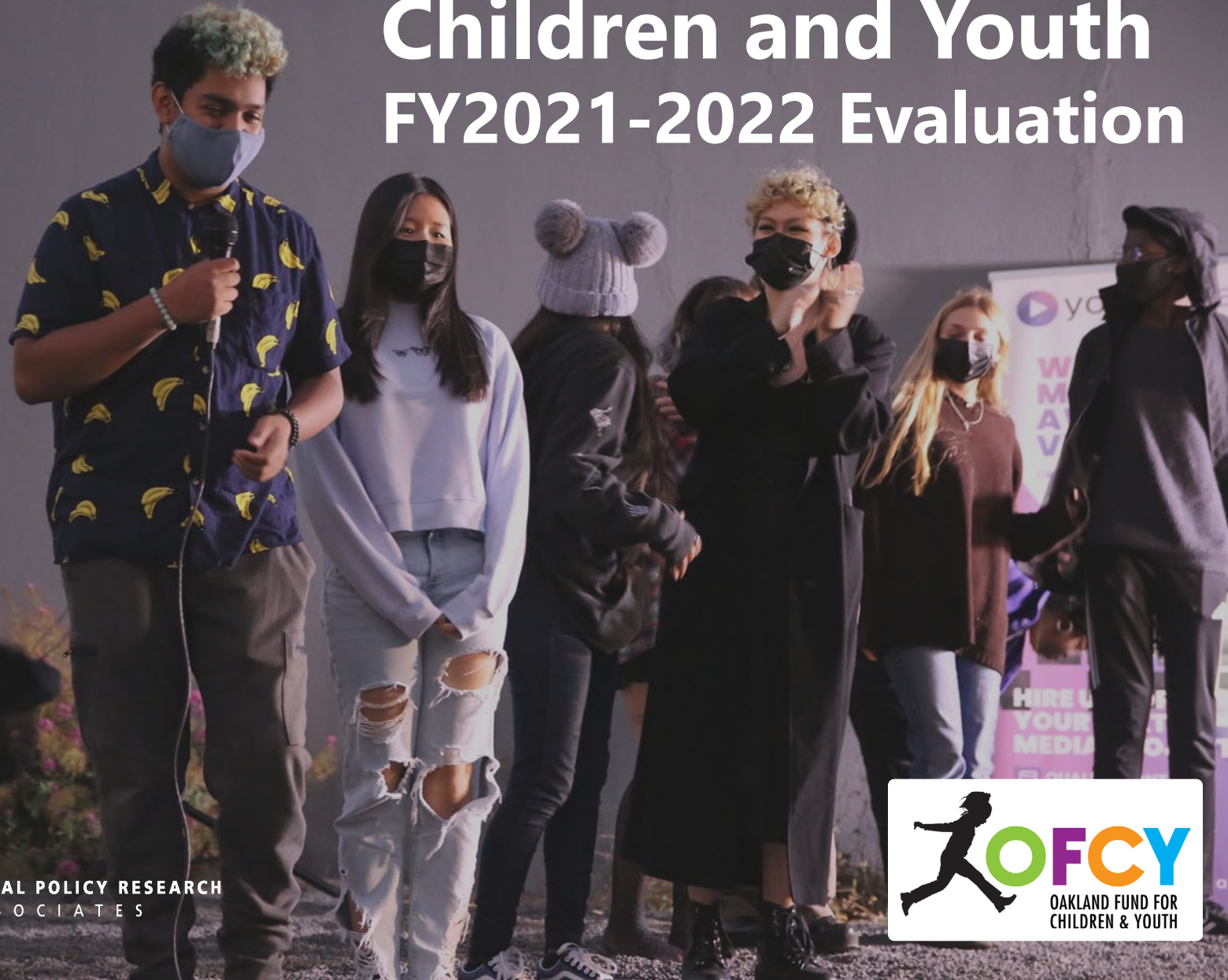


Oakland Fund for Children and Youth FY2021-2022 Evaluation



Funded Strategies

Early Childhood - \$3,330,800 invested

Socioemotional Well-being in Preschool and Early Childhood Education - 3 programs
Parent Engagement and Support – 10 programs
Family Resource Centers – 6 programs

Student Success - \$5,606,800 invested

Engagement and Success for Elementary and Middle School Students – 5 programs
Comprehensive Afterschool Programs - 57 programs

Positive Youth Development - \$5,237,200 invested

Summer Programming - 10 programs
Youth Development and Leadership - 35 programs

Transitions to Adulthood – \$3,516,100 invested

High School & Postsecondary Student Success - 8 programs
Career Awareness & Employment Support - 15 programs

Overview of Report

**Section A:
OFCY Main Report**



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graph TD; A[Section A: OFCY Main Report] --> B[Section B: 9 Strategy Summaries]; B --> C[Section C: 149 Program Profiles];
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**Section B:
9 Strategy Summaries**

**Section C:
149 Program Profiles**

Overview of Report



Administrative Records

- Demographics and attendance for 18,082 children and youth and 2,196 parents/caregivers



Surveys

- 5,981 youth
- 1,870 parents/caregivers (early childhood programs)
- 637 parents/caregivers (afterschool programs)
- 34 educators
- Leaders from 111 programs



Interviews

- Focus groups and interviews with staff from 25 programs
- 5 focus groups with youth and adult participants

Results Based Accountability

How much did
program
accomplish?

How well did
they do it?

Is anyone
better off?

Results Based Accountability

Result-Based Accountability Results

How Much Did OFCY Programs Do?

Unduplicated Number of Youth Served	18,082
Unduplicated Number of Parents/Caregivers Served	2,196
Total Hours of Service Provided (excluding Comprehensive Afterschool Programs) ¹	889,611
Average Hours of Service per Youth Participant (excluding Comprehensive Afterschool Programs)	71
Total Days of Attendance (Comprehensive Afterschool Programs only)	790,127
Average Days of Attendance per Student (Comprehensive Afterschool Programs only)	115
Number of Youth Placed in Jobs or Internships	1,456
Total Hours of Work Experience	142,909
Total Wages and Stipends Earned by Youth in Workforce Programs	\$2,122,342
Agencies Funded	77
Programs Funded	149
Early Childhood Sites Receiving Mental Health Consultation	50
K-12 Schools Receiving Support	69

Results Based Accountability

How Well Did OFCY Programs Do It?

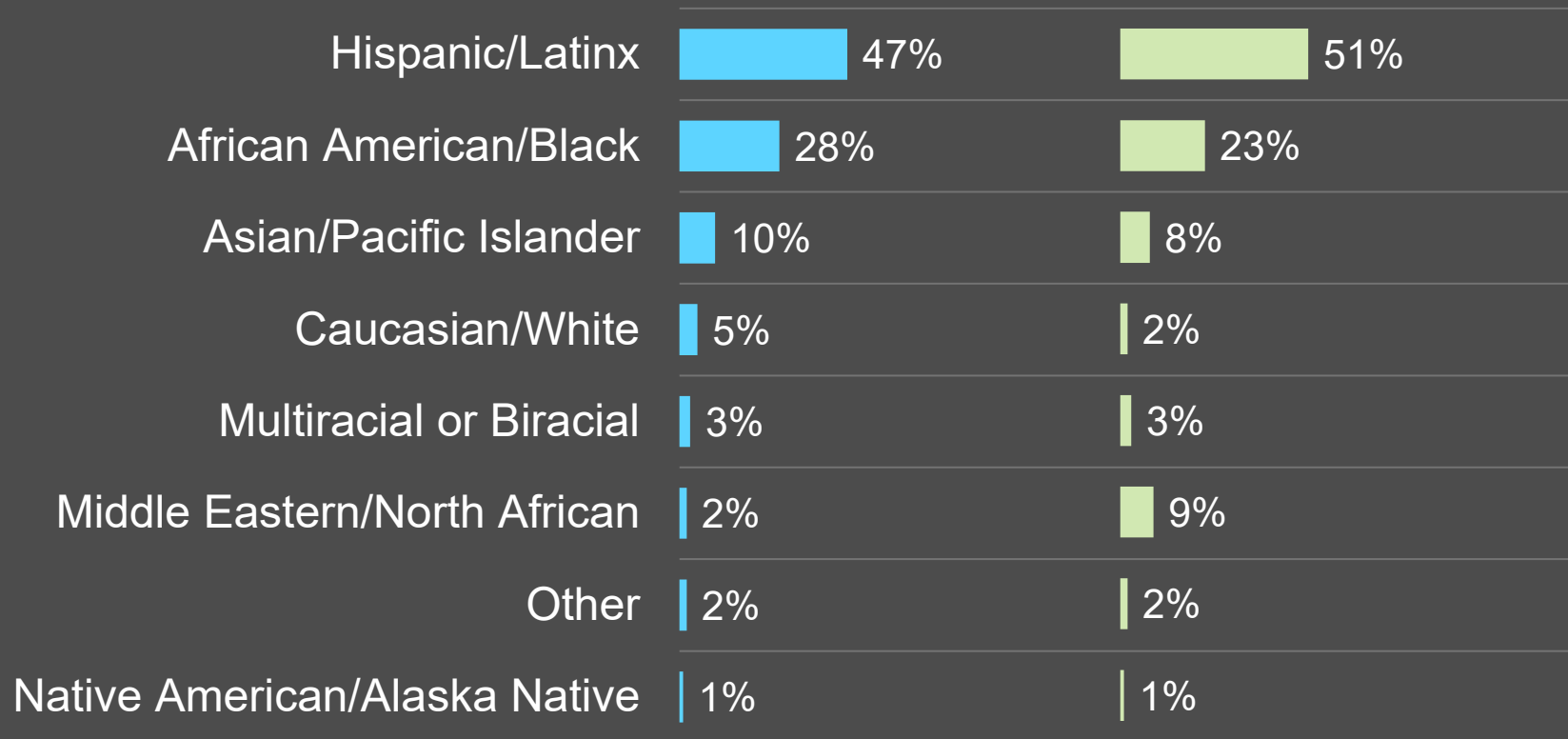
Average Progress towards Projected Youth Served	127%
Average Progress towards Projected Hours of Service	102%
Average Progress towards Target Average Daily Attendance (Comprehensive Afterschool Programs)	78%
Safety: Youth who report feeling safe in their program	85%
Caring Adults: Youth who respond that there is an adult at their program who cares about them	82%
Positive Engagement: Youth who respond that they are interested in their program	81%
Supportive Environment: Parents/caregivers who say staff make them feel comfortable and supported	94%
Diversity & Inclusion: Parents/caregivers who say staff work well with families of different backgrounds	94%

Is Anyone Better Off?²

Career Goals: Youth who learned about jobs they can have in the future	93%
Employment Skills: Youth who learned what is expected of them in a work setting	92%
Interpersonal Skills: Youth who learned how to get along with others in a work setting	91%
Support with School: Youth who report that they learned skills that help with their schoolwork	75%
Community Connectedness: Youth who feel more connected to their community	73%
Motivated to Learn: Youth who report that they are more motivated to learn in school	69%
Youth Leadership: Youth who view themselves as more of a leader	61%
Connection to Resources: Adults who report that staff refer them to other programs and resources that can help their family	89%
Knowledge of Development: Adults who say their program taught them to identify their child's needs	89%
Skills to Manage Behavior: Adults who say the program helped them to respond effectively when their child is upset	86%

Participants pages 4-8

18,082 youth **2,196 parents/caregivers**



**2% unknown*

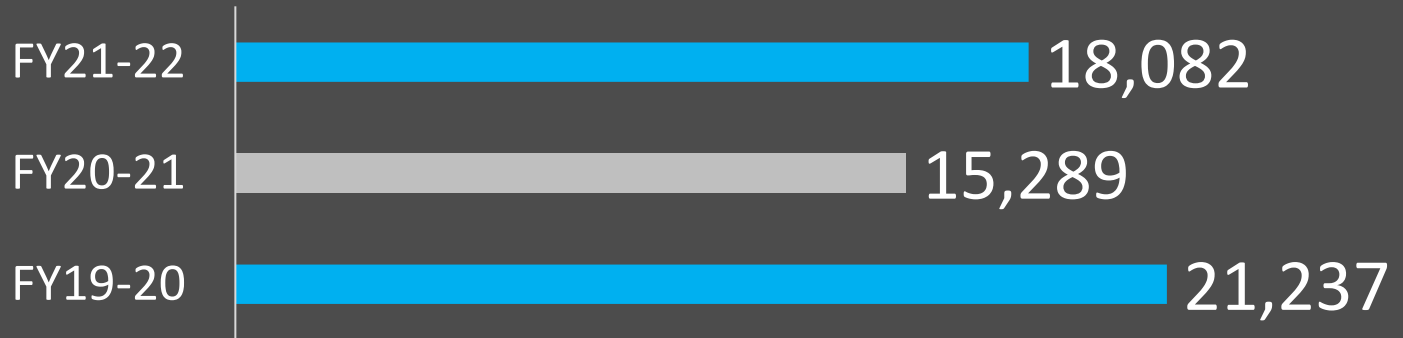
**1% unknown*

How much did programs do?

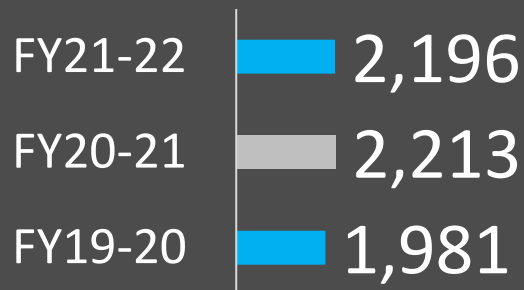
pages 9-15



Children and Youth Served



Parents and Caregivers Served



How much did programs do?

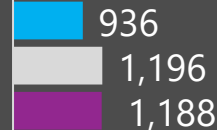
Number of Participants

FY21-22

FY20-21

FY19-20

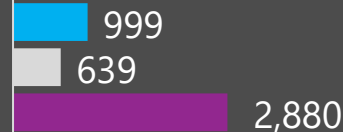
Engagement and Success for
Elem. and Mid. School Students



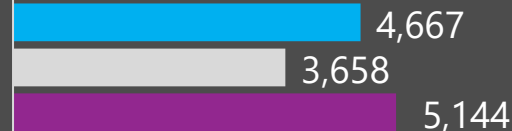
Comprehensive Afterschool
Programs



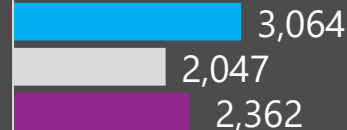
Summer Programming



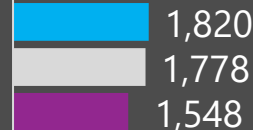
Youth Development and
Leadership



High School and Postsecondary
Student Success



Career Awareness and
Employment Support



How much did programs do?

pages 9-15



889,611*

hours of service provided



71 hours*

per youth participant

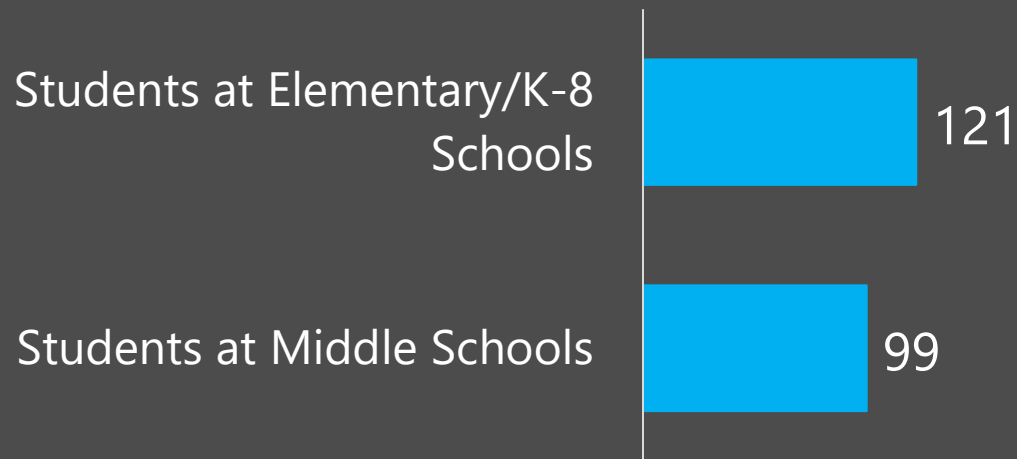
**Close to half of youth spent
40 hours engaged in
programming***



How much did programs do?

pages 9-15

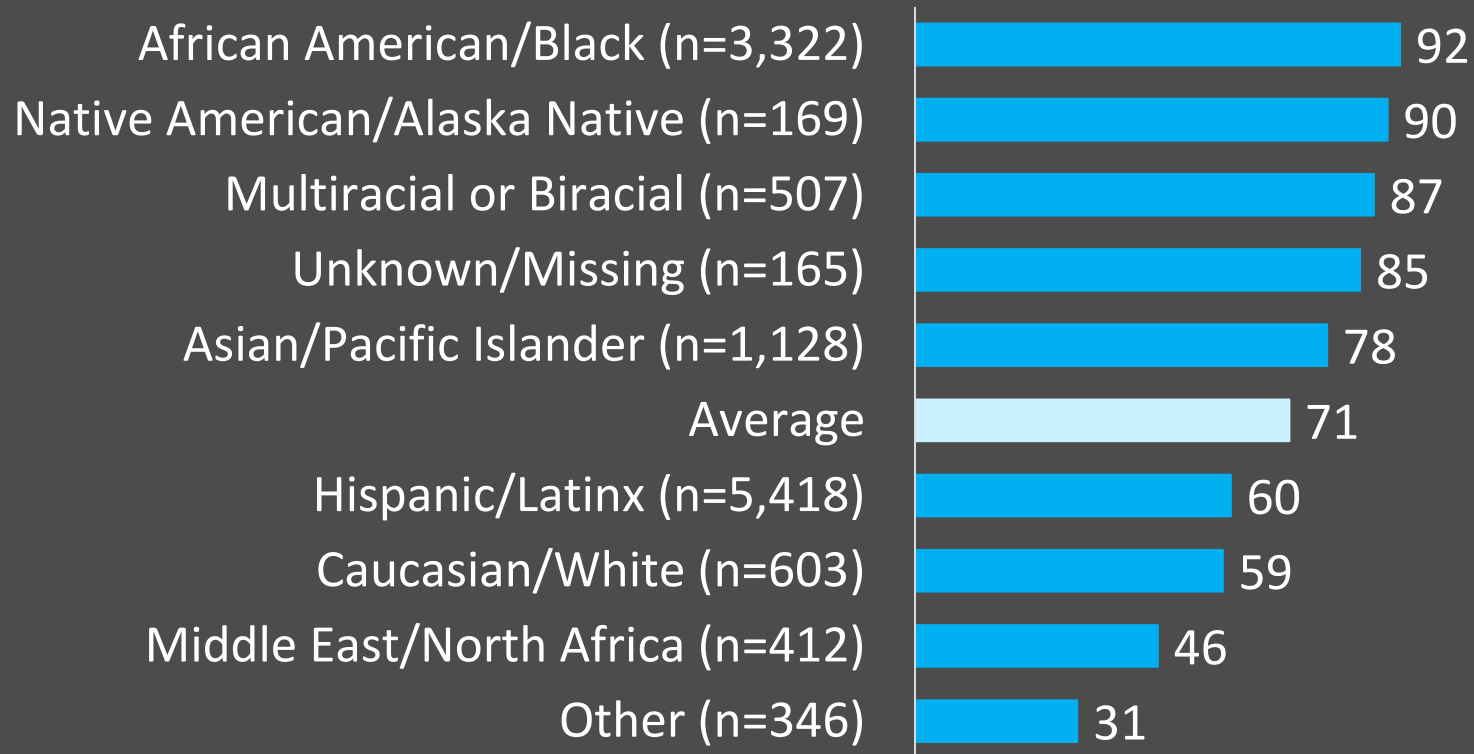
Average Days of Attendance per Student (comprehensive afterschool)



How much did programs do?

pages 9-15

Average Hours of Attendance by Race/Ethnicity (children and youth only)



How well did programs do it?

pages 16-19

Average Progress Toward Projected Enrollment and Attendance



Number of Youth

127%

Number of Adults

111%



Total Hours of Service

102%

**Average Hours of
Attendance**

100%

How well did programs do it?

pages 16-19



Safety

Youth who agree that they feel safe in their program



Positive Engagement

Youth who agree that they are interested in what they do at their program



Caring Adults

Youth who agree that there is an adult who cares about them at their program



Critical components of program quality for positive youth development

How well did programs do it?

pages 16-19



Safety ————— **85%**

Youth who agree that they feel safe in their program



Positive Engagement ————— **81%**

Youth who agree that they are interested in what they do at their program



Caring Adults ————— **82%**

Youth who agree that there is an adult who cares about them at their program

Is Anyone Better Off?

pages 20-22

City RBA Goal

Children are
ready for
kindergarten

3rd grade
students read at
grade level

Students
graduate high
school

Older youth are
connected to
school or work

Youth are not
caught in the
justice system

OFCY Impact

80% (1,456) of Career Awareness and Employment Support **participants worked in an internship or job placement** during their program.

78% of High School and Postsecondary Success participants agreed that their program helps them **feel more confident going to college.**



Is Anyone Better Off?

pages 20-22



Career Goals ————— **93%**

Youth who agree that they learned about jobs they can have in the future in their program.



Support with School ————— **75%**

Youth who report that they learned skills that help with their schoolwork



Community Connectedness — **73%**

Youth who feel more connected to their community

Is Anyone Better Off?

pages 20-22

- Some groups were more likely to report positive outcomes in all areas of youth development:
 - Youth in high school or out of school
 - Black children and youth
- LGBTQ+ youth were less likely to report progress toward improved self-confidence and self-esteem than their peers.

Conclusion (page 28)

- **Pandemic-related challenges persisted.**
- **Programs continued to demonstrated creativity and adaptability.**
- **On average, programs served 127% of the youth they projected serving.**
- **Programs continued to offer more individualized services, including wellness checks and connections to resources.**

Overview of Report

**Section A:
OFCY Main Report**

**Section B:
9 Strategy Summaries**

**Section C:
149 Program Profiles**



Parent Engagement and Support

Parent Engagement and Support

FY21-22 Results Based Accountability Results

How much did we do?

Number of Programs Funded	10
Number of Children Served	618
Number of Adults Served	1,244
Total Hours of Service Provided	28,191
Average Hours of Service per Child Participant	17
Average Hours of Service per Adult Participant	14

How well did we do it?

Enrollment: Average progress toward projected number of youth served ¹	202%
Average progress toward projected number of adults served	93%
Total Service Hours: Average progress toward projected total hours of service	108%
Average Hours of Service: Progress towards projected average hours of service per participant	99%
Supportive Environment: Parents and caregivers who say that program staff make them feel comfortable and supported	95%
Diversity and Inclusion: Program staff work well with families from different backgrounds	94%

Is Anyone Better Off?

Knowledge of Child Development: Parents and caregivers who say the program helped them to identify their child's needs	89%
Connections to Resources: Parents and caregivers who report that staff refer them to other programs and resources that can help their family	87%

How Much Did PES Programs Do?



618 children and 1,244 adults
participated in programming



17 Average Hours
per child participant



14 Average Hours
per adult participant

How Well Did They Do It?



Supportive Environment — 95%

Parents and caregivers who say that program staff make them feel comfortable and supported



Diversity & Inclusion — 94%

Parents and caregivers who agreed that program staff work well with families from different backgrounds

How Well Did They Do It?

“When I’m feeling sad or angry, I usually don’t know what to do. I end up ignoring my feelings... Coming to group has helped me direct some of those feelings towards something positive; I can bring up what I’m going through in class, and [staff] will listen to me and help me see things from a different angle. This is something I feel I cannot do with my wife or my kids because I don’t want to burden them.”

- Participant, ACHCS’s Oakland WIC Father Cafes

Is Anyone Better Off?



Knowledge of Development – 89%

Parents/caregivers who say their program helped them identify their child's needs



Connections to Resources — 87%

Parents/caregivers who report that staff refer them to other organizations



Skills to Manage Behavior — 85%

Parents/caregivers who say the program helped them to respond effectively when their child is upset

Is Anyone Better Off?

“We learned how to interact with our children. We learned the importance of spending quality time with our children.

This program taught us better parenting skills. I really became a much better mom since I joined this program. And it helped, not only me, but also my children, us as a family.”

–Parent Participant, Safe Passages’ BLCCP



**Career Awareness &
Employment Support**

Career Awareness & Employment Support

Results-Based Accountability Results

How much did we do?

Number of Programs Funded	15
Number of Youth Served	1,820
Total Hours of Service Provided	187,339
Average Hours of Service per Youth	103
Number of Youth Placed in Internships and Jobs	1,456
Total Hours Youth Spent in Jobs or Internships	142,909
Total Wages and Stipend Earned by youth	\$2,122,342

How well did we do it?

Enrollment: Average progress toward projected number of <u>youth</u> served ¹	118%
Total Service Hours: Average progress toward projected total hours of service	113%
Average Hours of Service: Average progress toward projected average hours of service	99%
Job Placement: Youth placed in a job or internship	80%
Work Experience: Youth receiving at least 10 hours of work experience	73%
Safety: Youth who agreed that they felt safe in their program	94%
Caring Adults: Youth who agreed that there is an adult at their program who really cares about them	87%

Is Anyone Better Off?

Career Goals: Youth who agreed that they learned about jobs they can have in the future	93%
--	-----

Employment Skills: Youth who agreed that they learned what is expected of

How Much Did CAES Programs Do?



1,820 Youth

participated in programming



103 Average Hours

per youth participant



\$2,122,342

Wages/stipends earned by youth

How Well Did They Do It?



Safety ————— **94%**

Youth who agree that they feel safe
in their program



Caring Adults ————— **87%**

Youth who agree that there is an
adult who cares about them at
their program

How Well Did They Do It?

“When I’m in the program I feel like I belong a lot in that I’m very welcomed there, because connecting back to what we said earlier about how supportive the staff were...I feel like it’s like a family there, it’s not an office. It’s more like a family where everyone supports each other.”

- Participant, , Lao Family Community Development’s Oakland Youth Industries Exploration

Is Anyone Better Off?



Career Goals ————— **93%**

Youth who agree that they learned about jobs they can have in the future in their program



Employment Skills ————— **92%**

Youth who agree that they learned what is expected in a work setting



Interpersonal Skills ————— **91%**

Youth who agree that the program taught them how to get along with others in a work setting

Is Anyone Better Off?

92%

of youth agreed:

Because of this job,
I learned new skills
that will help me to
get a job.

“With the Lao Family... With finding jobs, their training with doing cover letters, doing interviews and resumes, that really helped me in my real professional life in finding jobs. So I really like the skills that they have set me with, and they're very useful in my day to day life now.”

- Participant, Lao Family Community Development's Oakland Youth Industries Exploration

Overview of Report

**Section A:
OFCY Main Report**



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9 Strategy Summaries**



**Section C:
149 Program Profiles**

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Career Awareness and Employment Support strategy.

Program Achievements: How much did we do?

Total Youth Served: **59**

Number of Youth Placed in Jobs or Internships: **30**

Total Hours of Service Provided: **10,615**

Total Hours of Work Experience Provided: **9,536**

Program Performance and Quality: How well did we do it?

Progress Toward Projected Enrollment and Attendance

Strategy Average

Progress towards projected number of youth served	79%	118%
Progress towards average hours of service per participant	103%	99%
Progress towards projected hours of service	81%	113%

Work Experience

Strategy

Percent of youth placed in a job or internship	51%	80%
Percent of youth receiving at least 10 hours of work experience	49%	73%

Percent of Youth in Agreement

I feel safe in this program.	100%	94%
There is an adult at this program who cares about me.	88%	87%

Participant Outcomes: Is anyone better off?

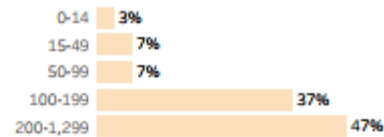
Percent of Youth in Agreement

At this program, I learned what is expected in a work setting.	88%	92%
In this program, I learned about jobs I can have in the future.	97%	93%
This program taught me how to get along with others in a work setting.	97%	91%

Work Experience Outcomes Total Placed in Internships and Jobs: 30

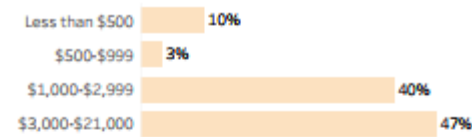
Hours of Work Experience

Average Hours: 318



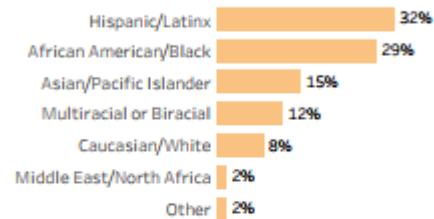
Wages Earned

Average Wages: \$4,912

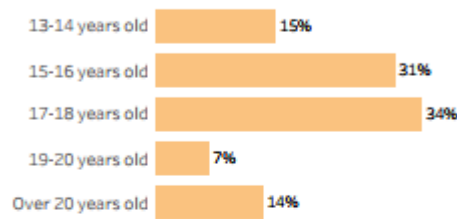


Youth Demographics Total Enrollment: 59

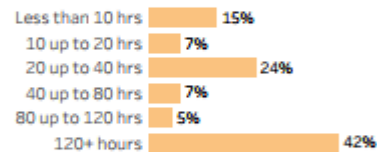
Race/Ethnicity



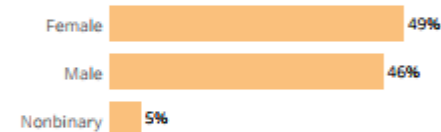
Age (as of first day of grant)



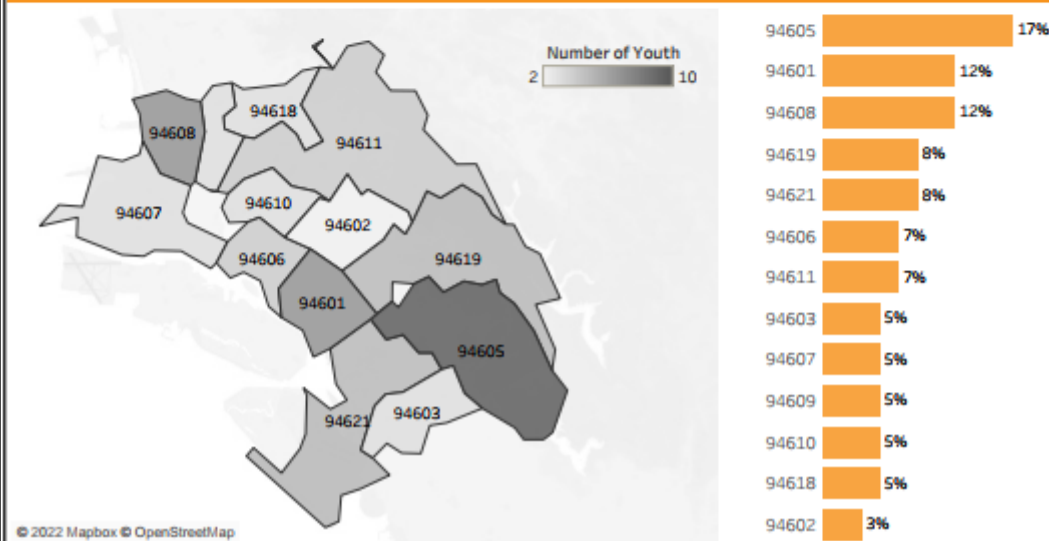
Hours of Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 33)

General Youth Development Outcomes

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 12 Career Awareness and Employment Support programs (684).

Program Scores

Development and mastery of skills	96%
Greater connections with adults	82%
Improved decision-making	65%
Improved goal setting	92%
Increased confidence and self esteem	79%
Increased sense of belonging and emotional wellness	85%

Strategy-Level Scores

	91%
	78%
	72%
	90%
	77%
	82%

		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	12%	39%	48%	0%	1%	9%	46%	43%
	In this program, I learned new information about a topic that interests me.	0%	0%	0%	41%	59%	1%	1%	7%	46%	45%
	In this program, I try new things.	0%	0%	0%	42%	58%	1%	1%	4%	46%	48%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	0%	39%	61%	1%	1%	10%	51%	38%
	There is an adult at this program who cares about me.	0%	0%	12%	52%	36%	0%	1%	12%	43%	44%
	There is an adult in this program who notices when I am upset about something.	0%	0%	42%	36%	21%	1%	4%	36%	36%	23%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	6%	30%	42%	21%	0%	4%	25%	43%	26%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	12%	21%	45%	21%	1%	3%	22%	47%	26%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	6%	67%	27%	0%	2%	9%	52%	36%
	This program helps me to think about the future.	3%	0%	6%	45%	45%	1%	1%	6%	43%	49%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	15%	45%	39%	0%	3%	19%	45%	33%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	3%	27%	48%	21%	1%	4%	22%	46%	27%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	18%	52%	30%	1%	2%	19%	49%	29%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	3%	3%	38%	56%	1%	2%	14%	46%	38%
	I feel supported and respected at this program.	0%	3%	3%	55%	39%	0%	1%	5%	52%	42%
	This program helps me to get along with other people my age.	0%	0%	15%	45%	39%	1%	2%	15%	50%	32%
	This program helps me to talk about my feelings.	0%	6%	30%	42%	21%	1%	7%	29%	39%	24%
	This program is a place where people care about each other.	0%	3%	6%	42%	48%	1%	1%	13%	48%	38%



Questions?



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Thank you!

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