree		Strongly	y Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	0%	0%	1%	33%	8%	33%	50%	33%	41%
In this program, I learned new information about a topic that interests me.	0%	0%	0%	1%	0%	5%	33%	39%	67%	54%
Since coming to this program, I am better at listening to others.	0%	1%	0%	1%	0%	10%	33%	50%	67%	39%
Career Awareness and Academic Success Outcome	es								'16-17 Score	Strategy Average
Increased awareness of educational requirements fo	r specif	ic care	eers				1	.00%	71%	90%
Increased connections to working professionals						83%			72%	84%
Increased knowledge of careers and career paths							1	.00%	63%	90%
Increased professionalism							1	.00%	88%	95%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

50% 72%

Survey Responses

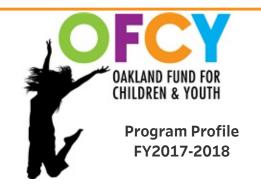
Internship/Employment Placement33%

	Stror Disag	J ,	Disa	gree	Not Sure		re Agree		Strongl	y Agree
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
As a result of this program, I understand the importance of an education for getting the job I want.	0%	0%	0%	2%	0%	5%	0%	38%	100%	55%
As a result of this program, I understand the steps I need to take to get into college.	0%	1%	0%	2%	0%	9%	0%	40%	100%	49%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	0%	0%	0%	1%	0%	4%	0%	40%	100%	55%
At this program, I met people who have the types of jobs that I want.	0%	2%	0%	6%	0%	9%	33%	39%	67%	45%
Because of this program, I am more interested in my education.	0%	1%	0%	2%	0%	6%	0%	40%	100%	51%
Because of this program, I have an internship or volunteer position now or lined up for the future.	0%	1%	33%	7%	33%	25%	0%	31%	33%	35%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	0%	0%	0%	1%	0%	5%	0%	41%	100%	53%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts.)	0%	1%	0%	4%	0%	11%	33%	38%	67%	47%
In this program, I learned about jobs I can have in the future.	0%	0%	0%	1%	0%	5%	0%	43%	100%	50%
This program has taught me how to stand up for myself.	0%	3%	33%	13%	33%	27%	0%	29%	33%	28%
This program helps me to connect with potential employers.	0%	0%	0%	3%	33%	12%	33%	41%	33%	44%
This program helps me to understand how to get the kind of job I want.	0%	0%	0%	2%	0%	8%	33%	44%	67%	45%
This program taught me how to get along with others in a work setting.	0%	1%	0%	1%	0%	4%	67%	49%	33%	46%

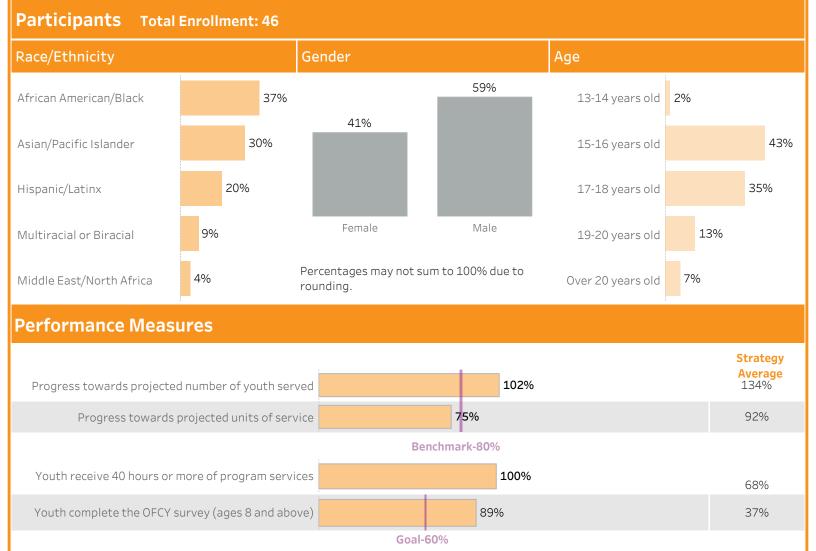
Program Hack the Hood Bootcamp

Agency Center for Media Change, Inc.

Strategy: Career Awareness and Academic Support for Older Youth **Grant:** \$150,000

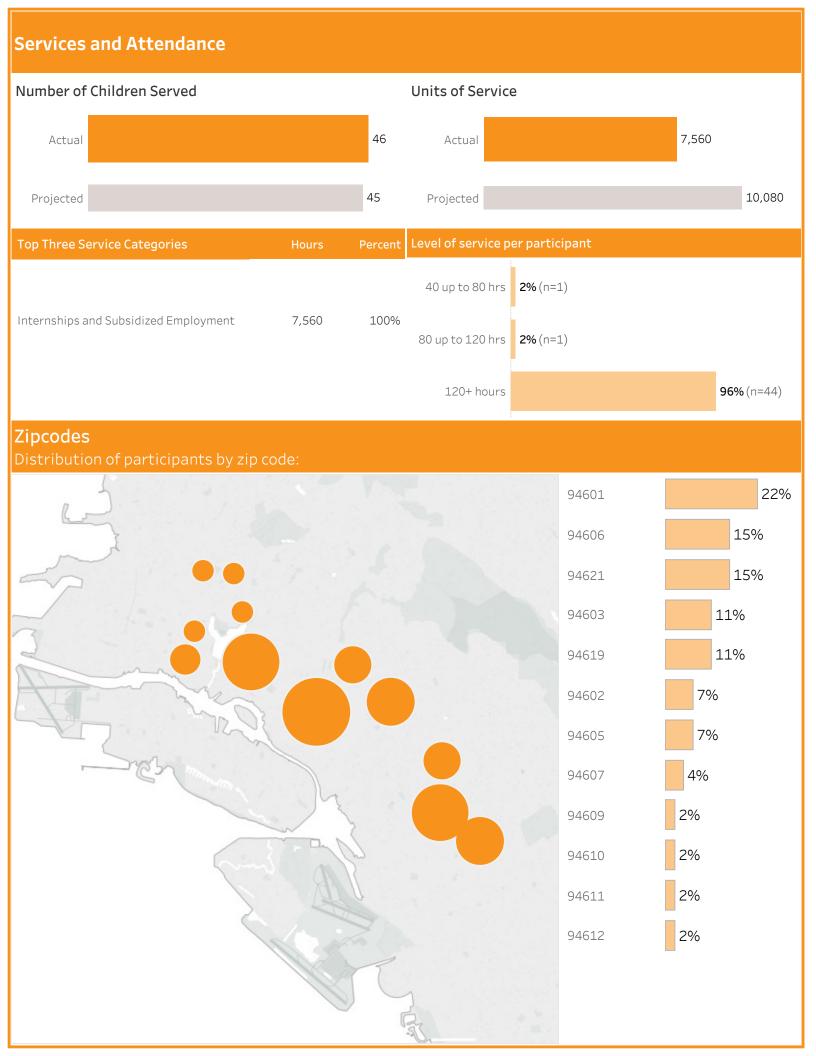


Project Description: This 6-week, full-time intensive experience mimics the work environment of a small web design firm where youth design and build websites for small business clients from their own community. In addition to hands-on learning, youth develop an online portfolio and LinkedIn profile, undergo technical, marketing, and soft skills workshops; portfolio development; career planning; guest speakers; field trips to companies like Google and Facebook; and mentor matching with professionals in the field. This program provide intensive training to 45 youth a year over 3 cohorts.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

Oual	ity Indicate	ors		Planning, Choices, &	anning, Choices, &								
	Overall	Safety	Support	Reflection	Interaction	Diversity							
′17-18	4.28	4.35	4.10	4.40	4.29	4.09							
′16-17	4.48	4.63	4.75	4.50	4.13	4.75							



Youth Survey Results (Number of youth completing survey: 41)										
Youth Development Outcomes										Strategy Average
Greater connections to caring adults				83	%			1	00%	78%
Increased confidence and self-esteem				83%	88%					
Improved decision-making and goal setting						949	%	1	00%	93%
Development and mastery of skills						92%			88%	91%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support p			ns mapp	ed to ea	ach outc	ome. Th	ie Overa	ll averag	ges refl	ect all
Survey Responses										
	Stror Disag	J ,	Disag	ree	Not S	Sure	Agr	ee	Strong	ıly Agree
Safety	Program		Program	Overall	Program	Overall	Program	Overall	Program	n Overall
I feel safe in this program.	0%	1%	0%	1%	2%	3%	24%	44%	73%	52%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	2%	2%	7%	16%	27%	40%	63%	41%
The adults in this program treat all youth fairly.	2%	1%	0%	1%	0%	6%	29%	45%	68%	47%
Youth at this program respect each other.	0%	0%	0%	2%	5%	7%	29%	45%	66%	46%
Support										
At least one adult here understands what my life is like outside of the program.	3%	3%	8%	8%	18%	20%	25%	36%	48%	
The adults in this program tell me what I am doing well.	0%	1%	0%	1%	2%	6%	32%	46%	66%	46%
There is an adult at this program who cares about me.	2%	1%	0%	1%	7%	15%	41%	42%	49%	41%
There is an adult in this program who notices when I am upset about something.	0%	2%	5%	4%	24%	26%	24%	37%	46%	31%
Engagement										
I am interested in what we do at this program.	0%	0%	0%	1%	5%	3%	24%	42%	71%	53%
I get the opportunity to talk about what I'm learning at this program.	0%	0%	0%	1%	5%	4%	20%	42%	76%	52%
I have been asked for my opinion about how to make this program better.	7%	2%	0%	6%	12%	12%	34%	43%	46%	37%
In this program, I try new things.	0%	1%	0%	1%	0%	2%	24%	41%	76%	55%
Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	1%	15%	11%	34%	46%	51%	42%
This program helps me to think about the future.	0%	0%	0%	1%	2%	3%	27%	30%	71%	66%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	0%	1%	15%	11%	27%	46%	59%	41%
I feel like I belong at this program.	0%	1%	0%	2%	5%	9%	27%	44%	68%	45%
Since coming to this program, I work better with others on a team.	3%	1%	3%	2%	8%	10%	40%	45%	48%	42%
This program helps me to get along with other people my age.	2%	1%	0%	1%	10%	8%	44%	47%	44%	43%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	2%	1%	5%	10%	34%	40%	59%	49%
The people who work at this program understand my family's culture.	5%	2%	7%	5%	22%	30%	22%	36%	44%	27%

		Strongly Disagree Disagree		gree	Not Sure		Agree		Strongl	y Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	0%	2%	1%	7%	8%	39%	50%	51%	41%
In this program, I learned new information about a topic that interests me.	0%	0%	0%	1%	2%	5%	20%	39%	78%	54%
Since coming to this program, I am better at listening to others.	0%	1%	0%	1%	13%	10%	33%	50%	55%	39%
Career Awareness and Academic Success Outcome	es								'16-17 Score	Strategy Average
Increased awareness of educational requirements for specific careers 76%										90%
Increased connections to working professionals 74%										84%
Increased knowledge of careers and career paths										90%

Internship/Employment Placement

Increased professionalism

56%

88%

95%

72%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

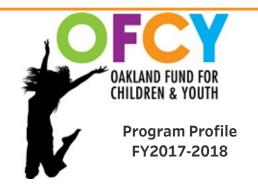
Survey Responses

	Strongly Disagree		Disag	gree	Not Sure		Agree		Strongl	y Agree
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
As a result of this program, I understand the importance of an education for getting the job I want.	2%	0%	7%	2%	17%	5%	27%	38%	46%	55%
As a result of this program, I understand the steps I need to take to get into college.	5%	1%	5%	2%	17%	9%	41%	40%	32%	49%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	2%	0%	0%	1%	12%	4%	39%	40%	46%	55%
At this program, I met people who have the types of jobs that I want. $ \\$	5%	2%	8%	6%	15%	9%	33%	39%	40%	45%
Because of this program, I am more interested in my education.	8%	1%	0%	2%	10%	6%	38%	40%	44%	51%
Because of this program, I have an internship or volunteer position now or lined up for the future.	5%	1%	5%	7%	41%	25%	22%	31%	27%	35%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	2%	0%	2%	1%	10%	5%	32%	41%	54%	53%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts.)	2%	1%	7%	4%	7%	11%	29%	38%	54%	47%
In this program, I learned about jobs I can have in the future.	0%	0%	2%	1%	12%	5%	37%	43%	49%	50%
This program has taught me how to stand up for myself.	5%	3%	10%	13%	43%	27%	23%	29%	20%	28%
This program helps me to connect with potential employers.	3%	0%	5%	3%	15%	12%	33%	41%	44%	44%
This program helps me to understand how to get the kind of job I want. $ \label{eq:local_program} % \begin{subarray}{ll} \end{subarray} % $	3%	0%	0%	2%	18%	8%	35%	44%	45%	45%
This program taught me how to get along with others in a work setting.	0%	1%	0%	1%	10%	4%	39%	49%	51%	46%

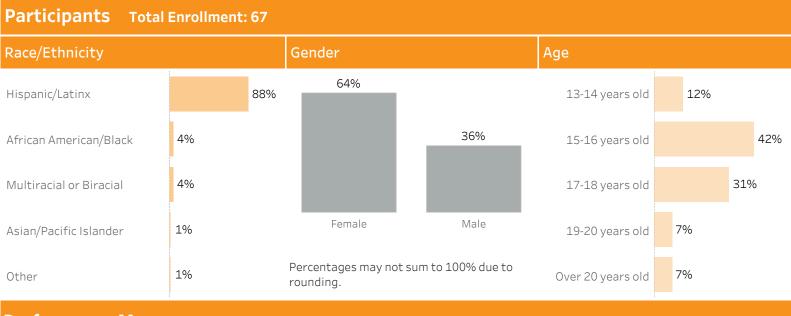
Program Youth Law Academy

Agency Centro Legal de la Raza

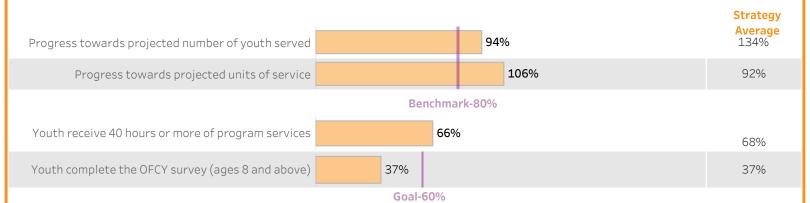
Strategy: Career Awareness and Academic Support for Older Youth **Grant:** \$150,000



Project Description: The Youth Law Academy (YLA) provides college preparation, career exploration, and financial aid advising for low-income youth of color, immigrant youth, and first-generation college students in Oakland. The YLA offers long-term, individualized and culturally-specific support to ensure youth succeed in college and careers. The seven-year program includes an intensive college and career preparation program for high school students, and a college program that provides case management to ensure persistence. The YLA also prepares youth for professional careers through internships and mentorship.



Performance Measures



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

Quality Indi	cators				
Overall	Safety	Support	Reflection	Interaction	Diversity
_{′17-18} 4.28	4.34	4.10	4.39	4.28	4.09
′ <mark>16-17</mark> 4.36	4.55	4.29	4.39	4.36	4.21

Services and Attendance Number of Children Served Units of Service Actual 67 Actual 3,908.3 3,697.0 71 Projected Projected Level of service per participant **27%** (n=18) Less than 10 hrs 46% 1,297 Career Readiness 10 up to 20 hrs **1%** (n=1) 893 32% Academic Programming 20 up to 40 hrs **6%** (n=4) **25%** (n=17) 40 up to 80 hrs 22% Internships and Subsidized Employment 621 80 up to 120 hrs **33%** (n=22) **7%** (n=5) 120+ hours **Zipcodes** 25% 94601 19% 94621 18% 94603 18% 94605 7% 94606 3% 94602 3% 94609 1% 94607 1% 94608 1% 94610 1% 94612

Youth Survey Results (Number of youth completing survey: 25)										
Youth Development Outcomes										Strategy Average
Greater connections to caring adults				8	4%				89%	78%
Increased confidence and self-esteem							97%		93%	88%
Improved decision-making and goal setting						g	96%		91%	93%
Development and mastery of skills					9	0%			87%	91%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support pr			ns mapp	ed to ea	ach outc	ome. T	he Overa	ll averag	ges refl	ect all
Survey Responses										
	Stron Disag	J ,	Disag	ree	Not S	Sure	Agı	ee	Strong	ıly Agree
Safety	Program		Program	Overall	Program	Overall	Program	Overall	Program	n Overall
I feel safe in this program.	0%	1%	0%	1%	0%	3%	48%	44%	52%	52%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	0%	2%	12%	16%	40%	40%	48%	41%
The adults in this program treat all youth fairly.	0%	1%	0%	1%	4%	6%	44%	45%	52%	47%
Youth at this program respect each other.	0%	0%	0%	2%	0%	7%	40%	45%	60%	46%
Support										
At least one adult here understands what my life is like outside of the program.	0%	3%	12%	8%	16%	20%	32%	36%	40%	34%
The adults in this program tell me what I am doing well.	0%	1%	0%	1%	4%	6%	-	46%	52%	46%
There is an adult at this program who cares about me.	0%	1%	0%	1%	12%	15%	40%	42%	48%	41%
There is an adult in this program who notices when I am upset about something.	0%	2%	4%	4%	13%	26%	50%	37%	33%	31%
Engagement										
I am interested in what we do at this program.	0%	0%	0%	1%	0%	3%	44%	42%	56%	53%
I get the opportunity to talk about what I'm learning at this program.	0%	0%	4%	1%	0%	4%	54%	42%	42%	52%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	6%	4%	12%	48%	43%	48%	37%
In this program, I try new things.	0%	1%	0%	1%	8%	2%	48%	41%	44%	55%
Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	1%	20%	11%	52%	46%	28%	42%
This program helps me to think about the future.	0%	0%	0%	1%	0%	3%	32%	30%	68%	66%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	0%	1%	0%	11%	58%	46%	42%	41%
I feel like I belong at this program.	0%	1%	0%	2%	8%	9%	60%	44%	32%	45%
Since coming to this program, I work better with others on a team.	0%	1%	0%	2%	12%	10%	44%	45%	44%	42%
This program helps me to get along with other people my age.	0%	1%	0%	1%	0%	8%	56%	47%	44%	43%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	0%	1%	4%	10%	48%	40%	48%	49%
The people who work at this program understand my family's culture.	0%	2%	0%	5%	13%	30%	38%	36%	50%	27%

Youth Survey Summary (Continued)

		Strongly Disagree		Disagree		Not Sure		Agree		y Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	0%	0%	1%	8%	8%	60%	50%	32%	41%
In this program, I learned new information about a topic that interests me.	0%	0%	0%	1%	4%	5%	44%	39%	52%	54%
Since coming to this program, I am better at listening to others.	0%	1%	4%	1%	4%	10%	56%	50%	36%	39%
Career Awareness and Academic Success Outcome	es								'16-17 Score	Strategy Average
Increased awareness of educational requirements fo	Increased awareness of educational requirements for specific careers 97%									90%
Increased connections to working professionals 84%									78%	84%
Increased knowledge of careers and career paths							90%	ó	70%	90%
Increased professionalism							98	3%	89%	95%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

33% 72%

44%

Survey Responses

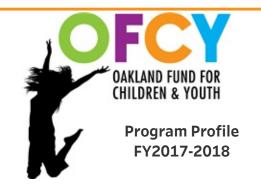
Internship/Employment Placement

	Strongly Disagree		Disa	Disagree		Not Sure		Agree		y Agree
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
As a result of this program, I understand the importance of an education for getting the job I want.	0%	0%	0%	2%	0%	5%	44%	38%	56%	55%
As a result of this program, I understand the steps I need to take to get into college.	0%	1%	0%	2%	8%	9%	40%	40%	52%	49%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	0%	0%	0%	1%	0%	4%	60%	40%	40%	55%
At this program, I met people who have the types of jobs that I want.	0%	2%	8%	6%	4%	9%	40%	39%	48%	45%
Because of this program, I am more interested in my education.	0%	1%	0%	2%	0%	6%	48%	40%	52%	51%
Because of this program, I have an internship or volunteer position now or lined up for the future.	0%	1%	24%	7%	32%	25%	28%	31%	16%	35%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	0%	0%	4%	1%	4%	5%	60%	41%	32%	53%
In this program, I learned about an industry that I am interested ir (IT, healthcare, culinary arts.)	0%	1%	4%	4%	17%	11%	42%	38%	38%	47%
In this program, I learned about jobs I can have in the future.	0%	0%	0%	1%	0%	5%	48%	43%	52%	50%
This program has taught me how to stand up for myself.	4%	3%	32%	13%	40%	27%	12%	29%	12%	28%
This program helps me to connect with potential employers.	0%	0%	4%	3%	16%	12%	36%	41%	44%	44%
This program helps me to understand how to get the kind of job I want.	0%	0%	4%	2%	8%	8%	58%	44%	29%	45%
This program taught me how to get along with others in a work setting.	0%	1%	0%	1%	4%	4%	58%	49%	38%	46%

Program Academic and Professional Pathway

Agency Civicorps

Strategy: Career Awareness and Academic Support for Older Youth **Grant:** \$100,000



Project Description: Civicorps' Academic and Professional Pathway works with 76 Oakland opportunity youth, age 18-20, who are disconnected from both school and employment. We not only provide the innovative academics to help former dropouts earn their high-school diploma, but we also provide career awareness, training, and certifications in high-demand industries like Computer Information Systems, Legal, Construction, and Truck Driving to help opportunity youth enter lucrative careers, many of which are unionized, so they can create a legacy of achievement for themselves and their families.

Participants Total Enrollment: 75 Race/Ethnicity Age 59% 61% African American/Black 17-18 years old 49% 25% 41% Hispanic/Latinx 4% Asian/Pacific Islander Multiracial or Biracial 4% 19-20 years old 24% Other 3% Female Male Caucasian/White 1% 27% Over 20 years old Percentages may not sum to 100% due to rounding. Native Alaskan/American 1% **Performance Measures**

Strategy Average 134% 99% Progress towards projected number of youth served 193% 92% Progress towards projected units of service Benchmark-80% 92% Youth receive 40 hours or more of program services 68% 17% 37% Youth complete the OFCY survey (ages 8 and above) **Goal-60%**

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

Quality Indicat	ors				
Overall	Safety	Support	Reflection	Interaction	Diversity
_{'17-18} 4.27	4.33	4.10	4.39	4.28	4.08
′16-17 ^{4.31}	4.18	4.27	4.42	4.32	4.17

Services and Attendance Number of Children Served Units of Service Actual 75 Actual 55,936 76 28,926 Projected Projected Level of service per participant Less than 10 hrs **3%** (n=2) 59% Internships and Subsidized Employment 31,278 20 up to 40 hrs **5%** (n=4) Career Readiness 11,147 21% 40 up to 80 hrs **3%** (n=2) Academic Programming 10,763 20% 80 up to 120 hrs **1%** (n=1) **88%** (n=66) 120+ hours **Zipcodes** 27% 94601 19% 94607 13% 94605 11% 94621 8% 94603 4% 94602 4% 94608 4% 94609 4% 94612 3% 94606 3% 94619 1% 94611

Youth Survey Results (Number of youth completing survey: 13)										
Youth Development Outcomes										Strategy Average
Greater connections to caring adults					9	0%			85%	78%
Increased confidence and self-esteem				83	3%				93%	88%
Improved decision-making and goal setting						92%			96%	93%
Development and mastery of skills					87%				95%	91%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support p			ns mappe	ed to ea	ach outc	ome. Th	e Overa	ll averaş	ges refl	ect all
Survey Responses										
	Stror Disag	0,	Disagı	ree	Not 9	Sure	Agr	ee	Strong	ıly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	15%	1%	0%	3%	23%	44%	62%	52%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	0%	2%	17%	16%	50%	40%	33%	41%
The adults in this program treat all youth fairly.	0%	1%	8%	1%	23%	6%	15%	45%	54%	47%
Youth at this program respect each other.	0%	0%	8%	2%	25%	7%	33%	45%	33%	46%
Support										
At least one adult here understands what my life is like outside of the program.	0%	3%	8%	8%	0%	20%	46%	36%	46%	34%
The adults in this program tell me what I am doing well.	0%	1%	0%	1%	0%	6%	38%	46%	62%	46%
There is an adult at this program who cares about me.	0%	1%	0%	1%	8%	15%	31%	42%	62%	41%
There is an adult in this program who notices when I am upset about something.	8%	2%	0%	4%	15%	26%	31%	37%	46%	31%
Engagement										
I am interested in what we do at this program.	0%	0%	0%	1%	8%	3%	31%	42%	62%	53%
I get the opportunity to talk about what I'm learning at this program.	0%	0%	0%	1%	15%	4%	15%	42%	69%	52%
I have been asked for my opinion about how to make this program better.	0%	2%	8%	6%	23%	12%	23%	43%	46%	37%
In this program, I try new things.	0%	1%	8%	1%	8%	2%	15%	41%	69%	55%
Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	1%	0%	11%	75%	46%	25%	42%
This program helps me to think about the future.	0%	0%	8%	1%	0%	3%	15%	30%	77%	66%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	8%	1%	0%	11%	38%	46%	54%	41%
I feel like I belong at this program.	0%	1%	0%	2%	25%	9%	17%	44%	58%	45%
Since coming to this program, I work better with others on a team.	0%	1%	0%	2%	15%	10%	31%	45%	54%	42%
This program helps me to get along with other people my age.	0%	1%	8%	1%	8%	8%	31%	47%	54%	43%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	8%	1%	0%	10%	25%	40%	67%	49%
The people who work at this program understand my family's culture.	8%	2%	15%	5%	8%	30%	23%	36%	46%	27%

	Disagree		Disag	gree	Not S	Sure	Agı	ree	Strongl	y Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	0%	0%	1%	8%	8%	54%	50%	38%	41%
In this program, I learned new information about a topic that interests me.	0%	0%	0%	1%	15%	5%	38%	39%	46%	54%
Since coming to this program, I am better at listening to others.	8%	1%	8%	1%	8%	10%	25%	50%	50%	39%
Career Awareness and Academic Success Outcome	es								'16-17 Score	Strategy Average
Increased awareness of educational requirements for	rspecif	ic care	eers			83%			93%	90%
Increased connections to working professionals						83%			91%	84%
Increased knowledge of careers and career paths						85	5%		84%	90%
Increased professionalism							92	2%	89%	95%
Internship/Employment Placement							92	2%	77%	72%

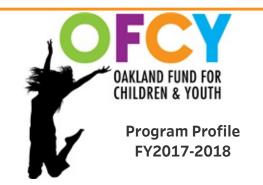
Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

	Stror Disag	J ,	Disagree		3		Agı	ee	Strongly Agr	
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
As a result of this program, I understand the importance of an education for getting the job I want.	0%	0%	8%	2%	8%	5%	8%	38%	75%	55%
As a result of this program, I understand the steps I need to take to get into college.	0%	1%	0%	2%	17%	9%	25%	40%	58%	49%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	0%	0%	8%	1%	8%	4%	8%	40%	75%	55%
At this program, I met people who have the types of jobs that I want.	0%	2%	0%	6%	8%	9%	25%	39%	67%	45%
Because of this program, I am more interested in my education.	0%	1%	8%	2%	8%	6%	8%	40%	75%	51%
Because of this program, I have an internship or volunteer position now or lined up for the future.	0%	1%	0%	7%	8%	25%	33%	31%	58%	35%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	0%	0%	0%	1%	8%	5%	8%	41%	83%	53%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts.)	0%	1%	8%	4%	17%	11%	17%	38%	58%	47%
In this program, I learned about jobs I can have in the future.	0%	0%	0%	1%	8%	5%	42%	43%	50%	50%
This program has taught me how to stand up for myself.	0%	3%	0%	13%	8%	27%	17%	29%	75%	28%
This program helps me to connect with potential employers.	0%	0%	8%	3%	17%	12%	17%	41%	58%	44%
This program helps me to understand how to get the kind of job I want.	0%	0%	8%	2%	8%	8%	17%	44%	67%	45%
This program taught me how to get along with others in a work setting.	0%	1%	0%	1%	0%	4%	25%	49%	75%	46%

Program Oakland Promise College and Career Access and Success Program

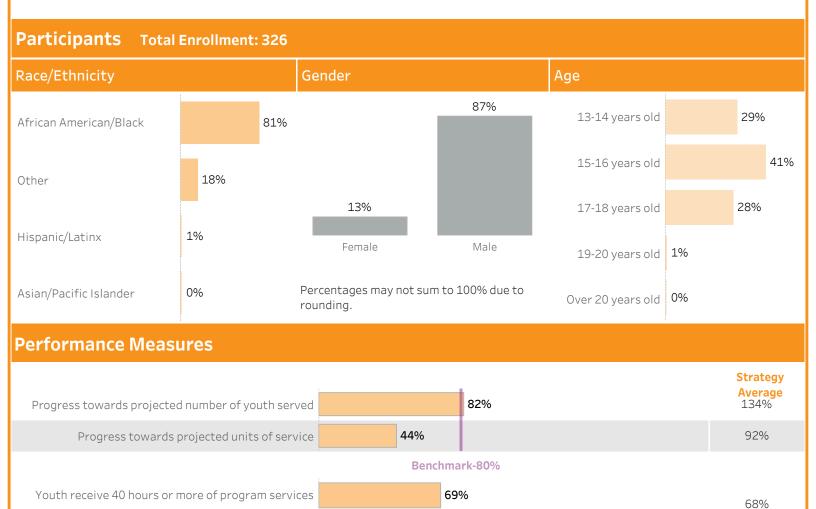
Agency East Bay College Fund

Strategy: Career Awareness and Academic Support for Older Youth **Grant:** \$213,000



37%

Project Description: East Bay College Fund provides college and career access and persistence service for youth ages 15 to 20, including internship stipends, scholarships, mentoring, and support networks so that Oakland low income youth graduate high school, thrive in college, and realize their full potential. We also ensure that attending a transfer, degree- granting, or vocational program does not pose a financial burden. Since our inception we have addressed the challenges faced by African American and Latino male youth - the group least represented in college.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

Goal-60%

Quality Indicate	ors		Planning, Choices, &		
Overall	Safety	Support	Reflection	Interaction	Diversity
_{'17-18} 4.27	4.33	4.09	4.39	4.28	4.08
′16-17 4.16	4.16	4.14	4.22	4.15	4.04

Youth survey scores are on a 5-point scale, from strongly disagree to strongly agree.

Youth complete the OFCY survey (ages 8 and above)

Services and Attendance Number of Children Served Units of Service Actual 326 Actual 19,645 400 44,911 Projected Projected Percent Less than 10 hrs **9%** (n=28) 99% Case Management & Mentorship 19,485 10 up to 20 hrs **6%** (n=20) Internships and Subsidized Employment 75 0% 20 up to 40 hrs **17%** (n=54) **45%** (n=148) 40 up to 80 hrs 70 0% College Prep Support 80 up to 120 hrs **16%** (n=52) 120+ hours **7%** (n=24) **Zipcodes** 94605 20% 15% 94607 94603 15% 14% 94621 9% 94601 6% 94606 5% 94602 5% 94608 3% 94609 3% 94610 94619 2% 2% 94611 2% 94612 94618 1%

Youth Survey Results (Number of youth completing survey: 2)												
Youth Development Outcomes										Strategy Average		
Greater connections to caring adults					88%	ó			81%	78%		
Increased confidence and self-esteem		67%							84%	88%		
Improved decision-making and goal setting			75%						88%	93%		
Development and mastery of skills	63%)							84%	91%		
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support p		-	ns mapp	ed to ea	ach outc	ome. Th	ne Overa	ll avera	ges refl	ect all		
Survey Responses												
		ongly	Disag	ree	Not S	Sure	Agr	ee	Strono	ıly Agree		
Safety	Disa Program	overall	Program		Program	Overall		Overall	Program			
I feel safe in this program.	0%	1%	0%	1%	0%		100%	44%	0%			
If someone bullies my friends or me at this program, an adult steps in to help.	0%	-	0%	2%	50%	16%	50%	40%	0%			
The adults in this program treat all youth fairly.	0%	-	0%	1%	0%		100%	45%	0%			
Youth at this program respect each other.	0%	0%	0%	2%	0%	7%	100%	45%	0%	46%		
		0,70	0,0		0,0	, , ,	20070	.070	0,0			
Support												
At least one adult here understands what my life is like outside of the program.	0%	3%	0%	8%	0%	20%	50%	36%	50%	34%		
The adults in this program tell me what I am doing well.	0%	1%	0%	1%	0%	6%	100%	46%	0%	46%		
There is an adult at this program who cares about me.	0%	1%	0%	1%	0%	15%	100%	42%	0%	41%		
There is an adult in this program who notices when I am upset about something.	0%	2%	0%	4%	50%	26%	50%	37%	0%	31%		
Engagement												
I am interested in what we do at this program.	0%	0%	0%	1%	0%	3%	50%	42%	50%	53%		
I get the opportunity to talk about what I'm learning at this program.	0%	0%	0%	1%	0%	4%	100%	42%	0%	52%		
I have been asked for my opinion about how to make this program better.	0%	2%	50%	6%	0%	12%	0%	43%	50%	37% ———		
In this program, I try new things.	0%	1%	0%	1%	100%	2%	0%	41%	0%	55% ———		
Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	1%	0%	11%	50%	46%	50%	42%		
This program helps me to think about the future.	0%	0%	0%	1%	50%	3%	50%	30%	0%	66%		
Interaction												
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	50%	1%	0%	11%	50%	46%	0%	41%		
I feel like I belong at this program.	0%	1%	0%	2%	0%	9%	###	44%	0%	45%		
Since coming to this program, I work better with others on a team.	0%	1%	0%	2%	50%	10%	50%	45%	0%	42%		
This program helps me to get along with other people my age.	0%	1%	0%	1%	50%	8%	50%	47%	0%	43%		
Diversity												
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	0%	1%	50%	10%	50%	40%	0%	49%		
The people who work at this program understand my family's culture.	0%	2%	0%	5%	50%	30%	50%	36%	0%	27%		

	Strongly Disagree Not Sure			Sure	Agr	ree	Strongly	y Agree		
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	0%	0%	1%	0%	8%	50%	50%	50%	41%
In this program, I learned new information about a topic that interests me.	0%	0%	0%	1%	50%	5%	50%	39%	0%	54%
Since coming to this program, I am better at listening to others.	0%	1%	0%	1%	0%	10%	100%	50%	0%	39%
Career Awareness and Academic Success Outcom	ies								'16-17 Score	Strategy Average
Increased awareness of educational requirements fo	or specif	fic care	eers				1	.00%	87%	90%
Increased connections to working professionals					75%				80%	84%
Increased knowledge of careers and cass paths									70%	90%
Increased professionalism	50%								84%	95%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

100%

64% 72%

Survey Responses

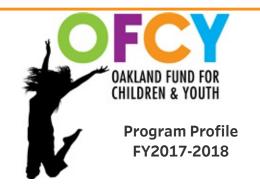
Internship/Employment Placement

	Stroi Disag	J ,	Disagree		3		Not Sure		Agree		Strongl	y Agree
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall		
As a result of this program, I understand the importance of an education for getting the job I want.	0%	0%	0%	2%	0%	5%	50%	38%	50%	55%		
As a result of this program, I understand the steps I need to take to get into college.	0%	1%	0%	2%	0%	9%	50%	40%	50%	49%		
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	0%	0%	0%	1%	0%	4%	100%	40%	0%	55%		
At this program, I met people who have the types of jobs that I want.	0%	2%	0%	6%	50%	9%	50%	39%	0%	45%		
Because of this program, I am more interested in my education.	0%	1%	0%	2%	0%	6%	50%	40%	50%	51%		
Because of this program, I have an internship or volunteer position now or lined up for the future.	0%	1%	0%	7%	0%	25%	50%	31%	50%	35%		
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	0%	0%	0%	1%	50%	5%	50%	41%	0%	53%		
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts.)	50%	1%	0%	4%	0%	11%	50%	38%	0%	47%		
In this program, I learned about jobs I can have in the future.	0%	0%	0%	1%	100%	5%	0%	43%	0%	50%		
This program has taught me how to stand up for myself.	0%	3%	0%	13%	0%	27%	100%	29%	0%	28%		
This program helps me to connect with potential employers.	0%	0%	0%	3%	0%	12%	100%	41%	0%	44%		
This program helps me to understand how to get the kind of job I want.	0%	0%	50%	2%	0%	8%	50%	44%	0%	45%		
This program taught me how to get along with others in a work setting.	0%	1%	50%	1%	50%	4%	0%	49%	0%	46%		

Program Pathways to Advancement

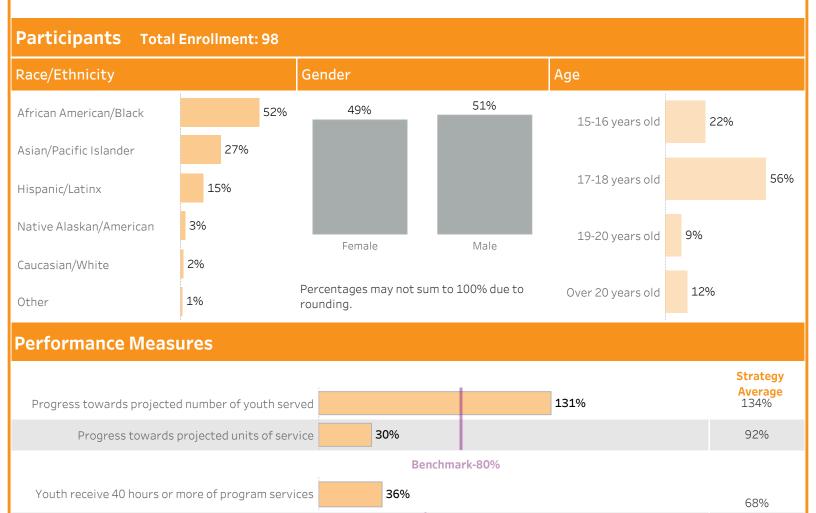
Agency Juma Ventures

Strategy: Career Awareness and Academic Support for Older Youth **Grant:** \$115,000



37%

Project Description: Juma operates a social enterprise at Oakland Coliseum with the purpose of providing meaningful employment and job training opportunities to youth from underserved communities. The experience youth receive working is complemented by Juma's unique Pathways and YouthConnect programming that combine financial capability, education and career supportive services. Juma's Pathways program supports low-income youth who strive to become the first in their family to go to college. Juma's YouthConnect program provides Opportunity Youth a launchpad into permanent employment and continued education.



Goal-60%

OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

13%

Ouali	ity Indicate	ors		Planning, Choices, &		
Q.C.C.	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	4.28	4.33	4.10	4.39	4.29	4.08
′16-17	4.16	4.21	4.20	4.23	4.16	3.94

Youth survey scores are on a 5-point scale, from strongly disagree to strongly agree.

Youth complete the OFCY survey (ages 8 and above)

Services and Attendance Number of Children Served Units of Service Actual 98 Actual 4,252 75 14,069 Projected Projected Level of service per participant Less than 10 hrs **39%** (n=38) 62% Internships and Subsidized Employment 2,265 10 up to 20 hrs **6%** (n=6) Career Readiness 825 23% 20 up to 40 hrs **19%** (n=19) **17%** (n=17) 40 up to 80 hrs 15% College Prep Support 564 **10%** (n=10) 80 up to 120 hrs 120+ hours **8%** (n=8) **Zipcodes** 94601 26% 14% 94621 94605 12% 12% 94606 9% 94602 8% 94603 4% Missing 3% 94607 3% 94609 3% 94612 94608 2% Outside Oakland 1% 94611 1% 94619 1%

Youth Survey Results (Number of youth completing survey: 13)										
Youth Development Outcomes										Strategy Average
Greater connections to caring adults					87%				88%	78%
Increased confidence and self-esteem						9	5%		85%	88%
Improved decision-making and goal setting							96%		94%	93%
Development and mastery of skills						92%	6		87%	91%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support p			ns mapp	ed to ea	ach outc	ome. T	he Overa	ll avera	ges refl	ect all
Survey Responses										
	Stror Disag	0,	Disag	ree	Not S	Sure	Agı	ree	Strong	gly Agree
Safety	Program		Program	Overall	Program	Overal	l Program	Overall	Progran	n Overall
I feel safe in this program.	0%	1%	0%	1%	8%	3%	23%	44%	69%	52%
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	0%	2%	8%	16%	38%	40%	54%	41%
The adults in this program treat all youth fairly.	0%	1%	0%	1%	8%	6%	31%	45%	62%	47%
Youth at this program respect each other.	0%	0%	0%	2%	8%	7%	38%	45%	54%	46%
Support										
At least one adult here understands what my life is like outside of the program.	0%	3%	0%	8%	8%	20%	38%	36%	54%	34%
The adults in this program tell me what I am doing well.	0%	1%	0%	1%	8%	6%	38%	46%	54%	46%
There is an adult at this program who cares about me.	0%	1%	0%	1%	15%	15%	31%	42%	54%	41%
There is an adult in this program who notices when I am upset about something.	0%	2%	0%	4%	23%	26%	54%	37%	23%	31%
Engagement										
I am interested in what we do at this program.	0%	0%	0%	1%	8%	3%	46%	42%	46%	53%
I get the opportunity to talk about what I'm learning at this program.	0%	0%	0%	1%	15%	4%	31%	42%	54%	52%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	6%	15%	12%	31%	43%	54%	37%
In this program, I try new things.	0%	1%	0%	1%	8%	2%	46%	41%	46%	55%
Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	1%	8%	11%	31%	46%	62%	42%
This program helps me to think about the future.	0%	0%	0%	1%	0%	3%	31%	30%	69%	66%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	0%	1%	8%	11%	38%	46%	54%	41%
I feel like I belong at this program.	0%	1%	0%	2%	0%	9%	46%	44%	54%	45%
Since coming to this program, I work better with others on a team.	0%	1%	0%	2%	8%	10%	38%	45%	54%	42%
This program helps me to get along with other people my age.	0%	1%	0%	1%	8%	8%	38%	47%	54%	43%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	0%	1%	8%	10%	31%	40%	62%	49%
The people who work at this program understand my family's culture.	0%	2%	0%	5%	23%	30%	54%	36%	23%	27%

	Strongly Disagree Disagree Progra Overall Program Over			Sure	Agr	ree	Strongl	y Agree		
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	0%	0%	1%	8%	8%	46%	50%	46%	41%
In this program, I learned new information about a topic that interests me.	0%	0%	0%	1%	8%	5%	54%	39%	38%	54%
Since coming to this program, I am better at listening to others.	0%	1%	0%	1%	8%	10%	46%	50%	46%	39%
Career Awareness and Academic Success Outcom	es								'16-17 Score	Strategy Average
Increased awareness of educational requirements fo	rspecif	ic care	eers				92	2%	84%	90%
Increased connections to working professionals							88%		74%	84%
Increased knowledge of careers and career paths						83%			71%	90%
Increased professionalism							92	2%	89%	95%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

85%

77% 72%

Survey Responses

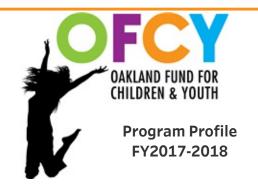
Internship/Employment Placement

	Stroi Disag	J ,	Disa	gree	Not S	Sure	Agree		Strongl	y Agree
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
As a result of this program, I understand the importance of an education for getting the job I want.	0%	0%	0%	2%	8%	5%	38%	38%	54%	55%
As a result of this program, I understand the steps I need to take to get into college.	0%	1%	0%	2%	8%	9%	23%	40%	69%	49%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	0%	0%	0%	1%	8%	4%	31%	40%	62%	55%
At this program, I met people who have the types of jobs that I want.	0%	2%	0%	6%	8%	9%	50%	39%	42%	45%
Because of this program, I am more interested in my education.	0%	1%	0%	2%	8%	6%	31%	40%	62%	51%
Because of this program, I have an internship or volunteer position now or lined up for the future.	0%	1%	8%	7%	23%	25%	46%	31%	23%	35%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	0%	0%	0%	1%	8%	5%	31%	41%	62%	53%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts.)	0%	1%	0%	4%	38%	11%	31%	38%	31%	47%
In this program, I learned about jobs I can have in the future.	0%	0%	0%	1%	15%	5%	46%	43%	38%	50%
This program has taught me how to stand up for myself.	0%	3%	0%	13%	23%	27%	46%	29%	31%	28%
This program helps me to connect with potential employers.	0%	0%	0%	3%	8%	12%	54%	41%	38%	44%
This program helps me to understand how to get the kind of job I want.	0%	0%	0%	2%	8%	8%	38%	44%	54%	45%
This program taught me how to get along with others in a work setting.	0%	1%	0%	1%	8%	4%	38%	49%	54%	46%

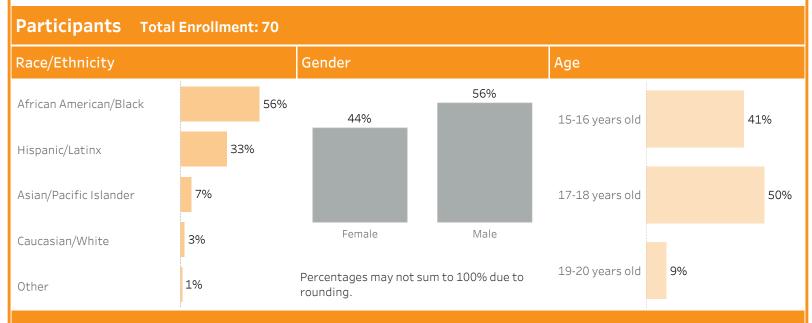
Program Bridges from School to Work

Agency Marriott Foundation for People with Disabilities

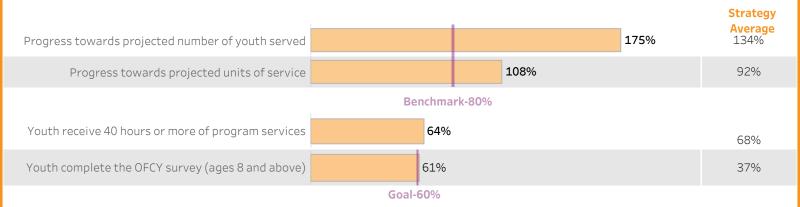
Strategy: Career Awareness and Academic Support for Older Youth **Grant:** \$55,000



Project Description: Bridges from School to Work (Bridges) is a workforce development program uniquely designed for youth with special needs and disconnected youth ages 17 to 24. Bridges' mission is to transform the lives of young adults through the power of a job. Core activities include job readiness and soft skills training, job search, placement, and retention services for up to twelve months after youth are hired. Recruitment takes place at schools and training sessions are held at the Bridges office at 1970 Broadway in Uptown Oakland. The Oakland program places a minimum of 50 youth every contract year.



Performance Measures



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

Quality Ind	icators		Planning, Choices, &		
Overall	Safety	Support	Reflection	Interaction	Diversity
_{′17-18} 4.29	4.34	4.12	4.39	4.29	4.10
′16-17 4.11	4.29	3.92	4.15	4.11	3.96

Services and Attendance Number of Children Served Units of Service Actual 70 Actual 8,250.8 7,638.0 Projected Projected Level of service per participant Less than 10 hrs **11%** (n=8) 85% Internships and Subsidized Employment 6,955 10 up to 20 hrs **14%** (n=10) Career Readiness 1,127 14% 20 up to 40 hrs **10%** (n=7) **13%** (n=9) 40 up to 80 hrs Outreach, Registration & Intake 79 1% 80 up to 120 hrs **7%** (n=5) **44%** (n=31) 120+ hours **Zipcodes** 94621 21% 17% 94605 13% 94603 11% 94601 6% 94606 6% 94608 6% 94609 6% 94619 4% 94602 3% 94607 94611 3% Outside Oakland 1% 94610 1% 94618 1%

Youth Survey Results (Number of youth completing survey: 43)										
Youth Development Outcomes										Strategy Average
Greater connections to caring adults						939	6		73%	78%
Increased confidence and self-esteem						9	5%		89%	88%
Improved decision-making and goal setting						94	%		97%	93%
Development and mastery of skills	9	5%		91%	91%					
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support p			ns mapp	ed to ea	ach outc	ome. T	he Overa	ll averaş	ges refl	ect all
Survey Responses										
	Stron	J ,	Disag	ree	Not S	Sure	Agr	ree	Strong	ıly Agree
Safety	Disag Program		Program		Program	Overall		Overall	Program	
I feel safe in this program.	0%	1%	0%	1%	2%	3%	30%	44%	67%	
If someone bullies my friends or me at this program, an adult steps in to help.	0%	1%	0%	2%	14%	16%	28%	40%	58%	
The adults in this program treat all youth fairly.	0%	1%	0%	1%	2%	6%	35%	45%	63%	47%
Youth at this program respect each other.	0%	0%	0%	2%	5%	7%	33%	45%	63%	46%
Support										
At least one adult here understands what my life is like outside of the program.	0%	3%	0%	8%	7%	20%	42%	36%	51%	34%
The adults in this program tell me what I am doing well.	0%	1%	0%	1%	2%	6%	28%	46%	70%	46%
There is an adult at this program who cares about me.	0%	1%	2%	1%	2%	15%	28%	42%	67%	41%
There is an adult in this program who notices when I am upset about something.	0%	2%	0%	4%	14%	26%	26%	37%	60%	31%
Engagement										
I am interested in what we do at this program.	0%	0%	2%	1%	2%	3%	33%	42%	63%	53%
I get the opportunity to talk about what I'm learning at this program.	0%	0%	5%	1%	7%	4%	37%	42%	51%	52%
I have been asked for my opinion about how to make this program better.	0%	2%	0%	6%	21%	12%	26%	43%	52%	37%
In this program, I try new things.	2%	1%	0%	1%	2%	2%	40%	41%	56%	55%
Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	1%	7%	11%	33%	46%	60%	42%
This program helps me to think about the future.	0%	0%	2%	1%	7%	3%	30%	30%	60%	66%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	0%	1%	2%	11%	40%	46%	58%	41%
I feel like I belong at this program.	0%	1%	2%	2%	2%	9%	40%	44%	56%	45%
Since coming to this program, I work better with others on a team.	0%	1%	0%	2%	12%	10%	30%	45%	58%	42%
This program helps me to get along with other people my age.	0%	1%	2%	1%	5%	8%	28%	47%	65%	43%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	0%	1%	5%	10%	40%	40%	56%	49%
The people who work at this program understand my family's culture.	0%	2%	2%	5%	23%	30%	28%	36%	47%	27%

	Strongly Disagree Not					Sure	Agı	ree	Strongl	y Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	0%	0%	1%	2%	8%	33%	50%	64%	41%
In this program, I learned new information about a topic that interests me.	0%	0%	0%	1%	2%	5%	40%	39%	58%	54%
Since coming to this program, I am better at listening to others.	0%	1%	2%	1%	2%	10%	26%	50%	69%	39%
Career Awareness and Academic Success Outcome	es								'16-17 Score	Strategy Average
Increased awareness of educational requirements for	r specif	ic care	eers			8	37%		73%	90%
Increased connections to working professionals							88%		86%	84%
Increased knowledge of careers and career paths							88%		84%	90%
Increased professionalism							98	3%	99%	95%
Internship/Employment Placement							9	93%	94%	72%

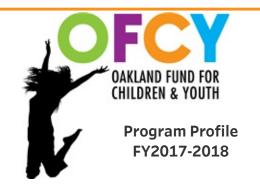
Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

	Stroi Disag	J ,	Disag	gree	Not 9	Sure	Agr	ee ·	Strongl	ngly Agree	
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall	
As a result of this program, I understand the importance of an education for getting the job I want.	0%	0%	0%	2%	12%	5%	26%	38%	63%	55%	
As a result of this program, I understand the steps I need to take to get into college.	0%	1%	5%	2%	12%	9%	21%	40%	63%	49%	
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	0%	0%	0%	1%	2%	4%	19%	40%	79%	55%	
At this program, I met people who have the types of jobs that I want.	0%	2%	5%	6%	12%	9%	21%	39%	63%	45%	
Because of this program, I am more interested in my education.	0%	1%	2%	2%	10%	6%	29%	40%	60%	51%	
Because of this program, I have an internship or volunteer position now or lined up for the future.	0%	1%	2%	7%	26%	25%	31%	31%	40%	35%	
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	0%	0%	0%	1%	2%	5%	21%	41%	77%	53%	
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts.)	0%	1%	5%	4%	28%	11%	26%	38%	42%	47%	
In this program, I learned about jobs I can have in the future.	0%	0%	0%	1%	9%	5%	28%	43%	63%	50%	
This program has taught me how to stand up for myself.	0%	3%	2%	13%	5%	27%	30%	29%	63%	28%	
This program helps me to connect with potential employers.	0%	0%	0%	3%	7%	12%	21%	41%	72%	44%	
This program helps me to understand how to get the kind of job I want.	0%	0%	0%	2%	5%	8%	32%	44%	63%	45%	
This program taught me how to get along with others in a work setting.	0%	1%	0%	1%	2%	4%	23%	49%	74%	46%	

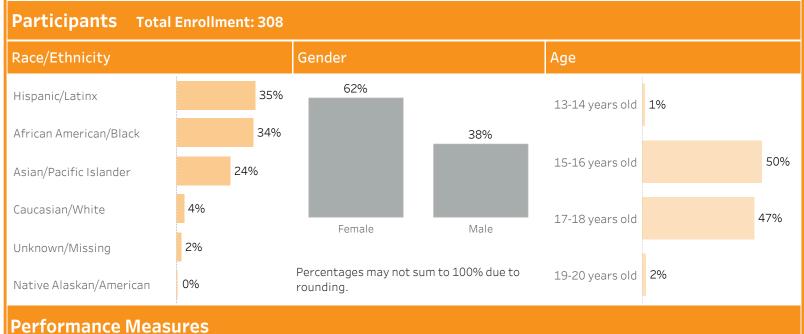
Program Exploring College and Career Options

Agency Oakland Unified School District

Strategy: Career Awareness and Academic Support for Older Youth **Grant:** \$150,000



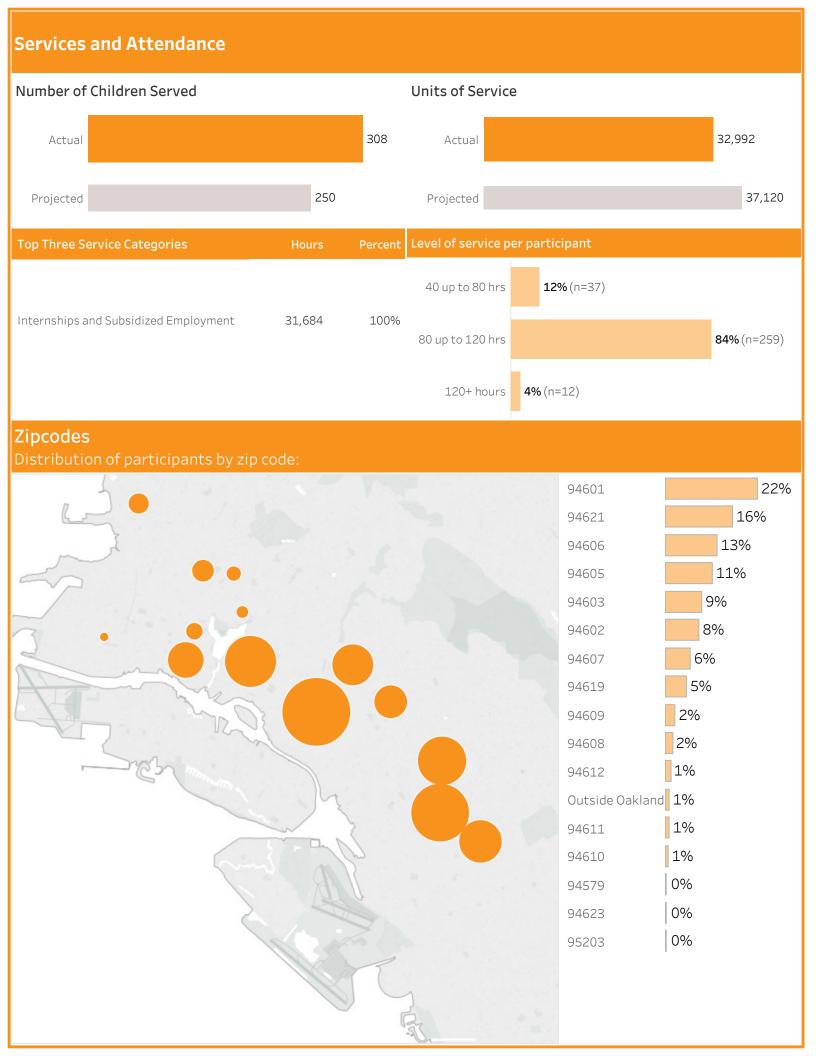
Project Description: Exploring College and Career Options in Oakland (ECCO) provides a linked college and career curriculum facilitated by a certificated Career Technical Education teacher throughout the 10th and 11th grade in OUSD career academies and pathways. Students apply their learning in a 5 week paid summer internship, hosted by a local industry professionals and supervised by and OUSD credentialed teacher. The internship experience culminates in a mastery of demonstration of skills for success in college and career, guided by a rubric, and graded by industry experts.





OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

Quality Indicat	ors		Planning, Choices, &		
Overall	Safety	Support	Reflection	Interaction	Diversity
_{'17-18} 4.26	4.33	4.11	4.37	4.27	4.07
′16-17 ^{4.01}	4.17	3.80	4.12	4.00	3.75



Youth Survey Results (Number of youth completing survey: 272)									
Youth Development Outcomes										Strategy Average
Greater connections to caring adults				84	4%				66%	78%
Increased confidence and self-esteem					87%				78%	88%
Improved decision-making and goal setting						93%	ó		86%	93%
Development and mastery of skills						91%			79%	91%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support p			ns mapp	ed to ea	ach outc	ome. Th	ie Overa	ll avera	ges refl	ect all
Survey Responses										
	Stror Disag	0,	Disag	ree	Not S	Sure	Agr	ee	Strong	ıly Agree
Safety	Program		Program	Overall	Program	Overall	Program	Overall	Program	n Overall
I feel safe in this program.	0%	1%	1%	1%	2%	3%	51%	44%	46%	52%
If someone bullies my friends or me at this program, an adult steps in to help.	1%	1%	1%	2%	13%	16%	46%	40%	39%	41%
The adults in this program treat all youth fairly.	1%	1%	1%	1%	5%	6%	50%	45%	44%	47%
Youth at this program respect each other.	0%	0%	2%	2%	8%	7%	49%	45%	42%	46%
Support										
At least one adult here understands what my life is like outside of the program.	2%	3%	6%	8%	18%	20%	43%	36%	31%	34%
The adults in this program tell me what I am doing well.	0%	1%	2%	1%	3%	6%	51%	46%	45%	46%
There is an adult at this program who cares about me.	0%	1%	0%	1%	10%	15%	50%	42%	39%	41%
There is an adult in this program who notices when I am upset about something.	2%	2%	2%	4%	19%	26%	47%	37%	30%	31%
Engagement	_									
I am interested in what we do at this program.	0%	0%	1%	1%	5%	3%	56%	42%	38%	53%
I get the opportunity to talk about what I'm learning at this program.	0%	0%	1%	1%	2%	4%	51%	42%	46%	52%
I have been asked for my opinion about how to make this program better.	2%	2%	6%	6%	10%	12%	51%	43%	31%	37%
In this program, I try new things.	0%	1%	0%	1%	2%	2%	48%	41%	50%	55%
Since coming to this program, I am better at something that I used to think was hard.	1%	0%	1%	1%	9%	11%	54%	46%	35%	42%
This program helps me to think about the future.	0%	0%	2%	1%	4%	3%	37%	30%	57%	66%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	0%	1%	12%	11%	53%	46%	35%	41%
I feel like I belong at this program.	0%	1%	3%	2%	13%	9%	48%	44%	35%	45%
Since coming to this program, I work better with others on a team.	1%	1%	0%	2%	8%	10%	50%	45%	41%	42%
This program helps me to get along with other people my age.	2%	1%	2%	1%	8%	8%	48%	47%	40%	43%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	0%	1%	14%	10%	47%	40%	38%	49%
The people who work at this program understand my family's culture.	1%	2%	3%	5%	29%	30%	44%	36%	23%	27%

	Stroi Disag	Disag	gree	Not S	Sure	Agr	ee	Strongly	y Agree	
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	0%	1%	1%	7%	8%	58%	50%	34%	41%
In this program, I learned new information about a topic that interests me.	0%	0%	1%	1%	9%	5%	48%	39%	41%	54%
Since coming to this program, I am better at listening to others.	1%	1%	0%	1%	9%	10%	55%	50%	35%	39%
Career Awareness and Academic Success Outcome	es								'16-17 Score	Strategy Average
Increased awareness of educational requirements fo	r specif	ic care	eers				89%		83%	90%
Increased connections to working professionals						84%	6		80%	84%
Increased knowledge of careers and career paths							89%		67%	90%
Increased professionalism							95%		92%	95%
Internship/Employment Placement					76%				57%	72%

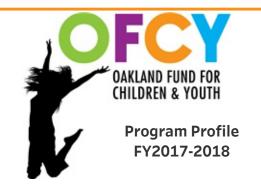
Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

		Strongly Disagree		gree	Not Sure		re Agree		Strongly	Jly Agree	
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall	
As a result of this program, I understand the importance of an education for getting the job I want.	0%	0%	2%	2%	6%	5%	49%	38%	43%	55%	
As a result of this program, I understand the steps I need to take to get into college.	0%	1%	4%	2%	10%	9%	48%	40%	38%	49%	
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	0%	0%	1%	1%	4%	4%	50%	40%	44%	55%	
At this program, I met people who have the types of jobs that I want.	1%	2%	5%	6%	12%	9%	46%	39%	37%	45%	
Because of this program, I am more interested in my education.	1%	1%	2%	2%	7%	6%	50%	40%	40%	51%	
Because of this program, I have an internship or volunteer position now or lined up for the future.	1%	1%	7%	7%	20%	25%	42%	31%	31%	35%	
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	0%	0%	2%	1%	5%	5%	50%	41%	43%	53%	
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts.)	0%	1%	4%	4%	12%	11%	48%	38%	35%	47%	
In this program, I learned about jobs I can have in the future.	0%	0%	1%	1%	7%	5%	53%	43%	39%	50%	
This program has taught me how to stand up for myself.	2%	3%	12%	13%	23%	27%	38%	29%	26%	28%	
This program helps me to connect with potential employers.	0%	0%	3%	3%	11%	12%	50%	41%	36%	44%	
This program helps me to understand how to get the kind of job I want.	0%	0%	4%	2%	10%	8%	52%	44%	34%	45%	
This program taught me how to get along with others in a work setting.	0%	1%	1%	1%	4%	4%	58%	49%	38%	46%	

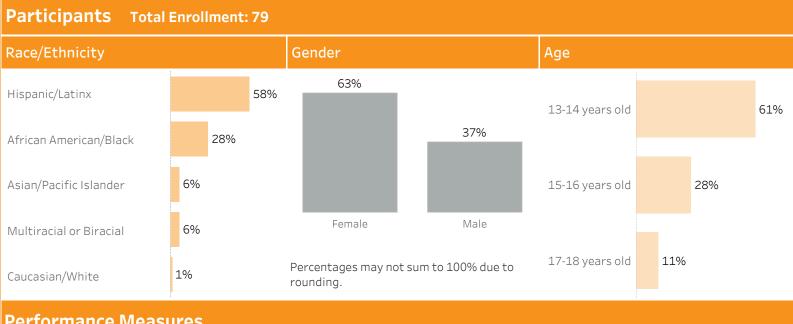
Program Oakland Youth Engaged (OYE)

Agency Spanish Speaking Unity Council of Alameda County, Inc.

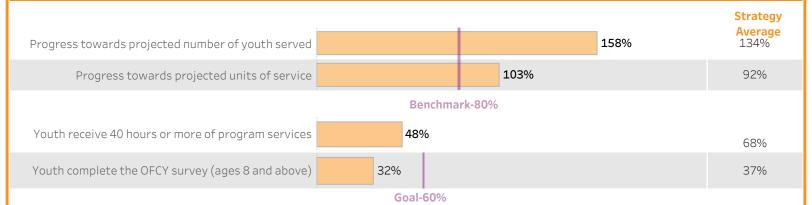
Strategy: Career Awareness and Academic Support for Older Youth Grant: \$75,000



Project Description: Oakland Youth Engaged (OYE) is a free career exploration and job readiness program for Oakland youth ages 14-20. OYE students engage in a series of activities to explore career interests, job readiness, and community involvement opportunities. Through the job readiness phase, students learn about communication styles, resume building, interviewing skills, college access and more. Students explore the world of work and gain hands on career training through their career exploration placement. Activities take place in the heart of Fruitvale and close to public transportation.



Performance Measures



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

Ouality Indicat	ors				
Quality Indicat	Safety	Support	Reflection	Interaction	Diversity
_{'17-18} 4.27	4.33	4.09	4.39	4.27	4.07
′16-17 4.29	4.43	4.13	4.36	4.29	4.07

Services and Attendance Number of Children Served Units of Service 6,029.0 Actual 79 Actual 5,849.0 Projected 50 Projected Level of service per participant Less than 10 hrs **5%** (n=4) 4,415 79% Internships and Subsidized Employment 10 up to 20 hrs **5%** (n=4) Career Readiness 975 17% 20 up to 40 hrs **42%** (n=33) **8%** (n=6) 40 up to 80 hrs 4% College Prep Support 218 **18%** (n=14) 80 up to 120 hrs **23%** (n=18) 120+ hours **Zipcodes** 34% 94601 16% 94606 13% 94603 13% 94621 6% 94605 5% 94607 4% 94602 94610 3% 94611 1% 94608 1% 94609 1% 94612

Youth Survey Results (Number of youth completing survey: 25)										
Youth Development Outcomes										Strategy Average
Greater connections to caring adults		69%	1						80%	78%
Increased confidence and self-esteem				829	%				85%	88%
Improved decision-making and goal setting			86%						91%	93%
Development and mastery of skills					86%				91%	91%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support p			ns mappe	d to ea	ach outc	ome. Th	e Overa	ll averag	ges refl	ect all
Survey Responses										
	Stror Disag	J ,	Disagr	ee	Not S	Sure	Agr	ee	Strong	ıly Agree
Safety	Program		Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	4%	1%	0%	1%	0%	3%	40%	44%	56%	52%
If someone bullies my friends or me at this program, an adult steps in to help.	4%	1%	0%	2%	16%	16%	48%	40%	32%	41%
The adults in this program treat all youth fairly.	4%	1%	0%	1%	0%	6%	40%	45%	56%	47%
Youth at this program respect each other.	4%	0%	4%	2%	0%	7%	64%	45%	28%	46%
Support										
At least one adult here understands what my life is like outside of the program.	4%	3%	4%	8%	40%	20%	28%	36%	24%	34%
The adults in this program tell me what I am doing well.	4%	1%	0%	1%	4%	6%	56%	46%	36%	46%
There is an adult at this program who cares about me.	4%	1%	0%	1%	24%	15%	36%	42%	36%	41%
There is an adult in this program who notices when I am upset about something.	4%	2%	0%	4%	36%	26%	36%	37%	24%	31%
Engagement										
I am interested in what we do at this program.	4%	0%	0%	1%	0%	3%	44%	42%	52%	53%
I get the opportunity to talk about what I'm learning at this program.	4%	0%	0%	1%	4%	4%	56%	42%	36%	52%
I have been asked for my opinion about how to make this program better.	4%	2%	4%	6%	4%	12%	54%	43%	33%	37%
In this program, I try new things.	4%	1%	0%	1%	0%	2%	36%	41%	60%	55%
Since coming to this program, I am better at something that I used to think was hard.	4%	0%	0%	1%	24%	11%	40%	46%	32%	42%
This program helps me to think about the future.	4%	0%	0%	1%	0%	3%	40%	30%	56%	66%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	4%	0%	0%	1%	20%	11%	48%	46%	28%	41%
I feel like I belong at this program.	4%	1%	0%	2%	4%	9%	46%	44%	46%	45%
Since coming to this program, I work better with others on a team.	4%	1%	8%	2%	8%	10%	50%	45%	29%	42%
This program helps me to get along with other people my age.	4%	1%	0%	1%	16%	8%	60%	47%	20%	43%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	4%	0%	0%	1%	16%	10%	48%	40%	32%	49%
The people who work at this program understand my family's culture.	4%	2%	0%	5%	40%	30%	36%	36%	20%	27%

	Strongly Disagree			gree	Not 9	Sure	Agı	ree	Strongly	y Agree
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	4%	0%	0%	1%	20%	8%	36%	50%	40%	41%
In this program, I learned new information about a topic that interests me.	4%	0%	0%	1%	0%	5%	44%	39%	52%	54%
Since coming to this program, I am better at listening to others.	4%	1%	4%	1%	13%	10%	54%	50%	25%	39%
Career Awareness and Academic Success Outcome	es								'16-17 Score	Strategy Average
Increased awareness of educational requirements fo	r specif	ic care	eers				87%		94%	90%
Increased connections to working professionals	50	5%							88%	84%
Increased knowledge of careers and career paths						85	%		75%	90%
Increased professionalism							90%	ó	91%	95%
Internship/Employment Placement					76%				91%	72%

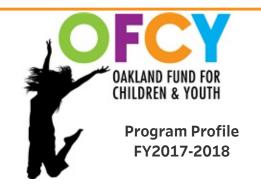
Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

	Stroi Disag	J ,	Disa	gree	Not 9	Not Sure Agree		ee	Strongl	gly Agree	
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall	
As a result of this program, I understand the importance of an education for getting the job I want.	4%	0%	0%	2%	4%	5%	40%	38%	52%	55%	
As a result of this program, I understand the steps I need to take to get into college.	4%	1%	0%	2%	0%	9%	33%	40%	63%	49%	
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	4%	0%	4%	1%	0%	4%	48%	40%	44%	55%	
At this program, I met people who have the types of jobs that I want.	8%	2%	20%	6%	24%	9%	28%	39%	20%	45%	
Because of this program, I am more interested in my education.	4%	1%	8%	2%	12%	6%	40%	40%	36%	51%	
Because of this program, I have an internship or volunteer position now or lined up for the future.	4%	1%	4%	7%	20%	25%	40%	31%	32%	35%	
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	4%	0%	0%	1%	4%	5%	36%	41%	56%	53%	
In this program, I learned about an industry that I am interested ir (IT, healthcare, culinary arts.)	4%	1%	4%	4%	20%	11%	48%	38%	24%	47%	
In this program, I learned about jobs I can have in the future.	4%	0%	0%	1%	8%	5%	52%	43%	36%	50%	
This program has taught me how to stand up for myself.	4%	3%	12%	13%	20%	27%	48%	29%	16%	28%	
This program helps me to connect with potential employers.	4%	0%	4%	3%	28%	12%	52%	41%	12%	44%	
This program helps me to understand how to get the kind of job I want.	4%	0%	0%	2%	8%	8%	52%	44%	36%	45%	
This program taught me how to get along with others in a work setting.	4%	1%	0%	1%	8%	4%	52%	49%	36%	46%	

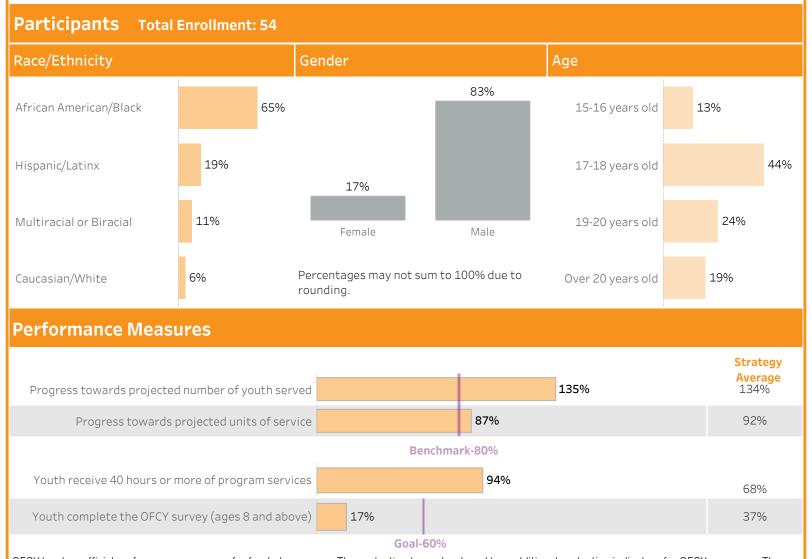
Program Building Green Futures

Agency Youth Employment Partnership

Strategy: Career Awareness and Academic Support for Older Youth **Grant:** \$300,000



Project Description: Building Green Futures gives 40 youth and young adults training and employment in the green building industry. Participants will be jointly enrolled at YEP's support hub that hosts, Quest Academy, Adult Education, Next Step, & GED services. Participants will build environmentally neutral, energy-efficient micro homes on blighted or vacant lots for low- or modest-income Oakland residents. Job Readiness Training, Vocational Training, Intensive Internship, Educational support, and continued Counseling give participants skills to contribute to Oakland and themselves in meaningful ways.



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

Oual	ity Indicate	ors		Planning, Choices, &		
	Overall	Safety	Support	Reflection	Interaction	Diversity
′17-18	4.27	4.33	4.09	4.39	4.28	4.07
′16-17	4.19	4.30	4.20	4.25	4.10	3.90

Services and Attendance Number of Children Served Units of Service Actual 54 Actual 15,666 Projected 40 18,080 Projected Level of service per participant Percent Career Readiness 7,134 53% Less than 10 hrs **2%** (n=1) 24% 20 up to 40 hrs **4%** (n=2) Academic Programming 3,153 80 up to 120 hrs **4%** (n=2) Internships and Subsidized Employment 3,101 23% **91%** (n=49) 120+ hours Zipcodes 35% 94601 17% 94621 11% 94605 11% 94619 9% 94603 4% 94602 4% 94606 4% 94607 2% 94608 2% 94611 2% 94612

Youth Survey Results (Number of youth completing survey: 9)										
Youth Development Outcomes										Strategy Average
Greater connections to caring adults			75%						85%	78%
Increased confidence and self-esteem			75%						87%	88%
Improved decision-making and goal setting						94	%	1	.00%	93%
Development and mastery of skills						92%			75%	91%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support p			ns mapp	ed to ea	ach outc	ome. Th	ie Overa	ll averaş	ges refl	ect all
Survey Responses										
	Stror Disag		Disag	ıree	Not S	ure	Agr	ee	Strong	Jly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	
I feel safe in this program.	11%	1%	11%	1%	11%	3%	11%	44%	56%	
If someone bullies my friends or me at this program, an adult steps in to help.	13%	1%	0%	2%	13%	16%	13%	40%	63%	
The adults in this program treat all youth fairly.	0%	1%	0%	1%	22%	6%	22%	45%	56%	47%
Youth at this program respect each other.	13%	0%	0%	2%	38%	7%	13%	45%	38%	46%
Support										
At least one adult here understands what my life is like outside of the program.	22%	3%	11%	8%	11%	20%	22%	36%	33%	34%
The adults in this program tell me what I am doing well.	0%	1%	0%	1%	0%	6%	44%	46%	56%	46%
There is an adult at this program who cares about me.	0%	1%	0%	1%	33%	15%	11%	42%	56%	41%
There is an adult in this program who notices when I am upset about something.	0%	2%	11%	4%	11%	26%	22%	37%	56%	31%
Engagement										
I am interested in what we do at this program.	0%	0%	22%	1%	11%	3%	11%	42%	56%	53%
I get the opportunity to talk about what I'm learning at this program.	0%	0%	13%	1%	0%	4%	50%	42%	38%	52%
I have been asked for my opinion about how to make this program better.	11%	2%	11%	6%	0%	12%	22%	43%	56%	37%
In this program, I try new things.	0%	1%	0%	1%	0%	2%	56%	41%	44%	55%
Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	1%	13%	11%	38%	46%	50%	42%
This program helps me to think about the future.	0%	0%	0%	1%	0%	3%	33%	30%	67%	66%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	0%	1%	25%	11%	25%	46%	50%	41%
I feel like I belong at this program.	13%	1%	0%	2%	13%	9%	13%	44%	63%	45%
Since coming to this program, I work better with others on a team.	0%	1%	0%	2%	13%	10%	50%	45%	38%	42%
This program helps me to get along with other people my age.	0%	1%	0%	1%	25%	8%	13%	47%	63%	43%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	0%	1%	29%	10%	14%	40%	57%	49%
The people who work at this program understand my family's culture.	33%	2%	0%	5%	22%	30%	22%	36%	22%	27%

	Strongly Disagree		Not 9	Not Sure		Agree		y Agree		
Other	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
In this program, I learned how to set goals and meet them.	0%	0%	0%	1%	11%	8%	33%	50%	56%	41%
In this program, I learned new information about a topic that interests me.	0%	0%	11%	1%	11%	5%	22%	39%	56%	54%
Since coming to this program, I am better at listening to others.	0%	1%	0%	1%	0%	10%	38%	50%	63%	39%
Career Awareness and Academic Success Outcom	es								'16-17 Score	Strateg Average
Increased awareness of educational requirements fo	r specif	ic care	eers			85	%		93%	90%
Increased connections to working professionals			679	%					100%	84%
Increased knowledge of careers and career paths					8	1%			70%	90%
Increased professionalism							1	.00%	100%	95%
Internship/Employment Placement					78%)			80%	72%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The Overall averages reflect all youth who completed youth surveys at Career Awareness and Academic Support programs (760).

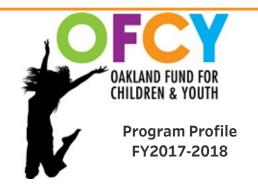
		rongly sagree Disagree		Not Sure		Agree		Strongl	y Agree	
	Progra	Overall	Progra	Overall	Program	Overall	Progra	Overall	Progra	Overall
As a result of this program, I understand the importance of an education for getting the job I want.	0%	0%	11%	2%	11%	5%	0%	38%	78%	55%
As a result of this program, I understand the steps I need to take to get into college.	0%	1%	0%	2%	11%	9%	11%	40%	78%	49%
At this program, I learned what is expected in a work setting (e.g., punctuality, appropriate dress, communication)	0%	0%	0%	1%	0%	4%	67%	40%	33%	55%
At this program, I met people who have the types of jobs that I want.	11%	2%	33%	6%	0%	9%	11%	39%	44%	45%
Because of this program, I am more interested in my education.	11%	1%	0%	2%	0%	6%	11%	40%	78%	51%
Because of this program, I have an internship or volunteer position now or lined up for the future.	0%	1%	0%	7%	22%	25%	22%	31%	56%	35%
Because of this program, I have learned new skills that will help me to get a job (e.g., interviewing, resume development, job sear	0%	0%	0%	1%	11%	5%	33%	41%	56%	53%
In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts.)	0%	1%	0%	4%	33%	11%	22%	38%	44%	47%
In this program, I learned about jobs I can have in the future.	0%	0%	0%	1%	11%	5%	33%	43%	56%	50%
This program has taught me how to stand up for myself.	0%	3%	22%	13%	0%	27%	11%	29%	67%	28%
This program helps me to connect with potential employers.	0%	0%	0%	3%	22%	12%	33%	41%	44%	44%
This program helps me to understand how to get the kind of job I want. $ \label{eq:condition} % \begin{array}{c} \text{This program helps me to understand how to get the kind of job I} \\ \text{This program helps me to understand how to get the kind of job I} \\ \text{This program helps me to understand how to get the kind of job I} \\ \text{This program helps me to understand how to get the kind of job I} \\ \text{This program helps me to understand how to get the kind of job I} \\ \text{This program helps me to understand how to get the kind of job I} \\ \text{This program helps me to understand how to get the kind of job I} \\ \text{This program helps me to understand how to get the kind of job I} \\ \text{This program helps me to understand how to get the kind of job I} \\ \text{This program helps me to understand how to get the kind of job I} \\ This program helps me to understand helps me t$	0%	0%	22%	2%	0%	8%	22%	44%	56%	45%
This program taught me how to get along with others in a work setting.	0%	1%	0%	1%	0%	4%	44%	49%	56%	46%

Digital Communications Pathways Program

Agency Youth Radio

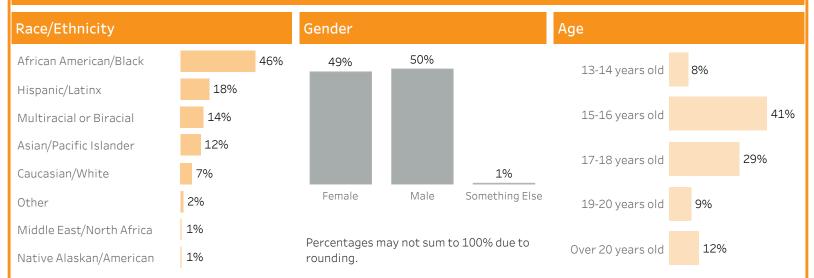
Strategy: Career Awareness and Academic Support for Older Youth



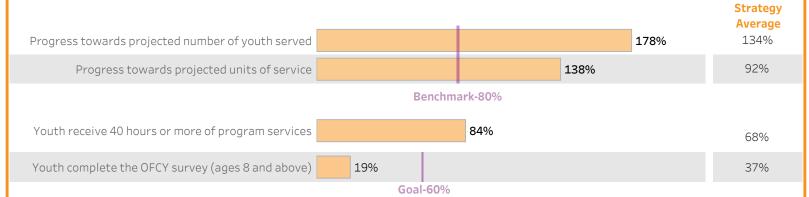


Project Description: Digital Communications Pathways has two primary tracks to employment for older youth: Ages 14-20: Youth Radio students are eliqible for paid employment in a range of creative positions throughout Youth Radio's media production company, working in partnership with professional adults to produce real world creative projects for massive audiences. 18-20: Youth Radio's workforce program for older youth provides intensive media and tech training, college credit, professional development and wraparound support, and paid job placement with industry partners.

Participants Total Enrollment: 171



Performance Measures



OFCY has two official performance measures for funded programs. The evaluation team developed two additional evaluation indicators for OFCY programs. The strategy average column shows the average across the programs under the Career Awareness and Academic Support Strategy.

Quality Indicat	ors		Planning, Choices, &		
Overall	Safety	Support	Reflection	Interaction	Diversity
′ 17-18 4.27	4.33	4.09	4.39	4.28	4.07
′16-17 4.31	4.36	4.14	4.42	4.35	4.02
V		·			

Services and Attendance

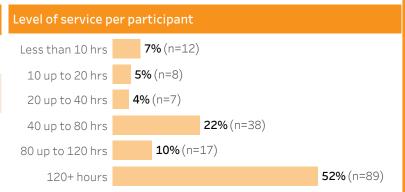
Number of Children Served



Units of Service

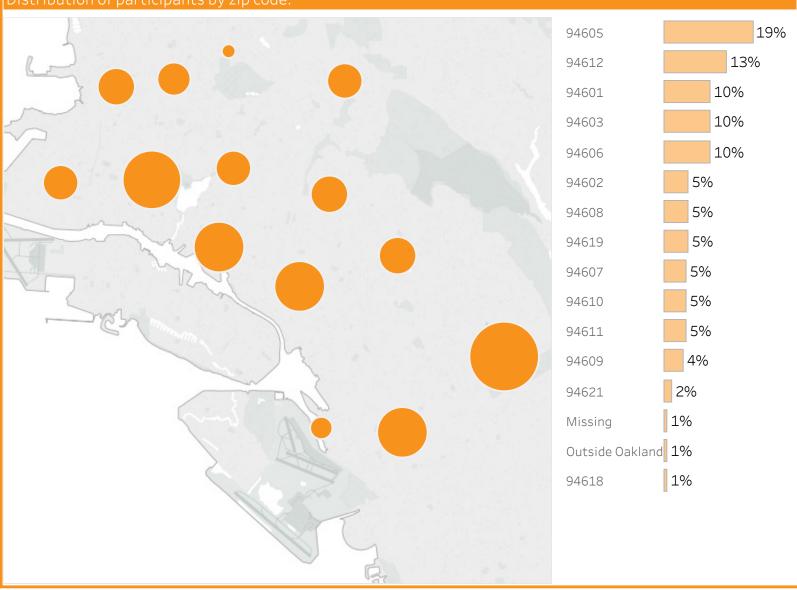


Top Three Service Categories	Hours	Percent
Internships and Subsidized Employment	13,686	51%
Career Readiness	7,585	28%
Cooking and Nutrition	5,440	20%



Zipcodes

Distribution of participants by zip code:



Youth Survey Results (Number of youth completing survey: 33)										
Youth Development Outcomes										Strategy Average
Greater connections to caring adults			76 ⁰	%					80%	78%
Increased confidence and self-esteem					87%)			92%	88%
Improved decision-making and goal setting					g	91%			94%	93%
Development and mastery of skills					ġ	91%			94%	91%
Outcome scores represent the percentage of youth who agreed or strongly agreed youth who completed youth surveys at Career Awareness and Academic Support p			ns mapp	ed to ea	ach outco	ome. Th	e Overal	l averag	ges refle	ect all
Survey Responses										
	Stror Disag		Disaç	gree	Not S	Sure	Agr	ree	Strong	ly Agree
Safety	Program	Overall	Program	Overall	Program	Overall	Program	Overall	Program	Overall
I feel safe in this program.	0%	1%	0%	1%	3%	3%	42%	44%	55%	52%
If someone bullies my friends or me at this program, an adult steps in to help.	6%	1%	0%	2%	27%	16%	36%	40%	30%	41%
The adults in this program treat all youth fairly.	0%	1%	3%	1%	6%	6%	42%	45%	48%	
Youth at this program respect each other.	0%	0%	0%	2%	3%	7%	42%	45%	55%	46%
Support										
At least one adult here understands what my life is like outside of the program.	6%	3%	12%	8%	27%	20%	21%	36%	33%	
The adults in this program tell me what I am doing well.	0%	1%	0%	1%	0%	6%	58%	46%	42%	
There is an adult at this program who cares about me.	3%	1%	3%	1%	9%	15%	44%	42%	41%	41%
There is an adult in this program who notices when I am upset about something.	. 6%	2%	3%	4%	24%	26%	42%	37%	24%	31%
Engagement										
I am interested in what we do at this program.	0%	0%	0%	1%	3%	3%	45%	42%	52%	53%
I get the opportunity to talk about what I'm learning at this program.	0%	0%	0%	1%	6%	4%	58%	42%	36%	
I have been asked for my opinion about how to make this program better.	0%	2%	3%	6%	9%	12%	42%	43%	45%	
In this program, I try new things.	0%	1%	0%	1%	0%	2%	45%	41%	55%	55%
Since coming to this program, I am better at something that I used to think was hard.	0%	0%	0%	1%	3%	11%	48%	46%	48%	42%
This program helps me to think about the future.	0%	0%	0%	1%	3%	3%	48%	30%	48%	66%
Interaction										
Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	3%	1%	18%	11%	45%	46%	33%	41%
I feel like I belong at this program.	0%	1%	0%	2%	6%	9%	48%	44%	45%	45%
Since coming to this program, I work better with others on a team.	0%	1%	6%	2%	24%	10%	36%	45%	33%	42%
This program helps me to get along with other people my age.	0%	1%	3%	1%	9%	8%	38%	47%	50%	43%
Diversity										
Because of this program, I feel more comfortable being around people who look or sound different than me.	0%	0%	3%	1%	6%	10%	39%	40%	52%	49%
The people who work at this program understand my family's culture.	3%	2%	15%	5%	36%	30%	30%	36%	15%	27%

	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Other	Program	Program	Program	Program	Program
In this program, I learned how to set goals and meet them.	0%	6%	9%	56%	28%
In this program, I learned new information about a topic that interests me.	0%	3%	0%	58%	39%
Since coming to this program, I am better at listening to others.	0%	6%	24%	36%	33%

Youth Development and Empowerment Outcomes

Increased engagement in community

67%

Increased leadership capacity

52%

Increased risk avoidance/conflict resolution

55%

Greater empowerment and agency

71%

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. Because this program was the only one in the Career Awareness and Academic Support strategy that used the Youth Development and Empowerment survey, we did not include a strategy average.

	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Youth Engagement	Program	Program	Program	Program	Program
In this program, adults listen to what I have to say.	0%	7%	7%	45%	41%
Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	3%	38%	38%	21%
Since coming to this program, I am more aware about what is going on in the community.	0%	4%	11%	50%	36%
Since coming to this program, I am more of a leader.	0%	7%	38%	31%	24%
Since coming to this program, I did volunteer work or community service.	10%	41%	17%	14%	17%
Since coming to this program, I feel I can make more of a difference.	0%	3%	28%	38%	31%
Since coming to this program, I feel I have more control over things that happen to me.	0%	7%	34%	31%	28%
Since coming to this program, I feel more comfortable sharing my opinion.	0%	10%	21%	38%	31%
Since coming to this program, I feel more connected to my community.	0%	0%	17%	45%	38%
This program has taught me how to stand up for myself.	3%	7%	41%	31%	17%
This program has taught me to be better at solving conflicts.	0%	4%	32%	46%	18%
This program helped me to feel like a leader in my community.	0%	7%	41%	38%	14%
This program helps me to talk about my feelings.	3%	14%	41%	24%	17%