



Program Summer Jobs

Strategy: Career Awareness and Employment Support
Annual Grant Funding: \$135,000

Program Profile
Summer 2020

YEP Summer Jobs will recruit and enroll 150 Oakland flatlands youth, with an emphasis on those Oakland teens that are not thriving in high school, need to attend summer school or have stopped attending high school. The comprehensive program includes education, work, and life supports with placement in meaningful employment at YEP and elsewhere beneficial to a first-time job experience. Jobs include child development, construction, counselors-in-training, culinary, customer service, document processing, environmental, fire fighter, healthcare, non-profit, technology, and warehouse.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Career Awareness and Employment Support strategy.

Program Achievements: How much did we do?

Total Youth Served: **68**

Number of Youth Placed in Jobs or Internships: **67**

Total Hours of Service Provided: **7,324**

Total of Work Experience Provided: **4,477**

Program Performance and Quality: How well did we do it?

Progress Toward Projected Enrollment and Attendance

This Program

Strategy Average

Progress towards projected number of youth served

100%

91%

Progress towards average hours of service per participant

117%

84%

Progress towards projected hours of service

117%

85%

Work Experience

This Program

Strategy

Percent of youth placed in a job or internship

99%

97%

Percent of youth receiving at least 10 hours of work experience

97%

95%

Youth Perceptions of Program Quality: Percent of Youth in Agreement

This Program

Strategy

I feel safe in this program.

89%

92%

There is an adult at this program who cares about me.

81%

85%

Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

This Program

Strategy

At this program, I learned what is expected in a work setting.

91%

92%

In this program, I learned about jobs I can have in the future.

84%

90%

This program taught me how to get along with others in a work setting.

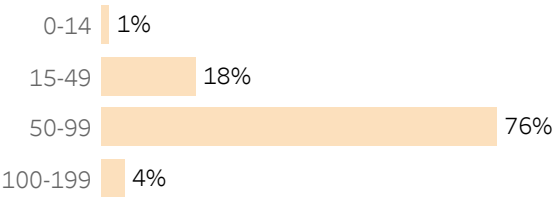
83%

86%

Work Experience Outcomes Total Placed in Internships and Jobs: 67

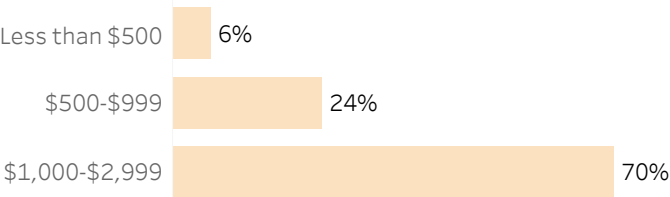
Hours of Work Experience

Average Hours: 67



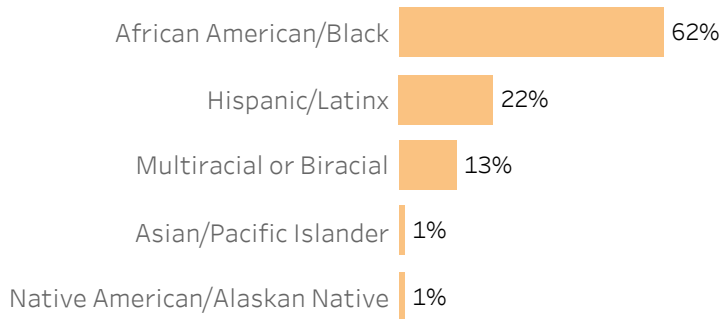
Wages Earned

Average Wages:1,154

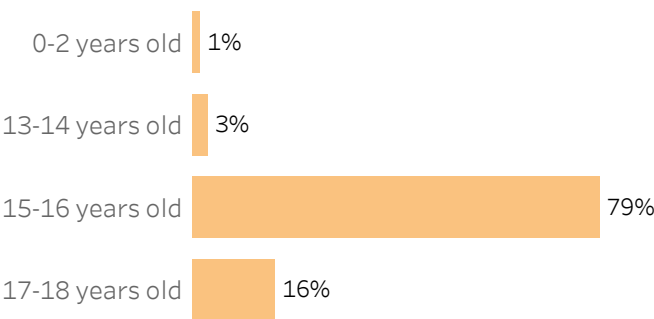


Youth Demographics Total Enrollment: 68

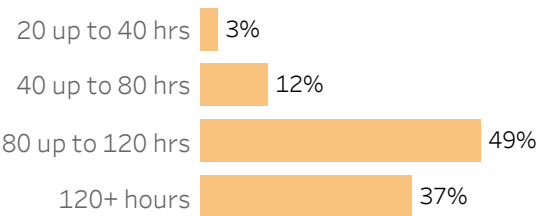
Race/Ethnicity



Age (as of first day of grant)



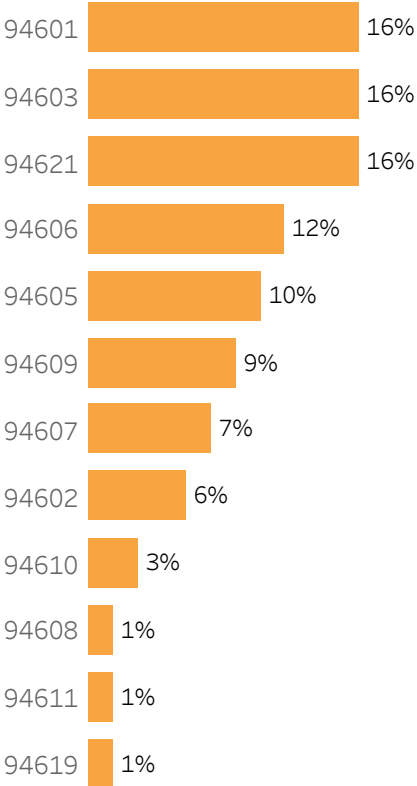
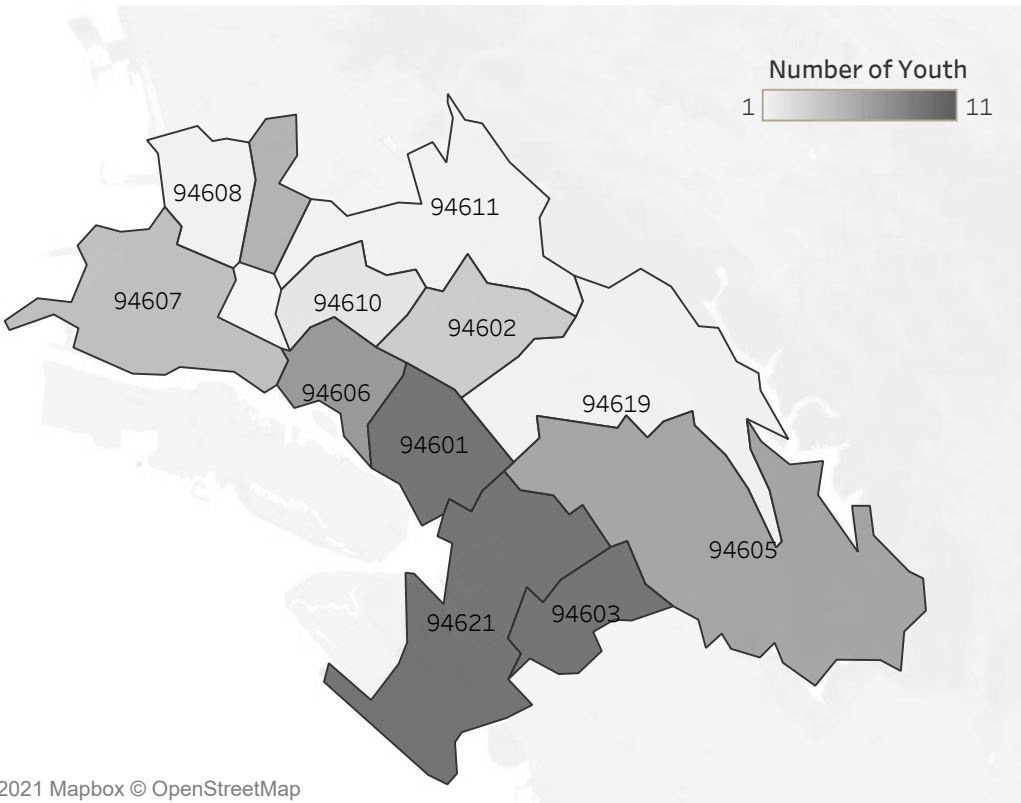
Hours of Attendance



Gender



Distribution of Participants by Zip Code



| Youth Survey Results (Number of surveys collected: 64) | | | | | | | | | | | |
|---|---|-------------------|----------|----------|-------|----------------|-----------------------|----------|----------|-------|----------------|
| General Youth Development Outcomes | | | | | | | | | | | |
| Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 4 Career Awareness and Employment Support programs (297). | | | | | | | | | | | |
| Program Scores | | | | | | | Strategy-Level Scores | | | | |
| Development and mastery of skills | | | | | | 80% | | | | | |
| Greater connections with adults | | | | | | 81% | | | | | |
| Improved decision-making | | | | | | 71% | | | | | |
| Improved goal setting | | | | | | 88% | | | | | |
| Increased confidence and self esteem | | | | | | 73% | | | | | |
| Increased sense of belonging and emotional wellness | | | | | | 80% | | | | | |
| | | Strongly Disagree | Disagree | Not Sure | Agree | Strongly Agree | Strongly Disagree | Disagree | Not Sure | Agree | Strongly Agree |
| Development and mastery of skills | At this program, I get the opportunity to talk about what I have learned. | 2% | 0% | 13% | 54% | 32% | 1% | 1% | 6% | 54% | 38% |
| | In this program, I learned new information about a topic that interests me. | 6% | 14% | 11% | 41% | 27% | 2% | 4% | 9% | 45% | 40% |
| | In this program, I try new things. | 3% | 0% | 9% | 50% | 38% | 1% | 2% | 5% | 48% | 44% |
| Greater connections with adults | The adults in this program tell me what I am doing well. | 2% | 3% | 6% | 50% | 39% | 1% | 2% | 8% | 46% | 43% |
| | There is an adult at this program who cares about me. | 2% | 2% | 16% | 52% | 30% | 1% | 1% | 13% | 50% | 36% |
| | There is an adult in this program who notices when I am upset about something. | 3% | 6% | 19% | 44% | 28% | 1% | 4% | 31% | 42% | 21% |
| Improved decision-making | Since coming to this program, I am better at saying 'no' to things I know are wrong. | 3% | 2% | 19% | 54% | 22% | 1% | 4% | 24% | 48% | 22% |
| | Since coming to this program, I am better at staying out of situations that make me feel uncomfortable. | 5% | 3% | 25% | 44% | 22% | 2% | 2% | 26% | 43% | 27% |
| Improved goal setting | In this program, I learned how to set goals and meet them. | 3% | 6% | 8% | 54% | 29% | 1% | 3% | 8% | 54% | 34% |
| | This program helps me to think about the future. | 3% | 0% | 5% | 56% | 36% | 2% | 0% | 3% | 52% | 43% |
| Increased confidence and self esteem | Since coming to this program, I feel I can make more of a difference. | 2% | 5% | 21% | 47% | 26% | 1% | 3% | 17% | 51% | 28% |
| | Since coming to this program, I feel I have more control over things that happen to me. | 5% | 8% | 13% | 49% | 25% | 1% | 4% | 16% | 54% | 24% |
| | Since coming to this program, I feel more comfortable sharing my opinion. | 5% | 3% | 21% | 56% | 16% | 2% | 4% | 22% | 49% | 23% |
| Increased sense of belonging and emotional wellness | I feel like I belong at this program. | 3% | 2% | 19% | 57% | 19% | 1% | 2% | 14% | 55% | 28% |
| | I feel supported and respected at this program. | 5% | 2% | 10% | 49% | 35% | 1% | 1% | 6% | 53% | 39% |
| | This program helps me to get along with other people my age. | 2% | 5% | 8% | 60% | 26% | 1% | 5% | 16% | 54% | 25% |
| | This program helps me to talk about my feelings. | | | | | | | | | | |
| | This program is a place where people care about each other. | 2% | 5% | 19% | 49% | 25% | 1% | 1% | 17% | 50% | 31% |

| Youth Survey Results (Number of surveys collected: 64) | | | | | | | | | | | | |
|---|--|-------------------|----------|----------|-------|----------------|-----------------------|----------|----------|-------|----------------|--|
| Career Awareness and Employment Support Strategy Outcomes | | | | | | | | | | | | |
| Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 4 Career Awareness and Employment Support programs (297). | | | | | | | | | | | | |
| Program Scores | | | | | | | Strategy-Level Scores | | | | | |
| Increased awareness of job and career options | | | | | | | 84% | | | | | |
| Increased participation in internships & work experience | | | | | | | 49% | | | | | |
| Increased persistence and resiliency | | | | | | | 84% | | | | | |
| Increased professionalism and work soft skills | | | | | | | 90% | | | | | |
| | | Strongly Disagree | Disagree | Not Sure | Agree | Strongly Agree | Strongly Disagree | Disagree | Not Sure | Agree | Strongly Agree | |
| Increased awareness of job and career options | In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts). | 5% | 13% | 17% | 38% | 28% | 2% | 5% | 19% | 43% | 32% | |
| | In this program, I learned about jobs I can have in the future. | 3% | 2% | 11% | 52% | 33% | 1% | 1% | 7% | 50% | 40% | |
| | This program helps me to understand how to get the kind of job I want. | 3% | 5% | 8% | 45% | 39% | 1% | 3% | 9% | 49% | 38% | |
| Increased participation in internships and other work-experience opportunities | Because of this program, I have a paying job now or lined up for the future. | 3% | 11% | 22% | 43% | 21% | 3% | 20% | 32% | 28% | 17% | |
| | Because of this program, I have an internship or volunteer position now or lined up for the future. | 3% | 17% | 17% | 42% | 20% | 3% | 16% | 27% | 32% | 22% | |
| Increased persistence and resiliency | Because of this program, I am better able to handle problems and challenges when they arise. | 3% | 3% | 16% | 58% | 20% | 1% | 2% | 15% | 52% | 29% | |
| | In this program, I have a chance to learn from my mistakes. | 3% | 2% | 13% | 47% | 36% | 1% | 1% | 8% | 53% | 36% | |
| | Since coming to this program, I am better at something that I used to think was hard. | 3% | 3% | 16% | 55% | 23% | 1% | 4% | 14% | 50% | 30% | |
| Increased professionalism and work soft skills | At this program, I learned what is expected in a work setting. | 5% | 3% | 2% | 44% | 47% | 1% | 2% | 5% | 47% | 45% | |
| | Because of this program, I have learned new skills that will help me to get a job (e.g. job search, interviewing, resume development). | 3% | 3% | 5% | 40% | 49% | 1% | 2% | 6% | 45% | 46% | |
| | This program taught me how to get along with others in a work setting. | 5% | 3% | 10% | 54% | 29% | 1% | 2% | 10% | 54% | 33% | |